

Regular Monthly Meeting (HS)
Monday, February 13, 2023 12:30 PM

BOARDROOM @ LCC HIGH SCHOOL
502 Wakefield Street
Laurel, NE 68745-0008

Agenda

- I. CALL MEETING TO ORDER
- II. APPROVAL OF AGENDA AND CHANGES TO AGENDA
- III. CONSENT AGENDA
- IV. EXCUSE ABSENT BOARD MEMBERS
- V. PUBLIC COMMENT
- VI. INFORMATION AND PROPOSALS
 - VI.1. FACULTY AND STUDENT REPORT
 - VI.2. PRINCIPALS' REPORTS
 - VI.3. SUPERINTENDENT'S REPORT
 - VI.4. BOARD COMMITTEE REPORTS
 - VI.4.1. NEGOTIATIONS COMMITTEE MEETING - JANUARY 16, 2023
 - VI.4.2. POLICY/LIBRARY BOARD COMMITTEE MEETING - FEBRUARY 7, 2023
 - VI.4.3. CURRICULUM/INSTRUCTION COMMITTEE MEETING - FEBRUARY 8, 2023
- VII. ACTION ITEMS
 - VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO 2000 SERIES BOARD POLICIES (ADMINISTRATION) ON FIRST READING
 - VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SERVICE CONTRACT WITH ESU #1
 - VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SUPERINTENDENT CONTRACT
 - VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO PRINCIPAL CONTRACTS
 - VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO CLASSIFIED STAFF/TECHNICIAN COMPENSATION SCHEDULE FOR 2023-2024
- VIII. DISCUSSION ITEMS
 - VIII.1. SCHOOL SCHEDULES AND CALENDAR FOR 2023-2024
 - VIII.2. SCHOOL FACILITY IMPROVEMENT PROJECT UPDATES
- IX. EXECUTIVE SESSION
- X. CORRESPONDENCE AND BOARD BULLETINS
- XI. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS
 - XI.1. REGULAR BOARD OF EDUCATION MEETING - MONDAY, MARCH 13, 2023 (7:00 PM - LCC MIDDLE SCHOOL BOARD ROOM/COLERIDGE)

XI.2. COMMITTEE ON AMERICAN CIVICS - DATE/TIME TO BE DETERMINED

XI.3. TRANSPORTATION, BUILDINGS, AND GROUNDS COMMITTEE - DATE/TIME TO BE DETERMINED

XII. ADJOURN

February 13, 2023

Fund 01 GENERAL FUND CHECKING

Beginning Balance 1/1/2023 \$63,467.03

Receipts

Cedar County Local Taxes	\$1,231,319.29
Cedar County MV Taxes	\$25,371.36
Cedar County Fines/License	\$888.17
Dixon County Local Taxes	\$320,984.38
Dixon County MV Taxes	\$6,897.42
Dixon County ProRate MV Taxes	\$315.91
Dixon County Fines/Licenses	\$296.74
Wayne County Local Taxes	\$54,016.94
Wayne County MV Taxes	\$278.96
Wayne County ProRate MV Taxes	\$40.32
Wayne County Fines/License	\$20.14
State of NE - State Aid	\$7,359.00
State of NE - Special Ed School Age 2021-22	\$51,850.00
State of NE - IDEA 2021-22 reimbursement	\$108,316.00
State of NE - ESSER III - reimbursement	\$107,632.00
LCC School Lunch Fund - January Payroll Reimbursement	\$12,596.41
LCC School Coop Fund - January Payroll Reimbursement	\$1,087.46
LCC PreSchool - tuition payments	\$2,300.00
ESU 1 - Carl Perkins - ITE Equipment - reimbursement	\$3,948.95
Miscellaneous Receipts	\$125.24
Board member - insurance premium	\$1,863.67
Interest earned	\$476.54
Total Receipts:	\$1,937,984.90

Transfer/Payback from Bond Fund \$50,130.00**Disbursements**

January Payroll (all funds)	\$542,664.96
January General Fund Bills	\$146,598.89
Total Disbursements:	(\$689,263.85)

Transfer/Payback to Depreciation Fund (\$205,000.00)**Transfer to General Fund Savings** (\$500,000.00)**General Fund Checking Balance 1/31/2023** **\$657,318.08****GENERAL FUND SAVINGS**

Beginning Balance	\$261.04
Receipts: Interest earned	\$137.22
Transfer from General Fund Checking	\$500,000.00

Ending Savings Account Balance 1/31/2023 **\$500,398.26**

GENERAL FUND PETTY CASH

\$5,000.00

GENERAL FUND BALANCE 1/31/2023**\$1,162,716.34****FEBRUARY PROJECTED PAYROLL**

General Fund	\$548,607.36
Lunch Fund	\$15,937.31
Cooperative Fund	\$1,226.11
Total Payroll:	\$565,770.78

FEBRUARY PROJECTED BILLS

General Fund	\$161,170.25
Employee Benefit Fund	\$3,325.75
Student Fees Fund	\$102.74
Special Building Fund - Lease-Purchase Account	\$242,430.20
Special Building Fund - Bond Account	\$491,433.77
Special Building Fund - Original Account	\$26,720.65
Total Bills:	\$925,183.36

Fund 02 DEPRECIATION FUND

Beginning Balance	\$361,978.86
Receipts: Interest earned	\$440.46
Transfer/Payback from General Fund	\$205,000.00
Ending Balance 1/31/2023	\$567,419.32

Fund 03 EMPLOYEE BENEFIT FUND

Beginning Balance	\$20,156.46
Receipts: Interest earned	\$0.97
Staff contributions to flex plans	\$6,794.45
Disbursements:	(\$9,860.12)
Ending Balance 1/31/2023	\$17,091.76

Fund 06 SCHOOL LUNCH/MILK FUND

Beginning Balance	\$82,980.82
Receipts: Lunch/Milk/Reimbursement	\$22,847.90
Interest earned	\$70.71
Disbursements: Food/Supplies/Equipment Purchases	(\$14,328.38)
January Payroll	(\$12,596.41)
Ending Balance 1/31/2023	\$78,974.64

Fund 07 BOND FUND

Beginning Balance	\$2,274.70
Receipts: Cedar County Taxes	\$168,811.38
Dixon County Taxes	\$44,048.77
Wayne County Taxes	\$7,410.27

Interest earned	\$85.00	
Transfer/Payback to General Fund	(\$50,130.00)	
Ending Balance 1/31/2023		\$172,500.12

Fund 08 SPECIAL BUILDING FUND

SPECIAL BUILDING FUND - Original Account

Beginning Balance	\$2,238,731.34	
Receipts: interest earned	\$2,364.45	
Disbursements:	(\$15,920.18)	
Ending Balance 1/31/2023		\$2,225,175.61

SPECIAL BUILDING FUND - Bond Account

Beginning Balance	\$7,335,937.93	
Receipts: interest earned	\$7,489.15	
Disbursements:	(\$578,599.17)	
Ending Balance 1/31/2023		\$6,764,827.91

SPECIAL BUILDING FUND - Lease-Purchase Account

Beginning Balance	\$3,475,758.57	
Receipts: Cedar County Taxes	\$193,258.81	
Dixon County Taxes	\$50,427.99	
Wayne County Taxes	\$8,483.48	
Interest earned	\$3,668.86	
Disbursements:	(\$333,379.22)	
Ending Balance 1/31/2023		\$3,398,218.49

SPECIAL BUILDING FUND TOTAL: \$12,388,222.01

Fund 10 COOPERATIVE FUND

Beginning Balance	\$48,608.29	
Receipts: Interest earned	\$42.59	
Disbursements: January Payroll	(\$1,087.46)	
Coop Fund Checking Ending Balance 1/31/2023		\$47,563.42
CERTIFICATE OF DEPOSIT	#22319 (matures 2/13/2023)	\$218,857.00
Ending Balance 1/31/2023		\$266,420.42

Fund 12 STUDENT FEE FUND

Beginning Balance	\$8,708.36	
Receipts: Interest earned	\$7.94	
Bright Horizon fees	\$456.00	
Disbursements: Bright Horizons expenses	(\$60.65)	
Ending Balance 1/31/2023		\$9,111.65

Checking Account ID: 1

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
108660	02/13/2023				CARDMEMBER	CARDMEMBER SERVICE	7,313.67
108661	02/13/2023				ABBUSINESS	A & B BUSINESS SOLUTIONS	5,478.65
108662	02/13/2023				AMAZCAPITA	AMAZON CAPITAL SERVICES	1,692.83
108663	02/13/2023				APPEARA	APPEARA	244.60
108664	02/13/2023				ATT	AT&T	166.53
108665	02/13/2023				BARTLUAN	LUANN BARTELS	47.16
108666	02/13/2023				BERMJJEFF	JEFF BERMEL	17.94
108667	02/13/2023				BEYEPATR	Patricia Beyeler	157.20
108668	02/13/2023				BLACKHILLS	BLACK HILLS ENERGY	8,682.70
108669	02/13/2023				BLUECROSS	BLUE CROSS BLUE SHIELD OF NEBRASKA	1,863.67
108670	02/13/2023				BREAKOUT	BREAKOUT INC.	999.00
108671	02/13/2023				CAMPBELLSV	CAMPBELL SERVICE, LLC	31.00
108672	02/13/2023				CAREERSAFE	CAREERSAFE	64.00
108673	02/13/2023				CEDARKNOX	CEDAR-KNOX PPD	2,664.70
108674	02/13/2023				CHEMSEARCH	CHEMSEARCH	192.33
108675	02/13/2023				CITYLAUREL	CITY OF LAUREL	6,352.75
108676	02/13/2023				CREATDZYNE	CREATIVE D.ZYNES	116.10
108677	02/13/2023				CREATSITES	CREATIVE SITES, LLC	738.38
108678	02/13/2023				CUBBYS	CUBBY'S INC.	7,309.27
108679	02/13/2023				DANACOLE	DANA F COLE & COMPANY, LLP	4,025.00
108680	02/13/2023				ESUONE	EDUCATION SERVICE UNIT ONE	44,951.13
108681	02/13/2023				ESU1	EDUCATIONAL SERVICE UNIT #1	11,547.36
108682	02/13/2023				FASTWYRE	FASTWYRE BROADBAND	212.76
108683	02/13/2023				GENERALPC	GENERAL FUND PETTY CASH	486.61
108684	02/13/2023				GILLHAUL	GILL HAULING, INC.	456.60
108685	02/13/2023				GRAHAM	GRAHAM TIRE OF NORFOLK	264.50
108686	02/13/2023				H2O	H2O 4 U	148.85
108687	02/13/2023				HALLGAYL	GAYLENE HALLMAN	133.84
108688	02/13/2023				HANSSHAS	SHASTA HANS	133.62
108689	02/13/2023				HANSENBROS	HANSEN BROTHERS PARTS & SERVICE, INC.	3,917.49
108690	02/13/2023				HARTSHOPPE	HARTINGTON SHOPPER, INC.	209.00
108691	02/13/2023				HEFNEROIL	HEFNER OIL & FEED CO. INC	2,092.26
108692	02/13/2023				HOMEDEPROA	THE HOME DEPOT PRO	153.75
108693	02/13/2023				HOMEDEPROD	THE HOME DEPOT PRO	1,398.69
108694	02/13/2023				BACKJENN	JENNIFER ISOM-BACKER	32.55
108695	02/13/2023				KARDELLS	KARDELL'S AUTO	74.44
108696	02/13/2023				KENSMARKET	KEN'S HOMETOWN MARKET	7.34
108697	02/13/2023				KOCHSUSA	SUSAN KOCH	58.46
108698	02/13/2023				LAURELACE	LAUREL ACE HARDWARE	493.05
108699	02/13/2023				LAURELHOME	LAUREL'S HOMETOWN MARKET	128.26
108700	02/13/2023				LEONMARK	MARK LEONARD	30.00
108701	02/13/2023				LEXIA	LEXIA LEARNING SYSTEMS LLC	369.00
108702	02/13/2023				LIBERTYHAR	LIBERTY HARDWOODS, INC.	576.53
108703	02/13/2023				LUNDSHER	SHERIE LUNDAHL	757.88
108704	02/13/2023				MATHESON	MATHESON TRI-GAS INC	223.75
108705	02/13/2023				MCGRAW	MCGRAW-HILL SCHOOL EDUCATION LLC	2,651.25
108706	02/13/2023				MENARDSC	MENARD'S - SIOUX CITY	569.42
108707	02/13/2023				NAVIGATE36	NAVIGATE360, LLC	385.00
108708	02/13/2023				NESTATBOIL	NE STATE FIRE MARSHAL/BOILER DIV	72.00
108709	02/13/2023				NASB	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	4,696.00
108710	02/13/2023				NASB	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	368.00
108711	02/13/2023				NORFDAILYN	NORFOLK DAILY NEWS	1,107.53
108712	02/13/2023				NNNEWS	NORTHEAST NEBRASKA NEWS COMPANY	1,080.99
108713	02/13/2023				NNTC	NORTHEAST NEBRASKA TELEPHONE CO.	275.79
108714	02/13/2023				ONESOURCE	ONE SOURCE	32.50
108715	02/13/2023				ORKIN	ORKIN	95.00
108716	02/13/2023				PERRY	PERRY, GUTHERY, HAASE & GESSFORD PC	480.00

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
108717	02/13/2023				PITNEYFINA	LLO PITNEY BOWES GLOBAL FINANCIAL SERVICES, LLC	268.05		
108718	02/13/2023				PBRESERVE	PITNEY BOWES RESERVE ACCOUNT	400.00		
108719	02/13/2023				PRESTOX	PRESTO-X	64.41		
108720	02/13/2023				PROVIDENCE	PROVIDENCE MEDICAL CENTER	1,987.50		
108721	02/13/2023				PROVCANINE	PROVIDENCE WORKING CANINES INC.	151.01		
108722	02/13/2023				COLLEGEENT	PSAT/NMSQT	306.00		
108723	02/13/2023				RAYSMIDBEL	RAY'S MID-BELL MUSIC, INC	229.44		
108724	02/13/2023				RIVERSIDE	RIVERSIDE INSIGHTS	1,595.00		
108725	02/13/2023				SCHMITT	SCHMITT CONSTRUCTION	2,032.50		
108726	02/13/2023				SCOVLISA	LISA SCOVILLE	270.59		
108727	02/13/2023				SECBANKCOL	SECURITY BANK	31.88		
108728	02/13/2023				SCJOURNAL	SIOUX CITY JOURNAL COMMUNICATIONS	978.15		
108729	02/13/2023				SUI	SOFTWARE UNLIMITED INC	150.00		
108730	02/13/2023				SPARQDATA	SPARQDATA SOLUTIONS	4,316.00		
108731	02/13/2023				THOMPSON	THOMPSON	2,252.09		
108732	02/13/2023				TMS	TIME MANAGMENT SYSTEMS	449.43		
108733	02/13/2023				USCELL	U.S. CELLULAR	75.79		
108734	02/13/2023				UNITEDPRES	UNITED PRESBYTERIAN CHURCH	1,949.43		
108735	02/13/2023				UNMCCENTER	UNMC CENTER FOR CONTINUING EDUCATION	66.00		
108736	02/13/2023				SETTBRAN	BRANDI URWILER-SETTJE	94.32		
108737	02/13/2023				USPS68727	USPS 68727	126.00		
108738	02/13/2023				VANMJENN	JENNIFER VAN METER	122.99		
108739	02/13/2023				VERIZON	VERIZON	161.37		
108740	02/13/2023				VILLAGECOL	VILLAGE OF COLERIDGE	97.20		
108741	02/13/2023				WATTIERTV	WATTIER TRUE VALUE	341.17		
108742	02/13/2023				WAYNEHERAL	WAYNE HERALD	693.00		
108743	02/13/2023				WESTMUSIC	WEST MUSIC, INC.	69.75		
108744	02/13/2023				YYLAWN	Y AND Y LAWN SERVICE LLC	13,062.50		
Check Type Total:					Check	Void Total:	0.00	Total without Voids:	161,170.25
Checking Account Total:					1	Void Total:	0.00	Total without Voids:	161,170.25

Checking Account ID: 15

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
1226	02/13/2023				CARDMEMBER	CARDMEMBER SERVICE	102.74		
Check Type Total:					Check	Void Total:	0.00	Total without Voids:	102.74
Checking Account Total:					15	Void Total:	0.00	Total without Voids:	102.74

Checking Account ID: 3

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
3025	02/13/2023				AMERICCLAIM	AMERIFLEX	3,325.75		
Check Type Total:					Check	Void Total:	0.00	Total without Voids:	3,325.75
Checking Account Total:					3	Void Total:	0.00	Total without Voids:	3,325.75

Checking Account ID: 365157

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount		
2031	02/13/2023				CARLSONWES	CARLSON WEST POVONDRA ARCHITECTS	6,430.98		
2032	02/13/2023				CITIZENSBA	CITIZENS STATE BANK	12,537.50		
2033	02/13/2023				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	210,924.22		
2034	02/13/2023				SECURITY	SECURITY BANK	12,537.50		
Check Type Total:					Check	Void Total:	0.00	Total without Voids:	242,430.20
Checking Account Total:					365157	Void Total:	0.00	Total without Voids:	242,430.20

Checking Account ID: 365165

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
1033	02/13/2023				CARLSONWES	CARLSON WEST POVONDRA ARCHITECTS	6,430.99

Checking Account ID: 365165

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
1034	02/13/2023				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	485,002.78		
Check Type Total:			Check			Void Total:	0.00	Total without Voids:	491,433.77
Checking Account Total:			365165			Void Total:	0.00	Total without Voids:	491,433.77

Checking Account ID: 8

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
8093	02/13/2023				BLACKHILLS	BLACK HILLS ENERGY	850.00		
8094	02/13/2023				CARDMEMBER	CARDMEMBER SERVICE	480.00		
8095	02/13/2023				CITYLAUREL	CITY OF LAUREL	1,250.00		
8096	02/13/2023				CITYLAUREL	CITY OF LAUREL	3,172.99		
8097	02/13/2023				H2O	H2O 4 U	219.00		
8098	02/13/2023				JOHNNYSPE	JOHNNY'S PEST CONTROL	100.00		
8099	02/13/2023				LAURELFEED	LAUREL FEED & GRAIN	700.00		
8100	02/13/2023				LAURELFIRE	LAUREL RURAL FIRE DEPT.	1,355.26		
8101	02/13/2023				SIGNSEWER	SIGNATURE SEWER PUMPING	2,817.00		
8102	02/13/2023				VERIZON	VERIZON	369.12		
8103	02/13/2023				MOBILEMINI	WILLIAM SCOTSMAN, INC.	811.92		
8104	02/13/2023				WILLSCOT	WILLIAMS SCOTSMAN, INC.	14,595.36		
Check Type Total:			Check			Void Total:	0.00	Total without Voids:	26,720.65
Checking Account Total:			8			Void Total:	0.00	Total without Voids:	26,720.65
			Grand Total:			Void Total:	0.00	Total without Voids:	925,183.36

Invoice Listing - Summary
 FEBRUARY 2023 CREDIT CARD PAYMENT

<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Check Number</u>	<u>Invoice Amount</u>
GENERAL FUND:				
ADOBE CREATIVE CLOUD	01/12/2023	02/13/2023	108660	15.96
CREATIVE D.ZYNES	01/20/2023	02/13/2023	108660	85.20
DEEP SPACE SPARKLE	01/12/2023	02/13/2023	108660	379.00
DOLLAR GENERAL	01/20/2023	02/13/2023	108660	17.04
DOLLAR GENERAL	01/07/2023	02/13/2023	108660	81.59
FMCSA D&A CLEARINGHOUSE	01/06/2023	02/13/2023	108660	62.50
HY VEE	01/28/2023	02/13/2023	108660	54.58
LAUREL ACE HARDWARE	01/05/2023	02/13/2023	108660	36.52
MTD PARTS & POWER EQUIPMENT	01/07/2023	02/13/2023	108660	76.46
NATIONAL ASSOCIATION OF PARLIAMENTARIAN	01/05/2023	02/13/2023	108660	225.00
NORTHEAST COMMUNITY COLLEGE	01/23/2023	02/13/2023	108660	560.00
NZXT, INC.	01/09/2023	02/13/2023	108660	4,596.00
PIZZARANCH	01/11/2023	02/13/2023	108660	14.97
RATH'S MINI MART	01/27/2023	02/13/2023	108660	819.26
SCOOP, THE	02/01/2023	02/13/2023	108660	120.00
T AND H MEAT CO	01/19/2023	02/13/2023	108660	57.48
TEACHERSPAYTEACHERS.COM	01/30/2023	02/13/2023	108660	15.71
TUCASA	01/25/2023	02/13/2023	108660	33.40
USPS 68727	01/31/2023	02/13/2023	108660	63.00

General Fund Total: 7,313.67

ACTIVITY FUND:

MCDONALD'S	01/14/2023			104.95
UNIVERSITY OF NEBRASKA EVENT REG..	01/27/2023			180.00
TEACHERSPAYTEACHERS.COM	01/30/2023			15.71
THE SCOOP	01/06/2023			95.86
THE SCOOP	01/10/2023			95.86
THE SCOOP	01/17/2023			111.82
THE SCOOP	01/20/2023			74.56
EXTEMP GENIE.COM	01/06/2023			70.00
SOUTHEASTERN PERFORMANCE APPAREL	01/06/2023			46.00
OMAHA PERFORMING ARTS	01/13/2023			1,764.00

Activity Fund Total: 2,558.76

STUDENT FEES FUND:

DOLLAR GENERAL	01/13/2023			8.70
DOLLAR GENERAL	01/12/2023			26.61
SAM'S CLUB	01/25/2023			16.96
HOBBY LOBBY	01/25/2023			50.47

Student Fees Fund Total: 102.74

SPECIAL BUILDING FUND-ORIGINAL ACCOUNT:

NORFOLK WINAIR CO	01/10/2023			480.00
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Special Building Fund-OG Total: 480.00

Total Credit Card Payment: 10,455.17

**Laurel-Concord-Coleridge School
District #54**

2/10/2023

Local Tax Receipts from County Treasurers

MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%	MONTH	2022-23	%
September	\$1,025,064.25	17.39%	September	\$1,267,440.50	20.53%	September	\$1,316,943.83	20.22%	September	\$1,212,647.51	17.53%
October	\$340,229.37	23.16%	October	\$267,036.63	24.86%	October	\$274,521.59	24.44%	October	\$326,676.74	22.25%
November	\$67,225.53	24.30%	November	\$107,292.10	26.60%	November	\$50,377.32	25.21%	November	\$37,093.86	22.78%
December	\$11,570.84	24.50%	December	\$11,181.75	26.78%	December	\$9,567.77	25.36%	December	\$14,660.24	23.00%
January	\$955,391.96	40.71%	January	\$1,102,368.99	44.63%	January	\$1,478,946.16	48.07%	January	\$1,606,320.61	46.21%
February	\$325,440.60	46.23%	February	\$303,631.95	49.55%	February	\$275,073.54	52.29%	February		46.21%
March	\$94,744.09	47.84%	March	\$116,615.58	51.44%	March	\$102,118.58	53.86%	March		46.21%
April	\$293,093.56	52.81%	April	\$307,474.39	56.42%	April	\$376,384.02	59.64%	April		46.21%
May	\$1,558,392.28	79.25%	May	\$1,843,789.04	86.29%	May	\$1,733,363.02	86.25%	May		46.21%
June	\$321,314.81	84.70%	June	\$175,315.55	89.13%	June	\$311,451.51	91.04%	June		46.21%
July	\$22,776.64	85.09%	July	\$40,561.56	89.79%	July	\$19,427.41	91.33%	July		46.21%
August	\$35,236.94	85.69%	August	\$31,145.75	90.29%	August	\$33,129.22	91.84%	August		46.21%
Adjustment		85.69%	Adjustment		90.29%	Adjustment		91.84%	Adjustment		46.21%
Total	\$5,050,480.87		Total	\$5,573,853.79		Total	\$5,981,303.97		Total	\$3,197,398.96	
Budgeted	\$5,894,069.00		Budgeted	\$6,173,080.00		Budgeted	\$6,512,599.00		Budgeted	\$6,919,192.00	
over/under	(\$843,588.13)		over/under	(\$599,226.21)		over/under	(\$531,295.03)		over/under	(\$3,721,793.04)	

General Fund Expenditures

MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%	MONTH	2022-23	%
September	\$707,628.51	8.41%	September	\$746,449.58	8.67%	September	\$726,108.97	7.05%	September	\$843,013.71	8.02%
October	\$730,251.14	17.10%	October	\$599,815.74	15.64%	October	\$782,381.18	14.65%	October	\$700,149.06	14.68%
November	\$744,292.53	25.95%	November	\$669,115.03	23.42%	November	\$761,895.24	22.04%	November	\$817,958.94	22.46%
December	\$622,756.74	33.35%	December	\$609,195.12	30.49%	December	\$725,284.02	29.09%	December	\$666,779.51	28.81%
January	\$554,686.89	39.95%	January	\$575,402.26	37.18%	January	\$591,318.96	34.83%	January	\$673,716.31	35.22%
February	\$679,048.37	48.02%	February	\$647,073.32	44.70%	February	\$678,884.50	41.42%	February		35.22%
March	\$550,129.69	54.56%	March	\$629,563.71	52.01%	March	\$561,377.67	46.87%	March		35.22%
April	\$832,492.26	64.46%	April	\$695,494.90	60.09%	April	\$642,188.70	53.11%	April		35.22%
May	\$524,134.43	70.69%	May	\$585,344.98	66.90%	May	\$654,934.92	59.46%	May		35.22%
June	\$632,978.93	78.22%	June	\$709,884.86	75.14%	June	\$691,562.05	66.18%	June		35.22%
July	\$596,192.71	85.31%	July	\$668,214.85	82.91%	July	\$638,535.09	72.38%	July		35.22%
August	\$634,969.51	92.86%	August	\$706,801.30	91.12%	August	\$635,707.67	78.55%	August		35.22%
Adjustment		92.86%	Adjustment		91.12%	Adjustment		78.55%	Adjustment		35.22%
Total Spent	\$7,809,561.71		Total Spent	\$7,842,355.65		Total Spent	\$8,090,178.97		Total Spent	\$3,701,617.53	
Budgeted	\$8,410,000.00		Budgeted	\$8,606,700.00		Budgeted	\$10,299,211.00		Budgeted	\$10,511,280.00	
over/under	(\$600,438.29)		over/under	(\$764,344.35)		over/under	(\$2,209,032.03)		over/under	(\$6,809,662.47)	

9000 program costs are not included in "total spent"

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	231,652.96	125,041.32	121,931.05	234,763.23
Total: Current Assets		231,652.96	125,041.32	121,931.05	234,763.23
Fund Balance					
05 704	FUND BALANCE	50,634.89	0.00	598.52	51,233.41
05 704 1008	ACTIVITY DIRECTOR ACCT.	(2,714.99)	0.00	0.00	(2,714.99)
05 704 1009	TRACK	585.73	0.00	0.00	585.73
05 704 1010	HIGH SCHOOL YEARBOOK	1,215.96	592.48	560.00	1,183.48
05 704 1015	MIDDLE SCHOOL YEARBOOK	(23.83)	0.00	0.00	(23.83)
05 704 1020	ART CLUB	5,785.68	271.50	0.00	5,514.18
05 704 1025	HIGH SCHOOL BAND	12,868.89	151.48	20.00	12,737.41
05 704 1030	MIDDLE SCHOOL BAND	(550.19)	0.00	0.00	(550.19)
05 704 1035	HIGH SCHOOL DANCE	1,324.32	1,616.12	3,046.70	2,754.90
05 704 1040	CLASS OF 2021	7.48	0.00	0.00	7.48
05 704 1045	CLASS OF 2022	1,239.25	0.00	0.00	1,239.25
05 704 1050	CLASS OF 2023	2,451.73	0.00	0.00	2,451.73
05 704 1055	CLASS OF 2024	0.00	0.00	702.50	702.50
05 704 1065	CLASS OF 2020	257.94	0.00	0.00	257.94
05 704 1070	BOYS GOLF	491.93	0.00	0.00	491.93
05 704 1075	HIGH ABILITY LEARNERS	19,426.53	1,347.41	458.00	18,537.12
05 704 1080	CONCESSIONS	14,600.73	11,585.85	14,375.85	17,390.73
05 704 1085	MIDDLE SCHOOL STUDENT COUNCIL	410.09	758.27	1,147.73	799.55
05 704 1090	ELEMENTARY ACTIVITY FUND	931.37	79.00	0.00	852.37
05 704 1095	ELEMENTARY POP	3,948.15	0.00	0.00	3,948.15
05 704 1100	ELEMENTARY STUDENT COUNCIL	7,584.23	1,564.26	786.13	6,806.10
05 704 1102	DIGITAL MEDIA	75.00	0.00	400.00	475.00
05 704 1105	FBLA	7,022.24	4,284.03	6,415.00	9,153.21
05 704 1110	FCCLA	2,148.78	918.85	1,291.00	2,520.93
05 704 1115	FFA	18,304.77	17,866.68	25,714.52	26,152.61
05 704 1120	FACILITY USE	241.54	0.00	0.00	241.54
05 704 1124	COLERIDGE FITNESS CENTER	(2,906.86)	358.91	848.00	(2,417.77)
05 704 1125	LAUREL FITNESS CENTER	8,543.94	160.38	232.00	8,615.56
05 704 1130	MIDDLE SCHOOL FFA	713.63	0.00	0.00	713.63
05 704 1140	GENERAL ACTIVITIES	(14,108.91)	47,410.25	25,906.54	(35,612.62)
05 704 1145	INDUSTRIAL ARTS	(2,536.06)	10,195.65	116.91	(12,614.80)
05 704 1151	HOMECOMING	0.00	1,655.02	0.00	(1,655.02)
05 704 1152	PROM	0.00	1,250.00	0.00	(1,250.00)
05 704 1155	LEO	557.44	0.00	0.00	557.44
05 704 1156	MIDDLE SCHOOL PBIS	(838.59)	225.49	100.00	(964.08)
05 704 1160	LIBRARY	7,893.13	0.00	326.68	8,219.81
05 704 1163	MATH CLUB	1,306.13	0.00	170.00	1,476.13
05 704 1165	MISCELLANEOUS ACCOUNT	6,180.19	424.08	800.00	6,556.11
05 704 1170	NATIONAL HONOR SOCIETY	1,418.92	30.00	800.00	2,188.92
05 704 1175	FOOTBALL	3,026.31	1,546.15	1,124.94	2,605.10
05 704 1180	CROSS COUNTRY	1,146.93	1,626.00	1,698.50	1,219.43
05 704 1185	GIRLS GOLF	687.29	562.16	1,210.00	1,335.13
05 704 1190	QUIZ BOWL	1,054.55	120.00	0.00	934.55
05 704 1195	HIGH SCHOOL SCIENCE CLUB	12,994.59	0.00	0.00	12,994.59
05 704 1200	SPANISH CLUB	776.30	234.00	0.00	542.30
05 704 1205	ONE ACTS	1,216.16	10.58	2,873.25	4,078.83
05 704 1210	SPEECH	407.92	0.00	0.00	407.92
05 704 1215	HIGH SCHOOL STUDENT COUNCIL	(118.70)	490.18	844.55	235.67
05 704 1220	FCA	210.00	0.00	0.00	210.00
05 704 1225	SKILLS USA	(888.23)	249.17	1,730.00	592.60

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 05

Fund: 05	ACTIVITIES FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 1230	VOCAL MUSIC	1,448.96	190.00	571.00	1,829.96
05 704 1235	VOLLEYBALL	5,021.05	260.85	400.00	5,160.20
05 704 1240	GIRLS BASKETBALL	183.19	70.80	0.00	112.39
05 704 1245	BOYS BASKETBALL	9,649.33	1,238.00	273.00	8,684.33
05 704 1250	WRESTLING	727.01	0.00	0.00	727.01
05 704 1260	SCHOOL PICTURES	2,313.75	0.00	0.00	2,313.75
05 704 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	7,114.36	2,500.00	10,000.00	14,614.36
05 704 1310	COLLEGE ACCESS GRANT	1,191.01	820.99	2,000.00	2,370.02
05 704 1320	STUDENT BOARD MEMBER SCHOLARSHIP	(1,000.00)	0.00	0.00	(1,000.00)
05 704 1500	SECURITY BANK SPONSORSHIP	30,000.00	9,266.46	15,000.00	35,733.54
05 704 1600	VIDEO BOARD	0.00	0.00	2,500.00	2,500.00
Total: Fund Balance		231,652.96	121,931.05	125,041.32	234,763.23
Revenue					
05 1510 0000	INTEREST ON INVESTMENTS	0.00	0.00	582.26	582.26
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	560.00	560.00
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	20.00	20.00
05 1790 1035	HIGH SCHOOL DANCE	0.00	0.00	3,046.70	3,046.70
05 1790 1055	CLASS OF 2024	0.00	0.00	702.50	702.50
05 1790 1075	HIGH ABILITY LEARNERS	0.00	0.00	458.00	458.00
05 1790 1080	CONCESSIONS	0.00	0.00	14,361.53	14,361.53
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	0.00	1,142.33	1,142.33
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	0.00	753.13	753.13
05 1790 1102	DIGITAL MEDIA	0.00	0.00	400.00	400.00
05 1790 1105	FBLA	0.00	0.00	6,415.00	6,415.00
05 1790 1110	FCCLA	0.00	0.00	1,291.00	1,291.00
05 1790 1115	FFA	0.00	0.00	25,561.30	25,561.30
05 1790 1124	COLERIDGE FITNESS CENTER	0.00	0.00	848.00	848.00
05 1790 1125	LAUREL FITNESS CENTER	0.00	0.00	232.00	232.00
05 1790 1140	GENERAL ACTIVITIES	0.00	0.00	24,794.54	24,794.54
05 1790 1156	MIDDLE SCHOOL PBIS	0.00	0.00	100.00	100.00
05 1790 1160	LIBRARY	0.00	0.00	326.68	326.68
05 1790 1163	MATH CLUB	0.00	0.00	170.00	170.00
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	0.00	800.00	800.00
05 1790 1170	NATIONAL HONOR SOCIETY	0.00	0.00	800.00	800.00
05 1790 1175	FOOTBALL	0.00	0.00	1,124.94	1,124.94
05 1790 1180	CROSS COUNTRY	0.00	0.00	1,698.50	1,698.50
05 1790 1185	GIRLS GOLF	0.00	0.00	1,210.00	1,210.00
05 1790 1205	ONE ACTS	0.00	0.00	2,873.25	2,873.25
05 1790 1215	HIGH SCHOOL STUDENT COUNCIL	0.00	0.00	811.55	811.55
05 1790 1225	SKILLS USA	0.00	0.00	1,730.00	1,730.00
05 1790 1230	VOCAL MUSIC	0.00	0.00	571.00	571.00
05 1790 1235	VOLLEYBALL	0.00	0.00	400.00	400.00
05 1790 1245	BOYS BASKETBALL	0.00	0.00	273.00	273.00
05 1790 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	0.00	10,000.00	10,000.00
05 1790 1310	COLLEGE ACCESS GRANT	0.00	0.00	2,000.00	2,000.00
05 1790 1500	SECURITY BANK SPONSORSHIP	0.00	0.00	15,000.00	15,000.00
05 1790 1600	VIDEO BOARD	0.00	0.00	2,500.00	2,500.00
05 1990 0000	OTHER MISCELLANEOUS LOCAL RECEIPTS	0.00	0.00	16.26	16.26
Total: Revenue		0.00	0.00	123,573.47	123,573.47
Expenditure					
05 2900 610 0 000 020	ART CLUB	0.00	271.50	0.00	271.50

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2900 610 0 000 075	HIGH ABILITY LEARNERS	0.00	1,347.41	0.00	1,347.41
05 2900 610 0 000 124	COLERIDGE FITNESS CENTER	0.00	358.91	0.00	358.91
05 2900 610 0 000 125	LAUREL FITNESS CENTER	0.00	160.38	0.00	160.38
05 2900 610 0 000 165	MISCELLANEOUS ACCOUNT	0.00	424.08	0.00	424.08
05 2900 610 0 000 175	FOOTBALL	0.00	1,546.15	0.00	1,546.15
05 2900 610 0 000 180	CROSS COUNTRY	0.00	1,626.00	0.00	1,626.00
05 2900 610 0 000 185	GIRLS GOLF	0.00	562.16	0.00	562.16
05 2900 610 0 000 230	VOCAL MUSIC	0.00	190.00	0.00	190.00
05 2900 610 0 000 235	VOLLEYBALL	0.00	260.85	0.00	260.85
05 2900 610 0 000 240	GIRLS BASKETBALL	0.00	70.80	0.00	70.80
05 2900 610 0 000 245	BOYS BASKETBALL	0.00	1,238.00	0.00	1,238.00
05 2900 610 0 000 500	SECURITY BANK SPONSORSHIP	0.00	9,266.46	0.00	9,266.46
05 2900 610 1 000 010	HIGH SCHOOL YEARBOOK	0.00	592.48	0.00	592.48
05 2900 610 1 000 025	HIGH SCHOOL BAND	0.00	151.48	0.00	151.48
05 2900 610 1 000 035	HIGH SCHOOL DANCE	0.00	1,616.12	0.00	1,616.12
05 2900 610 1 000 080	CONCESSIONS	0.00	11,585.85	14.32	11,571.53
05 2900 610 1 000 105	FBLA	0.00	4,284.03	0.00	4,284.03
05 2900 610 1 000 110	FCCLA	0.00	918.85	0.00	918.85
05 2900 610 1 000 115	FFA	0.00	17,866.68	153.22	17,713.46
05 2900 610 1 000 140	GENERAL ACTIVITIES	0.00	47,410.25	1,112.00	46,298.25
05 2900 610 1 000 145	INDUSTRIAL ARTS	0.00	10,195.65	116.91	10,078.74
05 2900 610 1 000 151	HOMECOMING	0.00	1,655.02	0.00	1,655.02
05 2900 610 1 000 152	PROM	0.00	1,250.00	0.00	1,250.00
05 2900 610 1 000 170	NATIONAL HONOR SOCIETY	0.00	30.00	0.00	30.00
05 2900 610 1 000 190	QUIZ BOWL	0.00	120.00	0.00	120.00
05 2900 610 1 000 200	SPANISH CLUB	0.00	234.00	0.00	234.00
05 2900 610 1 000 205	ONE ACTS	0.00	10.58	0.00	10.58
05 2900 610 1 000 215	HIGH SCHOOL STUDENT COUNCIL	0.00	490.18	33.00	457.18
05 2900 610 1 000 225	SKILLS USA	0.00	249.17	0.00	249.17
05 2900 610 1 000 305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	2,500.00	0.00	2,500.00
05 2900 610 1 000 310	COLLEGE ACCESS GRANT	0.00	820.99	0.00	820.99
05 2900 610 2 000 090	ELEMENTARY ACTIVITY FUND	0.00	79.00	0.00	79.00
05 2900 610 2 000 100	ELEMENTARY STUDENT COUNCIL	0.00	1,564.26	33.00	1,531.26
05 2900 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	758.27	5.40	752.87
05 2900 610 3 000 156	MIDDLE SCHOOL PBIS	0.00	225.49	0.00	225.49
	Total: Expenditure	0.00	121,931.05	1,467.85	120,463.20
	Total: 05	463,305.92	368,903.42	372,013.69	713,563.13

Checking Account ID: 5

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
9648	01/06/2023	X			4SEASONS	4 SEASONS FUND RAISING	6,567.20
9649	01/06/2023	X	X	01/20/2023	ARENTERE	TERESA ARENS	50.00
9650	01/06/2023	X			CATTAU	CHAD CATTAU	135.00
9651	01/06/2023	X			CHRISTALLE	ALLEN CHRISTENSEN	135.00
9652	01/06/2023	X			CREATDZYNE	CREATIVE D.ZYNES	234.00
9653	01/06/2023	X			HALLMADISY	MADISYN HALL	100.00
9654	01/06/2023	X			HOFFMANB	BRAD HOFFMAN	135.00
9655	01/06/2023	X			KALIN	BLAIR KALIN	135.00
9656	01/06/2023	X			LCCDIST54	LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54	1,500.00
9657	01/06/2023	X			LAURELHOME	LAUREL'S HOMETOWN MARKET	91.57
9658	01/06/2023	X			LEISE	DERRICK LEISE	135.00
9659	01/06/2023	X			MARTINJ	JUSTIN MARTIN	100.00
9660	01/06/2023	X			RATHS	RATH'S MINI MART	241.50
9661	01/06/2023	X			STUBBST	THEODORE STUBBS	110.00
9662	01/06/2023	X			TMSPRODUCT	TMS PRODUCTION INTEGRATION	9,266.46
9663	01/06/2023	X			ULDRICHCOR	COREY ULDRICH	135.00
9664	01/06/2023	X			WSC	WAYNE STATE COLLEGE	125.00
9666	01/10/2023	X			ALLENSCH	ALLEN CONSOLIDATED SCHOOLS	70.00
9667	01/10/2023	X			CARDMEMBER	CARDMEMBER SERVICE	363.49
9668	01/10/2023	X			CHESTERMAN	CHESTERMAN COMPANY	235.05
9669	01/10/2023	X			CREATDZYNE	CREATIVE D.ZYNES	1,972.00
9670	01/10/2023	X			NORDLAUR	LAURA NORDBY	70.55
9671	01/10/2023	X			ROBERTSN	NOAH ROBERTS	110.00
9672	01/13/2023	X	X	01/13/2023	ANDERSONSH	SHANE ANDERSON	135.00
9673	01/13/2023	X	X	01/31/2023	ARENSJ	JAMIE ARENS	135.00
9674	01/13/2023	X			ARENSR	RILEY ARENS	200.00
9675	01/13/2023	X	X	01/20/2023	ARENTERE	TERESA ARENS	50.00
9676	01/13/2023	X			CARHAR	CARHART LUMBER CO-WAYNE	138.00
9677	01/13/2023	X			CATTAU	CHAD CATTAU	135.00
9678	01/13/2023	X			DOSTAL	GREGORY DOSTAL	135.00
9679	01/13/2023	X			ERWINTY	TY ERWIN	200.00
9680	01/13/2023	X	X	01/31/2023	HARTNERD	DOUGLAS HARTNER	135.00
9681	01/13/2023	X	X	01/20/2023	HOWELLSDOD	HOWELLS-DODGE SCHOOLS	212.00
9682	01/13/2023	X			INTHESpot	IN THE SPOTLIGHT COSTUME SHOP LLC	257.84
9683	01/13/2023	X			KALIN	BLAIR KALIN	110.00
9684	01/13/2023	X			MARTINJ	JUSTIN MARTIN	110.00
9685	01/13/2023	X	X	01/31/2023	MUSTARDC	CHRIS MUSTARD	135.00
9686	01/13/2023	X			ROBERTSN	NOAH ROBERTS	200.00
9687	01/13/2023	X			STUBBST	THEODORE STUBBS	110.00
9688	01/13/2023	X			WISNER	WISNER-PILGER SCHOOLS	150.00
9689	01/13/2023	X			WYHES	WYHE'S CHOICE FUNDRAISING	141.00
9690	01/13/2023	X			ANDERSONSH	SHANE ANDERSON	135.00
9691	01/17/2023	X			KIRBYB	BRANDON KIRBY	135.00
9692	01/20/2023	X			ARENSR	RILEY ARENS	135.00
9693	01/20/2023	X			BENTZ	ROGER BENTZ Jr	135.00
9694	01/20/2023	X			EISENHAEBR	BRADEN EISENHAEUER	135.00
9695	01/20/2023	X			PAPENHAUMA	MARCUS PAPENHAUSEN	110.00
9696	01/20/2023	X			SMOKINTS	SMOKIN' T'S CATERING	398.49
9697	01/20/2023	X			ERWINTY	TY ERWIN	110.00
9698	01/20/2023	X			JACOBSENC	COLE JACOBSEN	110.00
9699	01/20/2023	X			KALIN	BLAIR KALIN	135.00
9700	01/20/2023	X			LEISE	DERRICK LEISE	135.00
9701	01/20/2023	X			ULDRICH	DAVE ULDRICH	135.00
9702	01/20/2023	X			JACOBSENC	COLE JACOBSEN	200.00
9703	01/20/2023	X			MARTINJ	JUSTIN MARTIN	200.00
9704	01/20/2023	X			PAPENHAUMA	MARCUS PAPENHAUSEN	200.00
9705	01/24/2023	X			ARENTERE	TERESA ARENS	50.00

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
9706	01/24/2023				CONYERSR	RYAN CONYERS	50.00
9707	01/24/2023	X	X	01/31/2023	HARTINGTON	HARTINGTON-NEWCASTLE PUBLIC SCHOOLS	175.00
9708	01/24/2023	X			JWPEPP	J W PEPPER & SON INC	60.00
9709	01/24/2023	X			JACOBSENC	COLE JACOBSEN	100.00
9710	01/24/2023	X			LCCEA	LAUREL-CONCORD-COLERIDGE EDUCATION ASSOCIATION	400.00
9711	01/24/2023				LIBERTYHAR	LIBERTY HARDWOODS, INC.	132.00
9712	01/24/2023	X			RATHS	RATH'S MINI MART	193.20
9713	01/24/2023				SJUTSTYLER	TYLER SJUTS	100.00
9714	01/24/2023	X			WAKEFI	WAKEFIELD COMMUNITY SCHOOL	40.00
Check Type Total:		Check			Void Total:	1,027.00	Total without Voids: 27,387.35
Checking Account Total:		5			Void Total:	1,027.00	Total without Voids: 27,387.35
Grand Total:					Void Total:	1,027.00	Total without Voids: 27,387.35

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting
Monday, January 9, 2023 5:30 p.m.
Boardroom @ LCC School, Coleridge, NE 68727

Attendance taken at 5:31 p.m.

Carol Erwin: Present
Jay Hall: Present
Bryan Pippitt: Present
Samuel Recob: Absent
Grant Settje: Absent
Scott Taylor: Present
Dustin Thompson: Present

Present: 5. Absent: 2.

(Grant Settje arrived at 5:35 pm)

(Sam Recob arrived at 5:38 pm)

I. CALL MEETING TO ORDER

The regular meeting was convened at 5:31 p.m. on January 9, 2023 in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the January 4, 2023 issue of the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Mark Leonard, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcomed. The meeting was duly called to order by President Carol Erwin at 5:31 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. BOARD MEMBER OATH OF OFFICE

Board President Carol Erwin administered the Oath of Office to newly elected Board Member, Bryan Pippitt.

III. REORGANIZATION OF THE BOARD – ELECTION/APPOINTMENT OF OFFICERS

III.1. NOMINATION/ELECTION OF PRESIDENT

President Carol Erwin turned the meeting over to the Superintendent. Superintendent Jeremy Christiansen opened nominations for President. Motion to nominate Carol Erwin for President passed with a motion by Jay Hall and a second by Scott Taylor. Motion to cease nominations for President passed with a motion by Dustin Thompson and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Absent, Settje: Yea, Taylor: Yea,

Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

Carol Erwin was elected President. Superintendent Christiansen turned the meeting over to Erwin, newly elected President.

III.2. NOMINATION/ELECTION OF VICE PRESIDENT

Nominations for Vice President were opened. Motion to nominate Jay Hall for Vice President passed with a motion by Dustin Thompson and a second by Grant Settje. Motion to cease nominations for Vice President passed with a motion by Grant Settje and a second by Jay Hall.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Absent, Settje: Yea, Taylor: Yea,
Thompson: Yea
Yea: 6, Nay: 0, Absent: 1

Jay Hall was elected Vice President.

III.3. NOMINATION/ELECTION OF SECRETARY

Nominations for Secretary were opened. Motion to nominate Dustin Thompson for Secretary passed with a motion by Scott Taylor and a second by Grant Settje. Motion to cease nominations for Secretary passed with a motion by Grant Settje and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea,
Thompson: Yea
Yea: 7, Nay: 0

Dustin Thompson was elected Secretary.

III.4. APPOINTMENT OF TREASURER

Motion to appoint Sheri Krei as Treasurer passed with a motion by Dustin Thompson and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea,
Thompson: Yea
Yea: 7, Nay: 0

Sheri Krei was appointed Treasurer.

III.5. APPOINTMENT OF RECORDING SECRETARY

Motion to appoint Megan Greiner as Recording Secretary passed with a motion by Jay Hall and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea,
Thompson: Yea
Yea: 7, Nay: 0

Megan Greiner was appointed Recording Secretary.

IV. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Grant Settje and a second by Jay Hall.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea
Yea: 7, Nay: 0

V. CONSENT AGENDA

Motion to approve the consent agenda items including minutes of the December 12, 2022 Regular Board Meeting; minutes of the January 4, 2023 Board Work Session Meeting; Treasurer reports; the General Fund bills in the amount of \$146,598.89; the Employee Benefit Fund bills in the amount of \$9,860.12; the Student Fees Fund bill in the amount of \$60.65; the Special Building Fund- Lease-Purchase Account bills in the amount of \$333,379.22; the Special Building Fund- Bond Account bills in the amount of \$578,599.17; the Special Building Fund-Original Account bills in the amount of \$15,920.18; and the projected payroll in the amount of \$542,664.96 passed with a motion by Scott Taylor and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea
Yea: 7, Nay: 0

VI. EXCUSE ABSENT BOARD MEMBERS

All board members were present. No action was taken.

VII. PUBLIC COMMENT

No member of the public signed in to address the board.

VIII. INFORMATION AND PROPOSALS

VIII. 1. PRINCIPALS' REPORTS

Middle School Principal Mark Leonard presented his report. The cement foundation has been laid for the addition of a storage shed to the west of the kitchen. Mr. Harrington's industrial tech classes are constructing the walls at the high school that will be brought over and added at a later date. Middle School students are looking to build a teeter-totter on the middle school playground for their Life Skills class. The LEGO League team will compete at the LEGO League Challenge Qualifier in Columbus on January 14th. LCC will be bringing two teams this year. There are twenty-one girls and fourteen boys out for junior high basketball.

Elementary Principal Paige Parsons presented her report. The Kindergarten, 1st grade, and 2nd grade classes each performed a classroom concert. Students demonstrated grade-level music skills. The elementary celebrated the end of the quarter with the annual movie party and classroom celebrations. The PTO provided snacks and drinks. Aizlynn Kossler participated in the "Taking Risks" initiative, where she presented a proposal for LCC to host a spelling bee. The elementary will host its first spelling bee in February for 3rd and 4th grade students. The winner will attend regionals in Omaha. The PBIS team is planning for Kindness Week and Feel the Love February, where the elementary is focusing on empathy skills.

High School Principal Ken Swanson presented his report. Congratulations to Izabella Kock, Karsen Beaty, Emma Sohler, Danica Gould, and Holly Patefield for being selected for the WSC Mixed Honor Choir and the WSC Treble Honor Choir. Congratulations to the following students for being named 2022 Fall NSAA NCPA Academic All-State: Carter Korth and Tyler Olson (Cross Country), Jackson Hall and Landen Leonard (Football), Maddy Graham and Delaney Hall (Golf), Jackson Hall and Sarah Karnes (Play Production), Berniece McCorkindale and Mollie Schutte (Volleyball). The high school music concert was held on December 19th. The LCC Speech season will kick off at Wisner's practice meet. We will host an invite on February 25th at the Middle School in Coleridge, and the District Competition will be held March 4th.

The written Principal reports are available at the Office of the Superintendent.

VIII.2. SUPERINTENDENT'S REPORT

Superintendent Christiansen provided his written report to the Board. He shared personnel updates and discussed committee meetings to be scheduled.

VIII.3. BOARD COMMITTEE REPORTS

There were no board committee meetings to report on.

IX. ACTION ITEMS

IX.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SELECTION OF DISTRICT LEGAL COUNSEL.

Motion to select Perry Law Firm as the school district's legal counsel passed with a motion by Jay Hall and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea

Yea: 7, Nay: 0

IX.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SELECTION OF DISTRICT NEWSPAPER.

Motion to select the Laurel Advocate as the district's designated newspaper passed with a motion by Scott Taylor and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea

Yea: 7, Nay: 0

IX. 3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO NONDISCRIMINATION COMPLIANCE COORDINATORS.

Motion to name the following nondiscrimination compliance coordinators: Jeremy Christiansen (Title VI, Homeless Student Liaison, and Safe and Drug Free Schools and Communities); Ken Swanson (Title IX); and Alan Gottula (Section 504 of the Rehabilitation Act and the Americans with Disability Act) passed with a motion by Jay Hall and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson:
Yea
Yea: 7, Nay: 0

IX.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO DESIGNATION OF DISTRICT DEPOSITORY.

Motion to designate Security Bank as the official depository for school district funds passed with a motion by Dustin Thompson and a second by Scott Taylor.
Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson:
Yea
Yea: 7, Nay: 0

IX.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE 2023-2024 NEGOTIATED AGREEMENT.

Motion to approve the 2023-2024 Negotiated Agreement with the LCC Education Association as provided passed with a motion by Grant Settje and a second by Scott Taylor.
Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson:
Yea
Yea: 7, Nay: 0

IX.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO STAFF RESIGNATIONS.

Motion to accept the resignation of LCC School Business Manager, Sheri Krei, effective as of June 30, 2023 passed with a motion by Jay Hall and a second by Grant Settje.
Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson:
Yea
Yea: 7, Nay: 0

The Board would like to recognize Sheri Krei and appreciates the 34 years of exemplary service that she has devoted to the school districts she has served.

IX.7. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO DIRECTOR OF ACTIVITIES AND TRANSPORTATION POSITION.

Motion to approve the position of Director of Activities and Transportation passed with a motion by Grant Settje and a second by Jay Hall.
Erwin: Yea, Hall: Yea, Pippitt: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson:
Yea
Yea: 7, Nay: 0

X. DISCUSSION ITEMS

X.1. ORGANIZATION OF BOARD COMMITTEES

The 2023 board committees were discussed and assigned as determined by the Board of Education: Committee on American Civics – Taylor (Chair), Recob, Settje; Curriculum/Instruction – Erwin (Chair), Pippitt, Recob; Finance – Recob (Chair), Erwin,

Settje; Education Foundation Liaison – Hall; Negotiations – Hall (Chair), Erwin, Taylor; Policy/Library Board – Thompson (Chair), Hall, Pippitt; TeamMates Liaison – Thompson; Transportation/Building/Grounds – Settje (Chair), Thompson, Taylor.

X.2. BOARD MEMBER CODE OF ETHICS (POLICY 8272)

Board members were provided a copy of the Code of Ethics (Policy 8272) to review.

X.3. CONFLICT OF INTEREST STATEMENT

Board members were provided a copy of the Conflict of Interest Statement from the Nebraska Accountability Commission. Board members were asked to review, complete, sign, and return to the Superintendent on or before the February board meeting.

X.4. STUDENT BOARD MEMBER APPLICATION PROCESS FOR 2023-2024

The Board discussed the Student Member of the School Board position and gave the Superintendent direction as to the continuation of this for the upcoming 2023-2024 school year. The Committee on American Civics has previously reviewed all applications, conducted interviews, and made a recommendation to the full Board regarding selection of a high school student for this role.

X.5. SCHOOL FACILITY IMPROVEMENT PROJECT UPDATES

X.6. SUPERINTENDENT GOAL SETTING

X.7. BOARD OF EDUCATION GOAL SETTING

X.8. BOARD POLICY REVIEW – 2000 SERIES (ADMINISTRATION)

XI. CORRESPONDENCE AND BULLETINS

Updates from NASB and NRCSA were available for the Board's review.

XII. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS

Board members were reminded of upcoming meetings and workshops.

XII.1. NEGOTIATIONS COMMITTEE MEETING – MONDAY, JANUARY 16, 2023 (7:00 A.M. – LCC CENTRAL OFFICE/LAUREL)

XII.2. POLICY/LIBRARY BOARD COMMITTEE MEETING – TUESDAY, JANUARY 24, 2023 (6:30 A.M. – LCC CENTRAL OFFICE/LAUREL)

XII.3. CURRICULUM/INSTRUCTION COMMITTEE MEETING – WEDNESDAY, FEBRUARY 1, 2023 (6:00 P.M. – LCC CENTRAL OFFICE/LAUREL)

XII.4. LAUREL CAMPUS CONSTRUCTION SITE VISITATION AND SCHOOL LUNCH – MONDAY, FEBRUARY 13, 2023 (10:45 A.M. – LAUREL CAMPUS)

**XII.5. REGULAR BOARD OF EDUCATION MEETING – MONDAY,
FEBRUARY 13, 2023 (12:30 P.M. – LCC HIGH SCHOOL ROOM H2/LAUREL)**

XIII. ADJOURN

Meeting adjourned at 6:45 p.m.

Cedar County School District #54

Submitted by:

Megan Greiner
Recording Secretary

Attested by:

Dustin Thompson
Secretary of the Board



LCC High School Principal Report 2-13-23

Curriculum, Instruction, Assessment

Spring Dual Credit enrollment

46 students (Approximately 1/3 of the high school population)

91 Dual credit courses

279 credit hours

Achievements

The Lewis & Clark Conference Honor Band was held at the Allen Consolidated School on Saturday, January 21

9 – 10 Band included: Jayden

Campbell; Emma Sohler; Seth Cross; Kolten Settje; Edgar; Craig Karnes; and Derek Nelson

11 – 12 Band included: Izabella Kock; Andrea Schilousky; Gabriella Kock; and Max Swanson.

LCC band members receiving conference medals: Emma Sohler 1st chair; Seth Cross 1st chair; Kolten Settje 1st chair; Derek Nelson 1st chair; Izabella Kock 1st chair; Edgar Marin 2nd chair; and Craig Karnes 2nd chair.

FFA District Livestock Judging

Senior team: 1st team overall

2nd individual: Samantha Pehrson

4th individual: Madalynn Graham

5th individual: Sarah Karnes

6th individual: Berniece McCorkindale

9th individual: Aaron Bloom

State Qualifier

Junior team: 3rd team overall

4th individual: Connor Korth

9th individual: Lilly Pehrson

20th individual: Tanner Hansen

21th individual: Carter Korth

State Qualifier

Events

WSC Honor Choir was held on Friday, February 3. Participates included: Holly Patefield, Danica Gould, Emma Sohler, Izabella Kock

JH Honor band at the Stanton on Feb. 4: Avery Stone, Faith Galvin, Madyson Campbell, Jolynn Kinkaid

Upcoming Events

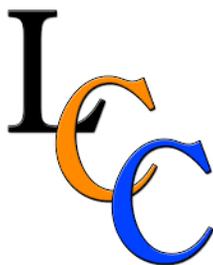
Feb. 14/16	GBB Sub-Districts TBA
Feb. 16-18	State Wrestling @ Omaha
Feb. 16	Early Dismissal 1:50
Feb. 17	No School
Feb. 17	State Dance @ Grand Island
Feb. 20	No School
Feb. 20/21/23	BBB Sub-Districts
Feb. 20-25	National FFA Week
Feb. 24/25	FFA Impact at Kearney
Feb. 25	LCC Speech Meet @ Coleridge
Feb. 27	FFA District Career Events
March 1-4	GBB State Tournament
March 2	Speech Public Performance 6:00 PM
March 6	District Speech @ WSC
March 7	HS Pops Music Concert
March 8-11	BBB State Tournament
March 10	Early Dismissal 1:50
March 10	End of the 3 rd Quarter

**Elementary Board Report
2-13-23**

Elementary Updates	
Past Celebration/Events	Upcoming Events
<p>New Math Update - Elementary staff (K-6) engaged with HMH professional development team to understand and implement their new math curriculum. The on-boarding session was 2 hours long, and each teacher will have 4 30-minute coaching sessions to support their understanding.</p> <p>Feel the Love February - Pk-12 Staff are feeling the love this February with fun events and incentives planned throughout the month. Thank you to our K-8 PTO for supporting us with snacks.</p> <p>Kindness Week - Next week, students will participate in Kindness Week activities. We'll focus on displaying empathy for others.</p> <p>Autism Workshop - Elementary and High School SPED staff and I attended ESU 1's "Girls on the Autism Spectrum" workshop in Wakefield. We received valuable information regarding identifying girls with autism and how to support them. The workshop included a panel of autistic students. They described how they engage with school and what it feels like being a girl with a disability.</p> <p>Elementary Spelling Bee - February 15th at 4:30 pm at the Laurel Community Building. We will have 23 3rd and 4th Graders participating.</p>	<p>February - All Month Feel the Love February</p> <p>Feb. 13 - 16 Kindness Week</p> <p>Feb. 15 Elementary Spelling Bee</p> <p>Feb. 21 - March 3 One Book, One School</p> <p>Feb. 28 PTO Family Game Night</p>

Committee Updates	
PBIS	MTSS
No new updates at this time.	No new updates at this time.

K-12 Curriculum/Instruction Updates
<p>Math Instructional Materials Update: All teachers of math participated in professional development for their new programs on January 13th. All our materials have arrived and teachers have access to all the things they need.</p>



Middle School Principal Report
Mark Leonard
February Board of Education Meeting
Monday, February 13, 2023

Curriculum/Instruction/Assessment/School Improvement

Curriculum & Instruction

Academic Spotlight – First Lego League at the Middle School

The following was shared with me from our Lego League coaches/sponsors, Mr. Alex McKamy and Mrs. Laura Nordby:

Since our qualifier in January, our two First Lego League teams have kept hard at work on both their innovation project as well as their robot missions. This year's theme for First Lego League is "Superpowered" and the kids are learning all about energy and its journey to consumers.

For the **Bionic Blades** team, their innovation project was nicknamed “double trouble” in that they combined wind energy and solar energy as one. They decided to place solar panels on the tower of a wind turbine. The reason behind this is because when it is too windy or not windy enough the wind turbine cannot turn and produce energy. While not in use, it is just sitting there with a perfect amount of space to add solar panels. In the last couple of weeks, they have reached back out to companies like Vestas (Wind Energy) and Great Plains Renewable (Solar) to see what they could change or add to their project. They have received some great feedback and are excited to share with the LCC Board of Education. They are ready to compete at State Lego League as well! Their innovation project model is a large Lego model wind turbine from Vestas Energy. Legos are produced in Denmark, which is where Vestas is located. A representative from Vestas came to speak to the Lego team members. He gave them the wind turbine Lego set as a gift, which they put to great use as their innovation model. Both Lego and Vestas came together to create this great model of the wind turbine, which is a definite pull for our presentation as both a very large Lego model, but also as a product of renewable energy which is the theme of this year's competition.

For the **Flannel Panels** team, the 'Solar Roller' is their innovation project. They focused on solar energy and looked at how they could clean a solar panel to keep the efficiency of it up. They decided pretty early on how they could get a solar panel to work better. They went back and forth on cleaning and repairing solar panels, but they settled on cleaning. Research articles they looked at looked at a newer dilemma for panels, which involved micro-organisms living on the solar panel. They then looked at sanitizing material and the main idea post-covid was using UV light as a sanitizer. The conclusion they came to after lots of research was for UVC as it is both useful to clean but also safe for human contact. Their innovation project model is a UVC light attached to a solar panel that would slide up and down the panel. Recently, they have added a soft bristle brush and cloth to wipe away debris and dust before sanitizing. At the qualifier event, the Flannel Panels team were awarded the *Rising Star* award, which goes to a newer team that the judges expect great things of in the future.

Both teams have been hard at work on the robot table. They both have similar robots and attachments, but it has been fun seeing how the teams approach the table and missions differently. At the qualifier, Flannel Panels got a high score of 210 out of their three recorded scores, and Bionic Blades received a score of 200. Since the qualifier I would say each team has added a couple new missions to their runs, added well over 40+ points to their total and learned a great deal about how to code with their gyro sensor in their Lego robot's hub. It will be exciting to see the growth each team has had since the beginning of the year to the qualifier and now onto State. Thank you to the board and the administration for their support and backing of this amazing activity that has helped grow STEM learning and inspire future innovators here at LCC.

Safety Drills - The middle school completed our monthly Fire Drill on Friday, January 27th (morning) and a Hold Drill on Thursday, February 9th (afternoon).

Assessments

Assessment/Testing Schedule for Spring Semester

ELPA21 (English Language Proficiency Assessment) Summative Assessment February 6-March 17 – This assessment is administered only to those students whose primary language is not identified as English and have not tested Proficient in the English language. Currently, we have 4 students in grades K-12 that will be taking this assessment. There is also a pilot Alternate ELPA21 Assessment that can be administered to students who have been identified and qualify for this assessment.

CoGAT (Cognitive Abilities Test) Assessment 8th Grade: February 14-16. 2nd & 4th Grade: TBD - This assessment is used as one of the determining factors in the placement of students in our HAL (High Ability Learners) program.

NSCAS (Nebraska Student-Centered Assessment System) English Language Arts and Math Growth Assessment April 3-May 12 for 3rd-8th grade students. The NSCAS Growth Assessment prioritizes grade level content but will go off-grade up to two grades either direction. For the Spring Assessment, ELA cut scores will be based on the new ELA state standards, whereas the Math cut scores will be based on the Legacy 2015 state standards. Cuts scores will be validated in the 23-24 school year.

NSCAS Science Summative Assessment April 3-May 12 for our 5th and 8th grade students and cohort 2024 students.

NSCAS Alternate Assessment April 3-May 12 for our 5th and 8th grade students and cohort 2024 students who have accommodations in their IEPs to take the NSCAS Alternate Assessment.

NSCAS ACT April 4th – This assessment is administered to our cohort 2024 students (juniors).

NSCAS PreACT April 12th - This assessment is administered to our cohort 2024 students (sophomores).

NWEA MAP Growth Assessment March 13-17 for our 2nd-11th grade students – This assessment is to measure our student's growth in the following 4 core areas: Reading, Mathematics, Language Usage, and Science.

Aims Web Plus Assessment May 1-5 for our elementary/middle school students – This is used to measure growth and also to determine benchmark data for reading and mathematics.

Activities/Events

Lego League

Both of our Lego League teams qualified for the Lego League State Competition by finishing as one of the top 11 teams in the State Qualifier in Columbus on Saturday, January 14th. Our team will be competing in the Lego League State Championship in Columbus on Saturday, February 18th. Congratulations to these students and good luck at State!

Junior High Sports – Our junior high boys' and girls' basketball teams are in full swing with their basketball schedules. Currently, our 'A' girls' team is undefeated on their season and earned championship honors at the Ponca Tournament defeating Tri-County Northeast and

Ponca. Our girl's 'B' team earned 2nd place honors at the Ponca Tournament (their only two losses both came to Ponca). Our girls' teams have also played Plainview, Ponca, Randolph, Homer, Wakefield, Hartington Cedar Catholic, and Hartington-Newcastle. Our boys' teams are both above the .500 mark for the season and have played Plainview, Ponca, Randolph, Homer, Wakefield, Wayne, Hartington Cedar Catholic, and Hartington-Newcastle.

Stanton Junior High Honor Band – The following 5 junior high students participated in the Stanton Junior High Honor Band on Saturday, February 4th – 8th graders: Faith Galvin and Avery Stone & 7th graders: Madyson Campbell, Jolynn Kinkaid, and Alyza Leonard. These students worked very hard on their music in preparation for this performance.

Middle School Activities (January/February)

Tuesday, January 10th – HS JV/V Girls/Boys Basketball vs. Wayne; HS Boys Wrestling Dual @ Guardian Angels CC

Wednesday, January 11th – Coleridge Community Club Meeting

Thursday, January 12th – Admin Team Meeting; Nebraska PowerSchool Appointment; 5th Grade Girls Basketball Practice; JH Girls/Boys Basketball @ Ponca

Friday, January 13th – Early Dismissal (1:50 PM); HS JV/V Girls/Boys Basketball @ Walthill

Saturday, January 14th – First LEGO League Qualifier for Middle School LEGO Teams (Columbus); JH Girls/Boys Basketball @ Randolph; HS Junior Varsity Boys Basketball @ Allen 'A' Club Tournament vs. Hartington Cedar Catholic; HS Reserve Girls/Boys Basketball @ Wausa Tournament, HS WR @ Battle Creek Invite; Wisner-Pilger Speech Meet

Monday, January 16th – NO SCHOOL (Martin Luther King Jr. Day); Fire Extinguisher Tests @ Middle School; HS Girls Wrestling @ Battle Creek Invite; TeamMates Board Meeting; HS JV/V Girls/Boys Basketball @ Plainview

Tuesday, January 17th – NOVA Fitness Equipment Maintenance @ Middle School; ESU 1 Principal's Meeting; JH Girls/Boys BB vs. Homer; HS Girls/Boys JV/V BB vs. Hartington-Newcastle

Wednesday, January 18th – NO SCHOOL (Snow Day); PowerSchool Bi-Weekly Meeting

Thursday, January 19th – NO SCHOOL (Snow Day)

Friday, January 20th – Title III Administrative Meeting; HS JV/V Girls/Boys Basketball vs. Battle Creek

Saturday, January 21st - JH Girls/Boys Basketball @ Wakefield; HS WR @ Oakland-Craig Invite; Lewis & Clark Conference Instrumental Music Clinic @ Allen

Sunday, January 22nd – Agribusiness Appreciation Banquet

Monday, January 23rd – Peterson Farm Brothers All-School Assembly; Lewis & Clark Conference High School Wrestling @ Creighton; JH Girls/Boys Basketball vs. Hartington Cedar Catholic; HS Girls/Boys Reserve Basketball @ Crofton

Tuesday, January 24th – 5th Grade Girls Basketball Practice; HS JV/V Girls/Boys Basketball vs. Osmond-Randolph (TeamMates Night)

Wednesday, January 25th – Title III Consortium Meeting; Region III Principal's Meeting; FCCLA District STAR Competition; Middle School Student IEP Meeting

Thursday, January 26th – Administrative Team Meeting; FFA District Livestock Judging @ Norfolk; JH Boys Basketball vs. Wayne; HS JV/V Girls/Boys Basketball @ Wakefield

Friday, January 27th – Teacher Formal Observation; Monthly Fire Drill (11:05 AM); DAC Touchbase Meeting; Early Dismissal (1:50 PM)

Monday, January 30th – High School Principal Interviews; LinkIt! Workshop – The Role of SEL and Behavior in MTSS; HS Girls Varsity Basketball (Lewis & Clark Conference Tournament, 1st Round – @ Ponca vs. Plainview)

Tuesday, January 31st - HS Boys Varsity Basketball (Lewis & Clark Conference Tournament, 1st Round – vs. Ponca @ Wynot)

Wednesday, February 1st – First Day of Black History Month; Mr. Baumert Principal Observation Day; Threat Assessment – Communication Webinar; Middle School Student IEP

Meeting; HS Girls Varsity Basketball (Lewis & Clark Conference Tournament, 2nd Round – @ Ponca vs. Ponca); Fireman’s Test at the Middle School

Thursday, February 2nd – Elementary Principal Interviews; Girls/Boys BB @ Hartington-Newcastle; HS WR Triangular @ Dakota Valley; HS Boys Varsity Basketball (Lewis & Clark Conference Tournament, 2nd Round – vs. Winnebago @ Creighton)

Friday, February 3rd – Early Dismissal (1:50 PM); Administrative Team Meeting; HS Girls Varsity Basketball (Lewis & Clark Conference Tournament, 3rd Place game – vs. Wakefield @ Hartington CC)

Saturday, February 4th - HS Wrestling @ Wakefield Invite; Stanton JH Honor Band; FFA District State Degree Interview @ Pierce; HS Speech @ Homer; HS Boys Varsity Basketball (Lewis & Clark Conference Tournament, 7th Place game – vs. Creighton @ Hartington CC)

Monday, February 6th –Lewis & Clark Conference Tournament Finals @ WSC

Tuesday, February 7th – Teacher Formal Observation; ESU 1 Principal’s Zoom Group Meeting; JH Girls Basketball Tournament @ Ponca; HS JV/V Girls/Boys Basketball vs. Lutheran High NE

Wednesday, February 8th – Mr. Baumert Principal Observation Day; Teacher Formal Observation; Lewis & Clark Conference Speech @ Hartington-Newcastle; Board of Education Curriculum/Instruction Committee Meeting; Coleridge Community Club Meeting

Thursday, February 9th – Administrative Team Meeting; Hold Drill (Afternoon); HS JV/V Girls/Boys Basketball vs. Wisner-Pilger

Friday, February 10th – HS District Wrestling @ Norfolk Catholic; HS Winter Snowball Dance

Saturday, February 11th – HS District Wrestling @ Norfolk Catholic; JH Boys Basketball Tournament @ Wayne

Monday, February 13th –HS Girls Varsity Basketball Sub-District (TBA); HS Speech @ Wisner-Pilger Triangular; School Board of Education Meeting

Middle School Upcoming Activities Scheduled (February/March)

Tuesday, February 14th – HAPPY VALENTINES DAY; CoGAT Testing (8th Grade – 2nd/3rd Periods); HS Girls Varsity Basketball Sub-Districts (Crofton - TBD)

Wednesday, February 15th – PowerSchool Bi-Weekly Meeting (9:00 AM, via Zoom); Secure Drill (10:30 AM)

Thursday, February 16th –Administrative Team Meeting (9:00 AM, via Zoom); Early Dismissal (1:50 PM); JH Girls/Boys Basketball @ Hartington-Newcastle Tournament (1:30 PM); HS Girls Basketball Sub-Districts (Crofton - TBD); HS Wrestling State Championships (Omaha – TBD)

Friday, February 17th – NO SCHOOL; HS Speech @ Creighton (TBD); HS Boys Basketball JV/Varsity @ Wynot (6:00 PM); HS Wrestling State Championships (Omaha – TBD); HS State Dance Competition (Grand Island – TBD)

Saturday, February 18th – JH Girls/Boys Basketball @ Hartington-Newcastle Tournament (TBD); HS Wrestling State Championships (Omaha – TBD); FIRST LEGO League State Competition (Columbus – TBA)

Sunday, February 19th - Start of National FFA Week

Monday, February 20th – NO SCHOOL – President’s Day; National FFA Week; TeamMates Board Meeting (12:00 PM, Middle School Boardroom); HS Varsity Boys Basketball Sub-Districts (Hartington Cedar Catholic - TBD)

Tuesday, February 21st – National FFA Week; KSB Webinar (All Things Enrollment, TBD); HS Varsity Boys Basketball Sub-Districts (Hartington Cedar Catholic - TBD)

Wednesday, February 22nd – National FFA Week

Thursday, February 23rd - Administrative Team Meeting (9:00 AM, via Zoom); National FFA Week; HS Varsity Boys Basketball Sub-Districts (Hartington Cedar Catholic - TBD)

Friday, February 24th –National FFA Week; FFA Mission & Impact Conference (Kearney – TBA)

Saturday, February 25th – National FFA Week; LCC HS Speech Meet (Coleridge, TBD); FFA Mission & Impact Conference (Kearney – TBA)

Monday, February 27th –FFA District Career Events @ Norfolk; Start of Spring Sport Practices

Wednesday, March 1st – First Day of Women’s History Month, PowerSchool Bi-Weekly (9:00 AM, via Zoom); HS Girls State Basketball Championships (Lincoln, TBD)

Thursday, March 2nd – Administrative Team Meeting (9:00 AM, via Zoom); Speech Public Performance (6:00 PM, Laurel Campus); HS Girls State Basketball Championships (Lincoln, TBD)

Friday, March 3rd – HS Girls State Basketball Championships (Lincoln, TBD)

Saturday, March 4th – HS District Speech @ Wisner Pilger (TBD); HS Girls State Basketball Championships (Lincoln, TBD)

Monday, March 6th – ALICE Tabletop Exercise (4th Period)

Tuesday, March 7th – HS Pops Concert (TBA)

Wednesday, March 8th – HS Boys State Basketball Championships (Lincoln, TBD)

Thursday, March 9th – Administrative Team Meeting (9:00 AM, via Zoom); HS Boys State Basketball Championships (Lincoln, TBD)

Friday, March 10th – Early Dismissal (1:50 PM); End of 3rd Quarter; HS Boys State Basketball Championships (Lincoln, TBD)

Saturday, March 11th – HS Boys State Basketball Championships (Lincoln, TBD)

Sunday, March 12th – Daylight Savings Time Begins

Monday, March 13th – SCHOOL BOARD OF EDUCATION MEETING (7:00 PM, Middle School Boardroom)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES	0.00	1,606,320.61	3,197,398.96	0.00	(3,197,398.96)
01 1115	CARLINE TAX	0.00	0.00	199.15	0.00	(199.15)
01 1125	MOTOR VEHICLE TAX	0.00	32,547.74	129,710.40	0.00	(129,710.40)
01 1370	PRE-SCHOOL TUITION AND FEES	0.00	2,300.00	12,280.00	0.00	(12,280.00)
01 1510	INTEREST ON INVESTMENTS	0.00	613.76	2,210.84	0.00	(2,210.84)
01 1911	LOCAL LICENSE FEES	0.00	0.00	1,300.00	0.00	(1,300.00)
	Subtotal: LOCAL RECIEPTS	0.00	1,641,782.11	3,343,099.35	0.00	(3,343,099.35)
01 2110	COUNTY FINES AND LICENSE FEES	0.00	1,205.05	7,715.29	0.00	(7,715.29)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	1,205.05	7,715.29	0.00	(7,715.29)
01 3110	STATE AID	0.00	7,359.00	36,795.00	0.00	(36,795.00)
01 3120	SPECIAL ED SCHOOL AGE	0.00	51,850.00	103,700.00	0.00	(103,700.00)
01 3133	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	1,357.68	0.00	(1,357.68)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	356.23	2,269.80	0.00	(2,269.80)
01 3512	DISTANCE ED INCENTIVE	0.00	0.00	7,753.32	0.00	(7,753.32)
01 3535	HIGH ABILITY LEARNERS	0.00	0.00	5,017.00	0.00	(5,017.00)
	Subtotal: STATE RECEIPTS	0.00	59,565.23	156,892.80	0.00	(156,892.80)
01 4505	TITLE I, PART A	0.00	0.00	20,479.00	0.00	(20,479.00)
01 4518	IDEA PART B (611) BASE & ENROLL POVERTY	0.00	108,316.00	108,316.00	0.00	(108,316.00)
01 4525	FED VOC ED (CARL PERKINS)-BSN	0.00	3,948.95	3,948.95	0.00	(3,948.95)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	0.00	8,427.04	0.00	(8,427.04)
01 4709	MEDICAID ADMINISTRATIVE ACTIV.	0.00	0.00	3,494.92	0.00	(3,494.92)
01 4997	CRRSA ESSER II	0.00	0.00	13,119.00	0.00	(13,119.00)
01 4998	ARP ESSER III	0.00	107,632.00	107,632.00	0.00	(107,632.00)
	Subtotal: FEDERAL RECEIPTS	0.00	219,896.95	265,416.91	0.00	(265,416.91)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	125.24	20,826.94	0.00	(20,826.94)
	Subtotal: NON-REVENUE RECEIPTS	0.00	125.24	20,826.94	0.00	(20,826.94)
01 9000	NON-PROGRAM RECEIPTS	0.00	1,863.67	214,318.35	0.00	(214,318.35)
01 9001	INTERFUND LOAN FROM GENERAL FUND- REPMT FROM BOND FND	0.00	50,130.00	50,130.00	0.00	(50,130.00)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	51,993.67	264,448.35	0.00	(264,448.35)
	Fund Total:	0.00	1,974,568.25	4,058,399.64	0.00	(4,058,399.64)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 02 DEPRECIATION RESERVE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	440.46	1,520.60	0.00	(1,520.60)
	Subtotal: LOCAL RECIEPTS	0.00	440.46	1,520.60	0.00	(1,520.60)
02 9000	NON-PROGRAM RECEIPTS	0.00	205,000.00	205,000.00	0.00	(205,000.00)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	205,000.00	205,000.00	0.00	(205,000.00)
	Fund Total:	0.00	205,440.46	206,520.60	0.00	(206,520.60)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 03 EMPLOYEE BENEFIT FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	0.00	0.97	50.57	0.00	(50.57)
	Subtotal: LOCAL RECIEPTS	0.00	0.97	50.57	0.00	(50.57)
03 5200	TRANSFERS FROM OTHER FUNDS	0.00	0.00	3,744.00	0.00	(3,744.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	3,744.00	0.00	(3,744.00)
03 9000	NON-PROGRAM RECEIPTS	0.00	6,794.45	33,744.98	0.00	(33,744.98)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	6,794.45	33,744.98	0.00	(33,744.98)
	Fund Total:	0.00	6,795.42	37,539.55	0.00	(37,539.55)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 05 ACTIVITIES FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510 0000	INTEREST ON INVESTMENTS	0.00	203.12	582.26	0.00	(582.26)
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	560.00	0.00	(560.00)
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	20.00	0.00	(20.00)
05 1790 1035	HIGH SCHOOL DANCE	0.00	723.00	3,046.70	0.00	(3,046.70)
05 1790 1055	CLASS OF 2024	0.00	0.00	702.50	0.00	(702.50)
05 1790 1075	HIGH ABILITY LEARNERS	0.00	216.00	458.00	0.00	(458.00)
05 1790 1080	CONCESSIONS	0.00	6,056.11	14,361.53	0.00	(14,361.53)
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	740.00	1,142.33	0.00	(1,142.33)
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	34.70	753.13	0.00	(753.13)
05 1790 1102	DIGITAL MEDIA	0.00	0.00	400.00	0.00	(400.00)
05 1790 1105	FBLA	0.00	325.00	6,415.00	0.00	(6,415.00)
05 1790 1110	FCCLA	0.00	1,213.00	1,291.00	0.00	(1,291.00)
05 1790 1115	FFA	0.00	16,796.00	25,561.30	0.00	(25,561.30)
05 1790 1124	COLERIDGE FITNESS CENTER	0.00	90.00	848.00	0.00	(848.00)
05 1790 1125	LAUREL FITNESS CENTER	0.00	0.00	232.00	0.00	(232.00)
05 1790 1140	GENERAL ACTIVITIES	0.00	3,686.00	24,794.54	0.00	(24,794.54)
05 1790 1156	MIDDLE SCHOOL PBIS	0.00	0.00	100.00	0.00	(100.00)
05 1790 1160	LIBRARY	0.00	0.00	326.68	0.00	(326.68)
05 1790 1163	MATH CLUB	0.00	0.00	170.00	0.00	(170.00)
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	800.00	800.00	0.00	(800.00)
05 1790 1170	NATIONAL HONOR SOCIETY	0.00	0.00	800.00	0.00	(800.00)
05 1790 1175	FOOTBALL	0.00	0.00	1,124.94	0.00	(1,124.94)
05 1790 1180	CROSS COUNTRY	0.00	0.00	1,698.50	0.00	(1,698.50)
05 1790 1185	GIRLS GOLF	0.00	0.00	1,210.00	0.00	(1,210.00)
05 1790 1205	ONE ACTS	0.00	1,111.00	2,873.25	0.00	(2,873.25)
05 1790 1215	HIGH SCHOOL STUDENT COUNCIL	0.00	0.00	811.55	0.00	(811.55)
05 1790 1225	SKILLS USA	0.00	400.00	1,730.00	0.00	(1,730.00)
05 1790 1230	VOCAL MUSIC	0.00	0.00	571.00	0.00	(571.00)
05 1790 1235	VOLLEYBALL	0.00	0.00	400.00	0.00	(400.00)
05 1790 1245	BOYS BASKETBALL	0.00	273.00	273.00	0.00	(273.00)
05 1790 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	0.00	10,000.00	0.00	(10,000.00)
05 1790 1310	COLLEGE ACCESS GRANT	0.00	0.00	2,000.00	0.00	(2,000.00)
05 1790 1500	SECURITY BANK SPONSORSHIP	0.00	15,000.00	15,000.00	0.00	(15,000.00)
05 1790 1600	VIDEO BOARD	0.00	0.00	2,500.00	0.00	(2,500.00)
05 1990 0000	OTHER MISCELLANEOUS LOCAL RECEIPTS	0.00	0.00	16.26	0.00	(16.26)
Subtotal: LOCAL RECIEPTS		0.00	47,666.93	123,573.47	0.00	(123,573.47)
Fund Total:		0.00	47,666.93	123,573.47	0.00	(123,573.47)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 06 SCHOOL LUNCH/MILK FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	0.00	70.71	190.51	0.00	(190.51)
06 1611	DAILY SALES - SCHOOL LUNCH PROGRAM	0.00	11,360.35	52,604.98	0.00	(52,604.98)
06 1613	DAILY SALES - SPECIAL MILK PROGRAM	0.00	100.00	260.00	0.00	(260.00)
06 1620	DAILY SALES NON-REIMB. -ADULT or ALA CARTE	0.00	2,662.45	10,440.78	0.00	(10,440.78)
06 1990	OTHER MISCELLANEOUS LOCAL RECEIPTS	0.00	92.50	645.96	0.00	(645.96)
	Subtotal: LOCAL RECIEPTS	0.00	14,286.01	64,142.23	0.00	(64,142.23)
06 3150	SCHOOL LUNCH STATE REIMBURSEMENT	0.00	0.00	2,370.47	0.00	(2,370.47)
	Subtotal: STATE RECEIPTS	0.00	0.00	2,370.47	0.00	(2,370.47)
06 4210	SCHOOL LUNCH FEDERAL REIMBURSEMENT	0.00	8,203.73	68,387.78	0.00	(68,387.78)
	Subtotal: FEDERAL RECEIPTS	0.00	8,203.73	68,387.78	0.00	(68,387.78)
06 5200	TRANSFERS FROM OTHER FUNDS	0.00	0.00	75,000.00	0.00	(75,000.00)
06 5690	OTHER NON-REVENUE RECEIPTS	0.00	233.67	361.97	0.00	(361.97)
	Subtotal: NON-REVENUE RECEIPTS	0.00	233.67	75,361.97	0.00	(75,361.97)
	Fund Total:	0.00	22,723.41	210,262.45	0.00	(210,262.45)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 07 BOND FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL PROPERTY TAXES	0.00	220,221.54	440,093.40	0.00	(440,093.40)
07 1115	CARLINE TAX	0.00	0.00	27.52	0.00	(27.52)
07 1510	INTEREST ON INVESTMENTS	0.00	85.00	1,062.65	0.00	(1,062.65)
	Subtotal: LOCAL RECIEPTS	0.00	220,306.54	441,183.57	0.00	(441,183.57)
07 3133	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	187.62	0.00	(187.62)
07 3180	PRO-RATE MOTOR VEHICLE	0.00	48.88	105.12	0.00	(105.12)
	Subtotal: STATE RECEIPTS	0.00	48.88	292.74	0.00	(292.74)
07 9001	INTERFUND LOAN FROM GENERAL FUND	0.00	0.00	50,130.00	0.00	(50,130.00)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	50,130.00	0.00	(50,130.00)
	Fund Total:	0.00	220,355.42	491,606.31	0.00	(491,606.31)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 08 SPECIAL BUILDING FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100 0002	LOCAL PROPERTY TAXES	0.00	252,114.32	503,748.15	0.00	(503,748.15)
08 1115 0002	CARLINE TAX	0.00	0.00	31.50	0.00	(31.50)
08 1510	INTEREST ON INVESTMENTS	0.00	2,364.45	7,085.44	0.00	(7,085.44)
08 1510 0001	INTEREST ON INVESTMENTS	0.00	7,489.15	26,358.10	0.00	(26,358.10)
08 1510 0002	INTEREST ON INVESTMENTS	0.00	3,668.86	12,987.52	0.00	(12,987.52)
Subtotal: LOCAL RECIEPTS		0.00	265,636.78	550,210.71	0.00	(550,210.71)
08 3133 0002	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	214.72	0.00	(214.72)
08 3180 0002	PRO-RATE MOTOR VEHICLE	0.00	55.96	358.61	0.00	(358.61)
Subtotal: STATE RECEIPTS		0.00	55.96	573.33	0.00	(573.33)
Fund Total:		0.00	265,692.74	550,784.04	0.00	(550,784.04)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 10 SCH DIST #54 COOPERATIVE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 1510	INTEREST ON INVESTMENTS	0.00	42.59	296.74	0.00	(296.74)
10 1990	OTHER LOCAL RECEIPTS	0.00	0.00	19,200.00	0.00	(19,200.00)
Subtotal: LOCAL RECIEPTS		0.00	42.59	19,496.74	0.00	(19,496.74)
Fund Total:		0.00	42.59	19,496.74	0.00	(19,496.74)

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

Fund: 12 STUDENT FEE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1510	INTEREST ON INVESTMENTS	0.00	7.94	21.96	0.00	(21.96)
12 1741	EXTRACURRICULAR ACTIVITY FEES- BRIGHT HORIZONS	0.00	456.00	3,412.00	0.00	(3,412.00)
Subtotal: LOCAL RECIEPTS		0.00	463.94	3,433.96	0.00	(3,433.96)
Fund Total:		0.00	463.94	3,433.96	0.00	(3,433.96)

Revenue Summary Report
Processing Month: 01/2023

Regular; Processing Month 01/2023; Accounts to Include Accounts with Activity

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	2,743,749.16	5,701,616.76	0.00	(5,701,616.76)

Expenditure Report by Function
01/2023

Regular; Processing Month 01/2023

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL PROGRAMS								
01 1100 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$59,158.16	\$295,790.80	0.00	(\$295,790.80)	\$0.00	\$0.00	(\$295,790.80)
01 1100 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$52,193.46	\$261,757.67	0.00	(\$261,757.67)	\$0.00	\$0.00	(\$261,757.67)
01 1100 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$47,441.84	\$237,209.20	0.00	(\$237,209.20)	\$0.00	\$0.00	(\$237,209.20)
01 1100 112 1 001 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$862.14	\$4,723.59	0.00	(\$4,723.59)	\$0.00	\$0.00	(\$4,723.59)
01 1100 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$4,100.23	\$28,484.75	0.00	(\$28,484.75)	\$0.00	\$0.00	(\$28,484.75)
01 1100 112 3 003 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$1,451.35	\$9,174.29	0.00	(\$9,174.29)	\$0.00	\$0.00	(\$9,174.29)
01 1100 114 1 001 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$0.00	\$1,804.52	\$9,022.60	0.00	(\$9,022.60)	\$0.00	\$0.00	(\$9,022.60)
01 1100 114 2 002 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$0.00	\$1,751.45	\$8,757.25	0.00	(\$8,757.25)	\$0.00	\$0.00	(\$8,757.25)
01 1100 114 3 003 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$0.00	\$1,751.45	\$8,757.25	0.00	(\$8,757.25)	\$0.00	\$0.00	(\$8,757.25)
01 1100 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$17.44	0.00	(\$17.44)	\$0.00	\$0.00	(\$17.44)
01 1100 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$252.88	\$1,111.75	0.00	(\$1,111.75)	\$0.00	\$0.00	(\$1,111.75)
01 1100 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$103.74	0.00	(\$103.74)	\$0.00	\$0.00	(\$103.74)
01 1100 123 1 001 000	SALARY-SUBSTITUTES	\$0.00	\$1,947.73	\$9,455.61	0.00	(\$9,455.61)	\$0.00	\$0.00	(\$9,455.61)
01 1100 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$1,405.81	\$16,319.41	0.00	(\$16,319.41)	\$0.00	\$0.00	(\$16,319.41)
01 1100 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$1,553.29	\$8,036.97	0.00	(\$8,036.97)	\$0.00	\$0.00	(\$8,036.97)
01 1100 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$1,654.40	0.00	(\$1,654.40)	\$0.00	\$0.00	(\$1,654.40)
01 1100 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$286.80	0.00	(\$286.80)	\$0.00	\$0.00	(\$286.80)
01 1100 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$139.93	0.00	(\$139.93)	\$0.00	\$0.00	(\$139.93)
01 1100 150 1 001 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 150 2 002 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 150 3 003 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$7,335.28	\$38,140.90	0.00	(\$38,140.90)	\$0.00	\$0.00	(\$38,140.90)
01 1100 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$753.15	\$2,690.75	0.00	(\$2,690.75)	\$0.00	\$0.00	(\$2,690.75)
01 1100 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$4,130.84	\$20,687.20	0.00	(\$20,687.20)	\$0.00	\$0.00	(\$20,687.20)
01 1100 152 1 001 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 152 2 002 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 152 3 003 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 154 1 001 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$0.00	\$777.08	\$3,885.40	0.00	(\$3,885.40)	\$0.00	\$0.00	(\$3,885.40)
01 1100 154 2 002 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 154 3 003 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$10,010.88	\$50,309.88	0.00	(\$50,309.88)	\$0.00	\$0.00	(\$50,309.88)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$7,944.08	\$39,794.75	0.00	(\$39,794.75)	\$0.00	\$0.00	(\$39,794.75)
01 1100 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$9,872.46	\$49,708.70	0.00	(\$49,708.70)	\$0.00	\$0.00	(\$49,708.70)
01 1100 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$25.00	\$700.00	0.00	(\$700.00)	\$0.00	\$0.00	(\$700.00)
01 1100 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 214 1 001 000	GROUP INSURANCE - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 214 2 002 000	GROUP INSURANCE - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 214 3 003 000	GROUP INSURANCE - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$5,704.02	\$28,625.43	0.00	(\$28,625.43)	\$0.00	\$0.00	(\$28,625.43)
01 1100 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$4,637.69	\$23,166.61	0.00	(\$23,166.61)	\$0.00	\$0.00	(\$23,166.61)
01 1100 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$4,326.68	\$21,611.32	0.00	(\$21,611.32)	\$0.00	\$0.00	(\$21,611.32)
01 1100 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$60.33	\$462.37	0.00	(\$462.37)	\$0.00	\$0.00	(\$462.37)
01 1100 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$325.81	\$2,020.77	0.00	(\$2,020.77)	\$0.00	\$0.00	(\$2,020.77)
01 1100 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$96.55	\$650.67	0.00	(\$650.67)	\$0.00	\$0.00	(\$650.67)
01 1100 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$149.03	\$723.43	0.00	(\$723.43)	\$0.00	\$0.00	(\$723.43)
01 1100 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$107.53	\$1,248.44	0.00	(\$1,248.44)	\$0.00	\$0.00	(\$1,248.44)
01 1100 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$118.83	\$614.83	0.00	(\$614.83)	\$0.00	\$0.00	(\$614.83)
01 1100 224 1 001 000	SOCIAL SECURITY - TECHNICAL STAFF	\$0.00	\$235.17	\$1,175.69	0.00	(\$1,175.69)	\$0.00	\$0.00	(\$1,175.69)
01 1100 224 2 002 000	SOCIAL SECURITY - TECHNICAL STAFF	\$0.00	\$170.62	\$853.10	0.00	(\$853.10)	\$0.00	\$0.00	(\$853.10)
01 1100 224 3 003 000	SOCIAL SECURITY - TECHNICAL STAFF	\$0.00	\$170.62	\$853.10	0.00	(\$853.10)	\$0.00	\$0.00	(\$853.10)
01 1100 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$6,568.09	\$32,886.29	0.00	(\$32,886.29)	\$0.00	\$0.00	(\$32,886.29)
01 1100 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$5,229.96	\$26,121.73	0.00	(\$26,121.73)	\$0.00	\$0.00	(\$26,121.73)
01 1100 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$5,094.22	\$25,474.42	0.00	(\$25,474.42)	\$0.00	\$0.00	(\$25,474.42)
01 1100 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$85.16	\$630.02	0.00	(\$630.02)	\$0.00	\$0.00	(\$630.02)
01 1100 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$405.02	\$2,842.03	0.00	(\$2,842.03)	\$0.00	\$0.00	(\$2,842.03)
01 1100 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$143.36	\$920.03	0.00	(\$920.03)	\$0.00	\$0.00	(\$920.03)
01 1100 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$89.55	\$213.74	0.00	(\$213.74)	\$0.00	\$0.00	(\$213.74)
01 1100 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$29.85	\$201.96	0.00	(\$201.96)	\$0.00	\$0.00	(\$201.96)

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01 1100 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$43.42	\$268.15	0.00	(\$268.15)	\$0.00	\$0.00	(\$268.15)
01 1100 234 1 001 000	RETIREMENT - TECHNICAL STAFF	\$0.00	\$255.01	\$1,275.05	0.00	(\$1,275.05)	\$0.00	\$0.00	(\$1,275.05)
01 1100 234 2 002 000	RETIREMENT - TECHNICAL STAFF	\$0.00	\$173.00	\$865.00	0.00	(\$865.00)	\$0.00	\$0.00	(\$865.00)
01 1100 234 3 003 000	RETIREMENT - TECHNICAL STAFF	\$0.00	\$173.00	\$865.00	0.00	(\$865.00)	\$0.00	\$0.00	(\$865.00)
01 1100 237 1 001 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 237 2 002 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 237 3 003 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 0 000 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 1 001 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 2 002 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 3 003 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 1 001 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 1 001 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 2 002 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 3 003 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 262 1 001 000	UNEMPLOYMENT COMPENSATION-PARAS	\$0.00	\$0.00	\$3,744.00	0.00	(\$3,744.00)	\$0.00	\$0.00	(\$3,744.00)
01 1100 281 1 001 000	HEALTH BEN/CAFE125 - PROF / TEACHERS	\$0.00	\$9,084.34	\$45,374.02	0.00	(\$45,374.02)	\$0.00	\$0.00	(\$45,374.02)
01 1100 281 2 002 000	HEALTH BEN/CAFE125 - PROF / TEACHERS	\$0.00	\$8,712.78	\$43,563.90	0.00	(\$43,563.90)	\$0.00	\$0.00	(\$43,563.90)
01 1100 281 3 003 000	HEALTH BEN/CAFE125 - PROF / TEACHERS	\$0.00	\$6,207.79	\$30,719.75	0.00	(\$30,719.75)	\$0.00	\$0.00	(\$30,719.75)
01 1100 284 1 001 000	HEALTH BEN/CAFE125 - TECHNICAL STAFF	\$0.00	\$495.83	\$2,479.15	0.00	(\$2,479.15)	\$0.00	\$0.00	(\$2,479.15)
01 1100 284 2 002 000	HEALTH BEN/CAFE125 - TECHNICAL STAFF	\$0.00	\$481.25	\$2,406.25	0.00	(\$2,406.25)	\$0.00	\$0.00	(\$2,406.25)
01 1100 284 3 003 000	HEALTH BEN/CAFE125 - TECHNICAL STAFF	\$0.00	\$481.25	\$2,406.25	0.00	(\$2,406.25)	\$0.00	\$0.00	(\$2,406.25)
01 1100 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 1 001 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 2 002 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 3 003 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 1100 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$56.25	\$336.25	0.00	(\$336.25)	\$0.00	\$0.00	(\$336.25)
01 1100 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$56.25	\$56.25	0.00	(\$56.25)	\$0.00	\$0.00	(\$56.25)
01 1100 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$56.25	\$56.25	0.00	(\$56.25)	\$0.00	\$0.00	(\$56.25)
01 1100 333 1 001 000	MILEAGE PAID TO STAFF	\$0.00	\$70.75	\$621.50	0.00	(\$621.50)	\$0.00	\$0.00	(\$621.50)
01 1100 333 2 002 000	MILEAGE PAID TO STAFF	\$0.00	\$37.00	\$378.25	0.00	(\$378.25)	\$0.00	\$0.00	(\$378.25)
01 1100 333 3 003 000	MILEAGE PAID TO STAFF	\$0.00	\$109.75	\$882.75	0.00	(\$882.75)	\$0.00	\$0.00	(\$882.75)
01 1100 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$373.33	\$786.90	0.00	(\$786.90)	\$0.00	\$0.00	(\$786.90)
01 1100 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$163.00	0.00	(\$163.00)	\$0.00	\$0.00	(\$163.00)
01 1100 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$164.00	0.00	(\$164.00)	\$0.00	\$0.00	(\$164.00)
01 1100 382 1 001 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$0.00	\$3,312.98	0.00	(\$3,312.98)	\$0.00	\$0.00	(\$3,312.98)
01 1100 382 2 002 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$0.00	\$3,312.97	0.00	(\$3,312.97)	\$0.00	\$0.00	(\$3,312.97)
01 1100 382 3 003 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$0.00	\$7,629.61	0.00	(\$7,629.61)	\$0.00	\$0.00	(\$7,629.61)
01 1100 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$307.97	\$307.97	0.00	(\$307.97)	\$0.00	\$0.00	(\$307.97)
01 1100 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$142.18	0.00	(\$142.18)	\$0.00	\$0.00	(\$142.18)
01 1100 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$84.96	\$4,614.77	0.00	(\$4,614.77)	\$0.00	\$0.00	(\$4,614.77)
01 1100 610 1 001 612	SCIENCE SUPPLIES	\$0.00	\$0.00	\$1,630.58	0.00	(\$1,630.58)	\$0.00	\$0.00	(\$1,630.58)
01 1100 610 1 001 613	ITE SUPPLIES	\$0.00	\$1,906.15	\$7,276.43	0.00	(\$7,276.43)	\$0.00	\$0.00	(\$7,276.43)
01 1100 610 1 001 614	ART SUPPLIES	\$0.00	\$27.57	\$1,906.61	0.00	(\$1,906.61)	\$0.00	\$0.00	(\$1,906.61)
01 1100 610 1 001 615	INSTRUMENTAL MUSIC SUPPLIES	\$0.00	\$53.98	\$53.76	0.00	(\$53.76)	\$0.00	\$0.00	(\$53.76)
01 1100 610 1 001 616	VOCAL MUSIC SUPPLIES	\$0.00	\$4,399.84	\$4,704.72	0.00	(\$4,704.72)	\$0.00	\$0.00	(\$4,704.72)
01 1100 610 1 001 617	FAMILY & CONSUMER SCIENCE SUPPLIES	\$0.00	\$94.23	\$640.45	0.00	(\$640.45)	\$0.00	\$0.00	(\$640.45)
01 1100 610 1 001 618	VOC AGRICULTURE SUPPLIES	\$0.00	\$0.00	\$2,124.63	0.00	(\$2,124.63)	\$0.00	\$0.00	(\$2,124.63)
01 1100 610 1 001 619	BUSINESS EDUCATION SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$24.35	\$5,843.57	0.00	(\$5,843.57)	\$0.00	\$0.00	(\$5,843.57)
01 1100 610 2 002 612	SCIENCE SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 2 002 614	ART SUPPLIES	\$0.00	\$0.00	\$148.10	0.00	(\$148.10)	\$0.00	\$0.00	(\$148.10)
01 1100 610 2 002 615	INSTRUMENTAL MUSIC SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 2 002 616	VOCAL MUSIC SUPPLIES	\$0.00	\$0.00	\$300.59	0.00	(\$300.59)	\$0.00	\$0.00	(\$300.59)
01 1100 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$1,337.61	\$4,258.20	0.00	(\$4,258.20)	\$0.00	\$0.00	(\$4,258.20)
01 1100 610 3 003 612	SCIENCE SUPPLIES	\$0.00	\$91.46	\$3,720.56	0.00	(\$3,720.56)	\$0.00	\$0.00	(\$3,720.56)
01 1100 610 3 003 613	ITE SUPPLIES	\$0.00	\$0.00	\$299.67	0.00	(\$299.67)	\$0.00	\$0.00	(\$299.67)
01 1100 610 3 003 614	ART SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 3 003 615	INSTRUMENTAL MUSIC SUPPLIES	\$0.00	\$21.99	\$354.98	0.00	(\$354.98)	\$0.00	\$0.00	(\$354.98)
01 1100 610 3 003 616	VOCAL MUSIC SUPPLIES	\$0.00	\$103.62	\$207.24	0.00	(\$207.24)	\$0.00	\$0.00	(\$207.24)
01 1100 610 3 003 617	FAMILY & CONSUMER SCIENCE SUPPLIES	\$0.00	\$44.58	\$458.22	0.00	(\$458.22)	\$0.00	\$0.00	(\$458.22)

Expenditure Report by Function
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Regular; Processing Month 01/2023

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 610 3 003 618	VOC AGRICULTURE SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 3 003 619	BUSINESS EDUCATION SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$4,341.97	0.00	(\$4,341.97)	\$0.00	\$0.00	(\$4,341.97)
01 1100 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$600.12	\$17,441.74	0.00	(\$17,441.74)	\$0.00	\$0.00	(\$17,441.74)
01 1100 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$30,497.79	\$37,390.08	0.00	(\$37,390.08)	\$0.00	\$0.00	(\$37,390.08)
01 1100 641 1 001 000	E-BOOKS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$100.98	\$10,828.56	0.00	(\$10,828.56)	\$0.00	\$0.00	(\$10,828.56)
01 1100 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$11,701.13	\$11,701.13	0.00	(\$11,701.13)	\$0.00	\$0.00	(\$11,701.13)
01 1100 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$1,733.00	0.00	(\$1,733.00)	\$0.00	\$0.00	(\$1,733.00)
01 1100 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$6,250.57	\$6,250.57	0.00	(\$6,250.57)	\$0.00	\$0.00	(\$6,250.57)
01 1100 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$2,418.40	0.00	(\$2,418.40)	\$0.00	\$0.00	(\$2,418.40)
01 1100 650 0 000 651	APPLE 1-to-1 COMPUTER PURCHASE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$784.42	\$15,625.10	0.00	(\$15,625.10)	\$0.00	\$0.00	(\$15,625.10)
01 1100 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$784.42	\$4,290.21	0.00	(\$4,290.21)	\$0.00	\$0.00	(\$4,290.21)
01 1100 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$784.42	\$4,249.52	0.00	(\$4,249.52)	\$0.00	\$0.00	(\$4,249.52)
01 1100 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 810 1 001 000	DUES AND FEES	\$0.00	\$334.00	\$334.00	0.00	(\$334.00)	\$0.00	\$0.00	(\$334.00)
01 1100 810 2 002 000	DUES AND FEES	\$0.00	\$333.00	\$613.00	0.00	(\$613.00)	\$0.00	\$0.00	(\$613.00)
01 1100 810 3 003 000	DUES AND FEES	\$0.00	\$333.00	\$333.00	0.00	(\$333.00)	\$0.00	\$0.00	(\$333.00)
01 1100 890 0 000 999	BUDGET AMENDMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$6,543.39	0.00	(\$6,543.39)	\$0.00	\$0.00	(\$6,543.39)
01 1100 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$250.00	\$5,718.39	0.00	(\$5,718.39)	\$0.00	\$0.00	(\$5,718.39)
01 1100 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$355.00	\$7,002.19	0.00	(\$7,002.19)	\$0.00	\$0.00	(\$7,002.19)
1100	REGULAR INSTRUCTIONAL PROGRAMS	\$0.00	\$338,745.58	\$1,605,491.72	0.00	(\$1,605,491.72)	\$0.00	\$0.00	(\$1,605,491.72)
1150	LIMITED ENGLISH PROFICIENCY PROGRAMS								
01 1150 112 1 001 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1150 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1150 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1150 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1150 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1150 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1150	LIMITED ENGLISH PROFICIENCY PROGRAMS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1160	POVERTY INSTRUCTIONAL PROGRAMS								
01 1160 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1160	POVERTY INSTRUCTIONAL PROGRAMS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS								
01 1190 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$3,965.24	\$19,826.20	0.00	(\$19,826.20)	\$0.00	\$0.00	(\$19,826.20)
01 1190 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$898.20	\$6,276.96	0.00	(\$6,276.96)	\$0.00	\$0.00	(\$6,276.96)
01 1190 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$54.43	0.00	(\$54.43)	\$0.00	\$0.00	(\$54.43)
01 1190 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$80.00	\$80.00	0.00	(\$80.00)	\$0.00	\$0.00	(\$80.00)
01 1190 211 2 002 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1190 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1190 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$326.70	\$1,609.60	0.00	(\$1,609.60)	\$0.00	\$0.00	(\$1,609.60)
01 1190 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$68.72	\$484.36	0.00	(\$484.36)	\$0.00	\$0.00	(\$484.36)
01 1190 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$399.58	\$1,966.30	0.00	(\$1,966.30)	\$0.00	\$0.00	(\$1,966.30)
01 1190 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$88.72	\$625.39	0.00	(\$625.39)	\$0.00	\$0.00	(\$625.39)
01 1190 281 2 002 000	HEALTH BEN/CAFE125 - PROF STAFF/TEACHERS	\$0.00	\$526.85	\$2,634.25	0.00	(\$2,634.25)	\$0.00	\$0.00	(\$2,634.25)
01 1190 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$3,953.34	0.00	(\$3,953.34)	\$0.00	\$0.00	(\$3,953.34)
01 1190 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$224.00	0.00	(\$224.00)	\$0.00	\$0.00	(\$224.00)
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS	\$0.00	\$6,354.01	\$37,734.83	0.00	(\$37,734.83)	\$0.00	\$0.00	(\$37,734.83)
1200	SPECIAL EDUCATION PROGRAMS								
01 1200 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$3,854.33	\$19,271.65	0.00	(\$19,271.65)	\$0.00	\$0.00	(\$19,271.65)
01 1200 111 1 003 003	SALARY-PROF STAFF LEVEL 3	\$0.00	\$5,104.51	\$25,522.55	0.00	(\$25,522.55)	\$0.00	\$0.00	(\$25,522.55)
01 1200 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$7,250.28	\$36,251.40	0.00	(\$36,251.40)	\$0.00	\$0.00	(\$36,251.40)
01 1200 111 2 003 003	SALARY-PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$4,413.83	\$22,069.15	0.00	(\$22,069.15)	\$0.00	\$0.00	(\$22,069.15)
01 1200 111 3 003 003	SALARY-PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$4,528.68	\$31,519.96	0.00	(\$31,519.96)	\$0.00	\$0.00	(\$31,519.96)
01 1200 112 1 003 003	SALARY-PARA STAFF LEVEL 3	\$0.00	\$4,861.11	\$33,186.83	0.00	(\$33,186.83)	\$0.00	\$0.00	(\$33,186.83)
01 1200 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$7,002.24	\$54,945.62	0.00	(\$54,945.62)	\$0.00	\$0.00	(\$54,945.62)
01 1200 112 2 003 003	SALARY-PARA STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$6,812.11	\$46,551.09	0.00	(\$46,551.09)	\$0.00	\$0.00	(\$46,551.09)
01 1200 112 3 003 003	SALARY-PARA STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$157.00	0.00	(\$157.00)	\$0.00	\$0.00	(\$157.00)
01 1200 122 1 003 003	SALARY - PARA SUBS - LEVEL 3	\$0.00	\$0.00	\$256.50	0.00	(\$256.50)	\$0.00	\$0.00	(\$256.50)
01 1200 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$376.98	\$1,425.47	0.00	(\$1,425.47)	\$0.00	\$0.00	(\$1,425.47)
01 1200 122 2 003 003	SALARY - PARA SUBS - LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$208.74	0.00	(\$208.74)	\$0.00	\$0.00	(\$208.74)
01 1200 122 3 003 003	SALARY - PARA SUBS - LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 123 1 001 000	SALARY-SUBSTITUTES	\$0.00	\$463.44	\$1,154.56	0.00	(\$1,154.56)	\$0.00	\$0.00	(\$1,154.56)
01 1200 123 1 003 003	SALARY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$670.60	0.00	(\$670.60)	\$0.00	\$0.00	(\$670.60)
01 1200 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$997.51	\$4,989.26	0.00	(\$4,989.26)	\$0.00	\$0.00	(\$4,989.26)
01 1200 123 2 003 003	SALARY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$270.00	\$2,564.27	0.00	(\$2,564.27)	\$0.00	\$0.00	(\$2,564.27)
01 1200 123 3 003 003	SALARY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$368.97	0.00	(\$368.97)	\$0.00	\$0.00	(\$368.97)
01 1200 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$750.86	0.00	(\$750.86)	\$0.00	\$0.00	(\$750.86)
01 1200 132 1 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$0.00	\$0.00	\$532.34	0.00	(\$532.34)	\$0.00	\$0.00	(\$532.34)
01 1200 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$405.90	0.00	(\$405.90)	\$0.00	\$0.00	(\$405.90)
01 1200 132 2 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$542.21	0.00	(\$542.21)	\$0.00	\$0.00	(\$542.21)
01 1200 132 3 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$93.25	\$466.25	0.00	(\$466.25)	\$0.00	\$0.00	(\$466.25)
01 1200 151 1 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$0.00	\$93.25	\$616.25	0.00	(\$616.25)	\$0.00	\$0.00	(\$616.25)
01 1200 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$186.50	\$1,632.50	0.00	(\$1,632.50)	\$0.00	\$0.00	(\$1,632.50)
01 1200 151 2 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$93.25	\$616.25	0.00	(\$616.25)	\$0.00	\$0.00	(\$616.25)
01 1200 151 3 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$2,011.42	\$10,042.72	0.00	(\$10,042.72)	\$0.00	\$0.00	(\$10,042.72)
01 1200 211 1 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$0.00	\$83.29	\$415.51	0.00	(\$415.51)	\$0.00	\$0.00	(\$415.51)
01 1200 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$2,871.44	\$14,371.16	0.00	(\$14,371.16)	\$0.00	\$0.00	(\$14,371.16)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 211 2 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 211 3 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 1 003 003	GROUP INSURANCE - PARA LEVEL 3	\$0.00	\$250.00	\$1,250.00	0.00	(\$1,250.00)	\$0.00	\$0.00	(\$1,250.00)
01 1200 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$225.00	\$2,300.00	0.00	(\$2,300.00)	\$0.00	\$0.00	(\$2,300.00)
01 1200 212 2 003 003	GROUP INSURANCE - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 3 003 003	GROUP INSURANCE - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$301.37	\$1,506.86	0.00	(\$1,506.86)	\$0.00	\$0.00	(\$1,506.86)
01 1200 221 1 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$0.00	\$499.31	\$2,508.08	0.00	(\$2,508.08)	\$0.00	\$0.00	(\$2,508.08)
01 1200 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$566.35	\$2,885.30	0.00	(\$2,885.30)	\$0.00	\$0.00	(\$2,885.30)
01 1200 221 2 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$456.36	\$2,293.27	0.00	(\$2,293.27)	\$0.00	\$0.00	(\$2,293.27)
01 1200 221 3 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$303.54	\$2,274.50	0.00	(\$2,274.50)	\$0.00	\$0.00	(\$2,274.50)
01 1200 222 1 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$0.00	\$295.67	\$2,214.41	0.00	(\$2,214.41)	\$0.00	\$0.00	(\$2,214.41)
01 1200 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$509.97	\$3,719.76	0.00	(\$3,719.76)	\$0.00	\$0.00	(\$3,719.76)
01 1200 222 2 003 003	SOCIAL SECURITY -PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$501.33	\$3,516.84	0.00	(\$3,516.84)	\$0.00	\$0.00	(\$3,516.84)
01 1200 222 3 003 003	SOCIAL SECURITY -PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$35.46	\$88.33	0.00	(\$88.33)	\$0.00	\$0.00	(\$88.33)
01 1200 223 1 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$51.31	0.00	(\$51.31)	\$0.00	\$0.00	(\$51.31)
01 1200 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$76.29	\$381.65	0.00	(\$381.65)	\$0.00	\$0.00	(\$381.65)
01 1200 223 2 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$20.65	\$196.15	0.00	(\$196.15)	\$0.00	\$0.00	(\$196.15)
01 1200 223 3 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$28.23	0.00	(\$28.23)	\$0.00	\$0.00	(\$28.23)
01 1200 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$389.94	\$1,949.69	0.00	(\$1,949.69)	\$0.00	\$0.00	(\$1,949.69)
01 1200 231 1 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$0.00	\$513.42	\$2,581.92	0.00	(\$2,581.92)	\$0.00	\$0.00	(\$2,581.92)
01 1200 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$734.60	\$3,672.96	0.00	(\$3,672.96)	\$0.00	\$0.00	(\$3,672.96)
01 1200 231 2 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$445.20	\$2,240.82	0.00	(\$2,240.82)	\$0.00	\$0.00	(\$2,240.82)

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01 1200 231 3 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$447.34	\$3,187.64	0.00	(\$3,187.64)	\$0.00	\$0.00	(\$3,187.64)
01 1200 232 1 003 003	RETIREMENT - PARA LEVEL 3	\$0.00	\$480.17	\$3,330.72	0.00	(\$3,330.72)	\$0.00	\$0.00	(\$3,330.72)
01 1200 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$691.66	\$5,467.49	0.00	(\$5,467.49)	\$0.00	\$0.00	(\$5,467.49)
01 1200 232 2 003 003	RETIREMENT - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$672.88	\$4,651.76	0.00	(\$4,651.76)	\$0.00	\$0.00	(\$4,651.76)
01 1200 232 3 003 003	RETIREMENT - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$35.28	\$67.54	0.00	(\$67.54)	\$0.00	\$0.00	(\$67.54)
01 1200 233 1 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$59.57	0.00	(\$59.57)	\$0.00	\$0.00	(\$59.57)
01 1200 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$10.85	\$172.61	0.00	(\$172.61)	\$0.00	\$0.00	(\$172.61)
01 1200 233 2 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$35.60	0.00	(\$35.60)	\$0.00	\$0.00	(\$35.60)
01 1200 233 3 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$0.00	\$0.00	\$36.45	0.00	(\$36.45)	\$0.00	\$0.00	(\$36.45)
01 1200 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 1 001 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 1 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$0.00	\$1,375.04	\$6,875.20	0.00	(\$6,875.20)	\$0.00	\$0.00	(\$6,875.20)
01 1200 281 2 002 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 2 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 3 003 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$0.00	\$1,458.33	\$7,291.65	0.00	(\$7,291.65)	\$0.00	\$0.00	(\$7,291.65)
01 1200 281 3 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 1 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 2 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 3 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 1 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 2 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 3 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 1200 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 330 0 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$0.00	\$0.00	\$265.00	0.00	(\$265.00)	\$0.00	\$0.00	(\$265.00)
01 1200 330 1 001 000	INST STAFF TRAINING/CURR DEV	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 330 1 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 330 2 002 000	INST STAFF TRAINING/CURR DEV	\$0.00	\$0.00	\$160.00	0.00	(\$160.00)	\$0.00	\$0.00	(\$160.00)
01 1200 330 2 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 330 3 003 000	INST STAFF TRAINING/CURR DEV	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 330 3 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 340 2 002 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$2,554.70	0.00	(\$2,554.70)	\$0.00	\$0.00	(\$2,554.70)
01 1200 340 3 003 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$4,000.00	0.00	(\$4,000.00)	\$0.00	\$0.00	(\$4,000.00)
01 1200 561 1 001 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 561 2 002 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 561 3 003 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 0 003 003	TRAVEL EXPENSE LEVEL 3	\$0.00	\$0.00	\$393.08	0.00	(\$393.08)	\$0.00	\$0.00	(\$393.08)
01 1200 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 1 003 003	TRAVEL EXPENSE LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 2 003 003	TRAVEL EXPENSE LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$9.17	0.00	(\$9.17)	\$0.00	\$0.00	(\$9.17)
01 1200 580 3 003 003	TRAVEL EXPENSE LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 591 0 000 000	PURCH SVC-ESU-DEAF,NURSE,TRANS,SUPRV,TWR	\$0.00	\$0.00	\$6,579.80	0.00	(\$6,579.80)	\$0.00	\$0.00	(\$6,579.80)
01 1200 610 0 003 003	GENERAL SUPPLIES LEVEL 3	\$0.00	\$11.95	\$682.00	0.00	(\$682.00)	\$0.00	\$0.00	(\$682.00)
01 1200 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 610 1 003 003	GENERAL SUPPLIES LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$119.82	\$1,055.08	0.00	(\$1,055.08)	\$0.00	\$0.00	(\$1,055.08)
01 1200 610 2 003 003	GENERAL SUPPLIES LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$98.56	\$672.34	0.00	(\$672.34)	\$0.00	\$0.00	(\$672.34)
01 1200 610 3 003 003	GENERAL SUPPLIES LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 640 0 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$2,355.21	0.00	(\$2,355.21)	\$0.00	\$0.00	(\$2,355.21)
01 1200 640 1 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 1200 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$174.94	\$4,115.03	0.00	(\$4,115.03)	\$0.00	\$0.00	(\$4,115.03)
01 1200 640 2 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$1,991.59	0.00	(\$1,991.59)	\$0.00	\$0.00	(\$1,991.59)
01 1200 640 3 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 642 1 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 642 2 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 642 3 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$1,211.00	0.00	(\$1,211.00)	\$0.00	\$0.00	(\$1,211.00)
01 1200 650 0 003 003	SUPPLIES- TECHNOLOGY RELATED LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$369.00	0.00	(\$369.00)	\$0.00	\$0.00	(\$369.00)
01 1200 650 1 003 003	SUPPLIES- TECHNOLOGY RELATED LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$290.00	0.00	(\$290.00)	\$0.00	\$0.00	(\$290.00)
01 1200 650 2 003 003	SUPPLIES -TECHNOLOGY RELATED LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 650 3 003 003	SUPPLIES -TECHNOLOGY RELATED LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 720 1 001 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 0 003 003	FURNITURE AND FIXTURES > \$5000 LEV 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$444.58	\$444.58	0.00	(\$444.58)	\$0.00	\$0.00	(\$444.58)
1200	SPECIAL EDUCATION PROGRAMS	\$0.00	\$63,513.28	\$405,489.46	0.00	(\$405,489.46)	\$0.00	\$0.00	(\$405,489.46)
1291	EARLY CHILDHOOD SPECIAL ED INSTR AGE 3-5								
01 1291 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 1291 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1291	EARLY CHILDHOOD SPECIAL ED INSTR AGE 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300	SUMMER SCHOOL/YR-RD SCHOOL								
01 1300 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 440 1 001 000	RENTALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 626 1 001 000	GAS AND OIL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300	SUMMER SCHOOL/YR-RD SCHOOL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2120	GUIDANCE SERVICES								
01 2120 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$3,944.53	\$19,722.65	0.00	(\$19,722.65)	\$0.00	\$0.00	(\$19,722.65)
01 2120 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$563.50	\$2,817.50	0.00	(\$2,817.50)	\$0.00	\$0.00	(\$2,817.50)
01 2120 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$1,127.01	\$5,635.05	0.00	(\$5,635.05)	\$0.00	\$0.00	(\$5,635.05)
01 2120 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$528.42	\$2,642.10	0.00	(\$2,642.10)	\$0.00	\$0.00	(\$2,642.10)
01 2120 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$1,147.02	\$5,735.10	0.00	(\$5,735.10)	\$0.00	\$0.00	(\$5,735.10)
01 2120 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$144.50	\$722.50	0.00	(\$722.50)	\$0.00	\$0.00	(\$722.50)
01 2120 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$289.00	\$1,445.00	0.00	(\$1,445.00)	\$0.00	\$0.00	(\$1,445.00)
01 2120 221 1 001 000	SOCIAL SECURITY	\$0.00	\$342.18	\$1,710.90	0.00	(\$1,710.90)	\$0.00	\$0.00	(\$1,710.90)
01 2120 221 2 002 000	SOCIAL SECURITY	\$0.00	\$43.11	\$215.55	0.00	(\$215.55)	\$0.00	\$0.00	(\$215.55)
01 2120 221 3 003 000	SOCIAL SECURITY	\$0.00	\$86.21	\$431.05	0.00	(\$431.05)	\$0.00	\$0.00	(\$431.05)
01 2120 231 1 001 000	RETIREMENT	\$0.00	\$441.83	\$2,209.15	0.00	(\$2,209.15)	\$0.00	\$0.00	(\$2,209.15)
01 2120 231 2 002 000	RETIREMENT	\$0.00	\$55.66	\$278.30	0.00	(\$278.30)	\$0.00	\$0.00	(\$278.30)
01 2120 231 3 003 000	RETIREMENT	\$0.00	\$111.32	\$556.60	0.00	(\$556.60)	\$0.00	\$0.00	(\$556.60)
01 2120 239 1 001 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 281 1 001 000	HEALTH BEN/CAFEB125	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 281 2 002 000	HEALTH BEN/CAFEB125	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2120 281 3 003 000	HEALTH BEN/CAFE125	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 1 001 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$210.00	0.00	(\$210.00)	\$0.00	\$0.00	(\$210.00)
01 2120 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$368.12	0.00	(\$368.12)	\$0.00	\$0.00	(\$368.12)
01 2120 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$13.90	0.00	(\$13.90)	\$0.00	\$0.00	(\$13.90)
01 2120 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$13.90	0.00	(\$13.90)	\$0.00	\$0.00	(\$13.90)
01 2120 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$13.90	0.00	(\$13.90)	\$0.00	\$0.00	(\$13.90)
01 2120 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 650 3 003 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$40.00	0.00	(\$40.00)	\$0.00	\$0.00	(\$40.00)
01 2120 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2120	GUIDANCE SERVICES	\$0.00	\$8,824.29	\$44,781.27	0.00	(\$44,781.27)	\$0.00	\$0.00	(\$44,781.27)
2130	HEALTH SERVICES								
01 2130 111 1 001 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 111 2 002 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 111 3 003 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2130 340 2 002 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 340 3 003 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$28.50	0.00	(\$28.50)	\$0.00	\$0.00	(\$28.50)
01 2130 591 0 000 000	PURCHASED SVCS FROM ESU1 - NURSE REG.ED	\$0.00	\$0.00	\$11,547.36	0.00	(\$11,547.36)	\$0.00	\$0.00	(\$11,547.36)
01 2130 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$82.60	0.00	(\$82.60)	\$0.00	\$0.00	(\$82.60)
01 2130 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$62.46	0.00	(\$62.46)	\$0.00	\$0.00	(\$62.46)
01 2130 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$12.70	0.00	(\$12.70)	\$0.00	\$0.00	(\$12.70)
01 2130 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2130	HEALTH SERVICES	\$0.00	\$0.00	\$11,733.62	0.00	(\$11,733.62)	\$0.00	\$0.00	(\$11,733.62)
2131	HEALTH SERVICES - SPED SCHOOL AGE								
01 2131 591 0 000 000	PURCHASED SVCS FROM ESUs - NURSE	\$0.00	\$0.00	\$8,019.00	0.00	(\$8,019.00)	\$0.00	\$0.00	(\$8,019.00)
2131	HEALTH SERVICES - SPED SCHOOL AGE	\$0.00	\$0.00	\$8,019.00	0.00	(\$8,019.00)	\$0.00	\$0.00	(\$8,019.00)
2140	PSYCHOLOGICAL SERVICES								
01 2140 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$62.00	0.00	(\$62.00)	\$0.00	\$0.00	(\$62.00)
01 2140 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$620.00	0.00	(\$620.00)	\$0.00	\$0.00	(\$620.00)
01 2140 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$44.97	0.00	(\$44.97)	\$0.00	\$0.00	(\$44.97)
2140	PSYCHOLOGICAL SERVICES	\$0.00	\$0.00	\$726.97	0.00	(\$726.97)	\$0.00	\$0.00	(\$726.97)
2141	PSYCHOLOGY SVCS-SPED SCHOOLAGE								
01 2141 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$3,325.35	\$16,626.75	0.00	(\$16,626.75)	\$0.00	\$0.00	(\$16,626.75)

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01 2141 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$166.75	\$466.75	0.00	(\$466.75)	\$0.00	\$0.00	(\$466.75)
01 2141 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$295.93	\$1,451.59	0.00	(\$1,451.59)	\$0.00	\$0.00	(\$1,451.59)
01 2141 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$344.95	\$1,688.47	0.00	(\$1,688.47)	\$0.00	\$0.00	(\$1,688.47)
01 2141 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$376.32	\$1,881.60	0.00	(\$1,881.60)	\$0.00	\$0.00	(\$1,881.60)
01 2141 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$63.00	0.00	(\$63.00)	\$0.00	\$0.00	(\$63.00)
01 2141 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2141 591 0 000 000	PURCHASED SVCS- ESUs PSYCH	\$0.00	\$0.00	\$16,050.00	0.00	(\$16,050.00)	\$0.00	\$0.00	(\$16,050.00)
2141	PSYCHOLOGY SVCS-SPED SCHOOLAGE	\$0.00	\$4,509.30	\$38,228.16	0.00	(\$38,228.16)	\$0.00	\$0.00	(\$38,228.16)
2151	SPEECH/AUDIO SVCS-SPED SCHOOLAGE								
01 2151 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$4,303.64	\$21,518.20	0.00	(\$21,518.20)	\$0.00	\$0.00	(\$21,518.20)
01 2151 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$93.25	\$2,046.25	0.00	(\$2,046.25)	\$0.00	\$0.00	(\$2,046.25)
01 2151 211 0 000 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$393.93	\$2,090.56	0.00	(\$2,090.56)	\$0.00	\$0.00	(\$2,090.56)
01 2151 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$434.32	\$2,327.67	0.00	(\$2,327.67)	\$0.00	\$0.00	(\$2,327.67)
01 2151 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$752.64	\$3,763.20	0.00	(\$3,763.20)	\$0.00	\$0.00	(\$3,763.20)
01 2151 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$180.00	\$684.07	0.00	(\$684.07)	\$0.00	\$0.00	(\$684.07)
01 2151 340 0 000 000	PURCHASED SVCS-SPED-PMC SPEECH SA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 591 0 000 000	PURCHASED SVCS- ESUs SPEECH/AUDIO SA	\$0.00	\$0.00	\$1,232.52	0.00	(\$1,232.52)	\$0.00	\$0.00	(\$1,232.52)
01 2151 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$2,177.54	0.00	(\$2,177.54)	\$0.00	\$0.00	(\$2,177.54)
01 2151 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$169.99	\$1,606.99	0.00	(\$1,606.99)	\$0.00	\$0.00	(\$1,606.99)
01 2151 810 0 000 000	DUES AND FEES	\$0.00	\$253.00	\$393.00	0.00	(\$393.00)	\$0.00	\$0.00	(\$393.00)
2151	SPEECH/AUDIO SVCS-SPED SCHOOLAGE	\$0.00	\$6,580.77	\$37,840.00	0.00	(\$37,840.00)	\$0.00	\$0.00	(\$37,840.00)
2152	SPEECH/AUDIO SVCS-SPED AGES 3-5								
01 2152 340 2 002 000	PURCHASED SVCS-SPEECH-AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2152	SPEECH/AUDIO SVCS-SPED AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2161	OCCUPATIONAL SVCS-SPED SCHOOLAGE								
01 2161 340 0 000 000	PURCHASED SVCS - PMC O. T. SA	\$0.00	\$1,853.75	\$7,286.25	0.00	(\$7,286.25)	\$0.00	\$0.00	(\$7,286.25)
01 2161 591 0 000 000	PURCHASED SVCS- ESUs O. T. SA	\$0.00	\$0.00	\$860.00	0.00	(\$860.00)	\$0.00	\$0.00	(\$860.00)
2161	OCCUPATIONAL SVCS-SPED SCHOOLAGE	\$0.00	\$1,853.75	\$8,146.25	0.00	(\$8,146.25)	\$0.00	\$0.00	(\$8,146.25)
2162	O.T. SERVICES-SPED- AGES 3-5								
01 2162 340 2 002 000	O.T. SERVICES-SPED-AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2162	O.T. SERVICES-SPED- AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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2171	PHYSICAL THERAPY SVCS-SPED SCHOOLAGE								
01 2171 340 0 000 000	PURCHASED SVCS -PMC P.T. SA	\$0.00	\$650.00	\$2,581.25	0.00	(\$2,581.25)	\$0.00	\$0.00	(\$2,581.25)
01 2171 591 0 000 000	PURCHASED SVCS- ESUs P. T. SA	\$0.00	\$0.00	\$1,307.00	0.00	(\$1,307.00)	\$0.00	\$0.00	(\$1,307.00)
2171	PHYSICAL THERAPY SVCS-SPED SCHOOLAGE	\$0.00	\$650.00	\$3,888.25	0.00	(\$3,888.25)	\$0.00	\$0.00	(\$3,888.25)
2181	VISUALLY IMPAIRED SVCS-SPED SCHOOLAGE								
01 2181 591 0 000 000	PURCHASED SVCS- ESUs VISUAL IMPAIRED SA	\$0.00	\$0.00	\$1,833.75	0.00	(\$1,833.75)	\$0.00	\$0.00	(\$1,833.75)
2181	VISUALLY IMPAIRED SVCS-SPED SCHOOLAGE	\$0.00	\$0.00	\$1,833.75	0.00	(\$1,833.75)	\$0.00	\$0.00	(\$1,833.75)
2190	OTHER PUPIL SUPPORT SERV								
01 2190 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$232.84	0.00	(\$232.84)	\$0.00	\$0.00	(\$232.84)
01 2190 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 150 0 000 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$116.67	\$383.34	0.00	(\$383.34)	\$0.00	\$0.00	(\$383.34)
01 2190 150 1 001 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$3,719.70	\$31,445.26	0.00	(\$31,445.26)	\$0.00	\$0.00	(\$31,445.26)
01 2190 150 2 002 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$100.00	\$100.00	0.00	(\$100.00)	\$0.00	\$0.00	(\$100.00)
01 2190 150 3 003 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$1,425.75	\$7,793.38	0.00	(\$7,793.38)	\$0.00	\$0.00	(\$7,793.38)
01 2190 152 1 001 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$130.00	\$215.00	0.00	(\$215.00)	\$0.00	\$0.00	(\$215.00)
01 2190 152 2 002 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 152 3 003 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$75.00	\$264.60	0.00	(\$264.60)	\$0.00	\$0.00	(\$264.60)
01 2190 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$19.41	0.00	(\$19.41)	\$0.00	\$0.00	(\$19.41)
01 2190 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$8.75	\$46.57	0.00	(\$46.57)	\$0.00	\$0.00	(\$46.57)
01 2190 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$284.55	\$2,392.56	0.00	(\$2,392.56)	\$0.00	\$0.00	(\$2,392.56)
01 2190 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$7.65	\$7.65	0.00	(\$7.65)	\$0.00	\$0.00	(\$7.65)
01 2190 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$109.08	\$596.20	0.00	(\$596.20)	\$0.00	\$0.00	(\$596.20)
01 2190 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$8.07	\$14.11	0.00	(\$14.11)	\$0.00	\$0.00	(\$14.11)
01 2190 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$5.47	\$19.98	0.00	(\$19.98)	\$0.00	\$0.00	(\$19.98)

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01 2190 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$23.00	0.00	(\$23.00)	\$0.00	\$0.00	(\$23.00)
01 2190 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$67.14	\$1,050.18	0.00	(\$1,050.18)	\$0.00	\$0.00	(\$1,050.18)
01 2190 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$9.87	\$9.87	0.00	(\$9.87)	\$0.00	\$0.00	(\$9.87)
01 2190 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$67.14	\$548.75	0.00	(\$548.75)	\$0.00	\$0.00	(\$548.75)
01 2190 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$12.83	\$17.28	0.00	(\$17.28)	\$0.00	\$0.00	(\$17.28)
01 2190 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$7.41	\$26.14	0.00	(\$26.14)	\$0.00	\$0.00	(\$26.14)
01 2190 280 0 000 000	HEALTH BEN/CAFE 125-NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 1 001 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 333 1 001 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$164.50	0.00	(\$164.50)	\$0.00	\$0.00	(\$164.50)
01 2190 333 2 002 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 333 3 003 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$165.50	0.00	(\$165.50)	\$0.00	\$0.00	(\$165.50)
01 2190 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$538.00	0.00	(\$538.00)	\$0.00	\$0.00	(\$538.00)
01 2190 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 650 1 001 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$119.00	\$119.00	0.00	(\$119.00)	\$0.00	\$0.00	(\$119.00)
01 2190 739 1 001 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 739 2 002 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 739 3 003 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2190	OTHER PUPIL SUPPORT SERV	\$0.00	\$6,274.08	\$46,193.12	0.00	(\$46,193.12)	\$0.00	\$0.00	(\$46,193.12)
2211	SCHOOL IMPROVEMENT								
01 2211 330 0 000 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 330 1 001 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 330 2 002 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2211 330 3 003 000	TRAINING & DEVELOPMENT SERVICES/REGISTR.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2211	SCHOOL IMPROVEMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2212	INST STAFF TRNG AND CURR DEV								
01 2212 330 1 001 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$0.00	\$825.00	\$1,471.00	0.00	(\$1,471.00)	\$0.00	\$0.00	(\$1,471.00)
01 2212 330 2 002 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$0.00	\$74.00	\$1,099.00	0.00	(\$1,099.00)	\$0.00	\$0.00	(\$1,099.00)
01 2212 330 3 003 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$0.00	\$750.00	\$1,457.00	0.00	(\$1,457.00)	\$0.00	\$0.00	(\$1,457.00)
01 2212 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$1,219.96	0.00	(\$1,219.96)	\$0.00	\$0.00	(\$1,219.96)
01 2212 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2212 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$784.00	0.00	(\$784.00)	\$0.00	\$0.00	(\$784.00)
01 2212 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$343.06	0.00	(\$343.06)	\$0.00	\$0.00	(\$343.06)
01 2212 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$343.06	0.00	(\$343.06)	\$0.00	\$0.00	(\$343.06)
01 2212 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$342.06	0.00	(\$342.06)	\$0.00	\$0.00	(\$342.06)
01 2212 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2212 810 1 001 000	DUES AND FEES	\$0.00	\$1,000.00	\$1,066.00	0.00	(\$1,066.00)	\$0.00	\$0.00	(\$1,066.00)
01 2212 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$67.00	0.00	(\$67.00)	\$0.00	\$0.00	(\$67.00)
01 2212 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$67.00	0.00	(\$67.00)	\$0.00	\$0.00	(\$67.00)
01 2212 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2212 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2212 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2212	INST STAFF TRNG AND CURR DEV	\$0.00	\$2,649.00	\$8,259.14	0.00	(\$8,259.14)	\$0.00	\$0.00	(\$8,259.14)
2220	SCHOOL LIBRARY SERVICES								
01 2220 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$1,790.40	\$8,952.00	0.00	(\$8,952.00)	\$0.00	\$0.00	(\$8,952.00)
01 2220 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$1,790.40	\$8,952.00	0.00	(\$8,952.00)	\$0.00	\$0.00	(\$8,952.00)
01 2220 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$895.20	\$4,476.00	0.00	(\$4,476.00)	\$0.00	\$0.00	(\$4,476.00)
01 2220 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$261.05	\$1,603.49	0.00	(\$1,603.49)	\$0.00	\$0.00	(\$1,603.49)
01 2220 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$261.05	\$1,603.49	0.00	(\$1,603.49)	\$0.00	\$0.00	(\$1,603.49)
01 2220 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$2,234.82	\$12,974.34	0.00	(\$12,974.34)	\$0.00	\$0.00	(\$12,974.34)

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01 2220 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 123 1 001 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$135.00	\$1,603.13	0.00	(\$1,603.13)	\$0.00	\$0.00	(\$1,603.13)
01 2220 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$24.80	0.00	(\$24.80)	\$0.00	\$0.00	(\$24.80)
01 2220 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$24.80	0.00	(\$24.80)	\$0.00	\$0.00	(\$24.80)
01 2220 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$198.35	0.00	(\$198.35)	\$0.00	\$0.00	(\$198.35)
01 2220 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$301.06	\$1,505.30	0.00	(\$1,505.30)	\$0.00	\$0.00	(\$1,505.30)
01 2220 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$301.06	\$1,505.30	0.00	(\$1,505.30)	\$0.00	\$0.00	(\$1,505.30)
01 2220 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$150.52	\$752.60	0.00	(\$752.60)	\$0.00	\$0.00	(\$752.60)
01 2220 221 1 001 000	SOCIAL SECURITY	\$0.00	\$151.28	\$756.40	0.00	(\$756.40)	\$0.00	\$0.00	(\$756.40)
01 2220 221 2 002 000	SOCIAL SECURITY	\$0.00	\$151.28	\$756.40	0.00	(\$756.40)	\$0.00	\$0.00	(\$756.40)
01 2220 221 3 003 000	SOCIAL SECURITY	\$0.00	\$75.67	\$378.35	0.00	(\$378.35)	\$0.00	\$0.00	(\$378.35)
01 2220 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$19.50	\$122.21	0.00	(\$122.21)	\$0.00	\$0.00	(\$122.21)
01 2220 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$19.50	\$122.21	0.00	(\$122.21)	\$0.00	\$0.00	(\$122.21)
01 2220 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$166.47	\$988.01	0.00	(\$988.01)	\$0.00	\$0.00	(\$988.01)
01 2220 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$0.00	\$10.33	\$122.64	0.00	(\$122.64)	\$0.00	\$0.00	(\$122.64)
01 2220 231 1 001 000	RETIREMENT	\$0.00	\$176.85	\$884.25	0.00	(\$884.25)	\$0.00	\$0.00	(\$884.25)
01 2220 231 2 002 000	RETIREMENT	\$0.00	\$176.85	\$884.25	0.00	(\$884.25)	\$0.00	\$0.00	(\$884.25)
01 2220 231 3 003 000	RETIREMENT	\$0.00	\$88.43	\$442.15	0.00	(\$442.15)	\$0.00	\$0.00	(\$442.15)
01 2220 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$25.79	\$160.84	0.00	(\$160.84)	\$0.00	\$0.00	(\$160.84)
01 2220 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$25.79	\$160.84	0.00	(\$160.84)	\$0.00	\$0.00	(\$160.84)
01 2220 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$220.74	\$1,301.17	0.00	(\$1,301.17)	\$0.00	\$0.00	(\$1,301.17)
01 2220 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2220 281 1 001 000	125 CAFETERIA PLAN	\$0.00	\$282.27	\$1,411.35	0.00	(\$1,411.35)	\$0.00	\$0.00	(\$1,411.35)
01 2220 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$282.28	\$1,411.40	0.00	(\$1,411.40)	\$0.00	\$0.00	(\$1,411.40)
01 2220 281 3 003 000	125 CAFETERIA PLAN	\$0.00	\$141.14	\$705.70	0.00	(\$705.70)	\$0.00	\$0.00	(\$705.70)
01 2220 291 1 001 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 333 1 001 000	MILEAGE PAID TO STAFF	\$0.00	\$15.00	\$75.00	0.00	(\$75.00)	\$0.00	\$0.00	(\$75.00)
01 2220 333 2 002 000	MILEAGE PAID TO STAFF	\$0.00	\$15.00	\$75.00	0.00	(\$75.00)	\$0.00	\$0.00	(\$75.00)
01 2220 333 3 003 000	MILEAGE PAID TO STAFF	\$0.00	\$15.00	\$75.00	0.00	(\$75.00)	\$0.00	\$0.00	(\$75.00)
01 2220 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$84.99	\$590.32	0.00	(\$590.32)	\$0.00	\$0.00	(\$590.32)
01 2220 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$229.15	0.00	(\$229.15)	\$0.00	\$0.00	(\$229.15)
01 2220 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$272.59	0.00	(\$272.59)	\$0.00	\$0.00	(\$272.59)
01 2220 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$888.72	0.00	(\$888.72)	\$0.00	\$0.00	(\$888.72)
01 2220 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$1,912.81	0.00	(\$1,912.81)	\$0.00	\$0.00	(\$1,912.81)
01 2220 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$1,098.04	0.00	(\$1,098.04)	\$0.00	\$0.00	(\$1,098.04)
01 2220 642 1 001 000	AUDIO-VISUAL MATERIALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 642 2 002 000	AUDIO-VISUAL MATERIALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 642 3 003 000	AUDIO-VISUAL MATERIALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 643 1 001 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 643 2 002 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 643 3 003 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2220 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2220	SCHOOL LIBRARY SERVICES	\$0.00	\$10,264.72	\$60,000.40	0.00	(\$60,000.40)	\$0.00	\$0.00	(\$60,000.40)
2230	INSTRUCTION-RELATED TECHNOLOGY								
01 2230 351 1 001 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$1,727.23	\$12,404.08	0.00	(\$12,404.08)	\$0.00	\$0.00	(\$12,404.08)
01 2230 351 2 002 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$1,727.24	\$12,404.08	0.00	(\$12,404.08)	\$0.00	\$0.00	(\$12,404.08)
01 2230 351 3 003 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$1,727.24	\$12,404.07	0.00	(\$12,404.07)	\$0.00	\$0.00	(\$12,404.07)
2230	INSTRUCTION-RELATED TECHNOLOGY	\$0.00	\$5,181.71	\$37,212.23	0.00	(\$37,212.23)	\$0.00	\$0.00	(\$37,212.23)
2310	BOARD OF EDUCATION								
01 2310 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 112 0 000 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 211 0 000 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 310 0 000 000	PROFESSIONAL/TECHNICAL SERV	\$0.00	\$242.61	\$2,250.90	0.00	(\$2,250.90)	\$0.00	\$0.00	(\$2,250.90)
01 2310 317 0 000 000	LEGAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$2,820.00	0.00	(\$2,820.00)	\$0.00	\$0.00	(\$2,820.00)
01 2310 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$1,253.50	0.00	(\$1,253.50)	\$0.00	\$0.00	(\$1,253.50)
01 2310 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 520 0 000 000	INSURANCE -WORK COMP, LIABILITY	\$0.00	\$40.00	\$58,784.00	0.00	(\$58,784.00)	\$0.00	\$0.00	(\$58,784.00)
01 2310 540 0 000 000	ADVERTISING	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$2,139.00	\$3,171.30	0.00	(\$3,171.30)	\$0.00	\$0.00	(\$3,171.30)
01 2310 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$408.17	\$559.40	0.00	(\$559.40)	\$0.00	\$0.00	(\$559.40)
01 2310 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$15.96	0.00	(\$15.96)	\$0.00	\$0.00	(\$15.96)
01 2310 810 0 000 000	DUES AND FEES	\$0.00	\$0.00	\$210.00	0.00	(\$210.00)	\$0.00	\$0.00	(\$210.00)
01 2310 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$424.00	\$3,863.57	0.00	(\$3,863.57)	\$0.00	\$0.00	(\$3,863.57)
2310	BOARD OF EDUCATION	\$0.00	\$3,253.78	\$72,928.63	0.00	(\$72,928.63)	\$0.00	\$0.00	(\$72,928.63)
2320	EXECUTIVE ADMIN/SUPERINTENDENT								
01 2320 105 0 000 000	SALARY - SUPERINTENDENT	\$0.00	\$11,227.64	\$56,138.20	0.00	(\$56,138.20)	\$0.00	\$0.00	(\$56,138.20)
01 2320 110 0 000 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$3,826.65	\$19,349.03	0.00	(\$19,349.03)	\$0.00	\$0.00	(\$19,349.03)
01 2320 116 0 000 000	SALARY - PROF STAFF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 120 0 000 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$439.53	\$3,571.45	0.00	(\$3,571.45)	\$0.00	\$0.00	(\$3,571.45)

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01 2320 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$370.01	\$3,196.19	0.00	(\$3,196.19)	\$0.00	\$0.00	(\$3,196.19)
01 2320 136 0 000 000	SALARY - OVERTIME-PROF NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 215 0 000 000	GROUP INSURANCE - SUPERINTENDENT	\$0.00	\$2,122.29	\$10,611.45	0.00	(\$10,611.45)	\$0.00	\$0.00	(\$10,611.45)
01 2320 216 0 000 000	GROUP INSURANCE -PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$346.47	\$1,956.94	0.00	(\$1,956.94)	\$0.00	\$0.00	(\$1,956.94)
01 2320 225 0 000 000	SOCIAL SECURITY - SUPERINTENDENT	\$0.00	\$838.88	\$4,194.40	0.00	(\$4,194.40)	\$0.00	\$0.00	(\$4,194.40)
01 2320 226 0 000 000	SOCIAL SECURITY - PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$457.95	\$2,579.76	0.00	(\$2,579.76)	\$0.00	\$0.00	(\$2,579.76)
01 2320 235 0 000 000	RETIREMENT - SUPERINTENDENT	\$0.00	\$1,109.04	\$5,545.20	0.00	(\$5,545.20)	\$0.00	\$0.00	(\$5,545.20)
01 2320 236 0 000 000	RETIREMENT - PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 250 0 000 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 295 0 000 000	OTHER BENEFITS - SUPERINTENDENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 296 0 000 000	OTHER BENEFITS - PROF NON-CERT/BUS MGRS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 310 0 000 000	OFFICIAL/ADMINISTRATIVE SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 330 0 000 000	TRAINING & DEVELOPMENT SVCS-REGISTR.	\$0.00	\$0.00	\$1,015.25	0.00	(\$1,015.25)	\$0.00	\$0.00	(\$1,015.25)
01 2320 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$157.50	\$613.75	0.00	(\$613.75)	\$0.00	\$0.00	(\$613.75)
01 2320 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$332.00	\$504.05	0.00	(\$504.05)	\$0.00	\$0.00	(\$504.05)
01 2320 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$392.29	0.00	(\$392.29)	\$0.00	\$0.00	(\$392.29)
01 2320 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$15.96	\$63.84	0.00	(\$63.84)	\$0.00	\$0.00	(\$63.84)
01 2320 733 0 000 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 734 0 000 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 810 0 000 000	DUES AND FEES	\$0.00	\$0.00	\$35.00	0.00	(\$35.00)	\$0.00	\$0.00	(\$35.00)
01 2320 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$450.12	\$562.72	0.00	(\$562.72)	\$0.00	\$0.00	(\$562.72)
2320	EXECUTIVE ADMIN/SUPERINTENDENT	\$0.00	\$21,694.04	\$110,329.52	0.00	(\$110,329.52)	\$0.00	\$0.00	(\$110,329.52)
2330	DISTRICT LEGAL SERVICES								
01 2330 317 0 000 000	DISTRICT LEGAL SERVICES	\$0.00	\$0.00	\$4,188.85	0.00	(\$4,188.85)	\$0.00	\$0.00	(\$4,188.85)
2330	DISTRICT LEGAL SERVICES	\$0.00	\$0.00	\$4,188.85	0.00	(\$4,188.85)	\$0.00	\$0.00	(\$4,188.85)
2410	OFFICE OF THE PRINCIPAL								
01 2410 110 1 001 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$4,105.68	\$21,167.28	0.00	(\$21,167.28)	\$0.00	\$0.00	(\$21,167.28)
01 2410 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$2,917.32	\$17,425.14	0.00	(\$17,425.14)	\$0.00	\$0.00	(\$17,425.14)

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01 2410 110 3 003 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$3,293.07	\$17,024.66	0.00	(\$17,024.66)	\$0.00	\$0.00	(\$17,024.66)
01 2410 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$7,746.98	\$38,734.90	0.00	(\$38,734.90)	\$0.00	\$0.00	(\$38,734.90)
01 2410 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$6,916.24	\$34,581.20	0.00	(\$34,581.20)	\$0.00	\$0.00	(\$34,581.20)
01 2410 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$6,542.18	\$32,710.90	0.00	(\$32,710.90)	\$0.00	\$0.00	(\$32,710.90)
01 2410 120 1 001 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$192.29	\$192.29	0.00	(\$192.29)	\$0.00	\$0.00	(\$192.29)
01 2410 120 2 002 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$0.00	\$845.04	0.00	(\$845.04)	\$0.00	\$0.00	(\$845.04)
01 2410 120 3 003 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$681.12	\$6,169.32	0.00	(\$6,169.32)	\$0.00	\$0.00	(\$6,169.32)
01 2410 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$64.25	\$1,002.03	0.00	(\$1,002.03)	\$0.00	\$0.00	(\$1,002.03)
01 2410 130 3 003 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$25.86	\$832.91	0.00	(\$832.91)	\$0.00	\$0.00	(\$832.91)
01 2410 151 1 001 000	SALARY - ADD'L COMP - PROF STAFF	\$0.00	\$50.00	\$344.80	0.00	(\$344.80)	\$0.00	\$0.00	(\$344.80)
01 2410 151 2 002 000	SALARY - ADD'L COMP-PROF STAFF	\$0.00	\$50.00	\$250.00	0.00	(\$250.00)	\$0.00	\$0.00	(\$250.00)
01 2410 151 3 003 000	SALARY - ADD'L COMP-PROF STAFF	\$0.00	\$50.00	\$335.20	0.00	(\$335.20)	\$0.00	\$0.00	(\$335.20)
01 2410 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$752.64	\$3,743.79	0.00	(\$3,743.79)	\$0.00	\$0.00	(\$3,743.79)
01 2410 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$2,122.29	\$10,616.86	0.00	(\$10,616.86)	\$0.00	\$0.00	(\$10,616.86)
01 2410 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$1,249.58	\$6,247.90	0.00	(\$6,247.90)	\$0.00	\$0.00	(\$6,247.90)
01 2410 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$2,265.11	\$11,320.14	0.00	(\$11,320.14)	\$0.00	\$0.00	(\$11,320.14)
01 2410 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$380.90	\$2,105.96	0.00	(\$2,105.96)	\$0.00	\$0.00	(\$2,105.96)
01 2410 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$228.09	\$1,474.32	0.00	(\$1,474.32)	\$0.00	\$0.00	(\$1,474.32)
01 2410 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$250.83	\$1,350.86	0.00	(\$1,350.86)	\$0.00	\$0.00	(\$1,350.86)
01 2410 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$596.47	\$2,989.60	0.00	(\$2,989.60)	\$0.00	\$0.00	(\$2,989.60)
01 2410 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$531.90	\$2,659.50	0.00	(\$2,659.50)	\$0.00	\$0.00	(\$2,659.50)
01 2410 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$565.09	\$2,831.97	0.00	(\$2,831.97)	\$0.00	\$0.00	(\$2,831.97)
01 2410 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$491.82	\$2,719.25	0.00	(\$2,719.25)	\$0.00	\$0.00	(\$2,719.25)
01 2410 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$294.52	\$1,903.68	0.00	(\$1,903.68)	\$0.00	\$0.00	(\$1,903.68)
01 2410 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$327.84	\$1,763.94	0.00	(\$1,763.94)	\$0.00	\$0.00	(\$1,763.94)
01 2410 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$765.23	\$3,835.52	0.00	(\$3,835.52)	\$0.00	\$0.00	(\$3,835.52)
01 2410 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$683.17	\$3,415.85	0.00	(\$3,415.85)	\$0.00	\$0.00	(\$3,415.85)
01 2410 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$646.22	\$3,239.51	0.00	(\$3,239.51)	\$0.00	\$0.00	(\$3,239.51)
01 2410 250 1 001 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2410 250 2 002 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 250 3 003 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 281 3 003 000	HEALTH BEN/CAFEL125 - PROF STAFF/TEACHERS	\$0.00	\$796.24	\$3,981.20	0.00	(\$3,981.20)	\$0.00	\$0.00	(\$3,981.20)
01 2410 290 1 001 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$200.00	\$200.00	0.00	(\$200.00)	\$0.00	\$0.00	(\$200.00)
01 2410 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$200.00	\$200.00	0.00	(\$200.00)	\$0.00	\$0.00	(\$200.00)
01 2410 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$200.00	\$200.00	0.00	(\$200.00)	\$0.00	\$0.00	(\$200.00)
01 2410 333 1 001 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 333 2 002 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 333 3 003 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$410.87	\$1,004.47	0.00	(\$1,004.47)	\$0.00	\$0.00	(\$1,004.47)
01 2410 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$433.36	\$682.05	0.00	(\$682.05)	\$0.00	\$0.00	(\$682.05)
01 2410 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$249.49	\$296.89	0.00	(\$296.89)	\$0.00	\$0.00	(\$296.89)
01 2410 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$108.49	0.00	(\$108.49)	\$0.00	\$0.00	(\$108.49)
01 2410 610 2 002 000	GENERAL SUPPLIES	\$0.00	(\$37.99)	\$98.28	0.00	(\$98.28)	\$0.00	\$0.00	(\$98.28)
01 2410 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$108.47	0.00	(\$108.47)	\$0.00	\$0.00	(\$108.47)
01 2410 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$255.47	0.00	(\$255.47)	\$0.00	\$0.00	(\$255.47)
01 2410 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 1 001 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 2 002 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 3 003 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$55.00	0.00	(\$55.00)	\$0.00	\$0.00	(\$55.00)

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01 2410 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$80.00	0.00	(\$80.00)	\$0.00	\$0.00	(\$80.00)
01 2410 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$430.00	0.00	(\$430.00)	\$0.00	\$0.00	(\$430.00)
01 2410 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2410	OFFICE OF THE PRINCIPAL	\$0.00	\$47,238.66	\$241,534.64	0.00	(\$241,534.64)	\$0.00	\$0.00	(\$241,534.64)
2510	GENERAL ADMIN-BUSINESS SERVICE								
01 2510 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 116 0 000 000	SALARY - PROF NON-CERT /BUS. MANAGERS	\$0.00	\$9,975.00	\$50,133.78	0.00	(\$50,133.78)	\$0.00	\$0.00	(\$50,133.78)
01 2510 136 0 000 000	SALARY - OVERTIME-PROF NON-CERT/BUS.MGR	\$0.00	\$1,016.96	\$6,858.54	0.00	(\$6,858.54)	\$0.00	\$0.00	(\$6,858.54)
01 2510 211 1 001 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 211 3 003 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 216 0 000 000	GROUP INSURANCE -PROF/NON-CERT (BUS MGR	\$0.00	\$2,874.93	\$14,374.65	0.00	(\$14,374.65)	\$0.00	\$0.00	(\$14,374.65)
01 2510 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 226 0 000 000	SOCIAL SECURITY - PROF/NON-CERT/BUS MGR	\$0.00	\$777.94	\$4,045.16	0.00	(\$4,045.16)	\$0.00	\$0.00	(\$4,045.16)
01 2510 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 236 0 000 000	RETIREMENT - PROF/NON-CERT/BUS MGR	\$0.00	\$1,085.76	\$5,629.60	0.00	(\$5,629.60)	\$0.00	\$0.00	(\$5,629.60)
01 2510 315 0 000 000	ACCOUNTING & AUDITING SERVICES	\$0.00	\$2,250.00	\$19,575.00	0.00	(\$19,575.00)	\$0.00	\$0.00	(\$19,575.00)
01 2510 330 1 001 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$128.00	0.00	(\$128.00)	\$0.00	\$0.00	(\$128.00)
01 2510 330 2 002 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$128.00	0.00	(\$128.00)	\$0.00	\$0.00	(\$128.00)
01 2510 330 3 003 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$129.00	0.00	(\$129.00)	\$0.00	\$0.00	(\$129.00)
01 2510 351 1 001 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$133.00	\$796.02	0.00	(\$796.02)	\$0.00	\$0.00	(\$796.02)
01 2510 351 2 002 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$132.00	\$797.03	0.00	(\$797.03)	\$0.00	\$0.00	(\$797.03)
01 2510 351 3 003 000	DATA PROCESSING/CODING SERVICES	\$0.00	\$133.00	\$665.00	0.00	(\$665.00)	\$0.00	\$0.00	(\$665.00)
01 2510 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$2,047.31	0.00	(\$2,047.31)	\$0.00	\$0.00	(\$2,047.31)
01 2510 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$2,047.31	0.00	(\$2,047.31)	\$0.00	\$0.00	(\$2,047.31)
01 2510 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$2,047.32	0.00	(\$2,047.32)	\$0.00	\$0.00	(\$2,047.32)
01 2510 382 1 001 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$315.28	\$1,329.45	0.00	(\$1,329.45)	\$0.00	\$0.00	(\$1,329.45)

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01 2510 382 2 002 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$315.28	\$1,308.08	0.00	(\$1,308.08)	\$0.00	\$0.00	(\$1,308.08)
01 2510 382 3 003 000	TELEPHONE & INTERNET CHARGES	\$0.00	\$348.74	\$2,542.65	0.00	(\$2,542.65)	\$0.00	\$0.00	(\$2,542.65)
01 2510 490 1 001 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 530 1 001 000	COMMUNICATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 530 2 002 000	COMMUNICATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 530 3 003 000	COMMUNICATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 531 1 001 000	POSTAGE	\$0.00	\$328.00	\$1,140.65	0.00	(\$1,140.65)	\$0.00	\$0.00	(\$1,140.65)
01 2510 531 2 002 000	POSTAGE	\$0.00	\$292.00	\$1,092.00	0.00	(\$1,092.00)	\$0.00	\$0.00	(\$1,092.00)
01 2510 531 3 003 000	POSTAGE	\$0.00	\$91.00	\$441.00	0.00	(\$441.00)	\$0.00	\$0.00	(\$441.00)
01 2510 540 1 001 000	ADVERTISING	\$0.00	\$513.06	\$2,549.10	0.00	(\$2,549.10)	\$0.00	\$0.00	(\$2,549.10)
01 2510 540 2 002 000	ADVERTISING	\$0.00	\$512.06	\$2,518.16	0.00	(\$2,518.16)	\$0.00	\$0.00	(\$2,518.16)
01 2510 540 3 003 000	ADVERTISING	\$0.00	\$513.06	\$2,520.16	0.00	(\$2,520.16)	\$0.00	\$0.00	(\$2,520.16)
01 2510 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$277.39	\$277.39	0.00	(\$277.39)	\$0.00	\$0.00	(\$277.39)
01 2510 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$277.40	\$277.40	0.00	(\$277.40)	\$0.00	\$0.00	(\$277.40)
01 2510 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$213.78	\$306.16	0.00	(\$306.16)	\$0.00	\$0.00	(\$306.16)
01 2510 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$1,300.00	\$1,300.00	0.00	(\$1,300.00)	\$0.00	\$0.00	(\$1,300.00)
01 2510 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 720 1 001 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 720 2 002 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 720 3 003 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 733 1 001 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 733 2 002 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 733 3 003 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$252.67	0.00	(\$252.67)	\$0.00	\$0.00	(\$252.67)
01 2510 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$58.50	0.00	(\$58.50)	\$0.00	\$0.00	(\$58.50)
01 2510 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$77.00	0.00	(\$77.00)	\$0.00	\$0.00	(\$77.00)
01 2510 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$15.94	\$15.94	0.00	(\$15.94)	\$0.00	\$0.00	(\$15.94)
01 2510 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$15.94	\$15.94	0.00	(\$15.94)	\$0.00	\$0.00	(\$15.94)
01 2510 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	\$0.00	\$23,707.52	\$127,423.97	0.00	(\$127,423.97)	\$0.00	\$0.00	(\$127,423.97)

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2610	OPERATION OF PLANT								
01 2610 110 1 001 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$4,582.79	\$22,101.93	0.00	(\$22,101.93)	\$0.00	\$0.00	(\$22,101.93)
01 2610 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$4,529.52	\$21,830.61	0.00	(\$21,830.61)	\$0.00	\$0.00	(\$21,830.61)
01 2610 110 3 003 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$6,309.96	\$37,575.87	0.00	(\$37,575.87)	\$0.00	\$0.00	(\$37,575.87)
01 2610 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$1,412.51	\$8,010.85	0.00	(\$8,010.85)	\$0.00	\$0.00	(\$8,010.85)
01 2610 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$1,374.40	\$7,803.03	0.00	(\$7,803.03)	\$0.00	\$0.00	(\$7,803.03)
01 2610 130 3 003 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$1,475.50	\$7,707.66	0.00	(\$7,707.66)	\$0.00	\$0.00	(\$7,707.66)
01 2610 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$752.64	\$3,372.63	0.00	(\$3,372.63)	\$0.00	\$0.00	(\$3,372.63)
01 2610 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$752.64	\$3,372.65	0.00	(\$3,372.65)	\$0.00	\$0.00	(\$3,372.65)
01 2610 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$752.64	\$3,763.20	0.00	(\$3,763.20)	\$0.00	\$0.00	(\$3,763.20)
01 2610 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$445.05	\$2,244.59	0.00	(\$2,244.59)	\$0.00	\$0.00	(\$2,244.59)
01 2610 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$438.15	\$2,208.51	0.00	(\$2,208.51)	\$0.00	\$0.00	(\$2,208.51)
01 2610 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$540.68	\$3,189.63	0.00	(\$3,189.63)	\$0.00	\$0.00	(\$3,189.63)
01 2610 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$592.21	\$2,974.47	0.00	(\$2,974.47)	\$0.00	\$0.00	(\$2,974.47)
01 2610 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$583.18	\$2,927.17	0.00	(\$2,927.17)	\$0.00	\$0.00	(\$2,927.17)
01 2610 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$769.03	\$4,473.02	0.00	(\$4,473.02)	\$0.00	\$0.00	(\$4,473.02)
01 2610 290 1 001 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 410 1 001 000	UTILITY SERVICES	\$0.00	\$631.64	\$3,787.84	0.00	(\$3,787.84)	\$0.00	\$0.00	(\$3,787.84)
01 2610 410 2 002 000	UTILITY SERVICES	\$0.00	\$631.63	\$3,271.18	0.00	(\$3,271.18)	\$0.00	\$0.00	(\$3,271.18)
01 2610 410 3 003 000	UTILITY SERVICES	\$0.00	\$117.20	\$595.90	0.00	(\$595.90)	\$0.00	\$0.00	(\$595.90)
01 2610 420 1 001 000	CLEANING SERVICES (TRASH REMOVAL)	\$0.00	\$151.20	\$806.00	0.00	(\$806.00)	\$0.00	\$0.00	(\$806.00)
01 2610 420 2 002 000	CLEANING SERVICES (TRASH REMOVAL)	\$0.00	\$151.20	\$1,172.63	0.00	(\$1,172.63)	\$0.00	\$0.00	(\$1,172.63)
01 2610 420 3 003 000	CLEANING SERVICES (TRASH REMOVAL)	\$0.00	\$0.00	\$5,821.75	0.00	(\$5,821.75)	\$0.00	\$0.00	(\$5,821.75)
01 2610 431 1 001 000	REPAIRS AND MAINTENANCE SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 431 2 002 000	REPAIRS AND MAINTENANCE SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 431 3 003 000	REPAIRS AND MAINTENANCE SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 440 1 001 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 440 2 002 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 440 3 003 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2610 490 1 001 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$57.58	\$287.79	0.00	(\$287.79)	\$0.00	\$0.00	(\$287.79)
01 2610 490 2 002 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$57.58	\$287.80	0.00	(\$287.80)	\$0.00	\$0.00	(\$287.80)
01 2610 490 3 003 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$57.58	\$287.79	0.00	(\$287.79)	\$0.00	\$0.00	(\$287.79)
01 2610 520 1 001 000	PROPERTY INSURANCE	\$0.00	\$0.00	\$29,856.00	0.00	(\$29,856.00)	\$0.00	\$0.00	(\$29,856.00)
01 2610 520 2 002 000	PROPERTY INSURANCE	\$0.00	\$0.00	\$29,855.00	0.00	(\$29,855.00)	\$0.00	\$0.00	(\$29,855.00)
01 2610 520 3 003 000	PROPERTY INSURANCE	\$0.00	\$0.00	\$29,855.00	0.00	(\$29,855.00)	\$0.00	\$0.00	(\$29,855.00)
01 2610 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$1,117.10	\$10,165.37	0.00	(\$10,165.37)	\$0.00	\$0.00	(\$10,165.37)
01 2610 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$657.13	\$6,038.49	0.00	(\$6,038.49)	\$0.00	\$0.00	(\$6,038.49)
01 2610 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$463.67	\$4,115.82	0.00	(\$4,115.82)	\$0.00	\$0.00	(\$4,115.82)
01 2610 621 1 001 000	UTILITY ENERGY SERVICES	\$0.00	\$3,626.51	\$16,032.87	0.00	(\$16,032.87)	\$0.00	\$0.00	(\$16,032.87)
01 2610 621 2 002 000	UTILITY ENERGY SERVICES	\$0.00	\$3,627.50	\$16,035.82	0.00	(\$16,035.82)	\$0.00	\$0.00	(\$16,035.82)
01 2610 621 3 003 000	UTILITY ENERGY SERVICES	\$0.00	\$4,619.14	\$21,075.59	0.00	(\$21,075.59)	\$0.00	\$0.00	(\$21,075.59)
01 2610 626 1 001 000	GAS AND OIL (MOWER)	\$0.00	\$0.00	\$286.08	0.00	(\$286.08)	\$0.00	\$0.00	(\$286.08)
01 2610 626 2 002 000	GAS AND OIL (MOWER)	\$0.00	\$0.00	\$120.52	0.00	(\$120.52)	\$0.00	\$0.00	(\$120.52)
01 2610 733 1 001 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 733 2 002 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 733 3 003 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$42.72	0.00	(\$42.72)	\$0.00	\$0.00	(\$42.72)
01 2610 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2610	OPERATION OF PLANT	\$0.00	\$41,277.56	\$313,353.78	0.00	(\$313,353.78)	\$0.00	\$0.00	(\$313,353.78)
2620	MAINTENANCE OF PLANT								
01 2620 340 1 001 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 340 3 003 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$1,513.02	0.00	(\$1,513.02)	\$0.00	\$0.00	(\$1,513.02)
01 2620 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$977.01	0.00	(\$977.01)	\$0.00	\$0.00	(\$977.01)
01 2620 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$939.00	0.00	(\$939.00)	\$0.00	\$0.00	(\$939.00)
01 2620 420 1 001 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$0.00	\$147.50	\$337.00	0.00	(\$337.00)	\$0.00	\$0.00	(\$337.00)
01 2620 420 2 002 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$0.00	\$147.50	\$338.00	0.00	(\$338.00)	\$0.00	\$0.00	(\$338.00)
01 2620 420 3 003 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$0.00	\$3,101.19	\$4,218.61	0.00	(\$4,218.61)	\$0.00	\$0.00	(\$4,218.61)
01 2620 431 1 001 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$8,749.00	\$12,264.16	0.00	(\$12,264.16)	\$0.00	\$0.00	(\$12,264.16)

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01 2620 431 2 002 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$8,749.00	\$11,995.16	0.00	(\$11,995.16)	\$0.00	\$0.00	(\$11,995.16)
01 2620 431 3 003 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$8,749.00	\$10,255.65	0.00	(\$10,255.65)	\$0.00	\$0.00	(\$10,255.65)
01 2620 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$35.68	\$35.68	0.00	(\$35.68)	\$0.00	\$0.00	(\$35.68)
01 2620 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$22.68	0.00	(\$22.68)	\$0.00	\$0.00	(\$22.68)
01 2620 733 1 001 000	FURNITURE & FIXTURES >\$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 733 2 002 000	FURNITURE & FIXTURES >\$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 733 3 003 000	FURNITURE & FIXTURES >\$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2620 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2620	MAINTENANCE OF PLANT	\$0.00	\$29,678.87	\$42,895.97	0.00	(\$42,895.97)	\$0.00	\$0.00	(\$42,895.97)
2630	CARE & UPKEEP GROUNDS								
01 2630 420 1 001 000	CLEANING SVC (DIRT, ROCK, LAWN CARE)	\$0.00	\$0.00	\$3,929.16	0.00	(\$3,929.16)	\$0.00	\$0.00	(\$3,929.16)
01 2630 420 2 002 000	CLEANING SVC (DIRT, ROCK, LAWN CARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 420 3 003 000	CLEANING SVC (DIRT, ROCK, LAWN CARE)	\$0.00	\$0.00	\$2,450.00	0.00	(\$2,450.00)	\$0.00	\$0.00	(\$2,450.00)
01 2630 431 1 001 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 431 2 002 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 431 3 003 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 490 1 001 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 490 2 002 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 490 3 003 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2630 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$525.00	\$570.98	0.00	(\$570.98)	\$0.00	\$0.00	(\$570.98)
01 2630 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$525.00	\$525.00	0.00	(\$525.00)	\$0.00	\$0.00	(\$525.00)
01 2630 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2630	CARE & UPKEEP GROUNDS	\$0.00	\$1,050.00	\$7,475.14	0.00	(\$7,475.14)	\$0.00	\$0.00	(\$7,475.14)
2640	CARE/UPKEEP OF EQUIPMENT								
01 2640 431 1 001 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2640 431 2 002 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2640 431 3 003 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2640	CARE/UPKEEP OF EQUIPMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2650	VEHICLE ACQUISITION, SERV, MTNCE								
01 2650 431 0 000 000	REPAIRS AND MAINTENANCE SVCS	\$0.00	\$0.00	\$949.72	0.00	(\$949.72)	\$0.00	\$0.00	(\$949.72)
01 2650 520 0 000 000	INSURANCE (NOT EMPLOYEE BENEFITS)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 2650 626 0 000 000	GAS AND OIL	\$0.00	\$493.57	\$3,275.21	0.00	(\$3,275.21)	\$0.00	\$0.00	(\$3,275.21)
01 2650 732 0 000 000	VEHICLE ACQUISITION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2650 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$12.00	0.00	(\$12.00)	\$0.00	\$0.00	(\$12.00)
2650	VEHICLE ACQUISITION,SERV,MTNCE	\$0.00	\$493.57	\$4,236.93	0.00	(\$4,236.93)	\$0.00	\$0.00	(\$4,236.93)
2660	SCHOOL SECURITY								
01 2660 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 810 0 000 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2660	SCHOOL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2670	SCHOOL SAFETY								
01 2670 330 1 001 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$235.00	0.00	(\$235.00)	\$0.00	\$0.00	(\$235.00)
01 2670 330 2 002 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$20.00	0.00	(\$20.00)	\$0.00	\$0.00	(\$20.00)
01 2670 330 3 003 000	EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$0.00	\$0.00	\$20.00	0.00	(\$20.00)	\$0.00	\$0.00	(\$20.00)
01 2670 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$644.76	\$644.76	0.00	(\$644.76)	\$0.00	\$0.00	(\$644.76)
01 2670 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$2,446.25	0.00	(\$2,446.25)	\$0.00	\$0.00	(\$2,446.25)
01 2670 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$2,500.00	0.00	(\$2,500.00)	\$0.00	\$0.00	(\$2,500.00)
01 2670 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2670	SCHOOL SAFETY	\$0.00	\$644.76	\$5,866.01	0.00	(\$5,866.01)	\$0.00	\$0.00	(\$5,866.01)
2710	REG. PUPIL TRANSPORT VEHICLE OPERATION								
01 2710 110 0 000 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$8,801.13	\$47,077.57	0.00	(\$47,077.57)	\$0.00	\$0.00	(\$47,077.57)
01 2710 120 0 000 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$1,241.60	\$6,718.08	0.00	(\$6,718.08)	\$0.00	\$0.00	(\$6,718.08)
01 2710 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$1,439.71	\$14,745.68	0.00	(\$14,745.68)	\$0.00	\$0.00	(\$14,745.68)
01 2710 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$763.56	\$3,802.60	0.00	(\$3,802.60)	\$0.00	\$0.00	(\$3,802.60)
01 2710 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$775.07	\$4,703.91	0.00	(\$4,703.91)	\$0.00	\$0.00	(\$4,703.91)
01 2710 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$1,011.74	\$6,451.54	0.00	(\$6,451.54)	\$0.00	\$0.00	(\$6,451.54)
01 2710 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 332 0 000 000	MILEAGE TO PARENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 340 0 000 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$200.00	0.00	(\$200.00)	\$0.00	\$0.00	(\$200.00)
01 2710 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$290.00	\$3,417.00	0.00	(\$3,417.00)	\$0.00	\$0.00	(\$3,417.00)
01 2710 510 0 000 000	STUDENT TRANSPORTATION SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 519 0 000 000	CONTRACTED PUPIL TRANSPORT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 520 0 000 000	INSURANCE - AUTOMOBILE	\$0.00	\$0.00	\$35,863.00	0.00	(\$35,863.00)	\$0.00	\$0.00	(\$35,863.00)

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01 2710 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$602.79	0.00	(\$602.79)	\$0.00	\$0.00	(\$602.79)
01 2710 626 0 000 000	GAS AND OIL	\$0.00	\$1,904.29	\$24,336.65	0.00	(\$24,336.65)	\$0.00	\$0.00	(\$24,336.65)
01 2710 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 732 0 000 000	VEHICLE/BUS ACQUISITION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 810 0 000 000	DUES AND FEES	\$0.00	\$0.00	\$60.00	0.00	(\$60.00)	\$0.00	\$0.00	(\$60.00)
01 2710 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2710	REG. PUPIL TRANSPORT VEHICLE OPERATION	\$0.00	\$16,227.10	\$147,978.82	0.00	(\$147,978.82)	\$0.00	\$0.00	(\$147,978.82)
2712	SPEC ED-SA TRANSPORT VEHICLE OPERATION								
01 2712 110 0 000 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$525.00	\$3,590.25	0.00	(\$3,590.25)	\$0.00	\$0.00	(\$3,590.25)
01 2712 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$445.88	0.00	(\$445.88)	\$0.00	\$0.00	(\$445.88)
01 2712 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$37.73	\$296.61	0.00	(\$296.61)	\$0.00	\$0.00	(\$296.61)
01 2712 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$51.86	\$398.69	0.00	(\$398.69)	\$0.00	\$0.00	(\$398.69)
01 2712 332 0 000 000	MILEAGE TO PARENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 340 0 000 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 520 0 000 000	INSURANCE - AUTOMOBILE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2712 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$149.99	0.00	(\$149.99)	\$0.00	\$0.00	(\$149.99)
01 2712 626 0 000 000	GAS AND OIL	\$0.00	\$206.26	\$1,281.15	0.00	(\$1,281.15)	\$0.00	\$0.00	(\$1,281.15)
01 2712 732 0 000 000	VEHICLE/BUS ACQUISITION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2712	SPEC ED-SA TRANSPORT VEHICLE OPERATION	\$0.00	\$820.85	\$6,162.57	0.00	(\$6,162.57)	\$0.00	\$0.00	(\$6,162.57)
2730	REGULAR STUDENT TRANSP-SERVICE & MAINT.								
01 2730 431 0 000 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$2,311.10	\$23,534.74	0.00	(\$23,534.74)	\$0.00	\$0.00	(\$23,534.74)
2730	REGULAR STUDENT TRANSP-SERVICE & MAINT.	\$0.00	\$2,311.10	\$23,534.74	0.00	(\$23,534.74)	\$0.00	\$0.00	(\$23,534.74)
2732	SCHOOL AGE SPED TRANSP.-SERVICE & MAINT.								
01 2732 431 0 000 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$0.00	\$0.00	\$656.90	0.00	(\$656.90)	\$0.00	\$0.00	(\$656.90)
2732	SCHOOL AGE SPED TRANSP.-SERVICE & MAINT.	\$0.00	\$0.00	\$656.90	0.00	(\$656.90)	\$0.00	\$0.00	(\$656.90)
2790	OTHER STUDENT TRANSPORTATION-REGULAR								
01 2790 519 0 000 000	CONTRACTED PUPIL TRANSPORT	\$0.00	\$0.00	\$3,096.00	0.00	(\$3,096.00)	\$0.00	\$0.00	(\$3,096.00)
2790	OTHER STUDENT TRANSPORTATION-REGULAR	\$0.00	\$0.00	\$3,096.00	0.00	(\$3,096.00)	\$0.00	\$0.00	(\$3,096.00)
2792	STUDENT TRANSPORT SVCS -SPED								
01 2792 519 0 000 000	CONTRACTED SPED STUDENT TRANSPORT-TOWER	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2792	STUDENT TRANSPORT SVCS -SPED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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3300	COMMUNITY SERVICES								
01 3300 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3300 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3300 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3300 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300	COMMUNITY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3512	DISTANCE EDUCATION								
01 3512 382 1 001 000	TELECOMMUNICATIONS	\$0.00	\$0.00	\$525.00	0.00	(\$525.00)	\$0.00	\$0.00	(\$525.00)
01 3512 382 2 002 000	TELECOMMUNICATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 382 3 003 000	TELECOMMUNICATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$274.81	0.00	(\$274.81)	\$0.00	\$0.00	(\$274.81)
01 3512 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3512	DISTANCE EDUCATION	\$0.00	\$0.00	\$799.81	0.00	(\$799.81)	\$0.00	\$0.00	(\$799.81)
3535	HIGH ABILITY LEARNERS								
01 3535 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$982.86	\$4,914.30	0.00	(\$4,914.30)	\$0.00	\$0.00	(\$4,914.30)
01 3535 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$982.86	\$4,914.30	0.00	(\$4,914.30)	\$0.00	\$0.00	(\$4,914.30)
01 3535 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$925.04	\$4,625.20	0.00	(\$4,625.20)	\$0.00	\$0.00	(\$4,625.20)
01 3535 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 221 1 001 000	SOCIAL SECURITY	\$0.00	\$94.15	\$470.75	0.00	(\$470.75)	\$0.00	\$0.00	(\$470.75)
01 3535 221 2 002 000	SOCIAL SECURITY	\$0.00	\$94.15	\$470.75	0.00	(\$470.75)	\$0.00	\$0.00	(\$470.75)
01 3535 221 3 003 000	SOCIAL SECURITY	\$0.00	\$88.63	\$443.15	0.00	(\$443.15)	\$0.00	\$0.00	(\$443.15)
01 3535 231 1 001 000	RETIREMENT	\$0.00	\$97.09	\$485.45	0.00	(\$485.45)	\$0.00	\$0.00	(\$485.45)
01 3535 231 2 002 000	RETIREMENT	\$0.00	\$97.09	\$485.45	0.00	(\$485.45)	\$0.00	\$0.00	(\$485.45)
01 3535 231 3 003 000	RETIREMENT	\$0.00	\$91.37	\$456.85	0.00	(\$456.85)	\$0.00	\$0.00	(\$456.85)
01 3535 281 1 001 000	125 CAFETERIA PLAN	\$0.00	\$247.92	\$1,239.60	0.00	(\$1,239.60)	\$0.00	\$0.00	(\$1,239.60)
01 3535 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$247.92	\$1,239.60	0.00	(\$1,239.60)	\$0.00	\$0.00	(\$1,239.60)

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01 6200 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$2,405.85	\$12,029.25	0.00	(\$12,029.25)	\$0.00	\$0.00	(\$12,029.25)
01 6200 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$2,405.84	\$12,029.20	0.00	(\$12,029.20)	\$0.00	\$0.00	(\$12,029.20)
01 6200 112 2 002 000	SALARY -PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 112 3 003 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 151 3 003 000	SALARY-ADD'L COMP-TEACHER/COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$591.11	\$2,823.41	0.00	(\$2,823.41)	\$0.00	\$0.00	(\$2,823.41)
01 6200 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$591.11	\$2,823.38	0.00	(\$2,823.38)	\$0.00	\$0.00	(\$2,823.38)
01 6200 221 2 002 000	SOCIAL SECURITY - PROF STAF/TEACHERS	\$0.00	\$180.43	\$903.45	0.00	(\$903.45)	\$0.00	\$0.00	(\$903.45)
01 6200 221 3 003 000	SOCIAL SECURITY - PROF STAF/TEACHERS	\$0.00	\$180.43	\$903.42	0.00	(\$903.42)	\$0.00	\$0.00	(\$903.42)
01 6200 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$237.65	\$1,188.21	0.00	(\$1,188.21)	\$0.00	\$0.00	(\$1,188.21)
01 6200 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$237.64	\$1,188.20	0.00	(\$1,188.20)	\$0.00	\$0.00	(\$1,188.20)
01 6200 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 281 2 002 000	HEALTH BEN/CAFEL125 - PROF STAFF/TEACHERS	\$0.00	\$29.67	\$148.35	0.00	(\$148.35)	\$0.00	\$0.00	(\$148.35)
01 6200 281 3 003 000	HEALTH BEN/CAFEL125 - PROF STAFF/TEACHERS	\$0.00	\$29.66	\$148.30	0.00	(\$148.30)	\$0.00	\$0.00	(\$148.30)
01 6200 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$1,154.27	0.00	(\$1,154.27)	\$0.00	\$0.00	(\$1,154.27)
01 6200 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$691.10	0.00	(\$691.10)	\$0.00	\$0.00	(\$691.10)
01 6200 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 643 2 002 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 643 3 003 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 6200 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6200	TITLE I, PART A	\$0.00	\$6,889.39	\$36,030.54	0.00	(\$36,030.54)	\$0.00	\$0.00	(\$36,030.54)
6310	TITLE II - PART A								
01 6310 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 281 3 003 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6310	TITLE II - PART A	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6402	IDEA PART B BASE ALLOCA-TRANSPORTATION								
01 6402 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 519 0 000 000	CONTRACTED PUPIL TRANSPORT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6402	IDEA PART B BASE ALLOCA-TRANSPORTATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6403	IDEA PART B BASE ALLOCATION SCHOOL AGE								
01 6403 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 591 2 002 000	IDEA PART B BASE SA PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6403	IDEA PART B BASE ALLOCATION SCHOOL AGE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6404	IDEA PART B BASE-BIRTH THROUGH AGE FOUR								
01 6404 340 2 002 000	IDEA PART B BASE BIRTH - 4 PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6404 562 2 002 000	TUITION PD TO OTHER DIST & AGENCIES-SPED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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01 6404 591 2 002 000	IDEA PART B BIRTH-4 PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6404	IDEA PART B BASE-BIRTH THROUGH AGE FOUR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6406	IDEA PRE-SCHOOL AGES 3-5								
01 6406 340 2 002 000	IDEA PRE-SCHOOL AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6406 591 2 002 000	IDEA PRESCHOOL 3-5 PUPIL SVCS -ESU	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6406	IDEA PRE-SCHOOL AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6408	IDEA PART B (611) BASE & ENROLL AGE 0-21								
01 6408 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$1,699.39	\$8,496.95	0.00	(\$8,496.95)	\$0.00	\$0.00	(\$8,496.95)
01 6408 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$898.20	\$6,276.97	0.00	(\$6,276.97)	\$0.00	\$0.00	(\$6,276.97)
01 6408 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$54.46	0.00	(\$54.46)	\$0.00	\$0.00	(\$54.46)
01 6408 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$93.25	\$466.25	0.00	(\$466.25)	\$0.00	\$0.00	(\$466.25)
01 6408 152 2 002 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6408 211 2 002 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6408 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6408 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$144.18	\$720.54	0.00	(\$720.54)	\$0.00	\$0.00	(\$720.54)
01 6408 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$68.71	\$484.35	0.00	(\$484.35)	\$0.00	\$0.00	(\$484.35)
01 6408 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$177.07	\$885.35	0.00	(\$885.35)	\$0.00	\$0.00	(\$885.35)
01 6408 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$88.72	\$625.41	0.00	(\$625.41)	\$0.00	\$0.00	(\$625.41)
01 6408 281 2 002 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$225.79	\$1,128.95	0.00	(\$1,128.95)	\$0.00	\$0.00	(\$1,128.95)
01 6408 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6408 340 2 002 000	IDEA PURCHASED SVCS - PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6408 591 2 002 000	IDEA PURCH. SVCS FROM ESUs OR SCHOOL	\$0.00	\$0.00	\$2,822.25	0.00	(\$2,822.25)	\$0.00	\$0.00	(\$2,822.25)
6408	IDEA PART B (611) BASE & ENROLL AGE 0-21	\$0.00	\$3,395.31	\$21,961.48	0.00	(\$21,961.48)	\$0.00	\$0.00	(\$21,961.48)
6410	IDEA ENROLLMENT/POVERTY								
01 6410 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 591 0 000 000	IDEA ENROLLMENT / POVERTY PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 734 0 000 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6410 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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6410	IDEA ENROLLMENT/POVERTY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6411	IDEA PART B EARLY INTERVENING SERVICES								
01 6411 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6411 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6411 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6411 340 0 000 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6411 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6411	IDEA PART B EARLY INTERVENING SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6415	IDEA SPECIAL PROJECTS								
01 6415 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6415	IDEA SPECIAL PROJECTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6421	IDEA PART (611) ARP-BASE & ENROLL POV B-21								
01 6421 340 0 000 000	PROF SERVICES -SA PMC P.T. IDEA ARP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6421	IDEA PART (611) ARP-BASE & ENROLL POV B-21	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6422	IDEA PRESCHOOL - ARP BASE/ENROLL (619)								
01 6422 340 0 000 000	PROF SERVICES -3-5 PMC IDEA 619 ARP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6422	IDEA PRESCHOOL - ARP BASE/ENROLL (619)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6700	CARL PERKINS								
01 6700 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 123 1 001 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$3,299.95	\$3,948.95	0.00	(\$3,948.95)	\$0.00	\$0.00	(\$3,948.95)
01 6700 731 1 001 000	MACHINERY-EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6700	CARL PERKINS	\$0.00	\$3,299.95	\$3,948.95	0.00	(\$3,948.95)	\$0.00	\$0.00	(\$3,948.95)
6990	OTHER FEDERAL GRANTS- NE HEALTHY SCHOOLS								
01 6990 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 320 0 000 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6990	OTHER FEDERAL GRANTS- NE HEALTHY SCHOOLS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

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6992 REAP									
01 6992 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 281 3 003 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6992 REAP		\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6997 ESSER II									
01 6997 110 0 000 000	ESSER II SALARY-NON INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$6,158.51	0.00	(\$6,158.51)	\$0.00	\$0.00	(\$6,158.51)
01 6997 111 0 000 000	ESSER II SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 220 0 000 000	ESSER II SOCIAL SECURITY - NON INSTR STAFF	\$0.00	\$0.00	\$494.38	0.00	(\$494.38)	\$0.00	\$0.00	(\$494.38)
01 6997 221 0 000 000	ESSER II SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 230 0 000 000	ESSER II RETIREMENT - NON INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$300.21	0.00	(\$300.21)	\$0.00	\$0.00	(\$300.21)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 8000 912 0 000 000	TRANSFERS TO LUNCH FROM GEN FD	\$0.00	\$0.00	\$75,000.00	0.00	(\$75,000.00)	\$0.00	\$0.00	(\$75,000.00)
01 8000 913 0 000 000	TRANSFERS TO ACTIVITY ACCOUNTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
8000	TRANSFERS	\$0.00	\$0.00	\$75,000.00	0.00	(\$75,000.00)	\$0.00	\$0.00	(\$75,000.00)
9000	NON-PROGRAMMED CHARGES								
01 9000 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$1,863.67	\$9,318.35	0.00	(\$9,318.35)	\$0.00	\$0.00	(\$9,318.35)
01 9000 950 0 000 000	NON-PROGRAMMED EXPENDITURES - TRANSFERS	\$0.00	\$205,000.00	\$205,000.00	0.00	(\$205,000.00)	\$0.00	\$0.00	(\$205,000.00)
9000	NON-PROGRAMMED CHARGES	\$0.00	\$206,863.67	\$214,318.35	0.00	(\$214,318.35)	\$0.00	\$0.00	(\$214,318.35)
9001	INTERFUND LOAN FROM GENERAL FUND								
01 9001 001 0 000 000	INTERFUND LOANS	\$0.00	\$0.00	\$50,130.00	0.00	(\$50,130.00)	\$0.00	\$0.00	(\$50,130.00)
9001	INTERFUND LOAN FROM GENERAL FUND	\$0.00	\$0.00	\$50,130.00	0.00	(\$50,130.00)	\$0.00	\$0.00	(\$50,130.00)
01	GENERAL FUND	\$0.00	\$880,579.98	\$3,966,065.88	0.00	(\$3,966,065.88)	\$0.00	\$0.00	(\$3,966,065.88)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
02	DEPRECIATION RESERVE FUND								
2900	OTHER SUPPORT SERVICES								
02 2900 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 450 0 000 000	CONSTRUCTION SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 732 0 000 000	VEHICLE ACQUISITION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$20,867.00	0.00	(\$20,867.00)	\$0.00	\$0.00	(\$20,867.00)
2900	OTHER SUPPORT SERVICES	\$0.00	\$0.00	\$20,867.00	0.00	(\$20,867.00)	\$0.00	\$0.00	(\$20,867.00)
9000	NON-PROGRAMMED CHARGES								
02 9000 950 0 000 000	SPECIAL ITEMS - TEMPORARY INTERFUND TRANSFER	\$0.00	\$0.00	\$205,000.00	0.00	(\$205,000.00)	\$0.00	\$0.00	(\$205,000.00)
9000	NON-PROGRAMMED CHARGES	\$0.00	\$0.00	\$205,000.00	0.00	(\$205,000.00)	\$0.00	\$0.00	(\$205,000.00)
02	DEPRECIATION RESERVE FUND	\$0.00	\$0.00	\$225,867.00	0.00	(\$225,867.00)	\$0.00	\$0.00	(\$225,867.00)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
03	EMPLOYEE BENEFIT FUND								
2900	OTHER SUPPORT SERVICES								
03 2900 211 0 000 000	HEALTH INSURANCE PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 221 0 000 000	SOCIAL SECURITY PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 231 0 000 000	RETIREMENT PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 260 0 000 000	UNEMPLOYMENT COMPENSATION -NON INSTRUCTI	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 261 0 000 000	UNEMPLOYMENT COMPENSATION PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 262 0 000 000	UNEMPLOYMENT COMPENSATION-PARAS	\$0.00	\$2,808.00	\$6,552.00	0.00	(\$6,552.00)	\$0.00	\$0.00	(\$6,552.00)
03 2900 291 0 000 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$65,281.00	0.00	(\$65,281.00)	\$0.00	\$0.00	(\$65,281.00)
2900	OTHER SUPPORT SERVICES	\$0.00	\$2,808.00	\$71,833.00	0.00	(\$71,833.00)	\$0.00	\$0.00	(\$71,833.00)
9000	NON-PROGRAMMED CHARGES								
03 9000 950 0 000 000	SPECIAL ITEMS - EMPLOYEE FSA CLAIMS	\$0.00	\$7,052.12	\$25,587.53	0.00	(\$25,587.53)	\$0.00	\$0.00	(\$25,587.53)
9000	NON-PROGRAMMED CHARGES	\$0.00	\$7,052.12	\$25,587.53	0.00	(\$25,587.53)	\$0.00	\$0.00	(\$25,587.53)
03	EMPLOYEE BENEFIT FUND	\$0.00	\$9,860.12	\$97,420.53	0.00	(\$97,420.53)	\$0.00	\$0.00	(\$97,420.53)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
05	ACTIVITIES FUND								
2900	OTHER SUPPORT SERVICES								
05 2900 610 0 000 008	ACTIVITY DIRECTOR ACCOUNT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 009	TRACK	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 020	ART CLUB	\$0.00	\$0.00	\$271.50	0.00	(\$271.50)	\$0.00	\$0.00	(\$271.50)
05 2900 610 0 000 070	BOYS GOLF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 075	HIGH ABILITY LEARNERS	\$0.00	\$70.55	\$1,347.41	0.00	(\$1,347.41)	\$0.00	\$0.00	(\$1,347.41)
05 2900 610 0 000 120	FACILITY USE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 124	COLERIDGE FITNESS CENTER	\$0.00	\$0.00	\$358.91	0.00	(\$358.91)	\$0.00	\$0.00	(\$358.91)
05 2900 610 0 000 125	LAUREL FITNESS CENTER	\$0.00	\$0.00	\$160.38	0.00	(\$160.38)	\$0.00	\$0.00	(\$160.38)
05 2900 610 0 000 160	LIBRARY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 165	MISCELLANEOUS ACCOUNT	\$0.00	\$0.00	\$424.08	0.00	(\$424.08)	\$0.00	\$0.00	(\$424.08)
05 2900 610 0 000 175	FOOTBALL	\$0.00	\$0.00	\$1,546.15	0.00	(\$1,546.15)	\$0.00	\$0.00	(\$1,546.15)
05 2900 610 0 000 180	CROSS COUNTRY	\$0.00	\$0.00	\$1,626.00	0.00	(\$1,626.00)	\$0.00	\$0.00	(\$1,626.00)
05 2900 610 0 000 185	GIRLS GOLF	\$0.00	\$0.00	\$562.16	0.00	(\$562.16)	\$0.00	\$0.00	(\$562.16)
05 2900 610 0 000 230	VOCAL MUSIC	\$0.00	\$125.00	\$190.00	0.00	(\$190.00)	\$0.00	\$0.00	(\$190.00)
05 2900 610 0 000 235	VOLLEYBALL	\$0.00	\$0.00	\$260.85	0.00	(\$260.85)	\$0.00	\$0.00	(\$260.85)
05 2900 610 0 000 240	GIRLS BASKETBALL	\$0.00	\$0.00	\$70.80	0.00	(\$70.80)	\$0.00	\$0.00	(\$70.80)
05 2900 610 0 000 245	BOYS BASKETBALL	\$0.00	\$1,238.00	\$1,238.00	0.00	(\$1,238.00)	\$0.00	\$0.00	(\$1,238.00)
05 2900 610 0 000 250	WRESTLING	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 260	SCHOOL PICTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 400	EDUCATION QUEST FOUNDATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 500	SECURITY BANK SPONSORSHIP	\$0.00	\$9,266.46	\$9,266.46	0.00	(\$9,266.46)	\$0.00	\$0.00	(\$9,266.46)
05 2900 610 0 000 600	VIDEO BOARD	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 010	HIGH SCHOOL YEARBOOK	\$0.00	\$0.00	\$592.48	0.00	(\$592.48)	\$0.00	\$0.00	(\$592.48)
05 2900 610 1 000 025	HIGH SCHOOL BAND	\$0.00	\$60.00	\$151.48	0.00	(\$151.48)	\$0.00	\$0.00	(\$151.48)
05 2900 610 1 000 035	HIGH SCHOOL DANCE	\$0.00	\$260.00	\$1,616.12	0.00	(\$1,616.12)	\$0.00	\$0.00	(\$1,616.12)
05 2900 610 1 000 040	CLASS OF 2021	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 045	CLASS OF 2022	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 050	CLASS OF 2023	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 055	CLASS OF 2024	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 060	CLASS OF 2019	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 065	CLASS OF 2020	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 080	CONCESSIONS	\$0.00	\$1,310.02	\$11,571.53	0.00	(\$11,571.53)	\$0.00	\$0.00	(\$11,571.53)
05 2900 610 1 000 102	DIGITAL MEDIA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 105	FBLA	\$0.00	\$0.00	\$4,284.03	0.00	(\$4,284.03)	\$0.00	\$0.00	(\$4,284.03)
05 2900 610 1 000 110	FCCLA	\$0.00	\$40.00	\$918.85	0.00	(\$918.85)	\$0.00	\$0.00	(\$918.85)

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05 2900 610 1 000 115	FFA	\$0.00	\$7,442.20	\$17,713.46	0.00	(\$17,713.46)	\$0.00	\$0.00	(\$17,713.46)
05 2900 610 1 000 140	GENERAL ACTIVITIES	\$0.00	\$5,056.33	\$46,298.25	0.00	(\$46,298.25)	\$0.00	\$0.00	(\$46,298.25)
05 2900 610 1 000 145	INDUSTRIAL ARTS	\$0.00	\$270.00	\$10,078.74	0.00	(\$10,078.74)	\$0.00	\$0.00	(\$10,078.74)
05 2900 610 1 000 151	HOMECOMING	\$0.00	\$0.00	\$1,655.02	0.00	(\$1,655.02)	\$0.00	\$0.00	(\$1,655.02)
05 2900 610 1 000 152	PROM	\$0.00	\$0.00	\$1,250.00	0.00	(\$1,250.00)	\$0.00	\$0.00	(\$1,250.00)
05 2900 610 1 000 163	MATH CLUB	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 170	NATIONAL HONOR SOCIETY	\$0.00	\$0.00	\$30.00	0.00	(\$30.00)	\$0.00	\$0.00	(\$30.00)
05 2900 610 1 000 190	QUIZ BOWL	\$0.00	\$0.00	\$120.00	0.00	(\$120.00)	\$0.00	\$0.00	(\$120.00)
05 2900 610 1 000 195	HIGH SCHOOL SCIENCE CLUB	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 200	SPANISH CLUB	\$0.00	\$234.00	\$234.00	0.00	(\$234.00)	\$0.00	\$0.00	(\$234.00)
05 2900 610 1 000 205	ONE ACTS	\$0.00	\$0.00	\$10.58	0.00	(\$10.58)	\$0.00	\$0.00	(\$10.58)
05 2900 610 1 000 210	SPEECH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 215	HIGH SCHOOL STUDENT COUNCIL	\$0.00	\$0.00	\$457.18	0.00	(\$457.18)	\$0.00	\$0.00	(\$457.18)
05 2900 610 1 000 220	FCA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 225	SKILLS USA	\$0.00	\$0.00	\$249.17	0.00	(\$249.17)	\$0.00	\$0.00	(\$249.17)
05 2900 610 1 000 305	AGRICULTURAL FOUNDATION SCHOLARSHIP	\$0.00	\$1,500.00	\$2,500.00	0.00	(\$2,500.00)	\$0.00	\$0.00	(\$2,500.00)
05 2900 610 1 000 310	COLLEGE ACCESS GRANT	\$0.00	\$141.49	\$820.99	0.00	(\$820.99)	\$0.00	\$0.00	(\$820.99)
05 2900 610 1 000 320	STUDENT BOARD MEMBER SCHOLARSHIP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 2 000 090	ELEMENTARY ACTIVITY FUND	\$0.00	\$0.00	\$79.00	0.00	(\$79.00)	\$0.00	\$0.00	(\$79.00)
05 2900 610 2 000 092	ELEMENTARY PBIS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 2 000 095	ELEMENTARY POP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 2 000 100	ELEMENTARY STUDENT COUNCIL	\$0.00	\$0.00	\$1,531.26	0.00	(\$1,531.26)	\$0.00	\$0.00	(\$1,531.26)
05 2900 610 3 000 015	MIDDLE SCHOOL YEARBOOK	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 030	MIDDLE SCHOOL BAND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	\$0.00	\$153.30	\$752.87	0.00	(\$752.87)	\$0.00	\$0.00	(\$752.87)
05 2900 610 3 000 130	MIDDLE SCHOOL FFA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 135	MIDDLE SCH GENERAL ACTIVITIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 150	MIDDLE SCHOOL SCIENCE CLUB	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 155	MIDDLE SCHOOL LEO	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 156	MIDDLE SCHOOL PBIS	\$0.00	\$0.00	\$225.49	0.00	(\$225.49)	\$0.00	\$0.00	(\$225.49)
2900	OTHER SUPPORT SERVICES	\$0.00	\$27,167.35	\$120,463.20	0.00	(\$120,463.20)	\$0.00	\$0.00	(\$120,463.20)
05	ACTIVITIES FUND	\$0.00	\$27,167.35	\$120,463.20	0.00	(\$120,463.20)	\$0.00	\$0.00	(\$120,463.20)

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06	SCHOOL LUNCH/MILK FUND								
3100	FOOD SERVICES OPERATIONS								
06 3100 110 1 001 000	SALARY-NON-INSTRUCTIONAL STAFF	\$0.00	\$3,259.20	\$19,541.97	0.00	(\$19,541.97)	\$0.00	\$0.00	(\$19,541.97)
06 3100 110 2 002 000	SALARY-NON-INSTRUCTIONAL STAFF	\$0.00	\$3,259.21	\$19,542.02	0.00	(\$19,542.02)	\$0.00	\$0.00	(\$19,542.02)
06 3100 110 3 003 000	SALARY-NON-INSTRUCTIONAL STAFF	\$0.00	\$3,168.35	\$21,566.67	0.00	(\$21,566.67)	\$0.00	\$0.00	(\$21,566.67)
06 3100 120 1 001 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$126.60	\$879.69	0.00	(\$879.69)	\$0.00	\$0.00	(\$879.69)
06 3100 120 2 002 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$126.60	\$883.98	0.00	(\$883.98)	\$0.00	\$0.00	(\$883.98)
06 3100 120 3 003 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 130 1 001 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$0.00	\$5.08	\$659.36	0.00	(\$659.36)	\$0.00	\$0.00	(\$659.36)
06 3100 130 2 002 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$0.00	\$5.09	\$659.43	0.00	(\$659.43)	\$0.00	\$0.00	(\$659.43)
06 3100 130 3 003 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$0.00	\$0.00	\$192.94	0.00	(\$192.94)	\$0.00	\$0.00	(\$192.94)
06 3100 210 1 001 000	GROUP INSURANCE-NON-INSTR.	\$0.00	\$376.32	\$1,881.58	0.00	(\$1,881.58)	\$0.00	\$0.00	(\$1,881.58)
06 3100 210 2 002 000	GROUP INSURANCE-NON-INSTR.	\$0.00	\$376.32	\$1,881.62	0.00	(\$1,881.62)	\$0.00	\$0.00	(\$1,881.62)
06 3100 210 3 003 000	GROUP INSURANCE-NON-INSTR.	\$0.00	\$250.00	\$1,250.00	0.00	(\$1,250.00)	\$0.00	\$0.00	(\$1,250.00)
06 3100 220 1 001 000	SOCIAL SECURITY-NON-INSTR.	\$0.00	\$248.08	\$1,556.23	0.00	(\$1,556.23)	\$0.00	\$0.00	(\$1,556.23)
06 3100 220 2 002 000	SOCIAL SECURITY-NON-INSTR.	\$0.00	\$248.16	\$1,556.68	0.00	(\$1,556.68)	\$0.00	\$0.00	(\$1,556.68)
06 3100 220 3 003 000	SOCIAL SECURITY-NON-INSTR.	\$0.00	\$189.56	\$1,400.48	0.00	(\$1,400.48)	\$0.00	\$0.00	(\$1,400.48)
06 3100 230 1 001 000	RETIREMENT-NON-INSTRUCTIONAL	\$0.00	\$322.44	\$2,040.16	0.00	(\$2,040.16)	\$0.00	\$0.00	(\$2,040.16)
06 3100 230 2 002 000	RETIREMENT-NON-INSTRUCTIONAL	\$0.00	\$322.44	\$2,040.59	0.00	(\$2,040.59)	\$0.00	\$0.00	(\$2,040.59)
06 3100 230 3 003 000	RETIREMENT-NON-INSTRUCTIONAL	\$0.00	\$312.96	\$2,149.36	0.00	(\$2,149.36)	\$0.00	\$0.00	(\$2,149.36)
06 3100 290 1 001 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 290 2 002 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 290 3 003 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 340 1 001 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 340 3 003 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$410.85	\$696.85	0.00	(\$696.85)	\$0.00	\$0.00	(\$696.85)
06 3100 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$160.21	\$2,390.18	0.00	(\$2,390.18)	\$0.00	\$0.00	(\$2,390.18)
06 3100 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$160.23	\$2,523.83	0.00	(\$2,523.83)	\$0.00	\$0.00	(\$2,523.83)
06 3100 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$747.64	\$4,010.47	0.00	(\$4,010.47)	\$0.00	\$0.00	(\$4,010.47)
06 3100 630 1 001 000	FOOD PURCHASES	\$0.00	\$4,065.55	\$38,621.17	0.00	(\$38,621.17)	\$0.00	\$0.00	(\$38,621.17)
06 3100 630 2 002 000	FOOD PURCHASES	\$0.00	\$4,250.69	\$42,665.98	0.00	(\$42,665.98)	\$0.00	\$0.00	(\$42,665.98)
06 3100 630 3 003 000	FOOD PURCHASES	\$0.00	\$4,254.56	\$34,364.18	0.00	(\$34,364.18)	\$0.00	\$0.00	(\$34,364.18)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
06 3100 650 1 001 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 650 2 002 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 650 3 003 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 810 0 000 000	DUES AND FEES	\$0.00	\$83.45	\$638.05	0.00	(\$638.05)	\$0.00	\$0.00	(\$638.05)
06 3100 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$7.00	0.00	(\$7.00)	\$0.00	\$0.00	(\$7.00)
06 3100 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$8.00	0.00	(\$8.00)	\$0.00	\$0.00	(\$8.00)
06 3100 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$29.00	0.00	(\$29.00)	\$0.00	\$0.00	(\$29.00)
06 3100 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100	FOOD SERVICES OPERATIONS	\$0.00	\$26,729.59	\$205,637.47	0.00	(\$205,637.47)	\$0.00	\$0.00	(\$205,637.47)
9000	NON-PROGRAMMED CHARGES								
06 9000 910 0 000 000	NON-PROGRAMMED CHARGES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
9000	NON-PROGRAMMED CHARGES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06	SCHOOL LUNCH/MILK FUND	\$0.00	\$26,729.59	\$205,637.47	0.00	(\$205,637.47)	\$0.00	\$0.00	(\$205,637.47)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
07	BOND FUND								
5000	DEBT SERVICES								
07 5000 830 0 000 000	DEBT-RELATED EXPENSE	\$0.00	\$0.00	\$400.00	0.00	(\$400.00)	\$0.00	\$0.00	(\$400.00)
07 5000 831 0 000 000	REDEMPTION OF PRINCIPAL	\$0.00	\$0.00	\$665,000.00	0.00	(\$665,000.00)	\$0.00	\$0.00	(\$665,000.00)
07 5000 832 0 000 000	DEBT SERVICE INTEREST	\$0.00	\$0.00	\$166,091.25	0.00	(\$166,091.25)	\$0.00	\$0.00	(\$166,091.25)
5000	DEBT SERVICES	\$0.00	\$0.00	\$831,491.25	0.00	(\$831,491.25)	\$0.00	\$0.00	(\$831,491.25)
8000	TRANSFERS								
07 8000 911 0 000 000	TRANSFERS TO THE GENERAL FUND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
9001	INTERFUND LOAN FROM GENERAL FUND								
07 9001 001 0 000 000	NON-PROGRAMMED EXP. INTERFUND LOANS	\$0.00	\$50,130.00	\$50,130.00	0.00	(\$50,130.00)	\$0.00	\$0.00	(\$50,130.00)
9001	INTERFUND LOAN FROM GENERAL FUND	\$0.00	\$50,130.00	\$50,130.00	0.00	(\$50,130.00)	\$0.00	\$0.00	(\$50,130.00)
07	BOND FUND	\$0.00	\$50,130.00	\$881,621.25	0.00	(\$881,621.25)	\$0.00	\$0.00	(\$881,621.25)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
08	SPECIAL BUILDING FUND								
2610	OPERATION OF PLANT								
08 2610 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$3,281.00	\$97,502.65	0.00	(\$97,502.65)	\$0.00	\$0.00	(\$97,502.65)
08 2610 440 0 000 000	RENTALS	\$0.00	\$405.96	\$2,019.80	0.00	(\$2,019.80)	\$0.00	\$0.00	(\$2,019.80)
08 2610 441 0 000 000	RENTAL OF BUILDINGS AND LAND	\$0.00	\$9,247.68	\$46,623.40	0.00	(\$46,623.40)	\$0.00	\$0.00	(\$46,623.40)
08 2610 490 0 000 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$12,680.20	0.00	(\$12,680.20)	\$0.00	\$0.00	(\$12,680.20)
08 2610 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$159.75	\$2,633.21	0.00	(\$2,633.21)	\$0.00	\$0.00	(\$2,633.21)
08 2610 621 0 000 000	UTILITY SERVICES	\$0.00	\$2,633.31	\$6,988.29	0.00	(\$6,988.29)	\$0.00	\$0.00	(\$6,988.29)
08 2610 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$192.48	\$1,519.08	0.00	(\$1,519.08)	\$0.00	\$0.00	(\$1,519.08)
08 2610 720 0 000 000	BUILDINGS AND IMPROVEMENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 2610 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$21,091.63	0.00	(\$21,091.63)	\$0.00	\$0.00	(\$21,091.63)
08 2610 890 0 000 000	MISCELLANEOUS EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2610	OPERATION OF PLANT	\$0.00	\$15,920.18	\$191,058.26	0.00	(\$191,058.26)	\$0.00	\$0.00	(\$191,058.26)
4500	BUILDING AND CONSTRUCTION								
08 4500 520 0 000 001	INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4500 520 0 000 002	INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4500 610 0 000 000	SUPPLIES-STORAGE SHED RECONSTRUCTION	\$0.00	\$0.00	\$10,883.31	0.00	(\$10,883.31)	\$0.00	\$0.00	(\$10,883.31)
08 4500 720 0 000 000	BUILDING MATERIALS-STORAGE SHED RECONSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4500 739 0 000 000	EQUIPMENT-> \$5000-STORAGE SHED RECONSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
4500	BUILDING AND CONSTRUCTION	\$0.00	\$0.00	\$10,883.31	0.00	(\$10,883.31)	\$0.00	\$0.00	(\$10,883.31)
4700	BUILDING IMPROVEMENTS								
08 4700 334 0 000 001	MILEAGE PAID - OTHER	\$0.00	\$243.26	\$479.90	0.00	(\$479.90)	\$0.00	\$0.00	(\$479.90)
08 4700 334 0 000 002	MILEAGE PAID - OTHER	\$0.00	\$243.26	\$479.90	0.00	(\$479.90)	\$0.00	\$0.00	(\$479.90)
08 4700 340 0 000 001	OTHER PROFESSIONAL SVCS - ARCHITECT	\$0.00	\$5,654.04	\$71,116.85	0.00	(\$71,116.85)	\$0.00	\$0.00	(\$71,116.85)
08 4700 340 0 000 002	OTHER PROFESSIONAL SVCS - ARCHITECT	\$0.00	\$5,654.04	\$71,116.85	0.00	(\$71,116.85)	\$0.00	\$0.00	(\$71,116.85)
08 4700 352 0 000 001	OTHER PROF/TECH SERVICES	\$0.00	\$550.25	\$23,760.75	0.00	(\$23,760.75)	\$0.00	\$0.00	(\$23,760.75)
08 4700 352 0 000 002	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 450 0 000 001	CONSTRUCTION SERVICES	\$0.00	\$572,151.62	\$3,774,315.17	0.00	(\$3,774,315.17)	\$0.00	\$0.00	(\$3,774,315.17)
08 4700 450 0 000 002	CONSTRUCTION SERVICES	\$0.00	\$327,481.92	\$2,023,988.36	0.00	(\$2,023,988.36)	\$0.00	\$0.00	(\$2,023,988.36)
08 4700 720 0 000 001	BUILDINGS AND IMPROVEMENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 720 0 000 002	BUILDINGS AND IMPROVEMENTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 810 0 000 001	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 810 0 000 002	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 890 0 000 001	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 4700 890 0 000 002	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
4700	BUILDING IMPROVEMENTS	\$0.00	\$911,978.39	\$5,965,257.78	0.00	(\$5,965,257.78)	\$0.00	\$0.00	(\$5,965,257.78)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
5000	DEBT SERVICES								
08 5000 831 0 000 002	REDEMPTION OF PRINCIPAL	\$0.00	\$0.00	\$955,000.00	0.00	(\$955,000.00)	\$0.00	\$0.00	(\$955,000.00)
08 5000 832 0 000 002	DEBT SERVICE INTEREST	\$0.00	\$0.00	\$29,133.76	0.00	(\$29,133.76)	\$0.00	\$0.00	(\$29,133.76)
5000	DEBT SERVICES	\$0.00	\$0.00	\$984,133.76	0.00	(\$984,133.76)	\$0.00	\$0.00	(\$984,133.76)
08	SPECIAL BUILDING FUND	\$0.00	\$927,898.57	\$7,151,333.11	0.00	(\$7,151,333.11)	\$0.00	\$0.00	(\$7,151,333.11)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
10 2190 112 0 000 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$925.27	\$6,242.09	0.00	(\$6,242.09)	\$0.00	\$0.00	(\$6,242.09)
10 2190 122 0 000 000	SALARY - PARAPROF SUBSTITUTES	\$0.00	\$0.00	\$141.82	0.00	(\$141.82)	\$0.00	\$0.00	(\$141.82)
10 2190 132 0 000 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 222 0 000 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$70.79	\$488.38	0.00	(\$488.38)	\$0.00	\$0.00	(\$488.38)
10 2190 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 232 0 000 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$91.40	\$616.59	0.00	(\$616.59)	\$0.00	\$0.00	(\$616.59)
10 2190 591 0 000 000	PURCHASED SVCS FROM ESUs OR SCHOOL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2190	OTHER PUPIL SUPPORT SERV	\$0.00	\$1,087.46	\$7,488.88	0.00	(\$7,488.88)	\$0.00	\$0.00	(\$7,488.88)
2510	GENERAL ADMIN-BUSINESS SERVICE								
10 2510 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 382 0 000 000	TELEPHONE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 531 0 000 000	POSTAGE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 650 0 000 000	SUPPLIES-TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 739 0 000 000	EQUIPMENT -EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 890 0 000 000	MISCELLANEOUS EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2670	SCHOOL SAFETY								
10 2670 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$11,124.55	0.00	(\$11,124.55)	\$0.00	\$0.00	(\$11,124.55)
2670	SCHOOL SAFETY	\$0.00	\$0.00	\$11,124.55	0.00	(\$11,124.55)	\$0.00	\$0.00	(\$11,124.55)
8000	TRANSFERS								
10 8000 911 0 000 000	TRANSFERS TO THE GENERAL FUND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10	SCH DIST #54 COOPERATIVE FUND	\$0.00	\$1,087.46	\$18,613.43	0.00	(\$18,613.43)	\$0.00	\$0.00	(\$18,613.43)

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12	STUDENT FEE FUND								
1300	SUMMER SCHOOL/YR-RD SCHOOL								
12 1300 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$60.65	\$793.31	0.00	(\$793.31)	\$0.00	\$0.00	(\$793.31)
12 1300 626 0 000 000	GAS AND OIL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$400.00	0.00	(\$400.00)	\$0.00	\$0.00	(\$400.00)
1300	SUMMER SCHOOL/YR-RD SCHOOL	\$0.00	\$60.65	\$1,193.31	0.00	(\$1,193.31)	\$0.00	\$0.00	(\$1,193.31)
12	STUDENT FEE FUND	\$0.00	\$60.65	\$1,193.31	0.00	(\$1,193.31)	\$0.00	\$0.00	(\$1,193.31)

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Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
Grand Total:		\$0.00	\$1,923,513.72	\$12,668,215.18	0.00	(\$12,668,215.18)	\$0.00	\$0.00	(\$12,668,215.18)



Memo to: Board of Education
From: Jeremy Christiansen
Re: Superintendent's Report
Date: Monday, February 13, 2023

Superintendent's Report

Personnel Topics

- Bookkeeper/Business Office Position
 - We are continuing to advertise for this position. Megan Greiner and I recently conducted a series of four interviews from an applicant pool of 7 candidates. An offer of employment was extended but not accepted based on conditions related to compensation and benefits as compared to the individual's current employment. The other interviewed candidates are determined to not match established criteria.
- Director of Activities and Transportation
 - The position has been posted on Teach Nebraska. We are currently accepting candidate applications and expect to conduct interviews within the next two weeks.
- Boys Golf Coach Assignment
 - Following the resignation of Kelly Hammer, community coach for Boys Golf, Mr. Swanson has solicited interest internally for this Extra Duty assignment. There have been two internal candidates expressing interest and Mr. Swanson is conducting interviews this week and will make a recommendation for assignment for this upcoming season.
- Teacher Contracts for 2023-2024
 - Contracts for teachers indicating intention to return for the 2023-2024 school year have been distributed to certified staff members. Contracts are due to the Superintendent's office on or before March 15, 2023. Board action to consider approval and renewal of teacher contracts is annually scheduled for the next regularly scheduled Board meeting following the March 15th date, which this year will be the April 2023 Board meeting.

Action Items

- Board Policies (2000 Series - Administration)
 - As part of the Board's Policy Review Schedule, we have been reviewing the 2000 Series (Administration). Board members have had the opportunity to review these policies and to provide input to members of the Policy Committee and administrators. The Policy Committee has also recently met to review and consider the 2000 Series policies.
 - The following policies have been previously reviewed and amended since 2015 (06/10/2019; 10/11/2021):
 - 2231 - Superintendent Appraisal Process
 - 2231AR - Superintendent Evaluation Instrument
 - The only recommended change to a policy in the 2000 series is to policy #2210 - Election of Administrative Personnel. The modification addresses the months designated for consideration of rehiring and compensation for the Superintendent

(February and not December), as well as for the principals (February and not March).

- ESU Services Contract for 2023-2024

- This is the month that the Board reviews and considers the annual Service Contract with ESU #1 for Special Education services and program supervision, as well as for regular education school nursing services. While there are no significant changes in requested services for 2023-2024 as compared to the current school year, this year's contract is more than our current year's contract (+ \$8,531.69) with adjustments based on projected special education service needs and adjusted personnel-related costs. I recommend consideration of approval.

- Superintendent's Contract for 2023-2025

- The Negotiations Committee has met to discuss and develop a proposed contract for the Superintendent. The committee is recommending a two-year Superintendent contract spanning the 2023-2024 and 2024-2025 school years.
- The proposed contract includes a base salary of \$139,447.00 (3.50% increase) and a corresponding 3.97% increase in total salary and benefits. The contract's provisions also include the addition of two paid holidays - New Year's Eve day and the Monday following Easter, as well as an increase in the number of sick leave days allowed to be accrued (60 days as compared to 45 days). Upon separation, the Superintendent's accrued sick leave days are not paid.

- Principals' Contracts for 2023-2024

- I am excited to announce that our principal recruitment and selection process is complete! In summary, there were 9 applicants for the High School principal position and 8 applicants for the Elementary School principal position. Four finalists were selected from each candidate pool with interviews conducted last week, both on Monday and Thursday.
- I am pleased to report that I have extended employment offers and have received verbal acceptance and signed contracts from the following individuals who are truly excited to join our LCC School team!

- Diane Hanel - High School Principal

- Diane Hanel (last name rhymes with panel) has served as the 7th-12th Guidance Counselor at Logan View Public Schools for the past 7 years. She also has experience as both a high school Business teacher and as a college Business instructor. Diane brings varied and valuable leadership experience to our school system. Diane and her husband, Monte, have 3 children - a daughter attending Wayne State College, a son at Northeast Community College, and an adult daughter living in Tilden. Her husband is in the construction business and also drives a school bus! Diane's parents live in Pender, NE.

- Keri Hart - Elementary School Principal

- Keri Hart currently serves as a School Psychologist for ESU 1 and has been assigned to support Wakefield Community Schools for the past 4 years. Previously, she worked as an Intern and School Psychologist for Norfolk Public Schools. Keri brings extensive interpersonal skills and leadership experience to our school system. Keri is a graduate of Wakefield Community Schools. She and her husband Justin, along with children Quincy (Kdg) and Chaney, currently call Laurel home. Her husband, Justin, an LCC graduate, works as the Plant Supervisor at Timberlyne in Wayne.

- The Board is considering approval of one-year administrative contracts for each of the following school principals for the 2023-2024 school year.
 - Diane Hanel - High School Principal: Base salary of \$85,500.00
 - Keri Hart - Elementary School Principal: Base salary of \$85,500.00
 - Mark Leonard - Middle School Principal: Base salary of \$85,500.00 (8.90% increase)
- Classified Staff/Technician Compensation Schedule for 2023-2024
 - The Negotiations Committee has previously met to discuss and make recommendations regarding adjustments to the Classified Staff/Technician Compensation and Benefits Schedule for 2023-2024.
 - Noted changes include:
 - Adjusting the Certified Teacher Substitute rate from \$135 to \$140 per full day.
 - Increasing the Classified Substitute hourly rates from \$14.00/\$15.00 (Level III) to \$15.00/\$16.00 (Level III), respectively.
 - Addition of paid days for Inclement Weather. Provide up to two (2) paid days for District-determined school closure due to inclement weather. As with other leave, time may be applied in hourly increments.
 - Addition of Compensation and Benefit ranges and guidelines for the position of Director of Activities & Transportation (see schedule attached to Board materials.)

Discussion Items

- School Schedules and Calendar for 2023-2024
 - In consideration and development of the school calendar for 2023-2024, we are considering several factors including a start date in August 2023 that is based on confidence of Phase 1 High School construction completion, as well as consideration of the semester schedule and break.
 - An important, additional consideration is the anticipated and expected mid-school year transition of the Elementary classrooms and staff from their first semester temporary locations to the completed Phase 2 Elementary School.
 - The proposed calendar, to be presented for consideration in March 2023, will include communication related to the school district's intent to provide sufficient, advanced notification to families regarding additional non-school days for students (potentially in December or January) to allow for transition into the new Elementary School.
- School Facility Improvement Project Updates
 - Board members can share and discuss the tour of the construction site.
 - The next OAC Meeting will be held this week on Wednesday, February 15th at 11:00 am.

Executive Session

- I am requesting that the Board enter into an executive session to discuss matters related to personnel.
- A Board member will need to make a motion using the provided language and another Board member will need to second that motion. A vote will be taken to enter into the Executive Session.

- While in the Executive session, the discussion will be limited to the topic of personnel. A motion/second and vote will be needed to come out of the Executive Session.

Correspondence

- Regular communication and updates from NASB, NRCSA and NSAA have been included in monthly materials.

Upcoming Meetings

- Regular Board of Education Meeting - Monday, March 13, 2023 (7:00 pm - LCC Middle School Boardroom/Coleridge)
- Committee Meetings to Schedule
 - Committee on American Civics (Scott, Sam, Grant)
 - Transportation/Buildings/Grounds Committee (Grant, Scott, Dustin)

Hearing Officer Training

- On February 8th I participated in a statewide training (virtual via Zoom) to become certified as a Hearing Officer. Not only did this training provide reinforcement of knowledge and skills relevant to my superintendent role, it also provides an opportunity to serve as a Hearing Officer for disciplinary action review if requested by another school district.

Notice of Absence/Vacation

- I will be out of the school district to travel to San Antonio, TX starting February 16th and returning to Nebraska on February 22nd. This trip coincides with two non-school days for students and staff.



Laurel-Concord-Coleridge School

**Board of Education
Committee Meeting Minutes**

Board Committee: Negotiations	Meeting Date: January 16, 2023
Meeting Location: Ali Kvoles' Classroom	Meeting Start Time: 7:00 am Meeting End Time: 8:15 am
Participants: Jay Hall (Chair), Carol Erwin, Scott Taylor, Jeremy Christiansen	
Agenda <ol style="list-style-type: none"> 1. Discussion of Principal Contracts and Compensation 2. Discussion of Superintendent Contract and Compensation 3. Discussion of Director of Activities & Transportation Contract and Compensation 4. Discussion of Classified Staff/Technician Compensation & Benefits Schedule 5. Other 	
Discussion (Topics and Notes)	Follow Up (Who's Responsible/Timeline)
Principal Contracts and Compensation: Discussed salary ranges for current and new principal roles. Reviewed principal salary ranges at schools within the array used during the most recent negotiations process. No recommended changes to the current principal contract provisions.	Jeremy will consult with members of the Negotiations Committee as well as other Board members during the interview and hiring process when considering principal salary ranges. Jeremy will update the contracts with revised dates and salary information.
Superintendent Contract and Compensation: Discussed salary for the Superintendent without Jeremy present. Reviewed principal salary ranges at schools within the array used during the most recent negotiations process. Developed a salary recommendation as part of the new two-year contract proposal. Other recommended changes include: addition of two paid holidays (New Year's Day and Monday following Easter); and increase in the number of sick leave days allowed to be accrued (60 days as compared to 45 days). Upon separation, the Superintendent's accrued sick leave days are not paid.	Jeremy will update the proposed Superintendent contract with revisions and salary information. Jeremy will post the proposed and approved salary information on the district website to comply with the Superintendent Pay Transparency Act.

<p>Director of Activities & Transportation Contract and Compensation: Discussed the compensation range for this newly approved position with initial salary determined by the Superintendent based on candidate's experience and training. Non-administrative position but will supervise coaches/sponsors and transportation drivers. No cash in lieu of health/dental insurance. Will offer insurance premium at single and/or their eligibility level.</p>	<p>Jeremy will update the Classified Staff/Technician Compensation Schedule with these updates.</p>
<p>Classified Staff/Technician Compensation & Benefits Schedule: Discussed the following and made recommendations: 1) Increase certified substitute rate from \$135/day to \$140/day to remain competitive in the area/region. 2) Increase the classified substitute hourly rates from \$14.00/\$15.00 (Level III) to \$15.00/\$16.00 (Level III), respectively. 3) Addition of paid days for Inclement Weather. Provide up to two (2) paid days for District-determined school closure due to inclement weather. As with other leave, time may be applied in hourly increments.</p>	<p>Jeremy will update the Classified Staff/Technician Compensation Schedule with these updates.</p>
<p>Other: No additional discussion.</p>	

Minutes Prepared by: Jeremy Christiansen



Laurel-Concord-Coleridge School

**Board of Education
Committee Meeting Minutes**

<p>Board Committee: Policy Committee</p>	<p>Meeting Date: February 7, 2023</p>
<p>Meeting Location: LCC High School - Room H2 (Kvols)</p>	<p>Meeting Start Time: 6:30 am Meeting End Time: 7:20 am</p>
<p>Participants: Dustin Thompson, Jay Hall, Bryan Pippitt, Jeremy Christiansen Absent: None</p>	
<p>Agenda</p> <ol style="list-style-type: none"> 1. Board Policies - 2000 Series (Administration) 2. Board Policy Review Schedule 3. Learning Center/Library 4. Other Items for Discussion 	
<p>Discussion (Topics and Notes)</p>	<p>Follow Up (Who's Responsible/Timeline)</p>
<p>1. Board Policies - 2000 Series (Administration) Reviewed and discussed the 2000 series policies. Members of the committee did not receive any additional input from other Board members. The following policies have been previously reviewed and amended since 2015 (06/10/2019; 10/11/2021):</p> <ul style="list-style-type: none"> ● 2231 - Superintendent Appraisal Process ● 2231AR - Superintendent Evaluation Instrument <p>The only recommended change to a policy in the 2000 series is to policy #2210 - Election of Administrative Personnel. The modification addresses the months designated for consideration of rehiring and compensation for the Superintendent (February and not December), as well as for the principals (February and not March).</p>	<p>Jeremy will prepare the policies to be included on the February Board meeting agenda as an action item for consideration of approval on first reading. Second reading approval will be considered at the March Board meeting.</p>
<p>2. Board Policy Review Schedule Committee members reviewed the schedule for policy review.</p>	<p>None</p>
<p>3. Learning Center/Library</p>	<p>Jeremy will communicate with members of</p>

<p>Committee members were reminded that this committee also serves as part of the leadership along with city officials and a Library Board representative for the joint partnership with the City of Laurel for the public library.</p> <p>Jeremy noted that there has been some confusion in the public and visitors as to the name of the library (Community Learning Center) and its close association with the name of Laurel's new Community Center. Jeremy will be contacting others to set up a meeting of the Library leadership committee to conduct its annual review of the Library as well as to discuss a name change (e.g., Laurel Public Library).</p>	<p>the leadership committee for the joint partnership with the City of Laurel to set up a meeting.</p>
<p>4. Other Items for Discussion No additional items were discussed.</p>	

Minutes recorded by: Jeremy Christiansen



Laurel-Concord-Coleridge School

Board of Education Committee Meeting Minutes

Board Committee: Curriculum/Instruction	Meeting Date: February 8, 2023
Meeting Location: High School - Room H2	Meeting Start Time: 6:00 pm Meeting End Time: 7:45 pm
Participants: Carol Erwin, Sam Recob, Bryan Pippitt, Alan Gottula, Ken Swanson, Mark Leonard, Jeremy Christiansen Absent: Paige Parsons	
Agenda 1. <u>Legislative Required Courses/Curriculum</u> a. Financial Literacy (Semester Course) i. Junior Class (and later) Must Graduate with 5 Credits (2023-2024) ii. K-8 Financial Literacy Scope and Sequence iii. One Semester Course - Offered 4 Semesters (Jr and Sr Years) iv. Business Instructor v. Social Studies Credit (Correlates with Economics) b. Computer Science i. Sophomore Class (and later) Must Graduate with 5 Credits (2024-2025) ii. Current Offerings (Semester Courses) 1. Computer Science Courses (added 2021-2022) a. PC Support & Maintenance (alternating?) b. Networking (alternating?) 2. Computer Science Courses (added 2022-2023) a. Info Tech Fundamentals (2 periods offered) b. Cybersecurity 2. <u>Proposed Elective Course (for 2023-2024)</u> a. Video & Audio Production b. Year-long vs Semester - Additional Levels/Sections (Similar to Art I-IV) c. Library/Media Specialist - Instructor	

3. Scheduling for 2023-2024
 - a. High School Scheduling Process
 - b. 8 Period Day (50 minute periods)
 - i. 8:00 am - 3:40 pm (1st period - additional 6 minutes)
 1. Lunch Count; Announcements; Pledge of Allegiance
 - c. Middle School Scheduling Process
 - d. Study Hall Structure Options
 - i. Offered each or nearly each period
 - ii. Limitation on number of study hall periods per student
 - iii. Rotation by class period

4. Class Rank Calculation
 - a. Current Factors and Process
 - b. Options and Proposals
 - i. Current System
 - ii. Cum Laude System
 - iii. 4.0 GPA System
 - c. Implementation Options

5. Calendar Considerations
 - a. May 2023 - Early Dismissal (Friday, May 12th)
 - b. August 2023 - (Start Week of August 14th - TBD)
 - c. Mid-Year Transition (Elementary)
 - d. Professional Development (Early Dismissals)

6. Other Topics for Discussion
 - a. Middle School Math Course Sequence

Discussion (Topics and Notes)	Follow Up (Who's Responsible/Timeline)
1. Legislative Required Courses/Curriculum Received updates from Mr. Gottula and administrators on Financial Literacy and Computer Science requirements and implementation of courses. Heard about Financial Literacy efforts at elementary and middle school levels.	Mr. Gottula and administrators continue to develop and plan for implementation of required courses.
2. Proposed Elective Course (for 2023 - 2024) Reviewed a proposal for a new course - Video & Audio Production - that would be an elective course focusing on broadcast skills	Mr. Gottula and administrators continue to develop and plan for implementation of this new elective course.

<p>and production both in audio (e.g., radio and podcasts) and video (e.g., live/recorded commercials, announcements, programs). The Library Media Specialist would be the teacher for the course. This would also take advantage of the new recording space integrated into the new HS music suite.</p>	
<p>3. Scheduling for 2023-2024 Received updates regarding planning and rollout of scheduling for the next school year. Discussed intention to return to an 8 period day at the High School level with 50 minute blocks. Discussed purpose and structure of study halls at the High School Level.</p>	<p>Mr. Gottula and administrators will continue work on developing the schedule for 2023-2024 that will be 8, 50 minute periods with most periods having a scheduled available study hall.</p>
<p>4. Class Rank Calculation Discussion around purpose/goal of class rank and options related to class rank. Considered options for recognition of students' academic achievement as well as for student selection for graduation speakers. Committee's initial preferred option would be a Cum Laude system that provides for levels of recognition based on GPA, but moves away from a class rank calculation that incorporates a formula using GPA, MAP scores and ACT scores. Reference Mr. Gottula's notes document for additional information.</p>	<p>Jeremy will include the Class Rank discussion as part of the Committee Reports at the next regular Board meeting. The committee recommends having an Action Item at an upcoming Board meeting related to this topic.</p>
<p>5. Calendar Considerations Discussed calendar topics including the current school year-end dismissal dependent on snow day cancellations remaining and transition of classrooms into the new High School and Elementary classrooms into temporary spaces. Discussed 2023-2024 calendar considerations including start date in August and mid-year transition of Elementary to new classrooms.</p>	<p>Jeremy will continue to work on calendar development and will keep Board members apprised and updated.</p>
<p>6. Other Topics for Discussion Discussion regarding middle school math</p>	<p>Jeremy and Mark will continue to discuss and work with Middle School and High School</p>

course sequence and connection to Board goals related to challenging coursework at all levels.	math teachers to determine adjustments and focus forward for 7th and 8th grade math courses and enrollment.
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Recorded by: Jeremy Christiansen

Section 13 Class Rank

Class rank is figured 3 times a year, in August to adjust for enrollment changes, at the end of the first semester and at the end of the second semester and is determined through a formula converting the following performance areas:

Cumulative Semester Grades: 50% of Class Rank Formula

Semester grades (cumulative percentage) will be used in calculating points in the semester grade category for class rank.

ACT Test: 25% of Class Rank Formula

The highest ACT score will be used in the calculation for class rank.

NWEA MAP: 25% of Class Rank Formula

Students will use an average of their highest high school student percentile range on each of the initial Fall/Spring MAP Assessments in grades 9-11 when calculating class rank. Note: Any retakes that are not system generated will not be included in figuring class rank.

*The formula for calculating class rank will be 50% GPA, 25% average of the highest percentile rank on each MAP assessment, and 25% on the composite scores for the ACT exam.

*Ties for class rank will be broken by using the percentage grade point average rounded to the nearest 10th of a point.

*Traditional rounding will be used when figuring grade percentage points. 0.5 or higher will be rounded up to the next whole percent.

<u>Percentage Grade</u>	<u>MAP</u>	<u>ACT</u>
98-100 = 22 pts	97-100 = 11 pts	35-36 = 11 pts
96-97 = 20	90-96 = 10	31-34 = 10
93-95 = 18	85-89 = 9	27-30 = 9
90-92 = 16	80-84 = 8	23-26 = 8
87-89 = 14	75-79 = 7	21-22 = 7
84-86 = 12	70-74 = 6	19-20 = 6
81-83 = 10	65-69 = 5	17-18 = 5
78-80 = 8	60-64 = 4	15-16 = 4
75-77 = 6	55-59 = 3	13-14 = 3
72-74 = 4	50-54 = 2	11-12 = 2
0-71 = 2	0-49 = 1	0-10 = 1

Board of Education
Curriculum & Instruction Committee
6:00 p.m., Wednesday, February 8, 2023

The agenda will include,

- Class Rank
- Computer Science & Technology Requirement
- Video & Audio Production
- 2023-2024 Scheduling Process

1. Class Rank

Class Rank will continue to be calculated at the conclusion of each semester including the 8th semester of attendance. The following alternatives are presented for your review and discussion.

Option 1 - Continue to use the current system based on GPA (50%), ACT (25%), and MAP (25%) to determine class rank. Note that we will have to decide which ACT Composite score to use, the student's best from a single test or their Superscore.

Option 2 - Cum Laude System where rank is essentially eliminated. Students with a cumulative grade point average between 3.90 and 4.00 are honored as Summa Cum Laude graduates, students with a cumulative grade point average between 3.75 and 3.89 are honored as Magna Cum Laude graduates, and students with a cumulative grade point average between 3.50 and 3.74 are honored as Cum Laude graduates.

Option 3 - Calculate class rank based on the 4.00 cumulative grade point average alone.

Regardless, the procedure for the selection of speakers at graduation will have to be determined.

2. Computer Science & Technology Requirement

Students in the 2027 cohort or those students who will enter Grade 9 in the Fall of 2023 or during the 2023-2024 school year will be required to successfully complete the equivalent of 5 credit hours (or one semester) of Computer Science & Technology to meet the graduation requirements.

LCC plans to begin offering two semester sections of IT Fundamentals beginning in the 2023-2024 school year in addition to two semester sections of computer science and technology coursework such as our current course offerings including PC Maintenance & Repair and Cybersecurity. All of which will meet the current requirement. Marcus Messersmith will teach each section of these courses.

3. Video & Audio Production

We plan to add a Video & Audio Production class in the 2023-2024 school year. Bob Parsons will teach the course. I believe that both Video & Audio Production and Digital Media & Mass Communication can also be used to meet the Computer Science & Technology requirement.

4. 2023-2024 Scheduling Process

The 2023-2024 Scheduling Process is underway. At this point, scheduling is being completed primarily at the administrative level and I have been in contact with NebPS regarding Power School preparation. Students will complete pre-registration or course selection for the 2023-024 school year online in March.

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AdministrationFunctional Principle of Administration

- A) The organization of the school staff shall be unified and directed by a single executive head -- the Superintendent of Schools.
- B) Staff organization shall be based upon a functional analysis of the services to be rendered by the school system.
- C) The Board of Education recognizes the following services or functions within the school system:
 - 1. Policymaking and legislation -- functions of the Board of Education carried on with the aid of the Superintendent of Schools.
 - 2. Administration -- a function of the administrators on all levels of the school system, unified and coordinated through the office of the Superintendent of Schools.
 - 3. Instruction -- a service performed by teachers, counselors, and librarians aided by administrative and certificated employees and their assistants.
 - 4. Plant operation, maintenance, and construction -- functions under the direction of the Superintendent of Schools.
 - 5. Business affairs, to include accounting, secretarial, and clerical -- services performed by secretaries, clerks, accountants, and others under the direction of the Superintendent of Schools.
- D) All administrators will be members of the administrative council, are expected to function as an effective administrative team, and shall be called upon from time to time to make reports to the board of education.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

AdministrationElection of Administrative Personnel

All administrative positions shall be authorized by the Board of Education upon the recommendation of the Superintendent of Schools. All administrators shall be properly certified so as to conform with standards established by the Nebraska State Board of Education and shall have such training and experience as deemed appropriate by the Superintendent of Schools. Unless otherwise indicated, administrators are assigned, supervised, and evaluated by the superintendent of schools. Except for an administrator who may also be categorized as a teacher, the Superintendent of Schools will share evaluation summaries with the Board of Education. If the Superintendent of Schools intends to recommend that the Board of Education consider amending or terminating the contract of any administrator, said administrator's evaluation will be withheld pending its possible introduction at a Board hearing on the matter.

The rehiring and compensation package (salary/benefits) for the Superintendent shall be considered at the regular ~~February~~ ~~December~~ meeting of the Board of Education. The rehiring and compensation package (salary/benefits) for the Principal(s) shall be considered at the regular ~~February~~ ~~March~~ meeting of the Board of Education. Action on such rehiring and compensation packages shall be taken by the Board of Education on or before April 15 of each year. The dates for action are subject to modification at the discretion of the Board of Education.

Date of Adoption: August 10, 2015

Date of Amendment: March 23, 2023

AdministrationThe Superintendent of Schools

The Superintendent of Schools shall be the chief executive officer of the Laurel-Concord-Coleridge School. As chief executive officer of the Laurel-Concord-Coleridge School, the Superintendent shall have general oversight of the school system. The Superintendent shall be responsible for the efficient operation of the system in all its divisions. The Superintendent shall also exercise those duties which are mandated by the statutes and those which are specifically designated in the Policies and Regulations of the Laurel-Concord-Coleridge School as duties of the Superintendent.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

AdministrativeDuties of the Superintendent of Schools

1. The superintendent of schools is the chief executive officer of the board of education. The Superintendent shall perform such duties as are assigned by the Board and be subject to the directions given by the Board.
2. Serves as the educational leader of Laurel-Concord-Coleridge School.
3. Administers the school in conformity with the adopted policies of the board of education, rules and regulations of the State Department of Education in accordance with state law, and all other laws and regulations.
4. Enforces the policies and regulations of the Board of Education, presents recommendations for Board policy, makes a continuous study of the development and needs of the schools, and prepares reports as appropriate to the Board of Education on the condition and development of the schools.
5. Provides long term planning to guide the board in policy development.
6. Makes board of education policies accessible to school board members, school personnel, and the general public.
7. Informs the board of education concerning decisions that are made which are not covered in board of education policies.
8. Attends all board meetings unless excused at his request, except for those executive sessions in which the Superintendent's reelection is under discussion.
9. Prepares and sends out agenda, special reports and minutes for board of education meetings on the Friday before each regular board meeting.
10. Prepares for monthly and special board of education meetings.
11. Keeps the board informed concerning the total school program.
12. Keeps up-to-date on trends and laws in education by attending local, district, state, and national meetings or conferences with prior board of education approval. (The expenses incurred by attending these meetings will be paid by the school district).
13. Directs the annual audit of school district funds: General Fund, Depreciation Fund, Activity Fund, School Lunch Fund, Special Building Fund, Qualified Capital Purpose Undertaking Fund, Employee Benefit Fund, Bond Fund, Cooperative Fund, Student Fee Fund, all Federal Programs, and the Special Education Program.

14. Prepares the annual budget for the ensuing year with the assistance of the staff and the board of education. After adoption the superintendent is to make every attempt possible to operate within the limits set forth by the budget.
15. Is in charge of all financial matters of the district.
16. Lets bids in terms of price, quality of product and service rendered when needed. On large items in which the board requests bids or items for which action by the board of education is required, the board of education shall determine the bid to be accepted.
17. Orders all supplies, textbooks, library material, AV materials, equipment furniture, etc., when covered by the budget or by specific order of the board of education.
18. After consultation with the other administrators and the appropriate staff, shall make the selection of new textbooks or textbook series.
19. Keeps an up-to-date inventory of textbooks, library books, moveable equipment, AV equipment, athletic equipment, music equipment, uniforms, typewriters, computers, etc.
20. With board of education approval, advertises, interviews and offers contracts to teachers.
21. Hires, replaces, and supervises all non-certified employees and recommends their salaries.
22. Assigns or transfers all school personnel to their particular school, jobs, and responsibilities as seems best for the school system.
23. Develops, maintains and operates a constructive program of staff development for all employees of the school system, and for this service the Superintendent shall have power under budget control to employ lecturers, grant temporary leaves from work, and develop professional library facilities as required.
24. Issues such handbooks, manuals or booklets as the Superintendent may deem necessary for the effective administration of the schools. These manuals shall be distributed to the employees, students, parents and others directly concerned. Insofar as the provisions of such handbooks, manuals or booklets are not in violation of the policies and regulations or the officially adopted practices and procedures of the Board or the statutes of the State, these shall be binding.
25. Stresses the importance of public relations that will provide for good school-community relations. Provides the community with adequate information about the activities of the school.
26. Develops the school calendar and presents it to the board for board of education approval.

27. Completes, or oversees the completion of, all forms required by the State Department of Education and sees that they are sent in before the due date.
28. Is responsible for the over-all upkeep and maintenance of the school facilities, grounds, and equipment and sees to their maintenance and safety.
29. Is responsible for all long-range and short term planning concerning school facilities.
30. Shall have a census taken each year of all people under the age of twenty-one whose parents or guardians live within the boundaries of Cedar County School District #14-0054.
31. Adheres to the "Code of Ethics" set forth by the Nebraska Department of Education, the American Association of School Administrators, and Board policy.
32. Oversees the scheduling of buses and drivers for all activity trips.
33. Forms advisory committees or councils, including members who are not employees of the Board of Education, to advise the Superintendent in formulating policies and plans for carrying on the work of the schools. Such committees shall be advisory only and without expense to the School District.
34. Delegate duties or work to subordinate officers or employees as required for the effective administration of the school system except in such matters as when the statutes or resolutions of the Board of Education prohibit the delegation of such authority. Work completed upon delegation of the Superintendent shall be deemed as having been done by the Superintendent of Schools.
35. All reports or recommendations to the Board from any officer or employee under the direction of the Superintendent shall be made to the office of the Superintendent unless otherwise directed by the Board of Education.
36. A job description for the Superintendent will be adopted from time to time by the Board of Education which the Superintendent shall be expected to adhere to.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

**LAUREL-CONCORD-COLERIDGE SCHOOL
SUPERINTENDENT JOB DESCRIPTION**

REQUIREMENTS:

- A. Education Level: M.A. or higher preferred. Must qualify for Nebraska Administrative and Supervisory Certificate.
- B. Certification: Must possess a Nebraska Administrative and Supervisory Certificate at all times during employment with a Superintendent endorsement and such other endorsements as required by NDE Rule 10.
- C. Experience Desired: Prior experience as a Superintendent preferred.
- D. Other Requirements: Must have ability to work effectively with professional staff to provide leadership in a creative learning climate.

REPORTS TO: Board of Education

OVERTIME: Exempt.

Administrative exemption: The Superintendent has the primary duty of performing administrative functions directly related to academic instruction or training.

Executive exemption: The primary duty of the Superintendent is the management of the school district. The Superintendent customarily and regularly directs the work of two or more other employees and has authority to hire or fire other employees or the Superintendent's recommendations as to hiring, firing, promotion or other change of status of other employees are given particular weight.

TASKS

The Superintendent is responsible for planning, directing, or coordinating the academic, clerical, or auxiliary activities of the school district. Specific duties and responsibilities may vary depending on the assignments given by the Board of Education. The Superintendent is expected to adhere to all Board policies and requirements state and federal laws and regulations, including ethics regulations. The tasks to be performed by the Superintendent include the following:

- Prepare for and attend meetings of the Board of Education and present information as requested or as needed.
- Direct and coordinate activities of teachers, administrators, and support staff at schools, public agencies, and institutions.
- Evaluate curricula, teaching methods, and programs to determine their effectiveness, efficiency, and utilization, and to ensure that school activities comply with federal, state, and local regulations.
- Collaborate with the administrative team and teachers to develop and maintain curriculum standards, develop mission statements, and set performance goals and objectives.

- Prepare budget in accordance with Board directives and state law and regulations. Determine allocations of funds for staff, supplies, materials, and equipment, and authorize purchases.
- Determine the scope of educational program offerings, and prepare drafts of course schedules and descriptions in order to estimate staffing and facility requirements.
- Observe teaching methods and examine learning materials in order to evaluate and standardize curricula and teaching techniques, and to determine areas where improvement is needed.
- Plan and develop instructional methods and content for educational, vocational, or student activity programs.
- Prepare and submit budget requests and recommendations, or grant proposals to solicit program funding.
- Prepare, maintain, or oversee the preparation/maintenance of attendance, activity, planning, or personnel reports and records.
- Recommend personnel actions related to programs and services. Conduct staff observations and evaluations in accordance with the Board evaluation policy and legal requirements, and assure that observations and evaluations are completed by others who are delegated such duties. Implement improvement or corrective action plans implemented when needed. Make recommendations on employee actions requiring Board action.
- Recruit, hire, train, and evaluate primary and supplemental staff.
- Review and approve new programs, or recommend modifications to existing programs, submitting program proposals for school board approval as necessary.
- Set educational standards and goals, and help establish policies and procedures to carry them out.
- Collect and analyze survey data, regulatory information, and data on demographic and employment trends to forecast enrollment patterns and curriculum change needs.
- Confer with parents and staff to discuss educational activities, policies, and student behavioral or learning problems.
- Counsel and provide guidance to students regarding personal, academic, vocational, or behavioral issues.
- Develop partnerships with businesses, communities, and other organizations to help meet identified educational needs and to provide school-to-work programs.
- Direct and coordinate school maintenance services and the use of school facilities.
- Enforce discipline and attendance rules.
- Organize and direct committees of specialists, volunteers, and staff to provide technical and advisory assistance for programs.
- Review and interpret government codes, and develop programs to ensure adherence to codes and facility safety, security, and maintenance.
- Teach classes or courses to students when necessary in the absence of teachers.
- Write articles, manuals, and other publications, and assist in the distribution of promotional literature about facilities and programs.

- Advocate for new schools to be built, or for existing facilities to be repaired or remodeled.
- Establish, coordinate, and oversee particular programs across school districts, such as programs to evaluate student academic achievement.

KNOWLEDGE

The Superintendent should possess and effectively utilize knowledge in the following areas when performing job tasks:

- Education and Training — Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- Administration and Management — Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- English Language — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- Personnel and Human Resources — Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.
- Sales and Marketing — Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.
- Mathematics — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- Communications and Media — Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.
- Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Economics and Accounting — Knowledge of economic and accounting principles and practices, the financial markets, banking and the analysis and reporting of financial data.
- Psychology — Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- Clerical — Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology.
- Sociology and Anthropology — Knowledge of group behavior and dynamics, societal trends and influences, human migrations, ethnicity, cultures and their history and origins.

- Law and Government — Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
- Public Safety and Security — Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Telecommunications — Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems.
- Computers and Electronics — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- Therapy and Counseling — Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.
- Food Production — Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques.
- Geography — Knowledge of principles and methods for describing the features of land, sea, and air masses, including their physical characteristics, locations, interrelationships, and distribution of plant, animal, and human life.
- Philosophy and Theology — Knowledge of different philosophical systems and religions. This includes their basic principles, values, ethics, ways of thinking, customs, practices, and their impact on human culture.
- Engineering and Technology — Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.
- History and Archeology — Knowledge of historical events and their causes, indicators, and effects on civilizations and cultures.
- Chemistry — Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.
- Medicine and Dentistry — Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Mechanical — Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Transportation — Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.
- Biology — Knowledge of plant and animal organisms, their tissues, cells, functions, interdependencies, and interactions with each other and the environment.
- Fine Arts — Knowledge of the theory and techniques required to compose, produce, and perform works of music, dance, visual arts, drama, and sculpture.

- Production and Processing — Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- Building and Construction — Knowledge of materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as highways and roads.
- Design — Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models.
- Foreign Language — Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation.
- Physics — Knowledge and prediction of physical principles, laws, their interrelationships, and applications to understanding fluid, material, and atmospheric dynamics, and mechanical, electrical, atomic and sub- atomic structures and processes.

SKILLS

The Superintendent should possess and effectively utilize the following skills when performing job tasks:

- Coordination — Adjusting actions in relation to others' actions.
- Speaking — Talking to others to convey information effectively.
- Reading Comprehension — Understanding written sentences and paragraphs in work related documents.
- Writing — Communicating effectively in writing as appropriate for the needs of the audience.
- Social Perceptiveness — Being aware of others' reactions and understanding why they react as they do.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Management of Personnel Resources — Motivating, developing, and directing people as they work, identifying the best people for the job.
- Systems Evaluation — Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.
- Active Learning — Understanding the implications of new information for both current and future problem-solving and decision-making.
- Learning Strategies — Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- Systems Analysis — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.

- Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Monitoring — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Management of Financial Resources — Determining how money will be spent to get the work done, and accounting for these expenditures.
- Instructing — Teaching others how to do something.
- Management of Material Resources — Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.
- Time Management — Managing one's own time and the time of others.
- Service Orientation — Actively looking for ways to help people.
- Operations Analysis — Analyzing needs and product requirements to create a design.
- Mathematics — Using mathematics to solve problems.
- Persuasion — Persuading others to change their minds or behavior.
- Equipment Selection — Determining the kind of tools and equipment needed to do a job.
- Negotiation — Bringing others together and trying to reconcile differences.
- Quality Control Analysis — Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
- Operation and Control — Controlling operations of equipment or systems.
- Science — Using scientific rules and methods to solve problems.
- Installation — Installing equipment, machines, wiring, or programs to meet specifications.
- Technology Design — Generating or adapting equipment and technology to serve user needs.
- Troubleshooting — Determining causes of operating errors and deciding what to do about it.
- Operation Monitoring — Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Equipment Maintenance — Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Repairing — Repairing machines or systems using the needed tools.

ABILITIES

The Superintendent is to possess and effectively utilize the following abilities when performing job tasks:

- Oral Expression — The ability to communicate information and ideas in speaking so others will understand.

- Written Expression — The ability to communicate information and ideas in writing so others will understand.
- Written Comprehension — The ability to read and understand information and ideas presented in writing.
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Speech Clarity — The ability to speak clearly so others can understand you.
- Near Vision — The ability to see details at close range (within a few feet of the observer).
- Fluency of Ideas — The ability to come up with a number of ideas about a topic (the number of ideas is important, not their quality, correctness, or creativity).
- Inductive Reasoning — The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
- Deductive Reasoning — The ability to apply general rules to specific problems to produce answers that make sense.
- Originality — The ability to come up with unusual or clever ideas about a given topic or situation, or to develop creative ways to solve a problem.
- Information Ordering — The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
- Problem Sensitivity — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Mathematical Reasoning — The ability to choose the right mathematical methods or formulas to solve a problem.
- Number Facility — The ability to add, subtract, multiply, or divide quickly and correctly.
- Memorization — The ability to remember information such as words, numbers, pictures, and procedures.
- Speech Recognition — The ability to identify and understand the speech of another person.
- Category Flexibility — The ability to generate or use different sets of rules for combining or grouping things in different ways.
- Speed of Closure — The ability to quickly make sense of, combine, and organize information into meaningful patterns.
- Selective Attention — The ability to concentrate on a task over a period of time without being distracted.
- Time Sharing — The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).
- Perceptual Speed — The ability to quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns. The things to be compared may be presented at the same time or one after the other. This ability also includes comparing a presented object with a remembered object.

- Visualization — The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
- Far Vision — The ability to see details at a distance.
- Auditory Attention — The ability to focus on a single source of sound in the presence of other distracting sounds.
- Flexibility of Closure — The ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material.
- Spatial Orientation — The ability to know your location in relation to the environment or to know where other objects are in relation to you.
- Extent Flexibility — The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- Hearing Sensitivity — The ability to detect or tell the differences between sounds that vary in pitch and loudness.
- Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Finger Dexterity — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
- Wrist-Finger Speed — The ability to make fast, simple, repeated movements of the fingers, hands, and wrists.
- Trunk Strength — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.

WORK ACTIVITIES

The Superintendent is to perform the following work activities associated with this position:

- Communicating with Persons Outside Organization — Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail.
 - conduct parent conferences
 - make presentations
- Communicating with Supervisors, Peers, or Subordinates — Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
 - conduct or present information at Board and Board Committee meetings
 - conduct or attend staff meetings
- Getting Information — Observing, receiving, and otherwise obtaining information from all relevant sources.
- Provide Consultation and Advice to Others — Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
 - consult with and provide advice to the Board on operations of the school
 - consult with and provide advice to the administrative team on operations of the school
 - consult with parents or school personnel to determine student needs

- consult with parents or teachers to develop programs
- recommend modifications to educational programs
- Coordinating the Work and Activities of Others — Getting members of a group to work together to accomplish tasks.
 - coordinate employee continuing education programs
 - direct and coordinate activities of workers or staff
 - oversee execution of organizational or program policies
- Training and Teaching Others — Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.
 - conduct training for personnel
 - coordinate educational content
 - coordinate instructional outcomes
 - develop instructional materials
- Establishing and Maintaining Interpersonal Relationships — Developing constructive and cooperative working relationships with others, and maintaining them over time.
- Staffing Organizational Units — Recruiting, interviewing, selecting, hiring, and promoting employees in an organization.
 - develop staffing plan
 - evaluate information from employment interviews
 - hire, discharge, transfer, or promote workers
 - interview job applicants
 - recommend personnel actions, such as promotions, transfers, and dismissals
- Developing Objectives and Strategies — Establishing long-range objectives and specifying the strategies and actions to achieve them.
 - develop policies, procedures, methods, or standards
 - establish educational policy or academic codes
 - write public sector or educational grant proposals
- Organizing, Planning, and Prioritizing Work — Developing specific goals and plans to prioritize, organize, and accomplish your work.
 - plan meetings or conferences
 - use time management techniques
- Analyzing Data or Information — Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
 - analyze operational or management reports or records
 - analyze organizational operating practices or procedures
 - analyze survey data to forecast enrollment changes
 - evaluate educational outcomes
- Monitoring and Controlling Resources — Monitoring and controlling resources and overseeing the spending of money.
 - develop budgets
- Making Decisions and Solving Problems — Analyzing information and evaluating results to choose the best solution and solve problems.
 - resolve problems in educational settings

- Guiding, Directing, and Motivating Subordinates — Providing guidance and direction to subordinates, including setting performance standards and monitoring performance.
 - assign work to staff or employees
 - establish employee performance standards
 - evaluate performance of employees or contract personnel
 - maintain group discipline in an educational setting
 - motivate workers to achieve work goals
 - orient new employees
 - supervise student extra-curricular activities
- Identifying Objects, Actions, and Events — Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
- Performing Administrative Activities — Performing day-to-day administrative tasks such as maintaining information files and processing paperwork.
 - administer educational institutions
 - maintain educational records, reports, or files
 - oversee site-based school management
 - prepare educational reports
- Processing Information—Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
- Developing and Building Teams — Encouraging and building mutual trust, respect, and cooperation among team members.
- Judging the Qualities of Things, Services, or People — Assessing the value, importance, or quality of things or people.
- Coaching and Developing Others — Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.
- Monitor Processes, Materials, or Surroundings — Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
- Interpreting the Meaning of Information for Others — Translating or explaining what information means and how it can be used.
 - explain rules, policies or regulations
 - prepare instruction manuals
- Documenting/Recording Information — Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
- Scheduling Work and Activities — Scheduling events, programs, and activities, as well as the work of others.
- Estimating the Quantifiable Characteristics of Products, Events, or Information — Estimating sizes, distances, and quantities; or determining time, costs, resources, or materials needed to perform a work activity.
- Evaluating Information to Determine Compliance with Standards — Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

- Updating and Using Relevant Knowledge — Keeping up-to-date technically and applying new knowledge to your job.
 - use conflict resolution techniques
 - use government regulations
 - use interpersonal communication techniques
 - use interviewing procedures
 - use public speaking techniques
 - use teaching techniques
- Resolving Conflicts and Negotiating with Others — Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others.
- Thinking Creatively — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
- Interacting With Computers — Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Selling or Influencing Others — Convincing others to buy merchandise/goods or to otherwise change their minds or actions.
- Performing for or Working Directly with the Public — Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.
- Assisting and Caring for Others — Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
 - counsel individuals with personal problems
- Handling and Moving Objects — Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Inspecting Equipment, Structures, or Material — Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Performing General Physical Activities — Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- Drafting, Laying Out, and Specifying Technical Devices, Parts, and Equipment — Providing documentation, detailed instructions, drawings, or specifications to tell others about how devices, parts, equipment, or structures are to be fabricated, constructed, assembled, modified, maintained, or used.
- Operating Vehicles, Mechanized Devices, or Equipment — Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as passenger vehicles.
- Controlling Machines and Processes — Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).
- Repairing and Maintaining Electronic Equipment — Servicing, repairing, calibrating, regulating, fine-tuning, or testing machines, devices, and equipment that operate primarily on the basis of electrical or electronic (not mechanical) principles.

- Repairing and Maintaining Mechanical Equipment — Servicing, repairing, adjusting, and testing machines, devices, moving parts, and equipment that operate primarily on the basis of mechanical (not electronic) principles.

ESSENTIAL FUNCTIONS

The essential functions of the Superintendent position include the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities. The essential functions further include the ability to perform the following identified physical requirements:

Essential Physical Requirements Superintendent	Item is not a requirement of the job	Occasional -- up to 33% of time	Occasional/Essential -- up to 33% of time, absolutely essential to the job	Frequent -- between 34% - 66%	Continuous -- over 66% of time
Stamina					
1. Sitting		X			
2. Walking				X	
3. Standing				X	
4. Sprinting/Running		X			
Flexibility					
5. Bending or twisting at the neck more than the average person		X			
6. Bending or twisting at the trunk more than the average person		X			
7. Squatting/Stooping/Kneeling		X			
8. Reaching above the head		X			
9. Reaching forward			X		
10. Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)			X		
Activities					
11. Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12. Hand/grip strength		X			
13. Driving on the job			X		
14. Typing non-stop		X			
Use of Arms and Hands					
15. Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16. Finger dexterity (typing or putting a nut on a bolt)		X			
Lifting Requirements					
17. Lifting up to 10 pounds (Mark all that apply)					
Floor to waist		X			
Waist to shoulder		X			
Shoulder to overhead		X			
18. Lifting 11 to 25 pounds (Mark all that apply)					
Floor to waist		X			
Waist to shoulder		X			
Shoulder to overhead		X			
19. Lifting 26 to 50 pounds (Mark all that apply)					
Floor to waist	X				
Waist to shoulder	X				
Shoulder to overhead	X				
20. Lifting 51 to 75 pounds (Mark all that apply)					
Floor to waist	X				

	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
Pushing/Pulling						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds	X				
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
Carrying						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds	X				
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

Administration

The Principalship

1. The elementary, middle, and high schools shall be under the direct administrative and supervisory control of the designated principals.
2. Principals shall perform all duties pertaining to their positions under the immediate supervision of the Superintendent.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

AdministrationDuties of the Principal1. General Duties

- a. The Principal shall perform such duties as are assigned by the Board and the Superintendent.
- b. Within the limits of the law, Board regulations, and instructions from the Superintendent, the Principal shall be the administrative authority of the Principal's school. The Principal is responsible for a thorough knowledge of all laws, regulations, and instructions governing the Principal's position. The Principal shall coordinate all administrative and supervisory activities which occur in the Principal's building. The Principal shall be responsible for the administration of school policies in the school under the Principal's supervision, and for making available to the staff of the school knowledge of such regulations as they are enacted by the Board of Education or formulated by the Superintendent. The Principal is responsible for the detailed organization of the school, the assignment of duties of staff members under the Principal's supervision, and the administration of the instructional program.
- c. The Principal shall handle complaints from patrons or parents which affect the school, investigate the same, refer to the Superintendent all cases which the Principal can not adjust satisfactorily, and comply with the grievance and complaint policies established by the Board of Education and the Superintendent.
- d. The Principal is responsible for the efficiency of the teachers and other staff members under the Principal's supervision, and shall evaluate them in accordance with established procedures as may be defined by the Board of Education and the Superintendent.
- e. A job description for Principals will be adopted from time to time by the Board of Education which the Principals shall be expected to adhere to.

2. Responsibility and Authority

- a. The Principal is directly responsible to the Superintendent for all aspects of the management of the School as assigned, and for any general school assignments as delegated by the Superintendent.
- b. The Elementary Principal is the immediate supervisor of all Elementary professional and support staff members.
- c. The Middle School Principal is the immediate supervisor of all Middle School professional and support staff members.
- d. The High School Principal is the immediate supervisor of all High School professional and support staff members.

3. Specific Duties

- a. Attend all Board of Education meetings unless excused by the Superintendent.
- b. Participate as a member of the administrative team, with involvement in matters including, but not limited to:

- i. Evaluation of the curriculum
 - ii. Supervision of buildings and grounds maintenance
 - iii. Creation (& updating) of job descriptions for all positions
 - iv. Analysis of achievement test data
 - v. Supervision of co-curricular activities
 - c. Participate as a member of the Academic Advisory Council
 - d. Review staff members' requisitions and make recommendation to the Superintendent.
 - e. Maintain records, issue reports, send communications, and write documents including the following:
 - i. Class enrollment
 - ii. Class schedule
 - iii. Student records: grades, attendance, test data, health, discipline, accident, and cumulative files
 - iv. Property accounting and inventory
 - v. Curriculum handbook - teacher handbook, classified staff handbook, student handbook
 - vi. Semester and yearly plans
 - vii. Evaluations data, staff evaluations, personal improvement plans
 - viii. Weekly/monthly bulletins to parents
 - ix. Daily bulletins to students and teachers
 - f. Conduct teacher performance appraisal per Board Policies and State Law.
 - g. Administer staff personal leave, professional leave, and sick leave policies.
 - h. Monitors the securing of substitutes for staff who are absent.
 - i. Evaluate support staff in writing once per year.
- 4. Organizational Expectations and Performance Standards
 - a. Leadership and management:
 - i. Establishes clear and appropriate professional and personal goals
 - ii. Demonstrates initiative and alternative approaches to problem solving
 - iii. Exhibits competence in planning and organizing
 - iv. Is effective in implementation and follow-through
 - v. Provides for effective motivational techniques
 - vi. Delegates authority appropriately and effectively.
 - b. Communication:
 - i. Encourages and initiates communication in problem solving
 - ii. Communicates clearly and thoroughly, both verbally and in writing
 - iii. Shows communicative adaptability to pupils, staff, parents, and public.
 - c. Decision making:
 - i. Involves those to be affected in the decision-making process
 - ii. Collects adequate information before making decisions
 - iii. Uses reliable sources of information
 - iv. Does not delay important decisions nor allow pressure to cause hasty decisions
 - v. Explains reasons for decisions to persons affected.
 - d. Responsiveness to others:

- i. Exhibits openness and humaneness in dealing with others
 - ii. Reacts to mistakes with patience
 - iii. Counsels individuals in private
 - iv. Friendly and open-minded in meeting situations
 - v. Steady and even-tempered when faced with criticism
 - vi. Cooperates well with colleagues
 - vii. Recognizes achievements of students and staff
 - viii. Is an active listener.
- e. Development and maintenance of effective educational conditions:
 - i. Requires school programs to reflect sound, research based practices consistent with adopted instructional programs and philosophy
 - ii. Develops and executes plans to monitor and evaluate the effectiveness of programs and the accomplishment of organizational goals
 - iii. Encourages enthusiasm for learning and teaching
 - iv. Provides for a cooperative feeling among students and staff
- f. Contribution to district cohesiveness:
 - i. Provides effective interpretation and implementation of Board policies and administrative regulations and assumes initiative for suggesting necessary or desirable changes
 - ii. Contributes to the development of sound administrative consensus and supports the implementation of such consensus
 - iii. Expresses concerns regarding individual administrative decisions directly to the person responsible
 - iv. Shares with colleagues current literature and research, helpful ideas, highlights of meetings attended
 - v. Is prompt in providing support necessary to the completion of others tasks
 - vi. Appreciates and draws upon the expertise of other administrators
 - vii. Recognizes and contributes to organizational goals;
- g. Staff development and professional growth:
 - i. Establishes clear performance expectations
 - ii. Assists staff members in setting and reaching goals
 - iii. Uses the evaluation program effectively, involves resource persons appropriately
 - iv. Observes in classrooms on a regular basis
 - v. Identifies areas of strength as well as areas of deficiency
 - vi. Encourages the professional growth of all staff.
- h. Professional knowledge:
 - i. Exhibits awareness of sound educational practice
 - ii. Shows alertness to new knowledge that might benefit students or staff
 - iii. Keeps current with educational literature and research
 - iv. Participates in professional organizations and activities.
- i. Student relations:
 - i. Maintains positive school climate
 - ii. Exhibits concern for individual pupils' welfare
 - iii. Encourages appropriate activities to help pupils develop self-discipline and leadership skills

- iv. Effectively handles student disciplinary problems.
 - j. Community relations:
 - i. Exhibits awareness of the main concerns of the school community
 - ii. Is sensitive to the educational goals and special needs of the community and its component groups
 - iii. Establishes avenues for dialog between school and community
 - iv. Is effective in interpreting school programs to the community.
5. Conditions of Employment

Except as may be otherwise established by the Board:

- a. Regular, dependable attendance is an essential function of the position.
- b. Work days shall include all week days from August 1 through June 30, exclusive of holidays and scheduled school vacations.
- c. Work hours during the school year shall be 8 1/2 hours per day minimum, which shall overlap with the regular school hours.
- d. Work hours during the summer shall be 8:30 - 3:30 minimum, subject to the Principal's full-time equivalency.
- e. Report to school on snow days if possible.
- f. Professional leave and other leaves shall be arranged with the Superintendent in accordance with such reporting procedures which the Superintendent may establish.

See: Job Description for Principal - Regulation No. 2210A

Date of Adoption: August 10, 2015
Date of Review: March 13, 2023

LAUREL-CONCORD-COLERIDGE SCHOOL PRINCIPAL JOB DESCRIPTION

REQUIREMENTS:

- A. Education Level: M.A. or higher preferred. Must qualify for Nebraska Administrative and Supervisory Certificate.
- B. Certification: Must possess a Nebraska Administrative and Supervisory Certificate at all times during employment with such endorsements as required by NDE Rule 10.
- C. Experience Desired: Prior principal experience preferred.
- D. Other Requirements: Must have ability to work effectively with professional staff to provide leadership in a creative learning climate.

REPORTS TO: Superintendent of Schools

OVERTIME: Exempt.

Administrative exemption: The Principal has the primary duty of performing administrative functions directly related to academic instruction or training.

Executive exemption: The primary duty of the Principal is the management of the school to which the Principal is assigned. The Principal customarily and regularly directs the work of two or more other employees and has authority to hire or fire other employees or the Principal's recommendations as to hiring, firing, promotion or other change of status of other employees are given particular weight.

TASKS

The Principal is responsible for planning, directing, or coordinating the academic, clerical, or auxiliary activities of the school to which the Principal is assigned. Specific duties and responsibilities may vary depending on the assignments given by the Superintendent or the Board of Education. The Principal is expected to adhere to all Board policies and requirements state and federal laws and regulations, including ethics regulations. The tasks to be performed by the Principal include the following:

- Direct and coordinate activities of teachers, administrators, and support staff at schools, public agencies, and institutions.
- Evaluate curricula, teaching methods, and programs to determine their effectiveness, efficiency, and utilization, and to ensure that school activities comply with federal, state, and local regulations.
- Collaborate with teachers to develop and maintain curriculum standards, develop mission statements, and set performance goals and objectives.
- Determine allocations of funds for staff, supplies, materials, and equipment, and authorize purchases.
- Determine the scope of educational program offerings, and prepare drafts of course schedules and descriptions in order to estimate staffing and facility requirements.
- Observe teaching methods and examine learning materials in order to evaluate and standardize curricula and teaching techniques, and to determine areas where improvement is needed.

- Plan and develop instructional methods and content for educational, vocational, or student activity programs.
- Prepare and submit budget requests and recommendations, or grant proposals to solicit program funding.
- Prepare, maintain, or oversee the preparation/maintenance of attendance, activity, planning, or personnel reports and records.
- Recommend personnel actions related to programs and services.
- Recruit, hire, train, and evaluate staff. Conduct staff observations and evaluations in accordance with the Board evaluation policy and legal requirements, and assure that observations and evaluations are completed by others who are delegated such duties. Implement improvement or corrective action plans implemented when needed. Make recommendations on employee actions requiring Board action.
- Review and approve new programs, or recommend modifications to existing programs, submitting program proposals for school board approval as necessary.
- Set educational standards and goals, and help establish policies and procedures to carry them out.
- Collect and analyze survey data, regulatory information, and data on demographic and employment trends to forecast enrollment patterns and curriculum change needs.
- Confer with parents and staff to discuss educational activities, policies, and student behavioral or learning problems.
- Counsel and provide guidance to students regarding personal, academic, vocational, or behavioral issues.
- Develop partnerships with businesses, communities, and other organizations to help meet identified educational needs and to provide school-to-work programs.
- Direct and coordinate school maintenance services and the use of school facilities.
- Enforce discipline and attendance rules.
- Organize and direct committees of specialists, volunteers, and staff to provide technical and advisory assistance for programs.
- Review and interpret government codes, and develop programs to ensure adherence to codes and facility safety, security, and maintenance.
- Teach classes or courses to students when necessary in the absence of teachers.
- Write articles, manuals, and other publications, and assist in the distribution of promotional literature about facilities and programs.
- Advocate for new schools to be built, or for existing facilities to be repaired or remodeled.
- Establish, coordinate, and oversee particular programs across school districts, such as programs to evaluate student academic achievement.
- Supervise instructional, athletic, and extracurricular programs.
- Provide appropriate and safe learning environment.
- Modify curriculum to meet student needs with assistance from appropriate directors and supervisors.
- Implement multicultural and other educational plans.
- Coordinate special education services for identified students.
- Meet with students for purposes of furnishing information, monitoring, counseling and recognition for academic, athletic or activity success.
- Attend meetings of the Board of Education and present information as requested or as needed.

KNOWLEDGE

The Principal should possess and effectively utilize knowledge in the following areas when performing job tasks:

- Education and Training — Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- Administration and Management — Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- English Language — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- Personnel and Human Resources — Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems.
- Sales and Marketing — Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems.
- Mathematics — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- Communications and Media — Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media.
- Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Economics and Accounting — Knowledge of economic and accounting principles and practices, the financial markets, banking and the analysis and reporting of financial data.
- Psychology — Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- Clerical — Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology.
- Sociology and Anthropology — Knowledge of group behavior and dynamics, societal trends and influences, human migrations, ethnicity, cultures and their history and origins.
- Law and Government — Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
- Public Safety and Security — Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Telecommunications — Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems.
- Computers and Electronics — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.

- Therapy and Counseling — Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.
- Food Production — Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques.
- Geography — Knowledge of principles and methods for describing the features of land, sea, and air masses, including their physical characteristics, locations, interrelationships, and distribution of plant, animal, and human life.
- Philosophy and Theology — Knowledge of different philosophical systems and religions. This includes their basic principles, values, ethics, ways of thinking, customs, practices, and their impact on human culture.
- Engineering and Technology — Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.
- History and Archeology — Knowledge of historical events and their causes, indicators, and effects on civilizations and cultures.
- Chemistry — Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods.
- Medicine and Dentistry — Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Mechanical — Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Transportation — Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.
- Biology — Knowledge of plant and animal organisms, their tissues, cells, functions, interdependencies, and interactions with each other and the environment.
- Fine Arts — Knowledge of the theory and techniques required to compose, produce, and perform works of music, dance, visual arts, drama, and sculpture.
- Production and Processing — Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.
- Building and Construction — Knowledge of materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as highways and roads.
- Design — Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models.
- Foreign Language — Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation.
- Physics — Knowledge and prediction of physical principles, laws, their interrelationships, and applications to understanding fluid, material, and atmospheric dynamics, and mechanical, electrical, atomic and sub- atomic structures and processes.

SKILLS

The Principal should possess and effectively utilize the following skills when performing job tasks:

- Coordination — Adjusting actions in relation to others' actions.
- Speaking — Talking to others to convey information effectively.
- Reading Comprehension — Understanding written sentences and paragraphs in work related documents.
- Writing — Communicating effectively in writing as appropriate for the needs of the audience.
- Social Perceptiveness — Being aware of others' reactions and understanding why they react as they do.
- Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Management of Personnel Resources — Motivating, developing, and directing people as they work, identifying the best people for the job.
- Systems Evaluation — Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.
- Active Learning — Understanding the implications of new information for both current and future problem-solving and decision-making.
- Learning Strategies — Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- Systems Analysis — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Monitoring — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Management of Financial Resources — Determining how money will be spent to get the work done, and accounting for these expenditures.
- Instructing — Teaching others how to do something.
- Management of Material Resources — Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.
- Time Management — Managing one's own time and the time of others.
- Service Orientation — Actively looking for ways to help people.
- Operations Analysis — Analyzing needs and product requirements to create a design.
- Mathematics — Using mathematics to solve problems.
- Persuasion — Persuading others to change their minds or behavior.
- Equipment Selection — Determining the kind of tools and equipment needed to do a job.
- Negotiation — Bringing others together and trying to reconcile differences.
- Quality Control Analysis — Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
- Operation and Control — Controlling operations of equipment or systems.
- Science — Using scientific rules and methods to solve problems.

- Installation — Installing equipment, machines, wiring, or programs to meet specifications.
- Technology Design — Generating or adapting equipment and technology to serve user needs.
- Troubleshooting — Determining causes of operating errors and deciding what to do about it.
- Operation Monitoring — Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Equipment Maintenance — Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Repairing — Repairing machines or systems using the needed tools.

ABILITIES

The Principal is to possess and effectively utilize the following abilities when performing job tasks:

- Oral Expression — The ability to communicate information and ideas in speaking so others will understand.
- Written Expression — The ability to communicate information and ideas in writing so others will understand.
- Written Comprehension — The ability to read and understand information and ideas presented in writing.
- Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Speech Clarity — The ability to speak clearly so others can understand you.
- Near Vision — The ability to see details at close range (within a few feet of the observer).
- Fluency of Ideas — The ability to come up with a number of ideas about a topic (the number of ideas is important, not their quality, correctness, or creativity).
- Inductive Reasoning — The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
- Deductive Reasoning — The ability to apply general rules to specific problems to produce answers that make sense.
- Originality — The ability to come up with unusual or clever ideas about a given topic or situation, or to develop creative ways to solve a problem.
- Information Ordering — The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
- Problem Sensitivity — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Mathematical Reasoning — The ability to choose the right mathematical methods or formulas to solve a problem.
- Number Facility — The ability to add, subtract, multiply, or divide quickly and correctly.
- Memorization — The ability to remember information such as words, numbers, pictures, and procedures.
- Speech Recognition — The ability to identify and understand the speech of another person.
- Category Flexibility — The ability to generate or use different sets of rules for combining or grouping things in different ways.
- Speed of Closure — The ability to quickly make sense of, combine, and organize information into meaningful patterns.

- Selective Attention — The ability to concentrate on a task over a period of time without being distracted.
- Time Sharing — The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).
- Perceptual Speed — The ability to quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns. The things to be compared may be presented at the same time or one after the other. This ability also includes comparing a presented object with a remembered object.
- Visualization — The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.
- Far Vision — The ability to see details at a distance.
- Auditory Attention — The ability to focus on a single source of sound in the presence of other distracting sounds.
- Flexibility of Closure — The ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material.
- Spatial Orientation — The ability to know your location in relation to the environment or to know where other objects are in relation to you.
- Extent Flexibility — The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- Hearing Sensitivity — The ability to detect or tell the differences between sounds that vary in pitch and loudness.
- Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- Finger Dexterity — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
- Wrist-Finger Speed — The ability to make fast, simple, repeated movements of the fingers, hands, and wrists.
- Trunk Strength — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.

WORK ACTIVITIES

The Principal is to perform the following work activities associated with this position:

- Communicating with Persons Outside Organization — Communicating with people outside the organization, representing the organization to customers, the public, government, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail.
 - conduct parent conferences
 - make presentations
- Communicating with Supervisors, Peers, or Subordinates — Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
 - conduct or attend staff meetings
- Getting Information — Observing, receiving, and otherwise obtaining information from all relevant sources.
- Provide Consultation and Advice to Others — Providing guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
 - consult with and provide advice to the Board on operations of the school
 - consult with and provide advice to the administrative team on operations of the school

- consult with parents or school personnel to determine student needs
 - consult with parents or teachers to develop programs
 - recommend modifications to educational programs
- Coordinating the Work and Activities of Others — Getting members of a group to work together to accomplish tasks.
 - coordinate employee continuing education programs
 - direct and coordinate activities of workers or staff
 - oversee execution of organizational or program policies
- Training and Teaching Others — Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.
 - conduct training for personnel
 - coordinate educational content
 - coordinate instructional outcomes
 - develop instructional materials
- Establishing and Maintaining Interpersonal Relationships — Developing constructive and cooperative working relationships with others, and maintaining them over time.
- Staffing Organizational Units — Recruiting, interviewing, selecting, hiring, and promoting employees in an organization.
 - develop staffing plan
 - evaluate information from employment interviews
 - hire, discharge, transfer, or promote workers
 - interview job applicants
 - recommend personnel actions, such as promotions, transfers, and dismissals
- Developing Objectives and Strategies — Establishing long-range objectives and specifying the strategies and actions to achieve them.
 - develop policies, procedures, methods, or standards
 - establish educational policy or academic codes
 - write public sector or educational grant proposals
- Organizing, Planning, and Prioritizing Work — Developing specific goals and plans to prioritize, organize, and accomplish your work.
 - plan meetings or conferences
 - use time management techniques
- Analyzing Data or Information — Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
 - analyze operational or management reports or records
 - analyze organizational operating practices or procedures
 - analyze survey data to forecast enrollment changes
 - evaluate educational outcomes
- Monitoring and Controlling Resources — Monitoring and controlling resources and overseeing the spending of money.
 - develop budgets
- Making Decisions and Solving Problems — Analyzing information and evaluating results to choose the best solution and solve problems.
 - resolve problems in educational settings
- Guiding, Directing, and Motivating Subordinates — Providing guidance and direction to subordinates, including setting performance standards and monitoring performance.
 - assign work to staff or employees
 - establish employee performance standards

- evaluate performance of employees or contract personnel
- maintain group discipline in an educational setting
- motivate workers to achieve work goals
- orient new employees
- supervise student extra-curricular activities
- Identifying Objects, Actions, and Events — Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.
- Performing Administrative Activities — Performing day-to-day administrative tasks such as maintaining information files and processing paperwork.
 - administer educational institutions
 - maintain educational records, reports, or files
 - oversee site-based school management
 - prepare educational reports
- Processing Information—Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
- Developing and Building Teams — Encouraging and building mutual trust, respect, and cooperation among team members.
- Judging the Qualities of Things, Services, or People — Assessing the value, importance, or quality of things or people.
- Coaching and Developing Others — Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills.
- Monitor Processes, Materials, or Surroundings — Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.
- Interpreting the Meaning of Information for Others — Translating or explaining what information means and how it can be used.
 - explain rules, policies or regulations
 - prepare instruction manuals
- Documenting/Recording Information — Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
- Scheduling Work and Activities — Scheduling events, programs, and activities, as well as the work of others.
- Estimating the Quantifiable Characteristics of Products, Events, or Information — Estimating sizes, distances, and quantities; or determining time, costs, resources, or materials needed to perform a work activity.
- Evaluating Information to Determine Compliance with Standards — Using relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
- Updating and Using Relevant Knowledge — Keeping up-to-date technically and applying new knowledge to your job.
 - use conflict resolution techniques
 - use government regulations
 - use interpersonal communication techniques
 - use interviewing procedures
 - use public speaking techniques
 - use teaching techniques
- Resolving Conflicts and Negotiating with Others — Handling complaints, settling disputes, and resolving grievances and conflicts, or otherwise negotiating with others.

- Thinking Creatively — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
- Interacting With Computers — Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Selling or Influencing Others — Convincing others to buy merchandise/goods or to otherwise change their minds or actions.
- Performing for or Working Directly with the Public — Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.
- Assisting and Caring for Others — Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
 - counsel individuals with personal problems
- Handling and Moving Objects — Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Inspecting Equipment, Structures, or Material — Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Performing General Physical Activities — Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- Drafting, Laying Out, and Specifying Technical Devices, Parts, and Equipment — Providing documentation, detailed instructions, drawings, or specifications to tell others about how devices, parts, equipment, or structures are to be fabricated, constructed, assembled, modified, maintained, or used.
- Operating Vehicles, Mechanized Devices, or Equipment — Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as passenger vehicles.
- Controlling Machines and Processes — Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).
- Repairing and Maintaining Electronic Equipment — Servicing, repairing, calibrating, regulating, fine-tuning, or testing machines, devices, and equipment that operate primarily on the basis of electrical or electronic (not mechanical) principles.
- Repairing and Maintaining Mechanical Equipment — Servicing, repairing, adjusting, and testing machines, devices, moving parts, and equipment that operate primarily on the basis of mechanical (not electronic) principles.

ESSENTIAL FUNCTIONS

The essential functions of the Principal position include the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities. The essential functions further include the ability to perform the following identified physical requirements:

Essential Physical Requirements		Item is not a requirement of the job	Occasional – up to 33% of time	Occasional/Essential – up to 33% of time, absolutely essential to the job	Frequent – between 34% - 66%	Continuous – over 66% of time
Principal						
Stamina						
1.	Sitting		X			
2.	Walking				X	
3.	Standing				X	
4.	Sprinting/Running		X			
Flexibility						
5.	Bending or twisting at the neck more than the average person		X			
6.	Bending or twisting at the trunk more than the average person		X			
7.	Squatting/Stooping/Kneeling		X			
8.	Reaching above the head		X			
9.	Reaching forward			X		
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)			X		
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job		X			
14.	Typing non-stop		X			
Use of Arms and Hands						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16.	Finger dexterity (typing or putting a nut on a bolt)		X			
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist			X		
	Waist to shoulder			X		
	Shoulder to overhead			X		
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?		X			
Pushing/Pulling						
23.	25 to 50 pounds			X		
24.	51 to 75 pounds		X			
25.	76 to 90 pounds		X			
26.	Over 90 pounds		X			
Carrying						
27.	10 to 25 pounds			X		
28.	26 to 50 pounds		X			
29.	51 to 75 pounds		X			
30.	76 to 90 pounds		X			
31.	Over 90 pounds		X			

Date of Adoption: August 10, 2015
Date of Review: March 13, 2023

Administration

Evaluation of Principals and Other Certificated Administrative Personnel

1. Objectives

The Board recognizes that the roles of a school superintendent, principal, assistant principal, and other certificated administrative personnel of the School District (hereinafter collectively referred to as “Administrators”) are varied and complex requiring an appraisal process that accurately measures performance and provides support for the continued growth and improvement of the Administrator. The general job description and an evaluation instrument with performance standards for each administrative position shall be promulgated under the direction of the Superintendent of Schools and approved by the Board of Education, and provided to the affected Administrator. The appraisal process for each Administrator and administrative position shall serve these purposes:

- a. To raise the quality of administration and educational service to the children of our community.
- b. Clarify for the Administrators their respective role in the school system as seen by the Board.
- c. Clarify for all Board members the role of the administration and the immediate priorities among each Administrator’s responsibilities.
- d. Develop harmonious working relationships between the Board and administrative supervisors and each Administrator.
- e. Aid the individual Administrator to grow professionally.

The evaluation of administrative performance is intended to be a cooperative and continuing process designed to improve the quality of the educational program.

2. General Procedures

The formal Administrator appraisal is based primarily upon the procedures and processes defined below. The procedures provide for a consistent and equitable appraisal of important aspects of the Administrator’s duties and responsibilities. They do not, however, specifically include the total range of expectations of the effective performance of the administrative duties of each administrative position or the Administrator assigned to such position. As a result, additional data and information related to the respective administrative role may be utilized to generate a comprehensive appraisal.

3. Appraisal Cycle

Probationary Administrators shall be observed and evaluated at least once each semester, except the Superintendent, who shall be observed and evaluated by the Board of Education once each semester in the first contract year of employment, and once per year each contract year thereafter. Permanent (tenured) Administrators shall be evaluated at least once each school year. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the Administrator or in the discretion of the appraiser.

The appraisal cycle and appraisal process for a permanent Administrator is intended for the direction of the responsible appraiser. A failure to complete evaluations within the designated cycle or in the manner directed by this policy shall not give the permanent Administrator rights, but may be addressed in evaluating the responsible appraiser's performance.

The entire instructional period for Administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an Administrator's work for no less than fifty (50) minutes (cumulative) during the time periods being evaluated.

4. Appraisal Process

The appraisal process is the responsibility of the Administrator and the Administrator's immediate supervisor as determined by the Board of Education and/or the Superintendent of Schools, provided that the supervisor of the Superintendent shall be the Board of Education. In the event the responsible appraiser has not initiated the appraisal process within the time or in the manner required, the Principal has the responsibility to timely notify the responsible appraiser.

Performance standard categories set forth in the evaluation instrument for each administrative position, as adopted and amended from time-to-time, shall serve as the basis for the informal job-target-based formative appraisal and the formal summative appraisal. During the formal summative appraisal, data is collected as required to provide a basis for appraising the performance categories. Data collection may include, but is not limited to, surveys (formal or informal information gathering from staff, students, parents, community members, and other Administrators), statistics received by routine reports; statistics generated by reports specifically designed for the appraisal; review of sample written materials of the Administrator (such as, for example, a Principal's evaluations of teachers) and observations of performance. The Administrator may be assigned responsibility to assist with data collection and shall have the duty to provide such assistance as is requested.

The collected data along with the professional opinions of the responsible appraiser shall serve as the basis for the final appraisal report.

5. Final Formal Summative Evaluation

The appraisal process culminates in a final formal summative evaluation. The final formal summative evaluation consists of a rating of each performance category identified in the evaluation instrument, identification of whether the Administrator's performance meets or does not meet district standards of performance, a list of deficiencies in the Administrator's performance, suggestions and plans for improvement to assist the Administrator in overcoming such deficiencies, and follow-up evaluations as appropriate in order to correct performance below district standards. As a professional, the Administrator may be assigned responsibility to provide suggestions for improvement plans or similar job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, the Administrator shall have the duty to comply with such plans. The Administrator is expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the appraiser.

See: Evaluation instruments for each administrative position.

Date of Adoption: August 10, 2015
Date of Review: March 13, 2023

AdministrationAppraisal of the Superintendent of
Laurel-Concord-Coleridge School

A. SUPERINTENDENT EVALUATION ACTION TIMELINE

The evaluation process will be conducted annually (October to December) unless conditions and circumstances otherwise dictate or demand. The following procedures will be adhered to and directed by the President of the Board of Education.

1. The Superintendent will complete and submit the online self-assessment tool facilitated by the Nebraska Association of School Boards (NASB), including a performance goal summary report, with results to be shared with Board members.
2. The Board President shall notify Board Members that they will receive an email from NASB with a link to a copy of the Superintendent evaluation instrument. Board members will also receive a copy of the Superintendent's self-assessment results. Each Board member will be asked to complete and submit the instrument by a specified date.
3. A final report and executive summary will be compiled by NASB and sent to the Board President. The Board President will also receive follow up communication from NASB to discuss results.
4. Small group evaluation conferences may be scheduled with the Superintendent prior to the December Board meeting. The purpose of the small group conferences is to review the evaluation results and to begin developing performance goals.
5. A closed session may be scheduled at which time the Superintendent and the Board will be given time to generally discuss work progress and concerns.
6. The Superintendent may choose or may be required to respond in writing to the suggestions/concerns/directives that emerged through the process.
7. The completed evaluation document will be signed by the Board President and the Superintendent and will be placed in the Superintendent's personnel file following Board approval at the December meeting.
8. The Board and Superintendent will annually revise or create performance goals.

B. PERFORMANCE INSTRUMENT

1. The performance instrument for the Superintendent follows this regulation.

Date of Adoption:	August 10, 2015
Date of Amendment:	June 10, 2019
Date of Amendment:	October 11, 2021
Date of Review:	March 13, 2023

Appraisal of the Superintendent of Laurel-Concord-Coleridge School

SUPERINTENDENT EVALUATION ACTION TIMELINE

The evaluation process will be conducted annually (October to December) unless conditions and circumstances otherwise dictate or demand. The following procedures will be adhered to and directed by the President of the Board of Education.

1. The Superintendent will complete and submit the online self-assessment tool facilitated by the Nebraska Association of School Boards (NASB), including a performance goal summary report, which results shared with Board members.
2. The Board President shall notify Board Members that they will receive an email from NASB with a link to a copy of the Superintendent evaluation instrument. Board members will also receive a copy of the Superintendent's self-assessment results. Each Board member will be asked to complete and submit the instrument by a specified date.
3. A final report and executive summary will be compiled by NASB and sent to the Board President. The Board President will also receive follow up communication from NASB to discuss results.
4. Small group evaluation conferences may be scheduled with the Superintendent prior to the December Board meeting. The purpose of the small group conferences is to review the evaluation results and to begin developing performance goals.
5. A closed session may be scheduled at which time the Superintendent and the Board will be given time to generally discuss work progress and concerns.
6. The Superintendent may choose or may be required to respond in writing to the suggestions/concerns/directives that emerged through the process.
7. The completed evaluation document will be signed by the Board President and the Superintendent and will be placed in the Superintendent's personnel file following Board approval at the December meeting.
8. The Board and Superintendent will annually revise or create performance goals.

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION A: RELATIONSHIP WITH THE BOARD	MET	PROGRESS- ING	NOT MET	COMMENTS
Provides regular updates regarding district matters.				
Provides opportunities to learn about function of schools and programs through site visits, presentations, and reading materials to the Board.				
Provides adequate meeting materials and background information.				
Responds to Board member questions thoroughly and shares information with the entire board in a timely manner.				
Invites Board participation in district activities.				
Assists in development, recommendation, and administration of policies.				
Encourages Board development.				
Works with the Board to establish goals and plans for the future.				
Openly accepts Board input and is responsive to Board directions.				
Alerts the Board about significant media contacts with district personnel and other newsworthy district activities, reports, and incidents.				

SECTION A - PAGE 2 CONTINUED RELATIONSHIP WITH THE BOARD	MET	PROGRESS- ING	NOT MET	COMMENTS
Implements meeting responsibilities by preparing the agenda, attending and participating in Board meetings, serving as ex-officio member of all committees, and offering professional guidance, recommendations, or assistance.				
Works to engender a collaborative working relationship with the Board.				
Additional Comments:				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION B: COMMUNITY RELATIONS	MET	PROGRESS- ING	NOT MET	COMMENTS
Projects a positive image of the school district.				
Continually identifies all stakeholder groups and establishes open two-way lines of communication.				
Maintains good media relations.				
Encourages collaborative relationships with neighborhoods, business, industry, government, and labor.				
Is "approachable" by members of the community.				
Prepares a quality annual report and shares it with the community.				
Additional Comments:				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION C: SUPERINTENDENT/STAFF RELATIONSHIPS	MET	PROGRESS- ING	NOT MET	COMMENTS
Communicates effectively with staff regarding current and new trends in education, programs, procedures, and policies.				
Demonstrates objectivity in personnel matters.				
Ensures evaluation of personnel will be consistent with policies and law.				
Shows concern for the welfare of staff.				
Delegates both responsibility and authority.				
Provides staff recognition for contribution(s) towards the betterment of educational outcomes.				
Recruits competent staff.				
Promotes sound collective bargaining relations.				
Involves the staff in strategic planning.				
Fosters team spirit and is "a part of the team."				
Visits buildings and programs on a regular basis.				
Additional Comments:				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION D: BUSINESS AND FINANCE	MET	PROGRESS- ING	NOT MET	COMMENTS
Seeks Board input and recommends appropriate budgets and any subsequent budget revisions to the Board.				
Ensures complete financial controls/audits.				
Regularly reports to the Board on district budget and finances.				
Informs the Board on current or proposed funding issues.				
Develops facilities management plans and procedures.				
Seeks alternative funding sources.				
Ensures the efficient alignment of district resources with district goals.				
Additional Comments:				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION E: LEADERSHIP	MET	PROGRESS- ING	NOT MET	COMMENTS
Projects a strong leadership image.				
Demonstrates enthusiasm in carrying out job responsibilities.				
Demonstrates knowledge of procedural aspects of the job.				
Seeks to learn and improve.				
Keeps the focus on student learning.				
Demonstrates awareness and implements current research and best practices.				
Promotes cultural competency for the district.				
Facilitates development and implementation of long and short-term educational goals for the district.				
Ensures the District develops, maintains, and evaluates an effective curriculum that reflects the changing needs of students and society.				
Promotes staff growth to improve educational quality for all students.				
Additional Comments:				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION F: PERSONAL TRAITS	MET	PROGRESS- ING	NOT MET	COMMENTS
Elicits respect in the community, schools, and among peers.				
Accepts constructive criticism and responds appropriately.				
Writes and speaks clearly and effectively.				
Is assertive, but tactful.				
Maintains poise and composure in the face of crisis/criticism.				
Is business like and professional in appearance.				
Projects a caring attitude.				
Displays a sense of humor.				
Demonstrates good listening skills.				
Additional Comments				

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place an "X" in the column of the appropriate rating for each goal. Met = Meets District Expectations; Progressing = Making Progress Towards Meeting District Expectations; Not Met = Does Not Meet District Expectations. Please Note: Any goal marked as "Not Met" must be accompanied by written documentation.

SECTION G: LEADERSHIP GOALS/JOB TARGETS	MET	PROGRESS- ING	NOT MET	COMMENTS

Laurel-Concord-Coleridge School
Superintendent Appraisal Instrument

Name: _____

Date: _____

Please complete the appraisal instrument and return to the Board President.

Complete form no later than: _____

Administration

PRINCIPAL EVALUATION AND APPRAISAL

Name _____ Administrative Position _____

Date _____ Evaluation Period _____

Every school administrator, regardless of assignment, must recognize that there are many qualifications and characteristics, which must be exhibited if success is to be achieved in their performance of their professional responsibilities as educational leaders.

An enumeration and appraisal of the more significant qualifications and characteristics are included within this appraisal instrument. These qualifications and characteristics are categorized within the six Administrative Performance areas with a performance scale described below.

- NO No Opinion - Lack of information or not observed
- U Unsatisfactory - No improvement shown
- NI Needs to Improve
- S Satisfactory - Over-all satisfactory accomplishment

#1 INSTRUCTIONAL PROGRAM IMPROVEMENT

- _____ 1. Has a pronounced interest in improving the instructional program of the Laurel-Concord-Coleridge School.
- _____ 2. Directs and supervises the educational program in accordance with the regulations of the Nebraska State Department of Education, the North Central Association, and the administrative regulations of the Laurel-Concord-Coleridge School.
- _____ 3. Provides leadership in the improvement, development and evaluation of the instructional program.
- _____ 4. Supervises and constructs a master instructional schedule and assigns the professional staff within the schedule.
- _____ 5. Administers the system of instructional evaluation, as established by district policy, through individual and/or group conferences with teachers, and classroom observation.
- _____ 6. Selects, in cooperation with administrative personnel, new staff members. Practices good judgment, discretion, and deliberation in interviewing and selecting staff for the district.

- _____ 7. Establishes a thorough orientation program for new staff and for student teachers.
- _____ 8. Develops an effective system of communication through faculty meetings, departmental meetings, individual contacts, and staff bulletins.
- _____ 9. Promotes staff morale by using a humanistic administrative approach when dealing with professional staff problems and concerns.
- _____ 10. Is open minded about the status quo and the many changes facing public education in Laurel-Concord-Coleridge and throughout the nation.
- _____ 11. Consults, discusses, reviews, with the Superintendent board policy, administrative procedure, and local custom in order to be informed and keep the superintendent informed.

#2 STUDENT PERSONNEL

- _____ 1. Is responsible to student problems and moves quickly and forcefully to develop and apply solutions.
- _____ 2. Demonstrates appropriate sensitivity, patience, and firmness in dealing with the Laurel-Concord-Coleridge District's student population. The principal is responsible for the discipline problems of the student body, either individually or collectively.
- _____ 3. Supervises enrollment, registration and attendance procedures.
- _____ 4. Provides for the maintenance, confidentiality, and protection of student records. (Student records never leave our files, only a copy may leave the district).
- _____ 5. Plans, organizes, and implements fire and disaster drills and other emergency procedures in accordance with state laws.
- _____ 6. Coordinates and implements policies in regard to pupil promotion, transfer, retention, absence, truancy, withdrawal, suspension and expulsion.
- _____ 7. Supervises and develops revisions annually of the student handbook and reviews student publications and student organization constitutions.

#3 RELATIONSHIP WITH STAFF MEMBERS

- _____ 1. Seeks to foster high moral and cohesiveness among all staff including teachers, secretarial, custodial, and all supportive personnel.

- _____ 2. Evaluates staff objectively, fairly, and openly and provides follow-up conferences within a reasonable time frame.
- _____ 3. Keeps staff appropriately informed and provides adequate guidance and direction in the performance of their responsibilities.
- _____ 4. Performs administrative assignments in a manner that is void of hierarchism attitudes or overtones.
- _____ 5. Develops the teacher policy handbook, informs teachers of board policies and administrative regulations and interprets both to the professional staff.
- _____ 6. Prepares an up-to-date list of substitute teachers and maintains a substitute teacher folder file for their use.

#4 COMMUNITY RELATIONS

- _____ 1. Seeks to achieve community understanding of educational goals for the district and solicits support for such goals.
- _____ 2. Conducts active programs to inform and involve parents relative to student problems and school programs.
- _____ 3. Encourages the importance of good community relations to all certified and non-certified staff members.
- _____ 4. Reviews news releases, bulletins, and communications originated within the secondary/elementary school which are distributed to the community and to a specific parent or civic groups.
- _____ 5. Coordinates the supervision of all special appearances of students in places other than school.

#5 CO/CURRICULAR/ACTIVITES PROGRAM

- _____ 1. Coordinates the schedules of all school activities to minimize scheduling conflicts. (Master Calendar)
- _____ 2. Provides for supervision at all school activities.
- _____ 3. Provides transportation schedules for all school activities.

_____ 4. Conducts meetings with the activities director and activity sponsors to provide information concerning school policy, NSAA regulations, and Title IX regulations.

#6 RESPONSIBILITY-RELATED PERSONAL AND PROFESSIONAL CHARACTERISTICS

Personal Characteristics

_____ 1. Objective in considering divergent and new points of view.

_____ 2. Flexible in his/her approach to problems.

_____ 3. Adjusts easily to new situations, problems and methods.

Effectiveness With People

_____ 1. Represents his/her organization effectively with the public.

_____ 2. Is able to deal effectively even with people who are opposed to him/her.

_____ 3. Anticipates how people will react to his/her decisions and proposals.

_____ 4. Works effectively even under frustrating conditions.

COMMENTS:

JOB TARGETS:

Date _____ Superintendent _____

Date _____ Principal _____

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

Administration

Line of Authority

Each teacher or other employee of the School District shall be under the general direction of the Superintendent, but shall be under the immediate supervision of the building Principal or other designated supervisor.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

Administration

Administrative Actions in Emergencies

In any crisis or emergency circumstances, the immediate concern is securing the safety and welfare of students and staff. A second priority, if appropriate, will be the securing and salvaging of property. The superintendent of schools will be in charge of administering and monitoring any emergency event, except that if the situation is confined to a particular building, the principal will be in charge with the superintendent of schools advising on necessary decisions. Once the nature of the emergency is determined and the immediate concerns for students and staff are addressed, the superintendent of schools will:

1. Alert board members.
2. Decide whether or not to convene or postpone school, with attendant adjustments in transportation and activity schedules.
3. Determine the need to involve other agencies and/or officials (e.g., Police, fire and emergency personnel, counseling services, insurance representatives). All administrators will maintain an accessible, emergency phone list.
4. Notify students, staff, and patrons via appropriate media.
5. Report on the incident at the next regular or emergency board meeting and evaluate the effectiveness of the response strategy.

Inclement Weather: In the event of bad weather, or other circumstances in which the safety of students would be endangered by attending school, the superintendent of schools will make the decision to cancel or delay the start of school and whether or not staff are to report for duty. When school is canceled, ordinarily all after-school activities will be canceled. Any decision to the contrary must have the superintendent of school's permission and include provision for communicating with all affected parties in a timely manner. Weather information will be sought from current weather station reports and consultation with the transportation director and other area superintendents. The decision to cancel school will be made as early as possible. A system will be developed to alert the staff, and the superintendent of schools shall inform appropriate television and radio stations and request that they make the appropriate announcement to the local media. The board of education will determine in the spring whether time missed for inclement weather or other emergency school closings should be made up.

Fire, Tornado, Gas Leaks: Principals shall design and keep current drill and evacuation plans, to include emergency shelter, and publish them in staff and student handbooks. Teachers will post said plans in their classrooms and educate students on their implementation.

Student or Staff Deaths: When notice is received of a student or staff death, the involved administrators will inform and consult with the superintendent of schools. Ordinarily school will be convened; however, appropriate modifications in daily school activities which are sensitive to the incident will be made. Further, if deemed necessary, a counseling intervention team will be made available, in conjunction with school counseling services, to provide assistance to students

and staff. Substitute teachers will be employed if deemed appropriate. School officials will attempt to balance funeral accommodations with the need to convene school with minimal disruption.

Civilian Emergencies: The school buildings are available as emergency shelters if needed. School officials, to the extent possible, will cooperate with other civil authorities, including local, area, and state law enforcement agencies and fire department officials, in making school facilities available during any civilian emergencies.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

AdministrationStaff Handbooks

The Superintendent shall have the authority to establish staff handbooks. The handbooks shall define the duties of all special school officers and employees; define responsibilities, duties and policies concerning the relation of personnel to the administration, the community and the students; shall list the responsibilities of the administration to the staff together with staff welfare measures; and shall list general policies pertaining to students. Staff handbooks shall, when approved by the Board, have the effect of Board policy and control over any conflicting Board policy adopted prior to the staff handbook in the event of a direct conflict.

All staff shall be furnished or be provided access to a handbook at the beginning of each school year. Should a circumstance present itself that is not covered by the provisions of the staff handbook applicable to a specific employee, reference should be made to Board policy.

Date of Adoption: August 10, 2015
Date of Review: March 13, 2023

AdministrationAttendance at Professional Growth Meetings

The board of education expects its administrative staff to be informed on contemporary educational issues and therefore encourages active participation in the respective professional administrative organizations, including state, regional, and national associations for the superintendent and principals. Accordingly, the Board of Education authorizes and will fund, within budgetary limits, attendance to state, regional, and national conferences sponsored by professional administrative organizations, curriculum groups, institutions of higher education, legislative bodies, and other agencies having a relationship which is in agreement with the school district's educational objectives.

Administrators' attendance at national conferences is subject to board approval. If a first-year administrator is granted permission to attend a national convention, expenses for such attendance shall be allowed, provided that should the administrator not return for the next school year the cost of the administrator's attendance at such national convention shall be deducted from the administrator's last paycheck. Any convention expenses already paid for a first-year administrator who chooses to terminate employment at the end of the contract year shall be refunded by that administrator to the district.

Approved national conventions include: the American Association of School Administrators, the National Association of Elementary School Principals (NAESP), the National Association of Secondary School Principals (NASSP), the Association for Supervision and Curriculum Development (ASCD), the American Association of School Administrators (AASA), the National Association of School Boards (NASB), or other conferences approved by the Board of Education. Any expenses allowed shall be consistent with those allowed through the guidelines approved by the Board for the Superintendent.

The Superintendent and the Principal, when approved to attend a national convention, shall be allowed expenses which shall include registration fee, transportation, lodging, meals and incidentals not to exceed the amount specified in the contract of such administrator. In the absence of such contractual provisions, the expenses allowed shall be the amount set forth in the "Coffee Act Policy," Policy No. 8231. Ticket stubs, receipts, and other records pertaining to expenses incurred shall be submitted.

The expenses of the spouse of the administrator, accompanying the administrator on the convention trip, shall be borne by the administrator.

Periodic reports will be given to the board of education regarding administrator attendance at conferences, including prior announcement of intended national conferences. Ordinarily, the board of education will automatically authorize conference attendance with adoption of the annual budget, but it may, in its discretion, limit or deny administrator conference attendance as the school year progresses.

Date of Adoption: August 10, 2015

Date of Review: March 13, 2023

Administration

Administrative Action in Absence of Policy

If a situation demanding a decision is not covered by existing law, policy, or by regulations, the Superintendent or the Superintendent's designee is empowered to make the decision deemed best in the Superintendent's or the Superintendent's designee's professional judgment.

Decisions made in the absence of needed policy shall be reported to the Board and the Superintendent shall develop recommended policy to deal with similar matters in the future.

Date of Adoption: August 10, 2015
Date of Review: March 13, 2023



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014
402.287.2061 • Fax 402.287.2065
www.esu1.org

Dr. Bill Heimann, Administrator

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2023-24 SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 54, a/k/a Laurel Concord Coleridge Public School ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

1. Term of Agreement. The term of this Contract shall commence August 1, 2023 and end July 31, 2024. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.

2. Services. ESU #1 shall deliver the services described in the attached Exhibit "A" to School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."

3. Payment for Services. ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from School District in accordance with this Contract. Such amount shall be due and payable upon receipt by School District. Additional statements for supplemental services may be incurred.

4. Indemnification. School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.

5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

7. Authority. The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

<p>Educational Service Unit #1 By: <i>Bill Heimann</i> Administrator Dated: February 7, 2023</p>	<p>Laurel Concord Coleridge Public School Signature _____ Print Name _____ Title: _____ Dated: _____</p>
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**EXHIBIT "A"
2023-24**

SCHOOL Laurel Concord Coleridge Public School

DATE February 7, 2023

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	129.50		100.00	12,950.00
SPED Consultant	126,000.00			0.00
Speech Therapy	107,625.00			0.00
Speech Para				
Resource Teacher	94,690.00			0.00
Deaf Educator	131.00		10.00	1,310.00
Audiologist	128.50		25.00	3,212.50
Psychologist	112,350.00	0.60		67,410.00
Physical Therapy	137.50		30.00	4,125.00
Occupational Therapy	134.50		25.00	3,362.50
Transition	112,507.00	0.07		7,875.49
Nursing Services	112,265.00	0.30		33,679.50
Mental Health	103,090.00			0.00
Tower Outreach	123.00	32.00		3,936.00
In-service	50.00		10	500.00
Program Supervision (8%)				11,068.88
PSP/ Early Intervention	135.50		100.00	13,550.00
ECSE Centerbase				
Subtotal				162,979.87

Tower School	50,925.00			0.00
Nonreimbursable	4,840.50			0.00
Subtotal				0.00

Other Services: School Nurse Regular Ed. (.50 FTE)				39,800.00
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TOTAL CONTRACT **\$202,779.87**

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Cedar County School District 14-0054, Laurel-Concord-Concord School District, hereinafter referred to "District", and **Jeremy Christiansen**, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

1. **Offer and Acceptance:** That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.
2. **Assignments:** The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.
3. **Term of the Contract:**
 - A. **Term:** This contract shall be for a period of **two (2) contract years, which shall begin July 1, ~~2022~~ 2023, and end June 30, ~~2024~~ 2025.** References to "contract year" shall mean the annual period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays, and holidays as set by the Board. It is understood, however, that the Superintendent may, from time to time, be required to perform duties on Saturdays, Sundays, and holidays as set by the Board.
 - B. **Discharge.** The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.
 - C. **Cancellation of Contract:** Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

- D. Resignation at Year End:** The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.

- E. Renewal of Contract:** In the event that the Board President does not inform the Superintendent in writing on or before January 31, ~~2023~~ 2024, of the Board's intention to not renew his contract, then this contract shall automatically renew for a period of one contract year. For each year thereafter, the contract will automatically renew for a period of one contract year, unless the Board President informs the Superintendent in writing on or before January 31st of the Board's intention not to renew the contract. Notwithstanding anything to the contrary herein, nothing in this paragraph shall prevent the Board from canceling this contract, as provided by law. The Superintendent shall remind the Board in writing of this provision on or before December 1st of each contract year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

- F. Non-Renewal of Contract at the End of the Term:** In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.

- G. No Penalty for Release from Contract:** There shall be no penalty for release or resignation by the Superintendent from this contract

4. Compensation:

- A. Salary:** The annual salary for the ~~2022-2023~~ 2023-2024 contract year shall be at least ~~one hundred thirty four thousand, seven hundred thirty one dollars, and sixty five cents (\$134,731.65)~~ one hundred thirty-nine thousand, four hundred forty seven dollars (\$139,447.00). The annual salary for the second and any subsequent year of this contract will be set by the Board in or prior to the month of March preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the Superintendent, and compliance with the job description found in Board policy. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.

On an annual basis, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

- B. Benefits:** The District shall provide the Administrator with fully paid family health and dental insurance, or benefit plan, which is equivalent to the cost of full family health insurance. The Administrator will also be granted other fringe benefits accorded certified staff that are not specifically mentioned herein.

The Superintendent shall purchase long-term disability insurance from the school district's carrier at the Superintendent's own expense. The Board may increase the Superintendent's salary by the amount of the premium cost or by an otherwise reasonable amount to cover the premiums, as determined by the Board's sole and absolute discretion.

- C. Equal Installments:** The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.

- D. Payroll Deductions:** This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.

- E. Not Subject to Reduction:** The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules regarding leave set forth herein.

F. Professional Activities and Expenses:

- i. **Professional Activities and Organizations:** The Superintendent shall attend appropriate professional meetings at the local, state and national (allowed attendance every other year) levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract and be paid by the District. In lieu of attending the national conference, the Superintendent may elect to participate in another Superintendent Professional Development Program (i.e., tuition for doctoral program up to \$5,000.00). In the event that the District pays tuition for a doctoral program, the Superintendent shall provide evidence of course completion or progress not less often than every six months. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.
- ii. **Reasonable Expenses and Mileage:** The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will use District owned vehicles when

available and appropriate. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

5. **Holidays, Duty Days, and Leaves:**

- A. Holidays:** The Superintendent shall be granted the following holidays without loss of pay: **New Year's Eve Day**; New Year's Day; Good Friday; **the Monday following Easter**; Memorial Day; July 4th; Labor Day; Thanksgiving Day; the Friday following Thanksgiving; Christmas Eve Day; and Christmas Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.
- B. Duty Days and Inclement Weather:** The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff is not required to report to work, the Superintendent shall report to work, if able to safely report and return home.
- C. Vacation:** The Superintendent shall be allowed twenty five (25) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty five (25) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) consecutive days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.
- D. Sick Leave:** The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of sick leave **not to exceed 60 days.** ~~equal to the number allowed by contract to certified employees in the negotiated agreement between the District and the Laurel-Concord-Coleridge Education Association.~~ The use of sick leave days shall be governed by the same terms and conditions as set forth in the applicable negotiated agreement **between the District and the Laurel-Concord-Coleridge Education Association** or as otherwise agreed upon by the Board. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.
- E. Leave Records:** The Superintendent shall report each day of leave to the business

manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent shall have the same bereavement leave benefits as provided for other certified employees. The Superintendent shall maintain a log of all leave days, paid or unpaid. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

6. **Legal Requirements:** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

7. **Performance of Duties:**

- A. **Use of Time:** The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.

- B. **Specification of Duties:** The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.

- C. **Evaluation:** The Superintendent shall be subject to no less than one (1) evaluation in each year of this agreement and two evaluations during the first year of employment.

All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.

D. Residency: After a reasonable period to move to the District, the Superintendent shall reside within boundaries of the School District that holds the contract.

8. Superintendent Indemnification:

A. Superintendent as Named Insured: The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.

B. Indemnification of Superintendent: The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.

C. Conflict of Defenses: If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

9. Contract Enforceability:

A. Applicable Law: The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.

B. Amendments: This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

C. Severability: If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this ____ day of _____, ~~2022~~ 2023.

**CEDAR COUNTY SCHOOL DISTRICT
14-0054, LAUREL-CONCORD-COLERIDGE
SCHOOL**

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this ____ day of _____, ~~2022~~ 2023.

By:

Jeremy Christiansen, Superintendent

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Cedar County School District 14-0054, Laurel-Concord-Concord School District, hereinafter referred to "District", and **Jeremy Christiansen**, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

- 1. Offer and Acceptance:** That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.
- 2. Assignments:** The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.
- 3. Term of the Contract:**
 - A. Term:** This contract shall be for a period of **two (2) contract years, which shall begin July 1, 2023, and end June 30, 2025.** References to "contract year" shall mean the annual period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays, and holidays as set by the Board. It is understood, however, that the Superintendent may, from time to time, be required to perform duties on Saturdays, Sundays, and holidays as set by the Board.
 - B. Discharge.** The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.
 - C. Cancellation of Contract:** Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

- D. Resignation at Year End:** The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.
- E. Renewal of Contract:** In the event that the Board President does not inform the Superintendent in writing on or before January 31, 2024, of the Board's intention to not renew his contract, then this contract shall automatically renew for a period of one contract year. For each year thereafter, the contract will automatically renew for a period of one contract year, unless the Board President informs the Superintendent in writing on or before January 31st of the Board's intention not to renew the contract. Notwithstanding anything to the contrary herein, nothing in this paragraph shall prevent the Board from canceling this contract, as provided by law. The Superintendent shall remind the Board in writing of this provision on or before December 1st of each contract year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- F. Non-Renewal of Contract at the End of the Term:** In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- G. No Penalty for Release from Contract:** There shall be no penalty for release or resignation by the Superintendent from this contract

4. Compensation:

- A. Salary:** The annual salary for the 2023-2024 contract year shall be at least one hundred thirty-nine thousand, four hundred forty seven dollars (\$139,447.00). The annual salary for the second and any subsequent year of this contract will be set by the Board in or prior to the month of March preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the Superintendent, and compliance with the job description found in Board policy. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.

On an annual basis, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

B. Benefits: The District shall provide the Administrator with fully paid family health and dental insurance, or benefit plan, which is equivalent to the cost of full family health insurance. The Administrator will also be granted other fringe benefits accorded certified staff that are not specifically mentioned herein.

The Superintendent shall purchase long-term disability insurance from the school district's carrier at the Superintendent's own expense. The Board may increase the Superintendent's salary by the amount of the premium cost or by an otherwise reasonable amount to cover the premiums, as determined by the Board's sole and absolute discretion.

C. Equal Installments: The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.

D. Payroll Deductions: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.

E. Not Subject to Reduction: The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules regarding leave set forth herein.

F. Professional Activities and Expenses:

i. **Professional Activities and Organizations:** The Superintendent shall attend appropriate professional meetings at the local, state and national (allowed attendance every other year) levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract and be paid by the District. In lieu of attending the national conference, the Superintendent may elect to participate in another Superintendent Professional Development Program (i.e., tuition for doctoral program up to \$5,000.00). In the event that the District pays tuition for a doctoral program, the Superintendent shall provide evidence of course completion or progress not less often than every six months. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.

ii. **Reasonable Expenses and Mileage:** The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will use District owned vehicles when available and appropriate. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

5. **Holidays, Duty Days, and Leaves:**

- A. Holidays:** The Superintendent shall be granted the following holidays without loss of pay: New Year's Eve Day; New Year's Day; Good Friday; the Monday following Easter; Memorial Day; July 4th; Labor Day; Thanksgiving Day; the Friday following Thanksgiving; Christmas Eve Day; and Christmas Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.
- B. Duty Days and Inclement Weather:** The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff is not required to report to work, the Superintendent shall report to work, if able to safely report and return home.
- C. Vacation:** The Superintendent shall be allowed twenty five (25) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty five (25) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) consecutive days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.
- D. Sick Leave:** The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of sick leave not to exceed 60 days. The use of sick leave days shall be governed by the same terms and conditions as set forth in the applicable negotiated agreement between the District and the Laurel-Concord-Coleridge Education Association or as otherwise agreed upon by the Board. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.
- E. Leave Records:** The Superintendent shall report each day of leave to the business manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent shall have the same bereavement leave benefits as provided for other certified employees. The Superintendent shall maintain a log of all leave days, paid or unpaid. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or

disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

6. Legal Requirements: The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

7. Performance of Duties:

A. Use of Time: The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.

B. Specification of Duties: The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.

C. Evaluation: The Superintendent shall be subject to no less than one (1) evaluation in each year of this agreement and two evaluations during the first year of employment. All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.

D. Residency: After a reasonable period to move to the District, the Superintendent

shall reside within boundaries of the School District that holds the contract.

8. Superintendent Indemnification:

- A. Superintendent as Named Insured:** The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.
- B. Indemnification of Superintendent:** The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.
- C. Conflict of Defenses:** If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

9. Contract Enforceability:

- A. Applicable Law:** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.
- B. Amendments:** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.
- C. Severability:** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this ____ day of _____, 2023.

**CEDAR COUNTY SCHOOL DISTRICT
14-0054, LAUREL-CONCORD-COLERIDGE
SCHOOL**

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this ____ day of _____, 2023.

By:

Jeremy Christiansen, Superintendent

ADMINISTRATORS CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the Laurel-Concord-Coleridge School District No. 54, located in Cedar County in the State of Nebraska, hereinafter referred to as “the Board”, and **DIANE HANEL**, hereinafter referred to as “the Administrator”.

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the **13th day of February, 2023** the board hereby agrees to employ the Administrator and the Administrator hereby agrees to accept such employment as **HIGH SCHOOL PRINCIPAL** subject to the following terms and conditions:

SECTION 1. TERM OF CONTRACT. The Administrator shall be employed for a period of one (1) year beginning on the first day of **August, 2023**, and expiring on the last day of **July, 2024**. This contract shall be for twelve (12) months of work and shall include 220 duty days, exclusive of Saturdays, Sundays, scheduled school vacation days and legal holidays. The Administrator’s duty schedule shall be established by the Superintendent and Board consistent with the needs of the District. The Administrator will have duty and supervision responsibilities assigned at times that fall outside of the typical school day schedule, including evenings and weekends. The salary of the Administrator shall be payable in 12 equal installments. The first installment shall be payable on the **20th day of August 2023** and the remaining installments shall be payable on the 20th day of each month thereafter.

SECTION 2. SALARY. In consideration of an annual salary of at least **\$85,500.00**, and of the further agreements and considerations hereinafter stated, the Administrator agrees to perform faithfully the duties of Administrator in and for the District as prescribed by the laws of the State of Nebraska, directives of the Superintendent, and by the rules and regulations promulgated by the Board hereunder. This salary includes pay for services contracted to other school districts and for supervision of other non-traditional revenue producing activities. Salaries may be adjusted in subsequent contract years if any of these revenue sources are discontinued. The Board retains the right to adjust the Administrator’s annual salary upward during the term of this contract, as amendment hereto, without such adjustment constituting a new contract or extending the length of this Contract. The Administrator’s salary shall not be reduced during the term of this Contract.

SECTION 3. PROFESSIONAL STATUS. The Administrator hereby affirms that he/she is not under contract with another school board or board of education covering any part of or all of the same term provided in this Contract. The Administrator further affirms that throughout the term of this Contract he/she will hold a valid and appropriate certificate to act as a **HIGH SCHOOL PRINCIPAL** in the State of Nebraska, which certificate shall be registered in the office of the Superintendent as required by law.

SECTION 4. ADMINISTRATOR’S DUTIES. The duties of the Administrator, initially at least, shall be as prescribed for the position of **HIGH SCHOOL PRINCIPAL** by the Superintendent or board of education, whose duties shall be performed in accordance with standards and goals established by the Superintendent of Schools. The duties of the Administrator shall also be subject to assignment or reassignment from time to time. The Administrator agrees to devote his/her time, skill, labor and attention to his/her duties as **HIGH SCHOOL PRINCIPAL** or other duties as assigned throughout the term of this Contract; provided, however, the Administrator, by agreement with the Superintendent of Schools, may undertake consultative work, speaking engagements, writing, summer school, lecturing, or other professional duties and obligations.

SECTION 5. EXTRA DUTIES. The Administrator will devote 100% of his/her time to the duties provided herein or as otherwise assigned and be responsible for supervision of any programs delegated by the Superintendent.

SECTION 6. DISCHARGE. Throughout the term of this Contract the Administrator may be discharged or this Contract may be amended, non-renewed, terminated or canceled in accordance with the procedures and requirements of Sections 79-824 through 79-842 R.R.S, the reduction in force provisions of Sections 79-846 through 79-849 or any other applicable state statutes as they now exist or as they may be amended from time to time. Nothing contained herein shall prevent the suspension of the Administrator, with pay, from his/her duties during the pendency of proceedings under this section.

SECTION 7. DISABILITY. Should the Administrator be unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and such disability shall continue for more than six (6) months, or

if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may in its discretion terminate this Contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

SECTION 8. TRANSPORTATION. The Board shall provide the Administrator with transportation required in the performance of his/her official duties or shall reimburse for such transportation at the rate adopted by the District.

SECTION 9. PROFESSIONAL LEAVE, PAID TIME OFF, VACATION, AND SICK LEAVE. The professional leave, Paid Time Off (PTO), vacation leave, and sick leave shall be left to the discretion of the Board of Education and Superintendent. At no time shall it be set at a lesser amount than what is granted to other certificated employees.

The Administrator shall be entitled to 20 working days of vacation during the 2023-2024 contract year. Saturdays, Sundays, scheduled school vacation days, and legal holidays, shall not be counted as working days. Vacation shall not be taken during the school year calendar period (first teacher contract day to last teacher contract day). Vacation shall be scheduled as far in advance as reasonably possible and shall be approved in advance by the Superintendent. Vacation days are to be used in the contract year in which they become available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. At the end of the contract year, July 31, a maximum of five (5) unused vacation days will transfer into the Administrator's sick leave accrual until the Administrator reaches the established maximum sick leave accrual (45 days). In the event the Administrator's sick leave accrual has reached the established maximum sick leave accrual, a maximum of five (5) unused vacation days will be paid at the rate of \$100 per day. Any other unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Administrator has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Administrator has engaged in misconduct which provides just cause for termination or cancellation.

SECTION 10. PROFESSIONAL DEVELOPMENT. The Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state and national levels. The expenses of approved local, state and national meetings will be paid by the District. Attendance at national conferences is allowable once every two contract years. In lieu of attending the national conference, the Administrator may elect to participate in an administrative professional development program (i.e., tuition for a specialist or doctoral program up to \$5000). In the event that the District reimburses tuition for an advanced degree program, the Administrator shall provide evidence of course completion or progress not less than every six months. Upon approval by the Superintendent, the Administrator shall be compensated, as accorded to other certified staff, for participation in expected or required professional development activities conducted beyond the devotion of time necessary to accomplish regularly assigned duties, as determined by the Superintendent.

SECTION 11. FRINGE BENEFITS. The District shall provide the Administrator with fully paid family health and dental insurance, or benefit plan, which is equivalent to the cost of full family health insurance. The District will also provide \$600.00 per year for cellular phone compensation. Professional association dues will be paid by the District. The Administrator will also be granted other fringe benefits accorded certified staff that are not specifically mentioned herein.

SECTION 12. NO PENALTY FOR RELEASE OR RESIGNATION. There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

SECTION 13. COMPENSATION UPON TERMINATION. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fractions thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract shall be refunded by the Administrator.

SECTION 14. GOVERNING LAWS. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

SECTION 15. AMENDMENTS TO BE IN WRITING. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board of Education.

SECTION 16. SEVERABILITY. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of Contract.

SECTION 17. HOLD HARMLESS CAUSE. The Board of Education agrees, as a further condition of this employment contract, that it shall defend, hold harmless, and indemnify the Administrator from any and all demands, claims, suits, actions, and legal proceedings brought against the Administrator in his/her official capacity as agent and employee of the Laurel-Concord-Coleridge School and the Board of Education, provided the incident arose while the Administrator was acting within the scope of his/her employment.

If in the good faith opinion of the Administrator, a conflict exists as regards the defense to such claim between the legal position of the Administrator and the legal position of the Board of Education, upon approval of the Board of Education the Administrator may engage counsel in which event the Board shall indemnify the Administrator for the costs of legal defense.

SECTION 18. CONTRACT RENEWAL. The Board of Education and the Administrator will use the following time table as a non-binding guideline concerning contract renewal and negotiations.

February Board Meeting - Contracts offered or termination indicated.

March Board Meeting - Contract due.

SECTION 19. CONTRACT RELEASE. After the contract has been signed the Administrator will receive the same consideration for release as granted to other certificated employees or by mutual agreement of the Board of Education and the Administrator.

SECTION 20. RESIDENCE IN DISTRICT. The Administrator agrees to reside in the District unless otherwise mutually agreed to in writing. The Administrator further agrees that absent a mutually agreed upon exception, that non-compliance with the residence requirement shall constitute "just cause" to non-renew, terminate or cancel this Contract and all employment relations with the District.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

Executed by the Board this _____ day of _____, 2023.

President, Board of Education District #54

Secretary, Board of Education District #54

Executed by the Administrator this 6th day of February, 2023.



Administrator

ADMINISTRATORS CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the Laurel-Concord-Coleridge School District No. 54, located in Cedar County in the State of Nebraska, hereinafter referred to as "the Board", and **KERI HART**, hereinafter referred to as "the Administrator".

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the **13th day of February, 2023** the board hereby agrees to employ the Administrator and the Administrator hereby agrees to accept such employment as **ELEMENTARY SCHOOL PRINCIPAL** subject to the following terms and conditions:

SECTION 1. TERM OF CONTRACT. The Administrator shall be employed for a period of one (1) year beginning on the first day of **August, 2023**, and expiring on the last day of **July, 2024**. This contract shall be for twelve (12) months of work and shall include 220 duty days, exclusive of Saturdays, Sundays, scheduled school vacation days and legal holidays. The Administrator's duty schedule shall be established by the Superintendent and Board consistent with the needs of the District. The Administrator will have duty and supervision responsibilities assigned at times that fall outside of the typical school day schedule, including evenings and weekends. The salary of the Administrator shall be payable in 12 equal installments. The first installment shall be payable on the **20th day of August 2023** and the remaining installments shall be payable on the 20th day of each month thereafter.

SECTION 2. SALARY. In consideration of an annual salary of at least **\$85,500.00**, and of the further agreements and considerations hereinafter stated, the Administrator agrees to perform faithfully the duties of Administrator in and for the District as prescribed by the laws of the State of Nebraska, directives of the Superintendent, and by the rules and regulations promulgated by the Board hereunder. This salary includes pay for services contracted to other school districts and for supervision of other non-traditional revenue producing activities. Salaries may be adjusted in subsequent contract years if any of these revenue sources are discontinued. The Board retains the right to adjust the Administrator's annual salary upward during the term of this contract, as amendment hereto, without such adjustment constituting a new contract or extending the length of this Contract. The Administrator's salary shall not be reduced during the term of this Contract.

SECTION 3. PROFESSIONAL STATUS. The Administrator hereby affirms that he/she is not under contract with another school board or board of education covering any part of or all of the same term provided in this Contract. The Administrator further affirms that throughout the term of this Contract he/she will hold a valid and appropriate certificate to act as an **ELEMENTARY SCHOOL PRINCIPAL** in the State of Nebraska, which certificate shall be registered in the office of the Superintendent as required by law.

SECTION 4. ADMINISTRATOR'S DUTIES. The duties of the Administrator, initially at least, shall be as prescribed for the position of **ELEMENTARY SCHOOL PRINCIPAL** by the Superintendent or board of education, whose duties shall be performed in accordance with standards and goals established by the Superintendent of Schools. The duties of the Administrator shall also be subject to assignment or reassignment from time to time. The Administrator agrees to devote his/her time, skill, labor and attention to his/her duties as **ELEMENTARY SCHOOL PRINCIPAL** or other duties as assigned throughout the term of this Contract; provided, however, the Administrator, by agreement with the Superintendent of Schools, may undertake consultative work, speaking engagements, writing, summer school, lecturing, or other professional duties and obligations.

SECTION 5. EXTRA DUTIES. The Administrator will devote 100% of his/her time to the duties provided herein or as otherwise assigned and be responsible for supervision of any programs delegated by the Superintendent.

SECTION 6. DISCHARGE. Throughout the term of this Contract the Administrator may be discharged or this Contract may be amended, non-renewed, terminated or canceled in accordance with the procedures and requirements of Sections 79-824 through 79-842 R.R.S, the reduction in force provisions of Sections 79-846 through 79-849 or any other applicable state statutes as they now exist or as they may be amended from time to time. Nothing contained herein shall prevent the suspension of the Administrator, with pay, from his/her duties during the pendency of proceedings under this section.

SECTION 7. DISABILITY. Should the Administrator be unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and such disability shall continue for more than six (6) months, or

if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may in its discretion terminate this Contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

SECTION 8. TRANSPORTATION. The Board shall provide the Administrator with transportation required in the performance of his/her official duties or shall reimburse for such transportation at the rate adopted by the District.

SECTION 9. PROFESSIONAL LEAVE, PAID TIME OFF, VACATION, AND SICK LEAVE. The professional leave, Paid Time Off (PTO), vacation leave, and sick leave shall be left to the discretion of the Board of Education and Superintendent. At no time shall it be set at a lesser amount than what is granted to other certificated employees.

The Administrator shall be entitled to 20 working days of vacation during the 2023-2024 contract year. Saturdays, Sundays, scheduled school vacation days, and legal holidays, shall not be counted as working days. Vacation shall not be taken during the school year calendar period (first teacher contract day to last teacher contract day). Vacation shall be scheduled as far in advance as reasonably possible and shall be approved in advance by the Superintendent. Vacation days are to be used in the contract year in which they become available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. At the end of the contract year, July 31, a maximum of five (5) unused vacation days will transfer into the Administrator's sick leave accrual until the Administrator reaches the established maximum sick leave accrual (45 days). In the event the Administrator's sick leave accrual has reached the established maximum sick leave accrual, a maximum of five (5) unused vacation days will be paid at the rate of \$100 per day. Any other unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Administrator has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Administrator has engaged in misconduct which provides just cause for termination or cancellation.

SECTION 10. PROFESSIONAL DEVELOPMENT. The Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state and national levels. The expenses of approved local, state and national meetings will be paid by the District. Attendance at national conferences is allowable once every two contract years. In lieu of attending the national conference, the Administrator may elect to participate in an administrative professional development program (i.e., tuition for a specialist or doctoral program up to \$5000). In the event that the District reimburses tuition for an advanced degree program, the Administrator shall provide evidence of course completion or progress not less than every six months. Upon approval by the Superintendent, the Administrator shall be compensated, as accorded to other certified staff, for participation in expected or required professional development activities conducted beyond the devotion of time necessary to accomplish regularly assigned duties, as determined by the Superintendent.

SECTION 11. FRINGE BENEFITS. The District shall provide the Administrator with fully paid family health and dental insurance, or benefit plan, which is equivalent to the cost of full family health insurance. The District will also provide \$600.00 per year for cellular phone compensation. Professional association dues will be paid by the District. The Administrator will also be granted other fringe benefits accorded certified staff that are not specifically mentioned herein.

SECTION 12. NO PENALTY FOR RELEASE OR RESIGNATION. There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

SECTION 13. COMPENSATION UPON TERMINATION. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fractions thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract shall be refunded by the Administrator.

SECTION 14. GOVERNING LAWS. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

SECTION 15. AMENDMENTS TO BE IN WRITING. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board of Education.

SECTION 16. SEVERABILITY. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of Contract.

SECTION 17. HOLD HARMLESS CAUSE. The Board of Education agrees, as a further condition of this employment contract, that it shall defend, hold harmless, and indemnify the Administrator from any and all demands, claims, suits, actions, and legal proceedings brought against the Administrator in his/her official capacity as agent and employee of the Laurel-Concord-Coleridge School and the Board of Education, provided the incident arose while the Administrator was acting within the scope of his/her employment.

If in the good faith opinion of the Administrator, a conflict exists as regards the defense to such claim between the legal position of the Administrator and the legal position of the Board of Education, upon approval of the Board of Education the Administrator may engage counsel in which event the Board shall indemnify the Administrator for the costs of legal defense.

SECTION 18. CONTRACT RENEWAL. The Board of Education and the Administrator will use the following time table as a non-binding guideline concerning contract renewal and negotiations.

February Board Meeting - Contracts offered or termination indicated.
March Board Meeting - Contract due.

SECTION 19. CONTRACT RELEASE. After the contract has been signed the Administrator will receive the same consideration for release as granted to other certificated employees or by mutual agreement of the Board of Education and the Administrator.

SECTION 20. RESIDENCE IN DISTRICT. The Administrator agrees to reside in the District unless otherwise mutually agreed to in writing. The Administrator further agrees that absent a mutually agreed upon exception, that non-compliance with the residence requirement shall constitute "just cause" to non-renew, terminate or cancel this Contract and all employment relations with the District.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2023.

President, Board of Education District #54

Secretary, Board of Education District #54

Executed by the Administrator this 7th day of February, 2023.

Kei Hunt
Administrator

ADMINISTRATORS CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the Laurel-Concord-Coleridge School District No. 54, located in Cedar County in the State of Nebraska, hereinafter referred to as “the Board”, and **Mark Leonard**, hereinafter referred to as “the Administrator”.

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 13th day of February, 2023 the board hereby agrees to employ the Administrator and the Administrator hereby agrees to accept such employment as **Middle School Principal** subject to the following terms and conditions:

SECTION 1. TERM OF CONTRACT. The Administrator shall be employed for a period of one (1) year beginning on the first day of August, 2023, and expiring on the last day of July, 2024. This contract shall be for twelve (12) months of work and shall include 220 duty days, exclusive of Saturdays, Sundays, scheduled school vacation days and legal holidays. The Administrator’s duty schedule shall be established by the Superintendent and Board consistent with the needs of the District. The Administrator will have duty and supervision responsibilities assigned at times that fall outside of the typical school day schedule, including evenings and weekends. The salary of the Administrator shall be payable in 12 equal installments. The first installment shall be payable on the 20th day of August 2023 and the remaining installments shall be payable on the 20th day of each month thereafter.

SECTION 2. SALARY. In consideration of an annual salary of at least **\$85,500.00**, and of the further agreements and considerations hereinafter stated, the Administrator agrees to perform faithfully the duties of Administrator in and for the District as prescribed by the laws of the State of Nebraska, directives of the Superintendent, and by the rules and regulations promulgated by the Board hereunder. This salary includes pay for services contracted to other school districts and for supervision of other non-traditional revenue producing activities. Salaries may be adjusted in subsequent contract years if any of these revenue sources are discontinued. The Board retains the right to adjust the Administrator’s annual salary upward during the term of this contract, as amendment hereto, without such adjustment constituting a new contract or extending the length of this Contract. The Administrator’s salary shall not be reduced during the term of this Contract.

SECTION 3. PROFESSIONAL STATUS. The Administrator hereby affirms that he/she is not under contract with another school board or board of education covering any part of or all of the same term provided in this Contract. The Administrator further affirms that throughout the term of this Contract he will hold a valid and appropriate certificate to act as a **Middle School Principal (Grades 5-8)** in the State of Nebraska, which certificate shall be registered in the office of the Superintendent as required by law.

SECTION 4. ADMINISTRATOR’S DUTIES. The duties of the Administrator, initially at least, shall be as prescribed for the position of **Middle School Principal** by the Superintendent or board of education, whose duties shall be performed in accordance with standards and goals established by the Superintendent of Schools. The duties of the Administrator shall also be subject to assignment or reassignment from time to time. The Administrator agrees to devote his/her time, skill, labor and attention to his/her duties as **Middle School Principal** or other duties as assigned throughout the term of this Contract; provided, however, the Administrator, by agreement with the Superintendent of Schools, may undertake consultative work, speaking engagements, writing, summer school, lecturing, or other professional duties and obligations.

SECTION 5. EXTRA DUTIES. The Administrator will devote 100% of his/her time to the duties provided herein or as otherwise assigned and be responsible for supervision of any programs delegated by the Superintendent.

SECTION 6. DISCHARGE. Throughout the term of this Contract the Administrator may be discharged or this Contract may be amended, non-renewed, terminated or canceled in accordance with the procedures and requirements of Sections 79-824 through 79-842 R.R.S, the reduction in force provisions of Sections 79-846 through 79-849 or any other applicable state statutes as they now exist or as they may be amended from time to time. Nothing contained herein shall prevent the suspension of the Administrator, with pay, from his/her duties during the pendency of proceedings under this section.

SECTION 7. DISABILITY. Should the Administrator be unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and such disability shall continue for more than six (6) months, or

if such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may in its discretion terminate this Contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the District.

SECTION 8. TRANSPORTATION. The Board shall provide the Administrator with transportation required in the performance of his/her official duties or shall reimburse for such transportation at the rate adopted by the District.

SECTION 9. PROFESSIONAL LEAVE, PAID TIME OFF, VACATION AND SICK LEAVE. The professional leave, Paid Time Off (PTO), vacation leave, and sick leave shall be left to the discretion of the Board of Education and Superintendent. At no time shall it be set at a lesser amount than what is granted to other certificated employees.

The Administrator shall be entitled to 20 working days of vacation during the 2023-2024 contract year. Saturdays, Sundays, scheduled school vacation days, and legal holidays, shall not be counted as working days. Vacation shall not be taken during the school year calendar period (first teacher contract day to last teacher contract day). Vacation shall be scheduled as far in advance as reasonably possible and shall be approved in advance by the Superintendent. Vacation days are to be used in the contract year in which they become available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. At the end of the contract year, July 31, a maximum of five (5) unused vacation days will transfer into the Administrator's sick leave accrual until the Administrator reaches the established maximum sick leave accrual (45 days). In the event the Administrator's sick leave accrual has reached the established maximum sick leave accrual, a maximum of five (5) unused vacation days will be paid at the rate of \$100 per day. Any other unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Administrator has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Administrator has engaged in misconduct which provides just cause for termination or cancellation.

SECTION 10. PROFESSIONAL DEVELOPMENT. The Administrator shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels. The expenses of approved local, state, and national meetings will be paid by the District. Attendance at national conferences is allowable once every two contract years. In lieu of attending the national conference, the Administrator may elect to participate in an administrative professional development program (i.e., tuition for a specialist or doctoral program up to \$5000). In the event that the District reimburses tuition for an advanced degree program, the Administrator shall provide evidence of course completion or progress not less than every six months. Upon approval by the Superintendent, the Administrator shall be compensated, as accorded to other certified staff, for participation in expected or required professional development activities conducted beyond the devotion of time necessary to accomplish regularly assigned duties, as determined by the Superintendent.

SECTION 11. FRINGE BENEFITS. The District shall provide the Administrator with fully paid family health and dental insurance, or benefit plan, which is equivalent to the cost of full family health insurance. The District will also provide **\$600.00** per year for cellular phone compensation. Professional association dues will be paid by the District. The Administrator will also be granted other fringe benefits accorded certified staff that are not specifically mentioned herein.

SECTION 12. NO PENALTY FOR RELEASE OR RESIGNATION. There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

SECTION 13. COMPENSATION UPON TERMINATION. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fractions thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract shall be refunded by the Administrator.

SECTION 14. GOVERNING LAWS. The parties shall be governed by all applicable state and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

SECTION 15. AMENDMENTS TO BE IN WRITING. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board of Education.

SECTION 16. SEVERABILITY. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of Contract.

SECTION 17. HOLD HARMLESS CAUSE. The Board of Education agrees, as a further condition of this employment contract, that it shall defend, hold harmless, and indemnify the Administrator from any and all demands, claims, suits, actions, and legal proceedings brought against the Administrator in his/her official capacity as agent and employee of the Laurel-Concord-Coleridge School and the Board of Education, provided the incident arose while the Administrator was acting within the scope of his/her employment.

If in the good faith opinion of the Administrator, a conflict exists as regards the defense to such claim between the legal position of the Administrator and the legal position of the Board of Education, upon approval of the Board of Education the Administrator may engage counsel in which event the Board shall indemnify the Administrator for the costs of legal defense.

SECTION 18. CONTRACT RENEWAL. The Board of Education and the Administrator will use the following timetable as a non-binding guideline concerning contract renewal and negotiations.

February Board Meeting - Contracts offered or termination indicated.
March Board Meeting - Contract due.

SECTION 19. CONTRACT RELEASE. After the contract has been signed the Administrator will receive the same consideration for release as granted to other certificated employees or by mutual agreement of the Board of Education and the Administrator.

SECTION 20. RESIDENCE IN DISTRICT. The Administrator agrees to reside in the District unless otherwise mutually agreed to in writing. The Administrator further agrees that absent a mutually agreed upon exception, that non-compliance with the residence requirement shall constitute "just cause" to non-renew, terminate or cancel this Contract and all employment relations with the District.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2023.

President, Board of Education District #54

Secretary, Board of Education District #54

Executed by the Administrator this ____ day of _____, 2023.

Administrator

Classified Staff/Technician Compensation Schedule				Position Start and Maximum Wages and Benefits			Support Staff Salary Schedule Annual Cost Projections										
STEP	Hourly Rate	% Increase	\$ Increase	Position	Beginning Step	Step	Pay Rate	9 Month Salary	9 Month SS/Retire	9 Month Total Cost	10 Month Salary	10 Month SS/Retire	10 Month Total Cost	12 Month Salary	12 Month SS/Retire	12 Month Total Cost	
0	\$0.00	0.00%	\$0.00	Part-Time (Nutrition Services, Custodial and Public Library)	5	0	\$0.00	1440	0.17527	Annual Cost	1680	0.17527	Annual Cost	2080	0.17527	Annual Cost	
1	\$12.50	0.00%	\$0.00	Paraprofessional, Nutrition Services and Custodial; Librarian Assistant; Bright Horizons Assistant Program Director	8	1	\$12.50	\$18,000.00	\$3,154.86	\$21,154.86	\$21,000.00	\$4,557.02	\$25,557.02	\$26,000.00	\$4,557.02	\$30,557.02	
2	\$12.89	3.15%	\$0.39	Head of Departments (Nutrition Services, School Facilities & Maintenance, Transportation)	12	2	\$12.89	\$18,567.00	\$3,254.24	\$21,821.24	\$21,661.50	\$4,700.57	\$26,362.07	\$26,819.00	\$4,700.57	\$31,519.57	
3	\$13.29	3.10%	\$0.40	Team/Mates Match Facilitator, Paraprofessional Level III Assignment	10	3	\$13.29	\$19,142.58	\$3,355.12	\$22,497.70	\$22,333.01	\$4,846.28	\$27,179.29	\$27,650.39	\$4,846.28	\$32,496.67	
4	\$13.70	3.05%	\$0.41	Building Secretary, District Secretary, Bright Horizons Program Director	12	4	\$13.70	\$19,726.43	\$3,457.45	\$23,183.88	\$23,014.16	\$4,994.10	\$28,008.26	\$28,493.73	\$4,994.10	\$33,487.82	
5	\$14.11	3.00%	\$0.41	Business Manager	25	5	\$14.11	\$20,318.22	\$3,561.17	\$23,879.39	\$23,704.59	\$5,143.92	\$28,848.51	\$29,348.54	\$5,143.92	\$34,492.46	
6	\$14.53	2.95%	\$0.42	Bookkeeper	14	6	\$14.53	\$20,917.61	\$3,666.23	\$24,583.83	\$24,403.87	\$5,295.66	\$29,699.54	\$30,214.32	\$5,295.66	\$35,509.98	
7	\$14.95	2.90%	\$0.42			7	\$14.95	\$21,524.22	\$3,772.55	\$25,296.77	\$25,111.59	\$5,449.24	\$30,560.82	\$31,090.53	\$5,449.24	\$36,539.77	
8	\$15.37	2.85%	\$0.43			8	\$15.37	\$22,137.66	\$3,880.07	\$26,017.72	\$25,827.27	\$5,604.54	\$31,431.81	\$31,976.62	\$5,604.54	\$37,581.16	
9	\$15.80	2.80%	\$0.43			9	\$15.80	\$22,757.51	\$3,988.71	\$26,746.22	\$26,550.43	\$5,761.47	\$32,311.90	\$32,871.96	\$5,761.47	\$38,633.43	
10	\$16.24	2.75%	\$0.43	Special Assignments and Considerations:	Extra Steps	10	\$16.24	\$23,383.34	\$4,098.40	\$27,481.74	\$27,280.57	\$5,919.91	\$33,200.48	\$33,775.94	\$5,919.91	\$39,695.85	
11	\$16.68	2.70%	\$0.44	Adviser (NSSRS) Manager, Translator; 2-yr or 4-yr College Degree (not resulting in Teaching Certificate); Activity Budget; Special Education Records	1	11	\$16.68	\$24,014.69	\$4,209.06	\$28,223.75	\$28,017.14	\$6,079.75	\$34,096.89	\$34,687.89	\$6,079.75	\$40,767.64	
12	\$17.12	2.65%	\$0.44	Special Assignment (Board Treasurer, Rec. Secty); Nutrition Budget; Yearbook; Digital Media	2	12	\$17.12	\$24,651.08	\$4,320.60	\$28,971.68	\$28,759.60	\$6,240.86	\$35,000.46	\$35,607.12	\$6,240.86	\$41,847.98	
13	\$17.56	2.60%	\$0.45	Substitute Caller (+ \$50/mo Phone); Teaching Certificate (Benefits District)	3	13	\$17.56	\$25,292.01	\$4,432.93	\$29,724.94	\$29,507.35	\$6,403.12	\$35,910.47	\$36,532.90	\$6,403.12	\$42,936.03	
14	\$18.01	2.55%	\$0.45	*Past years experience in field of duty allowed at discretion of Superintendent		14	\$18.01	\$25,936.96	\$4,545.97	\$30,482.93	\$30,259.78	\$6,566.40	\$36,826.18	\$37,464.49	\$6,566.40	\$44,030.89	
15	\$18.46	2.50%	\$0.45	*Additional steps applied per each special assignment or qualification		15	\$18.46	\$26,585.38	\$4,659.62	\$31,245.00	\$31,016.28	\$6,730.56	\$37,746.84	\$38,401.11	\$6,730.56	\$45,131.67	
16	\$18.91	2.45%	\$0.45			16	\$18.91	\$27,236.72	\$4,773.78	\$32,010.50	\$31,776.18	\$6,895.46	\$38,671.64	\$39,341.93	\$6,895.46	\$46,237.39	
17	\$19.37	2.40%	\$0.45	Classified (12 Month) Benefits Schedule	Sick	Personal	17	\$19.37	\$27,890.40	\$4,888.35	\$32,778.75	\$32,538.80	\$7,060.95	\$39,599.76	\$40,286.14	\$7,060.95	\$47,347.09
18	\$19.82	2.35%	\$0.46	Sick and Personal Days	6 ACCUM 20	4	18	\$19.82	\$28,545.83	\$5,003.23	\$33,549.06	\$33,303.47	\$7,226.88	\$40,530.35	\$41,232.86	\$7,226.88	\$48,459.75
19	\$20.28	2.30%	\$0.46	Insurance			19	\$20.28	\$29,202.38	\$5,118.30	\$34,320.68	\$34,069.45	\$7,393.10	\$41,462.55	\$42,181.22	\$7,393.10	\$49,574.32
20	\$20.74	2.25%	\$0.46	Business Manager	Family Health/Dental		20	\$20.74	\$29,859.44	\$5,233.46	\$35,092.90	\$34,836.01	\$7,559.45	\$42,395.46	\$43,130.30	\$7,559.45	\$50,689.74
21	\$21.19	2.20%	\$0.46	Other 12 Month Employees	Single Health/Dental		21	\$21.19	\$30,516.34	\$5,348.60	\$35,864.94	\$35,602.40	\$7,725.75	\$43,328.16	\$44,079.16	\$7,725.75	\$51,804.92
22	\$21.65	2.15%	\$0.46	Vacation Details			22	\$21.65	\$31,172.44	\$5,463.59	\$36,636.04	\$36,367.85	\$7,891.86	\$44,259.71	\$45,026.86	\$7,891.86	\$52,918.72
23	\$22.10	2.10%	\$0.45	0 - 1 Year of Employment	1 Week (40hrs)		23	\$22.10	\$31,827.07	\$5,578.33	\$37,405.40	\$37,131.58	\$8,057.59	\$45,189.16	\$45,972.43	\$8,057.59	\$54,030.02
24	\$22.56	2.05%	\$0.45	2 - 6 Years of Employment	2 Weeks (80hrs)		24	\$22.56	\$32,479.52	\$5,692.69	\$38,172.21	\$37,892.77	\$8,222.77	\$46,115.54	\$46,914.86	\$8,222.77	\$55,137.63
25	\$23.01	2.00%	\$0.45	7-14 Years of Employment	3 Weeks (120hrs)		25	\$23.01	\$33,129.11	\$5,806.54	\$38,935.65	\$38,650.63	\$8,387.22	\$47,037.85	\$47,853.16	\$8,387.22	\$56,240.38
26	\$23.47	2.00%	\$0.46	15 Years and Beyond of Employment	4 Weeks (160hrs)		26	\$23.47	\$33,791.69	\$5,922.67	\$39,714.36	\$39,423.64	\$8,554.97	\$47,978.61	\$48,810.22	\$8,554.97	\$57,365.19
27	\$23.94	2.00%	\$0.47				27	\$23.94	\$34,467.53	\$6,041.12	\$40,508.65	\$40,212.12	\$8,726.07	\$48,938.18	\$49,786.43	\$8,726.07	\$58,512.50
28	\$24.41	2.00%	\$0.47	Classified (9-10 Month) Benefits Schedule	Sick	Personal	28	\$24.41	\$35,156.88	\$6,161.95	\$41,318.82	\$41,016.36	\$8,900.59	\$49,916.95	\$50,782.16	\$8,900.59	\$59,682.75
29	\$24.90	2.00%	\$0.49	Sick and Personal Days	4 ACCUM 15	4	29	\$24.90	\$35,860.02	\$6,285.18	\$42,145.20	\$41,836.68	\$9,078.60	\$50,915.29	\$51,797.80	\$9,078.60	\$60,876.40
30	\$25.40	2.00%	\$0.50	Insurance			30	\$25.40	\$36,577.22	\$6,410.89	\$42,988.10	\$42,673.42	\$9,260.17	\$51,933.59	\$52,833.76	\$9,260.17	\$62,093.93
31	\$25.91	2.00%	\$0.51	If employee enrolls in school designated insurance	\$3,000 contribution (\$250/per month)		31	\$25.91	\$37,308.76	\$6,539.11	\$43,847.87	\$43,526.89	\$9,445.38	\$52,972.26	\$53,890.43	\$9,445.38	\$63,335.81
32	\$26.43	2.00%	\$0.52				32	\$26.43	\$38,054.94	\$6,669.89	\$44,724.82	\$44,397.42	\$9,634.28	\$54,031.71	\$54,968.24	\$9,634.28	\$64,602.52
33	\$26.96	2.00%	\$0.53	Classified (ALL) Benefits Schedule			33	\$26.96	\$38,816.03	\$6,803.29	\$45,619.32	\$45,285.37	\$9,826.97	\$55,112.34	\$56,067.60	\$9,826.97	\$65,894.57
34	\$27.49	2.00%	\$0.54	School Year Employees Paid Holidays:			34	\$27.49	\$39,592.35	\$6,939.35	\$46,531.71	\$46,191.08	\$10,023.51	\$56,214.59	\$57,188.96	\$10,023.51	\$67,212.47
35	\$28.04	2.00%	\$0.55	Labor Day, Thanksgiving, Christmas, New Years Day, & Easter (Good Friday)			35	\$28.04	\$40,384.20	\$7,078.14	\$47,462.34	\$47,114.90	\$10,223.98	\$57,338.88	\$58,332.74	\$10,223.98	\$68,566.71
36	\$28.61	2.00%	\$0.56	Summer Employees Paid Holidays:			36	\$28.61	\$41,191.89	\$7,219.70	\$48,411.59	\$48,057.20	\$10,428.46	\$58,485.66	\$59,499.39	\$10,428.46	\$69,927.85
37	\$29.18	2.00%	\$0.57	Paid holidays for Summer Employees: Memorial Day & Independence Day			37	\$29.18	\$42,015.72	\$7,364.10	\$49,379.82	\$49,018.34	\$10,637.03	\$59,655.37	\$60,689.38	\$10,637.03	\$71,326.41
38	\$29.76	2.00%	\$0.58	If a nine month employee is hired they receive one week (40hrs) of vacation.			38	\$29.76	\$42,856.04	\$7,511.38	\$50,367.42	\$49,998.71	\$10,849.77	\$60,848.48	\$61,903.17	\$10,849.77	\$72,752.93
39	\$30.36	2.00%	\$0.60	Incentive Weather Paid Days:			39	\$30.36	\$43,713.16	\$7,661.61	\$51,374.76	\$50,998.69	\$11,066.76	\$62,065.45	\$63,141.23	\$11,066.76	\$74,207.99
40	\$30.96	2.00%	\$0.61	Up to two (2) paid days for District-determined school closure due to inclement weather.			40	\$30.96	\$44,587.42	\$7,814.84	\$52,402.26	\$52,018.66	\$11,288.10	\$63,306.76	\$64,404.05	\$11,288.10	\$75,692.15

Beyond Maximum Step	COLA
Cost of Living Annual Increase	1.9%
Additional Hourly Calculations	
Business Managers, Secretaries and Department Heads receives additional hourly rate if they opt out of the Health/Dental Insurance. Calculated amount is 65% based off of the \$1,450 Deductible Costs.	
Example for Family: the SUM of \$25,467.48 (Health) plus \$999.48 (Dental) divided 52 weeks and then by 40 hours a week.	
Example for Single: the SUM of \$9,031.68 (Health) plus \$354.48 (Dental) divided 52 weeks and then by 40 hours a week.	

Transportation, Substitute and Other Positions	Hourly Rate
Activity Bus Drivers	\$18.00
Substitutes (Paras, Cooks, Secretary, Custodian) and Level III Para	\$15.00/\$16.00
Summer Paras (Custodial), Bright Horizons Program Assistants	\$15.00
Accompanist	\$16.00
Level III Drivers	\$25.00
Certified Van/Bus Drivers per Hour	\$32.00
Substitute Certified Van/Bus Driver	\$32.00
Other Considerations and Options	
Superintendent has discretion to offer hiring and/or referral incentives/bonuses up to \$500 for difficult to fill positions. Superintendent will keep Board apprised of any and all incentives/bonuses offered.	
Director of Activities & Transportation	
Starting Salary Range: \$50,000 to \$70,000	200 Day Contract

2023-2024 - Insurance Benefits Schedule and Details				Single	Emp/Child	Emp/Spouse	Family	
12 Month Classified Staff (\$1,450 Deductible)				\$9,656.40	\$17,864.64	\$20,278.20	\$27,229.20	
12 Month Classified Staff (\$3,800 HDHP)				\$8,476.56	\$15,681.72	\$17,800.80	\$23,902.32	
9 Month/10 Month Classified Staff (\$3,000 toward \$1,050 Deductible)				\$10,943.76	\$20,245.80	\$22,981.68	\$30,858.96	
All Classified Staff (Dental Only)				\$354.48	\$655.32	\$744.00	\$999.48	
2023-2024 INSURANCE HOURLY INCREASE								
Full Family (Total Amount)				\$8.51	Full Family (minus Emp/Child)			\$2.93
Full Family (minus Single)				\$5.49	Full Family (minus Emp/Spouse)			\$2.17
				Single	\$3.02			
Technician/Special Assignment Compensation								
Licensed Mental Health Practitioner								
Years of Experience		Initial Salary Placement		190 Day Contract				
0 - 1 Year		\$65,417						



NASB Monthly Update for Board Meeting Agenda Item

February 2023

Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org - News & Resources – Video Library)



Latest 'Board Notes' – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *New Faces, New Venue and a Mountain - Your Legislative Issues Conference Wrap-Up*
- *At The Board Table*
- *NASB's Annual Membership Drive Coming Soon*
- *History 101: State Oversight of Education*
- *Create A Complete, Customized Policy Manual*
- *Your 2023 Membership Guide is Arriving Shortly!*
- *Thank You, Advocate, Engage*
- *Your 2023 NASB Affiliates*
- *This Month In ... And Much More!*



Advocacy

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1st Day of the 108th Legislature, 1st Session began Wednesday, January 4, 2023

(This will be a 90-Day Session ending roughly June 9th)

843 Bills & Measures were introduced ... NASB is following roughly 120

NASB Legislative Advocacy Day –April 17 in Lincoln

All Dates & Locations Tentative & Subject to Change



“NASB Update – Annual Board Calendar Summary”

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Review update from administration regarding the Strategic Plan Update; District Goals Update.

POLICY GOVERNANCE

- Review, update, and adopt policy per board adopted Policy Review Process.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Accountability of school and district performance. Review each school performance score and district performance score measured by graduation rates, student growth and student improvement on the assessment instruments provided in section § 79-760.03, student discipline, and other performance indicators.
- Review the district adopted Mentor Teacher Program. Per NDE developed guidelines. § 79-761
- Review district adopted Staff On-Boarding Process.

ADVOCACY

- Review 2023 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.

DISTRICT/ESU RESOURCES (BUDGET)

- Collective Bargaining. On or before March 25 (or within 25 days after certification of amounts, whichever occurs last in time). Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within fourteen days after such date, file a petition with the commission. § 48-818.01
- Budget - Review Monthly Financial Reports and Board Finance Committee Report

REPORTS

- Board Committees; Superintendent; Administrators

BOARD LEADERSHIP DEVELOPMENT

- Review NASB Board Self-Assessment Summary
- NASB President Retreats
- NASB Budget & Finance Workshops

LEARNING COMMUNITY

- Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area state what school the student shall be allowed to attend as a continuing student. § 79-2110



NASB's Video Resources

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

NASB Board President Retreats

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

New Board Member Workshops – Virtual Webinar

<http://members.nasbonline.org/index.php/new-board-member-workshops>

February 8 – 7:00 PM CT

Budget & Finance Workshops

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista

NAEP State Convention

<http://members.nasbonline.org/index.php/naep-state-convention>

March 28-29 – Grand Island

NASB Legislative Advocacy Day

<http://members.nasbonline.org/index.php/legislative-advocacy-day>

April 17 - Lincoln

Leadership Workshop

June 7-8 – Lincoln

NASB Member Golf Outing

June 14 – Kearney

School Leaders & Law Conference

June 14-15 - Kearney



NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
 - Gubernatorial Candidates Q&A w/ Blood & Pillen
 - 2022 Legislative Recap & Look Ahead
 - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
 - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

Events & Networking - <http://members.nasbonline.org/index.php/events>

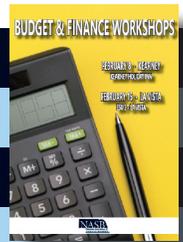


Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NASB Board President Retreat - February 5-6 - Ogallala
New Board Member Workshop - Virtual Webinar - February 8 - 7:00 PM CT
Budget & Finance Workshop - February 8 - Kearney
Budget & Finance Workshop - February 15 - La Vista



THIS MONTH

DON'T MISS YOUR CHANCE TO REGISTER!!!

Board President Retreat - Ogallala: Register by February 1

New Board Member Workshop - Virtual Webinar: Register by February 2 to receive binder before February 8

If you attended an in-person New Board Member Workshop in December, you are welcome to participate in this live webinar for no fee as a refresher. Email acarlson@NASBonline.org to get signed up for the webinar if you already attended a workshop.

Budget & Finance Workshops - Kearney & La Vista

Register by February 3 for Kearney ... February 10 for La Vista



NAEP State Convention - March 28-29 - Grand Island



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

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NASB Legislative Advocacy Day - April 17 - Lincoln



Leadership Workshop - June 7-8 - Lincoln

NASB Member Golf Outing - June 14 - Kearney Country Club

School Leaders & Law Conference - June 14-15 - Kearney

YOUR 2023 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

CROUCH
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

HAMILTON

HAUSMANN
construction

NEBRASKA
LIQUID
ASSET FUND

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

RENAISSANCE
R

Sampson
Construction

SPARQ DATA
SOLUTIONS

WILKINS
ARCHITECTURE | DESIGN | PLANNING



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Nebraska Rural Community Schools Association

Member Update

February 10, 2023

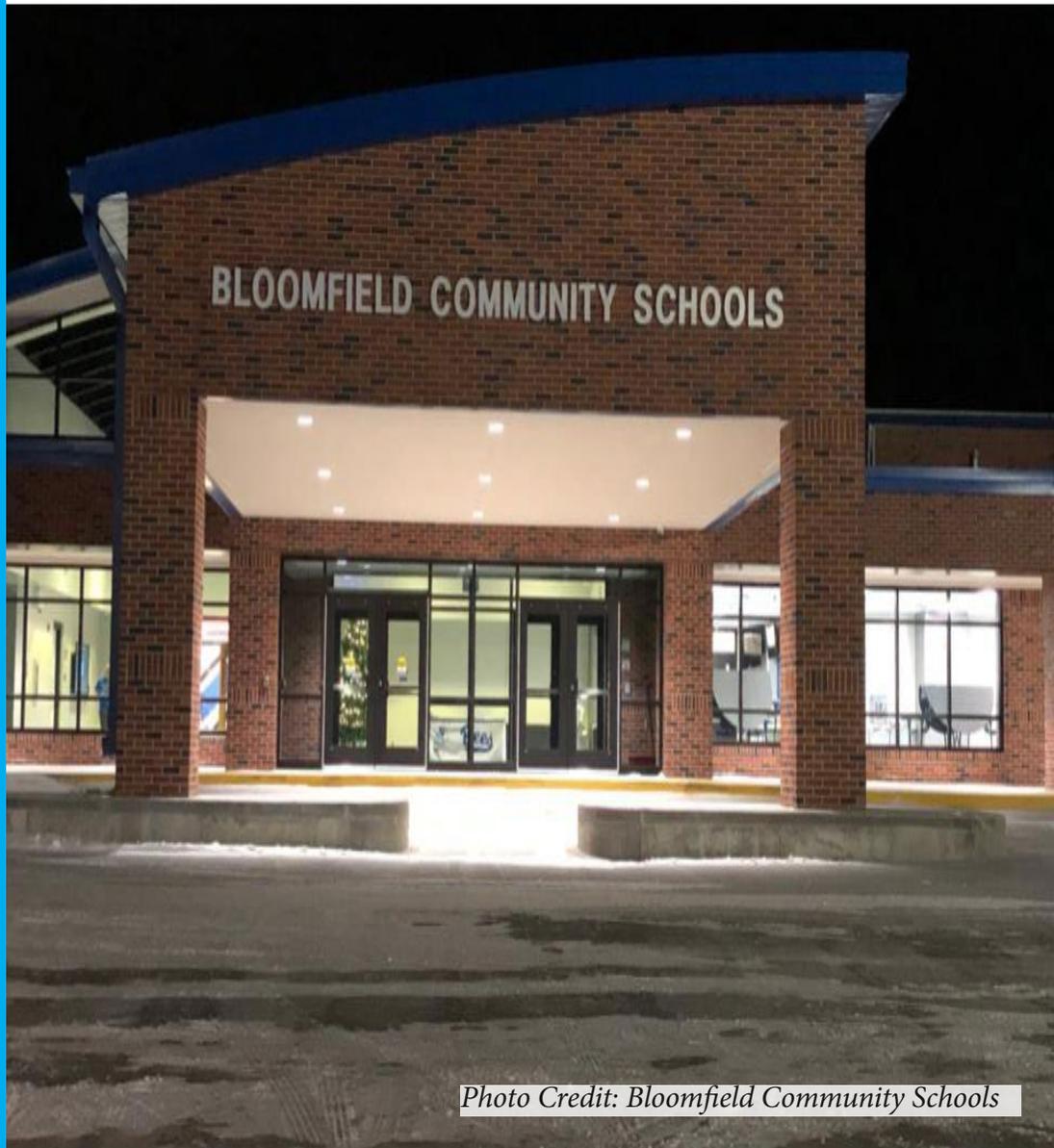


Photo Credit: Bloomfield Community Schools



NRCSA Calendar

NRCSA Events

NRCSA Legislative Forum

February 16, 2023
Cornhusker Hotel in Lincoln
[More about this event](#)

NRCSA Spring Conference

March 23-24, 2023
Crowne Plaza & Younes North Convention Center in
Kearney
[More about this event](#)

NRCSA Golf Tournament

July 25, 2023
Meadowlark Hills Golf Course in Kearney
[More about this event](#)

Committee Meetings

NRCSA Executive Committee

March 22, 2023
2:00 PM
Younes North Convention Center, Room TBD

NRCSA Legislative Committee

January, 2022 - June 2022
Every other Thursday
Via Zoom - Links to be distributed prior to meetings

2/16/23	2:00 PM - After Leg Forum
3/2/23	9:30 AM
3/16/22	9:30 AM
3/30/23	9:30 AM
4/13/23	9:30 AM
4/27/23	9:30 AM
5/11/23	9:30 AM
5/25/22	9:30 AM
6/8/23	9:30 AM
6/22/23	9:30 AM



NRCSA Search Service

Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.



Ansley Public Schools
Search Complete



South Central NE Unified System 5
Interim Search Complete



Educational Service Unit 16
Search Complete



Southwest Public Schools
Search Complete



Louisville Public Schools
Notice of Vacancy
Apply for this Vacancy
Application Deadline: **Mar. 1, 2023**
Finalists Selected: **Mar. 6, 2023**
Interviews: **Mar. 17, 2023**
Contract Begins: **July 1, 2023**



Tekamah-Herman Schools
Search Complete



Thayer Central Community Schools
Search Complete



Medicine Valley Schools
Search Complete



Thayer Central Community Schools - Principal
Search Complete



North Bend Central Public Schools - Permanent
Search Complete



NSAA Executive Director
Search Complete



Randolph Public Schools
Search Complete



Ravenna Public Schools
Search Complete

Other Vacancies

Educational Service Unit 16

Director of Special Education

Educational Service Unit 16, a regional education agency, serving a nine county area in West Central Nebraska, is accepting applications for a Director of Special Education for the 2023-24 school year. ESU 16 offers a competitive salary and excellent fringe benefits.

The Director of Special Education is responsible for the supervision and direction of all Special Education programs.

Requirements:

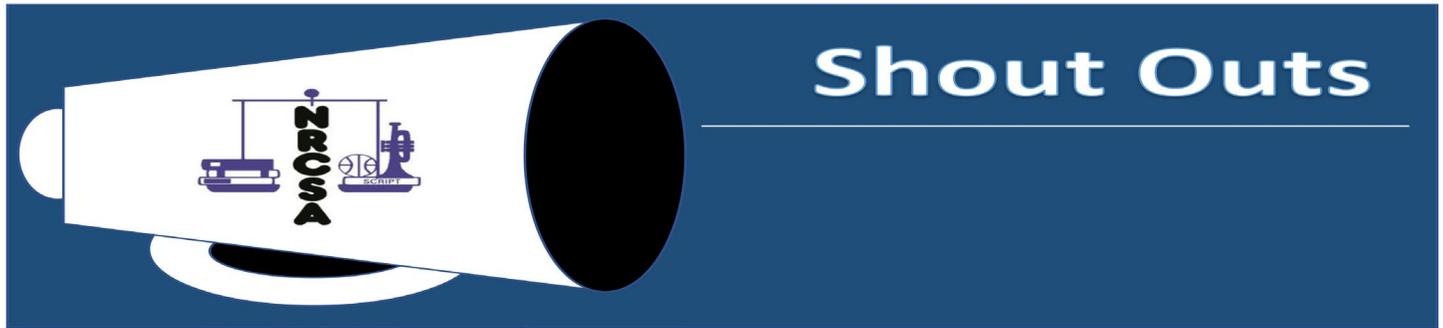
- MA in Administration.
- BA/MA in Special Education or a Related Field
- Valid Nebraska Teaching Certificate with an endorsement in at least one area of Special Education.
- Supervisory/administrative experience preferred.
- Ability to interact effectively with ESU 16 staff and member school district employees and administrators.
- Strong verbal, written, presentation, supervisory and organizational skills.
- Valid Nebraska driver's license with the ability to drive to meet the requirements of the job.

Essential Functions:

- Plan and organize special services programs necessary for the operation and enhancement of services to children (ages birth to 21) who have a verified disability.
- Consult with special services staff, school personnel, parents and other agencies in regard to programs, placement and instruction of children with disabilities.
- Assist member school district administration with submission of Special Education paperwork (ie. Final Financial, District Determination, MOE, SPED Consolidated Grant etc.)
- Other duties as assigned.

The application form is available at [ESU16.org](https://www.esu16.org). Individuals eligible for provisional certification in administration will also be considered and are encouraged to apply. Application open until March 8, 2023. Position will be for the 2023-2024 school year. Any questions regarding the application process can be directed to:

Deb Paulman, Administrator
Educational Service Unit 16
314 W 1st
Ogallala, NE 69153
dpaulman@esusixteen.org
308-284-8481



NRCSA is excited to add a new feature to the Member Update. We want to do a “shout out” to our member schools/ESUs for special things happening in rural Nebraska. For example, we will try to recognize things such as:

- State Champions in NSAA Activities
- Special awards or recognitions received by the district or staff members.
- Extraordinary accomplishments by individual students or student groups
- National or regional level recognitions for schools, students, or staff members.
- Special grants received.

This month we celebrate:

* Sarah Mundt, an FFA student at Hershey, was awarded a \$1,000 SAE grant from Crystal Farms Dairy Company, to assist her with her Dog Treat business. SAE grants are national FFA grants which this year were awarded to 30 students/student groups out of almost 1,300 applications nation-wide.

* Bancroft-Rosalie: has 33 seniors, of which two are foreign exchange students that enrolled in Fall of this school year. There will likely be 3-5 seniors who will receive their Associate of Arts degree from Northeast Community College the same weekend they graduate from B-R High. On average, each senior has taken roughly 9 college classes (~27 credits) while in high school, 314 classes with an estimated 3 credits per course calculates to 942 credits hours earned by this year’s senior class.

* The National Football Foundation and Nebraska Coaches Association recently recognized the high school football teams with the highest team GPA’s for the current year. Recognized for having the highest team GPA’s in their class were Minden (C1), Malcolm (C2), Hemingford (D1), and Hampton (D6). Other schools who were honored included Twin River, Thayer Central, Hartington-Newcastle, Hitchcock County, Ainsworth, Niobrara-Verdigre, Fullerton, Tri County, Centennial, and Cozad.

* Broken Bow won the NSAA Class C Boys State Wrestling Duals championship.

* Wayne won both the Boys and Girls championships in the NSAA State Bowling Championships. Jersi Jensen of Wayne was the individual Class B Girls State Champion and Garrett Hansen of McCool Junction was the individual Class B Boys State Champion.



Sarah Mundt



Garrett Hansen

Access the Members area of www.nrcsa.net anytime.

Login: member Password: playground

Preparations for the 2023 NRCSA Legislative Forum on Tuesday, February 16, at the Lincoln Cornhusker Marriott are complete.

The schedule for the Forum is available below. Superintendents and Board of Education members, please plan to attend. It is more important than ever to attend and encourage your senator to attend and meet with you. This is a face-to-face endeavor.

8:20 A.M. - Welcome & Announcements by Legislative Committee Co-chair Dr. Jason Dolliver, Jack Moles, & Russ Westerhold; Pender Public Schools & NRCSA

8:35 A.M. - Senator Lou Ann Linehan, Dist 39; Revenue Committee Chair

9:05 A.M. - Senator Robert Clements, Dist 2; Appropriations Committee Chair

9:35 A.M. - Senator Steve Erdman, Dist 47; Rules Committee Chair

10:05 A.M. - Senator Tom Briese, Dist 41; Executive Board & Reference Committee Chair

10:35 A.M. - Senator Dave Murman, Dist 38; Education Committee Chair

11:05 A.M. - Senator Tom Brandt, Dist 32

11:35 A.M. - Senator Lynne Walz, Dist 15

12:00 P.M. - Lunch with Senators

1:10 P.M.- Jim Pillen, Governor of Nebraska

1:45 P.M.- Closing & Adjourn

The deadline to reserve a room in NRCSA's room block for the night of February 15 has passed, however, you may be able to secure a government rate by virtue of the fact you represent a school district.

Cornhusker Marriott Hotel: 1-866-706-7706

A list of current registrants for the Forum is below. If your name appears on this list (alphabetically by school district) you ARE registered to attend. If your name is not on this list you are NOT currently registered.

2023 NRCSA Legislative Forum Attendees

Register to attend.

2023 NRCSA Legislative Forum Registration Form

NRCSA will be seeking candidates/volunteers for both elected and appointed positions for 2023-24. Interested persons may self nominate or be nominated by another person. If you would like to nominate yourself or nominate someone else please contact Jack Moles. Open positions will be:

Executive Committee:

President-Elect - This is a Statewide position voted on by all NRCSA members. The elected candidate will serve a three-year term as President-Elect, then President, and then Past President. Candidates must be from a NRCSA member school district and membership in NRCSA must be maintained throughout the length of service.

NRCSA Leadership

Dr. Dawn Lewis, President.
Arlington Public Schools

Ginger Meyer, Past President
Chadron Public Schools

Mark Lenihan, Pres-Elect.
Wayne Community Schools

Jane Davis, Secretary.
Hershey Public Schools

District Representatives:

Eugene Hanks, West
Crawford Public Schools

Dale Hafer, North Central
Ainsworth Community Schools

Dr. Jon Cerny, Northeast
Bancroft-Rosalie Community Schs

Paul Sheffield, Southeast
Exeter-Milligan Public Schools

Jon Davis, South Central
Alma Public Schools

Alan Garey, Southwest
Medicine Valley Schools

Executive Director:

Jack Moles

Lobbyists:

Jon Edwards
Trent P. Nowka
Russell Westerhold

Legislative Co- Chairs:

Randy Page,
Thayer Central Community Schs

Dr. Jason Dolliver
Pender Public Schools

Scholarship & Recognition Co Chairs:

Tim Heckenlively,
Falls City Public Schools

Jim Widdifield
Minden Public Schools

Secretary - This is a Statewide position voted on by all NRCSA members. The elected candidate will serve a three-year term as Secretary, and may be elected to two consecutive terms. Candidates must be from a NRCSA member school district and membership in NRCSA must be maintained throughout the length of service. The Secretary takes the minutes of Executive Committee meetings and is a voting member of the Executive Committee.

North Central District Representative - Dale Hafer is finishing his first term and is eligible to run for a second term of office. He has indicated that he will run again. District Representatives serve three-year terms and may serve two consecutive terms. District Representatives are voted on only by members in the NRCSA District, in this case the North Central District. Candidates must be from a NRCSA member school district and membership in NRCSA must be maintained throughout the length of service.

Legislative Committee: These are appointed 3-year positions.

Randy Page is leaving Thyer Central and a new Co-Chair of the Legislative Committee will have to be identified. This appointment will likely come from the current members of the committee.

Bryce Jorgenson, Superintendent at Southern Valley (South Central Dist) is completing his first term on the Legislative Committee and is eligible to be appointed for a second term. He has indicated his desire to be re-appointed.

Larriane Polk, Administrator at ESU 7 (Northeast Dist) is completing her first term on the Legislative Committee and is eligible to be re-appointed for a second term. She also has indicated her desire to be re-appointed.

Scholarship & Recognition Committee

Drew Harris, Administrator at ESU 9 (South Central Dist); Chris Kuncl, Superintendent at Mullen (North Central Dist); Dr. Heather Nebesniak, Superintendent at Ord (North Central Dist); and Tony Primavera, Superintendent at Hayes Center (Southwest Dist) are all completing two years of service on the Committee.

Scholarship and Recognition Committee members are appointed by the Executive Committee and serve a term of two years. Four new members to the Scholarship and Recognition Committee will be appointed. If interested

please contact Jack Moles.

Closing the Achievement Gap Research Team:

Julie Otero, Superintendent at Tri South Central Unified System 5 (Southeast Dist) is retiring and a new Co-Chair will have to be chosen.

Closing the Achievement Gap Research Team members are appointed by the Executive Committee.

Rural Teacher Committee:

At the current time, there are no expected openings for 2023-24

NRCSA announces the release of a new service!

After several months of discussing possibilities, NRCSA is now offering a Principal Search Service. This service will be patterned after our successful Superintendent Search Service. Two options will be available. Both options will involve NRCSA consultants recruiting candidates for the position. One option will involve the NRCSA consultant making background calls, while the reduced version of the service will place that role with the Superintendent. If you are interested in getting more information about the service now, please contact Jack. Here is a brochure outlining the service.

NRCSA Principal Search Brochure

An outstanding opportunity is available for rural districts or ESUs to “grow their own” School Psychologist. I highly encourage encourage someone in your school or ESU to apply for admission to the Prairie Nebraska Project through UNL.

With generous funding from the Behavioral Health and Education Center of Nebraska, the University of Nebraska Lincoln’s School Psychology program is recruiting 10 rural Nebraska residents to complete an Educational Specialist degree in School Psychology. The Prairie Nebraska project uses synchronous and asynchronous online instruction to deliver a program of study that is highly accessible for rural Nebraska residents. Students will be able to complete the training in their own community without having to relocate to Lincoln. Prairie Nebraska funds will pay for the trainees’ tuition and fees. Upon successful completion of the program, Prairie Nebraska trainees will qualify for an endorsement towards a Nebraska Department of Education certificate in School Psychology.

Successful applicants to the Prairie Nebraska program will:

- Live and work in any Nebraska county excluding Douglas, Lancaster, Sarpy, Washington, or Cass Counties.
- Have a recommendation from an ESU or school administrator with a commitment by the school/ESU to provide the experiences and supervision that trainees will need to complete the program.
- Apply to and be accepted into the University of Nebraska Lincoln Educational Specialist program in School Psychology.

Due to restrictions associated with the ARPA funds, all project-funded activities must be completed by December 2025. Consequently, we will be recruiting very quickly – with review of applicants beginning on April 1, 2023 and continuing until the program is filled. Coursework and supervised practica will be tightly scheduled and offered one course at a time. Formal, synchronous courses and meetings will be scheduled outside of typical work hours (e.g., 5 PM or later) and will emphasize projects, assignments, and activities that have practical utility to prepare students for day-to-day practice as School Psychologists.

Interested applicants should email Beth Doll, bdoll2@unl.edu and include their:

- Name, email, and phone number
- Mailing address, including county of residence
- The school district or Educational Service Unit that is likely to provide their recommendation and commitment for supervised experiences



The 2023 session of the Unicameral has officially begun. This session is a 90-day session. With a new Governor and several new Senators there will be both opportunities and challenges. We will attempt to keep you updated on bills that directly affect rural education.

The following have been elected by their peers to leadership positions:

Speaker of the Legislature:

Senator John Arch

Committee on Committees Chair:

Senator Joni Albrecht

Executive Board Chair:

Senator Tom Briese

Standing Committee Chairs:

Agriculture:	Senator Steve Halloran
Appropriations:	Senator Rob Clements
Banking:	Senator Julie Slama
Business and Labor:	Senator Merv Riepe
Education:	Senator Dave Murman
General Affairs:	Senator John Lowe
Government:	Senator Tom Brewer
Health and Human Serv.:	Senator Ben Hansen
Judiciary:	Senator Justin Wayne
Natural Resources:	Senator Bruce Bostelman
Retirement:	Senator Mike McDonnell
Revenue:	Senator Lou Ann Linehan
Transportation:	Senator Suzanne Geist
Urban Affairs:	Senator Terrel McKinney
Rules Committee:	Senator Steve Erdman

Also on tap is Governor-Elect Pillen’s School Funding Plan. The plan comes in three pieces:

1. LB 583 (Sanders) had its hearing on this past Tuesday. The bill has two parts: (A) it provides \$1,500 in foundation aid for every public school student (this would be inside the TEEOSA formula and would count as a resource, and (B) raises reimbursements for SPED expenditures up to 80% of allowable costs (this would be outside the formula and would not count as a resource). NRCSA testified in support of the bill.
2. LB681 (Clements) has not been scheduled for hearing at this time. The bill would provide \$1 billion dollars for the creation of an Education Future Fund. An additional \$250 million would be placed in the fund annually. The fund will be used to do several things, including (A) ensure that foundation aid payments can be made, (B) ensure that SPED reimbursement remains at 80%, (C) provide for one time projects focused on teacher recruitment and retention, CTE programs, or student mentorship programs.
3. LB 589 (Briese) had its hearing on February 1. As originally introduced, the bill would provide for a 3% allowable growth rate on property tax requests. A Board of Education would be able to vote by a 75% majority to exceed the 3% limit. A district with

471 students or under could go up to 7%, a district with 472 to 3,044 students could go up to 6%, 3,045 to 10,000 students could go up to 5%, and over 10,000 students could go up to 4%. The issue could also be put to a vote of the people for an unlimited increase on a 60% majority affirmative vote.

NRCSA planned to be in opposition to the bill. Sen. Briese dropped in an amendment just prior to the hearing that he let the Education groups know about ahead of time. The Governor supported the amendment. Included in the amendment, he changed the majority vote of the Board of Education from 75% to 70%. Of course, this has no different impact on a 6-member Board. The biggest impact of the amendment, though, is that the 7%, 6%, 5%, and 4% allowable increases would now be placed on top of the 3% base. As an example, a district with 471 students or less would have the ability to increase its property tax request by up to 10% (3% base plus the 7% allowable increase). NRCSA testified in a neutral manner, citing the late amendment in our position. Some other education groups and individual districts also came in neutral on the bill.

[Milford Board of Education President and member of NRCSA's Legislative Committee Dave Welsch has been working on a funding plan that he is calling the "Nebraska Plan" and offers this update on School funding bills.](#)

LB583 (Pillen Plan) had a hearing on February 7 before the Education Committee. The two main parts of the bill are to provide \$1500 per formula student and to increase SPED reimbursement to 80% outside of the formula (it won't be counted as a resource in calculating equalization aid).

Governor Pillen said that the bill will be amended to not provide \$1500 to any Net Option students. The fiscal note on the bill came in about \$100M higher than projected at \$366M due to NDE using projected SPED costs while the Governor used actual SPED costs in calculating the reimbursement.

LB320 (Nebraska Plan) will have a hearing on February 14 at 1:30 before the Education Committee. The main parts of this bill is to lower ag land valuations within TEEOSA from 72% to 42% and lower other real property (mainly residential and commercial) from 96% to 86%. The reason ag is lowered so much more is due to ag values increasing over 310% since 2007 and residential and commercial going up much less at

around 170%. This 170% also includes "new growth" which ag land does not have. LB320 also provides a minimum of 10% basic funding to all schools. These changes will double the number of equalized schools in the state.

Testimony has also been provided to the Education Committee to consider combining both LB583 and LB320. This combined bill would include increasing SPED reimbursement to 80% within the formula, lower ag land to 42% and other real property to 86% and provide a minimum of 10% of basic funding. Once these calculations are done, if a school still doesn't receive a minimum of \$1500 per student then additional aid would be provided to reach this level.

For more information please contact:

Dave Welsch

Farmer and Board President, Milford Public Schools
402-826-9691

dwelsch@westbluefarm.com

[Nebraska Plan Spreadsheet](#)

[Nebraska Plan Highlights](#)



Twin River Superintendent Jason Schapman and Plattsmouth Superintendent Richard Hasty testified in support of Sen. DeBoer's LB 153. The bill would help districts deal with unexpected extraordinary costs in SPED expenditures.

[Dr. Jim Sutfin presented to the NRCSA Executive Committee at its meeting on January 26.](#) His message dealt with work being done in the area of workforce development and how rural schools could benefit. A copy of his presentation is available below.

[Workforce Development Presentation](#)

The 2022-23 NRCSA membership drive is now complete—maybe. Annual dues are set at \$850 and have not been raised in several years. Last year we had 216 school districts, ESU's, and State colleges and we are hoping to continue our annual growth. We now have 218 members and I believe there is still a chance we get to 219, or even 220. That would be fantastic! Thanks to you for being a member. This energizes our representation and advocacy for rural Nebraska, no matter who we are engaged with on education, legislation, or community issues. Without your support, there is less rural advocacy. Whether we like it or not, the outstate and rural population does not create a legislative majority anymore. In fact, rural Nebraska lost another seat in the Unicameral in last year's redistricting. Finding success, whether passing, amending, or stopping legislation comes from membership, relationships, and focus. Thanks to your membership in NRCSA, rural is at the table and making a difference on behalf of our rural students, schools, and communities.

We welcome our newest member: DC West Community Schools. **Welcome FALCONS!** We do hope to continue to pick up another member this year and we will keep you posted if and when that does happen. Thanks to all of you for your membership and partnership!

The NRCSA Spring Conference is also approaching! Mark your calendars for March 23 & 24, 2023 at the Crowne Plaza and Younes North Convention Center in Kearney. There will be many informative and timely sessions regarding law, TEEOSA, school finance, curriculum development, updates from the Department of Ed, staff and board development, updates regarding current federal and state legislation and others. Sessions highlighting special programs and initiatives are always a plus. A total of 35 sessions will be provided at the conference. As always, the general sessions will feature music groups, speakers on Thursday and Friday, scholarships, awards, recognitions, and the traditional meals that have become a mainstay of the conference. Be sure to make plans for you and your board members to attend.

Register to attend.

2023 NRCSA Spring Conference Member Registration Form

Check out the schedule for the conference.

NRCSA Spring Conference Web Page

New Collaboration Seeks to Address Principal Shortage and Strengthen Professional Development

A new collaboration designed to address the shortage of future principals and strengthen professional development of current school leaders is underway. The project, entitled, Growth-Oriented Leadership Development (GOLD) is being coordinated by members of the UNL Department of Educational Administration, in partnership with NRCSA, NCSA, ESUs, and NDE.

“We’re seeking federal funds to develop current and future principals from within—a grow your own model, said Nick Pace, chair of the UNL Educational Administration Department. Over the next several months, Pace says a team led by professors Jianguang Xia and Scott Sturgeon will be inviting districts to join the effort. The team is inviting approximately 60 schools to participate, with half receiving focused training while the other half continues its current efforts without the training. Districts not initially selected for the training group would be first in line for the next round of the program, if funded.

Districts interested in participating should watch for information through NRCSA updates, ESU superintendent meetings, or by contacting Pace, Xia, or Sturgeon.

Nick.Pace@unl.edu, Jxia@unl.edu, [ssturgeon2@unl.edu](mailto:ssurgeon2@unl.edu)

Southern Superintendent Chris Prososki recently shared a sample Superintendent Checklist that he uses. I thought this was a great instrument, one that I wished I had available to me when I was in the Superintendency. Thanks to Chris for sharing this! You can access the checklist here:

[Superintendent Check List](#)

The ESUCC and ESU 3 have shared a document which outlines all of the trainings and mandates that are required of districts. The document, “School District Plans, Policies, and Annual Trainings Requirements”, is a handy reminder for districts. Thanks to ESUCC Executive Director Kraig Lofquist and ESU 3 Administrator Dan Schnoes for developing and distributing this handy tool. The document may be accessed here:

[School District Plans, Policies, & Annual Trainings](#)

Nutrition leaders introduced a comprehensive proposal to address and prevent child hunger.

Below are links to a press release about the Healthy Meals, Healthy Kids Act (HR 8450) and a webform that can be completed to urge support of the act.

[Healthy Meals Healthy Kids Press Release](#)

[Healthy Meals Health Kids Support Webform](#)

NRCSA developed a corporate sponsorship/partnership program. The program is designed to provide our corporate partners with more opportunities for contact with the decision makers in our member school districts, ESUs, and the colleges through increased exposure. Corporate partners are able to choose among three levels of sponsorship: Purple Ribbon Partners, Blue Ribbon Friends, and Red Ribbon Sponsors. Different forms of contact with our members are made available in each of the three levels.



Purple Ribbon Partners



Cheever Construction

Doug Klute
3425 N 44th St
Lincoln, NE 68504
Phone: (402) 477-6745
dklute@cheeverconstruction.com



CMBA Architects

Troy Keilig
208 N Pine ST, Ste 301
Grand Island, NE 68801
Phone: (308) 384-4444
keilig.t@cmbaarchitects.com



Cognia

Shannon Vogler
7744 Olive Creek Rd
Firth, NE 68358
Phone: (888) 413-3669 ext 5801
shannon.vogler@cognia.org



Cornhusker International Trucks

Russ Folts
3131 Cornhusker Hwy
Lincoln, NE 68504
Phone: (402) 304-4016
russ.folts@cornhuskerinternational.com



DA Davidson

Paul Grieger
450 Regency Parkway, Suite 400
Omaha, NE 68114
Phone: (402) 392-7984
pgrieger@dadco.com



DLR Group

Emily O'keeffe
6457 Frances St, Suite 200
Omaha, NE 68106
Phone: (402) 393-4100
eokeeffe@dlrgroup.com



Facility Advocates

Dave Raymond
13504 Stevens St, Suite C
Omaha, NE 68137
Phone: (402) 206-8777
draymond@facilityadvocates.com



First National Capital Markets

Matt Fisher
2223 Second Ave
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Phone: (308) 380-3831
mfisher@fnni.com



Network For Educator Effectiveness (NEE)

Marc Doss
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Columbia, MO 65211
Phone: (844) 793-4357
dossm@missouri.edu



Piper Sandler & Co

Jay Spearman
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Phone: (402) 599-0307
jay.spearman@psc.com



Renaissance Learning

Heather Miller
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Phone: (402) 290-4379
heather.miller@renaissance.com



Trane Technologies

Jonathan Hoesch
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Phone: (402) 499-8468
jonathan.hoesch@trane.com



Tremco Roofing

Jim Wolfsohn
3735 Green Road
Beachwood, OH 44122
Phone: (816) 716-7345
jwolfsohn@tremcoinc.com



Wilkins Architecture, Design, Planning

Jacob Sertich
2908 W 39th St, Suite A
Kearney, NE 68845
Phone: (308) 237-5787
jsertich@wilkinsadp.com

A year ago, the NRCSA Executive Committee approved the start of a corporate sponsorship/partnership program. One of the benefits for our upper level Purple Ribbon Partners is the opportunity to submit an article for the monthly Member Update. This month we proudly recognize:

Trane Technologies



New Federal Grant Opportunities

Fund Energy Upgrades at Your School

K-12 school districts spend nearly \$8 billion annually on energy costs, the second largest expense after teacher salaries.* If you want to help cut your school's energy and operational costs and increase energy efficiency but don't know how to fund it, new funding options are imminent.

In the weeks ahead, the U.S. federal government will start distributing \$500 million in money grants, tax rebates and other forms of funding as part of the Infrastructure Investment and Jobs Act (IIJA). As a trusted advisor and supporter of the National Rural Education Association, Trane is researching and tracking updates regarding these funds and is ready to partner with your Nebraska school.

Collaborating with a building technology and energy solutions company like Trane can help you access this grant money. In addition, ESCOs can help you figure out how to leverage this grant together with other funding opportunities to maximize impact for school infrastructure for the long term. This expertise can help you plan projects that amplify value and fulfill the measurement and verification stipulations in the grants. Trane is available to work with you to help meet grant requirements and help you achieve your project goals.

What's Covered by the Grants?

The grants will cover energy improvements that help result in direct reduction to school energy costs, increase energy efficiency, and lead to improvements in teacher and student health. This includes projects that optimize indoor air quality (IAQ). The scope also includes projects that realize energy savings by reducing loads and/or by demand flexibility and demand response approaches. The estimated period of performance for each award

will be approximately two to five years in duration.

Why Trane?

Trane brings expertise guided by informed problem solving to institutional challenges and offer climate-minded innovations for sustainable learning environments. Our Collect-Assess-Advise-Deliver model provides a deep understanding of schools' operational performance and optimizes building system's energy usage, reliability, and carbon footprint while engaging students and incorporating energy improvements into effective student learning process and career exploration.

Grant applications are now open and deadlines are quickly approaching.

For more information, please visit Trane.com/K12 or contact Jonathon Hoesch at: jonathan.hoesch@trane.com or 402-499-8468.

Other Areas of Grant Scope:

Projects with one or more of the following can be included in grant applications:

- Energy efficiency measures
- Installation of renewable energy technologies
- Alternative fueled vehicle infrastructure on school grounds
- Purchase or lease of alternative fueled vehicles to be used by a school



MEMBER SPOTLIGHT

Sumner-Eddyville-Miller Schools



Mascot: Mustangs

Enrollment: 223 PK-12 students

Locations: Sumner, NE

Interesting Fact: In 2021, SEM Public School's Fourth Grade teacher, Mrs. Laurie Smith was presented the NRCSA Outstanding Elementary Teacher of the year for 2020-2021. She was then nominated as the Nebraska candidate for the National Rural Teacher of the Year. After the interview process was completed she was selected as the 2021 National Rural Teacher of the Year.



Mrs. Smith would like everyone to know that this isn't her award. This award was given to her through the collaboration of many outstanding administrators, teachers, paras, support staff, and especially the students that have pushed her to be more, learn more, and do more!

Finally, with that being said Mrs. Smith would like to thank the six year old little girl that taught her what it means to truly be a teacher, because of her Mrs. Smith is who she is today. The lesson taught by this six year old can be summed up in a quote from comedian Michael Jr., "Never forget your why, because when you know your why, your what becomes more impactful!"

Superintendent: Dr. Candace Conradt

Principals: Mr. Grant Torpin

Board of Education: Left to Right: Kirby Burden, Rachel Hrasky - Secretary, Jennifer Anderson, Jana Hoos - Secretary, Matt Hothem - President, Laura Robbins, and Dr. Candace Conradt - Superintendent.



Program 1: Art – Mr. James Beaver, Teacher

Since 2015, the SEM art program has grown from 20 students to regularly having about 50 high school students. I've always told the students that I want them to be proud of what they have created and they believe that I am invested in helping them achieve that expectation. The success of the SEM art program is built through the relationships we have here. We tailor subject matter to the students interests, we discover that each and every one of us are good at some skills and struggle at others, and we have an environment where students are willing to take risks to learn something new. Our community shows a tremendous amount of support through viewing the students' art work posted in the hallways and displayed during winter and spring music concerts. We have also been successful in winning Best of Show and Runner-Up Best of Show at our conference art show the last couple of years.



Mr. James Beaver teaching an elementary art class.

Program 2: Music – Mr. Justin Bosak, Teacher

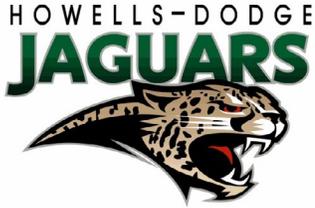
The SEM Music Department has been a work in progress the past 12 years. We are always looking for ways to improve and bring new performance ideas to our concerts. We started with a small band and choir and have built the program up so that there are 46 students in the 7-12th grade band and 43 students in the 9-12th grade choir. Currently 75% of the high school student body is enrolled in a music class. The addition of two sections of instrumental instruction has also added something new to the program. This class starts out as a guitar class with all students learning tablature and standard notation on the acoustic guitar, before moving onto a rock band style class. Similar to the movie “School of Rock”, the instructor goes around helping students learn their chosen instruments and then at the concert students play keyboard, guitar, bass, drum set and sing a song as the crowd cheers them on! This adds to the junior high and high school choirs as well as the 7-12th grade concert and jazz bands that perform for our communities. We continue to strive to be a progressive group that provides entertainment for our community and a lifelong love of music for our students!



High School Choir performing at Winter Concert under the direction of Mr. Justin Bosak.

MEMBER SPOTLIGHT

Howells-Dodge Consolidated Schools



Mascot: Jaguars
Enrollment: 295
Locations: Howells & Dodge NE
Interesting Fact: This is officially our 10th year as a consolidated district.



Superintendent & PK-6 Principal: Mark Ernst

7-12 Principal & AD: Jordan Brabec



Board of Education: Front Row (L to R): Carly Ulrich, Heather Macholan, Steve Schmidt
Back Row (L to R): Mark Ernst, Jason Kreikemeier, Keith Brester, Paul Dvorak



Programs

Program 1 - Pathways to Tomorrow

Our Pathways 2 Tomorrow – Howells-Dodge Consolidated partners with Bancroft-Rosalie, Emerson-Hubbard, Lyons-Decatur, Oakland-Craig, Pender, and West Point-Beemer to offer Career Pathway dual credit courses through Northeast CC and Wayne State College with the assistance of ESU 2 in Fremont. The pathways are areas that have been deemed critical need areas for the state of Nebraska or areas of interest for our schools to provide. The pathways include Health Sciences, Education, CDL, Welding, Building Construction, and Computer Science. Students get an opportunity to explore different career pathways while earning college credit. Students also have the ability to earn their CNA certification and welding certification through this program. Along with classes, internships and job shadowing are also provided to give the students the ability to see what it is like to work in various fields. This college and career readiness CTE programs allow us to provide great opportunities for our students to hopefully fill areas of need in our region and state. Recognized as NDE as the Outstanding CTE Program of the year at the 2022 NCE Conference this summer.

P2T News Article Award Article

Outstanding Secondary CTE Program Award



**Pathways 2
Tomorrow**

For five years the Pathways 2 Tomorrow or P2T consortium has offered career and technical education (CTE) classes to high school students within five career pathways: building construction, computer sciences, education, health sciences, and welding. Students may also enroll in classes to earn their Commercial Driving License (CDL). As part of the P2T consortium the Northeast Community College extended campus in West Point has offered classes for two years. All the programs offered through P2T are aligned to ensure transferability to all Nebraska public postsecondary institutions.

P2T, is facilitated through Educational Service Unit (ESU) #2 and includes seven-member schools: Bancroft-Rosalie, Emerson-Hubbard, Guardian Angels Central Catholic (West Point), Howells-Dodge, Lyons Decatur Northeast, Oakland-Craig, and West Point-Beemer.



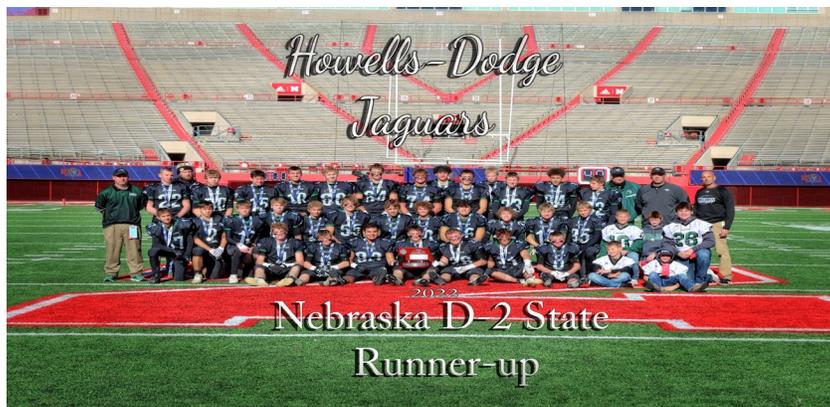
P2T Healthcare



P2T HOSA Nationals

Program 2 - HDC Football & Volleyball Teams

The HDC Volleyball and Football Teams have made it to the NSAA state finals in back to back years. The Lady Jaguars won back to back titles in D-1 in 2021 and D2 in 2022. The Jaguar Football Team won state in football in D-1 2021 and were runners-up in 2022.



[I would encourage districts to consider participating in the Academic Decathlon competition.](#)

Academic Decathlon is an activity that is dependent on students of different ability levels. A team is made up of students who are in the Honors (A average), Scholastic (B average), and Varsity (C average) levels. Students may move up, but they may not move down. The combined scores of the students in all 10 competition events are counted, thus each team member is very important. There is a defined course of study in each subject area each year. Subject areas are commonly Math, Language & Literature, Science, Social Science, Economics, Art, and Music which are covered in the Regional competition each year. At the State Competition, Speech, Interview, and Essay are added. There is a “theme” each year that many of the subject areas cover. The theme for 2022-23 is the American Revolution. Students on successful teams that place in the top three at Regionals and State also receive scholarships. Regional competition takes place in January and State competition takes place in February. The school can decide how to prepare for the competitions. Some schools have teams that have practices in the evenings or after school. Some simply provide the students with materials to study prior to competitions. Other schools offer a class to prepare.

Quiz Bowls are wonderful and fun activities, but they do not have a defined course of study like the Academic Decathlon. I find the Decathlon to be the best academic competition that I have experienced. To me, it is based on true study and learning.

On a personal note, three of my four kids participated in Academic Decathlon through high school and between them they won thousands of dollars in scholarships as they were on teams that had success. I currently serve on the Nebraska Academic Decathlon Board of Directors. I have been very involved with this activity for many years and highly encourage you to consider adding it to your school. A new school can have its enrollment fee waived the first year and may receive free study materials.

If you have any questions or have a staff member who is interested, please feel free to contact me. You could also contact the State Director, Vicki Deniston-Reed at dethln.denistonreed@gmail.com.

[UNL Tuition Discount & GOLD Grant](#)

We have a new tuition discount program aimed at better serving folks from rural districts who are seeking school leadership degrees (MEd – principalship, EdD

– superintendency) or endorsements. The program provides a 15% tuition discount for educators who serve in NRCSA member districts or are in an area classified by NCES as rural or town. We think this is a small but important step toward helping rural schools be intentional about growing their own leaders. If interested, please contact Dr. Nick Pace at nick.pace@unl.edu

[Big Red Leader Website](#)

[Big Red Leadership Flyer](#)

In addition, invite your participation in a federal grant application aimed at helping Nebraska school districts. Led by the UNL Department of Educational Administration, the Growth-Oriented Leadership Development (GOLD) Project is a collaboration across NCSA, NRCSA, ESUCC, and NDE. Goals include:

- Developing current and future leaders in a grow-your-own model
- Strengthening School Leadership
- Improving Principal and Teacher Retention

GOLD Highlights:

- A focus on local, building/district level context, not a top-down, one-size-fits-all approach
- Research-based content aligned with Marzano’s Balanced Leadership and other recent work
- Use of existing professional development structures led by credible leaders and coaches
- No additional costs or duties to ESUs or districts

GOLD Includes:

- Regular, large group professional development for the principal and 2-3 teacher leaders per building
- Small group coaching and facilitation provided by grant-funded coaches
- Application of material presented in sessions to local school improvement priorities and integration with the new NDE Nebraska Teacher and Principal Professional Standards (NTPPS)
- A stipend to participating schools to support implementation of GOLD dimensions and materials

To Learn More:

<https://cehs.unl.edu/edad/gold-project/>

Chadron State College Special Education Para-to-Teacher Program Initiative.

Purpose: This “Grow Your Own” Special Education Teacher program is designed to provide school districts with the opportunity to cultivate and participate in the training of their para-professionals who wish to continue their education to become special education teachers.

Who: Any individual who holds a minimum of an Associate’s Degree (or equivalent credit hours) from an accredited higher education institution, and who is employed as a para-professional within a school district. **What:** Chadron State will provide required course work and enrichment activities via online, face-to-face (via Zoom), and on the job experiential learning, leading to a Bachelor’s in Education Degree, and a Nebraska Teaching Certificate with an endorsement in Special Education (grades PK-12). With administrator input, program course work will be tailored to best fit your district practices and expectations. Each course will be offered in an 8-week format, with 12-13 credit hours to be completed each 16 week semester.

How: Program participants will be advised, monitored, and supported by CSC faculty/staff, and a CSC Education Program liaison is specifically assigned to facilitate their progress. District para-professionals may enter the program at any time in the academic year.

When: once participants reach their senior academic year they will embark on completing their capstone course work, via online and Zoom class sessions. This course work has been pared down considerably with the understanding and assumption that these student teachers will be learning “on-the-job”. For example, one section covers classroom management practices. Clearly, one can argue and attest that these student teacher interns are learning more about managing a classroom from being mentored by veteran teachers within your school, and observing them in action. This is the belief and learning approach embraced during this senior year. However, to ensure and assess concept learning, Chadron State faculty will be meeting with your student teacher cohort twice per week for 1.5 hours, via Zoom conferencing technology.

Graduation: At the completion of this program students/candidates graduate from Chadron State College, and apply for teaching licensure resulting in a valid initial teaching certificate with and endorsement in PK-12 Special Education. Chadron State’s education program is nationally and State accredited. As such, interstate certification reciprocity is not a problem.

Things for your consideration:

1) To qualify for this program participants must hold at least an Associate’s Degree or the equivalent in college credit hours. (*CSC will work with those applicants to provide them with the needed coursework leading up to program entry*).

2) Districts must agree to maintain para-professional employment throughout the course of the program—including during the student teaching experience.

Please contact Dr. Adam Fette for more program information, at afette@csc.edu.

The UNL Department of Educational Psychology has received a grant from the Swanson Foundation which allows them to offer mental health services to rural schools.

From Dr. Michael Scheel, Chair of the UNL Department of Educational Psychology:

The UNL Department of Educational Psychology would like to offer counseling and psychological services, as well as consultation services to the schools and communities of Southeast Nebraska. We run a mental health counseling and therapy clinic and we are offering counseling and consultation services to teachers, administrators, students, and community members of Southeast Nebraska. Services will be provided through remote and confidential means (i.e., Zoom conferencing). We are hoping that schools, families, and individuals contact us to schedule an appointment for a telehealth counseling or consultation session.

We have recently learned that a donor will support our work with individuals living in rural Southeast NE by paying all fees for services. Thus, whoever seeks out our services will simply have to indicate they live in Southeast Nebraska, and any services we provide will be paid for through the UNL Foundation. Individual, couple, and family counseling will be provided without financial expense. Additionally, we can provide teachers, school administrators, school counselors, and school social workers consultation services for students of their schools without charge.

We are very excited to enter a partnership with schools and communities of SE Nebraska to promote mental health and well-being. We are aware of the mental health counseling disparities that exist in Nebraska

rural areas, and our department, our College of Education and Human Sciences, and UNL are highly interested in offering our expertise and resources with the goal of enhancing the well-being of SE Nebraska individuals, schools, and communities. We are a group comprised of licensed psychologists and psychology graduate students who regularly provide services through our clinic to the Lincoln community. We are seeking to reach beyond Lincoln to connect more with surrounding rural areas. We also are acutely aware of the importance of addressing mental health concerns right now as we all are experiencing the stress of going through the COVID-19 pandemic.

The Counseling and School Psychology Clinic is a training clinic in which graduate students in counseling and school psychology work with clients under the supervision of licensed psychologists. Services are available to all on a sliding scale. For clients from SE Nebraska communities, services will be paid for through UNL Foundation funds supplied by a donor who cares deeply about the welfare of schools and communities in SE Nebraska. Counseling services are offered to improve well-being, improve academic and behavioral issues, stabilize mood, manage stress, and improve life-adjustment issues.

For more information, please visit our clinic website:

<https://cehs.unl.edu/edpsych/clinic/>

Board of Education meeting visits. Beginning in December, 2019, I started attending Board of Education meetings in member school districts. Since then, I have attended 75 such meetings. I have really enjoyed this and am willing to attend Board meetings when I can. I take a few minutes to cover NRCSA news and offerings, as well as some legislative news. When I am going to be in a specific area on Board meeting days I may send out a notice to near-by Superintendents to make an offer to visit. I'd like to be able to schedule two or three in the same evening if I can.

If you would be interested in me attending a future Board meeting, please contact me to start the arrangements. I would also be willing to "attend" your Board meetings via Zoom if you preferred. I would still only do one at a time but would be able to do several in the same evening. Let me know and we will try to make the connection.

A common theme from some of the decision makers on the state level is that "out of control" local spending is to blame for the property tax problem. NRCSA, along with many other educational entities, maintains that we do not have a school spending issue, but instead have a school funding issue. Attached are two reports, one from NRCSA, the other from Open Sky, that discuss the myth of "out of control" school spending. It is my hope that administrators and Board of Education members will read, then use these reports to counter those claims. When you do please tell your district's story as that is the most powerful way to get this message across.

NRCSA Spending Study

A Look at School Spending in NE from Open Sky

We urge you to consider making use of the NRCSA Partner OneCard as a tool for you in managing school expenditures, both large and small. Certainly, the card can help reduce/eliminate any issues relative to unverified cash expenditures. You decide who uses it, can get cards for each of those users, keep all cards wherever you wish, determine the amount to load it with, and how long the time frame of use is. It is a terrific management tool and clearly identifies each expenditure/name/date/amount. Whether small purchases or very large purchases, the card is a terrific tool. NRCSA owns the state contract, so liability for misuse falls to NRCSA, not the district user. We have only had three circumstances of fraud and all three have been the theft of the card number information, not any district employee misuse. Great job by all participating districts in protecting the card and program! Don't forget, the NRCSA rebate from the transaction fee paid by businesses that choose to accept plastic is used for scholarship, awards, and special needs. For 2021-22, the rebate was over \$23,000 to NRCSA, showing that use is increasing, and large purchases are being included. WIN, WIN, WIN!

If you are considering joining the program and need more information, please contact Jack Moles (jmoles@nrca.net) or Jeff Bundy (jbundy@nrca.net).

SUPERINTENDENT SEARCH & PLANNING

NRCSA had a very successful year last year in assisting 14 Boards of Education in choosing their next Superintendent of Schools. The NRCSA Superintendent Search Service helped Arapahoe, Arthur County,

Bayard, Heartland, Leyton, Newman Grove, North Bend Central, O'Neill, Potter-Dix, St. Paul, St. Edward, Tri-County, Wheeler Central, and ESU 11 in identifying their next leader. This year we have been asked to assist Ansley Public Schools, Educational Service Unit #16, Southwest Public Schools, North Bend Central Public Schools, Medicine Valley Public Schools, Randolph Public Schools, Ravenna, Public Schools, South Central Unified #5 (interim), Thayer Central Public Schools and Tekamah-Herman Public Schools in their searches for their next Superintendents. NRCSA was also selected to assist the NSAA Board of Directors in its search for the next Executive Director of the NSAA, We also are assisting Thayer Central on a Principal search.

If your district finds a need to locate your next school leader, please be sure to keep the NRCSA Superintendent Search Service in mind.

If your district finds a need to locate your next school leader, please be sure to keep the NRCSA Superintendent Search Service in mind. For more information you can contact Executive Director Jack Moles at jmoles@nrdsa.net or by phone at 402-335-7732.

It is a common practice for many Boards of Education and the Superintendent to conduct short and long-term planning. NRCSA does provide a quality service using experienced consultants. If you are interested in more information, please contact Executive Director Jack Moles.



SYRACUSE-DUNBAR-AVOCA used the NRCSA Planning Service in 2022. NRCSA Consultants Rob Hanger and Fred Helmink assisted the district with its planning.

[NRCSA Search Service Experience](#)

[NRCSA Planning Support Brochure](#)



From Dr. Jon Habben; NRCSA Federal Liaison:

I will continue to attach the latest Legislative Corps (you can also go on the AASA Leading Edge Blog), Council for Education Funding, and any other rural focused information in the report to you.

You have likely been informed by NDE on recent nutrition standard rules proposals. Keep in mind that these come out of the Dept of Agriculture, not Education. Thankfully, there is always an information/comment window (ending on April 10, 2023 for nutrition standards), although you have to wonder if the proposal has already been through enough reviews that further change is questionable. More importantly, there is normally a year given before implementation. In this case, expect 2024-25 start, with 2029-30 for final implementation. It appears the nutrition changes may be minor, except for the added sugar component. With "added sugar" being the norm for so many foods, this may cause more examination than prior rule tweaks.

Two major issues continue to be on the list: cybersecurity and student privacy. AASA is continually tracking issues, legislation, and providing support for member administrators. At the same time Homeland Security will periodically release reports to assist schools in strengthening their local efforts to keep systems, staff, and students safer. As you know, these two issues have become permanent responsibilities and our public expects it from us. Along the same lines, generating student data and protecting students has become the norm. NDE and your school attorney are critical in keeping up.

NREAC (National Rural Education Advocacy Coalition, legislative component of NREA) is getting ready for the annual conference in Washington D.C. April 24-25-26. The agenda includes meetings with congressional staff, department staff, and representatives of other organizations with rural focus. There is also time set aside for state association representatives to get to the offices of their own senators and representatives. From my experiences, it isn't always possible to meet with elected officials, so sometimes one is meeting with their delegated education staff. COVID interrupted this for a couple of years, so we are glad to get back

on track. In preparation for this conference, member state association reps are contributing to drafts of goals and priorities to guide efforts in D.C. meetings. There is always one difficulty. That is speaking with a unified voice. Rural is rural, but sometimes that can still mean something different in different states. We try not to be political in our discussions because every two years that can change and NREAC wants to advocate for the long term.

NREAC is also going through the process of reviewing and updating its Bylaws and operating procedures. As we go forward, we will hope to attract every state association to become dues paying members as we represent all rural in our efforts as a national association. Our last two NREA Executive Directors, Dr. John Hill and Dr. Allen Pratt, have done a terrific job of making critical connections and growing the influence and impact of rural education in the federal arena. This will be further enhanced by the development of the Building Rural Research Team from NREA's strong connection to rural researchers. This will include a liaison to NREAC so that data, both statistical and anecdotal, is available to support NREAC efforts.

Joshua McDowell, Crete Superintendent, was recognized by Dr. Pratt, NREA Executive Director, (in his NREA update) as one of 25 supts nationwide to watch, by the National Public Relations School Officials.

[25 Superintendents to Watch](#)

[Legislative Corps 1-6-23](#)

Contact Information

NRCSA

Jack Moles, Executive Director
(402) 335-7732
jmoles@nrcea.net

Jeff Bundy, Administrative Aide
(402) 202-6028
jbundy@nrcea.net

Legislative Contacts

U.S. Senators

[Deb Fischer](#)

[Pete Ricketts](#)

U.S. House of Representatives

[Don Bacon](#)

[Mike Flood](#)

[Adrian Smith](#)

Nebraska Governor

[Jim Pillen](#)

NE State Senators

[Raymond Aguilar, Dist 35](#)

[Joni Albrecht, Dist 17](#)

[John Arch, Dist 14](#)

[Christy Armendariz, Dist 18](#)

[Beau Ballard, Dist 21](#)

[Carol Blood, Dist 3](#)

[Eliot Bostar, Dist 29](#)

[Bruce Bostelman, Dist 23](#)

[Tom Brandt, Dist 32](#)

[Tom Brewer, Dist 43](#)

[Tom Briese, Dist 41](#)

[John Cavanaugh, Dist 9](#)

[Machaela Cavanaugh, Dist 6](#)

[Robert Clements, Dist 2](#)

[Danielle Conrad, Dist 46](#)

[Jen Day, Dist 49](#)

[Wendy DeBoer, Dist 10](#)

[Barry DeKay, Dist 40](#)

[Myron Dorn, Dist 30](#)

[Robert Dover, Dist 19](#)

[George Dugan, Dist 26](#)

[Steve Erdman, Dist 47](#)

[John Fredrickson, Dist 20](#)

[Suzanne Geist, Dist 25](#)

[Steve Halloran, Dist 33](#)

[Ben Hansen, Dist 16](#)

[Brian Hardin, Dist 48](#)

[Rick Holdercroft, Dist 36](#)

[Jana Hughes, Dist 24](#)

[Megan Hunt, Dist 8](#)

[Teresa Ibach, Dist 44](#)

[Mike Jacobson, Dist 42](#)

[Kathleen Kauth, Dist 31](#)

[Lou Ann Linehan, Dist 39](#)

[Loren Lippincott, Dist 34](#)

[John Lowe Sr., Dist 37](#)

[Mike McDonnell, Dist 5](#)

[Terrell McKinney, Dist 5](#)

[Mike Moser, Dist 22](#)

[Dave Murman, Dist 38](#)

[Jane Raybould, Dist 28](#)

[Merv, Riepe, Dist 12](#)

[Rita Sanders, Dist 45](#)

[Julie Slama, Dist 1](#)

[Tony Vargas, Dist 7](#)

[Brad Von Gillern, Dist 4](#)

[Lynne Walz, Dist 15](#)

[Justin Wayne, Dist 13](#)

[Anna Wishart, Dist 27](#)



NRCSA Programs

[**Global Speech Teletherapy**](#)

[**Planning Support Service**](#)

[**Scholarship and Awards Programs**](#)

[**Superintendent Search Service**](#)

[**USBank OneCard Program**](#)



NRCSA Rural Community Schools Association
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www.nrcsa.net



www.twitter.com/NRCSA1980



www.facebook.com/nrcsahome/



NSAA News

February 2023



 YouTube

500 Charleston St., Suite 1 Lincoln, NE 68508

<https://nsaahome.org/>

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Executive Director's Notebook

Jay Bellar, NSAA Executive Director



Like many on Sunday, January 2nd, I was glued to my television watching the horrific event taking place during the Bills vs. Bengals game and praying that the right people, protocols, and resources needed to help keep Damar Hamlin safe were in place. Injuries can and will happen during sporting events and activities, but the NSAA takes seriously our role in educating, mandating, and putting in place information, equipment, and people to give the hurt and injured person the best chance.

In this month's newsletter, I am giving a brief rundown on the safety protocols the NSAA has established, mandated, and shared with our member schools over the years.

2014 – NSAA SMAC, in conjunction with a cardiac task force, began the process of educating member schools on the importance of having an Automated External Defibrillator (AED). Schools that did not have an AED were identified and the NSAA worked with an AED supply company (ThinkSafe) to secure grant money to help schools purchase this life saving equipment.

2015 – Started an educational campaign to help member schools develop an emergency action plan (EAP). Through an online program call Anyone Can Save a Life, we provided the resources for schools to develop a site-specific EAP for all of their respective venues. We continue to educate our schools on this.

2016 – Mandated all coaches (head, assistant and/or volunteer) take online courses on sudden cardiac arrest, concussions in sports and heat illness prevention, provided by the NFHS every year. After continued research and feedback, this was amended to once every three years in 2019.

2017 – The NSAA, in conjunction with the Kory Stringer Institute (KSI), created sports-specific heat acclimatization protocols for all fall, outdoor sports. These requirements must be completed prior to full participation in those sporting activities.

Executive Director's Notebook continued on page 3

NSAA Board of Directors & Staff



Kara Graham
District I
Lincoln Southeast



Dr. Dana Wiseman
District I
Sutton



Thomas Lee
District II
Omaha Westview



Dr. Bob Reznicek
District II
Boys Town



Dr. Jon Cerny
District III
Bancroft-Rosalie



Ryan Ruhl
District IV
Centura



Robert Drews
District V
Arapahoe



Dr. Troy Unzicker
District VI
Alliance



Jay Bellar
Executive Director



Jennifer Schwartz
Associate Director



Ron Higdon
Assistant Director



Jon Dolliver
Assistant Director



Nate Neuhaus
Assistant Director



Dan Masters
Assistant Director



Jeff Stauss
Assistant Director



Taryn Retzlaff
Assistant Director



Cindy Callaway
Office Manager



Megan Huber
Business Manager



Ashton Honnor
Marketing Manager



Alicia McCoy
Administrative
Assistant



Jakub VanWesten
Administrative
Assistant



Rick Colgan
Software
Developer

Executive Director's Notebook from page 1

2018 – Work continued to promote our Head, Heart and Heat initiative by presenting to coaches, athletic directors, superintendents and school board members at each and every opportunity possible. Head – Continuing education on concussion protocol which is mandated by state statute (Concussion Awareness Act) which now has a “Return to Learn” component incorporated into it. Heart – Educating member school on being equipped with the correct number of AEDs as well as proper placement for equipment. Heat – Continuing education on the importance of preventing heat illness. NSAA Board of Directors passed a mandate that all head, assistant, and volunteer coaches take three NFHS courses on an annual basis - Concussion in Sports, Sudden Cardiac Arrest & Heat Illness Prevention. We partnered with our state Athletic Trainer Association to help member schools implement the “Anyone Can Save a Life” program for any school that does not have it or any other Emergency Action Plan in place.

2020 – Mandated that all NSAA activities sponsors (head, assistant and/or volunteer) complete three online courses—sudden cardiac arrest, concussions in sports and heat illness prevention—provided by the NFHS once every three years.

2020-21 – Focused on COVID issues and best practices to keep member schools safe while still allowing students to compete.

2022 – The NSAA, with help from the NFHS foundation, provided every member school with a Web Bulb Globe Thermometer (WBGT) heat stress tracker. Each school received a Kestrel 5400 which gives the most accurate reading for determining when heat-related conditions are unsafe for practice or competition. The NSAA/KSI developed specific modifications for outdoor sports when weather conditions warrant.

We continue to educate and present the importance of venue specific Emergency Action Plans while making sure those venues have adequate access to AEDs. The NSAA presents to coaches, athletic directors, superintendents, and school board members at every opportunity possible.

I hope this information helps give our member schools answers when addressing public questions about what is in place to best serve our participants. I want to challenge our schools to keep practicing so they are prepared for when an accident happens. I know our schools have plans in place, but just like school shootings, if the threat is not recent, it is easy to sometimes let our guard down.

Injuries will never be completely eradicated and that is a reality we will continue to deal with regardless of current mandates and protocols. This is never a one and done, but something that is continually analyzed, researched, and updated. Safety and prevention procedures are always evolving, and we are always keeping current on best practices. If you have questions, please contact the NSAA office. We are here to assist and help!

***“NSAA activities...
the other half of education.”***

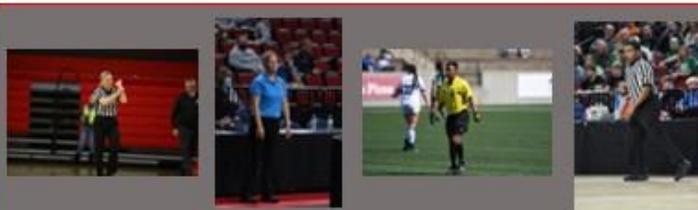
The NSAA would like to thank our corporate partners for their continued support of the NSAA and NSAA activities!



CURRENCY.



RESPECT the REF



Cheer loud and proud for your team but please be respectful and let the officials do their job.

Using #NSAARespectTheRef, tweet @nsaahome how your school is respecting the referees.



Interested in becoming an NSAA official? Head over to nsaahome.org for more information.

The NFHS Voice: Let's Listen to Student-Athletes and Respect High School Contest Officials



Dr. Karissa Niehoff, NFHS Executive Director

With the 2022-23 high school basketball season in full swing, we have, unfortunately, continued to see reports of unacceptable behavior similar to events this fall – individuals yelling insults and obscenities at officials, and fans tracking down officials after games. A new year, but the same ongoing problems with fan behavior in high school sports.

As soon as one of our state associations signs up another person to officiate, obnoxious behavior by fans drives two or three others away. In fact, the National Association of Sports Officials (NASO) reports that 7 of every 10 first-year officials quit by the end of three years.

Yesterday, the NFHS hosted a [national media session](#) in another effort to bring attention to this critical matter. In addition to Dana Pappas, NFHS director of officiating services, I was joined by Barry Mano, NASO president who founded Referee Magazine nearly 50 years ago, and Erin Trujillo, an active basketball and volleyball official from New Mexico.

It is one thing to read about accounts of unacceptable behavior by fans at high school sporting events; it is another to listen to an official like Trujillo who has experienced mistreatment first-hand.

“People feel like their \$5 entry fee allows them to come in and behave however they would like – that’s cussing, leaning over pointing fingers in the face of officials,” Trujillo said. “People (fans) will say everything from talking about your mother, to your heritage, to your skin color. Whereas, in our perspective, we are trying to call the game equally on both sides the best we can do. We’ve been grilled to leave out everything else. So, that continues to develop into fear of being harmed physically, whether that be during the game or after the game, from coaches, fans and even kids themselves.”

In the webinar yesterday, we noted that we must continue to help everyone – parents, fans, media and others – understand that the institution of sport at the high school level is formative – not performative. Sports are still formative at our level, and if we can bring that focus back, especially for youth sports and scholastic sports, that it is about youth development and not performance development, perhaps that would help with perspective.

Barry Mano has seen about everything in his almost 50-year association with officiating; however, attacks on officials was not a common occurrence when he started in the 1970s.

“Today, we are getting reports in our office every single week of physical assaults against sports officials,” Mano said. “I believe it is important that administrators come to the realization that they are going to have to put some lines in the sand, saying that certain types of behavior are not going to be tolerated.

“And that’s going to have a bad effect not only on those parents, but in some cases, when it gets egregious, it’s going to have an effect on the child that’s playing. You hate to make that link, but the things that have been tried don’t seem to be working. (Those) parents need to get a life.”

The NFHS, state associations, administrators, athletic directors and other leaders have been calling for a change in behavior by parents and other fans for a long time – admittedly with limited success. Maybe if more high school student-athletes like Noah Bjerke-Weiser would speak up, people would listen, and the sounds from the stands would turn from jeers to cheers more consistently.

[Click here](#) for the full article on the NFHS website.

February Currency Believers & Achievers

CURRENCY.



Luke Meis
Bishop Neumann



Isabella Mora
Grand Island



Phoneix Nehls
Millard South



Maci Nemetz
West Holt



Jayda Parker
Bellevue East



Bryant Peck
Wisner-Pilger



Thomas Pisasale
Creighton Preparatory



Connor Reeson
Gretna



Kyla Robinson
Norfolk



Koral Schmidt
Anselmo-Merna



Cole Sharar
Elkhorn North



Scout Simmons
Amherst

December & January NSAA Board of Directors Meeting Minutes

The December NSAA Board of Directors meeting was held at the Lodge in Norfolk on Wednesday, December 7th, 2022. The meeting minutes can be found on the NSAA website [here](#).

The January NSAA Board of Directors meeting was held at the NSAA office in Lincoln on Wednesday, January 25th, 2023. The meeting minutes can be found on the NSAA website [here](#).

Winter Championship Reimbursement Reminder

Winter Championship reimbursement deadlines are listed below. The reimbursement forms are on the AD Login Page and must be completed by 11:59 p.m. CT the night of the due date. If you have any questions, please contact Megan Huber, Business Manager, mhuber@nsaahome.org.

Individual Wrestling – March 6th, 2023

Girls Wrestling – March 6th, 2023

Girls Basketball – March 20th, 2023

Boys Basketball – March 27th, 2023

There is no reimbursement for Bowling, Dual Wrestling, Swimming & Diving, or Speech.

NSAA Winter Championship Tickets

The NSAA is continuing to use digital ticketing for the Winter Championships.

Wrestling Championship - Tickets for the Wrestling Championship at the CHI Health Center – Omaha will be handled by their Box Office. You can purchase tickets for [by clicking here](#).

Dual Wrestling, Bowling, Swimming/Diving & Basketball Championships – Tickets for these Championships must be purchased through GoFan, [by clicking here](#), and must be on your mobile device, either through the app or your email for redemption – NO PRINTED TICKETS ALLOWED & NO SCREENSHOTS. We will offer a Box Office feature for those individuals without a mobile device. *Ticket prices at the Box Office are the same price as purchasing on your mobile device.* Tickets can be purchased through the Box Office feature using a credit/debit card at the designated location. Specific details regarding locations and ticket information will be released as each Championship nears.

For questions regarding tickets, please contact NSAA Business Manager, Megan Huber, mhuber@nsaahome.org.

Important NSAA Links

[Calendar](#) – [Catastrophic Insurance](#) – [Coaching Steps to Certification](#) – [Constitution & Bylaws](#)

[Contests, Officials, & Equipment Requests](#) – [Media Information](#)

[NCPA Academic All-State Award Information](#) – [NSAA Cup Information](#) – [Publications & Order Forms](#)

Fall 2022 NCPA Academic All-State Awards



Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association (NCPA) recognize students who have been nominated by their schools, based on their individual academic excellence, leadership and significant contributions made to their NSAA activity.

The NSAA and the NCPA are proud to recognize all of the 2,743 award winners of the 2022 Fall NCPA Academic All-State Award.

This brings the total number of NCPA Academic All-State Award winners to over 93,700 spanning the 17 years of this awards program.

The complete list of the 2022 fall recipients may be viewed [here!](#)

For more information on the requirements for the NCPA Academic All-State Program, [click here.](#)

NSAA Board of Director Elections

Darren Tobey, Superintendent at Broken Bow High School, has been elected the next District 4 NSAA Board of Director. He will begin his four-year term on August 1st, 2023. District 5 Board of Director Robert Drews of Arapahoe was re-elected to retain his seat for another four-year term.



Darren Tobey
District IV
Broken Bow



Robert Drews
District V
Arapahoe

Watt Named 2021-2022 NFHS National Softball Coach of the Year

Former Lincoln Southwest High School head softball coach Mark Watt was named the 2021-2022 NFHS National Softball Coach of the Year. The full NFHS press release is available [here.](#)



Carraher Named 2022-2023 NFHS Section 5 Outstanding Theatre Educator Award Winner

Retired Gretna High School play production director Carole Carraher was named the 2022-2023 NFHS Section 5 Outstanding Theatre Educator Award winner. The full NFHS press release is available [here](#).



2022 - 2023 NFHS OUTSTANDING
THEATRE EDUCATOR AWARD

**CAROLE
CARRAHER**

SECTION WINNER

LIFELONG THEATRE EDUCATOR
SECTION 5 - NEBRASKA





NSAA

**NOW ACCEPTING APPLICATIONS
NSAA Student Advisory Committee**

*Open to current sophomores
A leader in activities and/ or athletics
Cares about leadership, sportsmanship, and integrity
Applications close at 4:00 p.m. CST on March 1*

See your Activities
Director for more
information on how to
apply!

NCPA Academic All-State Award Nomination Due Dates

Each year the Nebraska School Activities Association (NSAA) and the Nebraska Chiropractic Physicians Association (NCPA) recognize students who have been nominated by their schools, based on their individual academic excellence, leadership, and significant contributions made to their NSAA activity. Students who are nominated by their school and meet the program criteria will be recognized and awarded a certificate of achievement by the NSAA and the NCPA. To learn more about the NCPA Academic All-State Award program, [click here](#).

Nomination Due Dates

Nominations must be completed and received by the NSAA by the deadline.

Fall – December 13th, 2022

Winter – March 21st, 2023

Spring – May 1st, 2023

Please contact NSAA Marketing Manager Ashton Honor at ahonor@nsaahome.org with questions.

NSAA Journalism Reminders

The deadline to submit preliminary entries is Wednesday, March 1st.

- 2023 Journalism Classifications can be found [HERE](#).
- 2023 Journalism Manual (pending board approval) can be found [HERE](#).
- The member school media links can be found [HERE](#).

2023-2024 NSAA Student Advisory Committee Application

Student Advisory Committee is a diverse group of students who participate in interscholastic athletics/activities and are focused on providing education and leadership through open and honest communication with all member schools and their students, administrators and coaches. The committee serves as a liaison between students, administrators, the NSAA Staff and Board of Directors. The Student Advisory Committee helps to promote the mission of the NSAA, including leadership, sportsmanship and integrity.

Candidates should:

- (1) Show a history of leadership on activity/athletic teams as well as with other extracurricular activities, community service projects or in the workplace
- (2) have an understanding of the role of school activities/athletics
- (3) have ideas for promoting a proper perspective for educational activities/athletics.

HOW TO APPLY

Activities Directors need to login with their AD passcode on nsasahome.org

CLICK ON: [+] OTHER FORMS:

- SELECT “STUDENT ADVISORY COMMITTEE APPLICATION”
- UPLOADS MUST BE IN “PDF” FORMAT

Applications are due by March 1st at 4 p.m. CST. Candidates will be notified by April 1st of their selection. Questions may be directed to NSAA Assistant Director Taryn Retzlaff at tretzlaff@nsaahome.org.

Winter Championship Clear Bag Policies

State Dual Wrestling
[Buffalo County Fairgrounds](#)

State Wrestling
[CHI Health Center Omaha](#)

State Swimming & Diving
[Husker Athletics](#)

State Girls & Boys Basketball
[Husker Athletics](#)
[Pinnacle Bank Arena](#)

NSAA Cup Standings

The NSAA Cup standings have been updated through the 2022 Fall Championships and are available on the NSAA website [here](#).

Music Copyright & Compliance

The NFHS recently shared an update with the NSAA surrounding public performance of music during high school activities and events.

ASCAP: The NFHS and ASCAP have a national provisional license agreement. This agreement assists state activities associations (NSAA) and their member high schools.

BMI: BMI recently updated and made available a “district wide” version of their license agreement for schools. [Learn more.](#)

SESAC has not agreed to terms with the NFHS.

GMR (Global Music Rights) allows for a “school license” with their music to be purchased by schools.

What does this mean? If your school uses music from the **ASCAP** music catalogue the provisional license agreement covers music played from their catalogue that is legally acquired. Cheer / dance team music mashups would still require proper custom licensing agreements to create the piece that is being used.

Music from **BMI** and **GMR** would still require proper permissions for use. BMI music usage requires the obtainment of their “school license.” **SESAC** permissions should be obtained in writing.

BMI: 888-985-6541

SESAC: 615-320-0055

GMR: 844-827-5467

The NSAA encourages member schools to assess their school-wide music use and recommends that Activities Directors, Principals, Music Directors and Cheer / Dance team sponsors view the NFHS course, *Understanding Copyright & Compliance* (www.nfhslearn.com). Additionally, the NFHS has several resources [HERE](#).

Sportsmanship & Respecting Officials Presentations

NSAA Supervisor of Officials Nate Neuhaus has been on the road speaking to students and their school communities about sportsmanship and respecting officials.

NSAA Member Schools - If you are interested in having the NSAA come to your school to conduct a sportsmanship and respecting officials presentation, please call the NSAA office.



Officials Online Rules Meeting Schedule

Rules meetings must be completed prior to midnight CST of the due date.

Spring Sports – Baseball, Soccer, Track & Field, Unified Track & Field

February 10, 2023 to February 26, 2023

No Charge to Officials & Head Coaches

February 27, 2023 to March 5, 2023

Basic \$25 Fee – Officials & Head Coaches

March 6, 2023 to March 7, 2023

Late/Penalty \$50 Fee – Officials & Head Coaches

Interested in becoming an NSAA official? [Click here](#) for more information.

Officials & Judges Appreciation Weeks

Mark your calendars for the 2022-2023 NSAA Officials and Judges Appreciation Weeks and stay tuned to the NSAA social media accounts for more information.

Spring Officials

April 3rd-8th, 2023

Music Judges

April 17th-22nd, 2023



NSAA Membership Spotlight

District 1: Norris

Location: Firth

9-12 Enrollment: 753

School Mascot: Titans

Twitter Handle: [@NHS_Titans](https://twitter.com/NHS_Titans)

NSAA Participation

Girls Golf

Softball

Boys & Girls Cross Country

Volleyball

Football

Wrestling

Boys & Girls Swimming & Diving (co-op with Beatrice, Fairbury, Freeman)

Boys & Girls Basketball

Speech

Music

Journalism

Boys & Girls Soccer

Baseball

Boys & Girls Track & Field

Unified Track & Field

Girls Tennis

Boys Golf



NSAA State Championships: 20

What's Happening at Norris:

"We are blessed at Norris High School to be a part of the Norris Community. It is a special place with individual towns coming together to support the entire Norris School District #160," said Assistant Principal and Activities Director Dr. Mitchell Stine. "We have great kids arriving daily to our K-12 campus coming from wonderful families. The community support is always felt and is also on full display at many of our high school activities. Norris High School has been blessed to represent the Norris Community on the state's biggest stages and it is consistently evident how well our community supports our students in activities."



District 2: Plattsmouth

Location: Plattsmouth

9-12 Enrollment: 482

School Mascot: Blue Devils

Twitter Handle: [@PCSD_Activities](#)

NSAA Participation

Girls Golf

Softball

Boys & Girls Cross Country

Volleyball

Football

Wrestling

Boys & Girls Basketball

Speech

Music

Journalism

Boys & Girls Soccer

Baseball

Boys & Girls Track & Field

Boys Golf



NSAA State Championships: 10

What's Happening at Plattsmouth:

"Plattsmouth High School is a nationally recognized Wall to Wall Academy School. All students have the opportunity to choose an Academy and participate in small learning communities as they pursue their college and/ or career future," said Activities Director Luke Chadwell.



District 3: St. Edward

Location: St. Edward

PK-12 Enrollment: 171

School Mascot: Beavers

Twitter Handle: [@StEdBeavers](https://twitter.com/StEdBeavers)

NSAA Participation

Boys & Girls Cross Country

Volleyball

Football

Play Production

Boys & Girls Basketball

Speech

Music

Boys & Girls Track & Field



NSAA State Championships: 3

What's Happening at St. Edward:

"Like other small rural schools, our numbers allow us to have students participate in multiple activities and sports. We have some smaller teams, but they perform and play to the best of their abilities," said Secondary Principal/Athletic Director Darren Luebbe. "We've been excited about the success that our speech and play production teams have had the past couple of years, with both of the teams competing at the state level. This is something that our community has really started to enjoy."



District 4: Pleasanton

Location: Pleasanton

K-12 Enrollment: 292

School Mascot: Bulldogs

Twitter Handle: [@BulldogsPHS](https://twitter.com/BulldogsPHS)

NSAA Participation

Boys & Girls Cross Country

Volleyball

Football

Play Production

Wrestling

Girls Wrestling (co-op with Ansley-Litchfield)

Boys & Girls Basketball

Speech

Music

Boys & Girls Track & Field

Boys Golf



NSAA State Championships: 5

What's Happening at Pleasanton:

"Pleasanton has been on a five-year journey of updating our activities and facilities in our school. During the past five years, we have updated our school's scoreboards in our gymnasium and football field. We placed updated record boards in our hallways to highlight our current and former students' achievements," said Activities Director Casey Loomis. "We created a Wall of Champions where we hang photos of individual students who won an individual state championship in their respective activity and highlight our teams that have won a state championship. One of our biggest projects will take place this spring when we replace the bleachers in our gymnasium. These new bleachers will enhance our gym's atmosphere by allowing spectators to view our activities from a luxurious location and make it one of the best gyms in the area."



District 5: Wauneta-Palisade

Location: Wauneta
PK-12 Enrollment: 231
School Mascot: Broncos
Twitter Handle: [@WPBroncos](https://twitter.com/WPBroncos)

NSAA Participation

Volleyball
 Football
 Play Production
 Wrestling
 Boys & Girls Basketball
 Speech
 Music
 Boys & Girls Track & Field

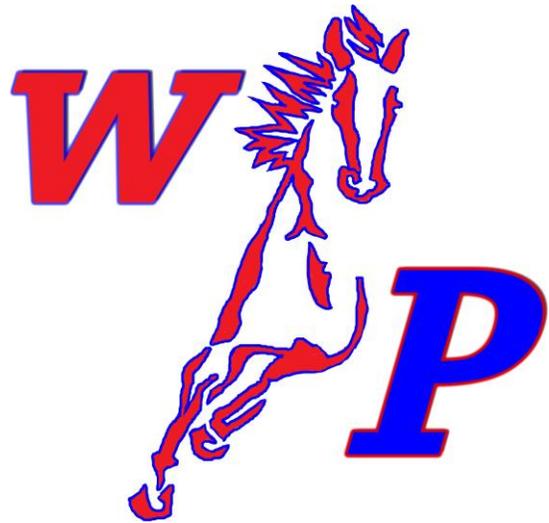
NSAA State Championships: 5

What's Happening at Wauneta-Palisade:

"We have a high percentage of students that participate in NSAA and other school activities. Our district includes portions of four counties and splits two time zones. The Elementary in Palisade operates on central time, and our JH/HS in Wauneta operates on mountain time," said Superintendent Randy Geier.

"Communication is key to ensure people are on time and events start on time! With busy schedules and long distances to travel, our students' time is valuable. In order to help, we provide an "intervention" period once a week. This period is during regular school hours and gives students an opportunity to work directly with teachers or catch-up assignments/reading without having to cut into the already cramped hours outside of the school day."

"We are very proud of the strong community support and involvement our school & students receive. We have multiple youth activities throughout the school year led by various community members. In recent years, we have renovated our weight room, gymnasium, and built a new greenhouse for our FFA program. Currently, plans are in place to begin this spring on an addition in Wauneta and to renovate the current Wauneta building, which will eventually house all of our students (Pre K-12)."



WAUNETA



PALISADE

District 6: Valentine

Location: Valentine
9-12 Enrollment: 162
School Mascot: Badgers
Twitter Handle: [@VCSBadger](https://twitter.com/VCSBadger)

NSAA Participation

Girls Golf
Boys & Girls Cross Country
Volleyball
Football
Play Production
Boys & Girls Wrestling
Boys & Girls Basketball
Speech
Music
Boys & Girls Track & Field
Boys Golf



What's Happening at Valentine:

"Valentine High School has Victor E. Days (our mascot is named Victor E. Badger), which involves faculty/community members presenting a hobby/occupation to our student body. We have had everything from taxidermy to turf management presented to our students. It's a great way to show our students different career paths/hobbies," said Assistant Principal/Activities Director Blake Beebout.

"We have started Badger Dens last period of each day. Each teacher has a group of 7-8 students for 30 minutes. They focus on everything from school spirit, John Baylor, and mental health to different competitions with other Badger Dens. The students and faculty have really taken pride in their Badger Dens. We also have Snack Attack, which involves students and faculty highlighting positive aspects of either themselves or different students/faculty members. The list is read at the end of the day, and students are provided a snack or two by faculty. It is another way to highlight the great things our students and faculty accomplish, while also crushing a cupcake or two!"



Student Advisory Committee Spotlight

Creyton Line, Senior at Sumner-Eddyville-Miller High School



My name is Creyton Line, and I am a Senior at Sumner-Eddyville-Miller Public Schools. Being from a small school, I am involved in many activities such as football, basketball, track, FCA (Fellowship of Christian Athletes), and serve as President in both FFA (Future Farmers of America) and National Honor Society. The NSAA student advisory committee was first introduced to me by our school's Athletic Director. I jumped on the opportunity to apply, hoping to bring new ideas to the group from my small school perspective.

Through the committee, I was selected to travel to Indianapolis to attend the NFHS national leadership conference. At the conference I expanded my knowledge on topics such as social media safety, first impressions, career opportunity, and so much more. My favorite part of the conference was the opportunity we had to spend an afternoon with the Special Olympics-Indiana Unified Sports teams. We played football, basketball, and ran relays. These amazing people gave me a chance to use my love for sports to make a positive impact on a community. This conference in whole made a positive impact on my life. I made so many great connections and friends who I still keep in contact with.

Another great experience I have had through the Student Advisory Committee was helping host one of the Nebraska Sportsmanship Summits. I got the chance to lead activities and give instructions from the stage. I have gone to plenty of similar events, but to be one of the people who helped put it on was a great experience. I learned so much about what it means to be a great teammate and got some insight on the need for more officiating crews statewide for athletic contests.

All in all, I am super thankful for the opportunity to be on this committee. I am glad my school pushed me to apply and supported me through the process. This committee has provided me with great opportunities to push myself to become a better leader.

NSAA Intern Tales

Grant Engel, Senior at Nebraska Wesleyan University



Hello, my name is Grant Engel and I am a first-year intern at the NSAA! I am from Holdrege, Nebraska and attended Holdrege High School and graduated in 2019. During my time in high school, I participated in Cross Country, Basketball and Track. After graduation, I made the decision to attend Nebraska Wesleyan University. I am currently a senior at Nebraska Wesleyan with plans to graduate this coming May. I currently run Cross Country and Track at Wesleyan while majoring in Sports Management and a minor in Coaching. I am also involved with intramural sports (co-assistant supervisor), FCA group, Track Bible study and I am an ambassador. After graduation, I want to find a job that involves me being around sports and I also want to be a coach!

Goals for my Internship:

When I first was told that I needed to do an internship, I immediately thought of the NSAA. I have a love for high school sports and there was no better place to try and get into. My main goal I have set for myself is to just take in all the information and experiences I get while I am here. It makes me excited to understand what it is really like to run and organize all the high school sports that goes on in the state of Nebraska. I am also very excited to meet and be able to work with all the amazing people who are a part of this great organization!

NSATA Training Table

Mackenzie Mertz, ATC



Understanding Common Skin Infections

Skin infections are very common among the athletic population, but they can be easily prevented and contained. The following recommendations come from the National Athletic Trainers Association (NATA) position statement on skin disease. These recommendations are key factors in preventing and limiting the spread of skin infections in athletic populations. Institutions should provide enough financial and human resources to competently create an infectious disease control policy. Maintaining clean facilities and athletic clothing/equipment is paramount. Hand and body hygiene should be stressed and discussed with each sport. Finally, athletes should be educated on how to perform daily skin checks and report any suspicious lesions. These recommendations can make a positive impact on the number of skin infections in athletics.

Understanding the different types of skin diseases and how to treat them is the next essential step in preventing the spread of infection. There are three basic categories of skin disease: fungal, viral and bacterial. Fungal skin infections include ringworm, athlete's foot and jock itch. Treatment of fungal infections typically involve a topical antifungal. However, in some cases where the fungal infection is more resistant, a prescription antifungal drug is required. Ringworm and athlete's foot can spread very easily through skin-to-skin contact and should be treated as soon as possible. Viral skin infections include herpes and molluscum contagiosum. Both are very contagious and should be referred to the athletes primary care physician for treatment with antiviral medication. There are several bacterial skin infections including impetigo, folliculitis/furunculosis and MRSA (staph). Bacterial infections are primarily attained through poor hygiene. MRSA can be extremely destructive and needs to be treated as soon as possible. If an athlete is suspected to have a bacterial infection, they need to see their primary care doctor to start antibiotic therapy.

Skin infections are preventable and treatable but must be detected early to prevent further spread among the athletic population. If the following recommendations stated above are put in place by the institution, athletic teams can drastically reduce their risk of contracting a skin infection. For more detailed information on skin diseases, please visit the NATA position statement on skin diseases.

NFHS Bench Bad Behavior Campaign

Fans:
ENOUGH IS ENOUGH!

Bad behavior at high school athletic events has gotten **OUT OF CONTROL**.
Are **YOU** part of the problem? Always be respectful, encouraging and positive.
Let's come together to **#BenchBadBehavior** for good!

BenchBadBehavior.com



Have you followed the NSAA social media channels?

The Winter Championships are right around the corner! Be sure to follow all of the NSAA social media channels to stay updated on the latest NSAA happenings.



The graphic is a dark-themed promotional banner for NSAA social media. On the left, there is a large white box with the text "Let's Get Social!" in a bold, sans-serif font. Above this text is the NSAA logo, which features the letters "NSAA" in a stylized, colorful font inside a blue circle, set against a red and white background. To the right of the "Let's Get Social!" text, there are several social media icons and handles: a Facebook icon with the text "Nebraska School Activities Association @nsaahome", a YouTube icon with the text "Nebraska School Activities Association", three Twitter icons with handles "@nsaahome", "@nsaaevents", and "@nsaahome", and an Instagram icon with the handle "@nsaahome". At the bottom right, there is a small NSAA logo and the URL "https://nsaahome.org/".

Update Your School Membership Directory

The NSAA utilizes the School Directory information to communicate throughout the year to administrators and coaches. ***It is important that this information is accurate and updated at all times.*** Please login to your AD login page, go to the OTHER FORMS section and click on your school's directory page. A viewable and a printable link are also available for those who prefer to print a copy of the directory or save a file to their desktop for quick reference. Coaches' passcodes and rules meeting verification can also be found on this page. Please contact Cindy Callaway at ccallaway@nsaahome.org with questions.

[-] OTHER FORMS:

- [NCPA Academic All-State Nominations](#)
- [NSAA Activities Registration Form](#)
- [NSAA Cooperative Sponsorship Agreement Forms](#)
- [NSAA Sportsmanship Manual](#)
- [Olympic Development Waiver Request Form \(Word .doc\)](#)
- [Reimbursement Forms for State Championships](#)
- [2022 NSAA School Directory \(PRINTABLE Version\)](#)
- [NORRIS School Directory Page](#)
- [VIEWABLE Online School Directory](#)
- [Schools' Emergency Contact Number Report](#)
- [State Participation Certificates](#)
- [Believers & Achievers Nomination Form](#)
- [Nebraska State Colleges Multi-Activity Student Award](#)
- [Student Advisory Committee Application](#)



Update Your School Eligibility List

The NSAA utilizes your school eligibility list not only for awards programs but for participation numbers as well. Please make sure that this information is correct and updated **at all times**. To do so, login to your AD login page and select Eligibility.

[-] ELIGIBILITY:

- Manage your Eligibility Lists:

[Eligibility List Advanced Search](#)

-OR-

[Eligibility List Workaround](#)

-OR-

Select an Activity or "All Activities" and click "Go"

All Activities

Required Courses for ALL Coaches & Activities Sponsors

All coaches and activities sponsors are required to take the three NFHS courses at least once every three years. The bylaw now states:

All coaches and volunteers and activity sponsors are required to complete the NFHS Concussion in Sports, Heat Illness Prevention and Sudden Cardiac Arrest Training courses at least once every three years. First year coaches and sponsors are required to complete all three courses prior to the start of the activity season which they are to coach.

Medical Personnel at Regular Season Contests

Severe injuries, sudden illnesses and other critical incidents do not often occur during school activities, but it is important for every school to have an emergency action plan (EAP) for administrators, faculty, coaches, and staff members to follow should emergencies occur. Due to lack of universal availability of medical coverage and other logistical reasons, NSAA does not require that schools have a physician, trainer or ambulance on-site at regular season activities; however, each school should have a plan in place should there be an emergency involving students, coaches, officials or spectators requiring medical attention.

A Reminder to Compete with Respect

Concerns have been expressed regarding the lack of respect being afforded to students, coaches, officials, spectators, and host staff. Schools should understand the seriousness of their responsibility to everyone and the privilege of representing their school and community. As educators, we must recommit ourselves to the preservation of respect. Unfair acts prohibited by the spirit and intent of the rules include the use of disconcerting acts or words.

Deliberately disrespecting the rules and fellow participants in the hope or expectation of gaining an advantage is deplorable and indefensible. It is imperative that administrators, coaches, officials, and students make an extra effort to model the type of behavior that illustrates the educational values of activity participation. Conduct that berates, intimidates, or threatens anyone, based on gender, ethnicity, or sexual preference is unacceptable.

Statement of Principle on Conduct Synopsis

Adopted by the NDE, NSAA, NCSA, NASB, NSEA, NRCSA, NCA and NSIAAA

Recently, students in our schools have been experiencing negative, harassing, and bullying conduct during the school day, and at school activities by the spectators attending those events or, and at times by opponents in an activity, that is directed at the school's participants and spectators, often with a racial component. Such conduct is unacceptable and does not reflect the foregoing basic tenants of our society.

It is the responsibility of our organizations to promote and respect the liberty interests of all persons who may participate in or attend any educational endeavor sponsored by our organizations which includes ensuring that common courtesy is shown for all persons, insuring tranquility for all, and being responsible that no one person abuses their liberties to the detriment of other persons.

As the educational leaders of Nebraska's school system, we firmly support Nebraska schools and communities in proactively involving teachers, administrators, students, parents, and community members in developing and maintaining a positive school and community culture that supports learning opportunities for all persons, and ensures that respect and courtesy are shown to all persons.

Conduct by any person that does not show respect for and courtesy of other persons in Nebraska schools and any school activity is prohibited and shall not be tolerated – period.

Requirements for Ejected Coaches & Players

Enforcement of the "sit-out rule" for ejections from high school contests for unsportsmanlike conduct is a responsibility of the member school. Failure to properly enforce this rule could result in other sanctions by the NSAA.

Administrators will be expected to promptly file a report with the NSAA whenever a participant or coach from their school has been ejected from any high school contest. Such filing must be done online under the AD login section of the NSAA website. Enforcement of the "sit-out rule" is expected to begin immediately, regardless whether it is regular-season or tournament play.

Any athlete ejected from a contest for unsportsmanlike conduct shall be ineligible for the next athletic contest at that level of competition and any other athletic contest at any level during the interim. Any athlete ejected for a second time during a season from a contest for unsportsmanlike conduct shall be ineligible for the next two contests at that level of competition and all other athletic contests at any level during the interim. Any athlete ejected for a third time during a season from a contest for unsportsmanlike conduct shall be ineligible for the next three contests at that level of competition and all other athletic contests at any level during the interim, in addition to other penalties the NSAA or school may assess. During the time of their "sit-out" suspension, athletes who are ejected for unsportsmanlike conduct may not suit up or participate, but it is the school's discretion whether such athlete is able to travel with the team or sit on the team bench. (The athlete is permitted to practice per school's discretion.)

Coaches who are ejected for the first time will be required to sit-out the next contest at that level, plus all other contests at any level during the interim. Coaches may not be present at the contest site during the time of their "sit-out" suspension. The coach will also be required to successfully complete the NFHS online course "TEACHING AND MODELING BEHAVIOR" within 10 days of the ejection.

Coaches who are ejected a second time in a season will be required to sit-out the next two contests at that level, plus all other contests at any level during the interim. Coaches may not be present at the contest site during the time of their "sit-out" suspension. The coach will also be required to successfully complete the NFHS online course "FUNDAMENTALS OF COACHING" within 10 days of the ejection.

Coach & Sponsor Certification

NSAA Bylaw 2.12 stipulates, *“In order to serve as a head or assistant coach or sponsor of any activity sponsored by the NSAA, the individual must possess a valid Nebraska Teaching Certificate or Nebraska Administrative and Supervisory Certificate and have a written contract of employment as a coach or sponsor with the schools in which he/she is to perform these duties.”* Yes, this does include coaches/directors/sponsors/advisers in the non-athletic activities as well: Play Production, Music, Speech and Journalism.

Individuals that do not possess either of the certificates listed above, may serve as a head or assistant as long as they successfully complete the requirements for a Special Services Coaching Permit (NSAA Bylaw 2.12.2). This information can be found on the NSAA webpage under the Coaches tab. It is important to remember that certification is not complete until the individual has applied and received their certificate from the Nebraska Department of Education Certification Office. Schools should request a copy of the certificate and have it on file at the school.

Non-certified personnel may be contracted by the school, but such personnel shall be Coaches Aides. (NSAA Bylaw 2.12.3). There are restrictions and limitations for Coaches Aides. Refer to the respective Bylaw for a complete listing in regard to Coaches Aides.

If you should have questions in regard to coaching requirements, contact NSAA Associate Director Jennifer Schwartz at jschwartz@nsaahome.org.

Are your officials on the NSAA Officials Roster?

3.12.2 Officials for Varsity Contests.

Only those officials who are registered with the Association may be used by member high schools to officiate varsity competition in football, baseball, basketball, wrestling, soccer, softball and volleyball competition, and start track & field meets.

Athletic Directors are expected to confirm that all officials hired to officiate varsity contests have been classified by the NSAA. The NSAA Officials Roster is available on your AD login page under **NSAA OFFICIALS & JUDGES**.

Head Coach Passcodes for Online Rules Meetings

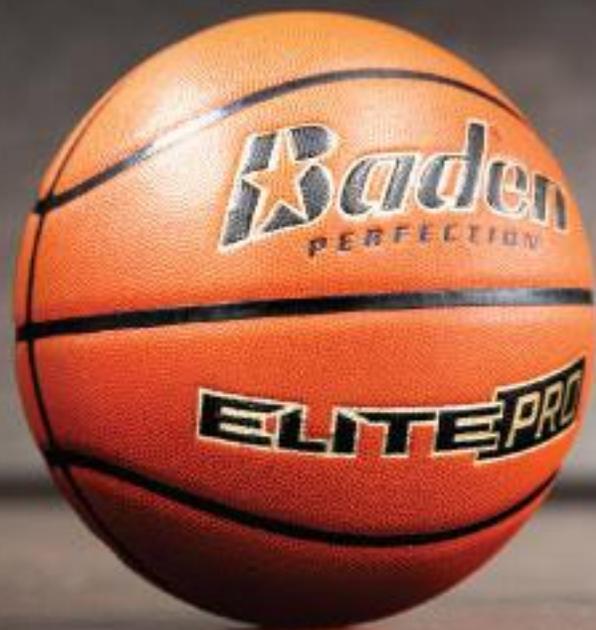
Athletic Directors: Do your head coaches know their passcode to view the required online rules meeting?

Please make sure that your head coaches have their passcodes readily available to login to their individual coach's page and view the rules meeting before the deadline. Athletic Directors have full access to their school's passcodes by logging into the AD login page, clicking on the school directory link under "Other Forms."

**Passcodes cannot be duplicated. Each activity must have its own specific password.* Please reach out to Cindy Callaway at ccallaway@nsaahome.org with questions.

Baden CELEBRATES

Baden Sports would love to recognize basketball **Coach Dave Bollish** of Scottsbluff High School and basketball **Coach Zac Foster** of Adams Central High School for their many years of service. Baden celebrates coaches like Coach Bollish and Coach Foster who are committed to high school athletics, committed to excellence, and dedicated to making their community a better place. Coach Bollish and Coach Foster will receive a custom Baden Basketball recognizing their achievements. Baden is proud to be the Official Ball of NSAA Activities, to learn more visit badenteamstore.com.



sales@badensports.com | 1.800.544.2998

Since 1979, we've believed that the equipment we make belongs to the athlete. That's why we do things differently — from our manufacturing process, to the materials we use, to our relationship with the athletes who depend on us, we're dedicated to making a better ball.

Baden
SPORTS

www.badenteamstore.com



2022 Fall Championship National Anthem Performers

Cross Country



Malayna Lozo
Arlington



Emma Lowther
Seward

Unified Bowling

Volleyball



Samantha Hall
Weeping Water



Madison Fender
Pawnee City



Jordan Tweedy
Arlington



Rachel Kearney
Lexington

Football



Kourtney Keller, Deanna Horst, Rylee McManis, Audrey Splichal, Jesse Cortney,
Riley Hardin, Micah Schneider, Luke Uhler
Sidney Octet



Seth Rogers, Jack Thielen, Steven Dao, Jackson Keele, Aubrey Falter,
Ava Strunk, Ellie Baumert, Addison Stelzer
Lincoln Southwest Octet



Rachael Kearney, Adrianna Hendricks, Genesis Torres, Evette Francisco-Cortez,
Jaime Lopez-Velasquez, Hector Jr. Ramirez, Josue Lucas-Reynoso, Bryan Juarez-Guido
Lexington Octet



Leah Davis, Dannika Lamberty, Claire Uhler, Emma Uhler, Ethan Montgomery,
Boe Fraser, Dawson Schwarz
York Septet



Veronica Reimers, Rachel Wacker, Grace Reiter, Mara Vindrick,
Tate Hain, Noah Grady, Luke Reiter
Lincoln Pius X Sextet



Araya Nielsen, Elizabeth Wortmann, Jack Schieffer, Jeffrey Birger
Crofton Quartet



Andrew Cota, Joseph Mertins, Liam McCann, Sean Alger
Omaha Westside Quartet