

Regular Monthly Meeting (MS)
Monday, November 10, 2025 7:00 PM

BOARDROOM @ LCC MIDDLE SCHOOL
203 S Main
Coleridge, NE 68727

Agenda

- I. CALL MEETING TO ORDER
- II. APPROVAL OF AGENDA AND CHANGES TO AGENDA
- III. CONSENT AGENDA
- IV. EXCUSE ABSENT BOARD MEMBERS
- V. PUBLIC COMMENT
- VI. INFORMATION AND PROPOSALS
 - VI.1. FACULTY AND STUDENT REPORT
 - VI.2. STUDENT BOARD MEMBER REPORT
 - VI.3. DIRECTOR OF ACTIVITIES & TRANSPORTATION
 - VI.4. PRINCIPALS' REPORTS
 - VI.5. SUPERINTENDENT'S REPORT
 - VI.6. BOARD COMMITTEE REPORTS
 - VI.6.1. NEGOTIATIONS COMMITTEE MEETING - OCTOBER 22, 2025
 - VI.6.2. TRANSPORTATION, BUILDINGS & GROUNDS COMMITTEE MEETING - OCTOBER 27, 2025
 - VI.6.3. NEGOTIATIONS COMMITTEE MEETING - NOVEMBER 5, 2025
 - VI.6.4. TRANSPORTATION, BUILDINGS & GROUNDS COMMITTEE MEETING - NOVEMBER 10, 2025
- VII. ACTION ITEMS
 - VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO BOARD POLICIES - 3000 SERIES (BUSINESS OPERATIONS)
 - VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO FACILITY IMPROVEMENT STUDY (LOCKER ROOMS)
 - VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO COMMUNITY PARTNERSHIP PROJECT (PICKLEBALL COURT)
- VIII. DISCUSSION ITEMS
 - VIII.1. SUPERINTENDENT EVALUATION PROCESS
 - VIII.2. FACILITY IMPROVEMENT - BUS BARN
 - VIII.3. FACILITY IMPROVEMENT - STAGE
 - VIII.4. ELEMENTARY HEATING SOLUTION
 - VIII.5. ROOF MAINTENANCE PROGRAM PROPOSALS AND ROOF RESTORATION/REPLACEMENT RECOMMENDATIONS
 - VIII.6. COMMUNITY ENGAGEMENT
- IX. CORRESPONDENCE AND BOARD BULLETINS

- X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS
 - X.1. STATE EDUCATION CONFERENCE - NOVEMBER 20-21, 2025 (CHI CENTER - OMAHA)
 - X.2. REGULAR BOARD OF EDUCATION MEETING - MONDAY, DECEMBER 8, 2025 (7:00 PM - LAUREL PUBLIC LIBRARY BOARD ROOM)
- XI. ADJOURN

Fund 01 GENERAL FUND CHECKING

10/1/25 \$837,947.39

Receipts

Cedar County Local Taxes	\$274,074.61
Cedar County Motor Vehicle Taxes	\$22,516.30
Cedar County Fines/Licenses	\$1,455.80
Dixon County Local Taxes	\$96,031.25
Dixon County Motor Vehicle Taxes	\$4,109.41
Dixon County Fines/Licenses	\$478.61
Dixon County ProRate MV	\$213.42
Wayne County Local Taxes	\$19,773.91
Wayne County Motor Vehicle Taxes	\$68.80
Wayne County Fines/Licenses	\$17.97
Wayne County ProRate MV	\$29.93
State of Nebraska - State Aid	\$64,545.00
State of Nebraska - HAL grant	\$4,805.00
State of Nebraska DHHS - Medicaid in Public Schools	\$1,942.11
Preschool payments	\$2,350.00
LCC School Lunch Fund - October 2025 Payroll Reimbursement	\$24,695.70
LCC School Cooperative Fund - October 2025 Payroll Reimbursement	\$4,413.32
Miscellaneous receipts	\$546.25
Board member - insurance premium	\$2,143.03
City of Laurel - Local license fees	\$1,000.00
Interest earned	\$692.61
Total Receipts:	\$525,903.03

Disbursements

October Payroll (all funds)	\$643,836.75
October General Fund bills	\$152,055.33
RevTrak fee	\$13.20
Transfer to Spec. Bldg Lease Purchase (correcting transfer error)	\$360.00
Transfer to Lunch Fund	\$50,000.00
Total Disbursements:	(\$846,265.28)

General Fund Checking Balance 10/31/2025

\$517,585.14

GENERAL FUND SAVINGS

Beginning Balance	\$705.65
Receipts: Interest earned	\$0.61
Disbursements:	\$0.00

Ending Savings Account Balance 10/31/2025 \$706.26

GENERAL FUND PETTY CASH \$5,000.00

GENERAL FUND BALANCE 10/31/2025 **\$523,291.40**

NOVEMBER PROJECTED PAYROLL

General Fund	\$607,756.04
Lunch Fund	\$23,476.57
Cooperative Fund	\$4,632.50
Total Payroll:	\$635,865.11

NOVEMBER PROJECTED BILLS

General Fund	\$117,673.89
Depreciation Fund	\$100,000.00
Employee Benefit Fund	\$5,025.49
Bond Fund	\$0.00
Special Building Fund - Original Account	\$2,830.32
Special Building Fund - Bond Account	\$0.00
Special Building Fund - Lease Purchase Account	\$39,728.25
QCPUF	\$28,441.50
Cooperative Fund	\$103.49
Student Fees Fund	\$0.00
Total Bills:	\$293,802.94

Fund 02 DEPRECIATION FUND

Beginning Balance	\$237,528.27
Receipts: Interest earned	\$252.07
Disbursements:	\$0.00
Ending Balance 10/31/2025	\$237,780.34

Fund 03 EMPLOYEE BENEFIT FUND

Beginning Balance	\$15,066.56
Receipts: Interest earned	\$0.28
Staff contributions to flex plans	\$5,810.47
Disbursements: Ameriflex	(\$9,495.01)
Ending Balance 10/31/2025	\$11,382.30

Fund 06 SCHOOL LUNCH/MILK FUND

Beginning Balance	\$26,147.16
Receipts: Lunch/Milk/Reimbursement	\$34,890.42
Transfer from General Fund	\$50,000.00
Interest earned	\$26.37
Disbursements: Food/Supplies/Equipment Purchases	(\$38,455.14)
October 2025 Payroll	(\$24,695.70)

Ending Balance 10/31/2025

\$47,913.11

Fund 07 BOND FUND

Beginning Balance \$298,260.98
Receipts: Cedar County Taxes \$52,280.39
 Dixon County Taxes \$18,069.04
 Wayne County Taxes \$3,755.01
 Interest earned \$288.76
Disbursements: \$0.00

Ending Balance 10/31/2025

\$372,654.18

Fund 08 SPECIAL BUILDING FUND

SPECIAL BUILDING FUND - Original Account

Beginning Balance \$21,055.00
Receipts: interest earned \$18.06
Disbursements: \$0.00

Ending Balance 10/31/2025

\$21,073.06

SPECIAL BUILDING FUND - Bond Account

Beginning Balance \$357.09
Receipts: interest earned \$0.07
Disbursements: \$0.00

Ending Balance 10/31/2025

\$357.16

SPECIAL BUILDING FUND - Lease-Purchase Account

Beginning Balance \$74,398.71
Receipts: Cedar County Taxes \$41,742.47
 Dixon County Taxes \$14,657.67
 Wayne County Taxes \$3,016.04
 Interest earned \$90.37
 Transfer from General Fund (correcting transfer error) \$360.00
Disbursements: \$0.00

Ending Balance 10/31/2025

\$134,265.26

SPECIAL BUILDING FUND TOTAL:

\$155,695.48

Fund 09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Beginning Balance \$23,307.63
Receipts: Cedar County Taxes \$6,787.83
 Dixon County Taxes \$2,386.12
 Wayne County Taxes \$0.00
 Interest earned \$23.36
Disbursements: (\$3,155.20)

Ending Balance 10/31/2025

QCPUF TOTAL:

\$29,349.74

Fund 10 COOPERATIVE FUND

Beginning Balance	\$7,148.12	
Receipts: Interest earned	\$14.50	
Building Blocks	\$17,406.91	
City of Laurel	\$23,670.00	
Disbursements:		
October Payroll-LCC General Fund	(\$4,413.32)	
Building Blocks charges	\$0.00	
Ending Balance 10/31/2025		\$43,826.21

Fund 12 STUDENT FEE FUND

Beginning Balance	\$10,845.70	
Receipts: Interest earned	\$9.30	
Disbursements:	\$0.00	
Ending Balance 10/31/2025		\$10,855.00

Laurel-Concord-Coleridge School District #54

General Fund Local Tax Receipts from County Treasurers

MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%	MONTH	2022-23	%	MONTH	2023-24	%	MONTH	2024-25	%	MONTH	2025-26	%
September	\$1,025,064.25	17.39%	September	\$1,267,440.50	20.53%	September	\$1,316,943.83	20.22%	September	\$1,212,647.51	17.70%	September	\$1,377,030.70	20.79%	September	\$1,263,877.72	17.91%	September	\$851,531.43	11.61%
October	\$340,229.37	23.16%	October	\$267,036.63	24.86%	October	\$274,521.59	24.44%	October	\$326,676.74	22.47%	October	\$212,159.84	23.99%	October	\$403,165.75	23.62%	October	\$389,879.77	16.93%
November	\$67,225.53	24.30%	November	\$107,292.10	26.80%	November	\$50,377.32	25.21%	November	\$37,093.86	23.01%	November	\$83,790.06	25.25%	November	\$42,195.30	24.21%	November	\$5,887.76	16.93%
December	\$11,570.84	24.50%	December	\$11,181.75	26.78%	December	\$9,567.77	25.36%	December	\$14,660.24	23.23%	December	\$18,909.75	25.54%	December	\$5,887.76	24.30%	December	\$932,308.61	16.93%
January	\$955,391.96	40.71%	January	\$1,102,368.99	44.63%	January	\$1,478,946.16	48.07%	January	\$1,606,320.61	46.68%	January	\$1,326,410.86	45.56%	January	\$932,308.61	37.51%	January	\$191,750.25	16.93%
February	\$325,440.60	46.23%	February	\$303,631.95	49.55%	February	\$275,073.54	52.29%	February	\$173,100.02	49.20%	February	\$212,567.44	48.77%	February	\$191,750.25	40.22%	February	\$53,955.12	16.93%
March	\$94,744.09	47.84%	March	\$116,615.58	51.44%	March	\$102,118.58	53.86%	March	\$145,490.31	51.33%	March	\$114,857.70	50.50%	March	\$53,955.12	44.19%	March	\$226,302.02	16.93%
April	\$293,093.56	52.81%	April	\$307,474.39	56.42%	April	\$376,384.02	59.64%	April	\$350,242.48	56.44%	April	\$310,514.51	55.19%	April	\$226,302.02	44.19%	April	\$1,509,515.99	16.93%
May	\$1,558,392.28	79.25%	May	\$1,843,789.04	86.29%	May	\$1,733,363.02	86.25%	May	\$1,831,312.48	83.18%	May	\$1,939,467.72	84.46%	May	\$1,509,515.99	65.58%	May	\$199,209.50	16.93%
June	\$321,314.81	84.70%	June	\$175,315.55	89.13%	June	\$311,451.51	91.04%	June	\$370,144.70	88.58%	June	\$258,257.40	88.36%	June	\$31,397.65	68.40%	June	\$26,918.68	16.93%
July	\$22,776.64	85.09%	July	\$40,561.56	89.79%	July	\$19,427.41	91.33%	July	\$29,566.00	89.01%	July	\$40,730.96	88.98%	July	\$43,846.84	89.64%	July	\$26,918.68	69.23%
August	\$35,236.94	85.69%	August	\$31,145.75	90.29%	August	\$33,129.22	91.84%	August	\$32,985.32	89.49%	August	\$32,985.32	89.49%	August	\$43,846.84	89.64%	August	\$26,918.68	69.23%
Adjustment		85.69%	Adjustment		90.29%	Adjustment		91.84%	Adjustment		89.49%	Adjustment		89.64%	Adjustment		89.64%	Adjustment		69.23%
Total	\$5,050,480.87		Total	\$5,573,853.79		Total	\$5,981,303.97		Total	\$6,130,240.27		Total	\$5,938,543.78		Total	\$4,886,484.35		Total	\$1,241,411.20	
Budgeted	\$5,894,069.00		Budgeted	\$6,173,080.00		Budgeted	\$6,512,599.00		Budgeted	\$6,850,000.00		Budgeted	\$6,625,000.00		Budgeted	\$7,058,605.00		Budgeted	\$7,331,924.00	
over/under	(\$843,588.13)		over/under	(\$599,226.21)		over/under	(\$531,295.03)		over/under	(\$719,759.73)		over/under	(\$686,456.22)		over/under	(\$2,172,120.65)		over/under	(\$6,090,512.80)	

General Fund Expenditures

MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%	MONTH	2022-23	%	MONTH	2023-24	%	MONTH	2024-25	%	MONTH	2025-26	%
September	\$707,628.51	8.41%	September	\$746,449.58	8.67%	September	\$726,108.97	7.05%	September	\$843,013.71	8.02%	September	\$975,269.83	9.21%	September	\$1,001,176.78	9.41%	September	\$962,112.20	9.00%
October	\$730,251.14	17.10%	October	\$599,815.74	15.64%	October	\$782,381.18	14.65%	October	\$700,149.06	14.68%	October	\$796,362.90	16.73%	October	\$1,032,630.75	19.11%	October	\$814,653.23	16.62%
November	\$744,282.53	25.95%	November	\$669,115.03	23.42%	November	\$761,895.24	22.04%	November	\$817,968.94	22.46%	November	\$730,846.86	23.63%	November	\$756,832.64	26.22%	November	\$706,040.78	16.62%
December	\$622,766.74	33.35%	December	\$609,195.12	30.49%	December	\$725,284.02	29.09%	December	\$666,779.51	28.80%	December	\$799,262.02	31.18%	December	\$706,040.78	32.85%	December	\$825,573.75	16.62%
January	\$554,686.89	39.95%	January	\$575,402.26	37.18%	January	\$591,318.96	34.83%	January	\$673,716.31	35.21%	January	\$656,336.17	37.37%	January	\$825,573.75	40.61%	January	\$781,008.28	16.62%
February	\$679,048.37	48.02%	February	\$647,073.32	44.70%	February	\$678,884.50	41.42%	February	\$707,913.94	41.95%	February	\$781,177.25	44.75%	February	\$681,419.17	54.35%	February	\$681,419.17	16.62%
March	\$550,129.69	54.56%	March	\$629,563.71	52.01%	March	\$561,377.67	46.87%	March	\$588,417.50	47.55%	March	\$697,586.96	51.34%	March	\$681,419.17	62.44%	March	\$717,138.02	16.62%
April	\$832,492.26	64.46%	April	\$695,494.90	60.09%	April	\$642,188.70	53.11%	April	\$671,609.00	53.94%	April	\$851,254.57	59.37%	April	\$861,691.01	62.44%	April	\$796,923.41	16.62%
May	\$524,134.43	70.69%	May	\$585,344.98	66.90%	May	\$654,934.92	59.46%	May	\$738,326.94	60.96%	May	\$774,884.34	66.69%	May	\$717,138.02	69.18%	May	\$896,838.23	16.62%
June	\$632,978.93	78.22%	June	\$709,884.86	75.14%	June	\$691,562.05	66.18%	June	\$768,940.09	68.27%	June	\$764,684.10	73.91%	June	\$796,923.41	76.67%	June	\$973,925.68	16.62%
July	\$596,192.71	85.31%	July	\$668,214.85	82.91%	July	\$638,535.09	72.38%	July	\$659,578.02	74.55%	July	\$989,364.57	83.25%	July	\$896,838.23	85.10%	July	\$973,925.68	94.25%
August	\$634,969.51	92.86%	August	\$706,801.30	91.12%	August	\$635,707.67	78.55%	August	\$835,531.07	82.50%	August	\$701,509.46	89.88%	August	\$701,509.46	89.88%	August	\$973,925.68	94.25%
Adjustment		92.86%	Adjustment		91.12%	Adjustment		78.55%	Adjustment		82.50%	Adjustment		89.88%	Adjustment		94.25%	Adjustment		94.25%
Total Spent	\$7,809,561.71		Total Spent	\$7,842,355.65		Total Spent	\$8,090,178.97		Total Spent	\$8,671,934.09		Total Spent	\$9,518,539.03		Total Spent	\$10,031,198.50		Total Spent	\$1,776,765.43	
Budgeted	\$8,410,000.00		Budgeted	\$8,606,700.00		Budgeted	\$10,299,211.00		Budgeted	\$10,511,738.00		Budgeted	\$10,590,631.00		Budgeted	\$10,643,613.00		Budgeted	\$10,692,006.00	
over/under	(\$600,438.29)		over/under	(\$764,344.35)		over/under	(\$2,209,032.03)		over/under	(\$1,839,803.91)		over/under	(\$1,072,091.97)		over/under	(\$612,414.50)		over/under	(\$8,915,240.57)	

9000 program costs are not included in "Total spent" 9000 program costs are not included in "Total spent"

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
111486	11/10/2025				ELANFINANC	ELAN FINANCIAL SERVICES	3,483.52
111487	11/10/2025				ABBUSINESS	A & B BUSINESS SOLUTIONS	8,085.85
111488	11/10/2025				AMAZCAPITA	AMAZON CAPITAL SERVICES	2,575.83
111489	11/10/2025				APPEARA	APPEARA	932.89
111490	11/10/2025				ATT	AT&T	72.77
111491	11/10/2025				ATTMOBILIT	AT&T MOBILITY	634.64
111492	11/10/2025				BEYEPATR	Patricia Beyeler	546.00
111493	11/10/2025				BLACKHILLS	BLACK HILLS ENERGY	6,737.00
111494	11/10/2025				BLUECROSS	BLUE CROSS BLUE SHIELD OF NEBRASKA	2,143.03
111495	11/10/2025				BOYSKIMB	KIMBERLY BOYSEN	168.00
111496	11/10/2025				CAPSAN	CAPITAL SANITARY SUPPLY	96.53
111497	11/10/2025				CARDIOPART	CARDIO PARTNERS INC	1,281.60
111498	11/10/2025				CDWGOV	CDW GOVERNMENT, INC.	823.74
111499	11/10/2025				CEDARTRANS	CEDAR COUNTY TRANSIT	1,549.10
111500	11/10/2025				CEDARKNOX	CEDAR-KNOX PPD	11,081.21
111501	11/10/2025				CHEMSEARCH	CHEMSEARCH	234.08
111502	11/10/2025				CHRIJERE	JEREMY CHRISTIANSEN	645.40
111503	11/10/2025				CITYLAUREL	CITY OF LAUREL	1,094.13
111504	11/10/2025				CLAUALLI	ALLISON CLAUSSEN	134.40
111505	11/10/2025				COUNCILAID	COUNCIL FOR AID TO EDUCATORS INC	2,200.00
111506	11/10/2025				CUBBYS	CUBBY'S INC.	173.06
111507	11/10/2025				DANACOLE	DANA F COLE & COMPANY, LLP	17,850.00
111508	11/10/2025				DISPLAYS2G	DISPLAYS2GO	6,316.05
111509	11/10/2025				DIVERDRUG	DIVERSIFIED DRUG TESTING, LLC	422.00
111510	11/10/2025				DUEREMIL	EMILY DUERST	201.60
111511	11/10/2025				ESU1	EDUCATIONAL SERVICE UNIT #1	9,595.92
111512	11/10/2025				GENERALPC	GENERAL FUND PETTY CASH	1,114.54
111513	11/10/2025				GREIMEGA	MEGAN GREINER	159.60
111514	11/10/2025				GUSTERYN	ERYN GUSTMAN	33.60
111515	11/10/2025				H2O	H2O 4 U	54.75
111516	11/10/2025				HALLGAYL	GAYLENE HALLMAN	174.30
111517	11/10/2025				HANSSHAS	SHASTA HANS	151.20
111518	11/10/2025				HANSENBROS	HANSEN BROTHERS PARTS & SERVICE, INC.	551.88
111519	11/10/2025				HARTINGACE	HARTINGTON ACE HARDWARE	222.51
111520	11/10/2025				HOMEDEPROA	HD SUPPLY FORMERLY THE HOME DEPOT PRO	44.65
111521	11/10/2025				HOMEDEPROD	HD SUPPLY FORMERLY THE HOME DEPOT PRO	1,373.19
111522	11/10/2025				HEARTFIRE	HEARTLAND FIRE PROTECTION, INC	284.00
111523	11/10/2025				HEFNEROIL	HEFNER OIL & FEED CO. INC	2,942.72
111524	11/10/2025				JOHNSONCON	JOHNSON CONTROLS	6,953.18
111525	11/10/2025				KINKDENI	DENISE KINKAID	340.20
111526	11/10/2025				LAURELACE	LAUREL ACE HARDWARE	514.67
111527	11/10/2025				LAURELACE	LAUREL ACE HARDWARE	98.99
111528	11/10/2025				LAURELHOME	LAUREL'S HOMETOWN MARKET	567.34
111529	11/10/2025				LIVE365	LIVE365 BROADCASTER, LLC	632.00
111530	11/10/2025				LUNDSHER	SHERIE LUNDAHL	302.40
111531	11/10/2025				MATHESON	MATHESON TRI-GAS INC	361.39
111532	11/10/2025				MAYERSIGNS	MAYER SIGNS	1,105.00
111533	11/10/2025				MENARDSNOR	MENARDS - NORFOLK	106.11
111534	11/10/2025				MENARDSC	MENARD'S - SIOUX CITY	542.93
111535	11/10/2025				MIDWESTALA	MIDWEST ALARM SERVICE	599.14
111536	11/10/2025				MOGEERIC	ERICA MOGENSEN	369.60
111537	11/10/2025				MOMENTS	MOMENTS PORTRAIT BOUTIQUE	495.00
111538	11/10/2025				NATLART	NATIONAL ART & SCHOOL SUPPLIES, INC.	36.40
111539	11/10/2025				NNNEWS	NORTHEAST NEBRASKA NEWS COMPANY	1,826.91
111540	11/10/2025				NWEA	NORTHWEST EVALUATION ASSOCIATION	275.00
111541	11/10/2025				ONESOURCE	ONE SOURCE	288.00
111542	11/10/2025				ORKIN	ORKIN	242.15

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
111543	11/10/2025				PARSROBE	ROBERT PARSONS	361.20		
111544	11/10/2025				PROVIDENCE	PROVIDENCE MEDICAL CENTER	2,635.00		
111545	11/10/2025				PROVCANINE	PROVIDENCE WORKING CANINES INC.	2,503.30		
111546	11/10/2025				RDCATERING	R and D CATERING	1,125.00		
111547	11/10/2025				RAYSMIDBEL	RAY'S MID-BELL MUSIC, INC	208.15		
111548	11/10/2025				SCOVLISA	LISA SCOVILLE	427.55		
111549	11/10/2025				SMOKINTS	SMOKIN' T'S CATERING	13.00		
111550	11/10/2025				THIEMAN	THIEMAN PLUMBING LLC	4,916.21		
111551	11/10/2025				TMS	TIME MANAGMENT SYSTEMS	401.00		
111552	11/10/2025				TOBII	TOBII DYNAVOX SYSTEMS	99.00		
111553	11/10/2025				USCELL	U.S. CELLULAR	76.53		
111554	11/10/2025				VANMJENN	JENNIFER VAN METER	539.70		
111555	11/10/2025				VILLAGECOL	VILLAGE OF COLERIDGE	118.00		
111556	11/10/2025				VOLKMAN	VOLKMAN PLUMBING & HEATING INC	1,104.00		
111557	11/10/2025				VOSSLIGHT	VOSS LIGHTING	313.20		
111558	11/10/2025				WASTECONN	WASTE CONNECTIONS OF NEBRASKA, INC.	275.21		
111559	11/10/2025				WATTIERTV	WATTIER TRUE VALUE	27.14		
111560	11/10/2025				WAYNEHERAL	WAYNE HERALD	689.00		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	117,673.89
Checking Account Total:				1	Void Total:		0.00	Total without Voids:	117,673.89

Checking Account ID: 10

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
3463	11/10/2025				SYSCO	SYSCO - LINCOLN	103.49		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	103.49
Checking Account Total:				10	Void Total:		0.00	Total without Voids:	103.49

Checking Account ID: 2

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
561	11/10/2025				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	100,000.00		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	100,000.00
Checking Account Total:				2	Void Total:		0.00	Total without Voids:	100,000.00

Checking Account ID: 3

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
3071	11/10/2025				AMERICCLAIM	AMERIFLEX	3,816.44		
3072	11/10/2025				NEBRUCFUND	NEBRASKA U.C. FUNDS	1,209.05		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	5,025.49
Checking Account Total:				3	Void Total:		0.00	Total without Voids:	5,025.49

Checking Account ID: 365157

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
2082	11/10/2025				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	39,728.25		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	39,728.25
Checking Account Total:				365157	Void Total:		0.00	Total without Voids:	39,728.25

Checking Account ID: 8

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
8312	11/10/2025				10MENLLC	10 MEN LLC	2,345.00		
8313	11/10/2025				MOBILEMINI	WILLIAMS SCOTSMAN, INC.	485.32		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	2,830.32
Checking Account Total:				8	Void Total:		0.00	Total without Voids:	2,830.32

Checking Account ID: 9

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
1046	11/10/2025				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	28,441.50		
Check Type Total:				Check	Void Total:		0.00	Total without Voids:	28,441.50

Check Register by Checking Account

Posted; Journal Code CD; Processing Month 11/2025

User ID: MEGAN

Checking Account Total:	9	Void Total:	0.00	Total without Voids:	<u>28,441.50</u>
Grand Total:		Void Total:	0.00	Total without Voids:	<u>293,802.94</u>

Invoice Listing - Summary
 NOVEMBER 2025 CREDIT CARD PAYMENT

<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Check Number</u>	<u>Invoice Amount</u>
ADOBE CREATIVE CLOUD/ACROPRO	10/12/2025	11/10/2025	111486	21.29
AMAZON MUSIC	10/14/2025	11/10/2025	111486	12.77
AMAZON.COM	10/22/2025	11/10/2025	111486	141.86
APPLE.COM	11/02/2025	11/10/2025	111486	3.98
BIG RED RESTAURANT	10/22/2025	11/10/2025	111486	66.96
BP COFFEE CUP	10/21/2025	11/10/2025	111486	72.42
BP GOOD TO GO	10/28/2025	11/10/2025	111486	57.40
CARDINAL EXPRESS	10/09/2025	11/10/2025	111486	52.40
CASEY'S	10/28/2025	11/10/2025	111486	166.15
CIRCLE K	11/01/2025	11/10/2025	111486	65.75
CONTINUE ED	10/31/2025	11/10/2025	111486	99.00
DOLLAR GENERAL	10/07/2025	11/10/2025	111486	32.40
EAGLES LANDING	11/01/2025	11/10/2025	111486	70.75
ELEMENT OMAHA	10/18/2025	11/10/2025	111486	299.40
EVERYDAY SPEECH.COM	10/09/2025	11/10/2025	111486	(599.99)
HIS BAKING CO LLC	10/16/2025	11/10/2025	111486	55.24
J W PEPPER & SON INC	10/29/2025	11/10/2025	111486	213.10
NAVIGATOR MOTORCOACHES, INC.	10/07/2025	11/10/2025	111486	250.00
NEBR COUNCIL OF SCHOOL ADMIN	10/07/2025	11/10/2025	111486	190.00
NEBRASKA MUSIC EDUCATORS ASSOCIATIO	10/30/2025	11/10/2025	111486	120.00
OFFICE DEPOT	10/23/2025	11/10/2025	111486	79.33
OPENAI.COM	10/27/2025	11/10/2025	111486	20.00
RAPTOR TECHNOLOGIES LLC	10/31/2025	11/10/2025	111486	270.00
RATH'S MINI MART	10/30/2025	11/10/2025	111486	1,150.12
SAMS CLUB	10/14/2025	11/10/2025	111486	110.00
SCHOOL NUTRITION SVC	10/06/2025	11/10/2025	111486	20.00
TACO JOHNS	10/03/2025	11/10/2025	111486	17.69
TEACHERSPAYTEACHERS.COM	10/06/2025	11/10/2025	111486	94.54
UNITED ART AND EDUCATION	10/16/2025	11/10/2025	111486	34.61
USPS	10/14/2025	11/10/2025	111486	7.81
WALMART.COM	10/11/2025	11/10/2025	111486	288.54
TOTAL GENERAL FUND:				3,483.52

ACTIVITY FUND: 8081.80

Regular; Beginning Month 09/2025; Processing Month 10/2025; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	80,880.09	49,268.45	61,094.93	69,053.61
	Total: Current Assets	80,880.09	49,268.45	61,094.93	69,053.61
Fund Balance					
05 704	FUND BALANCE	312,841.45	0.00	175.22	313,016.67
05 704 1008	ACTIVITY DIRECTOR ACCT.	(6,019.36)	325.00	0.00	(6,344.36)
05 704 1009	TRACK	1,342.51	0.00	0.00	1,342.51
05 704 1010	HIGH SCHOOL YEARBOOK	368.02	1,465.56	200.00	(897.54)
05 704 1015	MIDDLE SCHOOL YEARBOOK	(23.83)	0.00	0.00	(23.83)
05 704 1020	ART CLUB	5,603.18	0.00	400.00	6,003.18
05 704 1025	HIGH SCHOOL BAND	(4,774.59)	150.00	2,980.80	(1,943.79)
05 704 1034	CHEERLEADING	2,066.67	0.00	0.00	2,066.67
05 704 1035	HIGH SCHOOL DANCE	378.51	0.00	0.00	378.51
05 704 1040	CLASS OF 2028	407.48	0.00	0.00	407.48
05 704 1045	CLASS OF 2026	(265.03)	0.00	0.00	(265.03)
05 704 1050	CLASS OF 2027	(0.01)	55.20	0.00	(55.21)
05 704 1060	CLASS OF 2025	314.76	0.00	0.00	314.76
05 704 1065	CLASS OF 2020	257.94	0.00	0.00	257.94
05 704 1070	BOYS GOLF	1,244.36	0.00	0.00	1,244.36
05 704 1075	HIGH ABILITY LEARNERS	13,258.70	0.00	745.00	14,003.70
05 704 1080	CONCESSIONS	27,945.89	9,732.12	6,098.15	24,311.92
05 704 1085	MIDDLE SCHOOL STUDENT COUNCIL	4,343.71	971.20	846.10	4,218.61
05 704 1090	ELEMENTARY ACTIVITY FUND	335.14	45.00	0.00	290.14
05 704 1092	ELEMENTARY PBIS	(716.09)	0.00	0.00	(716.09)
05 704 1095	ELEMENTARY POP	3,188.15	0.00	0.00	3,188.15
05 704 1096	ELEMENTARY CIRCLE OF FRIENDS	0.00	0.00	462.88	462.88
05 704 1100	ELEMENTARY STUDENT COUNCIL	3,744.41	509.21	90.80	3,326.00
05 704 1101	PRESCHOOL ACTIVITIES	525.00	0.00	0.00	525.00
05 704 1102	DIGITAL MEDIA	2,064.70	0.00	0.00	2,064.70
05 704 1105	FBLA	38.61	92.79	120.00	65.82
05 704 1110	FCCLA	(5,539.12)	375.00	140.00	(5,774.12)
05 704 1115	FFA	12,674.82	2,446.71	2,408.07	12,636.18
05 704 1120	FACILITY USE	241.54	0.00	0.00	241.54
05 704 1124	COLERIDGE FITNESS CENTER	(9,797.42)	0.00	1,255.00	(8,542.42)
05 704 1125	LAUREL FITNESS CENTER	(19,052.89)	0.00	625.00	(18,427.89)
05 704 1126	MIDDLE SCHOOL PLAYGROUND	0.00	0.00	2,214.00	2,214.00
05 704 1130	MIDDLE SCHOOL FFA	713.63	0.00	0.00	713.63
05 704 1140	GENERAL ACTIVITIES	(299,716.39)	35,273.18	17,264.38	(317,725.19)
05 704 1145	INDUSTRIAL ARTS	(19,220.07)	2,321.03	1,750.00	(19,791.10)
05 704 1151	HOMECOMING	(6,001.60)	2,067.61	750.00	(7,319.21)
05 704 1152	PROM	(9,655.32)	0.00	0.00	(9,655.32)
05 704 1155	LEO	557.44	0.00	0.00	557.44
05 704 1156	MIDDLE SCHOOL PBIS	(1,396.85)	32.54	0.00	(1,429.39)
05 704 1160	LIBRARY	6,497.45	0.00	0.00	6,497.45
05 704 1161	MAKERSPACE	2,995.54	556.10	0.00	2,439.44
05 704 1163	MATH CLUB	1,056.05	0.00	0.00	1,056.05
05 704 1165	MISCELLANEOUS ACCOUNT	16,928.04	1,068.99	1,577.01	17,436.06
05 704 1170	NATIONAL HONOR SOCIETY	1,286.27	0.00	800.00	2,086.27
05 704 1175	FOOTBALL	224.11	1,144.21	1,160.00	239.90
05 704 1180	CROSS COUNTRY	2,794.80	525.99	820.84	3,089.65
05 704 1185	GIRLS GOLF	1,161.44	174.25	0.00	987.19
05 704 1190	QUIZ BOWL	(293.82)	52.34	0.00	(346.16)
05 704 1195	HIGH SCHOOL SCIENCE CLUB	12,557.20	0.00	0.00	12,557.20
05 704 1200	SPANISH CLUB	113.80	0.00	0.00	113.80

Regular; Beginning Month 09/2025; Processing Month 10/2025; Fund Number 05

Fund: 05	ACTIVITIES FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 1205	ONE ACTS	3,763.34	0.00	400.00	4,163.34
05 704 1210	SPEECH	1,096.87	0.00	0.00	1,096.87
05 704 1215	HIGH SCHOOL STUDENT COUNCIL	1,101.36	0.00	0.00	1,101.36
05 704 1220	FCA	489.81	0.00	0.00	489.81
05 704 1225	SKILLS USA	(40,740.19)	0.00	2,655.00	(38,085.19)
05 704 1230	VOCAL MUSIC	39.77	0.00	800.00	839.77
05 704 1235	VOLLEYBALL	(79.26)	0.00	400.00	320.74
05 704 1240	GIRLS BASKETBALL	1,807.55	0.00	400.00	2,207.55
05 704 1245	BOYS BASKETBALL	1,253.68	75.00	1,075.00	2,253.68
05 704 1250	WRESTLING	727.01	0.00	0.00	727.01
05 704 1255	E-SPORTS	(7,165.05)	251.06	400.00	(7,016.11)
05 704 1260	SCHOOL PICTURES	3,213.75	0.00	0.00	3,213.75
05 704 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	2,614.36	0.00	0.00	2,614.36
05 704 1310	COLLEGE ACCESS GRANT	(251.72)	450.00	0.00	(701.72)
05 704 1320	STUDENT BOARD MEMBER SCHOLARSHIP	(1,500.00)	0.00	0.00	(1,500.00)
05 704 1400	EDUCATION QUEST FOUNDATION	4,250.00	0.00	0.00	4,250.00
05 704 1500	SECURITY BANK SPONSORSHIP	50,733.54	0.00	0.00	50,733.54
05 704 1550	CLOVER	(8,573.66)	934.84	255.20	(9,253.30)
05 704 1600	VIDEO BOARD	2,500.00	0.00	0.00	2,500.00
05 704 1710	BELL PLAZA	8,000.00	0.00	0.00	8,000.00
Total: Fund Balance		80,880.09	61,094.93	49,268.45	69,053.61
Revenue					
05 1510 0000	INTEREST ON INVESTMENTS	0.00	0.00	151.75	151.75
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	200.00	200.00
05 1790 1020	ART CLUB	0.00	0.00	400.00	400.00
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	2,980.80	2,980.80
05 1790 1075	HIGH ABILITY LEARNERS	0.00	0.00	745.00	745.00
05 1790 1080	CONCESSIONS	0.00	459.39	6,015.80	5,556.41
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	0.00	769.30	769.30
05 1790 1096	ELEMENTARY CIRCLE OF FRIENDS	0.00	0.00	462.88	462.88
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	0.00	90.80	90.80
05 1790 1105	FBLA	0.00	0.00	120.00	120.00
05 1790 1110	FCCLA	0.00	0.00	140.00	140.00
05 1790 1115	FFA	0.00	0.00	2,400.51	2,400.51
05 1790 1124	COLERIDGE FITNESS CENTER	0.00	0.00	1,255.00	1,255.00
05 1790 1125	LAUREL FITNESS CENTER	0.00	0.00	625.00	625.00
05 1790 1126	MIDDLE SCHOOL PLAYGROUND	0.00	0.00	2,214.00	2,214.00
05 1790 1140	GENERAL ACTIVITIES	0.00	0.00	15,358.25	15,358.25
05 1790 1145	INDUSTRIAL ARTS	0.00	0.00	1,750.00	1,750.00
05 1790 1151	HOMECOMING	0.00	0.00	750.00	750.00
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	0.00	1,557.02	1,557.02
05 1790 1170	NATIONAL HONOR SOCIETY	0.00	0.00	800.00	800.00
05 1790 1175	FOOTBALL	0.00	0.00	1,160.00	1,160.00
05 1790 1180	CROSS COUNTRY	0.00	0.00	820.84	820.84
05 1790 1205	ONE ACTS	0.00	0.00	400.00	400.00
05 1790 1225	SKILLS USA	0.00	0.00	2,655.00	2,655.00
05 1790 1230	VOCAL MUSIC	0.00	0.00	800.00	800.00
05 1790 1235	VOLLEYBALL	0.00	0.00	400.00	400.00
05 1790 1240	GIRLS BASKETBALL	0.00	0.00	400.00	400.00
05 1790 1245	BOYS BASKETBALL	0.00	0.00	1,075.00	1,075.00
05 1790 1255	E-SPORTS	0.00	0.00	400.00	400.00
05 1990 0000	OTHER MISCELLANEOUS LOCAL RECEIPTS	0.00	0.00	23.47	23.47

Regular; Beginning Month 09/2025; Processing Month 10/2025; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Total:	Revenue	0.00	459.39	46,920.42	46,461.03
Expenditure					
05 2900 610 0 000 008	ACTIVITY DIRECTOR ACCOUNT	0.00	325.00	0.00	325.00
05 2900 610 0 000 165	MISCELLANEOUS ACCOUNT	0.00	1,068.99	19.99	1,049.00
05 2900 610 0 000 175	FOOTBALL	0.00	1,144.21	0.00	1,144.21
05 2900 610 0 000 180	CROSS COUNTRY	0.00	525.99	0.00	525.99
05 2900 610 0 000 185	GIRLS GOLF	0.00	174.25	0.00	174.25
05 2900 610 0 000 245	BOYS BASKETBALL	0.00	75.00	0.00	75.00
05 2900 610 0 000 550	CLOVER	0.00	934.84	255.20	679.64
05 2900 610 1 000 010	HIGH SCHOOL YEARBOOK	0.00	1,465.56	0.00	1,465.56
05 2900 610 1 000 025	HIGH SCHOOL BAND	0.00	150.00	0.00	150.00
05 2900 610 1 000 050	CLASS OF 2027	0.00	55.20	0.00	55.20
05 2900 610 1 000 080	CONCESSIONS	0.00	9,272.73	82.35	9,190.38
05 2900 610 1 000 105	FBLA	0.00	92.79	0.00	92.79
05 2900 610 1 000 110	FCCLA	0.00	375.00	0.00	375.00
05 2900 610 1 000 115	FFA	0.00	2,446.71	7.56	2,439.15
05 2900 610 1 000 140	GENERAL ACTIVITIES	0.00	35,273.18	1,906.13	33,367.05
05 2900 610 1 000 145	INDUSTRIAL ARTS	0.00	2,321.03	0.00	2,321.03
05 2900 610 1 000 151	HOMECOMING	0.00	2,067.61	0.00	2,067.61
05 2900 610 1 000 190	QUIZ BOWL	0.00	52.34	0.00	52.34
05 2900 610 1 000 255	E-SPORTS	0.00	251.06	0.00	251.06
05 2900 610 1 000 310	COLLEGE ACCESS GRANT	0.00	450.00	0.00	450.00
05 2900 610 2 000 090	ELEMENTARY ACTIVITY FUND	0.00	45.00	0.00	45.00
05 2900 610 2 000 100	ELEMENTARY STUDENT COUNCIL	0.00	509.21	0.00	509.21
05 2900 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	971.20	76.80	894.40
05 2900 610 3 000 156	MIDDLE SCHOOL PBIS	0.00	32.54	0.00	32.54
05 2900 610 3 000 161	MAKERSPACE	0.00	556.10	0.00	556.10
Total:	Expenditure	0.00	60,635.54	2,348.03	58,287.51
Total:	05	161,760.18	171,458.31	159,631.83	242,855.76

Checking Account ID: 5

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
11219	10/02/2025	X			DAVISM	MICHAEL DAVIS	140.00
11220	10/02/2025	X			HNPSFFA	HARTINGTON-NEWCASTLE FFA	104.00
11221	10/02/2025	X			HUDL	HUDL	600.00
11222	10/02/2025	X			JENSENB	BENJAMIN JENSEN	140.00
11223	10/02/2025	X			JOHNSTONS	SEAN JOHNSTON	140.00
11224	10/02/2025	X			KERKMANB	BRYCE KERKMAN	140.00
11225	10/02/2025	X			KRAUSEM	MATTHEW KRAUSE	140.00
11226	10/02/2025	X			LITTREDHRN	THE LITTLE RED HEN THEATRE	45.00
11227	10/02/2025	X			MENARDSC	MENARD'S - SIOUX CITY	2,321.03
11228	10/02/2025				LANDJUDGIN	STATE LAND JUDGING COMMITTEE	27.00
11229	10/02/2025	X			WAYNECOUNT	WAYNE COUNTRY CLUB	100.00
11230	10/03/2025	X			TITIMLJ	JESSE TITIML	350.00
11231	10/06/2025	X			NELSONK	KAITLYN NELSON	200.00
11232	10/06/2025	X			UNIVERSIT1	UNIVERSITY OF NEBRASKA-LINCOLN	450.00
11233	10/06/2025	X			VAUGHNM	MERINEE VAUGHN	75.00
11234	10/09/2025	X			AMAZCAPITA	AMAZON CAPITAL SERVICES	47.99
11235	10/09/2025	X			CHESTERMAN	CHESTERMAN COMPANY	2,488.84
11236	10/09/2025	X			CHRISTNICK	NICHOLAS CHRISTENSEN	140.00
11237	10/09/2025	X			CLAUALLI	ALLISON CLAUSSEN	630.00
11238	10/09/2025	X			CREATDZYNE	JANET MACKLIN	170.00
11239	10/09/2025	X			GROESHEL	SHELLEY GROENE	120.00
11240	10/09/2025	X			HAGEDORN	RANDY HAGEDORN	200.00
11241	10/09/2025	X			HILTONE	ERIC HILTON	140.00
11242	10/09/2025	X			JOHNSONDE	DELANEY JOHNSON	120.00
11243	10/09/2025	X			KOEHLMOOS	KEENA KOEHLMOOS	200.00
11244	10/09/2025	X			LCCEA	LAUREL-CONCORD-COLERIDGE EDUCATION ASSOCIATION	400.00
11245	10/09/2025	X			LAURELHOME	LAUREL'S HOMETOWN MARKET	157.09
11246	10/09/2025	X			NIELSENA	ARIC NIELSEN	140.00
11247	10/09/2025				NCHS	NORFOLK CATHOLIC HIGH SCHOOL	20.00
11248	10/09/2025	X			OHAREB	BEN O'HARE	140.00
11249	10/09/2025	X			GROENESID	SIDNEY GROENE	120.00
11250	10/09/2025	X			TEAMMATES	TEAMMATES	400.00
11251	10/09/2025	X			TRAUTMANT	TYLER TRAUTMAN	140.00
11252	10/09/2025	X			VAUGHNM	MERINEE VAUGHN	120.00
11253	10/09/2025	X			GRUTSCHO	OLIVIA GRUTSCH	120.00
11254	10/09/2025	X			JOHNSONDE	DELANEY JOHNSON	120.00
11255	10/09/2025	X			VAUGHNM	MERINEE VAUGHN	120.00
11256	10/10/2025	X			BRANDEDBIL	BRANDED BILLS	882.21
11257	10/10/2025	X			CASH	CASH	1,000.00
11258	10/10/2025	X			MAYERSIGNS	MAYER SIGNS	2,562.50
11259	10/10/2025	X			THELENT	TINA THELEN	120.00
11260	10/15/2025	X			DENNYDANIE	DENNY DANIELSON MEMORIAL	75.00
11261	10/15/2025	X			ELANFINANC	ELAN FINANCIAL SERVICES	415.75
11262	10/15/2025	X			GNAC	GNAC CONFERENCE	428.00
11263	10/15/2025				HOSKINS	BRADLEY HOSKINS	201.00
11264	10/15/2025				HOSKJOY	JOYCE HOSKINS	199.00
11265	10/15/2025	X			LCCBANDBOO	LCC BAND BOOSTERS	55.20
11266	10/15/2025	X			MAYERSIGNS	MAYER SIGNS	8,300.00
11267	10/15/2025	X			PATECHRI	CHRISTINA PATEFIELD	174.25
11268	10/15/2025				HOSKINS	BRADLEY HOSKINS	252.00
11269	10/15/2025	X			KRUSEMARKT	TRACI KRUSEMARK	252.00
11270	10/21/2025	X			AMAZCAPITA	AMAZON CAPITAL SERVICES	1,939.92
11271	10/21/2025				BLOOMGRACE	BLOOM AND GRACE LLC	131.00
11272	10/21/2025				ELKHORNVAL	ELKHORN VALLEY SCHOOLS	101.00
11273	10/21/2025				HOSKINS	BRADLEY HOSKINS	168.00
11274	10/21/2025	X			KUBIK	DOUGLAS KUBIK	168.00
11275	10/21/2025	X			PROVIDENCE	PROVIDENCE MEDICAL CENTER	208.40

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
11276	10/22/2025				GNAC	GNAC CONFERENCE	2,006.00
11277	10/22/2025				HUNTERSHON	HUNTER'S HONEY FARM	137.25
11278	10/31/2025				AMAZCAPITA	AMAZON CAPITAL SERVICES	235.00
11279	10/31/2025				BRAUNM	MELISSA BRAUN	103.00
11280	10/31/2025	X	X	10/31/2025	CLOVER	CLOVER	255.20
11281	10/31/2025	X			LCCLUNCH	LAUREL-CONCORD-COLERIDGE LUNCH FUND	300.00
11282	10/31/2025				NATFFA	NATIONAL FFA ORGANIZATION	810.00
11283	10/31/2025				NIMCO	NIMCO, INC.	25.20
11284	10/31/2025	X	X	10/31/2025	REVTRAK	REVTRAK	23.66
11285	10/31/2025				WAYNECOMMU	WAYNE COMMUNITY SCHOOLS	150.00
11286	10/31/2025				WIETFELD	KAREN WIETFELD	103.00
11295	10/31/2025	X			CLOVER	CLOVER	424.44
11296	10/31/2025	X			REVTRAK	REVTRAK	21.91
Check Type Total:		Check			Void Total:	278.86	Total without Voids: 33,174.98
Checking Account Total:		5			Void Total:	278.86	Total without Voids: 33,174.98
Grand Total:					Void Total:	278.86	Total without Voids: 33,174.98

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting
Monday, October 13, 2025, 7:00 p.m.
LCC Board Room @ LCC School, Laurel, NE 68745

Attendance taken at 7:00 p.m.

Garry Anderson: Present
Carol Erwin: Present
Jon Graham: Present
Jay Hall: Present
Bryan Pippitt: Present
Grant Settje: Present
Scott Taylor: Absent
Present: 6. Absent: 1.

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:00 p.m. on October 13, 2025 in the LCC Board of Education Room at Laurel-Concord-Coleridge School, Laurel, Nebraska. The meeting notice was published in the October 8, 2025 issue of the Laurel Advocate, posted at the LCC Elementary/High School- Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following was present: Superintendent Jeremy Christiansen, High School Principal Jennifer Van Meter, Middle School Principal Mark Leonard, Elementary and Principal Keri Hart. Members of the public were present and welcomed. The meeting was duly called to order by President Hall at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Jon Graham and a second by Carol Erwin.

Anderson: Yea, Erwin: Yea, Graham: Yea, Hall: Yea, Pippitt: Yea, Settje: Yea, Taylor: Absent
Yea: 6, Nay: 0, Absent: 1.

III. CONSENT AGENDA

Motion to approve the consent agenda items including minutes of the September 8, 2025 budget hearing minutes, final tax request hearing minutes, and regular meeting minutes; Treasurer reports; the General Fund bills in the amount of \$152,055.33; the Employee Benefit Fund bill in the amount of \$9,495.01; the QCPUF bill in the amount of \$3,155.20; the September 2025 Activity Fund bills in the amount of \$25,112.53; and the projected payroll in the amount of \$644,352.58 passed with a motion by Bryan Pippitt and a second by Garry Anderson.

Anderson: Yea, Erwin: Yea, Graham: Yea, Hall: Yea, Pippitt: Yea, Settje: Yea, Taylor:
Absent
Yea: 6, Nay: 0, Absent: 1.

IV. EXCUSE ABSENT BOARD MEMBERS

Motion to excuse the absence of Scott Taylor passed with a motion by Grant Settje and a second by Bryan Pippitt.

Anderson: Yea, Erwin: Yea, Graham: Yea, Hall: Yea, Pippitt: Yea, Settje: Yea, Taylor:
Absent
Yea: 6, Nay: 0, Absent: 1.

V. PUBLIC COMMENT

No member of the public signed in to address the Board.

VI. INFORMATION AND PROPOSALS

VI.1. FACULTY AND STUDENT REPORT

Mandi Fernau, Cori Reifenrath, and Erica Mogensen were present to share information regarding the Circle of Friends program.

VI.2. STUDENT BOARD MEMBER REPORT

Kate Tasler shared her report with the Board. Members of FFA are preparing for IDES and Feed the Farmers. Spirit Club has been busy helping with homecoming. Students like the new display cases that have been added to the high school hallways to display information for all the various clubs.

VI.3. DIRECTOR OF ACTIVITIES & TRANSPORTATION REPORT

Director of Activities and Transportation Quin Conner's report was available for the Board to review.

VI.4. PRINCIPALS' REPORTS

Elementary Principal Keri Hart shared her report with the Board. The 5th Grade Advisory Board met to establish their purpose, norms, roles, and brainstorm ideas of October rewards. She discussed fall assessment data and PTO fundraisers.

Middle School Principal Mark Leonard shared his report with the Board. He discussed fall assessment data. October is bullying prevention month at the middle school. Students will be going out in the community in October to complete service projects for residents in Coleridge. The junior high football team finished their season with a 5-1 record. Eighteen middle school students participated in cross country.

High School Principal Jennifer Van Meter shared her report with the Board. She discussed various topics relating to curriculum, instruction, and assessment. The parent advisory team will meet again to finalize the format for fall parent teacher conferences at the high school level.

VI.5. SUPERINTENDENT'S REPORT

Superintendent Jeremy Christiansen shared his report with the Board. He provided personnel updates and discussed various topics including the State Education Conference, the Community Wellness Night, and negotiations relating to the classified staff compensation and benefit schedule. The annual audit has been completed, and the Board will receive written summaries once the auditors finalize their reports.

VI.6. BOARD COMMITTEE REPORTS

VI.6.1. POLICY COMMITTEE MEETING – SEPTEMBER 22, 2025

Bryan Pippitt shared an update with the Board. The committee discussed the 3000 series policies.

VII. ACTION ITEMS

VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO NASB DELEGATE ASSEMBLY REPRESENTATIVE.

Motion to appoint Jay Hall as the district's representative to the 2025 NASB Delegate Assembly passed with a motion by Grant Settje and a second by Garry Anderson.

Anderson: Yea, Erwin: Yea, Graham: Yea, Hall: Yea, Pippitt: Yea, Settje: Yea,

Taylor: Absent

Yea: 6, Nay: 0, Absent: 1.

VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO RESIGNATIONS.

Motion to accept the resignation of Emily Duerst effective at the conclusion of the 2025-2026 school year passed with a motion by Bryan Pippitt and a second by Jon Graham.

Anderson: Yea, Erwin: Yea, Graham: Yea, Hall: Yea, Pippitt: Yea, Settje: Yea,

Taylor: Absent

Yea: 6, Nay: 0, Absent: 1.

VIII. DISCUSSION ITEMS

VIII.1. BOARD POLICIES – 3000 SERIES (BUSINESS OPERATIONS)

VIII.2. SUPERINTENDENT EVALUATION PROCESS AND SCHEDULE

VIII.3. COMMUNITY ENGAGEMENT

IX. CORRESPONDENCE AND BOARD BULLETINS

Updates from NASB and NRCSA were available for the Board's review.

X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS

X.1. NEGOTIATIONS COMMITTEE MEETING – OCTOBER 22, 2025 (7:00 A.M. – LCC CENTRAL OFFICE)

X.2. TRANSPORTATION, BUILDINGS, AND GROUNDS COMMITTEE MEETING – OCTOBER 27, 2025 (7:00 A.M. – LCC CENTRAL OFFICE)

X.3. REGULAR BOARD OF EDUCATION MEETING – MONDAY, NOVEMBER 10, 2025 (7:00 P.M. – LCC SCHOOL BOARD ROOM, COLERIDGE)

X.4. STATE EDUCATION CONFERENCE – NOVEMBER 20-21, 2025 (CHI CENTER – OMAHA)

XI. ADJOURN

Meeting adjourned at 8:06 p.m.

Cedar County School District #54

Submitted by:

Megan Greiner
Recording Secretary

Attested by:

Grant Settje
Secretary of the Board

School Board Report – Monday, November 10th, 2025

FFA - They recently took their officers to the National Convention. There was a lot of positive feedback from the officers saying it was a good time to connect with each other, connect with other FFA chapters, and gain new ideas and inspo to bring back to the FFA chapter here. They also have been spending a lot of time preparing for district LDE's. These will take place on November 19th. They have been having a lot of early morning and late night practices.

Student Council - They are preparing for the Veterans Day Program that will take place on Tuesday, Nov. 11

NHS - Recently had their fall induction ceremony on Tuesday, November 4th. This took place during Homeroom. All the NHS members were in attendance, as well as the two sponsors. Two new members were inducted, Cade Johnson and Mavis Jones. There will be another induction ceremony in the spring which will be open to the public. The two inductees will be recognized again at this more formal ceremony.

Esports - They had an optional tournament. They did well in the tournament. They have been practicing often.

FBLA - They have started selling puffins and butterbraids to fundraise for money for upcoming events.

Spirit Club- They have been working hard on keeping the school spirit strong and planning the pep rallies for the state send-offs for XC and Volleyball. They have also been planning the volleyball dress up days.

Overview

Fall sports/activities have been winding down for many students, but this doesn't mean they aren't keeping busy. Many students have been working hard on the One-Act play and preparing for competition coming up in a couple of weeks. Students have also been working hard on cheering on our Volleyball team. The first quarter flew by for a lot of us and we are continuing to work hard in the second quarter. Students liked the quarterly overview that took place the Wednesday before Student- Teacher Conferences. This consisted of students filling out a slideshow in each class that day taking time to reflect on that class. They were asked things like what went well that quarter, what goals they have, what do they need to work on.

Home of the Bears

LAUREL CONCORD COLERIDGE

Activities Department | 502 Wakefield St, Laurel, NE | quin.conner@lccschool.org | (402) 256-3133

November '25 Board Report

Athletics

- **HS Volleyball**
 - Have had the best season in LCC history.
 - Qualified for state with a record of 31-3.
 - As I am typing this now, it is the first day of the state tournament.
 - Will have an update at the meeting with state results.
- **HS Girls/Boys Basketball**
 - Official practice begins on Nov. 17th.
 - Jamboree Nov. 25th @ GACC
- **HS Girls/Boys Wrestling**
 - Official practice begins on Nov. 17th.
 - Initial sign up numbers:
 - Girls - 5
 - Boys - 6
 - First competition for Girls & Boys is Dec. 6th @ Creighton.
- **JH Boys Wrestling**
 - 8-9 boys out
 - First competition is Nov. 13th @ Ponca.
- **JH Girls Basketball**
 - 14 Girls out
 - The first game is today vs. Hartington-Newcastle

Activities

- **Esports**
 - State Esports will be Nov. 21st @ Midland University
 - Still are some qualifying matches in Super Smash Bros to see who will qualify for state through this week.
 - Marvel Rivals Team of; Shane Langford, Tyrelle Sims, Ben Pico-Towne, Oscar Salas, Hunter Benson, Owen Johnson, Paul Allison, and Trystan Sims finished the regular season 7-0 and are the 1 seed in class C.
 - They play Chase County today to punch their ticket to state.

Home of the Bears

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- **One Act**

- Gearing up for their first competitions beginning next week.
 - Nov. 14 Public Performance (Legacy Gym)
 - Nov. 17 @ Wausa
 - Nov. 18 @ Hartington-Newcastle (GNAC)
 - Dec. 3 @ Homer (Districts)

Transportation

- Nothing of note to report at this time.



**Laurel-Concord-Coleridge High School
Principal's Report - November 2025**

Curriculum, Instruction, & Assessment

- The Math Department is implementing several strategies to prepare students for the mathematics portion of the ACT. Each Monday and Wednesday, all math classes begin with a bellringer featuring a question taken from a practice ACT exam. After students are given time to solve the problem, teachers review the question and solution step-by-step to reinforce concepts and problem-solving strategies. Once a month, one or more of these sessions is dedicated to a quiz covering the types of questions students have practiced, ensuring comprehension and application of skills.

Beginning in the second semester, every Monday leading up to the ACT will be devoted to a segment of John Baylor's ACT Math Prep program. The final Monday prior to the exam will be used for a comprehensive practice test.

Looking ahead, the department plans to begin ACT-focused bellringers in August next school year and continue them throughout the year to further strengthen student readiness.

- The English Department is working with Erin Meyers from ESU 1 to discuss ways we can strengthen instruction. Erin met with and observed both Mrs. Kesting and Mrs. Krepel last week. She will be returning to assist us in identifying ways to target instruction for our lower achieving students.
- The Husker Mobile Beef Lab came to LCC. Ms. Claussen's classes were able to put their hand in the side of a fistulated steer and feel its stomach as they learned about the ruminant digestive system.

Staff

- Teachers completed a quarterly reflection over their individualized competency goal and our high-school wide goal of having moments of genuine connection with each of our students.
- Allison Claussen and Angie Hall took FFA officers to the FFA National Convention in Indianapolis.
- Jenni Lundahl took two students to Midland Festival Choir. Her students also attended the GNAC Conference Choir.
- Lisa Scoville and the art club toured the Hot Shops in downtown Omaha.
- Allison also took two senior girls to Aurora for a leadership conference.

Students

- Mavis Jonas and Cade Johnson were inducted into the National Honor Society on November 5th.
- Students have shown a lot of support for both the cross country and volleyball teams during their post-season.
- Sophomores and seniors participated in two UNL Surveys: Youth Tobacco & NE Risk & Protective Factors.
- Student Council is planning the Veteran's Day program which will include a POW/MIA table.
- Student parking is an area StuCo and I will be continuing to talk about in the future. The lot is full with senior assigned spots, and they would like to revisit how those are allotted for next year.

Parent/Community Relations

- Parent Teacher Conferences - we had an overall average of 22% parents or parents/students attend. Feedback showed teachers and students both liked having students involved through the creation of slides - quarter reflection.
 - Slide 1: short paragraph including: an overview of the course, their performance level (strengths and weaknesses), and the benefit of the course to them now or in the future
 - Slide 2: a picture or description of an assignment done well

- Slide 3: a specific, measurable goal for the rest of the semester
- Security National Bank reached out to Mr. Holcomb to ask if they could present in his business classes. They talked about good credit use, ways to obtain it, and how to use it responsibly, along with the responsible use of money. They had a "panel" for the entrepreneurship class where they talked about business plans and how the bank advises on those. Then they looked at business models students had created and offered feedback. They also spoke to the FBLA chapter about careers and leadership in the workforce and had a Q&A.
- The High School Parent Advisory Team met on October 22nd. They had great suggestions for ways to improve school and community spirit.

Upcoming Activities & Events

- November 11 - Veteran's Day Program @ 9:30am
- November 12 - Region III Principal's Meeting & NSAA District III Meeting
- November 14 - One Act Public Performance @ 7:00pm
- November 21 - Leadership Walks @ LCC HS with ESU personnel
- December 3 & 4 - State Principal's Conference in Lincoln



Middle School Principal Report
Mark Leonard
November Board of Education Meeting
Monday, November 10, 2025

Curriculum/Instruction/Assessment/School Improvement

PowerSchool/Nebraska Department of Education (NDE) Fall Reporting

Our 25-26 Fall Audit was completed and submitted to the Nebraska Department of Education on October 31st. This requires an analysis of our school district's PowerSchool data and making sure Fall school documentation checks out with several NDE sources such as ADVISER and SRS reporting. This data information is used for State Aid Calculation, Nutrition Services (Direct Certification) and Free & Reduced-Price Lunch Counts, Medicaid in Public Schools (MIPS), Individuals with Disabilities Act (IDEA) Annual Child Count, Cohort Graduation and Dropout Rate Calculations, and English Learner Participant/Eligibility Counts. After the Fall Audit, this is an ongoing process that is managed, processed, and configured throughout the school year.

Bullying Prevention Month / Red Ribbon Week

October was Bullying Prevention Month. During the month of October, we talked about various forms of bullying, the negative effects that bullying has on students and the culture of a school, and various ways a student can combat bullying and hopefully put an end to bullying in our schools. On Wednesday, October 22nd, we celebrated Unity Day at the Middle School with our students having a grade contest to see which grade would show their unity against bullying by wearing orange, the theme color for bullying prevention month. Our 7th grade was the winning grade this year. During the week of October 27th-October 31st, the middle school celebrated Red Ribbon Week. The Red Ribbon Campaign is the oldest and largest drug prevention program in the nation. This year's theme was "Life Is A Puzzle, Solve It Drug Free." There was a theme each day of the week for our students and prizes were awarded as our student council randomly selected student's red ribbon numbers. Bullying prevention and drug awareness is something we feel very strongly about and want our students to be informed and educated about at the middle school.

Middle School Spotlight: Middle School Project Fundraising

Our makerspace area continues to grow in educational opportunities for our students. Recently, we received a \$2,000 Gravelly and Paige Grant to purchase additional supplies and materials for our Middle School Imagination and Creation Destination. Our students are very busy in the process of making Holiday Keepsake Memorial Ornaments, a sign for Buresh Meats in Coleridge, items for the veterans for the Veterans Day program, and magnets for our school's Circle of Friends program. Through grants, we currently have around \$3,500 in our school's Makerspace account, which we are currently using to purchase necessary supplies for construction of these items and various other student school projects. We currently have 1 other grant applications out to Samsung Solve for Tomorrow.

We are also currently writing grants for additions to the current middle school playground to make it a more inclusive playground area for our Level III students and others who have mobility challenges and also the construction of a community walking trail where community patrons could use this area as a safe place for walking and fitness. We received a \$2,214 grant from the Cedar County Tourism Board. We currently have 3 other grant applications out to T-Mobile Rural Hometown Grant, the Gardner Foundation, and Casey's Cash for Classrooms. We are hopeful for grant approvals for this very important project to continue at the middle school.

Activities/Events

Middle School Wrestling

Middle School Wrestling began practice on Monday, October 20th. There are 7 boys (2 – 8th graders & 5 – 7th graders) out for the junior high wrestling team this year. Their first competition was to be held on Saturday, November 8th at the Wayne Invite, but was cancelled due to the Girls State Volleyball Tournament in Lincoln. Our junior high wrestlers have meets on Thursday, November 13th (Ponca), Friday, November 14th (Winside), Monday, November 17th (Randolph), Thursday, November 20th (Plainview), Tuesday, December 2nd (Battle Creek), and Thursday, December 11th (GNAC Wrestling Tournament, Elkhorn Valley).

Middle School Girls Basketball

Middle School Girls Basketball began practice on Monday, October 13th. There are 14 girls (7 – 8th graders & 7 – 7th graders) out for the junior high girls' basketball with two (2) 6th grade student managers. Their first game was today (Monday) at the middle school gym against Hartington-Newcastle. Their schedule has changed considerably this season as we are now operating with a GNAC Junior High schedule where we play every team in our conference.

Life Skills Sportsmanship Pep Rally/UNL Women's Basketball Home Opener Field Trip (Lincoln)

On Monday, November 3rd, all our middle school students traveled to Lincoln to take part in the Life Skills Sportsmanship Pep Rally held at Pinnacle Bank Arena for middle school students. At this pep rally, various coaches and athletes from the University of Nebraska-Lincoln spoke with the students about various character traits such as hard work, integrity, character, trust, and resilience. After the pep rally, the students and our staff were entertained with the UNL Women's Basketball home season opener against Northwestern State University (Louisiana).



Meetings/Activities (October/November)

Tuesday, October 14th – Sophomore Career Day (Wayne State College); HS Girls Golf (Class C State Tournament, North Platte); HS Volleyball @ Hartington Cedar Catholic

Wednesday, October 15th – Middle School Circle of Friends (Over Lunch); Early Dismissal / Staff Meeting / Building-Focused Professional Development (Student Problem Solving); Middle School Student IEP Meeting (Middle School Boardroom); End of 1st Quarter

Thursday, October 16th – Start of 2nd Quarter; Middle School FCA Meeting (Student-Led Over Lunch); HS Cross Country Districts (Skyview Park – Norfolk); HS Volleyball vs. Elgin Public/Pope John (Administrative Supervision)

Friday, October 17th – CSI (Continuous School Improvement) Meeting (Laurel Library Conference Room); HS Football @ Stanton (Administrative Supervision)

Saturday, October 18th – GNAC HS Volleyball Tournament @ LCC (LCC vs. Hartington-Newcastle; Administrative Supervision)

Monday, October 20th – FFA Feed the Farmers; K-12 Health Screenings; Administrative Team Meeting (HS Conference Room); Teammates Board Meeting (MS Boardroom); Weekly Mental Health Meeting with Mrs. Settje; FFA Chapter Meeting (Laurel Ag Room)

Tuesday, October 21st – SECURE DRILL; HS Volleyball GNAC Tournament (LCC vs. Lutheran High NE; Administrative Supervision)

Wednesday, October 22nd – Unity Day at the Middle School (Unity Against School Bullying – Wear Orange Grade Competition); PowerSchool Bi-Weekly Meeting (via Zoom); Middle School Circle of Friends (Over Lunch); Teammates Meeting with New Mentee; Early Dismissal / Staff Meeting / Building-Focused Professional Development (Teacher/Staff Preparations for Parent-Teacher Conferences)

Thursday, October 23rd – NO SCHOOL (Parent-Teacher Conferences); NSCAS Longitudinal Aggregate Meeting (via Zoom); HS Football – 1st Round of Playoffs

Friday, October 24th – NO SCHOOL; State Cross Country Championships (Kearney); GNAC Volleyball Tournament – Championship Match vs. West Holt @ West Holt

Sunday, October 26th – FCA Legacy Dinner (Northeast Community College, Norfolk)

Monday, October 27th – Red Ribbon Week (Red/White/Blue Day); Administrative Team Meeting (Elementary Conference Room); CLSD Meeting (Literacy Grant); Weekly Mental Health Meeting with Mrs. Settje; HS Volleyball Sub-Districts

Tuesday, October 28th – Red Ribbon Week (Hawaiian Day); HS Volleyball Sub-Districts (LCC vs. Elkhorn Valley)

Wednesday, October 29th – Red Ribbon Week (Generation Day); Middle School Circle of Friends (Over Lunch); Early Dismissal / Staff Meeting / Building-Focused Professional Development (Building-Level Discussion Items: PT Conference Reflection, UDL Review, Vocal Music Choir Trip, Lexia Updates, Holiday Movie, PTO Funds for the Middle School, SHARP Survey, PBIS Discussion); HS Volleyball Sub-Districts (LCC vs. Oakland-Craig); FFA National Convention (Indianapolis)

Thursday, October 30th – Red Ribbon Week (Students Dress as Teachers, Teachers Dress as Students); JH Choral Clinic (Elkhorn Valley); ESU 1 Principal's Professional Development Day (ESU 1, Wakefield); FFA National Convention (Indianapolis)

Friday, October 31st – HALLOWEEN; Red Ribbon Week (Costume Day/Red Day); Middle School FCA Meeting (Student-Led Over Lunch); FFA National Convention (Indianapolis); HS Football – 2nd Round of Playoffs

Saturday, November 1st – FFA National Convention (Indianapolis); 6th Grade Boys Basketball Practice (MS Gym); High School Volleyball District Finals (LCC vs. Stanton @ Laurel Concord Coleridge Main Gym)

Sunday, November 2nd – Daylight Savings Time; 5th Grade Basketball Practice (MS Gym)

Monday, November 3rd – Life Skills Sportsmanship Pep Rally/UNL Women's BB game vs. Northwestern State (All Middle School Students/Staff); Teammates Drawing for Chiefs Tickets; FCA Meeting/Supper (HS Commons Area)

Tuesday, November 4th – Election Day; Erin Meyers LCC ELA Review (Laurel & Coleridge Campuses)

Wednesday, November 5th – PowerSchool Bi-Weekly Meeting (via Zoom); Middle School Circle of Friends (Over Lunch); LCC Pep Rally for State Volleyball; Early Dismissal / Staff Meeting / Building-Focused Professional Development (CIA/Professional Learning Teams); High School State Volleyball Championships (Lincoln)

Thursday, November 6th – Early Dismissal (State VB Championships); High School State Volleyball Championships (Lincoln – LCC vs. Norfolk Catholic @ Pinnacle Bank Arena); 5th Grade Boys Basketball Practice (MS Gym)

Friday, November 7th – NO SCHOOL; High School State Football Playoffs – Quarterfinals; High School State Volleyball Championships (TBD, Lincoln)

Saturday, November 8th – High School State Volleyball Championships (TBD, Lincoln)

Monday, November 10th – APPLES TO APPLES WEEK (Apple Treats for our LCC Staff); Administrative Team Meeting (Middle School Boardroom); GNAC Vocal Clinic/Concert (Elkhorn Valley); Weekly Mental Health Meeting with Mrs. Settje; JH Girls Basketball vs. Hartington-Newcastle (Administrative & Clock Duties); School Board of Education Meeting (Middle School Boardroom)

Upcoming Activities Scheduled (November/December)

Tuesday, November 11th – APPLES TO APPLES WEEK (Apple Treats for our LCC Staff); Veteran's Day/Program (10:15-10:45 AM, Meet and Greet Veterans; 11:00 AM, Middle School Veteran's Day Program); MS Students Math Goals IEP Meeting (4:00 PM, Middle School Boardroom)

Wednesday, November 12th – APPLES TO APPLES WEEK (Apple Treats for our LCC Staff); NCSA Region III Principal's Meeting (10:00 AM, Northeast Community College Learning Center – Norfolk); Middle School Circle of Friends (Over Lunch); Early Dismissal/Staff Meeting (2:00 PM); District-Level Professional Development (2:30 PM – Appraisal Groups and New Teacher Program); Coleridge Community Club Meeting (6:30 PM, Rodeo's)

Thursday, November 13th – APPLES TO APPLES WEEK (Apple Treats for our LCC Staff); FIRE DRILL (10:15 AM); Middle School FCA Meeting (Student-Led Over Lunch); 6 Principles to Bring Kindness to Life in Your Class, Campus, and Community (12:00 PM, via Zoom); JH Wrestling @ Ponca Invite (4:00 PM); 5th Grade Boys Basketball Practice (6:30 PM, MS Gym)

Friday, November 14th – APPLES TO APPLES WEEK (Apple Treats for our LCC Staff); JH Wrestling @ Winside Invite (2:00 PM); MS Student Council to Parkview Haven (2:00-3:00 PM); HS One-Act Public Performance (7:00 PM, Legacy Gym)

Saturday, November 15th – FCA Weekend of Champions (Grand Island Senior High School); JH Girls Basketball @ West Holt (10:00 AM)

Sunday, November 16th – FCA Weekend of Champions (Grand Island Senior High School)

Monday, November 17th – Winter Sport Practices Begin; HS One-Act @ Wausa (Perform at 11:00 AM); Administrative Team Meeting (9:00 AM, High School Conference Room); Teammates Board Meeting (12:00 PM, MS Boardroom); Weekly Mental Health Meeting with Mrs. Settje (12:30 PM); JH Boys Wrestling @ Randolph Invite (2:00 PM); JH Girls Basketball vs Elkhorn Valley (4:00 PM; Administrative & Clock Duties); FCA Meeting/Supper (6:30 PM, HS Commons Area); FFA Chapter Meeting (7:00 PM, Laurel Ag Room)

Tuesday, November 18th – GNAC HS One-Act Competition (Perform at 12:30 PM, Hartington-Newcastle); SHARP Survey for 8th Graders (2nd & 4th Periods); Making MTSS Work for the DMV: One Framework, All Students, Every Tier (12:00 PM, via Zoom)

Wednesday, November 19th – FFA District LDEs @ Osmond (TBA); PowerSchool Bi-Weekly Meeting (9:15 AM, via Zoom); Middle School Circle of Friends (Over Lunch); Early Dismissal (2:00 PM); Staff Meeting (2:15 PM); Building-Level Professional Development (2:30 PM – Student Problem Solving and School Specific Issues)

Thursday, November 20th – ALICE Table Top Drill (9:00 AM); Continuous School Improvement (CSI) Meeting (12:30-3:30 PM, Laurel Library Conference Room); JH Boys Wrestling @ Plainview Invite (3:30 PM); JH Girls Basketball @ Summerland (4:00 PM); 5th Grade Boys Basketball Practice (6:30 PM, MS Gym)

Friday, November 21st – State Esports @ Midland University (TBA); LCC Social Outing (4:00 PM, 4th Jug – Wayne)

Monday, November 24th – Administrative Team Meeting (9:00 AM, Elementary Conference Room); Weekly Mental Health Meeting with Mrs. Settje (12:30 PM)

Tuesday, November 25th – MS Student Council to Parkview Haven (2:00-3:00 PM); HS Varsity Girls/Boys Basketball Jamboree @ GACC (6:00 PM, West Point; Administrative Duties)

Wednesday, November 26th – Early Dismissal (2:00 PM); Staff Meeting (2:15 PM); Professional Development – Thanksgiving Break (Wrap-up To-Do List Before Heading to Break)

Thursday, November 27th – NO SCHOOL – Thanksgiving Break

Friday, November 28th – NO SCHOOL – Thanksgiving Break; Native American Heritage Day

Monday, December 1st – LCC BOOK FAIR; Administrative Team Meeting (9:00 AM, Elementary Conference Room); Weekly Mental Health Meeting with Mrs. Settje (12:30 PM); FCA Meeting/Supper (6:30 PM, HS Commons Area); Winter Elementary Concert (7:00 PM, Laurel Main Gym)

Tuesday, December 2nd – LCC BOOK FAIR; JH Boys Wrestling @ Battle Creek Invite (3:00 PM); JH Girls Basketball vs. Ponca (3:00 PM; Administrative & Clock Duties)

Wednesday, December 3rd – LCC BOOK FAIR; One-Act District @ Homer (Perform at 9:00 AM); PowerSchool Bi-Weekly Meeting (9:15 AM, via Zoom); NE State Principals Conference (12:00 PM - Lincoln); Early Dismissal (2:00 PM); Staff Meeting (2:15 PM); Building-Level Professional Development (2:30 PM – CIA and Professional Learning Teams)

Thursday, December 4th – LCC BOOK FAIR; NE State Principals Conference (Lincoln); ESU 1 Principals Zoom Group (9:00 AM, via Zoom); 5th Grade Boys Basketball Practice (6:30 PM, MS Gym); LCC Night of Lights (TBA, Downtown Laurel)

Friday, December 5th – LCC BOOK FAIR; HS JV/Varsity Girls/Boys Basketball vs. Crofton (4:30 PM – Administrative Supervision & Announcing Duties; Youth Park Committee Soup Supper)

Saturday, December 6th – JH Girls Basketball @ Hartington-Newcastle Tournament (9:00 AM); HS Girls/Boys Wrestling @ Creighton Invite (9:30 AM); HS JV/Varsity Girls/Boys Basketball @ West Holt (2:00 PM – Administrative Supervision)

Monday, December 8th – Administrative Team Meeting (9:00 AM, Middle School Boardroom); Weekly Mental Health Meeting with Mrs. Settje (12:30 PM); School Board of Education Meeting (7:00 PM, Laurel Library Conference Room)

Board Report - November 2025

Keri Hart

Laurel - Concord - Coleridge Elementary

Strengthening Communities  Inspiring Excellence  Shaping the Future

Monthly Spotlight	Elementary Student Council <ul style="list-style-type: none">● Sponsors: Amy Gould and Denise Kinkaid● Students: Colston Hahne, Kara Funk, Presley Bruning, Jaymes Cotter, Solomon Wright, Brooklyn Lawyer<ul style="list-style-type: none">○ 4th and 5th grade students had the opportunity to fill out an application and teachers completed recommendations and then the group was decided based on that.● Student Council planned the Red Ribbon Week activities at the end of October. This included dress up days, door decorating, coloring contest, healthy choice activity, and a puzzle activity. Theme for the week was: Life is a Puzzle, Solve it Drug Free● Bear Bars on Friday● Helped with the Fall Festival to have additional activities● Holiday Costume Challenge - bring holiday cheer for students and staff to reinforce positive behavior● Will host a Spring assembly● Bear Grams for Valentine's Day● Thank you Mrs. Gould and Mrs. Kinkaid for all your planning and organizing and to the students for all of their work!
SPED	<ul style="list-style-type: none">● Becky Eckhardt from ESU is working with our SPED department this year on collaborative planning with general education teachers. She has also provided quite a few trainings at the ESU, including topics such as IEP writing, alternate assessment, accommodations/modifications. We have sent our SPED teachers to these trainings and they have come back with positive feedback and valuable information to apply in their work.● Collaborative Plan Time - Why is it important?<ul style="list-style-type: none">○ Collaborative planning between general education and special education teachers is valuable because it creates cohesive, accessible instruction that meets the needs of all learners. By combining the general educator's content expertise with the special educator's knowledge of accommodations, scaffolding, and specialized instruction, both teachers can align expectations, anticipate barriers, and design lessons that maintain rigor while supporting diverse learners. This shared planning allows for better inclusive practices for special education students who have access to grade level curriculum,

	<p>while also getting the support and accommodations they need based on their diverse needs.</p> <ul style="list-style-type: none"> ● Becky attends our monthly SPED department meetings to help us work toward the goal of effective collaborative planning, and also continues to help us with IEP writing, SPED updates, and best practices. She has been a great resource! ● She plans to meet with our admin team next to help principals guide IEP meetings, as needed, and with components to double check in student IEPs.
<p>PTO (Parent-Teacher Organization)</p>	<ul style="list-style-type: none"> ● Wall Graphics - We will be adding graphics to the ramp hallway soon! ● Planning and Preparation for Spring Events is in progress
<p>Parent Advisory Team</p>	<p>Next Meeting: 11/13/25</p>
<p>Professional Development</p>	<ul style="list-style-type: none"> ● Continuous School Improvement Academic Goal is in the area of math as a district <ul style="list-style-type: none"> ○ The elementary plans to focus on math fact fluency and consistently implement “Quick Practice” (part of the Expressions curriculum) ○ Upcoming training scheduled on 12/10 for additional training with the Expressions curriculum to continue to strengthen our tier 1 instruction and ensure consistency across grade levels ● Continued work on ELA Rubrics and Grading System <ul style="list-style-type: none"> ○ The teaches are working on checklists to give to parents at conferences, at the quarter with report cards to give a better idea of what skills are mastered or missing that led to that grade
<p>Parent Teacher Conferences</p>	<p>Parent-Teacher Conferences</p> <ul style="list-style-type: none"> ● 93% - In attendance (136 out of 147) ● Preschool - 100% attendance (48 out of 48) ● 7% - Contact made via SeeSaw, email, or phone ● 100% of parents were contacted via person, SeeSaw, email, or phone
<p>Activities & Events</p>	<ul style="list-style-type: none"> ● 11/13/25 - Parent Advisory Meeting ● 11/14/25 - WSC Presentation for Student Teachers ● 11/17/25 - NALCD Mentor Zoom (Using Data) ● 11/19/25 - SPED Department Meeting ● 11/20/25 - Continuous School Improvement Team ● 11/21/25 - Student Wellness Activity with Nicole Dennis ● 11/27 - 11/28 - No School - Thanksgiving Break ● 12/3 - 12/4 - Principal Conference in Lincoln ● 12/5/25 - Donuts with Dudes (Preschool)



Memo to: Board of Education
From: Jeremy Christiansen
Re: Superintendent's Report
Date: Monday, November 10, 2025

Superintendent's Report

Finance Topics

- Our Annual Audit has been finalized and we expect to have copies of the audit documents for review and for consideration of approval prior to the December Board meeting.
- Our district's Special Education Final Financial Report (SpedFFR) and our district's Annual Financial Report (AFR) have been successfully submitted to NDE for review and approval.

Annual Report

- The Annual Report will be mailed this month along with the Winter district newsletter to all district postal patrons. The annual report includes student and staff demographic data, performance on statewide and local assessments, as well as state ratings. This year I am also recording a video to share the annual report information in an alternate format.

State Education Conference

- There are 5 Board members registered to attend the upcoming conference in Omaha - Garry Anderson, Jon Graham, Jay Hall, Bryan Pippitt, Grant Settje. I will also be in attendance.
- I will be co-presenting the following breakout session on Friday, November 21st at 9:15:
 - Practical Strategies and Lessons Learned in the Teacher Shortage: Recruiting, Onboarding, and Transitioning Foreign-Trained Teacher Contracts
 - As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.
 - Presenters: Daniel Oldenburg - Cline Williams Law Firm, Katelyn Larsen - Nebraska Department of Education; Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm
- LCC senior student, Stella Kock, was nominated and selected to participate in the Student Voices panel session to be held on Thursday afternoon.
- LCC will once again have a presentation at the Classroom Showcase section of the State Education Conference. Our Middle School Lego League will be represented by Laura Nordby and several students during the Friday morning session.

Action Items

- Board Policies - 3000 Series (Business Operations)
 - The Board continues to follow the Policy Review Schedule and has most recently been reviewing the 3000 Series (Business Operations) policies. Board members can access the policies using the following link.
 - [LINK TO 3000 SERIES \(BUSINESS OPERATIONS\)](#)
 - The Policy Committee met on September 22nd to review and discuss these policies. The Board discussed the policies at the October Board meeting and now will be considering approval on First Reading at the November Board meeting.
 - There is only one revision to a policy within the 3000 series. Policy #3132 - Internal Controls, has a required addition related to use of federal funds for travel costs.

- Facility Improvement Study (HS Locker Rooms)
 - The Buildings & Grounds committee has identified the High School Locker Rooms as one of the priority areas for study as part of the school district's long-term capital project improvement plan. Other areas of focus within the plan include: the Performing Arts Stage, the Bus Barn, and the Track/Football Field/Athletic Complex.
 - The committee is recommending the approval of the Facility Improvement Study with CWP for the HS Locker Rooms to support the design process, including integration with the newly constructed school, as well as to allow for cost estimates for budget planning purposes.
 - The committee is simultaneously continuing similar planning and cost-estimating work for the other priority projects (stage, bus barn, athletic complex), however, do not feel that the professional services of CWP will be required to plan, design, and estimate.

- Community Partnership Project (Pickleball Courts)
 - The Board is considering approval of a partnership project for the construction of two pickleball courts on school property located to the west of the existing basketball court at the HS/EL campus. This project has been under consideration and studied for several months as an alternative to the shelter replacement project outlined in the ownership transfer agreement between the City of Laurel and the school district related to Lion's Club Park property.
 - The project has become prioritized with the pledge of a significant \$25,000 donation by Arlyls Munson and in memorial to her late husband Craig Monson. The donation will be made after January 1, 2026 and will be in partnership with the LCC Education Foundation.
 - Several bids and estimates have been solicited as a part of the project design process for two (2) pickleball courts (50'x60' total):
 - Tri-State Snap Sports - \$26,065 (Game Tiles, Poles/Nets; Line Painting, Installation)
 - Everett Schultz - \$17,190 (50'x60'x4" Concrete and Labor)
 - Good Guys Construction - \$9,050.00 (Galvanized Fencing/Gate and Labor)

- The school district share of the project would be estimated to be \$28,015.00, plus any additional expense related to relocation of sprinkler heads and initial excavation sitework.
- I would recommend using the General Fund to provide for this project completion during the spring of 2026. Additionally, the district will apply for relevant grants for this project.

Discussion Items

- Superintendent Evaluation
 - The Board continues to partner with NASB to administer the Superintendent evaluation instrument using an established timeline spanning from October to December for the evaluation process.
 - Please note the following draft timeline for the 2025 Superintendent Evaluation process:
 - Oct. 20th - Oct. 26th: Superintendent received a link to complete the self-evaluation tool.
 - October 28th: Board members were sent the Superintendent's self-evaluation results.
 - October 28th - November 6th: Board members each received a link to complete their evaluations of the Superintendent.
 - Final Report & Executive Summary will be placed in the mail to the Board President by November 18th (The Board President will also receive a follow-up call from a Board Leadership Team Member to discuss results.)
 - November 20th - December 8th: Board members will meet in small groups with the Superintendent to review the evaluation results and to begin developing performance goals.
 - December 8th: Board members consider approval of the Superintendent's evaluation. A signed copy of the Superintendent's evaluation is placed in the personnel file.
- Facility Improvement - Bus Barn
 - While the Bus Barn Project is not recommended for inclusion in the CWP Facility Study, the architects did prepare an initial concept design following a walkthrough and analysis. The Building & Grounds committee is recommending that the district solicit bids and estimates from a few local/regional contractors for this project with a potential 2 to 3 year timeline. The administration will also engage students in our design and drafting course to assist with further development of the concept design.
- Facility Improvement - Stage
 - The Building & Grounds committee has recommended that the school district solicit bids and estimates for the project to update and improve the performing arts stage/area.
 - Project components will include but are not limited to: stage curtains, lighting system, sound system, sound baffles.

- Funding for this project will take advantage of past corporate sponsorship receipts from Security Bank (balance - \$75,000). Additionally, the district will apply for relevant grants.
- The timing of this project is important as LCC School is scheduled to host the GNAC One Act competition during the 2026-2027 school year.
- Elementary Heating Solution
 - We have been working with the architects, mechanical engineers, and Hausmann over the past many months to address the heating challenges experienced last winter (January/February) in several exterior-facing elementary classrooms (north and east sides).
 - Several adjustments have been made to date to address the issue including: gas heating settings, pressurization settings, belts/sleeves settings, etc. These adjustments have been made but due to the timing (spring/summer/fall) have not been tested for positive impact or issue resolution.
 - The Building & Grounds committee has reviewed the most recent solution proposed by the engineers (air duct heater). However, this proposal was only presented as a solution for one classroom (northeast corner). The committee has asked the team to research and propose a multi-room solution in addition to the air duct solution (e.g., radiant or forced air heat).
- Roof Maintenance Program Proposals and Roof Replacement/Restoration Recommendations
 - Over the past couple of months, I have been soliciting proposals from roofing contractors for Roof Maintenance Programs. Much has been learned about limited warranties, including that included with the new roofing system at the HS/EL campus.
 - Roofing contractors have also shared their professional opinions related to the age, condition, and future of our existing facility roof systems (e.g., gymnasiums - HS/EL campus; MS campus). More information will be presented and shared for discussion at the Board meeting.
- Community Engagement
 - I will be presenting updates related to Board-established goals and action plans.

Correspondence

- Regular communication and updates from NASB and NRCSA have been included in monthly materials.

Upcoming Meetings and Workshops

- Negotiations Meeting #3 with LCCEA
 - November 13, 2025 (6:30 pm - LCC Elementary Conference Room)
- State Education Conference
 - November 20-21, 2025 (CHI Center - Omaha)
- Regular Board of Education Meeting
 - Monday, December 8, 2025 (7:00 pm - Laurel Public Library Board Room/Laurel)

Negotiations for 2026-2027
LCC Board of Education and LCC Education Association
Wednesday, October 22, 2025 - 7:00 am
LCC Elementary Conference Room
Initial Meeting

Meeting Minutes

1. Welcome and Introductions

Jay Hall called the meeting to order at 6:59 am and welcomed everyone. Jay shared that Board member, Bryan Pippitt, was joining the committee in place of Scott Taylor.

*Present for LCCEA: Pat Harrington (spokesperson), Laura Nordby, Kati Hahne, Shasta Hans
Absent for LCCEA: None*

*Present for Board of Education: Jay Hall (spokesperson), Carol Erwin, Bryan Pippitt
Absent for Board of Education: None*

Administration Present: Jeremy Christiansen

Jay Hall and Pat Harrington signed the Meeting Agenda.

2. Superintendent's Role in Negotiations Process

- a. Communication - arrange meetings; provide data and information to both committees; proof for accuracy; secure signatures as necessary; prepare meeting agendas and meeting minutes for review/approval
- b. Maintain timelines as required by statute and ensure process compliance.

Jay Hall read the summary of the Superintendent's role in the negotiations process. There were no questions or comments.

3. Establish Ground Rules for Negotiations

- a. Review Ground Rules Handout

Jay Hall shared the Ground Rules for Negotiations document and noted the Board committee had no recommended changes. Pat Harrington indicated that the LCCEA committee had no recommended changes. The 15-minute time limit on committee caucus sessions was discussed. The committees concurred that both sides will communicate and agree on time extensions during upcoming meetings. Jay Hall and Pat Harrington signed the Ground Rules for Negotiations document.

4. Current Staff for Cost Calculations

- a. FTE: 43.516 (2025-2026)
- b. Staff Index: 65.07 (2025-2026)
- c. Contract Days: 185

The committees reviewed the Current Staff for Cost Calculations information and noted that the LCCEA and the District were in agreement. Jeremy Christiansen noted there was a reduction from the last negotiations process due to changes in staff and their corresponding FTEs.

5. Items for Negotiation

a. LCCEA Items

Pat Harrington provided a document detailing the items for negotiation that the LCCEA has identified. These items include:

- *Article IV: Salaries*
 - *Salary Schedule*
 - *Extra Duty Schedule*
- *Article VI: Benefits*
- *Article VII: Incentive Pay*
- *Article VIII: Temporary Leaves of Absence*
- *Article I: Terms of Agreement*

b. Board of Education Items

Jay Hall provided a document detailing the items for negotiation that the Board of Education has identified. These items include:

- *Article IV: Salaries and Extra Duty Schedule*
- *Article VI: Benefits*

6. EHA Health Insurance Information for 2026-2027

- a. Announcement of Rates and/or Plan Changes - End of October
- b. Jeremy and Pat to meet to confirm Health/Dental Insurance Elections

Jeremy Christiansen and Pat Harrington noted that the new EHA health insurance rates and plan changes were expected to be released on October 30th. That information will be shared with committee members once available. Jeremy Christiansen and Pat Harrington will plan to meet to confirm teachers' health/dental insurance eligibility and elections.

7. Establishing an Array

a. Array for Current 2-Year Agreement (2024-2025 and 2025-2026)

- i. Number of Schools (n=16 including LCC)
- ii. Distance: 35 mile radius
- iii. Schools Accepted for Array:
 1. Bloomfield
 2. Crofton
 3. Emerson-Hubbard
 4. Hartington-Newcastle
 5. Homer
 6. Laurel-Concord-Coleridge
 7. Pender
 8. Pierce
 9. Ponca
 10. Randolph
 11. Stanton

- 12. Wakefield
 - 13. Wausa
 - 14. Winnebago
 - 15. Winside
 - 16. Wisner-Pilger
- b. For Negotiating Year (2026-2027)
 - i. Array needs to be established

Pat Harrington noted that the LCCEA committee is continuing to work on a proposed array for the 2026-2027 negotiations process. Jay Hall requested that the proposed array be shared with Jeremy Christiansen prior to the next Negotiations meeting for review and to be shared with the Board committee members. Pat Harrington indicated agreement with the request.

8. Other Items for Discussion

There were no other items presented for discussion.

9. Scheduling of Next Meeting(s)

- a. Dates, Times, Locations
- b. Proposals (please provide copies for all in attendance)

The committee members discussed date and time options for the next two meetings. The groups agreed on the following meeting dates and times:

- *Wednesday, November 5th - 7:00 am (Elementary Conference Room) *2nd Meeting*
- *Thursday, November 13th - 6:30 pm (Elementary Conference Room) *3rd Meeting*

Pat Harrington noted that the LCCEA will be prepared to present and explain their first proposal at the next meeting on November 5th. There will be time provided to address any questions for clarification from the Board committee.

The meeting concluded at 7:13 am.

Minutes Prepared by:
Jeremy Christiansen, Superintendent

By _____
for Laurel-Concord-Coleridge Board of Education

By _____
for Laurel-Concord-Coleridge Education Association

**LCC Elementary School Conference Room
Initial Meeting - Minutes**



Laurel-Concord-Coleridge School

**Board of Education
Committee Meeting Agenda/Minutes**

Board Committee: Transportation/Buildings/Grounds	Meeting Date: October 27, 2025
Meeting Location: EL/HS Campus	Meeting Start Time: 7:00 am End Time: 8:10 am
Participants: Grant Settje (Chair), Jon Graham, Jeremy Christiansen Absent: Scott Taylor	
Agenda 1. Legacy Gym HVAC Project a. Waiting on Control Panel Parts 2. Pickleball Court (Picnic Shelter Real Estate Agreement) a. Donation from Arlys Monson (Craig Monson Memorial) - \$25,000 b. City of Laurel Project Coordination i. Design, Location, Cost Proposals, Timeline 1. Pickleball Court 2. Cement Base 3. Fencing 3. Elementary Kdg Room C112 - Electric Duct Heater a. Proposal from CWP and Alvine 4. CWP Study Proposal a. Locker Rooms (HS) b. Bus Barn 5. Roof Maintenance Program Proposals a. 20 Year Warranty (2024-2044) **2 Year Maintenance b. 10 Men Roofing c. Guarantee Roofing d. 914 Commercial Roofing	

6. Roof Restoration/Replacement Recommendations

- a. HS/EL Campus (Gymnasiums)
- b. MS Campus

7. Vehicle Replacement Schedule Review

- a. Consider purchase of a Minivan
- b. Consider disposal of two (2) Impala cars

8. Campus Grounds Updates and Discussion

- a. Bike Rack Surface - HS/EL Campus
- b. Access Drive to Practice Field - HS/EL Campus
- c. Playground Surface - HS/EL Campus
- d. Trophy Case - HS/EL Campus

9. Capital Improvement Discussion

- a. Locker Rooms (Main Gym; Legacy Gym)
- b. Stage (Curtains, Lights, Sound System)
- c. Bus Barn
 - i. Siding
 - ii. Addition
- d. Track Visitor Bleachers
- e. Future Track Repair
 - i. Resurface (est. \$600k)
 - ii. Replace Concrete Base (est. \$1.3 million)
- f. Laurel Campus Roof Replacement (Gyms)
- g. MS Roof Repair/Replacement
- h. Flag/Bell Plaza (\$8,000 Pledge Received)
- i. Highway Sign (\$75,000 Pledged)
- j. Library Sign (Partnership with Library Board and City of Laurel)
- k. MS HVAC System

10. Other Items for Discussion

- a. Working on Insurance Comparison (Alicap vs EMC)

Discussion (Topics and Notes)	Follow Up (Who's Responsible/Timeline)
<p>1. Legacy Gym HVAC Project The committee learned that the project is completed with the exception of a control board part.</p>	<p>Jeff Bermel continues to work with Johnson Controls to get the system online with the existing HVAC system.</p>
<p>2. Pickleball Court (Picnic Shelter Real Estate Agreement) Learned about the donation from Arllys Monson in memory of her late husband,</p>	<p>Jeremy will put the item on the November Board meeting agenda for consideration for approval pending the donation receipt to the LCC Education Foundation. Jeremy will also</p>

<p>Craig. Jeremy has been working with Dan Kuhlman, City Administrator, to get quotes for the pickleball court base/nets, concrete base, and fencing. Images were shared of proposed location and layout. Project would begin in Spring of 2026.</p>	<p>research additional grant opportunities.</p>
<p>3. Elementary Kdg Room C112 - Electric Duct Heater Reviewed a single-room solution proposed by CWP and Alvine engineering. The committee directed Jeremy to request additional information and options for consideration.</p>	<p>Jeremy will meet with the project partners involved to discuss the proposal and request for additional options and information. Jeremy will place this topic on the November Board meeting agenda for discussion.</p>
<p>4. CWP Study Proposal The committee reviewed the study proposal that included work on both the HS Locker Rooms as well as the Bus Barn projects. The committee recommended removing the Bus Barn project and proceeding with local contractor involvement for planning and cost-estimating.</p>	<p>Jeremy will connect with CWP to have them revise the Study Proposal to reflect only the HS Locker Room design process. Jeremy will place the revised Study Proposal on the November Board meeting agenda as an action item for consideration.</p>
<p>5. Roof Maintenance Program Proposals Jeremy shared several proposals that have been solicited and received from roofing contractors (n=3) including the installer of the newest roof system (10 Men). The goal is to consider the benefits and costs of a proactive roof maintenance inspection and minor repair program. The committee still seeks more information related to the warranty, approved JM materials roofing contractors, as well as the condition of the roof over the gymnasiums as well as the Middle School roof.</p>	<p>Jeremy will continue to research and connect with roofing contractors as well as the manufacturer of the roofing materials. Jeremy will place this topic on the November Board meeting agenda as a discussion item.</p>
<p>6. Roof Restoration/Replacement Recommendations See the notes from Item 5.</p>	<p>See the notes from Item 5.</p>
<p>7. Vehicle Replacement Schedule Review The committee reviewed the schedule. Jeremy informed them that Quin and he were reviewing options for a minivan or equivalent vehicle to replace two cars to potentially be sold.</p>	<p>Jeremy and Quin will continue to research options for consideration.</p>
<p>8. Campus Grounds Updates and Discussion</p>	<p>None</p>

<p>Discussion continued about other potential projects including: bike rack, access to the practice field, playground surface repair/replacement, trophy case.</p>	
<p>9. Capital Improvement Discussion Discussion related to priority projects - Locker Rooms, Stage, Bus Barn, Track Repair, etc. as described on the Capital Improvement Plan.</p>	<p>Jeremy will place the topics of the Stage and the Bus Barn on the November Board meeting agenda as discussion items.</p>
<p>10. Other Items for Discussion Jeremy updated the committee to let them know he has initiated communication with ALICAP regarding an insurance comparison quote vs EMC Insurance (current carrier).</p>	<p>Jeremy will continue to update the committee and Board.</p>

Recorded by: Jeremy Christiansen

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

1. Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
2. Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
3. Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
4. Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
5. Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;

- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;

- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a subrecipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been

used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of "prevailing wages" to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.
- F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.
- G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If

the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District's other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual's participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District's travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: August 10, 2021

Date of Review: June 12, 2023

Date of Amendment: January 13, 2025

Date of Amendment: July 14, 2025

Date of Amendment: December 8, 2025



**CARLSON
WEST
POVONDRA**
ARCHITECTS

5060 Dodge Street
Omaha, Nebraska 68132
402.551.1500

cwparchitects.com

November 7, 2025

Mr. Jeremy Christensen, Superintendent
Laurel Concord Coleridge School
502 Wakefield Street
Laurel, NE 68745
Re: Proposal for Facility Improvement Study

LCC SCHOOL FACILITY IMPROVEMENT STUDY

PROJECT DESCRIPTION:

Carlson West Povondra Architects (CWPA) is excited about the prospect of working with LCC again to facilitate the process for a facility improvement study. This study will focus on renovations to the existing boys and girls high school locker rooms.

PROJECT GOALS:

Girls Locker Room

1. Gut the space for new renovation work
2. The coach area can be ½ of its current size.
3. Still need the storage rooms.
4. Redesign the shower area to include new individual showers.
5. The current locker room has 2 toilets and one sink. There is no need to add additional fixtures, but the new fixtures will need to be accessible.
6. Need to provide similar mirror stations (x2) with outlets for the girls to use hair dryers after showering.
7. The existing lockers are ok and can remain.

Boys Locker Room

1. Same comments as girls' lockers.
2. Both locker rooms should get new wood doors and include a deadbolt that allows the room to be locked from the outside.
3. Keep the larger football lockers on the boys' side as well.

FEE

Work on the study will be billed hourly with a not to exceed price of Six Thousand Dollars (**\$6,000.00**).

REIMBURSABLE EXPENSES:

Reimbursable expenses are billed in addition to fees and include:

- Document & Drawing reproduction, and delivery costs such as postage, each billed at cost.
- Mileage associated with travel for the project shall be reimbursed based on the current Federal allowable per mile rate.

ADDITIONAL PROVISIONS:

The scope of Architectural study services "excludes" the following:

- Additional project site surveys or soils investigation.

- Hazardous Materials investigation
- Structural Engineering evaluation of existing buildings beyond what can be visually inspected.
- Lifecycle cost analysis

CWPA is not responsible in any way for the detection, presence, handling, removal, abatement, or disposal of any asbestos or hazardous or toxic substances, products or materials that exist on the project site.

Fees and reimbursable expenses will be invoiced monthly as they accumulate. Invoices shall be payable within 30 days after invoice date.

The Owner or CWPA may terminate the agreement upon advanced written notice should the other fail to perform its obligations hereunder. In the event of termination, the Owner shall pay CWPA for all services rendered to the date of termination, plus reimbursable expenses.

The Owner agrees that, to the fullest extent permitted by law, CWPA's total aggregate liability to the Owner for injuries, claims, losses, damages, fees or expenses arising out of work under this agreement from any cause or combination of causes, shall be, in total amount limited to the fees paid under this Agreement.

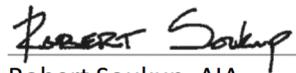
ACCEPTANCE:

If this proposal is satisfactory, please sign below, retain one copy for your records and return one copy to our office. Please contact me if you have any questions or concerns regarding this agreement. If work progresses to full design, CWP will provide a separate AIA contract proposal.

Sincerely,

CARLSON WEST POVONDRA ARCHITECTS

AUTHORIZED OWNER REPRESENTATIVE

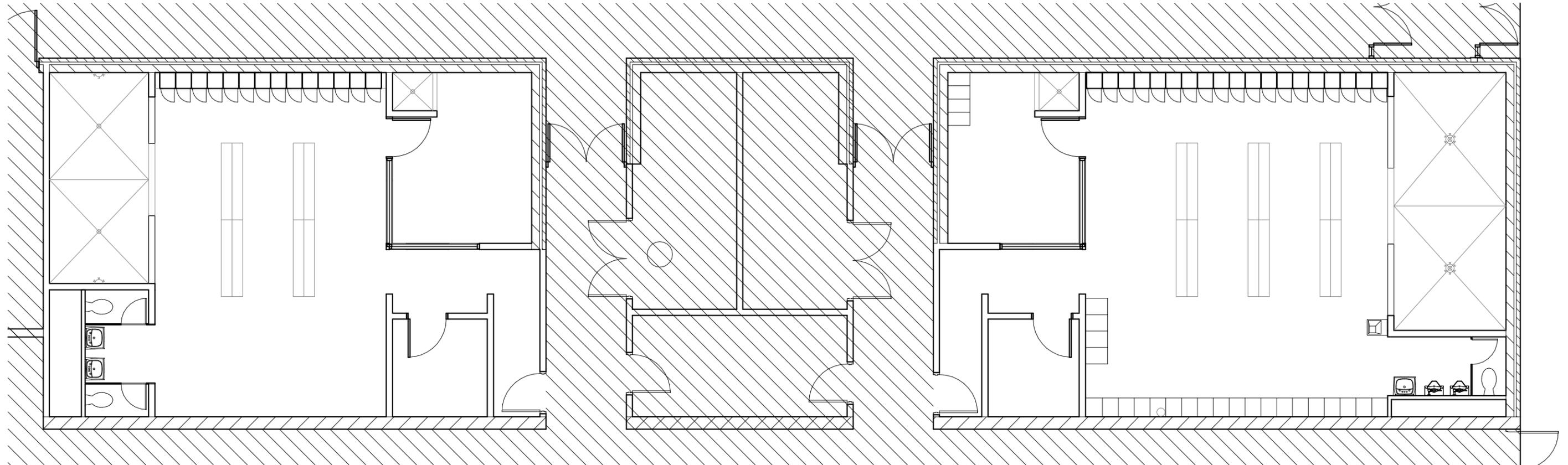


Robert Soukup, AIA
Principal

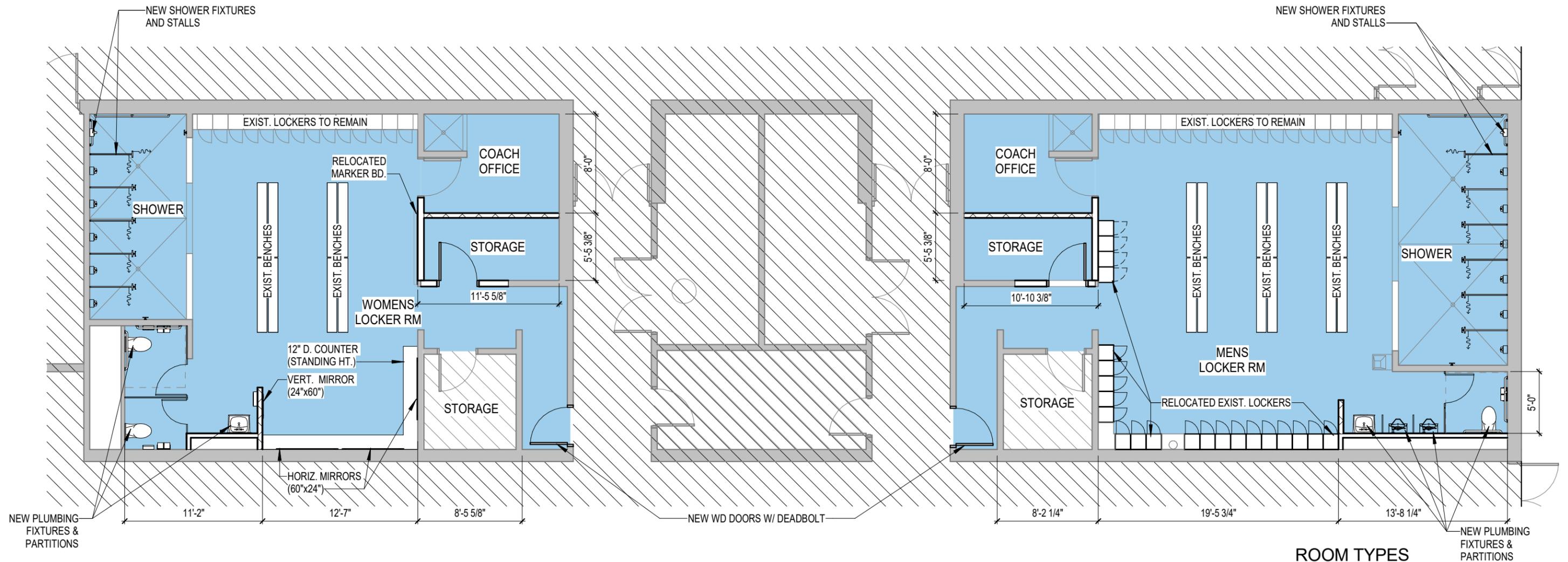
Jeremy Christensen, Superintendent
Laurel Concord Coleridge School

Date: 11/07/2025

Date: _____



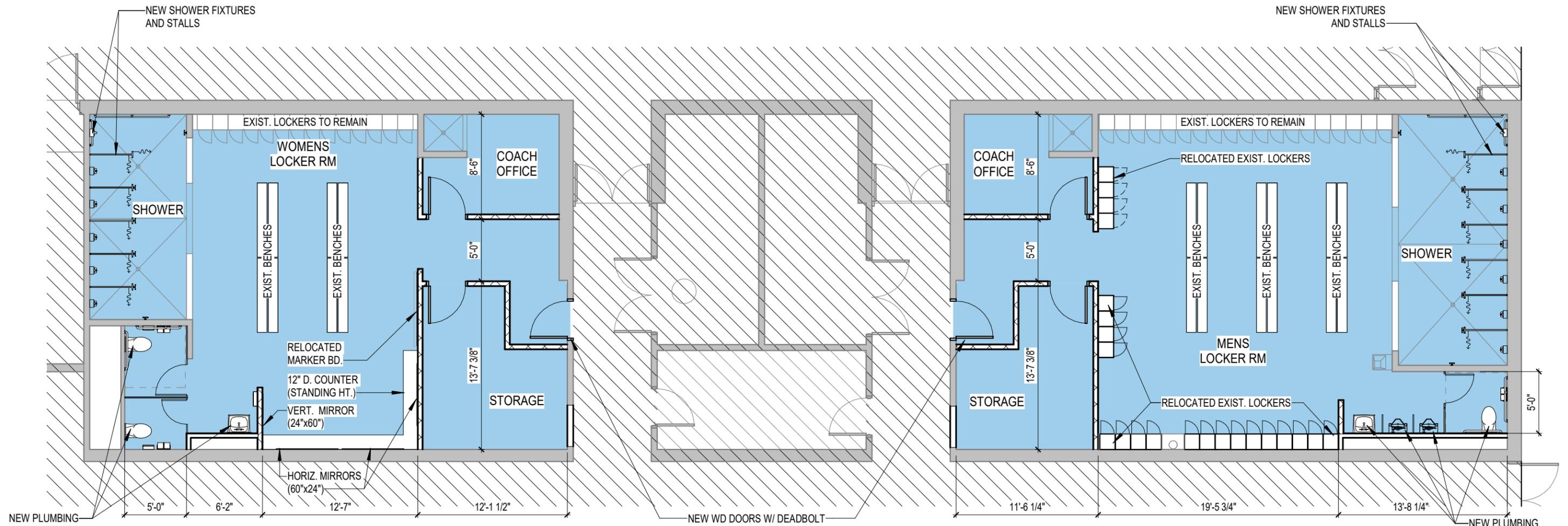
 **1**
X0.0
1/8" = 1'-0" **LOCKER ROOMS - EXISTING**



ROOM TYPES

- NO WORK
- RENOVATION

1
X0.1
1/8" = 1'-0"
LOCKER ROOM - OPTION 1



ROOM TYPES

- NO WORK
- RENOVATION

N
2
X0.2
LOCKER ROOM - OPTION 2
 1/8" = 1'-0"

+ ZOOM IN

- ZOOM OUT

Pickleball

ADD

GAME LINE DIMENSIONS

WIDTH FT

LENGTH FT

MIN:14 MAX:20

MIN:28 MAX:44

GAME LINE POSITION & ROTATION

HORIZONTAL

VERTICAL

ROTATE 90

CENTER

COLORS



Field

[Back](#)

Black



Interior Court

Pearl Orange



Kitchen

Bright Blue



Line

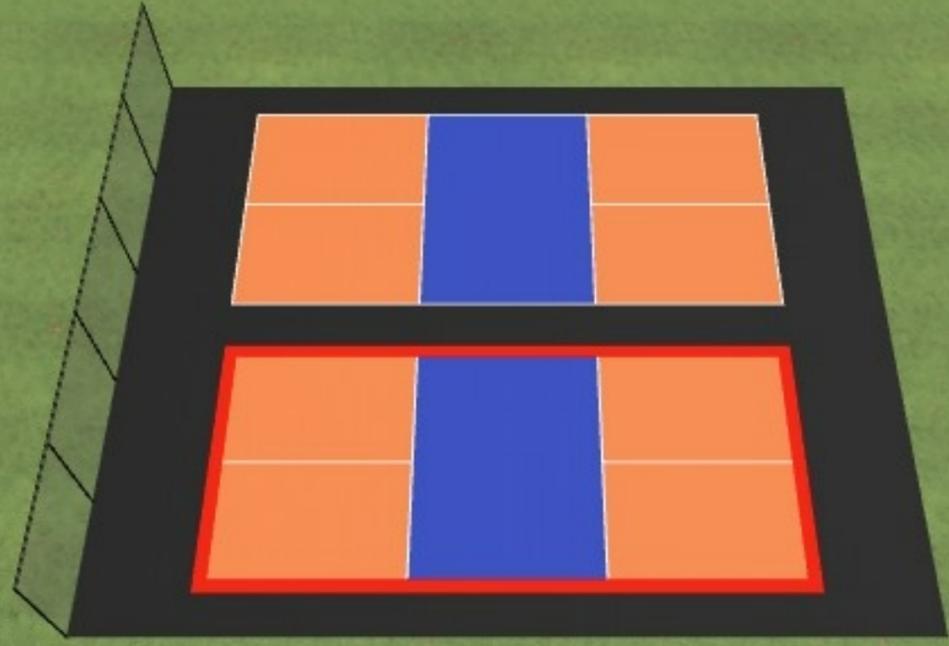
White



Border

Dark Blue

Thickness



BACKGROUND Outdoor Commercial

COURT AREA SIZE

WIDTH FT

LENGTH FT

Design a second color scheme and compare courts

Measure

Click to place vertices for the line.
Double-click or click the last placed vertex again to finish the line.

Length Units **Feet**

Keep Side labels

Enable snapping

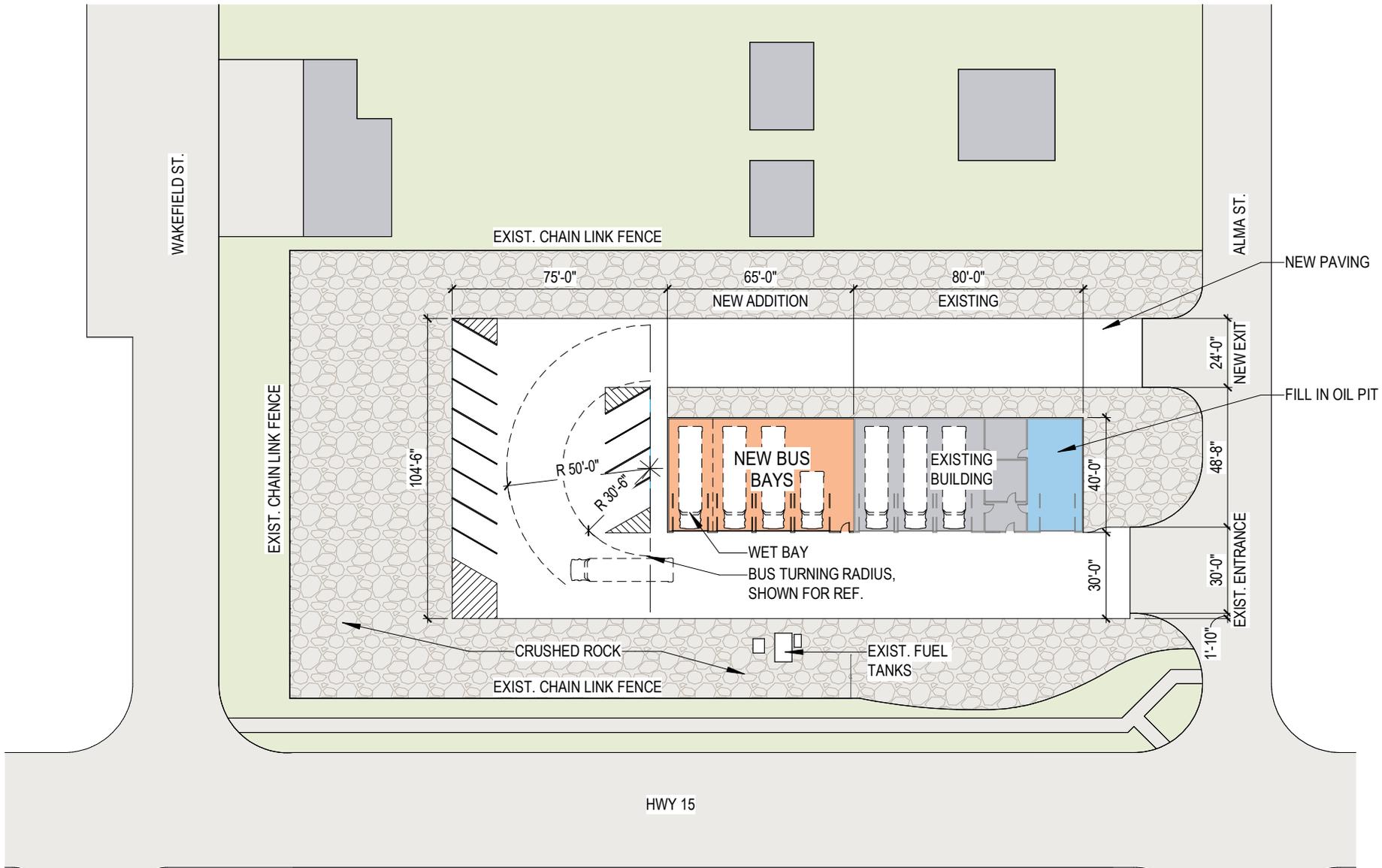
Snap Distance (5-50 pixels)
20

Snap Layer **Address_Point**

- Layers
- Basemap



Results



SCOPE OF WORK NOTES:

- NEW MTL. SIDING - ENTIRE BUILDING
- NEW MTL. ROOF - ENTIRE BUILDING
- BUILDING SECURITY CAMERAS

	NEW ADDITION
	RENOVATION
	EXISTING



**CARLSON
WEST
POVONDRA**
ARCHITECTS

NEW SITE PLAN
LCC PUBLIC SCHOOLS
BUS BARN STUDY
610 Alma St., Laurel, NE 68745

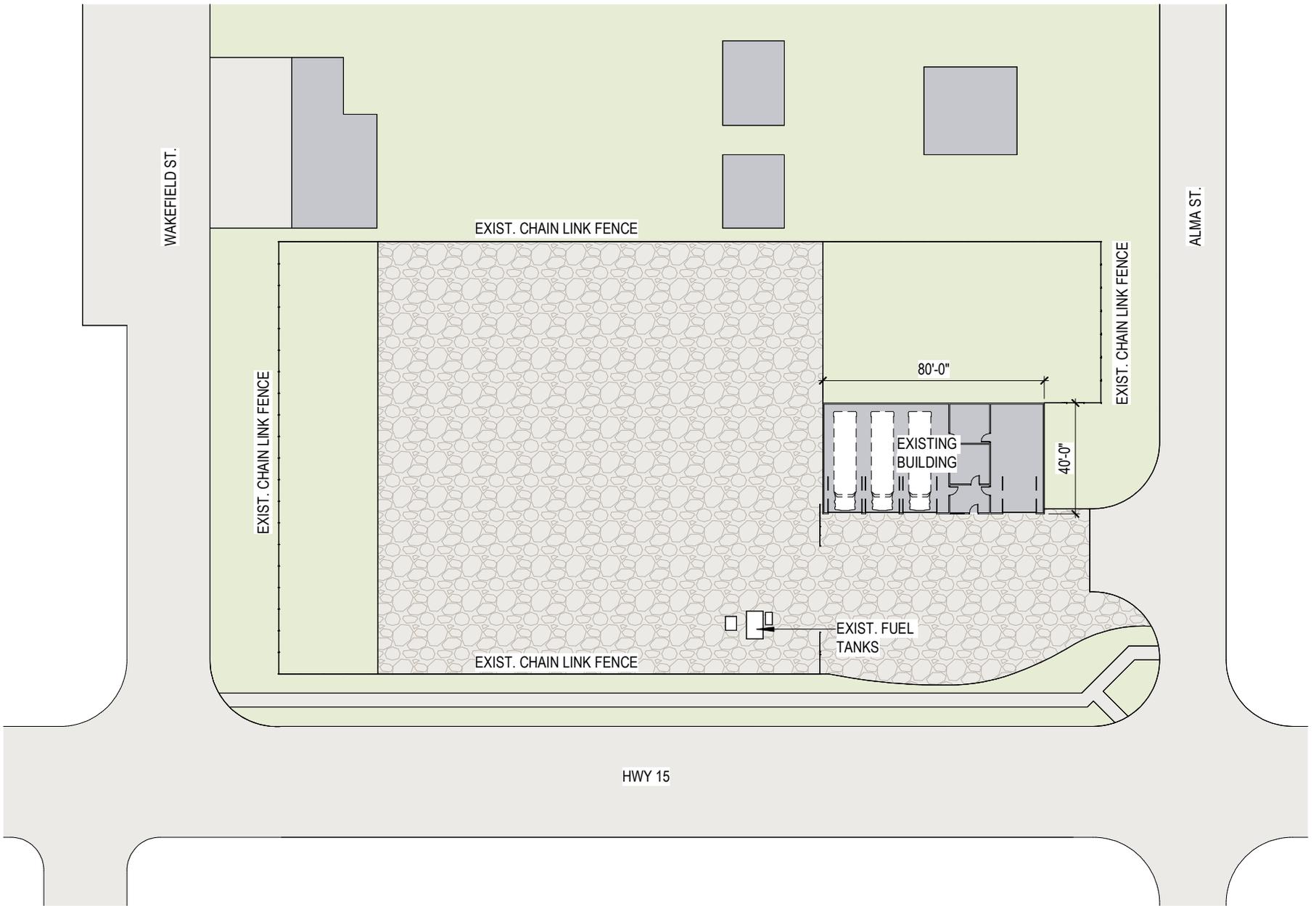


1
A1.6

NEW - SITE PLAN

1" = 50'-0"

CWPA # 25141
08/05/2025



**CARLSON
WEST
POVONDRA**
ARCHITECTS

EXISTING SITE PLAN
LCC PUBLIC SCHOOLS
BUS BARN STUDY
610 Alma St., Laurel, NE 68745



EXISTING - SITE PLAN

1" = 50'-0"

CWPA # 25141
08/05/2025



Jeremy Christiansen <jeremy.christiansen@lccschool.org>

Kindergarten Classroom C112 - Electric Duct Heater

3 messages

Bob Soukup <BSoukup@cwparchitects.com>

Mon, Oct 13, 2025 at 4:36 PM

To: Jeremy Christiansen <jeremy.christiansen@lccschool.org>

Cc: John Wieser <johnwi@hausmannconstruction.com>, Michael Thomazin <MThomazin@cwparchitects.com>

Hi Jeremy,

Last winter it was noted that the classrooms on the north side of the elementary school were typically colder than the rest of the elementary classrooms. Hausmann and Alvine spent some time reviewing the issues to try and find a cause and a solution. Given that these classrooms have a north facing wall, limited existing wall insulation based on construction observations, Alvine had proposed adding an electric duct heater into room C112. In addition, with the longer distance from the RTU, the electric heater would help to boost the output temperature to room C112. The attached PDF is a copy of the change request from Hausmann to add this unit to the duct system. I would recommend approval of this change request. Let me know if you have any additional questions.

Bob Soukup AIA LEED-AP

Principal | Architect

CARLSON WEST POVONDRA ARCHITECTS

5060 Dodge Street, Omaha, NE 68132

T 402.551.1500

C 402.720.3273

www.cwparchitects.com



 **20-026_-_LCC_-_PCO-152_-_Electric_Duct_Heater.pdf**
3454K

Jeremy Christiansen <jeremy.christiansen@lccschool.org>

Mon, Oct 27, 2025 at 1:31 PM

To: Bob Soukup <BSoukup@cwparchitects.com>

Cc: John Wieser <johnwi@hausmannconstruction.com>, Michael Thomazin <MThomazin@cwparchitects.com>

Hello,

Would there be a time that we could connect via Zoom to discuss this proposal?
I met with my Board committee today and I have some thoughts and questions to share with you.

Bob - Also, when we connect, I'd like to schedule a few extra minutes to discuss the speakers as well as the design proposal (bus barn and locker rooms).

Thanks!

Jeremy

Jeremy Christiansen

Superintendent

Laurel - Concord - Coleridge School
502 Wakefield Street ~ P.O. Box 8
Laurel, NE 68745

School (402) 256-3133

Fax (402) 256-9465

Cell Phone (402) 729-7774

Email - jeremy.christiansen@lccschool.org

Website - www.lccschool.org

~ LCC School ~

Strength through Community ~ Excellence through Education

#LCCStrongerTogether

ATTENTION ELECTED OFFICIALS:

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This email (including attachments) may contain privileged or confidential information and may be exempt from public disclosure under applicable law. It is intended only for the use of the individual or entity named. This message is for informational or scheduling purposes, it is not intended to circumvent provisions of the open meetings law. Unless otherwise indicated, no response is expected. If you have received this communication in error, please immediately notify us by return email. Thank you.

[Quoted text hidden]

Jeremy Christiansen <jeremy.christiansen@lccschool.org>

Fri, Oct 31, 2025 at 12:49 PM

To: Bob Soukup <BSoukup@cwparchitects.com>

Cc: John Wieser <johnwi@hausmannconstruction.com>, Michael Thomazin <MThomazin@cwparchitects.com>

Bcc: Jeremy Christiansen <jeremy.christiansen@lccschool.org>

Bob, Mike, and John,

Thank you for forwarding the information and recommendation regarding the proposed electric duct heater addition for Room C112. The Building & Grounds Committee has reviewed the change order and supporting documentation and would like to share the following feedback and questions before the Board considers approval.

First, our concern extends beyond Room C112. During the previous winter, it was necessary for our staff to utilize portable space heaters not only in C112, but also in Rooms C107, C108, C109, and C114. Each of these north-facing classrooms experienced the same issue with inadequate heating. We want to ensure that any corrective action provides a comprehensive solution that addresses all affected rooms rather than a single-space remedy.

Second, we are frustrated that the proposed \$11,616 cost appears to be assigned fully to the District. Based on the information shared, it seems this situation could stem from a design and engineering oversight. Given the pre-construction observations noting that these are block walls with minimal or no insulation, combined with the fact that they are north facing with large windows, it seems reasonable to expect that this condition should have been anticipated and accounted for in the original HVAC design and load calculations.

Before moving forward, we would appreciate clarification on several items:

1. Was heat-load modeling for these rooms conducted during the design phase, and if so, did it account for the wall composition and orientation?

2. Why is the proposed fix limited to Room C112 when similar thermal conditions exist in the adjacent classrooms?

3. Can Hausmann and/or Alvine provide an analysis or confirmation that installing one duct heater will not simply shift or mask the larger heating inadequacy across the connected zones?

4. Given the apparent design-related nature of the problem, what cost-sharing options exist among the design, engineering, or construction teams?

We appreciate your efforts and know that you share our goal to ensure an effective, equitable, and lasting solution for the comfort and learning environment of our students and staff, while also being responsible stewards of district resources.

We look forward to your response and clarification at our meeting on November 4th.

Thanks!

Jeremy

Jeremy Christiansen
Superintendent
Laurel - Concord - Coleridge School
502 Wakefield Street ~ P.O. Box 8
Laurel, NE 68745

School (402) 256-3133

Fax (402) 256-9465

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On Mon, Oct 13, 2025 at 4:37 PM Bob Soukup <BSoukup@cwparchitects.com> wrote:

[Quoted text hidden]



PCO #152

Hausmann Construction, Inc.
 2106 Taylor Ave, Suite 400
 Norfolk, Nebraska 68701
 Phone: (402) 371-8650

Project: 20-026 - CCSD - Laurel-Concord-Coleridge School
 502 Wakefield St
 Laurel, Nebraska 68745

Prime Contract Potential Change Order #152: Electric Duct Heater Room C112

TO:	Laurel-Concord-Coleridge School 502 Wakefield Street Laurel, Nebraska 68745	FROM:	Hausmann Construction, Inc. 8885 Executive Woods Drive Lincoln, Nebraska 68512
PCO NUMBER/REVISION:	152 / 0	CONTRACT:	20-026 - CCSD - Laurel-Concord-Coleridge School
REQUEST RECEIVED FROM:		CREATED BY:	John Wieser (Hausmann Construction, Inc.)
STATUS:	Pending - In Review	CREATED DATE:	8/5/2025
REFERENCE:		PRIME CONTRACT CHANGE ORDER:	None
FIELD CHANGE:	No		
LOCATION:		ACCOUNTING METHOD:	Amount Based
SCHEDULE IMPACT:		PAID IN FULL:	No
EXECUTED:	No	SIGNED CHANGE ORDER RECEIVED DATE:	
		TOTAL AMOUNT:	\$11,616.00

POTENTIAL CHANGE ORDER TITLE: Electric Duct Heater Room C112

CHANGE REASON: Design Development

POTENTIAL CHANGE ORDER DESCRIPTION: *(The Contract Is Changed As Follows)*

The scope of work covered under this change request is to incorporate the construction changes made, as itemized herein, as per email labeled "RE: Laurel School - Room Temperature Issues" dated, May 19, 2025.

There is no allowance for new acoustical ceiling tiles or reworking grid. Damaged or dirty ceiling tiles will be replaced from Owner's Attic Stock. If the grid ceiling needs to be reworked in order for the electric heater work to take place a separate change order will be issued.

An approved PCO will be seen as a notice to proceed and approval of proposal while final Contract Documents are updated. The Contractual Substantial Completion Date is not being adjusted, as part of this change in work, at this time. If this work requires a separate completion date a Change Order will be issued to extend the Substantial Completion once the work is completed.

ATTACHMENTS:

[Thompson.pdf](#) , [_Tessiers.pdf](#) , [_Kindergarten C112 Electric Heater.pdf](#)

#	Description	Amount
1	Electrical	\$3,335.00
2	Mechanical	\$7,493.00
3	Change Management	\$125.00
4	Bond 1%	\$110.00
5	Fee 5%	\$553.00
Grand Total:		\$11,616.00



PCO #152

Bob Soukup (Carlson West Povondra Architects, Inc.)

5060 Dodge St, Suite 2001
Omaha, Nebraska 68132-2965

Laurel-Concord-Coleridge School

502 Wakefield Street
Laurel, Nebraska 68745

Hausmann Construction, Inc.

8885 Executive Woods Drive
Lincoln, Nebraska 68512

Signed by:

Bob Soukup 10/13/2025

34AE1DC73E3541B...

SIGNATURE **DATE**

DocuSigned by:

Steve Thiele 8/11/2025

380334A8122A46C...

SIGNATURE **DATE**



John Wieser

From: Jacob Bullock <jbullock@alvine.com>
Sent: Monday, May 19, 2025 2:36 PM
To: John Wieser; Michael Thomazin; Bob Soukup
Cc: Scott Johnson; Matt Sargent; Mary Wurst; David Wagner
Subject: RE: Laurel School - Room Temperature Issues
Attachments: E2-1c - FIRST FLOOR PLAN - AREA C - POWER.pdf; E6-1 - ELECTRICAL SCHEDULES.pdf; E6-3 - ELECTRICAL SCHEDULES.pdf; M3.1c - FIRST FLOOR PLAN - AREA C - HVAC.pdf

Mike, John,
Please see attached for the drawings related to the electric heater in Kindergarten C112.
Let us know if you have any questions,
Thanks,

Jacob Bullock

Mechanical Project Designer

o 402.346.7007

d 402.978.7035

jbullock@alvine.com

From: Jacob Bullock
Sent: Wednesday, May 7, 2025 8:28 AM
To: John Wieser <johnwi@hausmannconstruction.com>; Michael Thomazin <MThomazin@cwparchitects.com>; Bob Soukup <BSoukup@cwparchitects.com>
Cc: Scott Johnson <scottj@hausmannconstruction.com>; Matt Sargent <msargent@alvine.com>; Mary Wurst <mwurst@alvine.com>; David Wagner <david.wagner@tessiersinc.com>
Subject: RE: Laurel School - Room Temperature Issues

John,
I think that a duct heater makes more sense. We can control the 5 kw the heater with the Mitsubishi system based on the thermostat, and the supply air will give the additional heat good distribution through the room.
We will have some drawings and selection ready for you soon.
Thanks,

Jacob Bullock

Mechanical Project Designer

o 402.346.7007

d 402.978.7035

jbullock@alvine.com

From: John Wieser <johnwi@hausmannconstruction.com>
Sent: Tuesday, April 29, 2025 2:59 PM
To: Jacob Bullock <jbullock@alvine.com>; Michael Thomazin <MThomazin@cwparchitects.com>; Bob Soukup <BSoukup@cwparchitects.com>
Cc: Scott Johnson <scottj@hausmannconstruction.com>; Matt Sargent <msargent@alvine.com>; Mary Wurst <mwurst@alvine.com>; David Wagner <david.wagner@tessiersinc.com>
Subject: RE: Laurel School - Room Temperature Issues

Jacob,

Did you make a determination on if a 5 kW duct heater or a space heater makes more sense for C112?

Thanks,
John

From: Jacob Bullock <jbullock@alvine.com>

Sent: Friday, March 28, 2025 9:16 AM

To: Michael Thomazin <MThomazin@cwparhitects.com>; Bob Soukup <BSoukup@cwparhitects.com>

Cc: John Wieser <johnwi@hausmannconstruction.com>; Scott Johnson <scottj@hausmannconstruction.com>; Matt Sargent <msargent@alvine.com>; Mary Wurst <mwurst@alvine.com>

Subject: Laurel School - Room Temperature Issues

All,
Please see attached for the meeting minutes from Wednesdays meeting. Let us know if anything looks incorrect or needs changed.
Thanks,

Jacob Bullock

Mechanical Project Designer

o 402.346.7007

d 402.978.7035

jbullock@alvine.com



1201 Cass Street
Omaha, Nebraska 68102



REVISION SCHEDULE table with columns: MARK, REV. NO., REV. DATE, DESCRIPTION

MECHANICAL / ELECTRICAL COORDINATION SCHEDULE table with columns: EQUIPMENT, ELECTRICAL SYSTEM, DISCONNECT, LINE VOLTAGE CONTROLLER, AVAILABLE FAULT CURRENT

MECHANICAL / ELECTRICAL COORDINATION SCHEDULE table with columns: EQUIPMENT, ELECTRICAL SYSTEM, DISCONNECT, LINE VOLTAGE CONTROLLER, AVAILABLE FAULT CURRENT

FEEDER AND BRANCH CIRCUIT SCHEDULE table with columns: MARK, DESCRIPTION, LOAD, V, PH, FEEDER OR BRANCH CIRCUIT, PANEL - CIRCUIT, RATING (AMPS), ENCL, FURNISHED BY/INSTALLED BY, TYPE, ENCL, REMARKS

FEEDER AND BRANCH CIRCUIT SCHEDULE table with columns: MARK, DESCRIPTION, LOAD, V, PH, FEEDER OR BRANCH CIRCUIT, PANEL - CIRCUIT, RATING (AMPS), ENCL, FURNISHED BY/INSTALLED BY, TYPE, ENCL, REMARKS

TRANSFORMER SCHEDULE table with columns: TRANSFORMER, VOLTAGE, KVA RATING, MOUNTING, PRIMARY, SECONDARY, GROUNDING ELECTRODE CONDUCTOR, REMARKS

TRANSFER SWITCH SCHEDULE table with columns: MARK, VOLTAGE, POLES, AMPS, TRANSITION TYPE, SERVICE ENTRANCE RATED, TRANSFER SEQUENCE, NEMA ENCLOSURE, AVAILABLE FAULT CURRENT, POWER SYSTEM BRANCH, REMARKS

FLOOR BOX AND POKE THRU SCHEDULE table with columns: MARK, FLOOR BOX, POKE THRU, MANUFACTURER, MODEL NO., COVER, POWER, COMPARTMENTS (QTY.), CONDUIT, SPARE, REMARKS

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NOTE: DO NOT SCALE DRAWINGS. VERIFY ALL DIMENSIONS and clearances from ARCHITECTURAL, STRUCTURAL, MEP and other appropriate drawing or at site. Lay out and coordinate all work prior to installation to provide clearances required for operation, maintenance, and codes and verify non-interference with other work. DO NOT FABRICATE PRIOR TO VERIFICATION OF CLEARANCE FOR ALL TRADES. READ SPECIFICATIONS.



02/01/22 E6.1 CWP 20122

REVISION	NO.	DATE
1	2022-02-15	
2	2022-02-15	
3	2022-02-15	
4	2022-02-15	
5	2022-02-15	

PANEL HA1												
480/277V 3 PHASE 4 WIRE WITH GROUND BAR				SURFACE MOUNTED								
100 AMP MLO												
13,000 AMPS AVAIL FAULT												
42 POLES ONE SECTION				SOURCE DPHA								
				LOCATION ELEC. RM A172								
DESCRIPTION	REMARKS	AMPS	POLES	CKT #	A	B	C	CKT #	POLES	AMPS	REMARKS	DESCRIPTION
LIGHTING		20	1	1	2973	2515			2	1	20	LIGHTING AG A117
LIGHTING SCIENCE A120		20	1	3		1793	1900		4	1	20	LIGHTING
LIGHTING		20	1	5			2194	4107	6	1	20	LIGHTING
LIGHTING		20	1	7	2844	500			8	1	20	ILLUMINATED SIGN
EXTERIOR BUILDING LTG		20	1	9		335	57		10	1	20	EXTERIOR BUILDING LTG
MAU-1.1		20	3	11			943	943	12	3	15	KEF-1.2
--	--	--	--	13	943	943			14	--	--	--
MAU-1.1-CU		15	3	17			2355		16	--	--	--
--	--	--	--	19	2355				20	--	--	--
--	--	--	--	21		2355			22	--	--	--
SPARE		20	1	23			0	0	24	1	20	SITE LIGHTING
SPARE		20	1	25	0	3880			26	3	35	AC-1
SPARE		20	1	27		0	3880		28	--	--	--
SPARE		20	1	29			0	3880	30	--	--	--
SPARE		20	1	31	0				32	--	--	--
SPARE		20	1	33		0			34	--	--	--
SPARE		20	1	35			0		36	--	--	--
SPARE		20	1	37	0				38	--	--	--
SPARE		20	1	39		0			40	--	--	--
SPARE		20	1	41			0		42	--	--	--

PANEL HB1												
480/277V 3 PHASE 4 WIRE WITH GROUND BAR				SURFACE MOUNTED								
100 AMP MLO												
16,000 AMPS AVAIL FAULT												
30 POLES ONE SECTION				SOURCE MSB								
				LOCATION MAIN ELEC. B113								
DESCRIPTION	REMARKS	AMPS	POLES	CKT #	A	B	C	CKT #	POLES	AMPS	REMARKS	DESCRIPTION
LIGHTING		20	1	1	2967	1610			2	1	20	LIGHTING CORR. A144
ILLUMINATED SIGN		20	1	3		500	164		4	1	20	EXTERIOR BUILDING LTG
SPARE		20	1	5			0	4000	6	1	20	MAT MOVER DISC
SPARE		20	1	7	0	2107			8	3	20	P-1-VFC
SPARE		20	1	9		0	2107		10	--	--	--
SPARE		20	1	11			0	2107	12	--	--	--
SPARE		20	1	13	0	2107			14	3	20	P-2-VFC
SPARE		20	1	15		0	2107		16	--	--	--
SPARE		20	1	17			0	2107	18	--	--	--
SPARE		20	1	19	0	0			20	1	20	LIGHTING
SPARE		20	1	21		0	5833		22	3	50	ERTU-1 VFC
SPARE		20	1	23			0	5833	24	--	--	--
SPARE		20	1	25	0	5833			26	--	--	--
SPARE		20	1	27		0			28	--	--	--
SPARE		20	1	29			0		30	--	--	--

PANEL HC1												
480/277V 3 PHASE 4 WIRE WITH GROUND BAR				SURFACE MOUNTED								
600 AMP MLO												
13,000 AMPS AVAIL FAULT												
42 POLES ONE SECTION				SOURCE MEB								
				LOCATION ELEC. RM C132								
DESCRIPTION	REMARKS	AMPS	POLES	CKT #	A	B	C	CKT #	POLES	AMPS	REMARKS	DESCRIPTION
LIGHTING		20	1	1	3793	2905			2	1	20	LIGHTING
LIGHTING		20	1	3		2375	1087		4	1	20	LIGHTING CORR. C146
LIGHTING		20	1	5			903	500	6	1	20	ILLUMINATED SIGN
EXTERIOR BUILDING LTG		20	1	7	110	5540			8	3	30	ERV-1
ERV-2		30	3	9		5540	5540		10	--	--	--
--	--	--	--	11			5540	5540	12	--	--	--
--	--	--	--	13	5540	67311			14	3	30	RTU-5
SITE LIGHTING		20	1	15			0	67311	16	--	--	--
ILLUMINATED SIGN		20	1	17			680	67311	18	--	--	--
ILLUMINATED SIGN		20	1	19					20	--	--	--
ILLUMINATED SIGN		20	1	21			500	4931	22	3	50	ACCU-1
EDH-1		25	1	23			5000	4931	24	--	--	--
SPARE		20	1	25		0	4931		26	--	--	--
SPARE		20	1	27		0	17204		28	3	100	RTU-7
SPARE		20	1	29			0	17204	30	--	--	--
SPARE		20	1	31	0	17204			32	--	--	--
SPARE		20	1	33		0			34	--	--	--
SPARE		20	1	35			0		36	--	--	--
SPARE		20	1	37	0	30313			38	3	100	TRANSFORMER TC
SPARE		20	1	39		0	28912		40	--	--	--
SPARE		20	1	41			0	29499	42	--	--	--

PANEL KL1														
120/208V 3 PHASE 4 WIRE WITH GROUND BAR				FLUSH MOUNTED										
400 AMP MLO														
8,000 AMPS AVAIL FAULT														
108 POLES TWO SECTIONS				SOURCE DPLB										
				LOCATION H.S. SERVING A150										
DESCRIPTION	REMARKS	AMPS	POLES	CKT #	A	B	C	CKT #	POLES	AMPS	REMARKS	DESCRIPTION		
31 - MOB HOT PROOF CABINET	GFCI	20	1	1	2000	732			2	1	20	GFCI	34 - REACH-IN REFRIGERATOR	
KEH-1 & KEH-2		20	1	3		1320	360		4	1	20		RECEPT DRY STORAGE A147a	
MAU-CTRL		20	1	5			600	360	6	1	20		RECEPT CORR. A146	
72 - REACH-IN REFRIGERATOR	GFCI	20	1	7	888	540			8	1	20		RECEPT CORR. A146	
81 - MICROWAVE OVEN	GFCI	20	1	9		1000	0		10	1	20		SPARE	
92 - MICROWAVE OVEN		20	1	11			1000	1428	12	1	20	GFCI	68 - ICE MAKER - EXISTING	
RECEPT OFFICE A149		20	1	13	360	984			14	1	20		78 - MIXER 20 QT	
101 - CONV OVEN	ST	45	3	15			4200	1920	16	1	20		82 - MIXER 30 QUART	
--	--	--	--	17				4200	1530	18	1	20	GFCI	52 - MOB HOT SERV COUNTER
--	--	--	--	19	4200	540			20	1	20		RECEPT CORR. A146	
SHUNT TRIP		--	--	21		--	360		22	1	20		RECEPT KITCHEN A148	
RECEPT KITCHEN A148		20	1	23			180	540	24	1	20		RECEPT ELEM. SERVING A156	
40 - DISPOSER		20	3	25	432	180			26	1	20		RECEPT OFFICE A149	
--	--	--	--	27			432	720	28	1	20		RECEPT KITCHEN A148	
--	--	--	--	29			432	960	30	3	20		19 - DISPOSER	
30A - DBL CONV STEAMER	ST	50	3	31	5040	960			32	--	--	--	--	
--	--	--	--	33			5040	960	34	--	--	--	--	
--	--	--	--	35				5040	5040	36	3	50	ST	30B - DBL CONV STEAMER
SHUNT TRIP		--	--	37	--	5040			38	--	--	--	--	--
RECEPT KITCHEN A148	ST	20	1	39		180	5040		40	--	--	--	--	--
SHUNT TRIP		--	--	41			--	--	42	1	20		SHUNT TRIP	
80 - SLICER-EXISTING		20	1	43	600	2106			44	3	30		56 - MOB HOT SERV COUNT	
RECEPT H.S. SERVING A150		20	1	45		540	2106		46	--	--	--	--	--
OVERHEAD DOOR		20	1	47			600	2106	48	--	--	--	--	--
RECEPT H.S. SERVING A150		20	1	49	540	180			50	1	20	GFCI	99A - MEAL ACCOUNT SYSTEM	
57 - MOB UTILITY SERV COUNTER	GFCI	20	1	51		180	324		52	1	20	GFCI	48 - MOBILE MILK COOLER	
58 - MOB HOT SERV COUNTER	GFCI	20	1	53			1530	2106	54	3	30		49 - MOBILE HOT SERV CONT	
61 - MOBILE MILK COOLER	GFCI	20	1	55	324	2106			56	--	--	--	--	--
62 - MOB UTIL SERV COUNT	GFCI	20	1	57		120	2106		58	--	--	--	--	--
64 - DISPLAY REFRIGERATOR	GFCI	20	1	59			648	840	60	1	20	GFCI	51 - MOB REFRIGID SERV	
RECEPT UTIL A154		20	1	61	360	1500			62	1	20	GFCI	WASHER	
DRYER		30	2	63		1500	540		64	1	20		RECEPT ELEM. SERVING A156	
--	--	--	--	65			1500	120	66	1	20	GFCI	50 - MOB UTILITY SERV COUNTER	
RECEPT KITCHEN A148		20	1	67	360	180			68	1	20	GFCI	99B - MEAL ACCOUNT SYSTEM	
RECEPT KITCHEN A148		20	1	69		360	0		70	1	20		SPARE	
RECEPT KITCHEN A148		20	1	71			180	0	72	1	20		SPARE	
RECEPT KITCHEN A148	ST	20	1	73	180	0			74	1	20		SPARE	
SHUNT TRIP		--	--	75		--	0		76	1	20		SPARE	
RECEPT WAREWASH A151		20	1	77			540	0	78	1	20		SPARE	
KEF-1.1		15	1	79	865	0			80	1	20		SPARE	
8A - EVAPORATOR COIL		20	1	81			432	0	82	1	20		SPARE	
7A - WALK-IN COOLER LIGHTS	GFCI	20	1	83			500	0	84	1	20		SPARE	
7B - WALK-IN COOLER HEAT TAPE	1	20	1	85	500	0			86	1	20		SPARE	
HEAT TAPE	1	20	1	87			180	0	88	1	20		SPARE	
10A - EVAPORATOR COIL		20	2	89			1425	0	90	1	20		SPARE	
--	--	--	--	91	1425	0			92	1	20		SPARE	
9A - WALK-IN FREEZER LIGHTS	GFCI	20	1	93			500	0	94	1	20		SPARE	
9B - WALK-IN COOLER HEAT TAPE	1	20	1	95			500	0	96	1	20		SPARE	
10 - REMOTE REFRIGID SYSTEM		40	3	97	3603	0			98	1	20		SPARE	
--	--	--	--	99			3603	0	100	1	20		SPARE	
--	--	--	--	101				3603	0	102	1	20		SPARE
8 - REMOTE REFRIG SYSTEM		20	3	103	1440	0			104	1	20		SPARE	
--	--	--	--	105			1440	0	106	1	20		SPARE	
--	--	--	--	107				1440	0	108	1	20		SPARE

PANEL KL2														
120/240V 4 PHASE 4 WIRE WITH GROUND BAR				FLUSH MOUNTED										
225 AMP MLO														
6,000 AMPS AVAIL FAULT														
18 POLES ONE SECTION				SOURCE TA2										
				LOCATION H.S. SERVING A150										
DESCRIPTION	REMARKS	AMPS	POLES	CKT #	A	B	C	CKT #	POLES	AMPS	REMARKS	DESCRIPTION		
83 - SIX BURNER RANGE	ST	60	3	1	5667	8333			2	3	90	ST	85 - DBL CONV OVEN	
--	--	--	--	3			5667	8333	4	--	--	--	--	--
--	--	--	--	5										

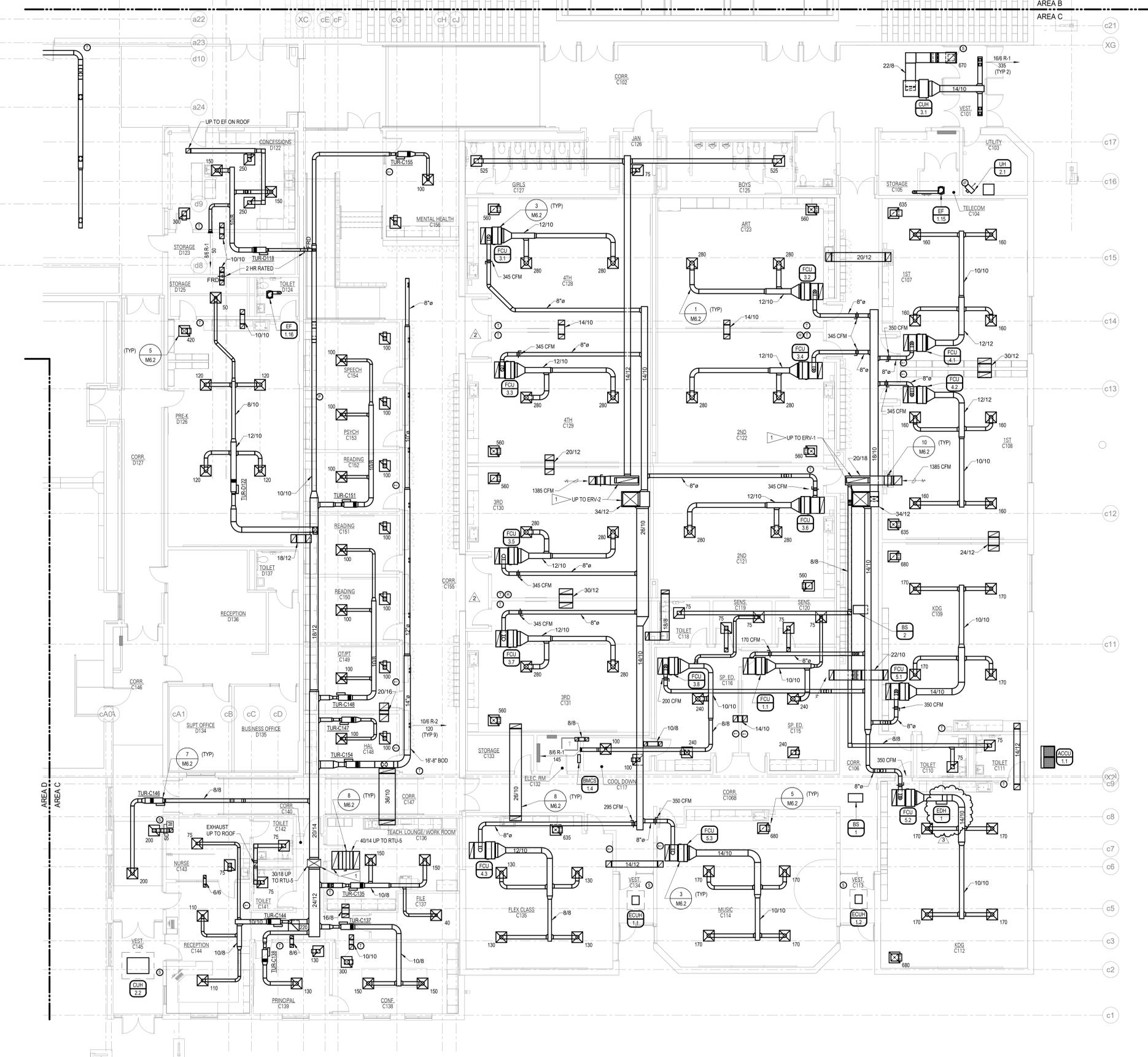
MARK	REVISION	DATE
1	ISSUE FOR PERMIT	2022/09/22
2	ISSUE FOR CONSTRUCTION	2022/09/22
3	ELECTRIC HEATER SCHEDULE	2022/09/22

ELECTRIC UNIT HEATER SCHEDULE

MARK	SERVES	LOCATION	CONFIGURATION	HEATING CAPACITY (KW)	AIRFLOW (CFM)	DIMENSIONS (LxWxH) (IN)	OPERATING WEIGHT (LBS)	MANUFACTURER	MODEL	REMARKS
EDH-1	KINDER C112	AREA C	HORIZONTAL	5	880	8x14x10	40	INDEECO	QUA	1,2

REMARKS:
 1. SEE MECHANICAL/ELECTRICAL COORDINATION SCHEDULE ON SHEET E6.1 FOR ELECTRICAL DATA.
 2. PROVIDE WITH ELECTRICAL DISCONNECT, SCR CONTROLLER, TERMINAL BOX OVERHANG, AIRFLOW SWITCH, CONTROL CIRCUIT TRANSFORMER, AND MANUAL THERMAL CUTOFF.
 3. CONTROL ELECTRIC DUCT HEATER WITH VRF CASSETTE AND VRF ROOM THERMOSTAT.

FLAG NOTES
 PROVIDE FLEXIBLE CONNECTOR AT DUSTWORK CONNECTION TO ROOF TOP UNITS.



CEILING SUPPLY AIR DIFFUSER SIZING SCHEDULE

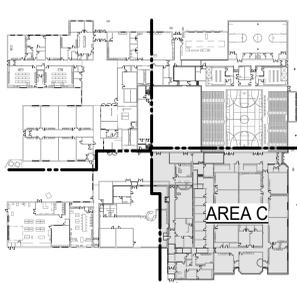
MARK	NECK SIZE	CFM RANGE
D-1	8" Ø	111-240
	10" Ø	241-420
	12" Ø	421-550
	14" Ø	551-680
	16" Ø	681-785

NOTES:
 1. USE 24x24 PANELS FOR ALL LAY-IN CEILING.
 2. ALL CEILING SUPPLY DIFFUSERS SHALL BE TYPE D-1 EXCEPT AS INDICATED ON THE PLANS.
 3. SUPPLY AIR BRANCH DUCT TO DIFFUSER SHALL BE DIFFUSER NECK SIZE UNLESS OTHERWISE INDICATED.

CEILING RETURN/EXHAUST GRILLE SIZING SCHEDULE

MARK	NECK SIZE (INCHES)	CFM RANGE
G-1	6x8	125 - 200
	10x10	201-360
	12x12	361-525
	14x14	526-705
	16x16	706-975
	18x18	976-1150
	22x22	1151-1600
G-2	6x6	9-85
	18x6	96-380
	22x10	381-775

NOTES:
 1. ALL CEILING EXHAUST OR RETURN GRILLES SHALL BE G-1 OR G-2 EXCEPT AS INDICATED ON THE PLANS.
 2. BRANCH DUCT TO GRILLE SHALL BE GRILLE NECK SIZE OR EQUIVALENT ROUND DUCT UNLESS OTHERWISE INDICATED.
 3. G-1 FACE SIZE SHALL BE 24" X 24".
 4. USE 22" X 22" NECK SIZE ON G-1 IN PLENUM RETURN SYSTEMS.
 5. G-2 FACE SIZE SHALL BE 24" X 12".
 6. USE 22" X 10" NECK SIZE ON G-2 IN PLENUM RETURN SYSTEMS.





CHANGE ORDER PROPOSAL

Change Order Proposal #2502

Submitted To:

Date:5/21/2025

Name: Hausmann Construction

Job Name: Laurel School, EDH Rm C112

Street:8545 Executive Woods Dr. Ste #1

Street:

City:

City:

State:

Zip:

State:

Zip:

Provide & Install a 25amp breaker in panel HC1 & run conduit and wire to a new electric duct heater in room C112

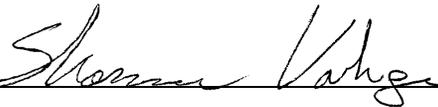
Clarifications:

- All work to be done during normal working hours. 7am-3:30pm or 8am-4:30pm.
- Electric duct heater provided and installed by others.
- Does not include labor or material for a T-stat.
- Does not include a disconnect for the electric duct heater. Plans says its provided with the unit.

Labor \$2,040.00

Material \$1,295.00

Total Price: \$3,335.00

By: 

Price Valid for 15 days

Payment to made as follows: Net 30 days

ACCEPTANCE OF CHANGE ORDER

The above prices, specifications, terms, and conditions are satisfactory and agreed to, and are hereby accepted. Thompson Solutions Group is hereby authorized to do the work as specified. Payment will be made as outlined above.

Accepted By:

Date:

Signature

Sioux City
2300 7th Street • Sioux City, IA 51105
Ph: 712.252.4221

Omaha
3505 S. 61st Ave Cir • Omaha, NE 68106
Ph: 402.891.9480

Sioux Falls
1028 South Lyons Ave • Sioux Falls, SD 57106
Mailing: P.O. Box 88338 • Sioux Falls, SD 57109-8338
Ph: 605.331.4588



CONTRACT MODIFICATION PROPOSAL

LCC - Laurel School

Contracting Office Hausmann Construction		Contract No. 2002623	Modification No. 17
Attention John Wieser		Site Address Laurel, NE	
(Detailed breakdown, attach additional sheets as necessary)			
Net Increase	Net Decrease	Calendar Days Increase / Decrease	
\$7,493			
Equipment / Materials			
Actual Costs		\$4,197	
Sales Tax 0.0%		\$0	
Profit/Overhead	10%	\$420	
TOTAL MATERIAL COSTS			\$4,617
Labor			
\$86.70	x 22.4 Hours Labor	\$1,942	
Project Coordination		\$100	
Profit/Overhead	10%	\$204	
TOTAL LABOR COSTS			\$2,246
Subcontractors			
Crane		\$0	
Controls		\$0	
Insulator		\$600	
TAB		\$0	
Duct Cleaning		\$0	
Tessier's Profit/Overhead	5%	\$30	
TOTAL SUBCONTRACTOR COSTS			\$630
Excise Tax		\$0	
Bond		\$0	
CONTRACT MODIFICATION TOTAL:			\$7,493
Date 7/23/2025	Typed Name and Title David Wagner, Project Manager		Signature David Wagner <small>Digitally signed by David Wagner DN: cn=David Wagner, o=Hausmann Construction, ou=Hausmann Construction, DC=hausmann, DC=inc Date: 2025.07.23 11:08:49-0500</small>

MAIN OFFICE:
218 EAST FIRST AVENUE
P.O. BOX 1200
MITCHELL, SD 57301-7200
605/996-7548
FAX 605-996-3131

DIVISIONS:
700 WEST CHEROKEE
P.O. BOX 112
SIOUX FALLS, SD 57101-0112
605/336-3175
FAX 605/336-9620

2319 N. PLAZA DRIVE, STE. #2
P.O. BOX 2861
RAPID CITY, SD 57709-9616
605/341-1940
FAX 605/341-2412

SATELLITE LOCATIONS:
BROOKINGS, SD
605/692-4822
SIOUX CITY, IA
712/255-2977

Certificate Of Completion

Envelope Id: 75B33E54-4EA5-422F-B427-819F25299696
Subject: 20-026 - LCC - PCO-152 - Electric Duct Heater Room C112
Source Envelope:
Document Pages: 11
Certificate Pages: 5
AutoNav: Enabled
Envelopeld Stamping: Enabled
Time Zone: (UTC-06:00) Central Time (US & Canada)

Status: Sent

Envelope Originator:
John Wieser
8885 Executive Woods Drive
Lincoln, NE 68512
johnwi@hausmannconstruction.com
IP Address: 34.225.141.179

Record Tracking

Status: Original
8/8/2025 2:49:22 PM

Holder: John Wieser
johnwi@hausmannconstruction.com

Location: DocuSign

Signer Events

Amy Ahlers
amyaa@hausmannconstruction.com

Security Level:
.Password
ID: 19dd74bd-fad7-4d05-986f-c83e46c505de
8/8/2025 3:37:03 PM

Signature

Signature Adoption: Pre-selected Style
Using IP Address: 170.64.81.143

Timestamp

Sent: 8/8/2025 2:52:04 PM
Resent: 8/8/2025 3:33:55 PM
Viewed: 8/8/2025 3:37:17 PM
Signed: 8/8/2025 3:37:25 PM

Electronic Record and Signature Disclosure:

Accepted: 4/26/2021 4:27:05 PM
ID: c17dbbf8-5a59-4073-a39c-e55e72487e20

John Wieser
johnwi@hausmannconstruction.com
Senior Project Manager
Hausmann Construction, Inc.
Security Level: Email, Account Authentication
(None)

Signature Adoption: Pre-selected Style
Using IP Address: 170.64.81.143

Sent: 8/8/2025 3:37:29 PM
Viewed: 8/11/2025 9:23:08 AM
Signed: 8/11/2025 9:23:50 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Steve Thiele
stevet@hausmannconstruction.com
Vice President
Hausmann Construction, Inc.
Security Level: Email, Account Authentication
(None)

DocuSigned by:

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Signature Adoption: Pre-selected Style
Using IP Address: 63.235.175.122

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Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Bob Soukup
bsoukup@cwparcitects.com
Architect
Security Level: Email, Account Authentication
(None)

Signed by:

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Signature Adoption: Pre-selected Style
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Electronic Record and Signature Disclosure:

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Signer Events	Signature	Timestamp
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Editor Delivery Events	Status	Timestamp
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Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
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Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Updated	Security Checked	8/8/2025 3:33:56 PM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Hausmann Construction, Inc.:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: nateg@hausmannconstruction.com

To advise Hausmann Construction, Inc. of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at nateg@hausmannconstruction.com and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to nateg@hausmannconstruction.com and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to nateg@hausmannconstruction.com and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Hausmann Construction, Inc. as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Hausmann Construction, Inc. during the course of your relationship with Hausmann Construction, Inc..

Electric Duct Heater Notes

Elementary uses both VRF and ERV systems.

- VRF with individual coil & fan in each room
- ERV providing supplementary heat to classrooms

VRF and ERV are different HVAC technologies: VRF (Variable Refrigerant Flow) is a heating and cooling system that allows for temperature control in different zones, while ERV (Energy Recovery Ventilator) is a ventilation system that brings in fresh air while pre-conditioning it by transferring heat and moisture. You can often use them together, with the VRF handling heating and cooling, and the ERV providing filtered fresh air for better indoor air quality.

Issues that have been addressed since January 2025:

- Gas heating units (valves) - Spring 2025
- Pressurization (negative pressure alleviated) - Spring 2025
- Belts/Sleeves (slowed down) - November 2025

High School System

- ERV system with centralized air handling system.
- Classroom controls the levers and amount of air allowed inside room.
- Larger main and secondary ducts due to new construction

Initial Proposal

- Electric Duct Heater for one room (northeast corner C112) - \$11,616

Other Options Requested for Comparison:

- Electric Duct Heater solution to address all rooms with documented concerns (C107, C108, C109, C114).
- Baseboard or Wall Mount Electric Radiant/or Forced Air Heater (one room and multiple room solution). Independent thermostat control.
- Consideration of cost-sharing options.
 - CWP and Alvine are open to consideration of cost-sharing.
 - Focus on the difference between competitive bid process vs. current costs



Dear Mr. Christiansen and Board Members,

Matt and I have prepared a proposal outlining an extensive repair plan for the LCC – Coleridge Middle School. We understand the school and district’s current needs and priorities, and we’ve structured this proposal to align with both.

Sections **A–B–C** of the Coleridge Middle School roof system was installed between **1993 and 1997**. The fact that this roof has lasted this long is a testament to its original installation, but it is now showing significant signs of failure. We have provided a **highlighted chart** that identifies these problem areas for clarity.

At 25 to 35 years old, the roof is reaching the end of its serviceable life. We believe that the absence of visible leaks so far is largely due to the **original hot roof system**, which continues to act as a water barrier. However, because the building features **finished “popcorn ceilings,”** any moisture intrusion could lead to **extensive and costly interior damage**.

We will also prepare **hard re-roof estimates** for Sections A–B–C and will try to have those ready for your upcoming meeting on **November 11th**.

Guarantee Roofing & Sheet Metal
2405 S. 13th Street
Norfolk, NE 68701
Phone: (402) 379-2107 Fax: (402) 379-2108



Proposed Seam Repair Plan – Sections A, B, and C

For the extensive repair of **Sections A, B, and C**, we are proposing a process we refer to as a “**scrub and strip**”. This method focuses on reinforcing and resealing all seams throughout the roof system across these three sections. The purpose of this repair is to **re-secure the seams and maintain watertight integrity**, as the existing aged roof membrane continues to **shrink and pull away from the walls** over time.

Background:

Sections **A** and **B** were previously stripped around **2012–2013** by another contractor. Those seams are now **showing signs of failure once again**, likely due to the natural movement and aging of the roofing material.

Repair Approach:

- **Sections A & B:**

These sections will receive a **9-inch Batten Cover Strip** installed over the existing seam strips. The wider cover is necessary to fully encapsulate and reinforce the old stripping that was installed in 2012–2013, ensuring improved seam coverage and long-term durability.

- **Section C:**

Since this section has **never been previously stripped**, it will receive a **6-inch Batten Cover Strip** applied directly over all seams. This will effectively secure and waterproof the area without the need for wider material.

Guarantee Roofing & Sheet Metal
2405 S. 13th Street
Norfolk, NE 68701
Phone: (402) 379-2107 Fax: (402) 379-2108



Expected Results:

This approach offers a cost-effective alternative to a full roof replacement, enabling the district to preserve the building's integrity while aligning with future facility plans. These repairs are equally critical to the scrub-and-strip process, and both must be completed together to ensure optimal performance and watertight protection.

Repair Process:

1. Cut and Remove Damaged Sections

- Remove the outlined roof areas where the membrane has separated from the wall.
- Carefully cut back the existing sheet in those locations.

2. Install New Insulation and Membrane

- Install a new **1" ISO cover board** in all removed areas.
- Apply a new **0.060 mil EPDM sheet** to replace the old membrane.

3. Seam Integration and Wall Detailing

- Seam the new membrane into the existing roof with a **watertight transition**.
- **Bond directly to the exposed wall surfaces**, detailing all transitions to tie into the **existing coping stones**.

This process is **essential to be performed in conjunction with the scrub and strip**—one cannot be done effectively without the other. If the wall and corner repairs are not completed, the seam work alone cannot be guaranteed to prevent leaks or extend roof life. While we cannot provide a **leak-free warranty** due to the roof's age, we are confident this combined repair strategy will:

- **Extend the useful life** of the existing roof by several years.
- **Reduce active and potential leak areas.**
- **Help prevent costly interior damage** from water intrusion.

This repair plan is a **cost-effective, temporary solution** intended to stabilize the roof system until long-term plans for the building's future are finalized.

Guarantee Roofing & Sheet Metal
2405 S. 13th Street
Norfolk, NE 68701
Phone: (402) 379-2107 Fax: (402) 379-2108



Preventative Maintenance Recommendation – Sections A–F

Upon completion of this **extensive repair project**, which will also include **preventative maintenance** across all roof sections (**A through F**), we **strongly recommend** that LCC and our team establish an **ongoing Preventative Maintenance Agreement** for the **Coleridge Middle School** facility.

This agreement would include **scheduled roof inspections, cleaning, and repair of any new problem areas** that arise each year. Our goal is to help you **extend the service life** of this **25–35-year-old roofing system** as much as possible and **minimize the risk of costly water damage** while future facility decisions are being planned.

While we cannot predict exactly how many additional years can be gained from the roof, **taking proactive action now** will certainly delay more serious failures. If no maintenance is performed, deterioration will continue—and likely lead to major issues much sooner rather than later.

We are confident that, through this repair and maintenance partnership, we can **help buy valuable time** for the district's long-term planning, while **reducing leaks and water intrusion** as effectively as possible within the current system's limitations.

If you have any questions or would like to discuss this proposal in more detail, please contact us at your convenience:

Bid Price _____ **\$96,208.00**

Wil: Wil@grsne.com | **(402) 992-8598**

Matt: Matt@grsne.com | **(402) 992-1132**

Guarantee Roofing & Sheet Metal
2405 S. 13th Street
Norfolk, NE 68701
Phone: (402) 379-2107 Fax: (402) 379-2108

Coleridge Middle School

Laurel - Concord - Coleridge

A

B

C

D

E

F

Will do extensive repairs.

In good condition
Will do preventative maintenance.

Legend



Laurel-Concord-Coleridge Middle School



N

200 ft

Untitled map

Wil Fisher



118

116

110

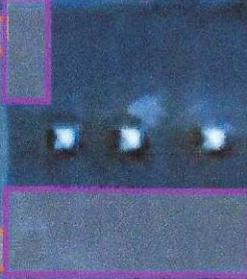
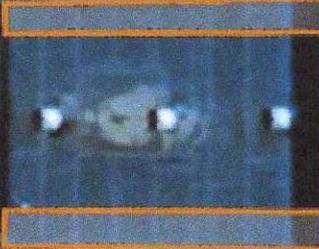
216

212

S Main St

S Main St

E Canfield St





Wil Fisher

2405 S 13th St, Norfolk, NE 68701

Norfolk, NE - 68701

Wil@grsne.com

(10/6/25)

(Laurel-Concord-Coleridge School)

(502 Wakefield St.)

(Laurel, NE - 68745)

Mr. Christiansen & Board,

I hope this letter finds you well. I am writing on behalf of Guarantee Roofing & Sheet Metal, to discuss the Roofing Maintenance and Service Agreement we have prepared for **(Laurel-Concord-Coleridge School)**. We are excited about the opportunity to provide you with comprehensive roofing maintenance services, and I would like to outline the benefits and details of the agreement to ensure that everything meets your expectations. The primary goal of this agreement is to offer **annual inspections and maintenance services** for your commercial roof assemblies. Our comprehensive maintenance plan includes **inspecting roof-related sheet metal, roof drains, gutters, and all roof penetrations**. Our services are **designed to enhance the longevity and performance of your roof and building envelope**.

To proceed, we require the approval of an authorized representative from **(Laurel-Concord-Coleridge School)**. Please review the enclosed agreement, and if it meets your satisfaction, kindly sign in the space provided. Once signed, we will coordinate the initial inspection date at your earliest convenience.

Thank you for considering Guarantee Roofing & Sheet Metal, as your roofing maintenance partner. We are committed to delivering exceptional service and ensuring the long-term performance of your roofing systems. Should you have any questions or need further clarification, please do not hesitate to contact the office at **402-379-2107** or directly **(Wil) 402-992-8598**.

We look forward to your positive response and the opportunity to serve you.

Sincerely,

Wil Fisher - Guarantee Roofing & Sheet Metal - Nebraska

Roofing Maintenance and Service Agreement



This agreement by and between **(Laurel-Concord-Coleridge School)** herein referred to as “owner” and **Guarantee Roofing and Sheet Metal, Inc.**

Purpose: To provide annual inspection of low slope commercial roof assemblies including, roof related sheet metal, roof drains, gutters and all roof penetrations, as follows:

- 1) Visually inspect and repair seams.
- 2) Inspect all membrane water tightness in vertical flashing.
- 3) Clean and check all roof drains.
- 4) Clean and check all gutters.
- 5) Repair any minor cut, tears, or punctures found during inspection.
- 6) Inspect all penetration pockets.
- 7) Visually inspect masonry for condition that will affect watertight performance of the roof and building envelope.
- 8) Inspect all sheet metal flashing, counter flash, termination bar, coping cap, scuppers to insure positive attachment and performance.
- 9) Verify all HVAC doors are in place and secure.

Upon completion of inspection Guarantee Roofing & Sheet Metal, Inc. will provide a report of all existing conditions and items that require repairs. Photos will be provided when necessary. All inspections will be coordinated with building owners to schedule inspection date. Please Note: This agreement is intended to roll over annually; however, the agreement can be cancelled by either party prior to inspection. This agreement is not a warranty against leaks now nor in the future.

Annual _____ Semi Annual _____

Annual Fee of Maintenance and Service and maintenance agreement..... **\$ 4,150.00**

Approval by Authorized Representative: **X** _____

Guarantee Roofing & Sheet Metal, Representative: **X** _____



Building – *(Laurel-Concord-Coleridge School) – (Laural, NE - 68745)* Date: _____

Location – *(502 Wakefield St)*- Inspected by: _____

Type of Roof Assembly – *(Firestone/Elevate Systems & Existing Roof Systems)*

Roof	Rating	Repair
(1) Roof Seams Field		
(2) Wall Flashing		
(3) Curb Corners		
(4) Termination Bar		
(5) Penetration Pocket		
(6) Drains		
(7) Gutters		



(8) Fasteners	
(9) Caulking	
(10) Cuts/Holes	
(11) Scuppers	
(12) Ballast Spalling	



Sheet Metal

(1) Coping Caps	
(2) Gravel Stops/Drip Edge	
(3) Conductor Heads and Down Spouts	
(4) Counter Flashing	
(5) Vent Tops	

The intent of this maintenance agreement is to better maintain the long-term water tightness of the roof assembly. We feel whether the roof is under current warranty or not, an annual or semiannual inspection greatly increases the longevity of not only the roof assembly but the entire building envelope. With proactive maintenance we will prevent small items from becoming major repairs.

As with most maintenance programs, they are to provide an acceptable performance standard, with minor repairs. Any items found that exceed the minor repair category of this agreement will be presented to the owner with our recommendation and cost associated prior to any further work provided.

Your investment in your roof assembly and building envelope will greatly add to long term performance. This agreement is not a warranty against leaks now nor in the future.



Items outside the scope of roof assembly:



QUOTE

OCT 21, 2025

LCC MIDDLE SCHOOL

502 Wakefield St
Laurel, NE
68745

vinny@914coatings.com
(308) 216-1838



INTRODUCTION

Hi Jeremy,

Thank you for the opportunity to quote on the repairs to your building. Please find your estimate below along with upgrade options for potential improvements to your project, if applicable.

The following estimate is for:

1. Pressure wash entire roof removing all dirt and debris (if applicable)
2. Supply and install new materials
3. Clean up of entire work area
4. Full safety setup and requirements for property
5. Your own dedicated Production Scheduling team
6. All employees have full WCB and liability insurance coverage
7. We are Licensed to work in your geographical region
8. Audit of all work completed by Quality Control Officer

We don't want you to be personally liable should a worker happen to get injured therefore, we maintain the highest safety program and have WCB coverage for all employees and crews. We carry a two million dollar liability insurance policy.

Once the job is complete, one of our Quality Control Officers from our Audit Division inspects your project to make sure we did everything correct and up to our strict standards and site is spotless.

If you have any questions, please give me a call. We always want to provide the best value to our clients. If we are outside your budget, please let me know and we will do our best to work within that.

Kind regards,

Vinny Pearson
vinny@914coatings.com
(308) 216-1838



Vincent Pearson

914 Coatings

Oct 20, 2025 | 27 Photos

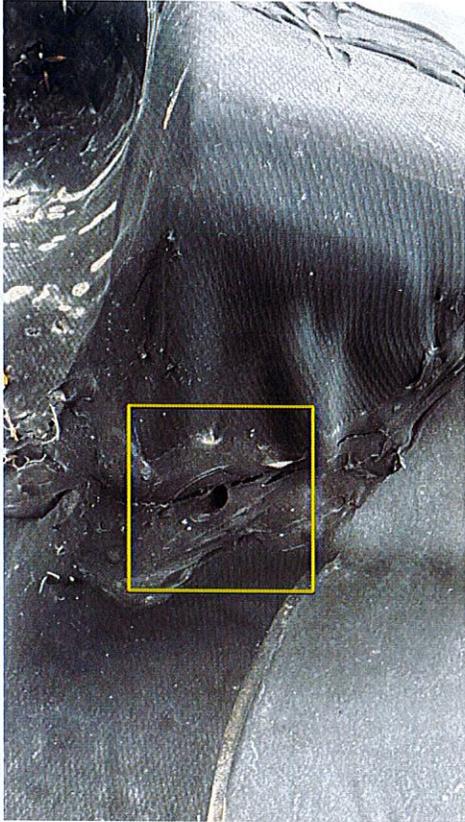


LCC Middle School

Punctures

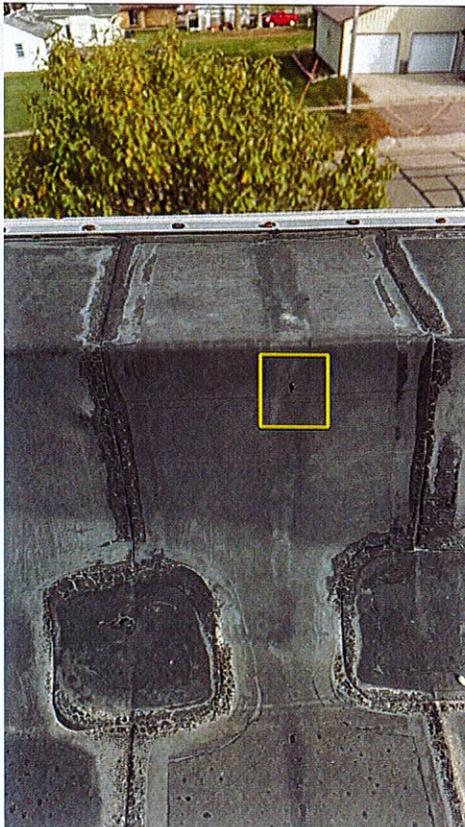
- Description: The EPDM membrane has multiple punctures that compromise its integrity.
- Risk Level: High
- Impact: These punctures can lead to water intrusion, resulting in leaks and further damage to the underlying insulation and deck.
- Recommended Action: Immediate repair is necessary to prevent water from penetrating the roof system.

1



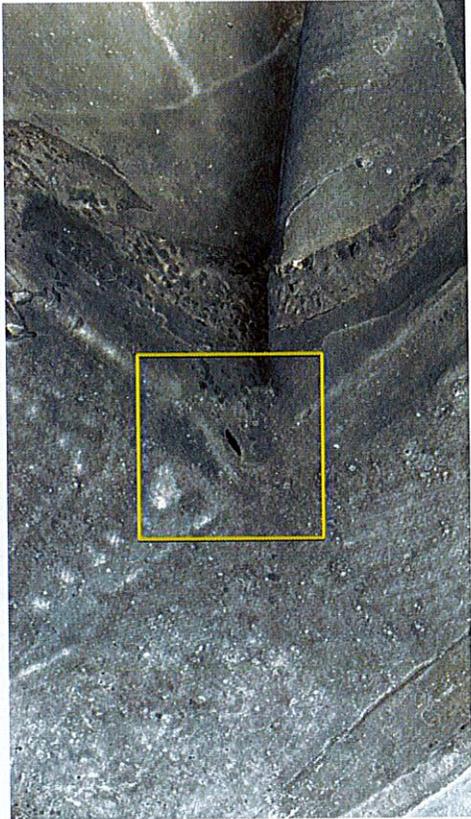
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Date: Oct 6, 2025, 4:13 PM
Creator: Vincent Pearson

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Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:21 PM
Creator: Vincent Pearson

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Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:22 PM
Creator: Vincent Pearson

Open Seams

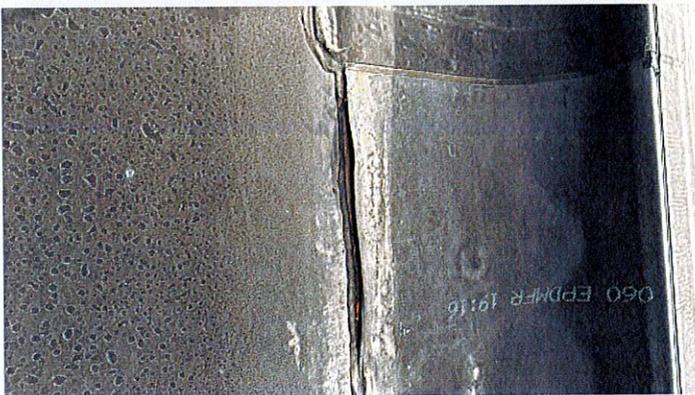
- Description: There are several open seams in the membrane where the material has separated.
- Risk Level: High
- Impact: Open seams can allow water to enter the roofing system, increasing the risk of leaks and potential structural damage.
- Recommended Action: Seams should be resealed or reinforced to restore the membrane's waterproofing capabilities.

1



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:11 PM
Creator: Vincent Pearson

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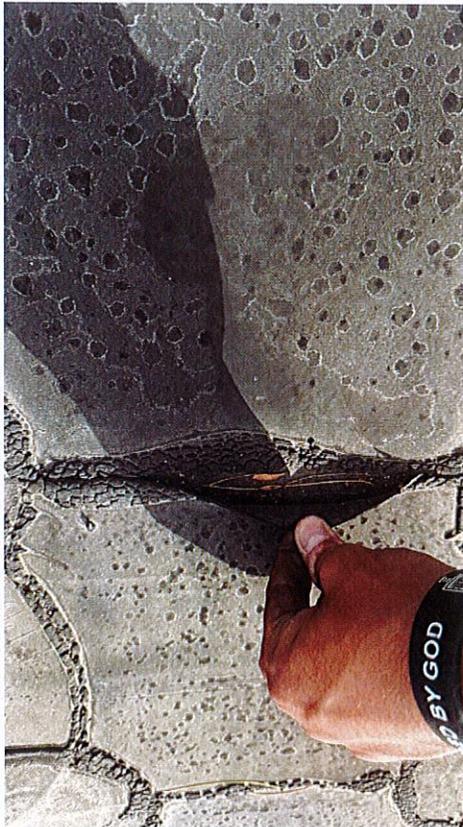
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Creator: Vincent Pearson

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Creator: Vincent Pearson

4

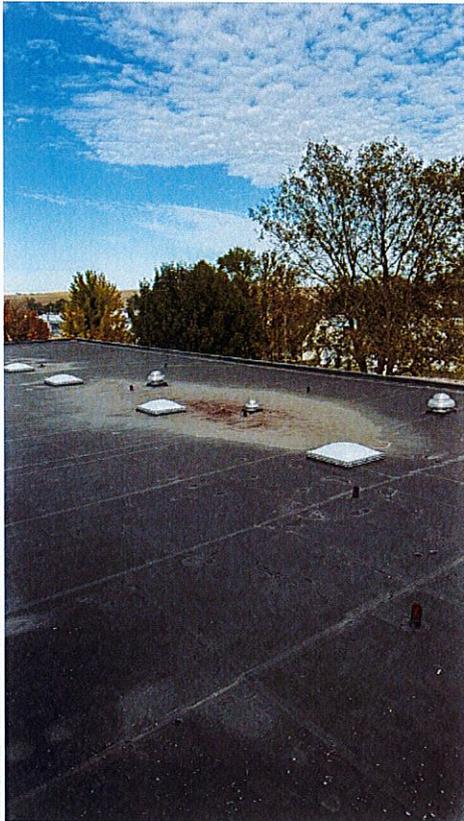


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Date: Oct 6, 2025, 4:14 PM
Creator: Vincent Pearson

Ponding Water

- Description: Moderate ponding water is present on the roof, covering approximately 10-30% of the surface area.
- Risk Level: High
- Impact: Ponding water can accelerate the deterioration of the roofing materials, lead to increased moisture in the insulation, and create a breeding ground for mold and mildew.
- Recommended Action: Address drainage issues to ensure proper water flow off the roof. Silicone will stop the deterioration of the EPDM surface but will not fix the drainage issue. A pond filler can be applied if drainage doesn't improve with drain cleaning.

1



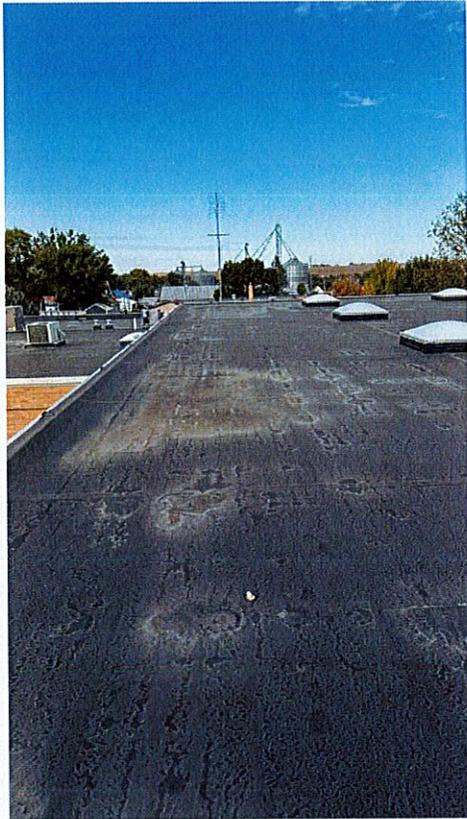
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Creator: Vincent Pearson

2



Project: Laurel Concord Coleridge Middle School
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Creator: Vincent Pearson

3



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:04 PM
Creator: Vincent Pearson

4



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:06 PM
Creator: Vincent Pearson

Drainage Penetration

- Description: The existing drainage systems are failing, with blockages from dirt, foliage, and other debris.
- Risk Level: High
- Impact: Ineffective drainage can exacerbate ponding issues and lead to water accumulation on the roof, increasing the risk of leaks and structural damage.
- Recommended Action: Inspect and clean drainage systems to ensure they function correctly and facilitate proper water removal. A commercial plumber may need to be on site if drainage doesn't improve after debris removal.

1



Project: Laurel Concord Coleridge Middle School

Date: Oct 6, 2025, 4:00 PM

Creator: Vincent Pearson

2



Project: Laurel Concord Coleridge Middle School

Date: Oct 6, 2025, 4:05 PM

Creator: Vincent Pearson

3



Project: Laurel Concord Coleridge Middle School
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Creator: Vincent Pearson

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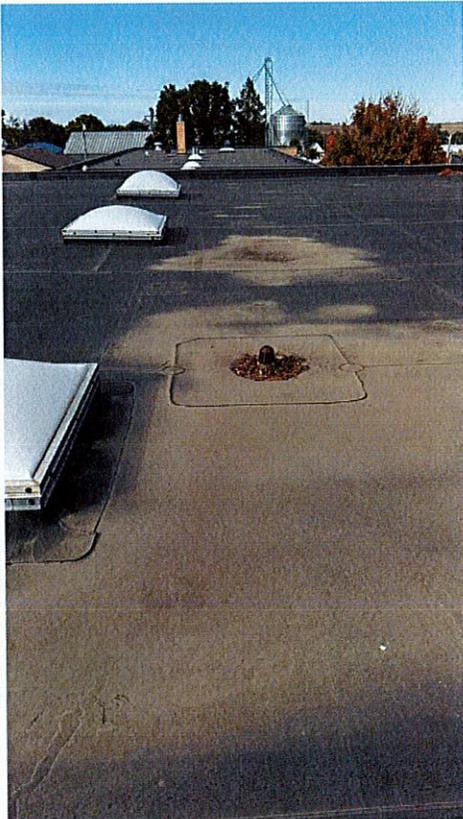
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Creator: Vincent Pearson

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Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:18 PM
Creator: Vincent Pearson

6



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:18 PM
Creator: Vincent Pearson

Flashing Failures

- Description: The metal flashing around curbs and penetrations is showing signs of failure, including rust and corrosion.
- Risk Level: High
- Impact: Compromised flashing can lead to leaks at critical junctions, allowing water to infiltrate the building envelope.
- Recommended Action: Replace damaged flashing and ensure proper installation to prevent future failures.

1

It is recommended to coat the base with silicone to encapsulate the rusted metal and prevent further deterioration.



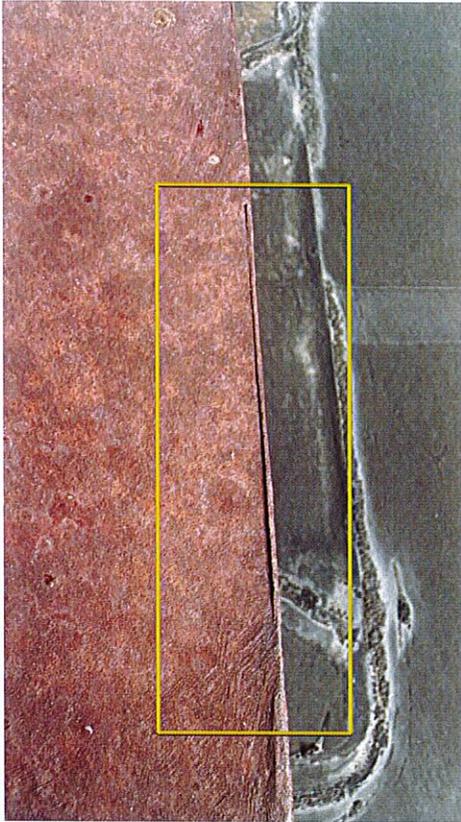
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Date: Oct 6, 2025, 4:13 PM
Creator: Vincent Pearson

2



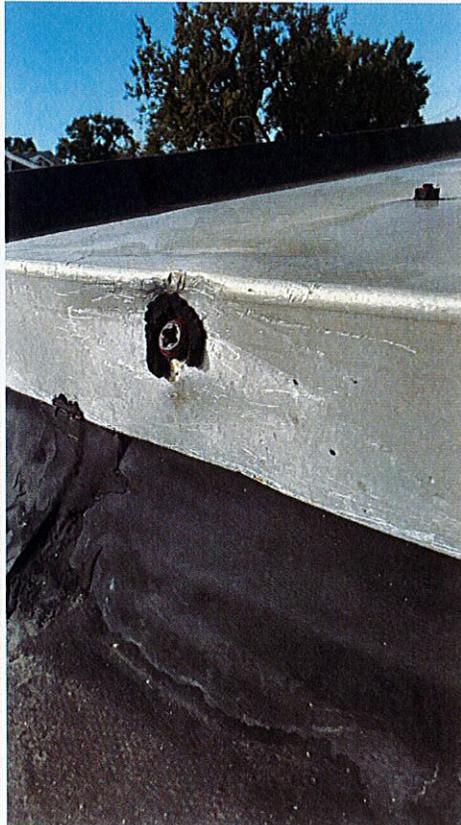
Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:23 PM
Creator: Vincent Pearson

3



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:23 PM
Creator: Vincent Pearson

4



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:24 PM
Creator: Vincent Pearson

Summary of Deficiencies

The identified deficiencies present a high risk to the overall performance and longevity of the roofing system. Immediate attention is required to address these issues, particularly the membrane failures and drainage problems, to prevent further damage and ensure the safety and integrity of the building.

1



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:35 PM
Creator: Vincent Pearson

2



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:36 PM
Creator: Vincent Pearson

3



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:36 PM
Creator: Vincent Pearson

4



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:36 PM
Creator: Vincent Pearson

5



Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:38 PM
Creator: Vincent Pearson

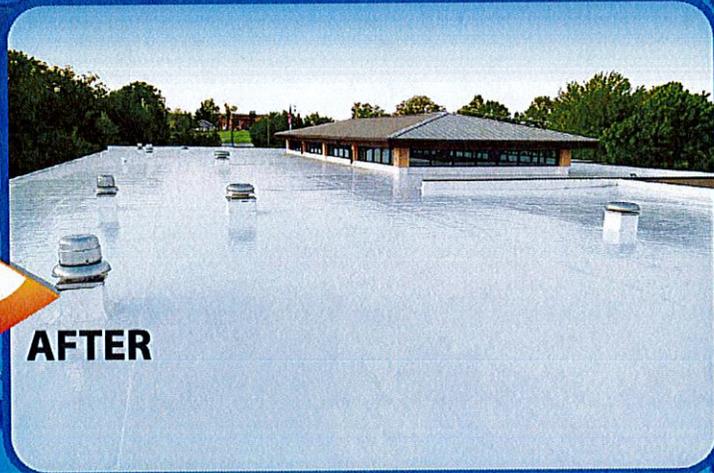
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Project: Laurel Concord Coleridge Middle School
Date: Oct 6, 2025, 4:39 PM
Creator: Vincent Pearson

EVERCOAT

ROOF RESTORATION SYSTEMS



Benefits of EverCoat

PERFORMANCE

Watertight
Durable
UV Resistant
Seamless
Fully Adhered

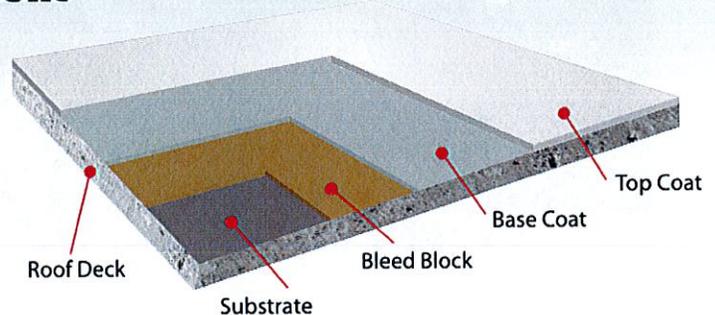
ENVIRONMENT

No Tear Off
High Reflectivity
Low VOC
Low Odor
Sustainable

VALUE

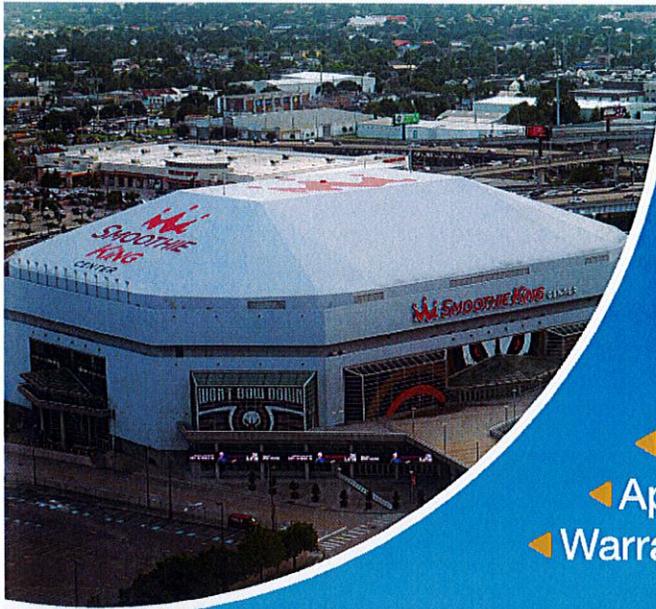
Energy Saving
No Tear Off
Air Barrier
Low Cost
Tax Benefits

- ▶ **Saves money over roof replacement**
- ▶ **Extends the life of the roof**
- ▶ **Cuts energy costs up to 30%**

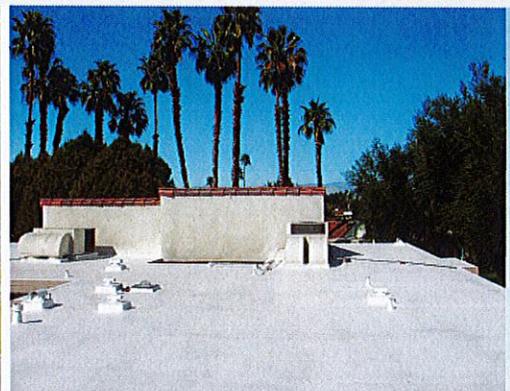
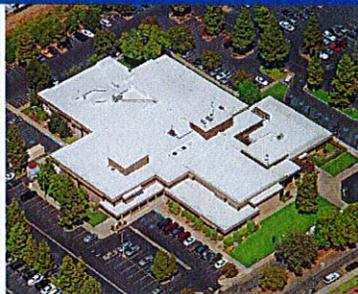


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- ◀ Industry leading technology
- ◀ Acrylic Coatings
- ◀ Silicone Coatings
- ◀ Spray Polyurethane Foam
- ◀ Specialty sealants, cleaners, primers
- ◀ Class A UL approvals
- ◀ Approved Applicator program
- ◀ Warranties up to 20 years



EverCoat

- ◀ Extends the Life of the Roof
- ◀ Cost Effective
- ◀ High Performance
- ◀ Watertight
- ◀ UV Resistant
- ◀ No Tear Off
- ◀ Sustainable

EverMetal

- ◀ Watertight
- ◀ Cost Effective
- ◀ Energy Saving
- ◀ Seamless
- ◀ Air Barrier
- ◀ UV Resistant
- ◀ No Tear Off
- ◀ Sustainable

EverFoam

- ◀ Extends the Life of the Roof
- ◀ Cost Effective
- ◀ Fully Adhered
- ◀ Seamless
- ◀ Air Barrier
- ◀ UV Resistant
- ◀ No Tear Off
- ◀ Sustainable

EverPly

- ◀ Durable
- ◀ Seamless
- ◀ Fully Adhered
- ◀ Energy Saving
- ◀ No Tear Off
- ◀ Tax Benefits
- ◀ High Reflectivity
- ◀ Sustainable

EverTight

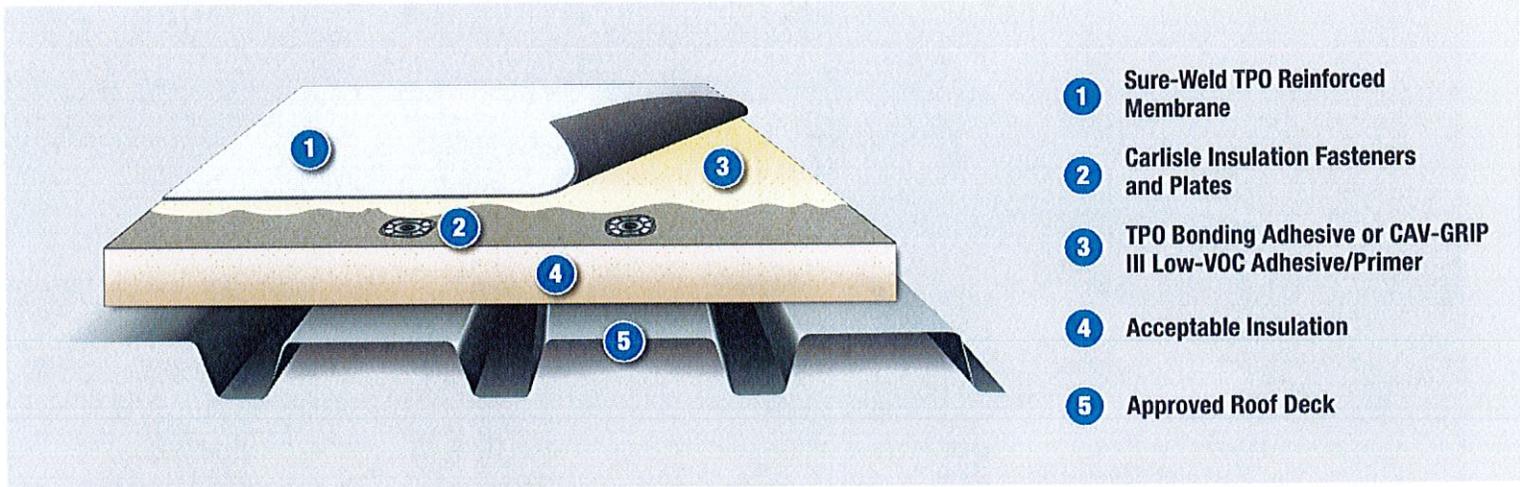
- ◀ Watertight
- ◀ UV Resistant
- ◀ Seamless
- ◀ Energy Saving
- ◀ No Tear Off
- ◀ Low Cost
- ◀ High Reflectivity
- ◀ Sustainable

EXPERIENCE THE CARLISLE DIFFERENCE



Sure-Weld[®] TPO

Fully Adhered Roofing Systems



- 1 Sure-Weld TPO Reinforced Membrane
- 2 Carlisle Insulation Fasteners and Plates
- 3 TPO Bonding Adhesive or CAV-GRIP III Low-VOC Adhesive/Primer
- 4 Acceptable Insulation
- 5 Approved Roof Deck

Sure-Weld Membrane for Fully Adhered Systems is available in the following:

Color	White, Gray, and Tan
Thicknesses	45-, 60-, and 80-mil
Standard Widths	6', 8', 10', 12', and 16'
Standard Lengths	100'

System Features & Benefits:

- » Heat-weldable membranes
- » High wind uplift performance
- » High hail and puncture resistance
- » Top-ply membrane thickness adds improved long-term weatherability and durability

Existing or New Deck Type	New Construction						Re-roofing		
	Steel	Plywood or OSB	Lt. Wt. Concrete	Structural Concrete	Wood Planks	Gypsum & Fibrous Cement	Smooth-Surface BUR	Gravel-Surfaced BUR	Existing Single-Ply
Insulation Required	Yes	No	*Refer to Specs	No	Yes	Yes	No	Yes	Yes
Recommended Insulations	Carlisle Polyiso, Carlisle HP Recovery Board, or Carlisle Polystyrene with an approved cover board						← Refer to New Construction		
Insulation Attached By	Flexible FAST™ Adhesive (non-penetrating), Insulfast, or Carlisle HP Fasteners						← Refer to New Construction		
Membrane Attached By	TPO Bonding Adhesive or CAV-GRIP III Low-VOC Adhesive/Primer						← Refer to New Construction		

FOR TEAR-OFF OPTIONS REFER TO NEW CONSTRUCTION ABOVE.

For current code approvals and warranties, visit Carlisle's web site or contact a design analyst.

* Refer to Carlisle's Sure-Weld Design Criteria Portion of the Current Specification.

Sure-Weld® TPO

Fully Adhered Roofing Systems

Sure-Weld TPO Membrane

Carlisle's Sure-Weld TPO is a premium, heat-weldable, single-ply thermoplastic polyolefin membrane, engineered to provide outstanding long-term performance in new roof construction and re-roofing applications. All Sure-Weld TPO membranes utilize the patented OctaGuard XT™ weathering package technology, which is able to withstand extreme durability testing intended to stimulate exposure to several climates.

Sure-Weld TPO Accessories

Carlisle also offers over a dozen prefabricated, in-stock, standard-order accessories, and countless custom-order accessories. All carry a CFA (Certified Fabricated Accessory) stamp of approval, so you know they are manufactured to the highest standards. Every Carlisle CFA-approved accessory saves time and money during installation.



Installation

Carlisle's Sure-Weld TPO Fully Adhered Roofing System utilizes white, gray, or tan membranes in standard reinforced 45- or 60-mil thicknesses or 80-mil-thick reinforced Sure-Weld EXTRA membranes.

Insulation, where required, is secured to an acceptable roof deck. Sure-Weld TPO membrane sheets are fully adhered to the insulation or substrate with Carlisle's Sure-Weld TPO Bonding Adhesive. Adjoining sheets are hot-air welded.

The above information represents a typical Carlisle Sure-Weld TPO Fully Adhered Roofing System. Refer to Carlisle's published specifications and details for more complete information.

Membrane and System Strengths

- » Sure-Weld TPO membrane is available in white, gray, and tan, in 6', 8', 10', 12' and 16' widths. Sure-Weld HS Special Color TPO membranes are available in limited sizes. Refer to Carlisle's Sure-Weld HS TPO Special Color Program Sell Sheet for details.
- » Provides superior puncture and hail resistance
- » White and tan Sure-Weld TPO reflectivity values exceed industry standards
- » Puncture warranty available with 60- and 80-mil Sure-Weld EXTRA membrane
- » Membranes are eco-friendly as they do not contain chlorine or plasticizers

System Codes

- » UL Class A, B, and Universal Slope ratings are available over any deck type
- » FM uplift values of up to 150 psf can be achieved

For code specifics, refer to Carlisle's Sure-Weld Code Approval Guide.

Quality Assurance

Carlisle Authorized Roofing Contractors have received training to install Carlisle's Sure-Weld TPO Roofing Systems.

Inspection

Upon installation completion, and prior to the issuance of a membrane system warranty, an inspection will be conducted by a Carlisle Field Service Representative.

Warranty

Consult your roofing contractor or Carlisle Manufacturer's Representative/Distributor for associated warranty charges.

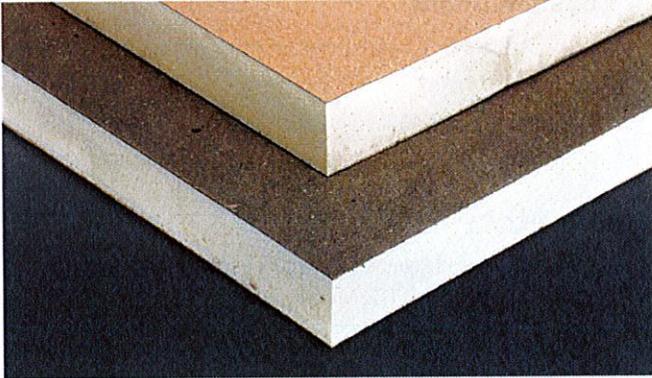
This system, properly installed and inspected on a commercial project, may receive:

- » A 10-year Total System or 15-year Golden Seal Warranty when all materials used for the roofing installation are manufactured or marketed by Carlisle
- » A 10-year Reflectivity Warranty with white membrane
- » A 20-year Golden Seal Warranty with 60-mil Sure-Weld EXTRA membranes
- » A 25- or 30-year Golden Seal Warranty with 80-mil Sure-Weld EXTRA membrane
- » Higher wind speed warranties (up to 120 mph peak gust wind speed) available upon review by Carlisle

For more specifics or for International warranty programs, contact Carlisle.



InsulBase[®] POLYISO Insulation



Overview

InsulBase is a rigid-roof insulation panel composed of a closed-cell polyisocyanurate foam core bonded on each side to glass-reinforced felt (GRF). ReadyFlash[®] Technology is a standard feature of InsulBase Polyiso that allows the contractor to manipulate flash-off times by choosing which side of the insulation board to apply membrane adhesives. ReadyFlash features a dark glass-reinforced felt (GRF) on one side of the insulation board and a light glass-reinforced felt on the other.

ReadyFlash
TECHNOLOGY

- » Increases surface temperature of the dark facer up to 25°F above ambient temperature and provides up to 30% faster adhesive flash-off.
- » Decreases surface temperature of the light facer up to 5°F below ambient temperature.

Features and Benefits

- » InsulBase polyiso insulation provides the highest R-value per inch of commercially available insulation products
- » Zero ozone-depleting components, HFC- and HCFC-free formulation
- » Approved for direct application to steel decks

Panel Characteristics

- » Available in 4' x 4' (1220 mm x 1220 mm) and 4' x 8' (1220 mm x 2440 mm) panels in thickness of ½" (13 mm) to 4.5" (115 mm)
- » Available in 4' x 12' (1220 mm x 3660 mm) panels in the following thickness: 1.5", 1.75", 2.0", 2.2", 2.5", 2.6", 3.0", 3.3", and 3.5"

Applications

- » Single-Ply Roof Systems (Ballasted, Mechanically Attached, Fully Adhered)



Sustainable Attributes

Carlisle SynTec Systems' focus has always been innovation – Innovation to solve problems, improve performance, reduce labor, and above all, improve sustainability. Carlisle is committed to driving sustainable and efficient processes in the design and manufacturing of our products.

- » Zero ozone-depleting components, HFC- and HCFC-free formulation
- » CDPH Compliant for maximum allowable concentrations of target VOCs
- » Up to 56.9% recycled content by weight (36.6% post-consumer/20.3% pre-consumer)
- » Contributes to LEED[®] and Green Globes certification requirements
- » End-of-life jobsite disposal options available for re-use/re-purposing
- » Carlisle Polyiso Roof Insulation and HD Cover Board EPDs available
- » PIMA Quality Mark^{CM} Certification Program participant for Long-Term Thermal R-values (LTTR)
- » Highest R-value per inch providing maximum energy savings and CO₂ emissions avoidance

Polyiso Eco Ready (Optional)

- » 5% bio-content option available (for 2.0" and 2.6" thicknesses)
- » Contributes to carbon reduction initiatives via mass balance approach under ISCC PLUS compliance

Installation

Ballasted Single-Ply Systems

Each InsulBase panel is loosely laid on the roof deck. Butt edges and stagger joints of adjacent panels. Install the roof membrane according to Carlisle's specifications.

Mechanically Attached Single-Ply Systems

InsulBase panels must be secured to the roof deck with fasteners and plates (appropriate to the deck type). Butt edges and stagger joints of adjacent panels. Install the roof membrane according to Carlisle's specifications.

Fully Adhered Single-Ply Systems

InsulBase panels must be secured to the roof deck with fasteners and plates (appropriate to deck type). Butt edges and stagger joints of adjacent panels. Install the roof membrane according to Carlisle's specifications.

InsulBase 4' x 8' and 4' x 12' panels can be secured to the roof deck with Carlisle's Flexible FAST[®] Adhesive, either full coverage or bead spacing.

InsulBase 4' x 4' panels may be adhered to prepared concrete deck with a full mopping of Type III or IV asphalt.

Review Carlisle specifications and details for complete installation information.

InsulBase POLYISO

Insulation

Codes and Compliances

- » ASTM C1289, Type II, Class 1, Grade 2 (20 psi), Grade 3 (25 psi)
- » International Building Code (IBC) Section 2603
- » UL Standard 790, 263 and 1256: Component of Class A Roof Systems (refer to UL Roof Materials' system directory)
- » FM® Standards 4450/4470: Class 1 approval for steel roof-deck constructions (refer to FM RoofNavSM)
- » California Code of Regulations, Title 24, Insulation Quality Standard License #TI-1418
- » Third-party certification with the PIMA Quality Mark for Long-Term Thermal Resistance (LTTR) values
- » CAN/ULC S704, Type 2, Class 3 (20PSI), Type 3, Class 3 (25PSI)
- » Florida Building Code Approval
- » CDPH compliant for maximum allowable concentrations of target VOCs

Precautions

Insulation must be protected from open flame and kept dry at all times. Install only as much insulation as can be covered the same day by completed roof-covering material. Protect installed product from excessive foot traffic. Carlisle will not be responsible for specific building and roof design by others, for deficiencies in construction or workmanship, for dangerous conditions on the jobsite or for improper storage and handling. Technical specifications shown in this literature are intended to be used as general guidelines only and are subject to change without notice. Call Carlisle for more specific details, or refer to PIMA Technical Bulletin No. 109: Storage & Handling Recommendations for Polyiso Roof Insulation.

Typical Properties and Characteristics (ASTM C1289)

Physical Property	Test Method	Value
Compressive Strength	ASTM D1621	20 psi* minimum (138 kPa, Grade 2)
Dimensional Stability	ASTM D2126	2% linear change (7 days)
Moisture Vapor Permeance	ASTM E96	<1 perm (57.5 ng/(Pa•s•m ²))
Water Absorption	C1763	<1% volume

Typical properties and characteristics are based on samples tested and are not guaranteed for all samples of this product. This data and information is intended as a guide and does not reflect the specification range for any particular property of this product.

*Also available in 25 psi minimum, Grade 3

InsulBase Polyiso Thermal Values

Thickness (inches)	LTTR R-value	Thickness (inches)	LTTR R-value
0.5	2.8	2.75	15.9
0.75	4.2	2.8	16.2
1	5.7	2.9	16.8
1.1	6.3	*3.0	17.4
1.2	6.8	3.1	18.0
1.25	7.1	3.2	18.6
1.3	7.4	3.25	18.9
1.4	8.0	*3.3	19.2
*1.5	8.6	3.4	19.9
1.6	9.1	*3.5	20.5
1.7	9.7	3.6	21.1
*1.75	10.0	3.7	21.7
1.8	10.3	3.75	22.0
1.9	10.8	3.8	22.3
*2	11.4	3.9	23.0
2.1	12.0	4	23.6
*2.2	12.6	4.1	24.2
2.25	12.9	4.2	24.9
2.3	13.2	4.25	25.2
2.4	13.8	4.3	25.5
*2.5	14.4	4.4	26.1
*2.6	15.0	4.5	26.8
2.7	15.6		

Flute Spanability is 2 3/4" for 1.4" or thickness or smaller. Flute Spanability is 4 3/4" for 1.5" thickness or greater.

*4' x 12' offering is available in this thickness.

CLASSIFIED
UL
US

Foamed plastic as roof deck construction material with resistance to an internal fire exposure only for use in construction no.(s) 120 and 123. See UL Directory of Products Certified for Canada and UL Roofing Materials and Systems Directory. 99DL.





COMMERCIAL SEAL COATING SPECIALIST

Good roofs don't leak all the time, but ALL roofs leak at some point in time!

However, roofs only leak for 3 reasons.

- 1. Act of God**
- 2. Negligence**
- 3. Lack of Maintenance**

Preventative maintenance solves all three & extends the life of your roof, keeping thousands of dollars in the building owners pocket for up to 10 additional years!



COMMERCIAL ROOFING SERVICES

PROTECT YOUR FACILITY INVESTMENT



INDUSTRIES WE SERVE



MEDICAL



HOSPITALITY



STORAGE & WAREHOUSES



RETAIL



CHURCHES



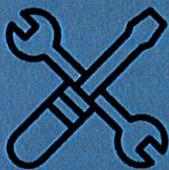
AUTO DEALERSHIPS



Schools and Campuses

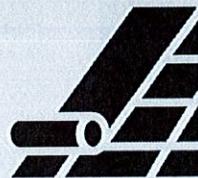


MANUFACTURING FACILITIES



PREVENTATIVE MAINTENANCE & REPAIR

From emergency repair to ongoing maintenance that extends the life of your roof



ROOF RESTORATION

Cost efficient options to solve the roof's trickiest issues.



INSTALLATION & REPLACEMENT

Managing a seamless project end to end to minimize disruption and finish with quality results

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Hastings, NE 68901
914Coatings.com



COMMERCIAL SEAL COATING SPECIALIST

MAINTENANCE PROGRAM: EXPLAINED



STEP 1

Full roof inspection and diagnosis

STEP 2

Comprehensive photo report

STEP 3

Repairs to correct any deferred maintenance, if needed.

STEP 4

Ongoing, bi-annual maintenance to extend the life of your roof and save thousands of dollars in repairs

THE LIFE OF A ROOF: EXPLAINED

REPAIR & MAINTENANCE

RESTORE

REROOF

A

15+ YEARS

B

10-14 YEARS

C

5-9 YEARS

D

2-4 YEARS

F

0-2 YEARS

HEALTHY ROOF

Up to 10-20 years with required maintenance

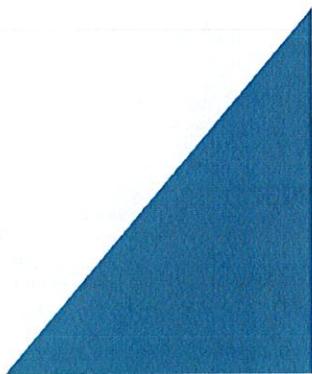
WINDOW OF RESTORABILITY
2/3 years prior to roof failure

REPLACE

Roof has reached the end of its usable life



INSPECTION



GOOD

Description

Reactive Maintenance

Pressure wash entire roof clearing of debris, dirt and grime until the surface is clean. Please advise employees of excess water run off and existing leaks possibly leaking again from water being introduced to the roof for proper cleaning. Client is responsible for providing 914 Coatings with water access.

Prepare roof for coating by addressing all seams, cracks, screws and penetrations using buttergrade/propatch. This may also be performed using 100% high solids silicone roof coatings. Three course with fabric on any catastrophic failure areas.

Estimate subtotal	\$37,500.00
Total	\$37,500.00

BETTER

Description

Silicone Roof Restoration System

100% High Solids Silicone Application

Pressure wash entire roof clearing of debris, dirt and grime until the surface is clean. Please advise employees of excess water run off and existing leaks possibly leaking again from water being introduced to the roof for proper cleaning. Client is responsible for providing 914 Coatings with water access.

Utilizing termination bars, fasten loose EPDM back to its original place. Some sections will need to be cut, readhered and fastened back into place.

Prepare roof for coating by addressing all seams, cracks, screws and penetrations using buttergrade/propatch. This may also be performed using 100% high solids silicone roof coatings. Three course with fabric on any catastrophic failure areas.

Apply Everest silicone roof coating using 100% high solids roof coating. 914 Coatings will follow Everest Systems 20 year spec to perform proper application of silicone. All surface areas must be properly prepped before application can begin. An inspection will be performed by Everest Systems before a warranty is issued and 914 Coatings will be responsible to bring the roof into a passing grade before issued.

10 year workmanship warranty is included with this bid. Two years of preventative maintenance is also included with this bid. Two inspections will be performed each year to ensure the roof is up to warranty standard. A report will be presented to LCC Schools and any necessary repairs within the scope of preventative maintenance will be performed. This two years of free service is valued at \$14,000.

*50% down to start the project and 50% expected before 30 days before interest will be added on.

Warranties

10-YEAR WARRANTY - included at no additional cost

2-Years of Preventative Maintenance included at no additional cost. It is recommended to continue with preventative maintenance following the free two years to maintain a roof that is up to warranty standard.

Estimate subtotal	\$250,000.00
Total	\$250,000.00

BEST

Description

Carlisle TPO Roof Replacement

This scope outlines the process for the complete removal of the existing EPDM roof system and the installation of a new Carlisle TPO roofing system, which includes a 20-year No Dollar Limit (NDL) warranty. The work will be performed in accordance with industry standards and manufacturer specifications to ensure a durable and effective roofing solution.

Step-by-Step Work Breakdown

1. Pre-Construction Preparation

Obtain necessary permits and approvals from local authorities.

Conduct a pre-construction meeting with superintendent and board members to review the project scope, safety protocols, and timelines.

Set up safety measures, including fall protection systems and site security.

2. Mobilization

Mobilize equipment and materials to the job site.

Establish staging areas for materials and equipment to ensure safe and efficient access to the roof.

3. Tear-Off of Existing EPDM Roof

Remove the existing EPDM membrane, including all associated flashings, insulation, and any damaged materials.

Dispose of all debris in accordance with local regulations and environmental guidelines.

Inspect the steel deck for any signs of damage or corrosion during the tear-off process.

4. Deck Inspection and Repair

Conduct a thorough inspection of the steel deck for integrity.

Repair any damaged areas of the deck as necessary to ensure a solid substrate for the new roofing system.

5. Installation of New Insulation

Install two layers of 2.6" Insulbase Polyiso insulation as per Nebraska Energy Code and manufacturer specifications, ensuring proper thickness and R-30 value for energy efficiency.

Use appropriate fasteners and adhesives to secure the insulation to the steel deck.

6. Installation of Carlisle TPO Membrane

Roll out the Carlisle TPO membrane and position it over the insulation.

Mechanically fasten or fully adhere the TPO membrane to the insulation, following manufacturer guidelines.

Overlap seams according to manufacturer specifications and heat-weld them to create a watertight seal.

7. Flashing Installation

Install new metal flashing around all curbs, penetrations, and parapet walls to ensure proper waterproofing.

Ensure that all flashing is securely attached and integrated with the TPO membrane.

8. Drainage System Installation

Inspect and replace any existing drainage systems as necessary to ensure proper water flow.

Install new drains, scuppers, or other drainage components as required.

9. Final Inspection and Testing

Conduct a thorough inspection of the completed roofing system to ensure compliance with all specifications and standards.

Perform water testing to verify the integrity of the seams and flashing.

10. Cleanup and Site Restoration

Remove all construction debris and materials from the site.

Restore any disturbed areas around the building to their original condition.

Estimate subtotal \$600,000.00

Total \$600,000.00

AUTHORIZATION

- Good \$37,500.00
- Better \$250,000.00
- Best \$600,000.00

Name: Jeremy Christiansen
Address: 502 Wakefield St, Laurel, NE

Estimates valid for 30 days from date of estimate / A 50% deposit is required before any project begins

Customer Comments / Notes

Jeremy Christiansen: _____

Date: _____

By signing this form I agree to and confirm the following: I certify that I am the registered owner of the above project property, or have the legal permission to authorize the work as stated. I agree to pay the total project price and understand that this work will be completed in accordance with industry best practices.

TERMS AND CONDITIONS

By approving this Proposal and thereby entering Contract with 914 Coatings, Client agrees to the terms and conditions contained herein and hereby expressly incorporated as terms of this Contract.

A. Parties: the signatory to this Proposal and Contract, and/or the obligated organization shall hereafter be referred to as the "Client". 914 Coatings also hereafter referred to as "Contractor".

B. Authority: By signing and authorizing 914 Coatings to complete the work described herein, Client hereby certifies their legal authority and right to do so, including site ownership or stewardship if applicable. Client agrees to hold 914 Coatings harmless from any suit or legal action arising from disputes related to standing or authority.

C. Overtime: All services outlined in this proposal will be performed during the hours of 7:00 am to 3:30 pm, Monday through Friday, unless otherwise arranged with 914 Coatings. Site conditions or Client conditions requiring overtime not included in this contract and approved by Client's agent will be reimbursed at 914 Coatings or Prevailing wage overtime rates, as applicable.

D. Additional Work: 914 Coatings agrees to supply the material, labor, and truck charges as specifically listed herein. If additional work is required to meet manufacturer's specifications, required design criteria, or to prevent damage to the structure, person(s), or contents, including the work provided for in this proposal and contract, or to satisfy governmental health, safety and building codes, rules and laws of the AQMD and/or EPA, such work will be at an additional cost.

E. Acceptance: This proposal is subject to acceptance within 30 days from the date of quotation as listed above. If not accepted within 20 days of quotation, this Proposal and Contract shall be considered null and void, and both parties are released from all obligation without any further action or consideration.

F. Attorney's Fees: If either party hereto commences an action against the other arising out of or in connection with this Proposal and Contract, the prevailing party shall be entitled to recover from the losing party reasonable attorney's fees and costs of suit. Any legal action relating to this contract or breach thereof shall be commenced within one (1) year from the date of commencement of work.

G. Indemnity: 914 Coatings will indemnify and hold harmless Client from loss or damage to persons or property arising directly from 914 Coatings performance of the work and caused by any negligent acts of 914 Coatings or its employees. Client shall hold Contractor harmless from any dispute not directly relating to the work completed by 914 Coatings.

H. Client to make available to Contractor's personnel, all pertinent Safety Data Sheets (SDS) as specified by OSHA's hazard communication standard regulations.

I. Hazardous Substances: 914 Coatings implied obligation under this Proposal and Contract does NOT include identification of, removal or abatement of any asbestos product(s) or other hazardous substance(s). 914 Coatings is a roofing contractor, and as such, is not an expert in the detection of environmental hazards (i.e. asbestos). It is the responsibility of the Client to inform 914 Coatings of any hazards that might exist. Upon discovery of any such product(s) and/or substance(s), Contractor reserves the right to suspend work until said product(s) and/or substance(s) are removed and/or abated at Client's expense.

J. Differing Site Conditions: If 914 Coatings encounters subsurface or latent physical conditions at the site, differing materially from those indicated in the plans or specifications or job walk, or unknown physical conditions, of an unusual nature, or differing materially from the conditions presumed in this Proposal and Contract, 914 Coatings will promptly notify the Client if such conditions cause a change in the time, or material or the Contract. An equitable adjustment will be made in accordance with such findings.

K. Unless explicitly listed in this Proposal, installation or repair of the following is excluded: skylights, view screens, structural modifications or engineering, repair or installation of access ladders, roof hatches, roof pathways, patching, painting, lawn repairs, sidewalk damage, concrete structural damage, ceiling tile damage, water spots or water damage to carpets or flooring, or facade damage.

L. Contractors are required by law to be licensed and are regulated by the Contractor's State License Board. Any questions concerning a contractor may be referred to the Registrar of the Board. Most states don't require licenses for roof coatings.

M. Air Conditioning Ducts, Units, Valves, and Swamp Coolers: Unless otherwise stated in these specifications, the scope of this Contract does not include repairing or replacing air conditioning units or duct or swamp coolers. Further, 914 Coatings is not responsible for any leakage whose source originates from air conditioning units/ducts or swamp coolers.

N. Existing Drainage Conditions: This Contract does not include reducing or eliminating ponding water conditions. The existing slope of the roof and the existing placement of the drains will not be changed, unless specifically noted in this Proposal. 914 Coatings is not responsible for the cost of any work required to change or improve the drainage characteristics of this roof. 914 Coatings recommends additional drains on any roof to improve drainage and add longevity to the roof system where severe ponding water is present.

O. Exclusions: Unless otherwise explicitly included in the Scope Of Work, the following shall NOT be the responsibility of 914 Coatings: Any City fees, public works permits, structural calculations, engineering work, any permits, special inspectors, independent inspectors, certified inspectors, deputy inspectors, inspection testing and abatement, lead testing and removal, OSHA permit, Building Department changes or corrections, miscellaneous fees, surveyors, engineers or structural observation. Anything other than work and materials specified in this Proposal, including, but not limited to: Temporary fencing, temporary power pole(s), sprinkler removal, sprinkler installation, plumbing locating or relocating, locating or relocating of any utilities, removal or replacing of fencing, landscaping, alarm system, fire system, fire sprinklers, HVAC equipment, HVAC relocation, or HVAC upgrade, electrical upgrade, electrical panel upgrade, foundation upgrade, foundation bolting, any type of patching, utilities connection/disconnection, audio systems, CAT 5, CAT 6, sound wiring, street permits, pumping of water, rain gutters, phone system, tv's or related antennas, wiring, or equipment, visual or audio equipment, or HVAC vents and return grills.

P. General Disclaimer: Contractor is not responsible for damage to lawn, flowers, trees, plants, flowerpots, or sprinkler system during constructions. Contractor does not provide any security for job site or any items left inside or outside of the job site during the Project. Client is responsible for any and all materials left inside or outside the job site during the Project, unless otherwise explicitly arranged in advance and agreed to in writing with 914 Coatings.

Q. Changes: Any changes to the scope of work must be approved in writing via Change Order. Any changes, modifications, or discrepancies in the approved plans may result in a change in contract price.

R. Warranty: 914 Coatings has no hassle 1-10 year warranties that are free of charge from labor or material. If the existing roof is altered by the owner, contractor, vandal, etc. without the consent of 914 Coatings the roof will be voided of any warranty and liability of 914 Coatings. This includes applying any non-approved materials to 914 Coatings existing work. Our warranty is voided by any destructive mother nature forces as well. 914 Coatings existing warranties are non transferable.



WARRANTY



This document warrants that should a defect in workmanship, related to the work completed by 914 Coatings, occur within 10 years of the project, 914 Coatings will complete repairs within the original project's scope of work at no charge to the customer. This warranty does not cover normal wear and tear, hail damage, wind damage, sun damage, intentional or accidental damage by any person, or acts of God that may or may not merit an insurance claim. This warranty only applies to portions of the project in which 914 Coatings fully replaced any existing products, and does not cover repairs or service done to another contractor's work. Defects in the building materials used to complete work do not fall under the scope of this workmanship warranty; any building products installed will instead be covered by the product's original manufacturer warranty.

Customer

Jeremy Christiansen

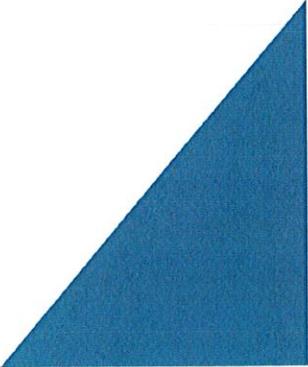
Project address

502 Wakefield St, Laurel, NE

Date Project Completed

-

Thank you again for choosing 914 Coatings to complete work on your property. We trust you had a great customer experience!





MAINTENANCE AGREEMENT

OCT 18, 2025

LCC SCHOOLS

502 Wakefield St
Laurel, NE
68745

vinny@914coatings.com
(308) 216-1838

INTRODUCTION

At 914 Commercial Roofing Solutions, we believe that preventative maintenance is key to protecting your commercial property investment. Just like routine oil changes keep your vehicle running smoothly, regularly scheduled roof maintenance extends the life of your roofing system, helps avoid costly emergency repairs, and ensures your manufacturer warranties remain valid.

Why Preventative Roof Maintenance Matters

Many facility managers adopt a “fix-it-when-it-leaks” approach, but this reactive strategy often leads to expensive repairs and potential disruptions. Our preventative maintenance programs are designed to proactively identify issues before they become major problems, which ultimately saves you time, money, and liability.

Benefits of Roof Maintenance with 914 Commercial Roofing Solutions

- Maximized Roof Life – Our scheduled inspections and service help protect your roof investment for decades.
- Lower Lifecycle Costs – Early detection of minor issues prevents major expenses.
- Warranty Protection – Manufacturer warranties often require proof of regular inspections to remain valid.
- Peace of Mind – Knowing that your roof is professionally monitored allows you to focus on your core operations.

What's Included in Our Preventative Maintenance Program

914 Commercial Roofing Solutions provides a comprehensive, customized plan that typically includes:

- Visual inspections of roof surface, flashings, and drainage systems
- Debris removal from drains, scuppers, and gutters
- Minor repairs and sealant touch-ups
- Detailed photo reports and documentation for your records

How Often Should You Schedule Roof Maintenance?

We recommend biannual inspections — ideally in the spring and fall — to prepare your roof for upcoming weather conditions. Buildings in high-debris or high-weather-risk areas may require more frequent attention.

Start Your Roof Maintenance Program Today

Don't wait for a leak to think about your roof. Partner with 914 Commercial Roofing Solutions to establish a customized preventative maintenance plan for your commercial property. With our professional team, transparent reporting, and commitment to quality, you can count on us to protect your building from the top down.



COMMERCIAL SEAL COATING SPECIALIST

Good roofs don't leak all the time, but ALL roofs leak at some point in time!

However, roofs only leak for 3 reasons.

- 1. Act of God
- 2. Negligence
- 3. Lack of Maintenance

Preventative maintenance solves all three & extends the life of your roof, keeping thousands of dollars in the building owners pocket for up to 10 additional years!



COMMERCIAL ROOFING SERVICES

PROTECT YOUR FACILITY INVESTMENT



INDUSTRIES WE SERVE



MEDICAL



HOSPITALITY



STORAGE & WAREHOUSES



RETAIL



CHURCHES



AUTO DEALERSHIPS



Schools and Campuses



MANUFACTURING FACILITIES



PREVENTATIVE MAINTENANCE & REPAIR

From emergency repair to ongoing maintenance that extends the life of your roof



ROOF RESTORATION

Cost efficient options to solve the roof's trickiest issues.



INSTALLATION & REPLACEMENT

Managing a seamless project end to end to minimize disruption and finish with quality results

888.812.9947



800 W 3rd St. Unit#3
Hastings, NE 68901
914Coatings.com



MAINTENANCE PROGRAM: EXPLAINED



STEP 1

Full roof inspection and diagnosis

STEP 2

Comprehensive photo report

STEP 3

Repairs to correct any deferred maintenance, if needed.

STEP 4

Ongoing, bi-annual maintenance to extend the life of your roof and save thousands of dollars in repairs

THE LIFE OF A ROOF: EXPLAINED

REPAIR & MAINTENANCE

RESTORE

REROOF

A

15+ YEARS

B

10-14 YEARS

C

5-9 YEARS

D

2-4 YEARS

F

0-2 YEARS

HEALTHY ROOF

Up to 10-20 years with required maintenance

WINDOW OF RESTORABILITY
2/3 years prior to roof failure

REPLACE

Roof has reached the end of its usable life

PREVENTATIVE MAINTENANCE AND SERVICE WHITE TPO SYSTEM

Description	Unit	Qty	Unit price	Line total
Scope of Services				
The Contractor agrees to perform the following routine maintenance services on the low-slope roofing system:	SQFT	94,000	\$0.14	\$13,160.00
Section Total				\$13,160.00

Description	Unit	Qty	Unit price	Line total
A. Visual Inspections:				
Perform two (2) thorough inspections of the roof annually.				
Check for signs of wear, damage, or other conditions that could compromise the roof's integrity, such as punctures, tears, or blisters.				
Inspect roof flashing, seams, drains, scuppers, penetration pockets, and other roof penetrations for signs of leakage or deterioration.				
Visually inspect masonry for conditions that will affect watertight performance of the roof and building envelope.				
Verify all HVAC doors are in place and secure.				
Inspect all membrane water tightness in vertical flashing.				

Description	Unit	Qty	Unit price	Line total
B. Cleaning and Debris Removal:				
Remove debris (leaves, branches, dirt, etc.) from the roof surface, drains, gutters, scuppers, and downspouts to prevent water accumulation.				
Clear roof access points and ensure safe pathways for any future inspections or maintenance.				

Description	Unit	Qty	Unit price	Line total
C. Sealant & Flashing Maintenance:				
Inspect and maintain existing roof flashing, including repairs of any loose or damaged flashing material.				
Inspect all, termination bar, coping cap, scuppers to ensure positive attachment and performance.				
Apply additional sealants or coatings to seams, flashings, or penetrations as necessary to prevent water intrusion.				

Description	Unit	Qty	Unit price	Line total
D. Drainage System Maintenance:				

Clean and inspect roof drains, scuppers, and downspouts for clogs or blockages.
Ensure proper water flow and ensure drainage systems are functional.

Description	Unit	Qty	Unit price	Line total
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E. Minor Repairs:

Perform minor repairs, including patching small holes, cracks, and other issues at no extra charge.

Description	Unit	Qty	Unit price	Line total
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F. Documentation & Reporting:

Provide the Client with a written inspection report, detailing the condition of the roof and any areas requiring attention.
Recommend further corrective actions if any significant damage or issues are identified.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

Larger or Longer Repairs

Larger Repairs:
Quick Repairs (Under 4 Hours) – Completed immediately at \$150 per man per hour plus material costs. The Company typically deploys two (2) men onsite for each repair. The Company's labor costs for minor repairs will be billed as follows: (number of hours x number of men x \$150 = total labor cost)

Longer Repairs (Over 4 Hours) – If a repair or service is expected to take longer than 4 hours, the Company will take necessary steps to temporarily dry in the roof (if applicable) to prevent further damage. The Company will then provide the Client with a scope of work and a detailed estimate to complete a permanent repair. This estimate will be separate from this Agreement and will require Client approval prior to proceeding with any work.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

Client Request

Estimate subtotal \$13,160.00

Total \$13,160.00

PREVENTATIVE MAINTENANCE AND SERVICE FOR BLACK PVC SYSTEMS

Description	Unit	Qty	Unit price	Line total
Scope of Services				
The Contractor agrees to perform the following routine maintenance services on the low-slope roofing system:	SQFT	26,000	\$0.14	\$3,640.00
Section Total				\$3,640.00

Description	Unit	Qty	Unit price	Line total
A. Visual Inspections:				
Perform two (2) thorough inspections of the roof annually.				
Check for signs of wear, damage, or other conditions that could compromise the roof's integrity, such as punctures, tears, or blisters. Inspect roof flashing, seams, drains, scuppers, penetration pockets, and other roof penetrations for signs of leakage or deterioration. Visually inspect masonry for conditions that will affect watertight performance of the roof and building envelope. Verify all HVAC doors are in place and secure. Inspect all membrane water tightness in vertical flashing.				

Description	Unit	Qty	Unit price	Line total
B. Cleaning and Debris Removal:				
Remove debris (leaves, branches, dirt, etc.) from the roof surface, drains, gutters, scuppers, and downspouts to prevent water accumulation. Clear roof access points and ensure safe pathways for any future inspections or maintenance.				

Description	Unit	Qty	Unit price	Line total
C. Sealant & Flashing Maintenance:				
Inspect and maintain existing roof flashing, including repairs of any loose or damaged flashing material. Inspect all, termination bar, coping cap, scuppers to ensure positive attachment and performance. Apply additional sealants or coatings to seams, flashings, or penetrations as necessary to prevent water intrusion.				

Description	Unit	Qty	Unit price	Line total
D. Drainage System Maintenance:				

Clean and inspect roof drains, scuppers, and downspouts for clogs or blockages.
Ensure proper water flow and ensure drainage systems are functional.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

E. Minor Repairs:

Perform minor repairs, including patching small holes, cracks, and other issues at no extra charge.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

F. Documentation & Reporting:

Provide the Client with a written inspection report, detailing the condition of the roof and any areas requiring attention.
Recommend further corrective actions if any significant damage or issues are identified.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

Larger or Longer Repairs

Larger Repairs:
Quick Repairs (Under 4 Hours) – Completed immediately at \$150 per man per hour plus material costs. The Company typically deploys two (2) men onsite for each repair. The Company's labor costs for minor repairs will be billed as follows: (number of hours x number of men x \$150 = total labor cost)

Longer Repairs (Over 4 Hours) – If a repair or service is expected to take longer than 4 hours, the Company will take necessary steps to temporarily dry in the roof (if applicable) to prevent further damage. The Company will then provide the Client with a scope of work and a detailed estimate to complete a permanent repair. This estimate will be separate from this Agreement and will require Client approval prior to proceeding with any work.

Description	Unit	Qty	Unit price	Line total
-------------	------	-----	------------	------------

Client Request

Estimate subtotal \$3,640.00

Total \$3,640.00

AUTHORIZATION PAGE

- Preventative Maintenance and Service White TPO System \$13,160.00
- Preventative Maintenance and Service for Black PVC Systems \$3,640.00

Name: Jeremy Christiansen

Address: 502 Wakefield St, Laurel, NE

Description	Qty	Unit price	Line total
<input type="checkbox"/>			

Customer Comments / Notes

Jeremy Christiansen:

Date:

TERMS

This Agreement does not cover:

- Major repairs or replacements due to acts of nature (e.g., severe storms, hail, or fire).
- Damage from improper usage or unauthorized modifications made to the roof.
- Structural repairs or adjustments to the building that affect the roof.
- Roof replacement or installation of a new or partial roofing system.

Termination

Either party may terminate this Agreement by providing thirty (30) days written notice to the other party. If the Agreement is terminated prior to the completion of the term, any payments for services rendered up until the termination date are due in full.

Insurance

The Contractor shall maintain workers' compensation, automobile liability, commercial general liability and such other insurance as required by law. Contractor will furnish a Certificate of Insurance evidencing the types and amounts of its coverage, upon request.

Mold & Mildew

The Contractor disclaims all liability for all claims, disputes, rights, losses, damages, causes of action or controversies ("Claims") pertaining to mildew, algae, fungus, mold, and/or other indoor air allergens ("Mold") including Claims arising out or relating to the detection, removal, disposal, or remediation of Mold, whether those Claims arise in law, equity, contract, warranty, tort, or federal or state statutory claims, and whether those Claims are based on the acts or omissions of the Contractor or individuals or entities under the Contractor's control. The Client is solely liable and responsible for all damages, whether actual or consequential, caused by Mold and incurred by the Client, the Contractor, or third parties.

Asbestos

This Contract is based on the Contractor not discovering or coming into contact with asbestos-containing materials ("ACMs"). The Contractor is not responsible for expenses, claims or damages arising out of the presence, disturbance or removal of ACMs. The Contractor shall be compensated for additional expenses resulting from the presence of ACMs. Owner agrees to indemnify Contractor from and against any liability, damages, loss, claims, demands or citations arising out of the presence of ACMs.

Entire Agreement

This Agreement constitutes the entire understanding between the parties with respect to the subject matter herein. No amendment or modification of this Agreement shall be valid unless in writing and signed by both parties.

Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

IN WITNESS WHEREOF, the parties hereto have executed this Preventative Maintenance Agreement as of the date first written above.

WARRANTY

Warranty

The Contractor warrants that all work performed under this Agreement will be done in a professional manner and in accordance with standard industry practices. The warranty on materials and workmanship is limited to one year from the date of each service performed.

Act of God and Insurance Claim Assistance

In the event of an act of God or an insurance claim affecting the roof, the Contractor will support the Client by working directly with the Client and their insurance company to facilitate the resolution process. The Client agrees to provide a certified copy of their insurance policy, and the Contractor will assist in mitigating any further damage to the roof after being notified of the loss. The only expense the Client will incur is the deductible that they previously agreed upon with their insurance company.



QUOTE

OCT 18, 2025

LLC SCHOOLS

502 Wakefield St
Laurel, NE
68745

vinny@914coatings.com
(308) 216-1838

INTRODUCTION

Hi Jeremy,

Thank you for the opportunity to quote on the repairs to your building. Please find your estimate below along with upgrade options for potential improvements to your project, if applicable.

The following estimate is for:

1. Pressure wash entire roof removing all dirt and debris
2. Supply and install new materials
3. Clean up of entire work area
4. Full safety setup and requirements for property
5. Your own dedicated Production Scheduling team
6. All employees have full WCB and liability insurance coverage
7. We are Licensed to work in your geographical region
8. Audit of all work completed by Quality Control Officer
9. 10-year Warranty on complete projects - (full replacement or coverage of building roof)

We don't want you to be personally liable should a worker happen to get injured therefore, maintain the highest safety program and have WCB coverage for all employees and crews. We carry two million liability insurance.

Once the job is complete, one of our Quality Control Officers from our Audit Division inspects your project to make sure we did everything correct and up to our strict standards and site is spotless.

If you have any questions, please give me a call. We always want to provide the best value to our clients. If we are outside your budget, please let me know and we will do our best to work within that.

Kind regards,

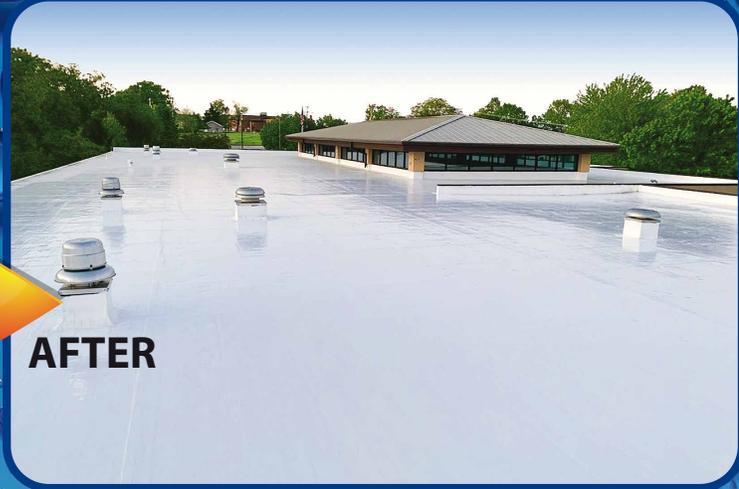
Vinny Pearson
vinny@914coatings.com
(308) 216-1838

EVERCOAT

ROOF RESTORATION SYSTEMS



BEFORE



AFTER

Benefits of
EverCoat

PERFORMANCE

- Watertight
- Durable
- UV Resistant
- Seamless
- Fully Adhered

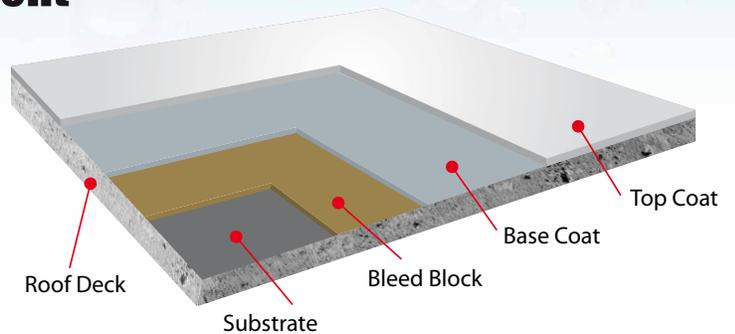
ENVIRONMENT

- No Tear Off
- High Reflectivity
- Low VOC
- Low Odor
- Sustainable

VALUE

- Energy Saving
- No Tear Off
- Air Barrier
- Low Cost
- Tax Benefits

- ▶ **Saves money over roof replacement**
- ▶ **Extends the life of the roof**
- ▶ **Cuts energy costs up to 30%**



800.575.8966

inquiries@everestsystemsco.com
www.everestsystemsco.com





- ▶ Industry leading technology
- ▶ Acrylic Coatings
- ▶ Silicone Coatings
- ▶ Spray Polyurethane Foam
- ▶ Specialty sealants, cleaners, primers
- ▶ Class A UL approvals
- ▶ Approved Applicator program
- ▶ Warranties up to 20 years



EverCoat

- ▶ Extends the Life of the Roof
- ▶ Cost Effective
- ▶ High Performance
- ▶ Watertight
- ▶ UV Resistant
- ▶ No Tear Off
- ▶ Sustainable

EverMetal

- ▶ Watertight
- ▶ Cost Effective
- ▶ Energy Saving
- ▶ Seamless
- ▶ Air Barrier
- ▶ UV Resistant
- ▶ No Tear Off
- ▶ Sustainable

EverFoam

- ▶ Extends the Life of the Roof
- ▶ Cost Effective
- ▶ Fully Adhered
- ▶ Seamless
- ▶ Air Barrier
- ▶ UV Resistant
- ▶ No Tear Off
- ▶ Sustainable

EverPly

- ▶ Durable
- ▶ Seamless
- ▶ Fully Adhered
- ▶ Energy Saving
- ▶ No Tear Off
- ▶ Tax Benefits
- ▶ High Reflectivity
- ▶ Sustainable

EverTight

- ▶ Watertight
- ▶ UV Resistant
- ▶ Seamless
- ▶ Energy Saving
- ▶ No Tear Off
- ▶ Low Cost
- ▶ High Reflectivity
- ▶ Sustainable

Vincent Pearson

914 Coatings

Oct 18, 2025 | 13 Photos



LLC High School Gym

Overview

- Total Deficiencies: 4
- Overall Risk Level: High
- Recommended Actions: Immediate repairs are needed for open seams and flashing failures, while resealing around drains and replacing failing sealant should also be prioritized to prevent further damage. It is recommended to restore these three roofs with a silicone roof restoration system. At the very least each seam screw and penetration should be resealed. Restoration will add 20 years of life to the existing roof system with proper maintenance.

1



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:26 PM
Creator: Vincent Pearson

2



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:26 PM
Creator: Vincent Pearson

Opening Seams

- Area: Membrane Seams
- Issue: The seams of the PVC membrane are open, which can lead to water infiltration.
- Risk Level: High
- Notes: Immediate repair is necessary to prevent leaks and further damage to the underlying structure.

1



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 2:57 PM
Creator: Vincent Pearson

2



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 2:58 PM
Creator: Vincent Pearson

Failed Metal Flashing Sealant

Area: Parapet Wall Flashing

Issue: The metal flashing sealant around the parapet wall is failing, compromising the integrity of the roofs moisture resistance.

Risk Level: High

Notes: Replacement of the flashing sealant is critical to ensure proper water drainage and prevent leaks.

1



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:00 PM
Creator: Vincent Pearson

Failed Sealant Around Drains

Area: Drain Penetrations

Issue: The sealant around the drains has failed, which can lead to water pooling and potential leaks.

Risk Level: Medium

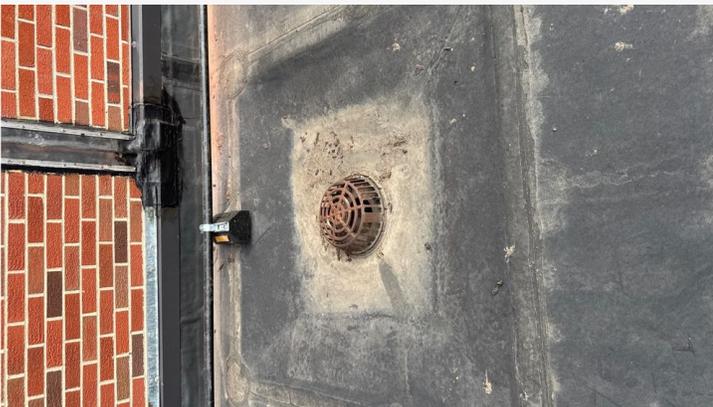
Notes: Resealing is required to maintain proper drainage and prevent water intrusion.

1



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:01 PM
Creator: Vincent Pearson

2



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:08 PM
Creator: Vincent Pearson

Sealant Failing

Area: General Membrane

Issue: The existing sealant on the membrane is failing, which can lead to further deterioration of the roof system.

Risk Level: High

Notes: Restoration of the failing sealant is necessary to maintain the roof's integrity and performance.

1



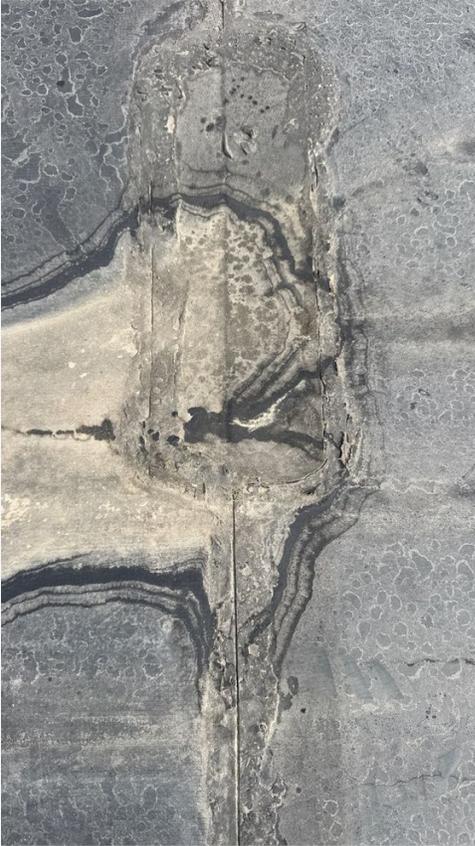
Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 2:59 PM
Creator: Vincent Pearson

2



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:00 PM
Creator: Vincent Pearson

3



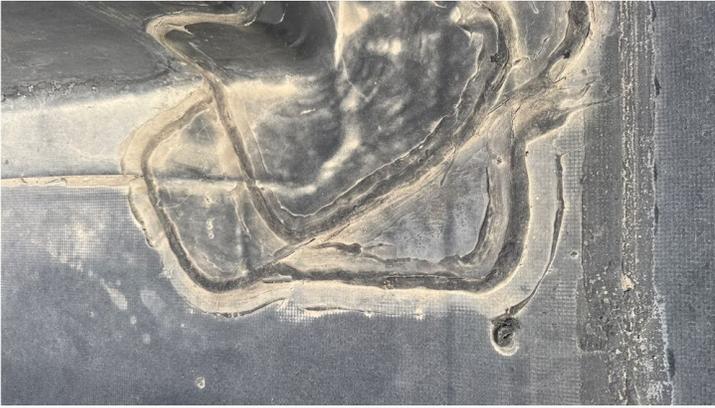
Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:02 PM
Creator: Vincent Pearson

4



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:02 PM
Creator: Vincent Pearson

5



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:05 PM
Creator: Vincent Pearson

6



Project: Laurel-Concord-Coleridge School
Date: Oct 6, 2025, 3:07 PM
Creator: Vincent Pearson

SILICONE ROOF RESTORATION SYSTEM

Description

Silkoxy Silicone

100% High Solids Silicone Application

Pressure wash entire roof clearing of debris, dirt and grime until the surface is clean. Please advise employees of excess water run off and existing leaks possibly leaking again from water being introduced to the roof for proper cleaning. Client is responsible for providing 914 Coatings with water access

Prepare roof for coating by addressing all seams, cracks, screws and penetrations using buttergrade/propatch. This may also be performed using 100% high solids silicone roof coatings. Three course with fabric on any catastrophic failure areas.

Apply Everest silicone roof coating using 100% high solids roof coating. 914 Coatings will follow Everest Systems 20 year spec to perform proper application of silicone. All surface areas must be properly prepped before application can begin. An inspection will be performed by Everest Systems before a warranty is issued and 914 Coatings will be responsible to bring the roof into a passing grade before issued.

10 year workmanship warranty is included with this bid. Two years of preventative maintenance is also included with this bid. Two inspections will be performed each year to ensure the roof is up to warranty standard. A report will be presented to LLC Schools and any necessary repairs within the scope of preventative maintenance will be performed. This two years of free service is valued at \$7,280.

*50% down to start the project and 50% expected before 30 days before interest will be added on.

Warranties

10-YEAR WARRANTY - included at no additional cost

2-Years of Preventative Maintenance included at no additional cost. It is recommended to continue with preventative maintenance following the free two years to maintain a roof that is up to warranty standard.

Estimate subtotal \$110,500.00

Total \$110,500.00

AUTHORIZATION

Silicone Roof Restoration System

\$110,500.00

Name: Jeremy Christiansen

Address: 502 Wakefield St, Laurel, NE

Estimates valid for 30 days from date of estimate / A 50% deposit is required before any project begins

Customer Comments / Notes

Jeremy Christiansen:

Date:

By signing this form I agree to and confirm the following: I certify that I am the registered owner of the above project property, or have the legal permission to authorize the work as stated. I agree to pay the total project price and understand that this work will be completed in accordance with industry best practices.

TERMS AND CONDITIONS

By approving this Proposal and thereby entering Contract with 914 Coatings, Client agrees to the terms and conditions contained herein and hereby expressly incorporated as terms of this Contract.

A. Parties: the signatory to this Proposal and Contract, and/or the obligated organization shall hereafter be referred to as the "Client". 914 Coatings also hereafter referred to as "Contractor".

B. Authority: By signing and authorizing 914 Coatings to complete the work described herein, Client hereby certifies their legal authority and right to do so, including site ownership or stewardship if applicable. Client agrees to hold 914 Coatings harmless from any suit or legal action arising from disputes related to standing or authority.

C. Overtime: All services outlined in this proposal will be performed during the hours of 7:00 am to 3:30 pm, Monday through Friday, unless otherwise arranged with 914 Coatings. Site conditions or Client conditions requiring overtime not included in this contract and approved by Client's agent will be reimbursed at 914 Coatings or Prevailing wage overtime rates, as applicable.

D. Additional Work: 914 Coatings agrees to supply the material, labor, and truck charges as specifically listed herein. If additional work is required to meet manufacturer's specifications, required design criteria, or to prevent damage to the structure, person(s), or contents, including the work provided for in this proposal and contract, or to satisfy governmental health, safety and building codes, rules and laws of the AQMD and/or EPA, such work will be at an additional cost.

E. Acceptance: This proposal is subject to acceptance within 30 days from the date of quotation as listed above. If not accepted within 20 days of quotation, this Proposal and Contract shall be considered null and void, and both parties are released from all obligation without any further action or consideration.

F. Attorney's Fees: If either party hereto commences an action against the other arising out of or in connection with this Proposal and Contract, the prevailing party shall be entitled to recover from the losing party reasonable attorney's fees and costs of suit. Any legal action relating to this contract or breach thereof shall be commenced within one (1) year from the date of commencement of work.

G. Indemnity: 914 Coatings will indemnify and hold harmless Client from loss or damage to persons or property arising directly from 914 Coatings performance of the work and caused by any negligent acts of 914 Coatings or its employees. Client shall hold Contractor harmless from any dispute not directly relating to the work completed by 914 Coatings.

H. Client to make available to Contractor's personnel, all pertinent Safety Data Sheets (SDS) as specified by OSHA's hazard communication standard regulations.

I. Hazardous Substances: 914 Coatings implied obligation under this Proposal and Contract does NOT include identification of, removal or abatement of any asbestos product(s) or other hazardous substance(s). 914 Coatings is a roofing contractor, and as such, is not an expert in the detection of environmental hazards (i.e. asbestos). It is the responsibility of the Client to inform 914 Coatings of any hazards that might exist. Upon discovery of any such product(s) and/or substance(s), Contractor reserves the right to suspend work until said product(s) and/or substance(s) are removed and/or abated at Client's expense.

J. Differing Site Conditions: If 914 Coatings encounters subsurface or latent physical conditions at the site, differing materially from those indicated in the plans or specifications or job walk, or unknown physical conditions, of an unusual nature, or differing materially from the conditions presumed in this Proposal and Contract, 914 Coatings will promptly notify the Client if such conditions cause a change in the time, or material or the Contract. An equitable adjustment will be made in accordance with such findings.

K. Unless explicitly listed in this Proposal, installation or repair of the following is excluded: skylights, view screens, structural modifications or engineering, repair or installation of access ladders, roof hatches, roof pathways, patching, painting, lawn repairs, sidewalk damage, concrete structural damage, ceiling tile damage, water spots or water damage to carpets or flooring, or facade damage.

L. Contractors are required by law to be licensed and are regulated by the Contractor's State License Board. Any questions concerning a contractor may be referred to the Registrar of the Board. Most states don't require licenses for roof coatings.

M. Air Conditioning Ducts, Units, Valves, and Swamp Coolers: Unless otherwise stated in these specifications, the scope of this Contract does not include repairing or replacing air conditioning units or duct or swamp coolers. Further, 914 Coatings is not responsible for any leakage whose source originates from air conditioning units/ducts or swamp coolers.

N. Existing Drainage Conditions: This Contract does not include reducing or eliminating ponding water conditions. The existing slope of the roof and the existing placement of the drains will not be changed, unless specifically noted in this Proposal. 914 Coatings is not responsible for the cost of any work required to change or improve the drainage characteristics of this roof. 914 Coatings recommends additional drains on any roof to improve drainage and add longevity to the roof system where severe ponding water is present.

O. Exclusions: Unless otherwise explicitly included in the Scope Of Work, the following shall NOT be the responsibility of 914 Coatings: Any City fees, public works permits, structural calculations, engineering work, any permits, special inspectors, independent inspectors, certified inspectors, deputy inspectors, inspection testing and abatement, lead testing and removal, OSHA permit, Building Department changes or corrections, miscellaneous fees, surveyors, engineers or structural observation. Anything other than work and materials specified in this Proposal, including, but not limited to: Temporary fencing, temporary power pole(s), sprinkler removal, sprinkler installation, plumbing locating or relocating, locating or relocating of any utilities, removal or replacing of fencing, landscaping, alarm system, fire system, fire sprinklers, HVAC equipment, HVAC relocation, or HVAC upgrade, electrical upgrade, electrical panel upgrade, foundation upgrade, foundation bolting, any type of patching, utilities connection/disconnection, audio systems, CAT 5, CAT 6, sound wiring, street permits, pumping of water, rain gutters, phone system, tv's or related antennas, wiring, or equipment, visual or audio equipment, or HVAC vents and return grills.

P. General Disclaimer: Contractor is not responsible for damage to lawn, flowers, trees, plants, flowerpots, or sprinkler system during constructions. Contractor does not provide any security for job site or any items left inside or outside of the job site during the Project. Client is responsible for any and all materials left inside or outside the job site during the Project, unless otherwise explicitly arranged in advance and agreed to in writing with 914 Coatings.

Q. Changes: Any changes to the scope of work must be approved in writing via Change Order. Any changes, modifications, or discrepancies in the approved plans may result in a change in contract price.

R. Warranty: 914 Coatings has no hassle 1-10 year warranties that are free of charge from labor or material. If the existing roof is altered by the owner, contractor, vandal, etc. without the consent of 914 Coatings the roof will be voided of any warranty and liability of 914 Coatings. This includes applying any non-approved materials to 914 Coatings existing work. Our warranty is voided by any destructive mother nature forces as well. 914 Coatings existing warranties are non transferable.

WARRANTY



This document warrants that should a defect in workmanship, related to the work completed by 914 Coatings, occur within 10 years of the project, 914 Coatings will complete repairs within the original project's scope of work at no charge to the customer. This warranty does not cover normal wear and tear, hail damage, wind damage, sun damage, intentional or accidental damage by any person, or acts of God that may or may not merit an insurance claim. This warranty only applies to portions of the project in which 914 Coatings fully replaced any existing products, and does not cover repairs or service done to another contractor's work. Defects in the building materials used to complete work do not fall under the scope of this workmanship warranty; any building products installed will instead be covered by the product's original manufacturer warranty.

Customer

Jeremy Christiansen

Project address

502 Wakefield St, Laurel, NE

Date Project Completed

-

Thank you again for choosing 914 Coatings to complete work on your property. We trust you had a great customer experience!

1923 N. 42nd St.
Omaha, Nebraska 68111
10.men@live.com



Commercial, Residential
402-991-0048
Fax 402-391-9115

Proposal-Laurel/Coleridge Main Campus Maintenance Program

10/17/2025

LCC CSD

We propose to:

- For 1 year provide a single roof inspection for each.
 - Laurel Main Campus located at 502 Wakefield St, Laurel, NE 68745
 - Coleridge Main Campus located at 203 S Main St, Coleridge, NE 68727
- Each inspection to include the following.
 - Visually inspect existing roof system to include seams, patches, curbs, penetrations, boots, pitch pockets, wall flashings, terminations, etc.
 - Repair minor issues on roof defined as; small fish mouths or cold welds in seams; small cuts, tears or holes requiring a patch no larger than 6"x12"; sealant or pourable sealant touch up requiring several ounces or less; minor issues on adjacent surfaces that may affect watertightness such as touching up sealant at window flashings or wall panel trim; tightening or replacing missing fasteners (assuming we have comparable fastener on hand).
 - 24 minor repairs allotted for Laurel Campus
 - 10 minor repairs allotted for Coleridge Campus
 - Clean debris from drain strainers, ensure bolts are finger tight, visually observe for obvious damage.
 - Clean debris from gutters and visually observe for obvious damage or issues affecting watertightness.
 - Visually inspect adjacent surfaces to roof for conditions that are currently or may in the future affect building envelope performance.
 - Visually inspect all roof related sheet metal flashings to include coping, drip edges, counter flashings, scuppers, etc., for watertightness and securement.
 - Visually inspect roof top HVAC equipment to confirm obvious components like access doors, bird screens, hood fasteners, etc., are in place and secured.
- Any repairs made on known JM roofs at Laurel Campus guaranteed not to void warranty.
- Provide a report after inspection detailing any minor issues fixed, any issues requiring further repair or a follow up visit, any issues observed as being a potential future maintenance concern.
- Any major repairs or minor repairs in excess of allotted amount to be quoted separately and performed upon approval.
- Terms valid for 1 year from agreed upon date. Extensions available with confirmation from 10 Men LLC and execution of new agreement.
- **EXCLUSIONS:** Any work or provision not explicitly detailed within the scope of work provided above without written confirmation from 10 Men LLC, inspections performed outside normal business hours, repairs in excess of those allotted, minor repairs requiring specialized equipment or materials that we cannot be reasonably expected to have on hand, buildings associated with either campus that is not directly attached to the main building, P&P Bond.

NOTE: This proposal may be withdrawn by us if not accepted within thirty (30) days.

Proposal-Laurel/Coleridge Main Campus Maintenance Program

10/17/2025

LCC CSD

All material is guaranteed to be furnished as specified, and the above work to be performed in accordance with the drawings and specifications submitted for the above work, completed in a substantial workmanlike manner for the sum of

Laurel Campus:

Annual Inspection

Three Thousand Dollars.....\$3,000

Each Additional Inspection as Requested (Subject to the same terms as annual inspection excluding allowance for minor repairs, INSPECTION AND REPORT ONLY)

Two Thousand Four Hundred Dollars.....\$2,400

Coleridge Campus:

Annual Inspection

One Thousand Five Hundred Dollars.....\$1,500

Each Additional Inspection as Requested (Subject to the same terms as annual inspection excluding allowance for minor repairs, INSPECTION AND REPORT ONLY)

One Thousand Two Hundred Dollars.....\$1,200

Any alteration or deviation from above specifications involving additional costs will be executed only upon written order and will become an extra charge over and above the estimates. All agreements contingent upon strikes, accidents, or delays beyond our control.

Respectfully submitted:

Zach Homes

402-430-2463

zach@10menroofing.com

NOTE: This proposal may be withdrawn by us if not accepted within thirty (30) days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to perform the work as specified. Payments will be made as outlined above.

Date: _____ Signature: _____

Date: _____ Signature: _____

HS/EL Roof Information

White TPO System - August 2024

20 Year Warranty (August 2044)

Johns Manville Materials

Workmanship and Materials

Black PVC System (Gymnasiums)

Main Issues:

- Opening seams
- Failed metal flashing sealant
- Failed sealant around drains
- Sealant failing

MS Roof Information

1993 - Reroof of North Elementary Addition (A, B) Guarantee Roofing

1997 - Reroof of Middle Classroom Section (C) Guarantee Roofing

1997 - Reroof of Gym, Music, Shop (F, E) Guarantee Roofing

2012 - Reroof 18'x18' - Seams in A, B, C, Replaced Skylight in Shop (Casey Roofing)

Roof Maintenance Proposals

Contractor	Time Frame	Cost	Notes
10 Men Roofing * Only contractor of 3 approved by Johns Manville	1 Year Single Inspection	HS/EL - \$3000 (addtl - \$2400) MS - \$1500 (addtl - \$1200) Total - \$4500	Inspection plus Minor Repairs HS/EL - 24 Minor Repairs MS - 10 Minor Repairs
Guarantee Roofing	1 Year Single Inspection	HS/EL - \$4150 MS - See Notes	Inspections plus Minor Repairs Maintenance Plan not recommended for MS without repairs
914 Roofing	1 Year 2 Inspections	HS/EL: White TPO - \$13,160 Black PVC - \$3640 Total - \$16,800 MS - See Notes	Inspections plus Minor Repairs Maintenance Plan not recommended for MS without repairs

Middle School Roof Contractor Recommendations

Guarantee Roofing	Extensive Repair of Sections A,B,C (Then consideration and proposal for Sections A-F) Proposed Cost - \$96,208
914 Roofing	Good Option - \$37,500 (reactive maintenance) Better Option - \$250,000 (Silicone Roof Restoration) 10yr warranty, plus 2 years preventive maintenance Best Option - \$600,000 (Carlisle TPO Roof Replacement) 20 yr warranty

HS/EL Roof Contractor Recommendations

914 Roofing	\$110,500 - Silicone Roof Restoration (10yr warranty, plus 2 years preventive maintenance)
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Considerations

- Researching additional Johns Manville approved roofing contractors to solicit Roof Maintenance Plan proposals
- Warranty provisions vs Insurance Claims
 - Materials and Workmanship vs Significant Weather-related Damage

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

LEARN MORE!

Events & Networking - <https://members.nasbonline.org/events>

Where Will NASB Be This Month?*

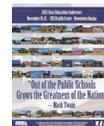
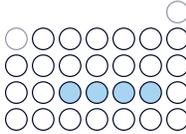


- Bayard
- Bloomfield
- CHI HEALTH CENTER OMAHA
- Emerson-Hubbard
- Lewiston
- Lexington
- Lincoln
- McPherson County
- Norfolk
- North Bend
- Omaha
- Paxton
- Sumner-Eddyville-Miller
- Theford
- Winside

For ... Advocacy, Board Retreats, Engagement, Events, Strategic Planning, STATE CONFERENCE and more!

*Items currently scheduled

S M T W T F S



Governor's School Finance Commission Meeting - Tuesday, November 18

State Education Conference Registration Deadline - November 7

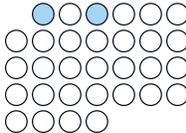
Any additional registrations can be completed onsite

State Education Conference - November 19-21 - Omaha

"Out of the Public Schools Grows the Greatness of the Nation"

Delegate Assembly - Friday, November 21 @ 8:00 AM - Omaha

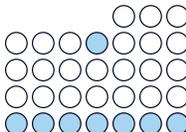
S M T W T F S



Governor's School Finance Commission Report Due - Monday, December 1

New Board Member Workshop - Wednesday, December 3 - Kearney

S M T W T F S



1st Day of the 2026 Legislative Session - Wednesday, January 7, 2026

School Board Member Week in Nebraska - January 25-31, 2026

Legislative Issues Conference - January 25-26, 2026 - Lincoln



Continued on Page 2

Leadership

Innovation

Vision

Engagement

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NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2



FEBRUARY TO DECEMBER 2026

President's Retreat - Monday, February 16 - Kearney

NAEP State Convention - March 24-25 - Kearney

Budget & Finance Workshops - Spring TBD

Final Day of the 2026 Legislative Session - Friday, April 17

2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC

School Law Seminar/NASB Member Golf Outing - June 10-11 - Kearney

ALICAP Workshops & Candidate Workshops - Summer TBD

Area Membership Meetings - August through September

State Education Conference - November

New Board Member Workshops - December

YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

Leadership

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Nebraska Rural Community Schools Association

Member Update

November 6, 2025



Photo Credit: Elkhorn Valley Schools



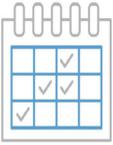
www.nrcsa.net



www.twitter.com/NRCSA1980



www.facebook.com/nrcsahome/



NRCSA Calendar

NRCSA Events

NRCSA Legislative Forum

February 26, 2026
Cornhusker Hotel in Lincoln

[More about this event](#)

NRCSA Rural Teacher Committee

3:00 PM November 19, 2025
Room 206-207
At the CHI Center in Omaha

NRCSA Spring Conference

March 18 & 20, 2026
Crowne Plaza & Younes North Convention Center in
Kearney

[More about this event](#)

NRCSA Golf Tournament

July 28, 2026
Meadowlark Hills Golf Course in Kearney

[More about this event](#)

Committee Meetings

NRCSA Closing the Achievement Gap Research Team

9:00 AM November 19, 2025
Room 206-207
At the CHI Center in Omaha

NRCSA Legislative Committee

10:00 AM November 19, 2025
Room 206-207
At the CHI Center in Omaha

NRCSA Scholarship & Recognition Committee

10:00 AM November 19, 2025
Room 208
At the CHI Center in Omaha

NRCSA Leaders Lunch

12:00 PM November 19, 2025
Room 208
At the CHI Center in Omaha

NRCSA Executive Committee

1:00 PM November 19, 2025
Room 206-207
At the CHI Center in Omaha

NRCSA Search Service



Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.



Axtell Community Schools

Application Process Complete
Finalists Selected: **Nov. 10, 2025**
Interviews: **Nov. 15, 2025**
Contract Starts: **July 1, 2026**



Bancroft-Rosalie Community Schools

Application Process Complete
Finalists Selected: **Nov. 17, 2025**
Interviews: **Dec. 6, 2025**
Contract Starts: **July 1, 2026**



Hampton Public Schools

[**Notice of Vacancy**](#)

[**Apply for this Vacancy**](#)

Application Deadline: **Nov. 18, 2025**
Finalists Selected: **Nov. 21, 2025**
Interviews: **Dec. 6, 2025**
Contract Starts: **July 1, 2026**



Hayes Center Public Schools

Search Complete



Potter-Dix Public Schools

Search Complete

Access the Members area of www.nrcsa.net anytime.

Login: member Password: learning

NRCSA Updates

The National Rural Education’s “National Forum to Advance Rural Education was held in Salt Lake City in mid-October. Nebraska had a very good contingency at the conference. Included were three members of the NRCSA Executive Committee: Chris Kuncel of Mullen (President), Ginger Meyer of Chadron (West District Representative), and Daryl Schrunk of Randolph (Northeast District Representative), as well as NRCSA Executive Director, Jack Moles. Others from Nebraska who were in attendance were Mike Eldridge (East Butler Superintendent), Jen McNally (ESU 5), Ernie Valentine (ESU 7), Dr. Sarah Zuckerman (UNL), and Dr. Christopher Knoell (UNK).



SUPERINTENDENT SEARCH & PLANNING

As Boards of Education and Superintendents start to plan for the future, there may be a change in Superintendent approaching your district. We would like to remind you that NRCSA has an outstanding Superintendent Search Service and I would encourage your Board of Education

NRCSA Leadership

Chris Kuncel, President.
Mullen Public Schools

Dr. Heather Nebesniak, Past Pres.
Ord Public Schools

Stephanie Kaczor, Pres-Elect.
Riverside Public Schools

Jeremy Braden, Secretary.
Doniphan-Trumbull Public Schs

District Representatives:

Ginger Meyer, West
Chadron Public Schools

Dale Hafer, North Central
Ainsworth Community Schools

Daryl Schrunk, Northeast
Randolph Public Schools

Andrew Havelka, Southeast
Freeman Public Schools

Jon Davis, South Central
Alma Public Schools

Jane Davis, Southwest
Hershey Public Schools

Executive Director:

Jack Moles

Lobbyists:

Jon Edwards
Scott Moore
Russell Westerhold

Legislative Co- Chairs:

Dr. Jason Dolliver
Pender Public Schools

Bryce Jorgenson
Southern Valley Schools

Scholarship & Recognition Co Chairs:

Jessica Bland,
Oakland-Craig Public Schools

Jim Widdifield
Minden Public Schools

to closely consider these services if you are in need of a Superintendent.

NRCSA is currently helping the Axtell, Hayes Center, Potter-Dix, Hampton, and Bancroft-Rosalie Boards of Education with their searches.

One of the more outstanding features of the NRCSA Superintendent Search Service is that the consultants who assist Boards of Education with their searches are all retired rural school Superintendents who experienced great success in their careers. They know what it takes to be successful in a rural school district and community, and how to work closely with a rural school Board of Education. Our current consultants are: Jim Havelka, Fred Helmink, Robin Stevens, Rob Hanger, Caroline Winchester, Curtis Cogswell, Mike Cuning, Paul Sheffield, Mo Hanks, and Jay Bellar.

If your district finds a need to locate your next school leader, please be sure to keep the NRCSA Superintendent Search Service in mind. For more information you can contact Executive Director Jack Moles at jmoles@nrcca.net or by phone at 402-335-7732.

Another service that is offered is a planning service. It is a common practice for Boards of Education and the Superintendent to develop short and long-term plans. We are currently assisting Anselmo-Merna in their planning process. NRCSA does provide a quality service using experienced consultants. If you are interested in more information, please contact Executive Director Jack Moles.

[NRCSA Search Service Brochure](#)

[NRCSA Planning Support Brochure](#)

Our annual membership drive is close to being complete. Last year we had 224 school districts, ESU's, and State colleges and we hope to continue our annual growth. As of this writing, we are still waiting on a few members to renew. They have indicated that they are doing so, though. We also have a few non-members who are considering joining. Thanks to you for being a member. This energizes our representation and advocacy for rural Nebraska, no matter who we are engaged with on education, legislation, or community issues. Without your support, there is less rural advocacy. Whether we like it or not, the outstate and rural population does not create a legislative majority anymore. In fact, rural Nebraska lost another seat in the Unicameral in the most recent redistricting. Finding success, whether that be by passing, amending, or stopping legislation, comes from membership, relationships, and focus. Thanks to your membership in NRCSA, rural is "at the table" and making a difference on behalf of our rural students, schools, and communities.

The School Financing Review Commission, which was created this Spring by the Unicameral, has had two meetings thus far. Information on the meetings can be found on the NDE website at <https://www.education.ne.gov/commissioner/school-financing-review-commission/>. The next meeting is set for Tuesday, November 18, from 1:00 p.m. to 5:00 p.m. at the Nebraska Department of Education.. This is a public meeting, which can be attended by anyone. All meeting materials that are shared during the meeting will also be uploaded after the gathering for those who are interested in reviewing them.

The Commission is made up of 18 individuals and is chaired by Commissioner of Education, Dr. Brian Maher. Senators on the Commission include Sen. Dave Murman, Sen. Jana Hughes, and Sen. Eliot Bostar, as well as former State Senators Lou Ann Linehan, Tom Briese, and Fred Meyer. Individuals from the Education world include Brady Superintendent Ann Foster, Pender Superintendent (and NRCSA Legislative Co-Chair) Jason Dolliver, Bennington Superintendent Aaron Plas, Millard Superintendent John Schwartz, Lincoln Associate Superintendent Liz Standish, Lakeview Board of Education President Keith Runge, Omaha Board of Education member Shavonna Holman, and Chancellor of the Nebraska State College System, Dr. Paul Turman.

The Nebraska Statewide Workforce & Educational Reporting System (NSWERS) has released a new research brief examining chronic absenteeism in Nebraska’s K–12 schools and its effect on student outcomes, including assessment scores, graduation rates, and college enrollment.

The analysis highlights that chronic absenteeism—defined as missing 10 percent or more of the school year for any reason—has risen sharply in Nebraska since the COVID-19 pandemic and remains persistently high. Rates jumped from 10 percent in 2019–2020 to nearly 24 percent the following school year and have since remained above 20 percent statewide.

Key Findings from the NSWERS brief:

- Nebraska’s chronic absenteeism rate has stabilized but remains elevated at more than one in five students.
- Disparities exist across student race/ethnicity, with Indigenous/Native American and Black students showing the highest rates of chronic absenteeism.
- Chronically-absent students consistently score lower on statewide assessments (NSCAS and ACT) compared to their peers.
- Chronic absenteeism greatly reduces the likelihood of graduating on time; students with regular attendance are nearly six times more likely to graduate high school than their chronically-absent peers.
- College-going rates show a significant divide: nearly 71 percent of non-chronically absent graduates enroll in postsecondary education compared to just 49 percent of chronic absentees.

“These findings underscore the lasting impact of chronic absenteeism on students’ academic progress and future opportunities,” said Dr. Jay Jeffries, author of the brief. “Addressing absenteeism requires not only monitoring the type of absence but also understanding the characteristics of students who are chronically absent.”

The full report, NSWERS Brief on the Impact of Chronic Absenteeism on Academic Outcomes in Nebraska, is available at:

<https://insights.nswers.org/briefs/2025-chronic-absenteeism>

A year ago, NRCSA introduced a new initiative to assist rural schools in educating their communities about digital citizenship. Our partnership with A.Plum Creative will provide members with ready-to-use, research-based resources designed to help districts promote responsible technology use among students and families.

The program has its origins out of a goal by the Hershey Board of Education and Superintendent Jane Davis to work on digital citizenship in their district. The district worked with A.Plum Creative on the initiative, then shared information on the program with the NRCSA Executive Committee.

This research based, legally vetted campaign includes monthly social media graphics and captions that focus on key topics like online safety, respectful communication, digital wellness and appropriate tech use. All content is designed to engage school communities and support districts in meeting digital citizenship education goals.

We offer a set of tiered service options for NRCSA Member Districts:

- Tier 1 – NRCSA Branded Content (\$2,500/school year): Monthly graphics and captions with NRCSA branding, aligned to seasonal themes and events.
- Tier 2 – District-Branded Content (\$5,000/school year): Customized graphics and captions tailored to your district’s brand and messaging.
- Tier 3 – Custom Content + Consultation (\$7,500/school year): District-branded content plus three planning calls per year with A.Plum Creative.
- Tier 4 – Full Social Media Management (\$10,000/school year): District-branded content, full posting and scheduling, community engagement and monthly performance reports.

This campaign is available exclusively to NRCSA member districts. To learn more or reserve your spot, contact Anna Weber at anna@a-plum.com or visit www.a-plum.com.

[Good Life EDU Podcast Featuring Anna Weber & Jane Davis](#)

Team NRCSA did an outstanding job of representing NRCSA in the Market to Market Relay on Saturday, October 11. Leading the team were Michael Eldridge (Superintendent at East Butler), Megan Kozisek (Board President at East Butler), and Dawn Lewis (Superintendent at Arlington). The team finished third in the Mixed Masters Division.



Recently, Minden Superintendent Jim Widdifield contacted the NRCSA office to see if we could be in assistance in helping him conduct a survey concerning Early Childhood programs in our rural schools. We assisted him with dissemination of the survey and he recently shared results.

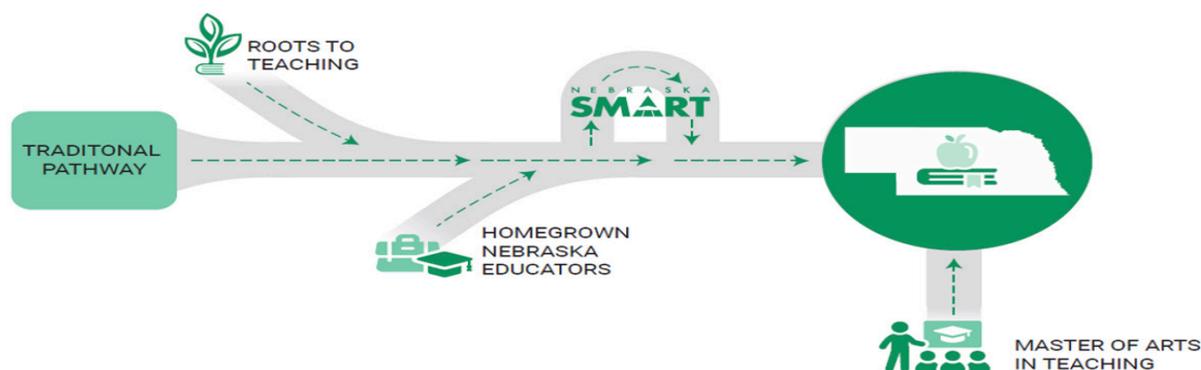
From Jim: I have finally completed putting this together for those who filled out the survey. I received a good response from 87 schools. I appreciate all the schools that took the time to complete the survey. I did not include the specific schools in the results, but instead grouped them by size.

I share this information with you, not only because it has some very good information on Early Childhood programs, especially as it pertains to age groups, numbers of staff, and funding sources, but also to remind you that if you are wanting to research something please keep NRCSA in mind. Sometimes we already have compiled the information you are looking for. Also, if you want to do surveys, we can help you to disseminate the survey materials.

[Nebraska Pre-School Programs](#)

I recently had a communique from a member Superintendent as to the history of Equalization Aid in his district. That is something we keep track of on an annual basis for all districts, so his request for help was very easily filled. Again, at NRCSA we may have already compiled information you might be wanting to find. All you need to do is ask!

Educator Preparation Pathways



The Nebraska State Colleges (Chadron, Peru, and Wayne) are proactively addressing the growing teacher shortage across the state, particularly in rural communities. With their evolution beginning as Normal Schools to present, and approximately 28% of undergraduate students majoring in teacher education (the largest comprehensive major system-wide), the Colleges have long played a central role in preparing future educators.

However, as Nebraska faces increasingly urgent staffing shortages in K–12 classrooms, especially in high-need areas such as special education, early childhood, and STEM, the State Colleges continue to evolve to meet this challenge through four strategic initiatives.

Nebraska Roots to Teaching (NRT), seeks to offer a high school-to-career educator pathway modeled after Washington State’s successful Recruiting Washington Teachers (RWT) program. Anchored in Wayne State College’s STEP (Students to Teachers through Educator Pathways) program, NRT is expanding dual credit options in education across the three colleges. High school students (especially first-generation and underrepresented learners) will be able to complete introductory education courses for dual credit, participate in campus-based experiences, and receive mentorship from teacher-mentors and college “navigators” throughout their transition into college and early teaching careers. Flexible modalities, financial incentives, and future paraeducator credentialing further broaden access for rural students.

The **Homegrown Nebraska Educators Apprenticeship Program** seeks to leverage new flexibility under Nebraska Department of Education Rules 20 and 21 to provide an alternative pathway to certification for paraprofessionals and place-bound adults. Building on Chadron State College’s pilot model, this initiative allows candidates to remain employed in their local districts while completing a bachelor’s degree and teacher certification. Courses are fully online and asynchronous, ensuring flexibility for working adults. The program emphasizes district-identified endorsement areas, such as special education and elementary education, and uses a competency-based credit model to reward relevant experience.

The **Nebraska SMART (Success Made Accessible through Rural Tutoring)** initiative connects teacher education candidates from the three State Colleges with K–12 students in their home districts through virtual tutoring. Focused on supporting rural schools, SMART offers academic help during afternoons and evenings while providing early, meaningful field experience for teacher candidates. By allowing candidates to serve students in their own communities, the program strengthens local ties and broadens access to educational support. SMART not only improves outcomes for K–12 learners but also enhances the preparation of future educators committed to serving Nebraska’s rural schools and communities.

Lastly, the **Master of Arts in Teaching (MAT)** is a distinct, graduate-level program designed for individuals who hold a bachelor’s degree in a core content area and seek teacher certification in Nebraska. Delivered fully online, the 18-credit core of the program ensures that individuals fully meet certification requirements and

provides a flexible path to licensure, while the additional 18 credits of the graduate program provide options to complete the required content courses to qualify for teaching dual credit courses or work toward specific endorsement requirements. Individuals can choose to complete the core course which lead to certification without committing to the MAT; however, the completion of the MAT graduate program assists individuals in completing elective coursework that moves them toward their career goals. Unlike the Homegrown Nebraska Educators apprenticeship model, which supports paraprofessionals pursuing a bachelor's degree, the MAT serves adult career changers and professionals seeking a direct, advanced entry into the teaching profession.

Together, these initiatives form a comprehensive ecosystem of entry points into the teaching profession. From high school dual credit options and rural tutoring roles to full apprenticeship models and flexible graduate pathways, the Nebraska State Colleges are creating scalable solutions to address Nebraska's critical teacher shortage, ensuring every community has access to well-prepared, locally rooted educators for years to come.

Chris Prosocki, formerly the Superintendent at Southern and now at Hastings, has shared a sample Superintendent Checklist that he uses. I thought this was a great instrument, one that I wished I had available to me when I was in the Superintendentcy. It can be especially helpful as you head into the new school year! Thanks to Chris for sharing this! You can access the updated checklist here:

[Superintendent Check List](#)

NRCSA has had the great privilege to work closely with Open Sky Policy Institute over the years. They provide great information on the fiscal impact of legislation that is very helpful to me in my work as NRCSA's chief lobbyist. I would encourage Superintendents and Board of Education members to sign up to receive Open Sky's email updates.

Open Sky has developed some awesome **Nebraska Public School District Profiles** instruments. The instruments provide much information that can be used to tell the story of your district in comparison to other districts when discussing school finance. The instruments can be accessed at:

<https://www.openskypolicy.org/school-district-profile/>

The mission of OpenSky Policy Institute is to provide impartial and precise research, analysis, education and leadership on fiscal policy-improving opportunities for all Nebraskans. Subscribe to their email updates at <https://bit.ly/OpenSkyUpdates> or contact Todd Henrichs at thenrichs@openskypolicy.org.

As we head into the new legislative session, Open Sky has shared a few more tools that can be especially helpful. A message from Rebecca Firestone, Executive Director for Open Sky shares:

Dear friends,

On behalf of the team at OpenSky, I want to thank you for the work you have done to prepare for the important policy work ahead for all of us this year.

We wanted to take an opportunity to share a few quick reference materials we have developed that we think will be especially useful this session (attached).

- 1. A one-page guide to TEEOSA, the K-12 public school funding formula. With significant changes promised to the formula in pursuit of property tax relief, we felt it was important to share the current state of play.*
- 2. A guide on the budget process, including a timeline, who is involved, and a breakdown of important components of the state budget. With a significant deficit heading into session, lawmakers will grapple with complex decisions regarding spending. At OpenSky, we are ready to work towards a budget that reflects the priorities of Nebraskans and allows everyone a shot at The Good Life, and we look forward to partnering with you in this work.*

I also wanted to introduce you to some new members of our team who you may interact with during the upcoming session:

Lillian Butler-Hale joins our team as Outreach and Engagement Director. She replaces Joey Adler Ruane, who will continue to support OpenSky for some time from his new role with the lobbying firm Lindsay Harr MacDonald. Lillian was most recently in the office of Senator Jen Day and will be a great asset to the team during this session. Please make sure to say hello when you see her in the rotunda.

Noah Rhoades just joined us in a new role as Outreach and Engagement Manager. He will support our legislative work as well as community engagement and outreach efforts, including coalition building. We are excited to have him on board.

We are also launching a refreshed website at www.openskypolicy.org, and last, but not least, we have moved! Same building, bigger office. Please make note that our new address is 1325 H Street, Suite 200 Lincoln, NE 68508. We look forward to welcoming you to our new space soon, when we are a little more settled.

We are excited to work alongside all of you this session, and here to be a resource. Don't hesitate to reach out to me or anyone on the team if you need us.

*Onward,
Rebecca*

[Open Sky TEEOSA Guide](#)
[Open Sky Budget Process Guide](#)

NRCSA is pleased to be in a partnership with New Leaf Teletherapy. New Leaf provides mental health teletherapy services for both staff and students. I became very interested in this possibility especially in terms of staff services. I know our members are working hard to provide services for their students, but there does not appear to be that same capability when looking at staff services.

I look at this service as helping to bolster what your district is already doing, not to take the place of those efforts. I believe this can be a cost effective means of furthering your efforts.

NRCSA hosted three introductory Zoom meetings with Mark Goldman and Deb Romano of New Leaf to have them explain what the program would look like. Below you can access the slide show from those meetings, as well as a recording of one of the meetings.

[New Leaf PowerPoint Presentation](#)

[New Leaf Zoom Meeting](#) (recording)



[New Leaf Flyer](#)

If you would like to be in contact with Mark Goldman or Deb Romano, please feel free to call or email me and I can help make that happen.

One of the more outstanding student academic activities that I've had the pleasure of working with is Academic Decathlon. The nation-wide program provides a prescribed course of study each year. Teams are made up of students of different academic abilities. Students with an "A" average compete against other students with an "A" average, students with a "B" average compete against other students with a "B" average, and students with a "C" average compete against other students with a "C" average. Schools can choose how they prepare for competitions. Some teams meet after school or in the evenings, while some schools offer a class.

There is a regional competition in January, with the State Championships being held in February. Students compete for medals at both events. Scholarships are awarded to members of teams who are successful in the competitions. Three of my four children competed in Academic Decathlon and between them were awarded thousands of dollars in scholarships.

This past year, two NRCSA-member schools qualified for the State Championship: Amherst and Johnson County Central.

Each year there is a central theme for the Academic Decathlon curriculum. For the 2025-26 school year, the theme is “The Roaring 20’s”. Music, art, and literature will cover the Jazz Age.

If you would like get more information on the Nebraska Academic Decathlon, please contact NRCSA Executive Director Jack Moles of one of the Nebraska Academic Decathlon Co-Executive Directors:

Ardis Moody ardis.moody@gmail.com

Cris Hay-Merchant chaymerchant@bellevue.edu



JOHNSON COUNTY CENTRAL ACADEMIC DECATHLON TEAM



AMHERST ACADEMIC DECATHLON TEAM

The NRCSA Executive Committee has made a positive move to assist non-traditional educators move toward full teaching certification. As a result of this move, new scholarship opportunities were created for paras who are in a “para to teacher program” and for transitional educators. NRCSA will provide three \$1,000 scholarships for the fall semester and three \$1,000 scholarships for the spring semester for the 2024-25 school year. Applicants for the scholarships must be current employees of a NRCSA-member district or ESU. Applicants must be enrolled for that semester in one of two types of programs: (1) in a recognized “para to teacher” program such as is offered by the three State Colleges (Chadron State, Peru State, or Wayne State), or (2) a transition to teaching program in which a person with a minimum of a bachelor’s degree who is employed to teach in a member school while working through a transitional program, such as offered by the University of Nebraska-Kearney. The applicant could currently be teaching under a transitional certificate. Application materials for Spring scholarships were distributed to member Superintendents and ESU Administrators, who were then asked to share with potential candidates in their buildings. The NRCSA Scholarship and Recognitions Committee selected the three Spring semester scholarship winners.

Applications for the 2026 Spring semester scholarships will be sent to Superintendents this week, with a deadline of **November 21**. Please share the application materials with staff members who may qualify.

NRCSA has developed a “resource” document to assist members when they want insight on a particular topic. Often we are contacted and asked if we know of a school that has experience in a topic of interest. Many times we can point them in the right direction, but often we need to put out a request for information to the members. We have developed a list to begin from and already have some contact information on some of the topics. The plan is to feature this list in each of our monthly updates. Below is a link to a copy of the list. If you would be willing to be listed as a resource or if you would like to suggest other topics for inclusion, please contact Jack Moles.

[NRCSA School Programs](#)

We urge you to consider participation in the NRCSA Partner OneCard program as a tool for you in managing school expenditures, both large and small. Certainly, the card can help reduce/eliminate any issues relative to unverified cash expenditures. You decide who uses it, can get cards for each of those users, keep all cards wherever you wish, determine the amount to load on each individual card, and how long the time frame of use is. It is a terrific management tool and clearly identifies each expenditure/name/date/amount. Whether small purchases or very large purchases, the card is a terrific tool. NRCSA owns the state contract, so liability for misuse falls to NRCSA, not the district user. We have only had three circumstances of fraud and all three have been the theft of the card number information, not any district employee misuse. For 2024-25, over 100 districts/ESUs participated in the program. We currently have **109** entities using the program. In talking with some districts, there is a chance there could be upwards of 112 entities participating. Great job by all participating districts in protecting the card and program! Don't forget, the NRCSA rebate from the transaction fee paid by businesses that choose to accept plastic is used for scholarship, awards, and special needs. For 2024-25, the rebate was over \$34,000 to NRCSA, showing that use is increasing, and large purchases are being included. WIN, WIN, WIN! If you are considering joining the program and need more information, please contact Jack Moles (jmoles@nrca.net) or Jeff Bundy (jbundy@nrca.net).

U.S. Bank provided two webinars for those considering using the program or for those who are currently using it, but want to find out more about the program. The slides from the webinar are available below.

[U.S. Bank Commercial Card Program](#)

Board of Education meeting visits. Beginning in December, 2019, I started attending Board of Education meetings in member school districts/ESUs. Since then, I have attended 137 such meetings. I most recently attended the Board meeting at Central City on October 20..

I am scheduled to attend the following Board of Education meetings in the near future:

Monday, November 10: Creighton

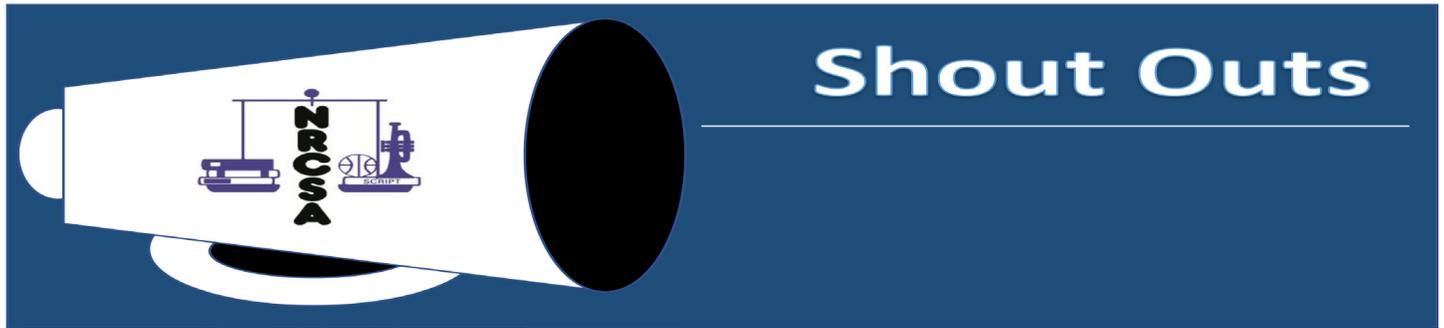
Tuesday, November 11: Doniphan-Trumbull

I have really enjoyed this venture and am willing to attend Board meetings when I can. I take a few minutes to cover NRCSA news and offerings, as well as a legislative update. When I am going to be in a specific area on Board meeting days I may send out a notice to near-by Superintendents to make an offer to visit. I'd like to be able to schedule two or three in the same evening if I can.

If you would be interested in me attending a future Board meeting, please contact me to start the arrangements. I would also be willing to “attend” your Board meetings via Zoom if you preferred. I would still only do one at a time but would be able to do several in the same evening. Let me know and we will try to make the connection.



CENTRAL CITY BOARD OF EDUCATION



Shout Outs

NRCSA wishes to share in the celebration of the special accomplishments and recognitions going on in our member schools and ESUs.

November 2025:

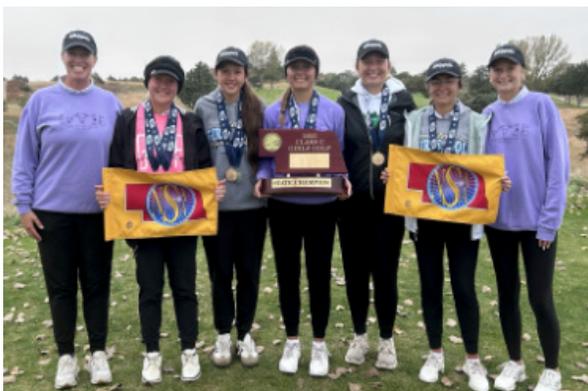
*** Julia Messere, of Aurora, was the Class B Girls State Golf Individual Champion.**



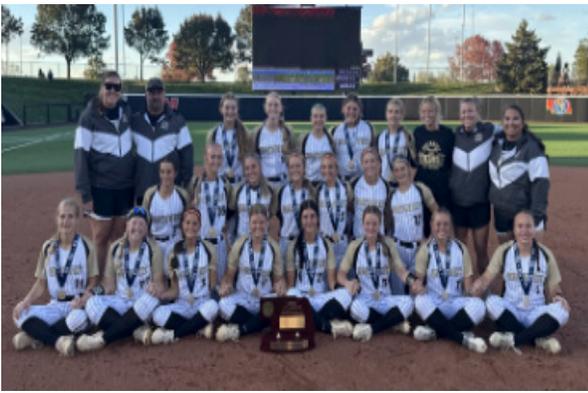
*** KayLynn Jorgensen, of Minden, was the Class C Girls State Golf Individual Champion. Her sister, Macy, was the runner-up.**



*** Minden won the Class C Girls State Golf Championship.**

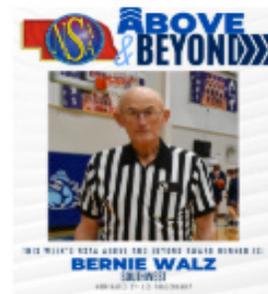
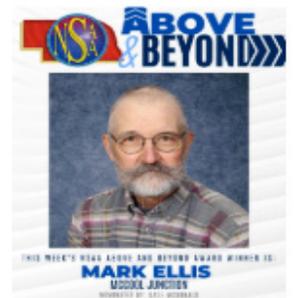


*** Northwest won the Class B State Girls Softball Championship.**



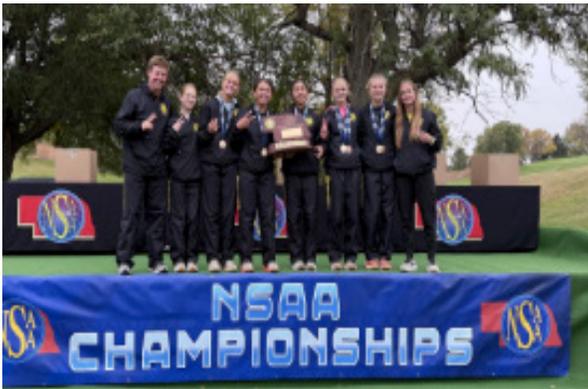
*** The NSAA's Above and Beyond program is designed to recognize and celebrate the outstanding individuals who make a meaningful impact within their communities. Whether it's a student, coach, community member, or parent, this award honors those who go the extra mile to support and uplift others. The NSAA recognizes an individual each week. Individuals from NRCSA member school districts who have been recognized to date are:**

- November 5: Dennis "Rudy" Riemersma of Red Cloud
- October 29: Natasha Haup of Leyton
- October 22: Larry Eilers of Boyd County
- October 15: Steve Heimes of Wynot
- October 8: Mark Ellis of McCool Junction
- September 24: Bernie Walz of Southwest
- September 17: Susan Tunnell of Minden
- August 20: Wendy Burgman of Creek Valley



*** The Nebraska School Activities Association recently announced the statewide recipient of the Believers and Achievers Award. Students from NRCSA-member districts include: Addison Andersen (Bertrand), Emma Baldeh (Dundy County Stratton), Tucker Biskup (Alma), Jack Canterbury (Blue Hill), Suhani Chaudhari (O'Neill), Shayleigh Coleman (Anselmo-Merna), Caden Culbertson (Lawrence-Nelson), Bridget Donovan (Syracuse), Jaquelin Luna Duran (Neligh-Oakdale), Beau Eisenhauer (Bloomfield), Mayte Flores Garcia (Wakefield), Brooke Goudie (Elmwood-Murdock), Meila Gronemeyer (Tri County), Kennedy Hall (Laurel Concord Coleridge), Ava Hoffman (West Holt), Berkley Jacobitz (Adams Central), Josie Ley (Wayne), Jubilee Matkins (Sterling), Dawsen McCarter (Overton), Alden McKnight (Plattsmouth), Declan Miller (Superior), Josey Moore (Ravenna), Hayden Nelson (Sargent), Noel Onate (Sidney), Eliu Paopao (Chadron), Saige Rother (Johnson County Central), Drew Schmaderer (Stuart), Addyson Stutzman (Holdrege), Natalia Thoendel (David City), Jesus Montoya Urquidez (West Point-Beemer), Camryn Yilk (Cozad)**

*** McCool Junction won the Class C Girls Cross County State Championship. Crofton was the Runner-up.**



***The 2025 NSAA Class D Girls State Cross Country Champion is Avery Arens from Crofton! She set a new All Class 5K course record time at 17:28.92, breaking the previous All Class record by 28 seconds.**



*** Doniphan-Trumbull won the Class D Boys Cross Country State Championship. Tri County was the Runner-up.**



*** The 2025 NSAA Class D Boys State Cross Country Champion was Kaser Johnson from Doniphan-Trumbull.**



* **The 2025 NSAA Class C Girls State Cross Country Champion is Scout Bell from Gothenburg!**



* **The Chase County Longhorns are the 2025 NSAA Class C Girls State Cross Country Champions. Adams Central finished as the Runner-up.**



* **Holdrege was the Class C Boys State Cross County Runner-up.**

* **Beau Thomas, a junior at Auburn, has been named as a semifinalist in the Nebraska Student Film Competition, which is sponsored by GlowMedia.**

* **Plattsmouth was the Class 2A Champion in the 2025 Nebraska State Bandmasters Marching Band Competition. Crofton was the Class 1A State Champion.**

* **Evelyn Dickey, a student at Raymond Central, was selected for the High School Honors Performance Series. This is a world-wide program in which students submit auditions for different major venues throughout the world. Her auditions for both Carnegie Hall in New York City and the Royal Festival Hall in London, UK. She plans to participate in both.**

* **Claire Woepfel, of the Chambers FFA Chapter, is the 2025-26 National FFA Central Region Vice President!**



*** Nebraska FFA students experienced great success at the FFA National Conference in Indianapolis. Students from NRCSA-member schools who achieved top 5 finishes include:**

- Mason Dutro, Toby Orvis, Parker Walahoski, and Paige Walahoski (Overton)--1st place team in Environment & Natural Resources
- Cora Hoffschneider (Centennial)--1st place in Agricultural Sales - Entrepreneurship
- Molly Weber and Saige Rother (Johnson County Central)--3rd place in Power, Structural and Technical Systems: Div 6
- Craig Anthony (Johnson-Brock)--2nd place in Power, Structural and Technical Systems: Div 1
- Katelyn Melvin (Johnson-Brock)--5th place in Social Science: Div 3
- Elizabeth Olson and Ansley Cadwallader (West Holt)--4th place in Power, Structural and Technical Systems: Div 4
- Carson Reiman (Gothenburg)--3rd place in Extemporaneous Public Speaking
- Parker Walahosk (Overton)--5th place in Environment & Natural Resources
- Bela Jedlicka, Abigail Reyna, Addison Vavricek, and Allison Vavricek (Schuyler)--5th place team in Livestock Evaluation
- Cora Hoffschneider (Centennial)--1st place in Agricultural Sales - Entrepreneurship

MEMBER SPOTLIGHT

Dorchester Public Schools



Superintendent: **Dr. Nick Mumm**

Principal(s): **JJ Wagner, PK-6**

Mascot: Longhorns

Enrollment: 226 students

Location(s): Dorchester, NE

Interesting Fact: Dorchester Public School is listed on several websites as a haunted place.

This excerpt is from the Dorchester Times (dorchesterimes.blogspot.com)

Dorchester School Boiler Room: We can confirm that the boiler room of the 1927 Dorchester School building is no longer haunted, if it ever was. The old school building was torn down in 2008 to make room for the current DPS campus. But when it existed, there were reports that in the late 1920s a child “locked himself in the boiler room and died.” According to the old stories, school janitors in the modern era sometimes heard yells coming from the boiler room during the night -- and “when they went down into the boiler room, they didn’t find anyone.” So convincing were the reports that the Lincoln Journal Star in 2006 wrote a story on the old boiler room. The story quotes former school secretary Joyce Karl and former custodians Ron Sehnert and Sharri Kasl, who said: “I never go down there in the mornings if I’m ever here by myself.” Another publication ranked the Dorchester boiler room the second-most haunted site in Nebraska.

Board of Education: *Left to Right*
**Carol Schnell, Shelly Lehr,
Matt Hansen, Matt Smith,
Matt Bolton, Steve Vyhnalek,
Dr. Nick Mumm**



Programs: FBLA & Student Council:

Dorchester Public Schools is proud to highlight a new event launched this fall — Feed the Farmers.

Hosted by our Student Council and FBLA members, along with their sponsors, as a way to give back to the local farming community. Students and sponsors visited the local co-op, where they served meals to every truck that came through. They also sent additional meals out to farmers working in the fields, expressing our gratitude for the hard work and dedication of our area’s agricultural community.

At DPS, we understand that tax dollars can be challenging for everyone, and in our rural farming community, farmers often feel the greatest impact. Like all of our stakeholders, they play a vital role in supporting our schools and community. The Feed the Farmers event gave our students an opportunity to show appreciation and give back to those who give so much in return.

A special thank-you goes to our cafeteria staff, who prepared all of the food that allowed our students and sponsors to package and deliver 300 meals to local farmers.

We are proud of our strong and active Student Council and FBLA organizations, whose members continually look for meaningful ways to serve others and make a positive impact. Events like this demonstrate the close partnership between Dorchester Public Schools and our community, a relationship that continues to grow stronger each year.



MEMBER SPOTLIGHT

Axtell Public Schools



Mascots: Wildcats

Location(s): Axtell, NE

Superintendent: **Rob Gregory**

Principals: **Craig Lorenz**, 6-12 Principal; **Jennifer DeBord**, Ore-K-5 Principal

Board of Education & Administration: (L to R) **Bette Dimon**, board member; **Jeff Halvorsen**, board Treasurer; **Linda Almquist**, board secretary; **Ty Fickenscher**, board vice president; **Matt Strolberg**, board member; **Kurt Behrhorst**, President; **Jennifer DeBord**, PreK-5 principal; **Craig Lorenz**, 6-12 Principal; **Rob Gregory**, Superintendent



Programs:

Over the past five years, Axtell FBLA has maintained an average membership of 25 dedicated students. Our chapter has been an active participant in the Nebraska FBLA State Leadership Conference each year, with two members earning the honor of qualifying for the National FBLA Conference. During this time, Axtell FBLA has demonstrated a strong commitment to community service, raising and donating \$13,127 to the March of Dimes Foundation through our annual Dime Wars competition. Additionally, through our Feed Nebraska ribbon activity, we have contributed \$651 to the Minden Food Pantry and donated more than 3,000 canned food items to the Wilcox and Axtell Food Pantries.



The Axtell Agriculture Education and FFA program was started in 2018 and has had an average of 41 members made up of 7th-12th grade students. Thanks to the tremendous support from our school and community our program has had many successes over the past eight years. We have had ten students earn their State FFA Degree and two students earn their American FFA Degree. Additionally we have had the opportunity to build a school greenhouse, and also work with local farmers to plant, grow, and harvest a corn test plot and soybean test plot each year. We take an average of 20 students to State FFA annually and travel to National FFA every other year. Additionally we have had the privilege of hosting two student teachers. Throughout the year students participate in many local contests as well as participate in community service activities, leadership conferences, and career exploration visits.



MEMBER SPOTLIGHT



Mascot: Plainsman

Enrollment: 226 students

Location(s): Grant, NE

Interesting Fact: Duke coach, Mike Krzyzewski visited Perkins County Schools to recruit and later sign the great Bill Jackman. Bill would go on to finish his basketball career at the University of Nebraska.

Superintendent: Mark Jolliffe

Principal(s): Ausitn Reisig, Elementary;
Dalton Pettera, Jr. High/High School

Board of Education:

Chris Fryzek, President; **Tori Gengenbach**, VP; **Jayson Bishop**, Treasurer; **Holly Cornelius**, Secretary;
Cam Sis, Member; **Jason Noyes**, Member

Programs:

Perkins County FFA - Led by Seth Burge and Doug Babbitt have an award winning FFA program. Last year we had a National Runner-Up team in the business category of Marketing (Colton Kroeker, Cooper Kroeker, and Trevor Labor) coached by teacher, Julie Ferguson. Our program represents the majority of our student population. Together they raised funds and our construction classes built our animal lab, that is a 30x60 building providing for hands-on, real life experiences for our students.



Perkins County Cross Country and Track teams won State Championships last year. We have great numbers participate in activities and this year was our year to take advantage of multiple talents. Perkins County has a solid tradition of excellence in activities



Updates from Members & Other Entities

From NRCSA Executive Director Jack Moles: *NRCSA is backing the work of the Nebraska State College System and the Nebraska SMART program. This is a unique approach to providing free tutoring services to your students. Information on the program is provided below. This program is beneficial on many levels. Among them are:*

- *The program is FREE for kids and families.*
- *The program provides valuable experience for prospective teachers.*
- *The program provides a paying job for prospective teachers.*
- *The program provides another great connection between Chadron State, Peru State, and Wayne State with NRCSA member school districts. All three of the State Colleges are NRCSA members.*
- *The program provides an opportunity to connect prospective teachers with rural schools. Some of the tutors did not attend rural high schools and this provides an opportunity for them to connect with rural.*
- *The program provides an opportunity to connect YOUR school with prospective teachers. You may be in the market to hire one of these tutors in the future and this connection could help!*



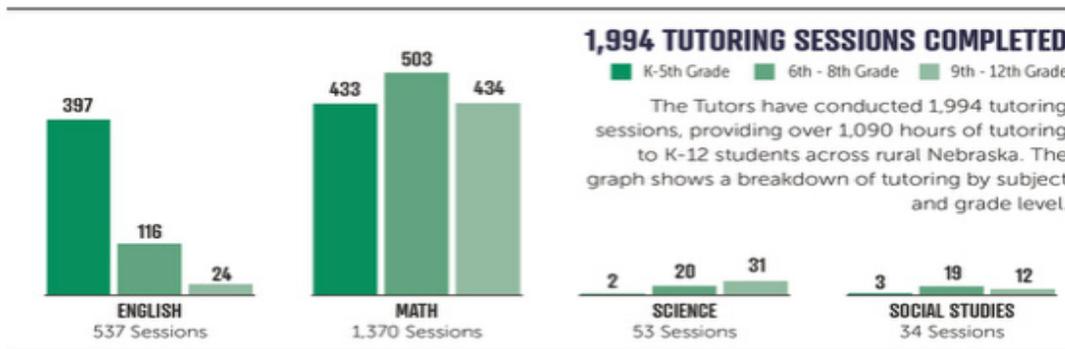
Nebraska SMART Free Online Tutoring for K-12 Students

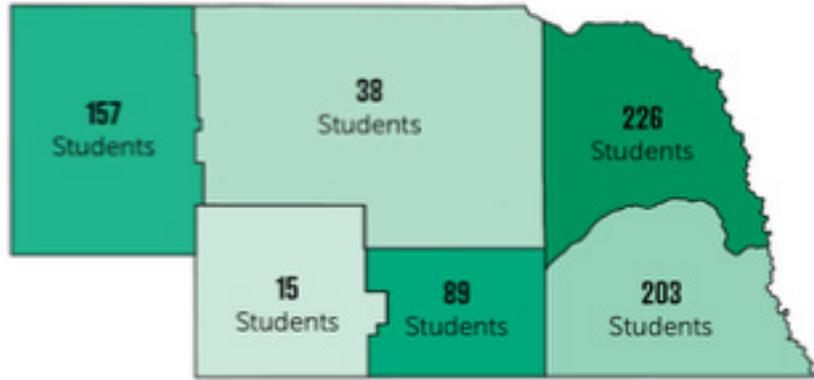
Nebraska SMART Update

Free One-on-One Tutoring Now Available for All Nebraska Students

Nebraska SMART is helping students across the state reach their full academic potential through free, online tutoring available to all K–12 students. The program connects students with trained college tutors who provide personalized, one-on-one support in core subjects.

To date, Nebraska SMART tutors have completed more than **1,994** tutoring sessions, serving **728** students statewide. The program’s success is possible thanks to strong partnerships with schools and organizations across Nebraska like NRCSA. These partnerships ensure that students, no matter where they live, have access to high-quality academic support.





How to Access Tutoring

To access tutoring, parents need to register their student(s) through our website. After registering, parents and students can log in to schedule tutoring appointments or request on-demand tutoring with a Tutor. Students are encouraged to provide the homework or assignment for which they need help. Assignments can be uploaded to the secure classroom, sent to the Tutor in advance via message, or a picture can be taken of the assignment when connected to the Tutor in the classroom.

For NRCSA schools, Nebraska SMART offers a meaningful way to extend learning beyond the classroom without adding extra cost or staff burden. Teachers and school leaders are encouraged to share this opportunity with students and families and to remind them that free, one-on-one tutoring is just a click away. Please help promote this free service to your students and families by sharing our flyer (also available in Spanish).

TUTORING HOURS  Monday - Thursday 3:30 to 8:30 PM CT	<p>Tutoring sessions are available after school, in the evenings, and on weekends, giving students the flexibility to get help when it works best for them. Each session is customized to meet the student's needs, whether they're catching up, preparing for a test, or seeking to strengthen key skills.</p> <p>No Tutoring November 25-30 <i>Tutoring will not be available from Tuesday, Nov. 25 through Sunday, Nov. 30, due to the State Colleges' Fall Break.</i></p>
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Together, the Nebraska State Colleges, the Nebraska Department of Education, and NRCSA schools are making a statewide impact, helping every student build confidence, master challenging subjects, and stay on the path to success.

To learn more or help your students get started, visit www.nscs.edu/nebraskasmart or contact Judi Yorges at [jyorges@nscs.edu](mailto: jyorges@nscs.edu).

As we hear concern from rural districts concerning moves in the national front regarding the Department of Education, the National Rural Education Association (NREA) and the National Education Association (NEA) have combined to share a website outlining the amount of federal funding that goes to public schools. The website can be accessed here:

[How Much Funding Does My Public School Get from the Federal Government](#)

Dr. Steven Johnson, a member of the NREA Executive Committee, provided a document entitled, "Strengthening Rural Communities Through Public Education". Many of you had an opportunity to meet Steve at the NRCSA Spring Conference. His article may be accessed here:

[Strengthening Rural Communities Through Public Education](#)

The Center on Budget and Policy Priorities, along with the Food Research and Action Center, has drawn attention to the possibility that the Community Eligibility Provision (CEP) might be substantially altered. This change could have a negative impact on several school districts in Nebraska. The following website provides a great overview of the concern and allows the viewer to go specifically to Nebraska to see how the change could affect districts.

[State by State Fact Sheet](#)

The ESUCC and ESU 3 have shared a document which outlines all of the trainings and mandates that are required of districts. The document, “School District Plans, Policies, and Annual Trainings Requirements”, is a handy reminder for districts. Thanks to ESUCC Executive Director Kraig Lofquist and ESU 3 Administrator Dan Schnoes for developing and distributing this handy tool. The document may be accessed here:

[School District Plans, Policies, & Annual Trainings](#)

Jeremy Braden, Superintendent at Doniphan-Trumbull, has developed a useful agenda for onboarding new Board of Education members. Many of our districts will bring on new Board members in January. Jeremy’s instrument could be a nice template for Superintendents and Board Presidents to use in working with new Board members. It may be accessed here:

[Board Member Onboarding](#)

From Rebecca Vogt, UNL

Today we are releasing the first of the reports from the 2024 Rural Poll, focusing on the well-being of rural Nebraskans. The report can be accessed online. The press release for this report can be found here.

[Well Being of Rural Nebraskans](#)

From Jay Martin, NDE Director of School Safety & Security

Hello All,

Time for the home stretch to the end of another school year! I hope it all goes well with all the events planned this spring.

Below you will find the School Safety Newsletter and information. The main question to look for is a Threat Assessment Survey. We are gaging schools’ interest in future Threat Assessment trainings. The last page has a breakdown of the three Threat Assessment trainings offered by UNLPPC. Please take a moment to complete this survey by April 15, 2025.

Remember to apply for your Diamond status Safety Badge to display at your school letting your school community know you “Place School Safety First!”

Thanks for all you do in school safety.

[School Safety Newsletter Spring 2025](#)

UNL Extension Center: Embracing Innovation: Exploring the Dynamics of New Partnerships

Developing business & Industry, organizational, and postsecondary partnerships with school districts can play a pivotal role in enriching the educational experience, supporting student achievement, and strengthening connections between schools and their communities. By leveraging external resources, expertise, and support, schools can create a more inclusive, engaging, and supportive learning environment for all students. While partnerships within school districts can bring numerous benefits, there are also challenges that may be encountered. These can be overcome by fostering a culture of collaboration, prioritizing communication and relationship-building, seeking creative funding solutions, and promoting equity and inclusivity in partnership efforts. Additionally, leveraging support from district leadership, community stakeholders, and external resources can help schools overcome obstacles and maximize the benefits of collaborative partnerships.

We in the Institute of Agriculture and Natural Resources (IANR), specifically the College of Agricultural Sciences & Natural Resources (CASNR) and Nebraska Extension 4-H, believe this strategy for K-12 partnerships will result in a strong learning innovation network of support for every learner and every educator in the state of Nebraska. The world of higher education is evolving, driven by changes in technology, demographics, workforce demands, and societal expectations. To meet the needs of today's learners in the 21st century and prepare them for the challenges of tomorrow, we are embracing innovation, collaboration, and a student-centered approach.

In recent years, CASNR has created two new positions to help in this work. Dr. Tammy Mittelstet (tmittelstet@unl.edu) is serving as the CASNR Statewide Education and Career Pathways Coordinator and Bailey Feit (bailey.feit@unl.edu) serves as the LPS/CASNR Early College and Career Pathways Coordinator. They engage in co-creating education and career pathways for students and supporting teachers by:

- creating opportunities and minimizing barriers for all learners in the exploration of education and career pathways,
- investing in and supporting teachers to innovate and integrate cross-curricular concepts of Food, Energy, Water, and Societal Systems (FEWSS) throughout K-12 education,
- encouraging our higher education institutions to share content expertise to build curriculum that will inform best practices in the areas of FEWSS and mentor future systems thinkers for the continuum of learners through our higher education institutions,
- connecting and developing a team of community leaders to build partnerships that combine resources to support student and teacher innovation, and
- building a workforce of tomorrow with the support of the industry of today by developing work-based learning opportunities.

If you would like to get monthly updates, consider signing up for the L.I.N.K.S. newsletter at <https://casnr.unl.edu/k-12-partners>.

Nebraska Extension brings University of Nebraska expertise and research in 8 key areas of impact directly to Nebraskans from all walks of life in each of the state's 93 counties. Nebraskans turn to Nebraska Extension to strengthen their families, inspire their communities, empower young people, conserve and protect natural resources and advance their farms, ranches and businesses. Nebraska 4-H represents one of the eight key areas, and has been a leader in the career and college readiness field by being one of the first in the country to support a statewide educator position and team to provide leadership in program development and delivery.

The National Rural Education Association (NREA) is proud to release Why Rural Matters 2025—the 11th edition in a long-standing series of reports that examine the contexts and conditions of rural education across all 50 states. This report continues the critical mission of drawing attention to the urgent need for policymakers, educators, and communities to address rural education challenges and opportunities within their own states.

Since its inception, the Why Rural Matters series has sought to make publicly available data more accessible

and actionable. The overarching goal remains clear: to promote informed, civil dialogue about our shared civic responsibility to ensure that every student—rural or urban—has access to high-quality educational opportunities.

New in this year’s edition is the inclusion of Bureau of Indian Education (BIE) schools. In his topical essay, Alex Red Corn provides critical insights into the significance of BIE schools, which educate students from multiple tribes and nations with unique histories and cultures. The report carefully distinguishes between “states” proper and BIE schools while underscoring their shared place in the broader rural education landscape. The analyses and data presented in *Why Rural Matters 2025* are intended to inform policy discussions, guide decision-making, and inspire action. The report highlights states that have demonstrated measurable progress over time, highlighting examples where thoughtful policy interventions have led to improved outcomes for rural students. These stories of progress offer valuable lessons and serve as evidence that strategic, context-sensitive policies can make a tangible difference in the lives of rural learners.

Data used in *Why Rural Matters 2025* come from public sources: the National Center for Education Statistics (NCES), the United States Department of Education, the U.S. Health Resources & Services Administration, and the U.S. Census Bureau.

The National Rural Education Association is proud to launch the 2025 *Why Rural Matters* report, a project with a more than 20-year history of shaping the conversation about rural education. First conceptualized by the Rural Schools and Community Trust, the report has evolved into a vital resource for policymakers, educators, and communities. Today, NREA carries this important work forward, ensuring that the voices, needs, and strengths of rural schools and students remain at the forefront of education policy and practice nationwide. We are also grateful to the Rural Schools Collaborative, whose continued support strengthens NREA’s work on behalf of rural schools, educators, and students across the country.

I would encourage you to take a look at WHY RURAL MATTERS, which can be accessed here:

[Why Rural Matters 2025](#)

The National Rural Education Association (NREA) partnered with AASA in producing a report on REAP. REAP is a program that benefits many of our smaller districts. The report can be accessed here:

<https://www.aasa.org/docs/default-source/resources/reports/rural-education-achievement-program-survey-report.pdf>

[Understanding REAP](#)



The NCA & Proactive Coaching partner to bring Coach Bruce Brown's legendary insights about the parent's role in education-based athletics to your school & community.

Book your School's Presentation

Parent Meetings or Special Events

THE ROLE OF PARENTS IN EDUCATION-BASED ATHLETICS

PRESENTED BY DARIN BOYSEN, NCA EXECUTIVE DIRECTOR

"Outstanding information, well delivered. There were times I thought he was talking directly to me, which is a sign of a great communicator. I personally feel I'm better today than yesterday as a sports parent because I was able to listen to this message." – Parent & School Board Member

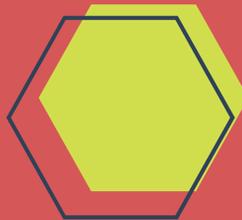


Before the Season

What do Athletes/Kids Really Want?

Releasing Your Son/Daughter to the Experience

Parental Red Flags

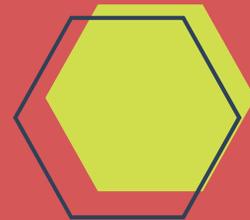


During the Game/Event

Modeling Appropriate Behavior

Big Picture

One Instructional Voice



After the Game/Event

Time & Space

Confidence Building

Relationship Building

Six Powerful Words

NEBRASKA COACHES ASSOCIATION

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402-310-5472 | darin@ncacoach.org

Official Association Endorsements as of September 1





Nebraska School Administrators & School Board Members,

The Nebraska Coaches Association (NCA) is excited to announce a partnership with Proactive Coaching to bring Coach Bruce Brown’s legendary insights about “**The Role of Parents in Education-Based Athletics**” to your school and community. Please see the attached flyer for highlights/focus of the in-person presentation.

NCA Executive Director, Darin Boysen, will begin travel across Nebraska multiple times throughout the 2024-2025 school year to deliver this powerful and passionate message. The NCA, Proactive Coaching and Darin are partnering to bring this message to your school at a **50% discounted rate from the standard Proactive Coaching in-person booking fee.**

Presentation Details:

45-Minute Parent Presentation with One School or Combined Schools

- Single school presentations are recommended but not required
- One presentation = one fee (no additional fee for schools merging)

Audio/Visual Requirements from the Host School:

- Overhead Projector with HDMI Connection
- Screen or Scoreboard Display
- Microphone

Cost – Payable the Day of Presentation:

- Within 75 miles of Lincoln/150 miles Round Trip
 - \$750 flat rate
- Beyond 75 miles of Lincoln/150 miles Round Trip
 - \$750 flat rate
 - 50 Cents per mile Round-Trip -OR- Cost of a Rental Vehicle/Gas
 - In some cases, a rental car may be cheaper for longer distances
 - Hotel Expense – if needed
- **Please Note:** Working together with other area schools to book separately on consecutive days of the week can greatly save travel and lodging expenses

The following booklets authored by Bruce Brown will be available for purchase for \$5 each (15% discount) after the presentation or ordered by the school in advance:

- *The Role of Parents in Athletics*
- *Playing with Confidence*
- *Life Lessons for Athletes*

Please let us know if you have any questions regarding the presentation or booking a date.
All the best,

Darin Boysen

Darin Boysen
Nebraska Coaches Association

Official Association Endorsements – as of September 1



The National Rural Education Association, of which NRCSA is a member, works closely with the the Committee for Education Funding (CEF) on federal policy issues. Following is an update on education issues on the federal level from CEF:

I. Policy Intelligence and Education News

Department of Education's website is periodically offline – The Department of Education's (ED's) website (www.ed.gov) has been repeatedly offline today, with some of the career and technical education and adult education sites down since last night. I asked the education authorizing committee and Appropriations Committee staffers if this is related to the government shutdown and having no staff there to fix a technical problem or is this a statement of the Administration's intention to close ED; apparently it is an inadvertent technical issue. I wouldn't normally assume nefarious intentions, but this year has demonstrated that the Administration is working to dismantle ED from within. The website glitches serve to as a reminder that if there is information on the ED website that you regularly use, you should download it and save it elsewhere.

Judge extends order halting layoffs of federal employees during the shutdown – Yesterday a federal judge extended her original order that temporarily stopped the Administration from firing federal employees during the shutdown, which had included about 465 employees at ED. The Administration is now prohibited from making a reduction in force (RIF) during the government shutdown. So those employees given RIF notices in early October now likely have their jobs for the time being but most are furloughed and not being paid. See [CNBC article](#) for details.

Government shutdown continues – The government has been mostly shut down for more than four weeks now, with apparently no high-level talks about how to resolve the conflicts; the House has been in recess since mid-September. Proposals to pay specific groups of federal employees – those still working, or those at specific agencies – and to continue funding specific programs – such as SNAP benefits – have not passed the Senate. The impacts of the shutdown will be felt more widely this week as federal employees except for troops get no October paycheck, the Administration is not using a contingency fund to pay SNAP benefits on November 1 so 42 million beneficiaries will be without income for food, some federally supported programs that had been kept open this month with leftover funds will shut down, and Obamacare health care premiums for 2026 get posted that do not include a subsidy that

is expiring. These actions result from choices that Congress and the Administration are making. When there is a will to spend federal funds – for instance, for billions of dollars of tax breaks in Republicans' bill this summer, for an emergency response or financial bailout – or to cut funds – for instance, for student loans, for research, for SNAP benefits or Medicaid - Congress can pass legislation that spends more or cuts funding, or that provides a tax break or tax increase.

Fact sheets from House Appropriations Committee Republicans and Democrats – Yesterday both House Appropriations Committee Democrats and Republicans posted material that bolster their opposing positions:

Republican press release listing 300+ groups supporting the House-passed funding bill to reopen the government – The [press release](#) lists hundreds of organizations that support the House-passed bill, including many representing agricultural and business interests, the airline industry, chambers of commerce, veterans groups, and conservative interest organizations.

Democratic [fact sheet](#) about how Administration actions “make their shutdown more painful” – The Democratic fact sheet lists three ways that the Administration's actions are making the shutdown more painful for Americans: the mass layoffs announced in early October (now paused due to the District Court judge mentioned above, but I'd expect the Administration to appeal); executive orders to cancel funding to specific cities or state led by Democrats; and delaying or withholding funding for programs that have a source of funding available, like SNAP and some emergency assistance programs.

Three years ago, NRCSA began a Principal Search Service. This service is patterned after our successful Superintendent Search Service. Two options are available. Both options will involve NRCSA consultants recruiting candidates for the position. One option will involve the NRCSA consultant making background calls, while the reduced version of the service will place that role with the Superintendent. If you are interested in getting more information about the service now, please contact Jack. Here is a brochure outlining the service.

[NRCSA Principal Search Brochure](#)

Chadron State College Special Education Para-to-Teacher Program Initiative.

Purpose: This “Grow Your Own” Special Education Teacher program is designed to provide school districts with the opportunity to cultivate and participate in the training of their para-professionals who wish to continue their education to become special education teachers.

Who: Any individual who holds a minimum of an Associate’s Degree (or equivalent credit hours) from an accredited higher education institution, and who is employed as a para-professional within a school district. **What:** Chadron State will provide required course work and enrichment activities via online, face-to-face (via Zoom), and on the job experiential learning, leading to a Bachelor’s in Education Degree, and a Nebraska Teaching Certificate with an endorsement in Special Education (grades PK-12). With administrator input, program course work will be tailored to best fit your district practices and expectations. Each course will be offered in an 8-week format, with 12-13 credit hours to be completed each 16 week semester.

How: Program participants will be advised, monitored, and supported by CSC faculty/staff, and a CSC Education Program liaison is specifically assigned to facilitate their progress. District para-professionals may enter the program at any time in the academic year.

When: once participants reach their senior academic year they will embark on completing their capstone course work, via online and Zoom class sessions. This course work has been pared down considerably with the understanding and assumption that these student teachers will be learning “on-the-job”. For example, one section covers classroom management practices. Clearly, one can argue and attest that these student teacher interns are learning more about managing a classroom from being mentored by veteran teachers within your school, and observing them in action. This is the belief and learning approach embraced during this senior year. However, to ensure and assess concept learning, Chadron State faculty will be meeting with your student teacher cohort twice per week for 1.5 hours, via Zoom conferencing technology.

Graduation: At the completion of this program students/candidates graduate from Chadron State College, and apply for teaching licensure resulting in a valid initial teaching certificate with and endorsement in PK-12 Special Education. Chadron State’s education program is nationally and State accredited. As such, interstate certification reciprocity is not a problem.

Things for your consideration:

- 1) To qualify for this program participants must hold at least an Associate’s Degree or the equivalent in college credit hours. *(CSC will work with those applicants to provide them with the needed coursework leading up to program entry).*
- 2) Districts must agree to maintain para-professional employment throughout the course of the program—including during the student teaching experience.

Please contact Dr. Adam Fette for more program information, at afette@csc.edu.

The UNL Department of Educational Psychology has received a grant from the Swanson Foundation which allows them to offer mental health services to rural schools.

From Dr. Michael Scheel, Chair of the UNL Department of Educational Psychology:

The UNL Department of Educational Psychology would like to offer counseling and psychological services, as well as consultation services to the schools and communities of Southeast Nebraska. We run a mental health counseling and therapy clinic and we are offering counseling and consultation services to teachers, administrators, students, and community members of Southeast Nebraska. Services will be provided through remote and confidential means (i.e., Zoom conferencing). We are hoping that schools, families, and individuals contact us to schedule an appointment for a telehealth counseling or consultation session.

We have recently learned that a donor will support our work with individuals living in rural Southeast NE by paying all fees for services. Thus, whoever seeks out our services will simply have to indicate they live in Southeast Nebraska, and any services we provide will be paid for through the UNL Foundation. Individual, couple, and family counseling will be provided without financial expense. Additionally, we can provide teachers, school administrators, school counselors, and school social workers consultation services for students of their schools without charge.

We are very excited to enter a partnership with schools and communities of SE Nebraska to promote mental health and well-being. We are aware of the mental health counseling disparities that exist in Nebraska

rural areas, and our department, our College of Education and Human Sciences, and UNL are highly interested in offering our expertise and resources with the goal of enhancing the well-being of SE Nebraska individuals, schools, and communities. We are a group comprised of licensed psychologists and psychology graduate students who regularly provide services through our clinic to the Lincoln community. We are seeking to reach beyond Lincoln to connect more with surrounding rural areas. We also are acutely aware of the importance of addressing mental health concerns right now as we all are experiencing the stress of going through the COVID-19 pandemic.

The Counseling and School Psychology Clinic is a training clinic in which graduate students in counseling and school psychology work with clients under the supervision of licensed psychologists. Services are available to all on a sliding scale. For clients from SE Nebraska communities, services will be paid for through UNL Foundation funds supplied by a donor who cares deeply about the welfare of schools and communities in SE Nebraska. Counseling services are offered to improve well-being, improve academic and behavioral issues, stabilize mood, manage stress, and improve life-adjustment issues.

For more information, please visit our clinic website:

<https://cehs.unl.edu/edpsych/clinic/>

A common theme from some of the decision makers on the state level is that “out of control” local spending is to blame for the property tax problem. NRCSA, along with many other educational entities, maintains that we do not have a school spending issue, but instead have a school funding issue. Attached are two reports, one from NRCSA, the other from Open Sky, that discuss the myth of “out of control” school spending. It is my hope that administrators and Board of Education members will read, then use these reports to counter those claims. When you do please tell your district’s story as that is the most powerful way to get this message across.

[NRCSA Spending Study](#)

[A Look at School Spending in NE from Open Sky](#)

NRCSA developed a corporate sponsorship/partnership program. The program is designed to provide our corporate partners with more opportunities for contact with the decision makers in our member school districts, ESUs, and the colleges through increased exposure. Corporate partners are able to choose among three levels of sponsorship: Purple Ribbon Partners, Blue Ribbon Friends, and Red Ribbon Sponsors. Different forms of contact with our members are made available in each of the three levels.

We are very pleased to partner with our corporate sponsors, and NRCSA is so very thankful that each of you has chosen to partner with us.



NEE Evaluation Supports Professional Growth at Ravenna

Since 2019, Ravenna Public Schools has partnered with the Network for Educator Effectiveness to transform educator evaluation into a process that supports a culture of continuous professional growth.

“NEE creates a common language between the teachers, administrators, and the board about what good instruction looks like,” Ravenna Superintendent Ken Schroeder said.

Used by 20 Nebraska districts, the NEE evaluation system includes training for administrators, an online platform, an integrated professional learning library, and ongoing support.

Training that Builds Leadership

A key feature of the NEE system is principal training and coaching. Principals learn strategies for conducting high-quality classroom observations and facilitating effective feedback conversations.

“With the NEE model, we’re able to give teachers better feedback. The teachers are way more engaged,” Elementary Principal Paul Anderson said. “We have a lot richer, deeper conversations.”

A User-Friendly Online Platform

Through NEE, districts also benefit from a user-friendly platform and data dashboards that help track growth and identify instructional priorities.

“We can see the indicators that we are performing well on in classroom observations,” Anderson said. For instance, Ravenna administrators noticed teachers had mastered student-teacher relationships and worked with teachers to identify new focus areas. “Just this year, we’ve added cognitive engagement and motivational engagement, and we’ll be able to see how that data plays out.”

The visualizations are also helpful for sharing data with board members.

“The tool puts historical data in a graphical representation that’s easy to latch onto,” Schroeder said. “We don’t have to spend time assembling the data and putting it in a graph for board members to easily understand.”

Ongoing Support Throughout Implementation

Ongoing support from NEE keeps the process collaborative, allowing schools to learn from one another and share effective practices.

“From the moment we said yes, any time we’ve had a question or a problem or an idea, they are right there,” Schroeder said. For example, NEE assisted the district in obtaining NDE approval and aligning indicators with the Marzano instructional model. “I think the indicators align so well with Marzano,” Schroeder said.

Cost-Effective for Schools of All Sizes

NEE services are packaged and provided to schools at one cost based on student count, making the evaluation system affordable for schools of all sizes.

Nebraska Rural Community Schools Association

“One thing I still can’t get over is the value. NEE is incredibly cost-effective for everything you get with the complete package – the training, the rubrics, the EdHub professional learning library. It’s just an incredible value,” Schroeder said.

“Most importantly, it gets everyone – teachers, administrators, and board members – on the same page about what good instruction looks like. And the goal of it all is professional growth, making teachers better.”

If your school is ready for more meaningful and growth-oriented evaluation practices, contact NEE at 844-793-4357 or email nee@missouri.edu. Learn more at www.needadvantage.com.



Purple Ribbon Partners



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Purple Ribbon Partners



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US Bank

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Nebraska Governor

[Jim Pillen](#)

NE State Senators

[Bob Andersen, Dist 49](#)

[John Arch, Dist 14](#)

[Christy Armendariz, Dist 18](#)

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[Tonya Storer, Dist 43](#)

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[Paul Strommen, Dist 47](#)

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