

Regular Monthly Meeting (HS)
Monday, July 11, 2022 7:20 PM

LCC High School - Room H2
502 Wakefield Street
Laurel, NE 68745-0008

Agenda

- I. CALL MEETING TO ORDER
- II. APPROVAL OF AGENDA AND CHANGES TO AGENDA
- III. CONSENT AGENDA
- IV. EXCUSE ABSENT BOARD MEMBERS
- V. PUBLIC COMMENT
- VI. INFORMATION AND PROPOSALS
 - VI.1. PRINCIPALS' REPORTS
 - VI.2. SUPERINTENDENT'S REPORT
 - VI.3. BOARD COMMITTEE REPORTS
 - VI.3.1. POLICY COMMITTEE MEETING - JUNE 27, 2022
- VII. ACTION ITEMS
 - VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SCHOOL AUDIT SERVICES
 - VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO POLICY UPDATES ON SECOND READING: #1220 TITLE IX GRIEVANCE POLICY; #3132 INTERNAL CONTROLS; #3540 BIDDING CONSTRUCTION PROJECTS; #4009 DRUG AND SUBSTANCE ABUSE; #4133 SUBSTITUTE TEACHERS; #6600 SPECIAL EDUCATION; #8343 AGENDA CONSTRUCTION AND CONTROL; #8346 PUBLIC PARTICIPATION AT BOARD MEETINGS; #9340 MINUTES
 - VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO AMENDMENT TO THE NEGOTIATED AGREEMENT FOR 2022-2023
 - VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO POLICY #5103 - EXTRACURRICULAR ACTIVITY CODE OF CONDUCT
 - VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SOUND SYSTEM FOR HIGH SCHOOL BAND AND VOCAL CLASSROOM
 - VII.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO BRIGHT HORIZONS - AN EXPANDED LEARNING OPPORTUNITY PROGRAM
 - VII.7. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE CLASSIFIED STAFF/TECHNICIAN COMPENSATION SCHEDULE FOR 2022-2023
- VIII. DISCUSSION ITEMS
 - VIII.1. SCHOOL FACILITY CONSTRUCTION PROJECT

- IX. CORRESPONDENCE AND BOARD BULLETINS
- X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS
 - X.1. REGULAR BOARD OF EDUCATION MEETING - TUESDAY, AUGUST 9, 2022 (7:00 PM - LCC MIDDLE SCHOOL BOARD ROOM/COLERIDGE)
- XI. ADJOURN

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
108011	07/11/2022				CARDMEMBER	CARDMEMBER SERVICE	7,914.15
108012	07/11/2022				ABBUSINESS	A & B BUSINESS SOLUTIONS	5,065.22
108013	07/11/2022				AMAZCAPITA	AMAZON CAPITAL SERVICES	4,089.34
108014	07/11/2022				AMAZCAPITA	AMAZON CAPITAL SERVICES	2,202.28
108015	07/11/2022				AQUAPHOENI	AQUA PHOENIX SCIENTIFIC	2,880.00
108016	07/11/2022				ATT	AT&T	79.05
108017	07/11/2022				BLACKHILLS	BLACK HILLS ENERGY	1,411.00
108018	07/11/2022				BLUECROSS	BLUE CROSS BLUE SHIELD OF NEBRASKA	1,760.68
108019	07/11/2022				BLUUM	BLUUM USA, INC.	411.76
108020	07/11/2022				BULLSEYE	BULLSEYE FIRE SPRINKLER INC	534.07
108021	07/11/2022				CWD	CASH-WA DISTRIBUTING	1,625.96
108022	07/11/2022				CEDARKNOX	CEDAR-KNOX PPD	1,400.04
108023	07/11/2022				CENTURYLIN	CENTURYLINK	386.00
108024	07/11/2022				CHEMSEARCH	CHEMSEARCH	172.66
108025	07/11/2022				CITYLAUREL	CITY OF LAUREL	6,047.07
108026	07/11/2022				CUBBYS	CUBBY'S INC.	338.39
108027	07/11/2022				CURRICASSO	CURRICULUM ASSOCIATES, LLC	37.25
108028	07/11/2022				DDLAWN	D & D LAWNCARE	1,600.00
108029	07/11/2022				DECKER	DECKER EQUIPMENT	52.25
108030	07/11/2022				ESUONE	EDUCATION SERVICE UNIT ONE	34,680.20
108031	07/11/2022				ESU1	EDUCATIONAL SERVICE UNIT #1	11,392.00
108032	07/11/2022				ESU10	EDUCATIONAL SERVICE UNIT #10	375.00
108033	07/11/2022				EMBASS	EMBASSY SUITES OF LINCOLN	535.50
108034	07/11/2022				EXPLORELEA	EXPLORE LEARNING	2,778.20
108035	07/11/2022				FAIRFKEARN	FAIRFIELD INN & SUITES BY MARRIOTT	96.00
108036	07/11/2022				FLINN	FLINN SCIENTIFIC INC	209.63
108037	07/11/2022				FORMATIVE	FORMATIVE	1,380.00
108038	07/11/2022				GENERALPC	GENERAL FUND PETTY CASH	160.00
108039	07/11/2022				GOPHER	GOPHER	2,562.85
108040	07/11/2022				GRANJEAN	Jean Granquist	138.43
108041	07/11/2022				HALLGAYL	GAYLENE HALLMAN	52.98
108042	07/11/2022				HANSLORI	LORI HANSEN	60.00
108043	07/11/2022				HEFNEROIL	HEFNER OIL & FEED CO. INC	461.77
108044	07/11/2022				HOMEDEPRO	THE HOME DEPOT PRO	1,657.41
108045	07/11/2022				HOOKLOOP	HOOK AND LOOP	497.03
108046	07/11/2022				KENSMARKET	KEN'S CORNER MARKET	21.98
108047	07/11/2022				KREISHERI	SHERI KREI	37.02
108048	07/11/2022				KRUSE	KRUSE TRUE VALUE	216.24
108049	07/11/2022				LAKESHORE	LAKESHORE LEARNING MATERIALS	1,825.72
108050	07/11/2022				LAURELACE	LAUREL ACE HARDWARE	302.09
108051	07/11/2022				LAURELACE	LAUREL ACE HARDWARE	397.67
108052	07/11/2022				LAURELHOME	LAUREL'S HOMETOWN MARKET	43.40
108053	07/11/2022				LEARNINGAZ	LEARNING A-Z	364.00
108054	07/11/2022				MACKIN	MACKIN EDUCATIONAL RESOURCES	10,145.01
108055	07/11/2022				MATHESON	MATHESON TRI-GAS INC	180.95
108056	07/11/2022				MCGRW	MCGRW-HILL SCHOOL EDUCATION LLC	4,627.59
108057	07/11/2022				MENARDSC	MENARD'S - SIOUX CITY	170.16
108058	07/11/2022				NASCO	NASCO - FORT ATKINSON	998.70
108059	07/11/2022				NAVIGATE36	NAVIGATE360, LLC	150.00
108060	07/11/2022				NRCSA	NEBR RURAL COMM SCHOOLS ASSOC	850.00
108061	07/11/2022				NICHPIPINO	NICHOLAS P. PIPINO ASSOCIATES, INC.	1,463.20
108062	07/11/2022				NENEBRINS	NORTHEAST NEBRASKA INSURANCE	27.00
108063	07/11/2022				NNNEWS	NORTHEAST NEBRASKA NEWS COMPANY	1,014.64
108064	07/11/2022				NNTC	NORTHEAST NEBRASKA TELEPHONE CO.	269.99
108065	07/11/2022				OLSONDILLO	DILLON OLSON	284.06
108066	07/11/2022				ONESOURCE	ONE SOURCE	1.00
108067	07/11/2022				ORKIN	ORKIN	95.00
108068	07/11/2022				ORIENTALTR	OTC BRANDS, INC.	904.85

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
108069	07/11/2022				PERRY	PERRY, GUTHERY, HAASE & GESSFORD PC LLO	390.00
108070	07/11/2022				PITBOW	PITNEY BOWES INC	150.00
108071	07/11/2022				PBRESERVE	PITNEY BOWES RESERVE ACCOUNT	400.00
108072	07/11/2022				PITSCO	PITSCO EDUCATION, LLC	2,824.84
108073	07/11/2022				POWERSCHOO	POWERSCHOOL GROUP, LLC	12,583.43
108074	07/11/2022				PRESTOX	PRESTO-X	64.41
108075	07/11/2022				PRESTW	PRESTWICK HOUSE, INC.	219.99
108076	07/11/2022				PROVIDENCE	PROVIDENCE MEDICAL CENTER	2,062.50
108077	07/11/2022				PROVCANINE	PROVIDENCE WORKING CANINES INC.	1,800.00
108078	07/11/2022				QUILL	QUILL CORPORATION	318.20
108079	07/11/2022				RADIOACCTN	RADIO ACCOUNTING SERVICE	405.00
108080	07/11/2022				RASMUSMECH	RASMUSSEN MECHANICAL SERVICES INC.	224.74
108081	07/11/2022				RAYSMIDBEL	RAY'S MID-BELL MUSIC, INC	473.48
108082	07/11/2022				READTOTHM	READ TO THEM	716.10
108083	07/11/2022				REALLYGOOD	REALLY GOOD STUFF, LLC	302.97
108084	07/11/2022				REMIND101	REMIND101, INC.	2,415.00
108085	07/11/2022				RIVERSMIND	RIVERSIDE COMMUNITY CARE	300.00
108086	07/11/2022				ROCHESTER	ROCHESTER 100 INC.	290.00
108087	07/11/2022				SCHOOLNURS	SCHOOL NURSE SUPPLY, INC.	340.69
108088	07/11/2022				SCHOOLSPEC	SCHOOL SPECIALTY LLC	1,617.84
108089	07/11/2022				SCOVLisa	LISA SCOVILLE	91.26
108090	07/11/2022				SHOPPER	SHOPPER	209.00
108091	07/11/2022				SMARTPASS	SMARTPASS, LLC	388.70
108092	07/11/2022				SUI	SOFTWARE UNLIMITED INC	7,500.00
108093	07/11/2022				TEACHCREAT	TEACHER CREATED RESOURCES	51.43
108094	07/11/2022				TEACHTOWN	TEACHTOWN	987.00
108095	07/11/2022				TMS	TIME MANAGMENT SYSTEMS	398.00
108096	07/11/2022				USCELL	U.S. CELLULAR	75.35
108097	07/11/2022				UNITEDART	UNITED ART AND EDUCATION	531.91
108098	07/11/2022				UNITEDPRES	UNITED PRESBYTERIAN CHURCH	6,000.00
108099	07/11/2022				VILLAGECOL	VILLAGE OF COLERIDGE	74.80
108100	07/11/2022				VOSSLIGHT	VOSS LIGHTING	281.40
108101	07/11/2022				VOYAGERSOP	VOYAGER SOPRIS LEARNING	743.60
108102	07/11/2022				WAYNEHERAL	WAYNE HERALD/MORNING SHOPPER	599.00
108103	07/11/2022				WESTMUSIC	WEST MUSIC, INC.	274.35
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 165,539.43
Checking Account Total:		1			Void Total:	0.00	Total without Voids: 165,539.43

Checking Account ID: 3

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
3014	07/11/2022				AMERICCLAIM	AMERIFLEX	5,579.16
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 5,579.16
Checking Account Total:		3			Void Total:	0.00	Total without Voids: 5,579.16

Checking Account ID: 365157

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
2015	07/11/2022				CARLSONWES	CARLSON WEST POVONDRA ARCHITECTS	5,373.95
2016	07/11/2022				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	390,432.54
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 395,806.49
Checking Account Total:		365157			Void Total:	0.00	Total without Voids: 395,806.49

Checking Account ID: 365165

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
1012	07/11/2022				CARLSONWES	CARLSON WEST POVONDRA ARCHITECTS	5,373.95
1013	07/11/2022				HAUSMANN	HAUSMANN CONSTRUCTION, INC.	636,561.40
1014	07/11/2022				MIDSTATENG	MID-STATE ENGINEERING & TESTING	3,739.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 645,674.35

Check Register by Checking Account

Posted; Journal Code CD; Processing Month 07/2022

User ID: SHERI

Checking Account Total: 365165 Void Total: 0.00 Total without Voids: 645,674.35

Checking Account ID: 8

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
8017	07/11/2022				CITYLAUREL	CITY OF LAUREL	80.55
8018	07/11/2022				CITYLAUREL	CITY OF LAUREL	1,250.00
8019	07/11/2022				GLOBALINDU	GLOBAL INDUSTRIAL	38,242.26
8020	07/11/2022				LAURELFEED	LAUREL FEED & GRAIN	750.00
8021	07/11/2022				MENFORD	MENFORD ELECTRIC LLC	5,159.09
8022	07/11/2022				MOBILEMINI	MOBILE MINI	405.96
8023	07/11/2022				NENEBRINS	NORTHEAST NEBRASKA INSURANCE	41.00
Check Type Total:		Check			Void Total:	0.00	Total without Voids: <u>45,928.86</u>
Checking Account Total:		8			Void Total:	0.00	Total without Voids: <u>45,928.86</u>
Grand Total:					Void Total:	0.00	Total without Voids: <u>1,258,528.29</u>

Invoice Listing - Summary
JULY 2022 CREDIT CARD PAYMENT

<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Check Number</u>	<u>Invoice Amount</u>
General Fund:				
ADOBE CREATIVE CLOUD	06/28/2022	07/11/2022	108011	15.96
AMAZON.COM	07/06/2022	07/11/2022	108011	25.99
AMAZON.COM	06/21/2022	07/11/2022	108011	159.00
AMAZON.COM	06/17/2022	07/11/2022	108011	577.90
AMAZON.COM	06/17/2022	07/11/2022	108011	53.90
AMAZON.COM	06/29/2022	07/11/2022	108011	11.25
AMAZON.COM	06/27/2022	07/11/2022	108011	50.71
AMAZON.COM	06/22/2022	07/11/2022	108011	1,970.46
AMAZON.COM	06/17/2022	07/11/2022	108011	85.50
AMAZON.COM	06/27/2022	07/11/2022	108011	44.94
AMAZON.COM	06/17/2022	07/11/2022	108011	145.52
AMAZON.COM	06/17/2022	07/11/2022	108011	74.97
AMAZON.COM	06/21/2022	07/11/2022	108011	84.90
AMAZON.COM	06/21/2022	07/11/2022	108011	23.92
AMAZON.COM	06/18/2022	07/11/2022	108011	24.49
AMAZON.COM	06/23/2022	07/11/2022	108011	531.39
AMERICAN PRINTING HOUSE	06/16/2022	07/11/2022	108011	251.00
ARK THERAPEUTIC	06/22/2022	07/11/2022	108011	(6.69)
ARK THERAPEUTIC	06/17/2022	07/11/2022	108011	109.87
ARK THERAPEUTIC	06/28/2022	07/11/2022	108011	(1.63)
ARK THERAPEUTIC	06/27/2022	07/11/2022	108011	26.62
CRICUT.COM	06/15/2022	07/11/2022	108011	102.11
DOLLAR DAYS INTERNATIONAL	06/16/2022	07/11/2022	108011	170.08
DOODLE.COM	06/27/2022	07/11/2022	108011	83.40
EL POTRERO MEXICAN RESTARAUNT	06/16/2022	07/11/2022	108011	110.68
EMBASSY SUITES OF LINCOLN	06/16/2022	07/11/2022	108011	267.19
ERIC ARMIN INC	06/07/2022	07/11/2022	108011	27.98
EVERYDAY SPEECH.COM	07/03/2022	07/11/2022	108011	299.99
EXPRESS MARKET PLACE	06/17/2022	07/11/2022	108011	22.50
HOBBY LOBBY	06/30/2022	07/11/2022	108011	59.59
HOME DEPOT	06/29/2022	07/11/2022	108011	469.00
HOME DEPOT	06/10/2022	07/11/2022	108011	79.99
MISTYS STEAKHOUSE	06/15/2022	07/11/2022	108011	65.98
PUMP & PANTRY	06/13/2022	07/11/2022	108011	31.02
RATH'S MINI MART	06/30/2022	07/11/2022	108011	1,754.03
SCOOP, THE	06/09/2022	07/11/2022	108011	146.44
SCOOP, THE	06/08/2022	07/11/2022	108011	182.86
SLPNOW.COM	06/03/2022	07/11/2022	108011	249.00
SP BJOREM SPEECH	06/27/2022	07/11/2022	108011	185.01
TRANSACTION FEE ON CREDIT CARD	06/27/2022	07/11/2022	108011	1.26
TRIBUTE STORE	06/10/2022	07/11/2022	108011	92.90
VRBO	06/28/2022	07/11/2022	108011	(1,514.24)
WALMART.COM	06/08/2022	07/11/2022	108011	266.43
WALMART.COM	06/09/2022	07/11/2022	108011	85.56
WALMART.COM	06/16/2022	07/11/2022	108011	191.88
WALMART.COM	06/08/2022	07/11/2022	108011	223.54
General Fund Total:				7,914.15

Activity Fund:

MENARDS	07/01/2022			501.34
EXPEDIA	06/06/2022			290.50
DELTA AIRLINES	06/06/2022			3,036.00
NORTH EXPRESS AIRPORT	06/20/2022			80.00
DELTA AIRLINES BAGGAGE FEE	06/20/2022			190.00
THE FOOD SHOPPE	06/21/2022			165.12
FEDEX	06/21/2022			4.17
CRABMAN	06/24/2022			341.10
KCI AIRPORT PARKING	06/25/2022			37.50
QUICK TRIP	06/25/2022			98.84
DELTA AIRLINES BAGGAGE FEE	06/24/2022			190.00
COLLEGE FOOTBALL HALL	06/24/2022			108.45

Activity Fund Total: 5,043.02

Activity Fund Total: 12,957.17

Fund 01 GENERAL FUND CHECKING

Beginning Balance 6/1/2022 \$676,567.51

Receipts

Cedar County Local Taxes \$216,833.08

Cedar County MV Taxes \$25,775.88

Cedar County Homestead \$6,209.08

Cedar County Fines/License \$1,393.96

Dixon County Local Taxes \$84,008.00

Dixon County MV Taxes \$2,807.54

Dixon County Homestead \$1,467.72

Dixon County Fines/Licenses \$220.49

Wayne County Local taxes \$10,610.43

Wayne County Homestead \$151.04

Wayne County Fines/License \$26.36

LCC School Lunch Fund - June Payroll Reimbursement \$12,979.70

LCC School Coop Fund - June Payroll Reimbursement \$5,990.05

State of NE - SpEd School Age 2020-2021 \$64,825.00

State of NE - State Aid \$6,639.00

US Dept. of Treasury - REAP funds \$33,578.00

Board member - insurance premium \$1,760.68

ESU#1 - Carl Perkins grant - ITE equipment \$9,449.95

Hartington-Newcastle School - Level III tuition, 4th qtr \$13,156.25

Creamer Auction Co. LLC - Salvage Auction 5/21/2022 \$10,587.36

Interest earned \$56.68

Total Receipts \$508,526.25

Disbursements

June Payroll (all funds) \$540,279.34

June General Fund Bills \$172,013.14

Total Disbursements (\$712,292.48)

General Fund Checking Balance 6/30/2022

\$472,801.28

GENERAL FUND SAVINGS

Beginning Balance \$1,691,654.28

Receipts: Interest earned \$556.16

Ending Savings Account Balance 6/30/2022

\$1,692,210.44

GENERAL FUND PETTY CASH

\$5,000.00

GENERAL FUND BALANCE 6/30/2022

\$2,170,011.72

JULY PROJECTED PAYROLL

General Fund

\$474,756.34

Lunch Fund	\$8,776.84
Cooperative Fund	\$3,398.12
Total Payroll:	\$486,931.30

JULY PROJECTED BILLS

General Fund	\$165,539.43
Employee Benefit Fund	\$5,579.16
Special Building Fund - Lease-Purchase Account	\$395,806.49
Special Building Fund - Bond Account	\$645,674.35
Special Building Fund - Original Account	\$45,928.86
Total Bills:	\$1,258,528.29

Fund 02 DEPRECIATION FUND

Beginning Balance	\$627,442.45	
Receipts: Interest earned	\$201.49	
Disbursements:	(\$32,774.67)	
Ending Balance 6/30/2022		\$594,869.27

Fund 03 EMPLOYEE BENEFIT FUND

Beginning Balance	\$76,490.55	
Receipts: Interest earned	\$24.55	
Staff contributions to flex plans	\$5,675.69	
Disbursements:	(\$3,482.24)	
Ending Balance 6/30/2022		\$78,708.55

Fund 06 SCHOOL LUNCH/MILK FUND

Beginning Balance	\$86,514.32	
Receipts: Lunch/Milk/Reimbursement	\$13,771.89	
Interest earned	\$7.91	
Disbursements: Food/Supplies/Equipment Purchases	(\$5,680.38)	
June Payroll	(\$12,979.70)	
Ending Balance 6/30/2022		\$81,634.04

Fund 07 BOND FUND

Beginning Balance	\$624,035.64	
Receipts: Cedar County Taxes	\$30,823.15	
Dixon County Taxes	\$11,812.26	
Wayne County Taxes	\$1,487.17	
Interest earned	\$107.09	
Disbursements:	(\$115,502.61)	
Ending Balance 6/30/2022		\$552,762.70

Fund 08 SPECIAL BUILDING FUND

SPECIAL BUILDING FUND - Original Account

Beginning Balance	\$2,278,314.31	
Receipts: interest earned	\$760.13	
EMC Insurance - proceeds for storage shed fire at Coleridge	\$238,926.08	
Disbursements:	(43,455.95)	
Ending Balance 6/30/2022		\$2,474,544.57

SPECIAL BUILDING FUND - Bond Account

Beginning Balance	\$12,221,672.97	
Receipts: interest earned	\$2,978.61	
Disbursements:	(\$308,242.13)	
Ending Balance 6/30/2022		\$11,916,409.45

SPECIAL BUILDING FUND - Lease-Purchase Account

Beginning Balance	\$6,754,879.96	
Receipts: Cedar County Taxes	\$35,275.07	
Dixon County Taxes	\$13,518.36	
Wayne County Taxes	\$1,701.97	
Interest earned	\$1,602.15	
Disbursements:	(\$106,963.29)	
Ending Balance 6/30/2022		\$6,700,014.22

Fund 10 COOPERATIVE FUND

Beginning Balance	\$66,404.99	
Receipts: Interest earned	\$6.03	
Northeast Comm College - 2nd semester dual credit courses	\$6,978.14	
Disbursements: May Payroll	(\$5,990.05)	
Coop Fund Checking Ending Balance 6/30/2022		\$67,399.11
CERTIFICATE OF DEPOSIT #22319 (matures 2/13/2023)		\$218,515.39
Ending Balance 6/30/2022		\$285,914.50

Fund 12 STUDENT FEE FUND

Beginning Balance	\$6,869.10	
Receipts: Interest earned	\$0.62	
Ending Balance 6/30/2022		\$6,869.72

**Laurel-Concord-Coleridge School
District #54**

7/11/2022

Local Tax Receipts from County Treasurers

MONTH	2018-19	%	MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%
September	\$1,297,897.19	23.60%	September	\$1,025,064.25	17.39%	September	\$1,267,440.50	20.53%	September	\$1,316,943.83	20.22%
October	\$293,536.13	28.94%	October	\$340,229.37	23.16%	October	\$267,036.63	24.86%	October	\$274,521.59	24.44%
November	\$62,771.69	30.08%	November	\$67,225.53	24.30%	November	\$107,292.10	26.60%	November	\$50,377.32	25.21%
December	\$16,019.45	30.37%	December	\$11,570.84	24.50%	December	\$11,181.75	26.78%	December	\$9,567.77	25.36%
January	\$1,031,442.79	49.12%	January	\$955,391.96	40.71%	January	\$1,102,368.99	44.63%	January	\$1,478,946.16	48.07%
February	\$195,905.15	52.68%	February	\$325,440.60	46.23%	February	\$303,631.95	49.55%	February	\$275,073.54	52.29%
March	\$391,974.99	59.81%	March	\$94,744.09	47.84%	March	\$116,615.58	51.44%	March	\$102,118.58	53.86%
April	\$298,667.98	65.24%	April	\$293,093.56	52.81%	April	\$307,474.39	56.42%	April	\$376,384.02	59.64%
May	\$1,732,946.12	96.75%	May	\$1,558,392.28	79.25%	May	\$1,843,789.04	86.29%	May	\$1,733,363.02	86.25%
June	\$372,624.48	103.52%	June	\$321,314.81	84.70%	June	\$175,315.55	89.13%	June	\$311,451.51	91.04%
July	\$33,886.83	104.14%	July	\$22,776.64	85.09%	July	\$40,561.56	89.79%	July		91.04%
August	\$35,211.21	104.78%	August	\$35,236.94	85.69%	August	\$31,145.75	90.29%	August		91.04%
Adjustment		104.78%	Adjustment		85.69%	Adjustment		90.29%	Adjustment		91.04%
Total	\$5,762,884.01		Total	\$5,050,480.87		Total	\$5,573,853.79		Total	\$5,928,747.34	
Budgeted	\$5,500,000.00		Budgeted	\$5,894,069.00		Budgeted	\$6,173,080.00		Budgeted	\$6,512,599.00	
over/under	\$262,884.01		over/under	(\$843,588.13)		over/under	(\$599,226.21)		over/under	(\$583,851.66)	

General Fund Expenditures

MONTH	2018-19	%	MONTH	2019-20	%	MONTH	2020-21	%	MONTH	2021-22	%
September	\$707,908.27	8.91%	September	\$707,628.51	8.41%	September	\$746,449.58	8.67%	September	\$726,108.97	7.05%
October	\$578,136.36	16.18%	October	\$730,251.14	17.10%	October	\$599,815.74	15.64%	October	\$782,381.18	14.65%
November	\$788,491.86	26.11%	November	\$744,292.53	25.95%	November	\$669,115.03	23.42%	November	\$761,895.24	22.04%
December	\$558,896.35	33.14%	December	\$622,756.74	33.35%	December	\$609,195.12	30.49%	December	\$725,284.02	29.09%
January	\$527,421.57	39.78%	January	\$554,686.89	39.95%	January	\$575,402.26	37.18%	January	\$591,318.96	34.83%
February	\$653,212.81	48.00%	February	\$679,048.37	48.02%	February	\$647,073.32	44.70%	February	\$678,884.50	41.42%
March	\$522,431.86	54.57%	March	\$550,129.69	54.56%	March	\$629,563.71	52.01%	March	\$561,377.67	46.87%
April	\$697,476.77	63.35%	April	\$832,492.26	64.46%	April	\$695,494.90	60.09%	April	\$642,188.70	53.11%
May	\$617,778.95	71.12%	May	\$524,134.43	70.69%	May	\$585,344.98	66.90%	May	\$654,934.92	59.46%
June	\$534,870.52	77.85%	June	\$632,978.93	78.22%	June	\$709,884.86	75.14%	June	\$691,562.05	66.18%
July	\$641,498.48	85.92%	July	\$596,192.71	85.31%	July	\$668,214.85	82.91%	July		66.18%
August	\$680,337.48	94.49%	August	\$634,969.51	92.86%	August	\$706,801.30	91.12%	August		66.18%
Adjustment		94.49%	Adjustment		92.86%	Adjustment		91.12%	Adjustment		66.18%
Total Spent	\$7,508,461.28		Total Spent	\$7,809,561.71		Total Spent	\$7,842,355.65		Total Spent	\$6,815,936.21	
Budgeted	\$7,946,635.00		Budgeted	\$8,410,000.00		Budgeted	\$8,606,700.00		Budgeted	\$10,299,211.00	
over/under	(\$438,173.72)		over/under	(\$600,438.29)		over/under	(\$764,344.35)		over/under	(\$3,483,274.79)	

9000 program costs are not included in "total spent"

Regular; Beginning Month 09/2021; Processing Month 06/2022; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	221,815.17	271,982.20	187,208.24	306,589.13
	Total: Current Assets	221,815.17	271,982.20	187,208.24	306,589.13
Fund Balance					
05 704	FUND BALANCE	288.09	7.36	50,260.36	50,541.09
05 704 1008	ACTIVITY DIRECTOR ACCT.	(2,582.99)	132.00	0.00	(2,714.99)
05 704 1009	TRACK	451.73	747.00	881.00	585.73
05 704 1010	HIGH SCHOOL YEARBOOK	3,099.96	2,534.00	650.00	1,215.96
05 704 1015	MIDDLE SCHOOL YEARBOOK	(23.83)	0.00	0.00	(23.83)
05 704 1020	ART CLUB	5,562.75	225.00	447.93	5,785.68
05 704 1025	HIGH SCHOOL BAND	(260.76)	158.34	13,287.99	12,868.89
05 704 1030	MIDDLE SCHOOL BAND	(550.19)	0.00	0.00	(550.19)
05 704 1035	HIGH SCHOOL DANCE	1,817.47	1,685.87	2,317.71	2,449.31
05 704 1040	CLASS OF 2021	7.48	0.00	0.00	7.48
05 704 1045	CLASS OF 2022	2,541.75	1,582.50	280.00	1,239.25
05 704 1050	CLASS OF 2023	1,601.50	1,977.19	2,930.00	2,554.31
05 704 1065	CLASS OF 2020	257.94	0.00	0.00	257.94
05 704 1070	BOYS GOLF	491.93	0.00	0.00	491.93
05 704 1075	HIGH ABILITY LEARNERS	22,806.93	3,479.40	99.00	19,426.53
05 704 1080	CONCESSIONS	15,181.72	16,150.35	15,569.36	14,600.73
05 704 1085	MIDDLE SCHOOL STUDENT COUNCIL	219.63	2,974.64	3,165.10	410.09
05 704 1090	ELEMENTARY ACTIVITY FUND	931.37	0.00	0.00	931.37
05 704 1095	ELEMENTARY POP	3,045.15	0.00	903.00	3,948.15
05 704 1100	ELEMENTARY STUDENT COUNCIL	9,331.28	3,526.81	1,684.31	7,488.78
05 704 1105	FBLA	8,324.77	7,984.03	6,681.50	7,022.24
05 704 1110	FCCLA	4,083.98	2,985.20	1,050.00	2,148.78
05 704 1115	FFA	9,690.27	22,169.11	75,873.11	63,394.27
05 704 1120	FACILITY USE	241.54	0.00	0.00	241.54
05 704 1124	COLERIDGE FITNESS CENTER	2,328.40	5,971.15	1,249.90	(2,392.85)
05 704 1125	LAUREL FITNESS CENTER	14,167.89	8,128.57	3,415.00	9,454.32
05 704 1130	MIDDLE SCHOOL FFA	713.63	0.00	0.00	713.63
05 704 1140	GENERAL ACTIVITIES	46,261.18	63,425.41	30,497.44	13,333.21
05 704 1145	INDUSTRIAL ARTS	(3,353.87)	10,462.80	11,280.61	(2,536.06)
05 704 1155	LEO	557.44	0.00	0.00	557.44
05 704 1156	MIDDLE SCHOOL PBIS	0.00	968.35	350.00	(618.35)
05 704 1160	LIBRARY	7,893.13	0.00	0.00	7,893.13
05 704 1163	MATH CLUB	1,191.13	211.00	326.00	1,306.13
05 704 1165	MISCELLANEOUS ACCOUNT	6,210.86	1,287.80	1,257.13	6,180.19
05 704 1170	NATIONAL HONOR SOCIETY	935.26	696.34	1,180.00	1,418.92
05 704 1175	FOOTBALL	2,655.56	835.47	1,206.22	3,026.31
05 704 1180	CROSS COUNTRY	790.56	2,110.63	1,727.00	406.93
05 704 1185	GIRLS GOLF	(76.71)	0.00	514.00	437.29
05 704 1190	QUIZ BOWL	1,052.55	216.00	218.00	1,054.55
05 704 1195	HIGH SCHOOL SCIENCE CLUB	13,083.63	760.94	371.90	12,694.59
05 704 1200	SPANISH CLUB	1,140.30	364.00	0.00	776.30
05 704 1205	ONE ACTS	492.16	628.00	1,352.00	1,216.16
05 704 1210	SPEECH	769.45	685.53	324.00	407.92
05 704 1215	HIGH SCHOOL STUDENT COUNCIL	318.56	2,513.19	2,075.93	(118.70)
05 704 1220	FCA	210.00	0.00	0.00	210.00
05 704 1225	SKILLS USA	2,134.52	6,428.54	3,405.79	(888.23)
05 704 1230	VOCAL MUSIC	217.96	827.00	2,058.00	1,448.96
05 704 1235	VOLLEYBALL	1,590.65	3,740.52	7,582.52	5,432.65
05 704 1240	GIRLS BASKETBALL	1,441.19	1,725.00	642.00	358.19
05 704 1245	BOYS BASKETBALL	10,079.08	2,634.75	2,205.00	9,649.33

Regular; Beginning Month 09/2021; Processing Month 06/2022; Fund Number 05

Fund: 05	ACTIVITIES FUND	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 1250	WRESTLING	601.01	295.00	421.00	727.01
05 704 1260	SCHOOL PICTURES	2,223.74	309.99	400.00	2,313.75
05 704 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	4,526.44	3,000.00	5,587.92	7,114.36
05 704 1310	COLLEGE ACCESS GRANT	600.00	658.99	1,250.00	1,191.01
05 704 1320	STUDENT BOARD MEMBER SCHOLARSHIP	(500.00)	0.00	0.00	(500.00)
05 704 1500	SECURITY BANK SPONSORSHIP	15,000.00	0.00	15,000.00	30,000.00
Total: Fund Balance		221,815.17	187,203.77	271,977.73	306,589.13
Revenue					
05 1510 0000	INTEREST ON INVESTMENTS	0.00	7.36	260.36	253.00
05 1790 1009	TRACK	0.00	0.00	881.00	881.00
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	650.00	650.00
05 1790 1020	ART CLUB	0.00	0.00	447.93	447.93
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	13,287.99	13,287.99
05 1790 1035	HIGH SCHOOL DANCE	0.00	0.00	2,317.71	2,317.71
05 1790 1050	CLASS OF 2023	0.00	0.00	2,930.00	2,930.00
05 1790 1075	HIGH ABILITY LEARNERS	0.00	0.00	99.00	99.00
05 1790 1080	CONCESSIONS	0.00	0.00	15,064.77	15,064.77
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	0.00	3,165.10	3,165.10
05 1790 1095	ELEMENTARY POP	0.00	0.00	903.00	903.00
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	0.00	1,684.31	1,684.31
05 1790 1105	FBLA	0.00	0.00	6,681.50	6,681.50
05 1790 1110	FCCLA	0.00	0.00	1,050.00	1,050.00
05 1790 1115	FFA	0.00	0.00	75,873.11	75,873.11
05 1790 1124	COLERIDGE FITNESS CENTER	0.00	0.00	1,190.00	1,190.00
05 1790 1125	LAUREL FITNESS CENTER	0.00	0.00	3,415.00	3,415.00
05 1790 1140	GENERAL ACTIVITIES	0.00	0.00	28,813.91	28,813.91
05 1790 1145	INDUSTRIAL ARTS	0.00	0.00	11,211.99	11,211.99
05 1790 1156	MIDDLE SCHOOL PBIS	0.00	0.00	350.00	350.00
05 1790 1163	MATH CLUB	0.00	0.00	326.00	326.00
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	0.00	1,250.00	1,250.00
05 1790 1170	NATIONAL HONOR SOCIETY	0.00	0.00	1,180.00	1,180.00
05 1790 1175	FOOTBALL	0.00	0.00	1,206.22	1,206.22
05 1790 1180	CROSS COUNTRY	0.00	0.00	1,727.00	1,727.00
05 1790 1185	GIRLS GOLF	0.00	0.00	514.00	514.00
05 1790 1190	QUIZ BOWL	0.00	0.00	218.00	218.00
05 1790 1195	HIGH SCHOOL SCIENCE CLUB	0.00	0.00	263.00	263.00
05 1790 1205	ONE ACTS	0.00	0.00	1,352.00	1,352.00
05 1790 1210	SPEECH	0.00	0.00	324.00	324.00
05 1790 1215	HIGH SCHOOL STUDENT COUNCIL	0.00	0.00	2,075.93	2,075.93
05 1790 1225	SKILLS USA	0.00	0.00	3,348.00	3,348.00
05 1790 1230	VOCAL MUSIC	0.00	0.00	2,058.00	2,058.00
05 1790 1235	VOLLEYBALL	0.00	0.00	6,741.00	6,741.00
05 1790 1240	GIRLS BASKETBALL	0.00	0.00	642.00	642.00
05 1790 1245	BOYS BASKETBALL	0.00	0.00	2,205.00	2,205.00
05 1790 1250	WRESTLING	0.00	0.00	421.00	421.00
05 1790 1260	SCHOOL PICTURES	0.00	0.00	400.00	400.00
05 1790 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	0.00	5,587.92	5,587.92
05 1790 1310	COLLEGE ACCESS GRANT	0.00	0.00	1,250.00	1,250.00
05 1790 1500	SECURITY BANK SPONSORSHIP	0.00	0.00	15,000.00	15,000.00
05 5200 0000	TRANSFERS FROM OTHER FUNDS	0.00	0.00	50,000.00	50,000.00
Total: Revenue		0.00	7.36	268,365.75	268,358.39
Expenditure					

Regular; Beginning Month 09/2021; Processing Month 06/2022; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2900 610 0 000 008	ACTIVITY DIRECTOR ACCOUNT	0.00	132.00	0.00	132.00
05 2900 610 0 000 009	TRACK	0.00	747.00	0.00	747.00
05 2900 610 0 000 020	ART CLUB	0.00	225.00	0.00	225.00
05 2900 610 0 000 075	HIGH ABILITY LEARNERS	0.00	3,479.40	0.00	3,479.40
05 2900 610 0 000 124	COLERIDGE FITNESS CENTER	0.00	5,971.15	59.90	5,911.25
05 2900 610 0 000 125	LAUREL FITNESS CENTER	0.00	8,128.57	0.00	8,128.57
05 2900 610 0 000 165	MISCELLANEOUS ACCOUNT	0.00	1,287.80	7.13	1,280.67
05 2900 610 0 000 175	FOOTBALL	0.00	835.47	0.00	835.47
05 2900 610 0 000 180	CROSS COUNTRY	0.00	2,110.63	0.00	2,110.63
05 2900 610 0 000 230	VOCAL MUSIC	0.00	827.00	0.00	827.00
05 2900 610 0 000 235	VOLLEYBALL	0.00	3,740.52	841.52	2,899.00
05 2900 610 0 000 240	GIRLS BASKETBALL	0.00	1,725.00	0.00	1,725.00
05 2900 610 0 000 245	BOYS BASKETBALL	0.00	2,634.75	0.00	2,634.75
05 2900 610 0 000 250	WRESTLING	0.00	295.00	0.00	295.00
05 2900 610 0 000 260	SCHOOL PICTURES	0.00	309.99	0.00	309.99
05 2900 610 1 000 010	HIGH SCHOOL YEARBOOK	0.00	2,534.00	0.00	2,534.00
05 2900 610 1 000 025	HIGH SCHOOL BAND	0.00	158.34	0.00	158.34
05 2900 610 1 000 035	HIGH SCHOOL DANCE	0.00	1,685.87	0.00	1,685.87
05 2900 610 1 000 045	CLASS OF 2022	0.00	1,582.50	280.00	1,302.50
05 2900 610 1 000 050	CLASS OF 2023	0.00	1,977.19	0.00	1,977.19
05 2900 610 1 000 080	CONCESSIONS	0.00	16,154.82	509.06	15,645.76
05 2900 610 1 000 105	FBLA	0.00	7,984.03	0.00	7,984.03
05 2900 610 1 000 110	FCCLA	0.00	2,985.20	0.00	2,985.20
05 2900 610 1 000 115	FFA	0.00	22,169.11	0.00	22,169.11
05 2900 610 1 000 140	GENERAL ACTIVITIES	0.00	63,425.41	1,683.53	61,741.88
05 2900 610 1 000 145	INDUSTRIAL ARTS	0.00	10,462.80	68.62	10,394.18
05 2900 610 1 000 163	MATH CLUB	0.00	211.00	0.00	211.00
05 2900 610 1 000 170	NATIONAL HONOR SOCIETY	0.00	696.34	0.00	696.34
05 2900 610 1 000 190	QUIZ BOWL	0.00	216.00	0.00	216.00
05 2900 610 1 000 195	HIGH SCHOOL SCIENCE CLUB	0.00	760.94	108.90	652.04
05 2900 610 1 000 200	SPANISH CLUB	0.00	364.00	0.00	364.00
05 2900 610 1 000 205	ONE ACTS	0.00	628.00	0.00	628.00
05 2900 610 1 000 210	SPEECH	0.00	685.53	0.00	685.53
05 2900 610 1 000 215	HIGH SCHOOL STUDENT COUNCIL	0.00	2,513.19	0.00	2,513.19
05 2900 610 1 000 225	SKILLS USA	0.00	6,428.54	57.79	6,370.75
05 2900 610 1 000 305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	3,000.00	0.00	3,000.00
05 2900 610 1 000 310	COLLEGE ACCESS GRANT	0.00	658.99	0.00	658.99
05 2900 610 2 000 100	ELEMENTARY STUDENT COUNCIL	0.00	3,526.81	0.00	3,526.81
05 2900 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	2,974.64	0.00	2,974.64
05 2900 610 3 000 156	MIDDLE SCHOOL PBIS	0.00	968.35	0.00	968.35
	Total: Expenditure	0.00	187,200.88	3,616.45	183,584.43
	Total: 05	443,630.34	646,394.21	731,168.17	1,065,121.08

Checking Account ID: 5

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
9344	06/01/2022	X			ASPISOLUTI	ASPi SOLUTIONS	120.00
9345	06/01/2022	X			NASSPNHS	NASSP / NHS	385.00
9346	06/01/2022	X			STADIUM	STADIUM SPORTS	747.00
9347	06/01/2022	X			STAUFFERZ	ZACH STAUFFER	200.00
9348	06/06/2022	X			COBRA	COBRA GOLF INCORPORATED	635.00
9349	06/06/2022	X			DOUGBROWN	DOUG BROWN SUMMER LEAGUE	275.00
9350	06/06/2022	X	X	06/06/2022	LAURELFLO	LAUREL FLORAL	280.00
9351	06/06/2022	X			LAURELHOME	LAUREL'S HOMETOWN MARKET	229.18
9352	06/06/2022	X			MIDWESTGRA	MIDWEST GRADS	1,052.50
9353	06/06/2022	X			SKILLSUSAN	SKILLSUSA NEBASKA	2,250.00
9354	06/06/2022				SOUTHSIOUX	SOUTH SIOUX CITY COMMUNITY SCHOOLS	250.00
9355	06/30/2022				BSNSPORTS	BSN SPORTS	23.34
9356	06/30/2022				CARDMEMBER	CARDMEMBER SERVICE	1,302.03
9357	06/30/2022				CENTRICITY	CENTRICITY	1,230.00
9358	06/30/2022				CHESTERMAN	CHESTERMAN COMPANY	132.00
9359	06/30/2022				CLASSSPORTS	CLASSIC SPORTSWEAR & AWARDS	210.41
9360	06/30/2022				FLORALDESI	FLORAL DESIGNS	250.00
9361	06/30/2022				PBHOLDINGS	PB HOLDINGS LLC	1,341.36
9362	06/30/2022				PYRAMI	PYRAMID SCHOOL PRODUCTS	872.59
9363	06/30/2022				SSWORL	S & S WORLDWIDE, INC.	55.80
9364	06/30/2022				SETTBRAN	BRANDI URWILER-SETTJE	40.00
Check Type Total:		Check			Void Total:	280.00	Total without Voids: 11,601.21
Checking Account Total:		5			Void Total:	280.00	Total without Voids: 11,601.21
Grand Total:					Void Total:	280.00	Total without Voids: 11,601.21

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting
Monday, June 13, 2022 7:00 p.m.
Boardroom @ LCC School, Coleridge, NE 68727

Attendance taken at 7:00 p.m.

Carol Erwin: Present
Jay Hall: Present
Angela Johnson: Present
Dan Kuhlman: Present
Samuel Recob: Present
Grant Settje: Present
Scott Taylor: Present
Dustin Thompson: Present

Present: 8 Absent: 0.

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:00 p.m. on June 13, 2022 in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the June 8, 2022 issue of the Laurel Advocate, posted at the LCC Elementary/High School- Laurel and LCC Middle School- Coleridge, posted at U.S. Post Office- Coleridge, U.S. Post Office- Laurel, Security Bank- Coleridge, Security Bank- Laurel, Citizens State Bank- Laurel, and posted on the school web site. Said notice stated agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members, the following were present: Superintendent Jeremy Christiansen (via Zoom), High School Principal/Activities Director Ken Swanson, and Middle School Principal Mark Leonard. Members of the public were present and welcomed. The meeting was duly called to order by President Erwin at 7:00 p.m. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Angela Johnson and a second by Dustin Thompson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

III. CONSENT AGENDA

Motion to approve the consent agenda items including minutes of the May 9, 2022 Regular Board Meeting; Treasurer's report; the General Fund bills in the amount of \$172,013.14; the Depreciation Fund bills in the amount of \$32,774.67; the Employee Benefit Fund bill in the amount of \$3,482.24; the Special Building Fund Lease-Purchase Account bills in the amount of \$106,963.29; the Special Building Fund Bond Account bills in the amount of \$308,242.13; the Bond Fund bills in the amount of \$115,502.61; the Special Building Fund Original Account bills in the amount of \$43,455.95; and the projected payroll in the

amount of \$540,279.34 passed with a motion by Jay Hall and a second by Angela Johnson. Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea, Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

IV. EXCUSE ABSENT BOARD MEMBERS

All board members were present. No action was taken.

V. PUBLIC COMMENT

Scott Rath signed in to address the board.

VI. INFORMATION AND PROPOSALS

VI.1. PRINCIPALS' REPORTS

Elementary Principal Paige Parsons' written report was available for the board's review.

Middle School Principal Mark Leonard shared his report. Our Level 3 students continue to receive services and schooling over the summer. All the 4th grade students came for a tour of the middle school in May. On May 13th middle school students celebrated the school, academic, and extra-curricular activities from the 21-22 school year. The middle school was awarded with a \$500 grant from the Coleridge Area Fund.

High School Principal Ken Swanson shared his report. The principals attended the IEP Facilitation Training and the Phil Warrick School Leadership Workshop at the ESU. At the State Track and Field Championships, Deagan Puppe placed 1st in the 110 hurdles, Berneice McCorkindale placed 6th in the Shot Put, and Dan Puppe placed 8th in the 110 hurdles. Off-season workouts, summer leagues, and camps are underway. Thank you to the entire LCC district staff for their great work in moving everything out of the high school in advance of the start of the construction project.

The written Principal reports are available at the Office of the Superintendent.

VI.2. SUPERINTENDENT'S REPORT

Superintendent Christiansen presented his report to the Board. Mr. Christiansen provided personnel updates. The school has received a generous donation from the LCC FFA Alumni Association to go toward the Greenhouse project. LCC School received a net settlement of \$10,587.36 from the building salvage auction. We received initial settlement from EMC Insurance for the fire loss of the storage building at the Middle School campus.

VI.3. BOARD COMMITTEE REPORTS

VI.3.1. POLICY COMMITTEE MEETING – MAY 26, 2022

The policy committee met on May 26, 2022. More information will be shared during the action items section of the meeting.

VII. ACTION ITEMS

VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO MEAL PRICES.

Motion to approve the meal prices as recommended for the 2022-2023 school year passed with a motion by Dustin Thompson and a second by Scott Taylor.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO POLICY UPDATES ON FIRST READING: #1220 TITLE IX GRIEVANCE POLICY; #3132 INTERNAL CONTROLS; #3540 BIDDING CONSTRUCTION PROJECTS; #4009 DRUG AND SUBSTANCE ABUSE; #4133 SUBSTITUTE TEACHERS; #6600 SPECIAL EDUCATION; #8343 AGENDA CONSTRUCTION AND CONTROL; #8346 PUBLIC PARTICIPATION AT BOARD MEETINGS; #9340 MINUTES.

Motion to approve the recommended updates to the following policies on first reading: Policy #1220 - Title IX Grievance Policy; Policy #3132 - Internal Controls; Policy #3540 - Bidding Construction Projects; Policy #4009 - Drug and Substance Abuse; Policy #4133 - Substitute Teachers; Policy #6600 - Special Education; Policy #8343 - Agenda Construction and Control; Policy #8346 - Public Participation at Board Meetings; and Policy #9340 – Minutes passed with a motion by Dan Kuhlman and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO LCC STUDENT FITNESS CENTER ACCESS.

Motion to approve the provisions, guidelines, and contract for complimentary LCC student Fitness Center access passed with a motion by Grant Settje and a second by Angela Johnson.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

VII.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO MEMORANDUM OF UNDERSTANDING WITH LAUREL UNITED PRESBYTERIAN CHURCH.

Motion to approve the Memorandum of Understanding with the Laurel United Presbyterian Church for facility use passed with a motion by Jay Hall and a second by Dan Kuhlman.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,
Taylor: Yea, Thompson: Yea
Yea: 8, Nay: 0.

VII.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH

REGARD TO EXTRA-DUTY ASSIGNMENT – SPIRIT CLUB SPONSOR.

Motion to approve the Extra-Duty Assignment position of Spirit Club Sponsor passed with a motion by Angela Johnson and a second by Grant Settje.

Erwin: Yea, Hall: Yea, Johnson: Yea, Kuhlman: Yea, Recob: Yea, Settje: Yea,

Taylor: Yea, Thompson: Yea

Yea: 8, Nay: 0.

VIII. DISCUSSION ITEMS

VIII.1. CONSTRUCTION PROJECT UPDATES

VIII.2. EXTRACURRICULAR ACTIVITY CODE OF CONDUCT (POLICY #5103)

IX. CORRESPONDENCE AND BULLETINS

Updates from NSAA, NASB, and NRCSA, along with a thank-you note, were available for the Board's review.

X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS

Board members were reminded of upcoming meetings and workshops.

X.1. POLICY COMMITTEE MEETING- MONDAY, JUNE 27, 2022 (6:30 A.M. – LCC HIGH SCHOOL, ROOM H2-LAUREL)

X.2. SPECIAL HEARINGS MEETING- MONDAY, JULY 11, 2022 (7:00 P.M. – LCC HIGH SCHOOL, ROOM H2-LAUREL)

X.3. COMMITTEE ON AMERICAN CIVICS MEETING- MONDAY, JULY 11, 2022 (7:10 P.M. – LCC HIGH SCHOOL, ROOM H2-LAUREL)

X.4. REGULAR BOARD OF EDUCATION MEETING- MONDAY, JULY 11, 2022 (7:20 P.M. – LCC HIGH SCHOOL, ROOM H2-LAUREL)

XI. ADJOURN

Meeting adjourned at 8:27 p.m.

Cedar County School District #54

Submitted by:

Megan Greiner
Recording Secretary

Attested by:

Dustin Thompson
Secretary of the Board

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTIONAL PROGRAMS								
01 1100 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$750,000.00	\$0.00	\$518,447.95	69.13	\$231,552.05	\$0.00	\$0.00	\$231,552.05
01 1100 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$750,000.00	\$0.00	\$568,099.62	75.75	\$181,900.38	\$0.00	\$0.00	\$181,900.38
01 1100 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$600,000.00	\$0.00	\$451,328.18	75.22	\$148,671.82	\$0.00	\$0.00	\$148,671.82
01 1100 112 1 001 000	SALARY-PARAPROFESSIONAL STAFF	\$30,000.00	\$0.00	\$9,482.27	31.61	\$20,517.73	\$0.00	\$0.00	\$20,517.73
01 1100 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$90,000.00	\$0.00	\$46,362.45	51.51	\$43,637.55	\$0.00	\$0.00	\$43,637.55
01 1100 112 3 003 000	SALARY-PARAPROFESSIONAL STAFF	\$40,000.00	\$0.00	\$15,261.21	38.15	\$24,738.79	\$0.00	\$0.00	\$24,738.79
01 1100 114 1 001 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$20,000.00	\$0.00	\$16,486.60	82.43	\$3,513.40	\$0.00	\$0.00	\$3,513.40
01 1100 114 2 002 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$20,000.00	\$0.00	\$16,001.70	80.01	\$3,998.30	\$0.00	\$0.00	\$3,998.30
01 1100 114 3 003 000	SALARY - TECHNIAL STAFF (TECH COORD.)	\$20,000.00	\$0.00	\$16,001.70	80.01	\$3,998.30	\$0.00	\$0.00	\$3,998.30
01 1100 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$5,000.00	\$0.00	\$159.17	3.18	\$4,840.83	\$0.00	\$0.00	\$4,840.83
01 1100 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$10,000.00	\$0.00	\$3,761.05	37.61	\$6,238.95	\$0.00	\$0.00	\$6,238.95
01 1100 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$5,000.00	\$0.00	\$67.26	1.35	\$4,932.74	\$0.00	\$0.00	\$4,932.74
01 1100 123 1 001 000	SALARY-SUBSTITUTES	\$25,000.00	\$0.00	\$23,421.38	93.69	\$1,578.62	\$0.00	\$0.00	\$1,578.62
01 1100 123 2 002 000	SALARY-SUBSTITUTES	\$30,000.00	\$0.00	\$28,111.45	93.70	\$1,888.55	\$0.00	\$0.00	\$1,888.55
01 1100 123 3 003 000	SALARY-SUBSTITUTES	\$15,000.00	\$0.00	\$17,427.28	116.18	(\$2,427.28)	\$0.00	\$0.00	(\$2,427.28)
01 1100 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$500.00	\$0.00	\$143.66	28.73	\$356.34	\$0.00	\$0.00	\$356.34
01 1100 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$500.00	\$0.00	\$61.42	12.28	\$438.58	\$0.00	\$0.00	\$438.58
01 1100 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$500.00	\$0.00	\$186.15	37.23	\$313.85	\$0.00	\$0.00	\$313.85
01 1100 150 1 001 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 150 2 002 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 150 3 003 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$95,000.00	\$0.00	\$81,387.79	85.67	\$13,612.21	\$0.00	\$0.00	\$13,612.21
01 1100 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$33,000.00	\$0.00	\$17,787.02	53.90	\$15,212.98	\$0.00	\$0.00	\$15,212.98
01 1100 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$60,000.00	\$0.00	\$55,291.55	92.15	\$4,708.45	\$0.00	\$0.00	\$4,708.45
01 1100 152 1 001 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 152 2 002 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 152 3 003 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 154 1 001 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$5,300.00	\$0.00	\$4,351.70	82.11	\$948.30	\$0.00	\$0.00	\$948.30
01 1100 154 2 002 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 154 3 003 000	SALARY - ADD'L COMP-TECH STAFF COACH	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$106,000.00	\$0.00	\$86,962.85	82.04	\$19,037.15	\$0.00	\$0.00	\$19,037.15

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$95,000.00	\$0.00	\$76,344.51	80.36	\$18,655.49	\$0.00	\$0.00	\$18,655.49
01 1100 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$115,000.00	\$0.00	\$91,977.89	79.98	\$23,022.11	\$0.00	\$0.00	\$23,022.11
01 1100 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$296.21	0.00	(\$296.21)	\$0.00	\$0.00	(\$296.21)
01 1100 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 214 1 001 000	GROUP INSURANCE - TECHNICAL STAFF	\$6,200.00	\$0.00	\$5,155.65	83.16	\$1,044.35	\$0.00	\$0.00	\$1,044.35
01 1100 214 2 002 000	GROUP INSURANCE - TECHNICAL STAFF	\$4,800.00	\$0.00	\$3,982.92	82.98	\$817.08	\$0.00	\$0.00	\$817.08
01 1100 214 3 003 000	GROUP INSURANCE - TECHNICAL STAFF	\$4,800.00	\$0.00	\$3,982.92	82.98	\$817.08	\$0.00	\$0.00	\$817.08
01 1100 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$68,000.00	\$0.00	\$52,717.09	77.53	\$15,282.91	\$0.00	\$0.00	\$15,282.91
01 1100 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$63,000.00	\$0.00	\$50,745.15	80.55	\$12,254.85	\$0.00	\$0.00	\$12,254.85
01 1100 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$52,000.00	\$0.00	\$42,934.31	82.57	\$9,065.69	\$0.00	\$0.00	\$9,065.69
01 1100 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$1,000.00	\$0.00	\$748.03	74.80	\$251.97	\$0.00	\$0.00	\$251.97
01 1100 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$8,000.00	\$0.00	\$3,718.08	46.48	\$4,281.92	\$0.00	\$0.00	\$4,281.92
01 1100 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$1,500.00	\$0.00	\$1,124.43	74.96	\$375.57	\$0.00	\$0.00	\$375.57
01 1100 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$2,000.00	\$0.00	\$1,791.81	89.59	\$208.19	\$0.00	\$0.00	\$208.19
01 1100 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$2,500.00	\$0.00	\$2,150.52	86.02	\$349.48	\$0.00	\$0.00	\$349.48
01 1100 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$1,500.00	\$0.00	\$1,333.13	88.88	\$166.87	\$0.00	\$0.00	\$166.87
01 1100 224 1 001 000	SOCIAL SECURITY - TECHNICAL STAFF	\$2,000.00	\$0.00	\$1,628.82	81.44	\$371.18	\$0.00	\$0.00	\$371.18
01 1100 224 2 002 000	SOCIAL SECURITY - TECHNICAL STAFF	\$1,800.00	\$0.00	\$1,258.31	69.91	\$541.69	\$0.00	\$0.00	\$541.69
01 1100 224 3 003 000	SOCIAL SECURITY - TECHNICAL STAFF	\$1,800.00	\$0.00	\$1,258.31	69.91	\$541.69	\$0.00	\$0.00	\$541.69
01 1100 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$77,000.00	\$0.00	\$58,862.17	76.44	\$18,137.83	\$0.00	\$0.00	\$18,137.83
01 1100 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$73,000.00	\$0.00	\$57,414.76	78.65	\$15,585.24	\$0.00	\$0.00	\$15,585.24
01 1100 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$62,000.00	\$0.00	\$49,719.46	80.19	\$12,280.54	\$0.00	\$0.00	\$12,280.54
01 1100 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$1,500.00	\$0.00	\$949.00	63.27	\$551.00	\$0.00	\$0.00	\$551.00
01 1100 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$8,000.00	\$0.00	\$4,761.70	59.52	\$3,238.30	\$0.00	\$0.00	\$3,238.30
01 1100 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$2,000.00	\$0.00	\$1,509.64	75.48	\$490.36	\$0.00	\$0.00	\$490.36
01 1100 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$600.00	\$0.00	\$348.26	58.04	\$251.74	\$0.00	\$0.00	\$251.74
01 1100 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$700.00	\$0.00	\$509.47	72.78	\$190.53	\$0.00	\$0.00	\$190.53

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$400.00	\$0.00	\$108.51	27.13	\$291.49	\$0.00	\$0.00	\$291.49
01 1100 234 1 001 000	RETIREMENT - TECHNICAL STAFF	\$2,500.00	\$0.00	\$2,055.76	82.23	\$444.24	\$0.00	\$0.00	\$444.24
01 1100 234 2 002 000	RETIREMENT - TECHNICAL STAFF	\$2,000.00	\$0.00	\$1,578.54	78.93	\$421.46	\$0.00	\$0.00	\$421.46
01 1100 234 3 003 000	RETIREMENT - TECHNICAL STAFF	\$2,000.00	\$0.00	\$1,578.54	78.93	\$421.46	\$0.00	\$0.00	\$421.46
01 1100 237 1 001 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 237 2 002 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 237 3 003 000	INCREASED RETIREMENT CONTRIBUTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 0 000 000	VOLUNTARY TERMINATIONS	\$130,000.00	\$0.00	\$65,000.00	50.00	\$65,000.00	\$0.00	\$0.00	\$65,000.00
01 1100 238 1 001 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 2 002 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 238 3 003 000	VOLUNTARY TERMINATIONS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 1 001 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 1 001 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 2 002 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 261 3 003 000	UNEMPLOYMENT COMPENSATION/INS.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 281 1 001 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$135,000.00	\$0.00	\$96,582.08	71.54	\$38,417.92	\$0.00	\$0.00	\$38,417.92
01 1100 281 2 002 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$126,000.00	\$0.00	\$95,953.59	76.15	\$30,046.41	\$0.00	\$0.00	\$30,046.41
01 1100 281 3 003 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$88,000.00	\$0.00	\$62,041.26	70.50	\$25,958.74	\$0.00	\$0.00	\$25,958.74
01 1100 284 1 001 000	HEALTH BEN/CAFEL25 - TECHNICAL STAFF	\$5,000.00	\$0.00	\$487.20	9.74	\$4,512.80	\$0.00	\$0.00	\$4,512.80
01 1100 284 2 002 000	HEALTH BEN/CAFEL25 - TECHNICAL STAFF	\$5,000.00	\$0.00	\$473.00	9.46	\$4,527.00	\$0.00	\$0.00	\$4,527.00
01 1100 284 3 003 000	HEALTH BEN/CAFEL25 - TECHNICAL STAFF	\$5,000.00	\$0.00	\$473.00	9.46	\$4,527.00	\$0.00	\$0.00	\$4,527.00
01 1100 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 1 001 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 2 002 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 294 3 003 000	OTHER BENEFITS - TECHNICAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$5,000.00	\$1,946.61	\$1,946.61	38.93	\$3,053.39	\$0.00	\$0.00	\$3,053.39

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$5,000.00	\$1,946.61	\$1,946.61	38.93	\$3,053.39	\$0.00	\$0.00	\$3,053.39
01 1100 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$5,000.00	\$1,946.61	\$1,946.61	38.93	\$3,053.39	\$0.00	\$0.00	\$3,053.39
01 1100 333 1 001 000	MILEAGE PAID TO STAFF	\$1,500.00	\$45.63	\$1,231.80	82.12	\$268.20	\$0.00	\$0.00	\$268.20
01 1100 333 2 002 000	MILEAGE PAID TO STAFF	\$1,500.00	\$0.00	\$688.42	45.89	\$811.58	\$0.00	\$0.00	\$811.58
01 1100 333 3 003 000	MILEAGE PAID TO STAFF	\$3,000.00	\$45.63	\$2,136.57	71.22	\$863.43	\$0.00	\$0.00	\$863.43
01 1100 352 1 001 000	OTHER PROF/TECH SERVICES	\$1,500.00	\$0.00	\$2,012.75	134.18	(\$512.75)	\$0.00	\$0.00	(\$512.75)
01 1100 352 2 002 000	OTHER PROF/TECH SERVICES	\$1,500.00	\$0.00	\$0.00	0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00
01 1100 352 3 003 000	OTHER PROF/TECH SERVICES	\$1,500.00	\$0.00	\$888.00	59.20	\$612.00	\$0.00	\$0.00	\$612.00
01 1100 382 1 001 000	TELEPHONE & INTERNET CHARGES	\$12,500.00	\$0.00	\$3,538.01	28.30	\$8,961.99	\$0.00	\$0.00	\$8,961.99
01 1100 382 2 002 000	TELEPHONE & INTERNET CHARGES	\$12,500.00	\$0.00	\$3,365.08	26.92	\$9,134.92	\$0.00	\$0.00	\$9,134.92
01 1100 382 3 003 000	TELEPHONE & INTERNET CHARGES	\$25,000.00	\$0.00	\$7,680.50	30.72	\$17,319.50	\$0.00	\$0.00	\$17,319.50
01 1100 580 1 001 000	TRAVEL EXPENSE	\$2,000.00	\$0.00	\$461.00	23.05	\$1,539.00	\$0.00	\$0.00	\$1,539.00
01 1100 580 2 002 000	TRAVEL EXPENSE	\$2,000.00	\$0.00	\$208.00	10.40	\$1,792.00	\$0.00	\$0.00	\$1,792.00
01 1100 580 3 003 000	TRAVEL EXPENSE	\$2,000.00	\$0.00	\$409.25	20.46	\$1,590.75	\$0.00	\$0.00	\$1,590.75
01 1100 610 1 001 000	GENERAL SUPPLIES	\$25,000.00	\$248.27	\$1,472.90	5.89	\$23,527.10	\$0.00	\$0.00	\$23,527.10
01 1100 610 1 001 612	SCIENCE SUPPLIES	\$3,000.00	\$567.16	\$600.06	20.00	\$2,399.94	\$0.00	\$0.00	\$2,399.94
01 1100 610 1 001 613	ITE SUPPLIES	\$10,000.00	\$180.95	\$10,264.17	102.64	(\$264.17)	\$0.00	\$0.00	(\$264.17)
01 1100 610 1 001 614	ART SUPPLIES	\$4,000.00	\$0.00	\$68.99	1.72	\$3,931.01	\$0.00	\$0.00	\$3,931.01
01 1100 610 1 001 615	INSTRUMENTAL MUSIC SUPPLIES	\$2,000.00	\$0.00	\$769.89	38.49	\$1,230.11	\$0.00	\$0.00	\$1,230.11
01 1100 610 1 001 616	VOCAL MUSIC SUPPLIES	\$2,000.00	\$0.00	\$471.75	23.59	\$1,528.25	\$0.00	\$0.00	\$1,528.25
01 1100 610 1 001 617	FAMILY & CONSUMER SCIENCE SUPPLIES	\$3,000.00	\$52.98	\$1,083.85	36.13	\$1,916.15	\$0.00	\$0.00	\$1,916.15
01 1100 610 1 001 618	VOC AGRICULTURE SUPPLIES	\$4,000.00	\$0.00	\$77.33	1.93	\$3,922.67	\$0.00	\$0.00	\$3,922.67
01 1100 610 1 001 619	BUSINESS EDUCATION SUPPLIES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 1100 610 2 002 000	GENERAL SUPPLIES	\$35,000.00	\$8,060.45	\$24,117.59	68.91	\$10,882.41	\$0.00	\$0.00	\$10,882.41
01 1100 610 2 002 612	SCIENCE SUPPLIES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 1100 610 2 002 614	ART SUPPLIES	\$2,000.00	\$0.00	\$666.40	33.32	\$1,333.60	\$0.00	\$0.00	\$1,333.60
01 1100 610 2 002 615	INSTRUMENTAL MUSIC SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 610 2 002 616	VOCAL MUSIC SUPPLIES	\$1,000.00	\$274.35	\$282.34	28.23	\$717.66	\$0.00	\$0.00	\$717.66
01 1100 610 3 003 000	GENERAL SUPPLIES	\$25,000.00	\$3,453.31	\$8,060.79	32.24	\$16,939.21	\$0.00	\$0.00	\$16,939.21
01 1100 610 3 003 612	SCIENCE SUPPLIES	\$6,000.00	\$3,030.87	\$3,546.04	59.10	\$2,453.96	\$0.00	\$0.00	\$2,453.96
01 1100 610 3 003 613	ITE SUPPLIES	\$0.00	\$2,824.84	\$3,169.73	0.00	(\$3,169.73)	\$0.00	\$0.00	(\$3,169.73)
01 1100 610 3 003 614	ART SUPPLIES	\$4,000.00	\$4,396.75	\$4,640.56	116.01	(\$640.56)	\$0.00	\$0.00	(\$640.56)
01 1100 610 3 003 615	INSTRUMENTAL MUSIC SUPPLIES	\$1,000.00	\$473.48	\$641.44	64.14	\$358.56	\$0.00	\$0.00	\$358.56
01 1100 610 3 003 616	VOCAL MUSIC SUPPLIES	\$1,000.00	\$0.00	\$192.21	19.22	\$807.79	\$0.00	\$0.00	\$807.79
01 1100 610 3 003 617	FAMILY & CONSUMER SCIENCE SUPPLIES	\$1,000.00	\$539.25	\$998.41	99.84	\$1.59	\$0.00	\$0.00	\$1.59
01 1100 610 3 003 618	VOC AGRICULTURE SUPPLIES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1100 610 3 003 619	BUSINESS EDUCATION SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 640 1 001 000	BOOKS AND PERIODICALS	\$30,000.00	\$219.99	\$7,414.81	24.72	\$22,585.19	\$0.00	\$0.00	\$22,585.19
01 1100 640 2 002 000	BOOKS AND PERIODICALS	\$50,000.00	\$69.22	\$1,685.32	3.37	\$48,314.68	\$0.00	\$0.00	\$48,314.68
01 1100 640 3 003 000	BOOKS AND PERIODICALS	\$25,000.00	\$0.00	\$473.57	1.89	\$24,526.43	\$0.00	\$0.00	\$24,526.43
01 1100 641 1 001 000	E-BOOKS	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1100 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$27,000.00	\$1,380.00	\$5,503.98	20.39	\$21,496.02	\$0.00	\$0.00	\$21,496.02
01 1100 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$10,000.00	\$0.00	\$2,550.47	25.50	\$7,449.53	\$0.00	\$0.00	\$7,449.53
01 1100 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$17,000.00	\$6,829.70	\$23,694.92	139.38	(\$6,694.92)	\$0.00	\$0.00	(\$6,694.92)
01 1100 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$10,000.00	\$1,042.20	\$2,952.08	29.52	\$7,047.92	\$0.00	\$0.00	\$7,047.92
01 1100 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$20,000.00	\$6,743.60	\$9,563.49	47.82	\$10,436.51	\$0.00	\$0.00	\$10,436.51
01 1100 650 0 000 651	APPLE 1-to-1 COMPUTER PURCHASE	\$90,000.00	\$0.00	\$50,934.57	56.59	\$39,065.43	\$0.00	\$0.00	\$39,065.43
01 1100 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$15,000.00	\$300.00	\$8,531.12	56.87	\$6,468.88	\$0.00	\$0.00	\$6,468.88
01 1100 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$15,000.00	\$743.60	\$5,877.72	39.18	\$9,122.28	\$0.00	\$0.00	\$9,122.28
01 1100 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$15,000.00	\$388.70	\$2,780.02	18.53	\$12,219.98	\$0.00	\$0.00	\$12,219.98
01 1100 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$5,000.00	\$0.00	\$0.00	0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
01 1100 810 1 001 000	DUES AND FEES	\$700.00	\$0.00	\$0.00	0.00	\$700.00	\$0.00	\$0.00	\$700.00
01 1100 810 2 002 000	DUES AND FEES	\$700.00	\$0.00	\$0.00	0.00	\$700.00	\$0.00	\$0.00	\$700.00
01 1100 810 3 003 000	DUES AND FEES	\$700.00	\$0.00	\$0.00	0.00	\$700.00	\$0.00	\$0.00	\$700.00
01 1100 890 0 000 999	BUDGET AMENDMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1100 890 1 001 000	MISCELLANEOUS EXPENSES	\$75,080.00	\$0.00	\$6,969.51	9.28	\$68,110.49	\$0.00	\$0.00	\$68,110.49
01 1100 890 2 002 000	MISCELLANEOUS EXPENSES	\$75,000.00	\$0.00	\$6,647.85	8.86	\$68,352.15	\$0.00	\$0.00	\$68,352.15
01 1100 890 3 003 000	MISCELLANEOUS EXPENSES	\$75,000.00	\$0.00	\$5,801.33	7.74	\$69,198.67	\$0.00	\$0.00	\$69,198.67
1100	REGULAR INSTRUCTIONAL PROGRAMS	\$4,661,780.00	\$47,750.76	\$3,051,109.86	65.45	\$1,610,670.14	\$0.00	\$0.00	\$1,610,670.14
1150	LIMITED ENGLISH PROFICIENCY PROGRAMS								
01 1150 112 1 001 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$4,993.00	0.00	(\$4,993.00)	\$0.00	\$0.00	(\$4,993.00)
01 1150 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$91.61	0.00	(\$91.61)	\$0.00	\$0.00	(\$91.61)
01 1150 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1150 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$360.47	0.00	(\$360.47)	\$0.00	\$0.00	(\$360.47)
01 1150 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$497.57	0.00	(\$497.57)	\$0.00	\$0.00	(\$497.57)
01 1150 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
1150	LIMITED ENGLISH PROFICIENCY PROGRAMS	\$0.00	\$0.00	\$5,942.65	0.00	(\$5,942.65)	\$0.00	\$0.00	(\$5,942.65)
1160	POVERTY INSTRUCTIONAL PROGRAMS								
01 1160 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1160 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1160	POVERTY INSTRUCTIONAL PROGRAMS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS								
01 1190 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$34,813.30	0.00	(\$34,813.30)	\$0.00	\$0.00	(\$34,813.30)
01 1190 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$11,651.69	0.00	(\$11,651.69)	\$0.00	\$0.00	(\$11,651.69)
01 1190 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$236.87	0.00	(\$236.87)	\$0.00	\$0.00	(\$236.87)
01 1190 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$115.00	0.00	(\$115.00)	\$0.00	\$0.00	(\$115.00)
01 1190 211 2 002 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1190 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1190 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$2,842.14	0.00	(\$2,842.14)	\$0.00	\$0.00	(\$2,842.14)
01 1190 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$909.49	0.00	(\$909.49)	\$0.00	\$0.00	(\$909.49)
01 1190 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$3,440.05	0.00	(\$3,440.05)	\$0.00	\$0.00	(\$3,440.05)
01 1190 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$1,174.35	0.00	(\$1,174.35)	\$0.00	\$0.00	(\$1,174.35)
01 1190 281 2 002 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$4,975.70	0.00	(\$4,975.70)	\$0.00	\$0.00	(\$4,975.70)
01 1190 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$3,307.12	0.00	(\$3,307.12)	\$0.00	\$0.00	(\$3,307.12)
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS	\$0.00	\$0.00	\$63,465.71	0.00	(\$63,465.71)	\$0.00	\$0.00	(\$63,465.71)
1200	SPECIAL EDUCATION PROGRAMS								
01 1200 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$50,000.00	\$0.00	\$38,543.30	77.09	\$11,456.70	\$0.00	\$0.00	\$11,456.70
01 1200 111 1 003 003	SALARY-PROF STAFF LEVEL 3	\$42,000.00	\$0.00	\$32,245.20	76.77	\$9,754.80	\$0.00	\$0.00	\$9,754.80
01 1200 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$65,000.00	\$0.00	\$52,220.00	80.34	\$12,780.00	\$0.00	\$0.00	\$12,780.00
01 1200 111 2 003 003	SALARY-PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$55,000.00	\$0.00	\$43,516.70	79.12	\$11,483.30	\$0.00	\$0.00	\$11,483.30
01 1200 111 3 003 003	SALARY-PROF STAFF LEVEL 3	\$20,000.00	\$0.00	\$15,881.90	79.41	\$4,118.10	\$0.00	\$0.00	\$4,118.10

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$75,000.00	\$0.00	\$57,416.95	76.56	\$17,583.05	\$0.00	\$0.00	\$17,583.05
01 1200 112 1 003 003	SALARY-PARA STAFF LEVEL 3	\$60,000.00	\$0.00	\$42,150.75	70.25	\$17,849.25	\$0.00	\$0.00	\$17,849.25
01 1200 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$125,000.00	\$0.00	\$98,964.03	79.17	\$26,035.97	\$0.00	\$0.00	\$26,035.97
01 1200 112 2 003 003	SALARY-PARA STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$110,000.00	\$0.00	\$80,609.08	73.28	\$29,390.92	\$0.00	\$0.00	\$29,390.92
01 1200 112 3 003 003	SALARY-PARA STAFF LEVEL 3	\$30,000.00	\$0.00	\$22,771.37	75.90	\$7,228.63	\$0.00	\$0.00	\$7,228.63
01 1200 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$2,000.00	\$0.00	\$158.82	7.94	\$1,841.18	\$0.00	\$0.00	\$1,841.18
01 1200 122 1 003 003	SALARY - PARA SUBS - LEVEL 3	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 1200 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$11,000.00	\$0.00	\$2,586.76	23.52	\$8,413.24	\$0.00	\$0.00	\$8,413.24
01 1200 122 2 003 003	SALARY - PARA SUBS - LEVEL 3	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 1200 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$5,000.00	\$0.00	\$313.72	6.27	\$4,686.28	\$0.00	\$0.00	\$4,686.28
01 1200 122 3 003 003	SALARY - PARA SUBS - LEVEL 3	\$1,000.00	\$0.00	\$80.50	8.05	\$919.50	\$0.00	\$0.00	\$919.50
01 1200 123 1 001 000	SALARY-SUBSTITUTES	\$1,000.00	\$0.00	\$3,832.61	383.26	(\$2,832.61)	\$0.00	\$0.00	(\$2,832.61)
01 1200 123 1 003 003	SALARY - SUB TEACHERS LEVEL 3	\$2,000.00	\$0.00	\$1,211.68	60.58	\$788.32	\$0.00	\$0.00	\$788.32
01 1200 123 2 002 000	SALARY-SUBSTITUTES	\$2,000.00	\$0.00	\$8,918.37	445.92	(\$6,918.37)	\$0.00	\$0.00	(\$6,918.37)
01 1200 123 2 003 003	SALARY - SUB TEACHERS LEVEL 3	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 1200 123 3 003 000	SALARY-SUBSTITUTES	\$4,000.00	\$0.00	\$8,064.57	201.61	(\$4,064.57)	\$0.00	\$0.00	(\$4,064.57)
01 1200 123 3 003 003	SALARY - SUB TEACHERS LEVEL 3	\$100.00	\$0.00	\$671.10	671.10	(\$571.10)	\$0.00	\$0.00	(\$571.10)
01 1200 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$1,000.00	\$0.00	\$732.02	73.20	\$267.98	\$0.00	\$0.00	\$267.98
01 1200 132 1 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$500.00	\$0.00	\$627.01	125.40	(\$127.01)	\$0.00	\$0.00	(\$127.01)
01 1200 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$1,500.00	\$0.00	\$249.85	16.66	\$1,250.15	\$0.00	\$0.00	\$1,250.15
01 1200 132 2 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$2,000.00	\$0.00	\$250.11	12.51	\$1,749.89	\$0.00	\$0.00	\$1,749.89
01 1200 132 3 003 003	SALARY-OVERTIME -PARA -LEVEL 3	\$300.00	\$0.00	\$2.00	0.67	\$298.00	\$0.00	\$0.00	\$298.00
01 1200 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$1,200.00	\$0.00	\$972.50	81.04	\$227.50	\$0.00	\$0.00	\$227.50
01 1200 151 1 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$1,000.00	\$0.00	\$651.60	65.16	\$348.40	\$0.00	\$0.00	\$348.40
01 1200 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$5,000.00	\$0.00	\$2,570.15	51.40	\$2,429.85	\$0.00	\$0.00	\$2,429.85
01 1200 151 2 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1200 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$1,200.00	\$0.00	\$1,132.50	94.38	\$67.50	\$0.00	\$0.00	\$67.50
01 1200 151 3 003 003	SALARY-ADD'L COMP-TCHR/CH/SPNSR LEV 3	\$400.00	\$0.00	\$320.90	80.23	\$79.10	\$0.00	\$0.00	\$79.10
01 1200 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$25,000.00	\$0.00	\$19,725.56	78.90	\$5,274.44	\$0.00	\$0.00	\$5,274.44
01 1200 211 1 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$800.00	\$0.00	\$556.61	69.58	\$243.39	\$0.00	\$0.00	\$243.39
01 1200 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$16,000.00	\$0.00	\$12,999.23	81.25	\$3,000.77	\$0.00	\$0.00	\$3,000.77
01 1200 211 2 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 211 3 003 003	GROUP INSURANCE- PROF STAFF LEVEL 3	\$400.00	\$0.00	\$274.10	68.53	\$125.90	\$0.00	\$0.00	\$125.90
01 1200 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 1 003 003	GROUP INSURANCE - PARA LEVEL 3	\$3,000.00	\$0.00	\$2,492.31	83.08	\$507.69	\$0.00	\$0.00	\$507.69
01 1200 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$3,000.00	\$0.00	\$2,203.79	73.46	\$796.21	\$0.00	\$0.00	\$796.21
01 1200 212 2 003 003	GROUP INSURANCE - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 212 3 003 003	GROUP INSURANCE - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$4,000.00	\$0.00	\$3,016.55	75.41	\$983.45	\$0.00	\$0.00	\$983.45
01 1200 221 1 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$4,000.00	\$0.00	\$3,208.61	80.22	\$791.39	\$0.00	\$0.00	\$791.39
01 1200 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$5,100.00	\$0.00	\$4,180.10	81.96	\$919.90	\$0.00	\$0.00	\$919.90
01 1200 221 2 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$5,500.00	\$0.00	\$4,531.27	82.39	\$968.73	\$0.00	\$0.00	\$968.73
01 1200 221 3 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$2,000.00	\$0.00	\$1,580.33	79.02	\$419.67	\$0.00	\$0.00	\$419.67
01 1200 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$5,400.00	\$0.00	\$4,455.83	82.52	\$944.17	\$0.00	\$0.00	\$944.17
01 1200 222 1 003 003	SOCIAL SECURITY - PROF STAFF LEVEL 3	\$3,500.00	\$0.00	\$2,464.41	70.41	\$1,035.59	\$0.00	\$0.00	\$1,035.59
01 1200 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$9,000.00	\$0.00	\$7,117.23	79.08	\$1,882.77	\$0.00	\$0.00	\$1,882.77
01 1200 222 2 003 003	SOCIAL SECURITY -PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$7,900.00	\$0.00	\$6,079.49	76.96	\$1,820.51	\$0.00	\$0.00	\$1,820.51
01 1200 222 3 003 003	SOCIAL SECURITY -PARA LEVEL 3	\$2,200.00	\$0.00	\$1,721.57	78.25	\$478.43	\$0.00	\$0.00	\$478.43
01 1200 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$200.00	\$0.00	\$293.19	146.60	(\$93.19)	\$0.00	\$0.00	(\$93.19)
01 1200 223 1 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$100.00	\$0.00	\$92.68	92.68	\$7.32	\$0.00	\$0.00	\$7.32
01 1200 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$400.00	\$0.00	\$682.29	170.57	(\$282.29)	\$0.00	\$0.00	(\$282.29)
01 1200 223 2 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 1200 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$400.00	\$0.00	\$616.99	154.25	(\$216.99)	\$0.00	\$0.00	(\$216.99)
01 1200 223 3 003 003	SOCIAL SECURITY - SUB TEACHERS LEVEL 3	\$100.00	\$0.00	\$51.35	51.35	\$48.65	\$0.00	\$0.00	\$48.65
01 1200 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$5,000.00	\$0.00	\$3,896.63	77.93	\$1,103.37	\$0.00	\$0.00	\$1,103.37
01 1200 231 1 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$4,100.00	\$0.00	\$3,236.31	78.93	\$863.69	\$0.00	\$0.00	\$863.69
01 1200 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$6,700.00	\$0.00	\$5,400.22	80.60	\$1,299.78	\$0.00	\$0.00	\$1,299.78
01 1200 231 2 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$5,500.00	\$0.00	\$4,410.36	80.19	\$1,089.64	\$0.00	\$0.00	\$1,089.64
01 1200 231 3 003 003	RETIREMENT -PROF STAFF LEVEL 3	\$2,000.00	\$0.00	\$1,594.04	79.70	\$405.96	\$0.00	\$0.00	\$405.96

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$6,800.00	\$0.00	\$5,692.64	83.72	\$1,107.36	\$0.00	\$0.00	\$1,107.36
01 1200 232 1 003 003	RETIREMENT - PARA LEVEL 3	\$5,100.00	\$0.00	\$4,210.84	82.57	\$889.16	\$0.00	\$0.00	\$889.16
01 1200 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$12,200.00	\$0.00	\$9,776.36	80.13	\$2,423.64	\$0.00	\$0.00	\$2,423.64
01 1200 232 2 003 003	RETIREMENT - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$10,500.00	\$0.00	\$7,900.33	75.24	\$2,599.67	\$0.00	\$0.00	\$2,599.67
01 1200 232 3 003 003	RETIREMENT - PARA LEVEL 3	\$2,800.00	\$0.00	\$2,249.50	80.34	\$550.50	\$0.00	\$0.00	\$550.50
01 1200 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$158.25	0.00	(\$158.25)	\$0.00	\$0.00	(\$158.25)
01 1200 233 1 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$300.00	\$0.00	\$12.62	4.21	\$287.38	\$0.00	\$0.00	\$287.38
01 1200 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$200.00	\$0.00	\$392.01	196.01	(\$192.01)	\$0.00	\$0.00	(\$192.01)
01 1200 233 2 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1200 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$100.00	\$0.00	\$83.76	83.76	\$16.24	\$0.00	\$0.00	\$16.24
01 1200 233 3 003 003	RETIREMENT - SUB TEACHERS LEVEL 3	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 1200 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 1 001 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 1 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$12,000.00	\$0.00	\$9,212.80	76.77	\$2,787.20	\$0.00	\$0.00	\$2,787.20
01 1200 281 2 002 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 2 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 281 3 003 000	HEALTH BEN/CAFEL25 - PROF / TEACHERS	\$19,000.00	\$0.00	\$14,583.30	76.75	\$4,416.70	\$0.00	\$0.00	\$4,416.70
01 1200 281 3 003 003	HEALTH BEN/CAFEL25 - PROF STAFF LEVEL 3	\$5,500.00	\$0.00	\$4,537.60	82.50	\$962.40	\$0.00	\$0.00	\$962.40
01 1200 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 1 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 2 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 291 3 003 003	OTHER BENEFITS - PROF STAFF LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 1 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 2 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 292 3 003 003	OTHER BENEFITS - PARA LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 330 0 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$500.00	\$20.00	\$1,380.07	276.01	(\$880.07)	\$0.00	\$0.00	(\$880.07)
01 1200 330 1 001 000	INST STAFF TRAINING/CURR DEV	\$500.00	\$0.00	\$1,188.42	237.68	(\$688.42)	\$0.00	\$0.00	(\$688.42)
01 1200 330 1 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 330 2 002 000	INST STAFF TRAINING/CURR DEV	\$500.00	\$0.00	\$1,541.92	308.38	(\$1,041.92)	\$0.00	\$0.00	(\$1,041.92)
01 1200 330 2 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 330 3 003 000	INST STAFF TRAINING/CURR DEV	\$500.00	\$20.00	\$1,110.91	222.18	(\$610.91)	\$0.00	\$0.00	(\$610.91)
01 1200 330 3 003 003	INST STAFF TRAINING/CURR DEV LEVEL 3	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 340 2 002 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 340 3 003 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 352 1 001 000	OTHER PROF/TECH SERVICES	\$2,000.00	\$0.00	\$227.60	11.38	\$1,772.40	\$0.00	\$0.00	\$1,772.40
01 1200 352 2 002 000	OTHER PROF/TECH SERVICES	\$2,000.00	\$0.00	\$227.60	11.38	\$1,772.40	\$0.00	\$0.00	\$1,772.40
01 1200 352 3 003 000	OTHER PROF/TECH SERVICES	\$8,000.00	\$0.00	\$8,503.44	106.29	(\$503.44)	\$0.00	\$0.00	(\$503.44)
01 1200 561 1 001 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 561 2 002 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 561 3 003 000	TUITION TO SCHOOLS W/STATE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 580 0 003 003	TRAVEL EXPENSE LEVEL 3	\$250.00	\$0.00	\$287.11	114.84	(\$37.11)	\$0.00	\$0.00	(\$37.11)
01 1200 580 1 001 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$79.97	31.99	\$170.03	\$0.00	\$0.00	\$170.03
01 1200 580 1 003 003	TRAVEL EXPENSE LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 580 2 002 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$319.87	127.95	(\$69.87)	\$0.00	\$0.00	(\$69.87)
01 1200 580 2 003 003	TRAVEL EXPENSE LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 580 3 003 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$319.86	127.94	(\$69.86)	\$0.00	\$0.00	(\$69.86)
01 1200 580 3 003 003	TRAVEL EXPENSE LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 591 0 000 000	PURCH SVC-ESU-DEAF,NURSE,TRANS,SUPRV,TWR	\$86,650.00	\$4,602.45	\$21,435.65	24.74	\$65,214.35	\$0.00	\$0.00	\$65,214.35
01 1200 610 0 003 003	GENERAL SUPPLIES LEVEL 3	\$2,000.00	\$3,215.88	\$8,413.60	420.68	(\$6,413.60)	\$0.00	\$0.00	(\$6,413.60)
01 1200 610 1 001 000	GENERAL SUPPLIES	\$2,000.00	\$0.00	\$0.00	0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
01 1200 610 1 003 003	GENERAL SUPPLIES LEVEL 3	\$2,000.00	\$0.00	\$54.24	2.71	\$1,945.76	\$0.00	\$0.00	\$1,945.76
01 1200 610 2 002 000	GENERAL SUPPLIES	\$2,000.00	\$826.09	\$1,674.74	83.74	\$325.26	\$0.00	\$0.00	\$325.26
01 1200 610 2 003 003	GENERAL SUPPLIES LEVEL 3	\$2,000.00	\$0.00	\$0.00	0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
01 1200 610 3 003 000	GENERAL SUPPLIES	\$2,000.00	\$163.21	\$2,239.34	111.97	(\$239.34)	\$0.00	\$0.00	(\$239.34)
01 1200 610 3 003 003	GENERAL SUPPLIES LEVEL 3	\$2,000.00	\$0.00	\$1,051.45	52.57	\$948.55	\$0.00	\$0.00	\$948.55
01 1200 640 0 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 640 1 001 000	BOOKS AND PERIODICALS	\$500.00	\$0.00	\$211.64	42.33	\$288.36	\$0.00	\$0.00	\$288.36
01 1200 640 1 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1200 640 2 002 000	BOOKS AND PERIODICALS	\$500.00	\$69.21	\$69.21	13.84	\$430.79	\$0.00	\$0.00	\$430.79

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1200 640 2 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1200 640 3 003 000	BOOKS AND PERIODICALS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 1200 640 3 003 003	BOOKS AND PERIODICALS -LEVEL 3	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 1200 642 1 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 642 2 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 642 3 003 003	AUDIO-VISUAL MATERIALS LEVEL 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$1,000.00	\$0.00	\$1,028.00	102.80	(\$28.00)	\$0.00	\$0.00	(\$28.00)
01 1200 650 0 003 003	SUPPLIES- TECHNOLOGY RELATED LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 650 1 003 003	SUPPLIES- TECHNOLOGY RELATED LEVEL 3	\$250.00	\$987.00	\$987.00	394.80	(\$737.00)	\$0.00	\$0.00	(\$737.00)
01 1200 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 650 2 003 003	SUPPLIES -TECHNOLOGY RELATED LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 650 3 003 003	SUPPLIES -TECHNOLOGY RELATED LEVEL 3	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 1200 720 1 001 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 0 003 003	FURNITURE AND FIXTURES > \$5000 LEV 3	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1200 890 1 001 000	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 1200 890 2 002 000	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 1200 890 3 003 000	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$1,776.11	177.61	(\$776.11)	\$0.00	\$0.00	(\$776.11)
1200	SPECIAL EDUCATION PROGRAMS	\$999,950.00	\$9,903.84	\$727,484.86	72.75	\$272,465.14	\$0.00	\$0.00	\$272,465.14
1291	EARLY CHILDHOOD SPECIAL ED INSTR AGE 3-5								
01 1291 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 1291 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1291 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1291	EARLY CHILDHOOD SPECIAL ED INSTR AGE 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300	DRIVERS EDUCATION								
01 1300 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 440 1 001 000	RENTALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 610 1 001 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 626 1 001 000	GAS AND OIL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 1300 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300	DRIVERS EDUCATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2120	GUIDANCE SERVICES								
01 2120 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$47,000.00	\$0.00	\$38,529.90	81.98	\$8,470.10	\$0.00	\$0.00	\$8,470.10
01 2120 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$6,700.00	\$0.00	\$5,504.30	82.15	\$1,195.70	\$0.00	\$0.00	\$1,195.70
01 2120 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$14,000.00	\$0.00	\$11,008.50	78.63	\$2,991.50	\$0.00	\$0.00	\$2,991.50
01 2120 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$6,500.00	\$0.00	\$5,284.20	81.30	\$1,215.80	\$0.00	\$0.00	\$1,215.80
01 2120 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$13,000.00	\$0.00	\$10,584.53	81.42	\$2,415.47	\$0.00	\$0.00	\$2,415.47
01 2120 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$1,700.00	\$0.00	\$1,329.72	78.22	\$370.28	\$0.00	\$0.00	\$370.28
01 2120 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$3,300.00	\$0.00	\$2,659.44	80.59	\$640.56	\$0.00	\$0.00	\$640.56
01 2120 221 1 001 000	SOCIAL SECURITY	\$4,100.00	\$0.00	\$3,332.80	81.29	\$767.20	\$0.00	\$0.00	\$767.20
01 2120 221 2 002 000	SOCIAL SECURITY	\$800.00	\$0.00	\$418.70	52.34	\$381.30	\$0.00	\$0.00	\$381.30
01 2120 221 3 003 000	SOCIAL SECURITY	\$1,200.00	\$0.00	\$837.30	69.78	\$362.70	\$0.00	\$0.00	\$362.70
01 2120 231 1 001 000	RETIREMENT	\$5,200.00	\$0.00	\$4,327.90	83.23	\$872.10	\$0.00	\$0.00	\$872.10
01 2120 231 2 002 000	RETIREMENT	\$900.00	\$0.00	\$543.70	60.41	\$356.30	\$0.00	\$0.00	\$356.30
01 2120 231 3 003 000	RETIREMENT	\$1,500.00	\$0.00	\$1,087.40	72.49	\$412.60	\$0.00	\$0.00	\$412.60
01 2120 239 1 001 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 239 2 002 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 281 1 001 000	HEALTH BEN/CAFEL25	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 281 2 002 000	HEALTH BEN/CAFEL25	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2120 281 3 003 000	HEALTH BEN/CAFEL25	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 1 001 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$1,200.00	\$0.00	\$306.00	25.50	\$894.00	\$0.00	\$0.00	\$894.00
01 2120 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$1,200.00	\$0.00	\$0.00	0.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00
01 2120 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$1,200.00	\$0.00	\$0.00	0.00	\$1,200.00	\$0.00	\$0.00	\$1,200.00
01 2120 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$285.00	57.00	\$215.00	\$0.00	\$0.00	\$215.00
01 2120 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2120 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2120 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 580 1 001 000	TRAVEL EXPENSE	\$800.00	\$0.00	\$755.26	94.41	\$44.74	\$0.00	\$0.00	\$44.74
01 2120 610 1 001 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$93.39	18.68	\$406.61	\$0.00	\$0.00	\$406.61
01 2120 610 2 002 000	GENERAL SUPPLIES	\$400.00	\$0.00	\$93.39	23.35	\$306.61	\$0.00	\$0.00	\$306.61
01 2120 610 3 003 000	GENERAL SUPPLIES	\$400.00	\$0.00	\$123.00	30.75	\$277.00	\$0.00	\$0.00	\$277.00
01 2120 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$150.00	0.00	(\$150.00)	\$0.00	\$0.00	(\$150.00)
01 2120 650 3 003 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$150.00	0.00	(\$150.00)	\$0.00	\$0.00	(\$150.00)
01 2120 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2120 810 1 001 000	DUES AND FEES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 2120 890 1 001 000	MISCELLANEOUS EXPENSES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
2120	GUIDANCE SERVICES	\$113,300.00	\$0.00	\$87,404.43	77.14	\$25,895.57	\$0.00	\$0.00	\$25,895.57
2130	HEALTH SERVICES								
01 2130 111 1 001 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 111 2 002 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 111 3 003 000	SALARY-PROF/NURSING CONTRACT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2130 340 2 002 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 340 3 003 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 591 0 000 000	PURCHASED SVCS FROM ESU1 - NURSE REG. ED	\$28,800.00	\$11,232.00	\$44,928.00	156.00	(\$16,128.00)	\$0.00	\$0.00	(\$16,128.00)
01 2130 610 1 001 000	GENERAL SUPPLIES	\$1,000.00	\$40.17	\$197.00	19.70	\$803.00	\$0.00	\$0.00	\$803.00
01 2130 610 2 002 000	GENERAL SUPPLIES	\$1,000.00	\$94.10	\$461.39	46.14	\$538.61	\$0.00	\$0.00	\$538.61
01 2130 610 3 003 000	GENERAL SUPPLIES	\$1,000.00	\$260.35	\$859.66	85.97	\$140.34	\$0.00	\$0.00	\$140.34
01 2130 640 1 001 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2130 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2130	HEALTH SERVICES	\$31,800.00	\$11,626.62	\$46,446.05	146.06	(\$14,646.05)	\$0.00	\$0.00	(\$14,646.05)
2131	HEALTH SERVICES - SPED SCHOOL AGE								
01 2131 591 0 000 000	PURCHASED SVCS FROM ESUs - NURSE	\$28,800.00	\$7,800.00	\$31,200.00	108.33	(\$2,400.00)	\$0.00	\$0.00	(\$2,400.00)
2131	HEALTH SERVICES - SPED SCHOOL AGE	\$28,800.00	\$7,800.00	\$31,200.00	108.33	(\$2,400.00)	\$0.00	\$0.00	(\$2,400.00)
2140	PSYCHOLOGICAL SERVICES								
01 2140 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$22,800.00	\$0.00	\$31,968.50	140.21	(\$9,168.50)	\$0.00	\$0.00	(\$9,168.50)
01 2140 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$915.00	0.00	(\$915.00)	\$0.00	\$0.00	(\$915.00)
01 2140 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$3,300.00	\$0.00	\$2,787.51	84.47	\$512.49	\$0.00	\$0.00	\$512.49
01 2140 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$3,800.00	\$0.00	\$3,248.18	85.48	\$551.82	\$0.00	\$0.00	\$551.82
01 2140 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$4,300.00	\$0.00	\$3,554.00	82.65	\$746.00	\$0.00	\$0.00	\$746.00
01 2140 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2140 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$1,548.12	0.00	(\$1,548.12)	\$0.00	\$0.00	(\$1,548.12)
01 2140 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$235.16	\$235.16	0.00	(\$235.16)	\$0.00	\$0.00	(\$235.16)
2140	PSYCHOLOGICAL SERVICES	\$34,200.00	\$235.16	\$44,256.47	129.40	(\$10,056.47)	\$0.00	\$0.00	(\$10,056.47)
2141	PSYCHOLOGY SVCS-SPED SCHOOLAGE								
01 2141 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$38,500.00	\$0.00	\$31,968.50	83.04	\$6,531.50	\$0.00	\$0.00	\$6,531.50

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2141 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$40.00	0.00	(\$40.00)	\$0.00	\$0.00	(\$40.00)
01 2141 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$3,300.00	\$0.00	\$2,720.60	82.44	\$579.40	\$0.00	\$0.00	\$579.40
01 2141 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$3,800.00	\$0.00	\$3,161.75	83.20	\$638.25	\$0.00	\$0.00	\$638.25
01 2141 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$4,300.00	\$0.00	\$3,554.10	82.65	\$745.90	\$0.00	\$0.00	\$745.90
01 2141 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2141 591 0 000 000	PURCHASED SVCS- ESUs PSYCH	\$60,300.00	\$15,187.50	\$60,750.00	100.75	(\$450.00)	\$0.00	\$0.00	(\$450.00)
2141	PSYCHOLOGY SVCS-SPED SCHOOLAGE	\$110,200.00	\$15,187.50	\$102,194.95	92.74	\$8,005.05	\$0.00	\$0.00	\$8,005.05
2151	SPEECH/AUDIO SVCS-SPED SCHOOLAGE								
01 2151 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$40,526.00	0.00	(\$40,526.00)	\$0.00	\$0.00	(\$40,526.00)
01 2151 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$1,192.50	0.00	(\$1,192.50)	\$0.00	\$0.00	(\$1,192.50)
01 2151 211 0 000 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 221 0 000 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$3,735.21	0.00	(\$3,735.21)	\$0.00	\$0.00	(\$3,735.21)
01 2151 231 0 000 000	RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$4,120.88	0.00	(\$4,120.88)	\$0.00	\$0.00	(\$4,120.88)
01 2151 281 0 000 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$7,108.10	0.00	(\$7,108.10)	\$0.00	\$0.00	(\$7,108.10)
01 2151 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$429.00	0.00	(\$429.00)	\$0.00	\$0.00	(\$429.00)
01 2151 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$1,054.76	0.00	(\$1,054.76)	\$0.00	\$0.00	(\$1,054.76)
01 2151 340 0 000 000	PURCHASED SVCS-SPED-PMC SPEECH SA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2151 591 0 000 000	PURCHASED SVCS- ESUs SPEECH/AUDIO SA	\$113,000.00	\$783.25	\$2,890.12	2.56	\$110,109.88	\$0.00	\$0.00	\$110,109.88
01 2151 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$840.96	\$1,661.76	0.00	(\$1,661.76)	\$0.00	\$0.00	(\$1,661.76)
01 2151 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$299.99	\$299.99	0.00	(\$299.99)	\$0.00	\$0.00	(\$299.99)
01 2151 810 0 000 000	DUES AND FEES	\$0.00	\$249.00	\$547.00	0.00	(\$547.00)	\$0.00	\$0.00	(\$547.00)
2151	SPEECH/AUDIO SVCS-SPED SCHOOLAGE	\$113,000.00	\$2,173.20	\$63,565.32	56.25	\$49,434.68	\$0.00	\$0.00	\$49,434.68
2152	SPEECH/AUDIO SVCS-SPED AGES 3-5								
01 2152 340 2 002 000	PURCHASED SVCS-SPEECH-AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2152	SPEECH/AUDIO SVCS-SPED AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2161	OCCUPATIONAL SVCS-SPED SCHOOLAGE								
01 2161 340 0 000 000	PURCHASED SVCS - PMC O. T. SA	\$11,000.00	\$1,172.50	\$10,941.25	99.47	\$58.75	\$0.00	\$0.00	\$58.75
01 2161 591 0 000 000	PURCHASED SVCS- ESUs O. T. SA	\$5,000.00	\$1,011.50	\$3,613.36	72.27	\$1,386.64	\$0.00	\$0.00	\$1,386.64
2161	OCCUPATIONAL SVCS-SPED SCHOOLAGE	\$16,000.00	\$2,184.00	\$14,554.61	90.97	\$1,445.39	\$0.00	\$0.00	\$1,445.39
2162	O.T. SERVICES-SPED- AGES 3-5								
01 2162 340 2 002 000	O.T. SERVICES-SPED-AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2162	O.T. SERVICES-SPED- AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2171	PHYSICAL THERAPY SVCS-SPED SCHOOLAGE								
01 2171 340 0 000 000	PURCHASED SVCS -PMC P.T. SA	\$7,000.00	\$581.25	\$7,622.50	108.89	(\$622.50)	\$0.00	\$0.00	(\$622.50)

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2171 591 0 000 000	PURCHASED SVCS- ESUs P. T. SA	\$4,000.00	\$1,746.25	\$7,138.75	178.47	(\$3,138.75)	\$0.00	\$0.00	(\$3,138.75)
2171	PHYSICAL THERAPY SVCS-SPED SCHOOLAGE	\$11,000.00	\$2,327.50	\$14,761.25	134.19	(\$3,761.25)	\$0.00	\$0.00	(\$3,761.25)
2181	VISUALLY IMPAIRED SVCS-SPED SCHOOLAGE								
01 2181 591 0 000 000	PURCHASED SVCS- ESUs VISUAL IMPAIRED SA	\$6,000.00	\$1,427.50	\$10,440.00	174.00	(\$4,440.00)	\$0.00	\$0.00	(\$4,440.00)
2181	VISUALLY IMPAIRED SVCS-SPED SCHOOLAGE	\$6,000.00	\$1,427.50	\$10,440.00	174.00	(\$4,440.00)	\$0.00	\$0.00	(\$4,440.00)
2190	OTHER PUPIL SUPPORT SERV								
01 2190 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$2,500.00	\$0.00	\$1,300.17	52.01	\$1,199.83	\$0.00	\$0.00	\$1,199.83
01 2190 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 150 0 000 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$1,000.00	\$0.00	\$840.00	84.00	\$160.00	\$0.00	\$0.00	\$160.00
01 2190 150 1 001 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$31,000.00	\$0.00	\$41,802.37	134.85	(\$10,802.37)	\$0.00	\$0.00	(\$10,802.37)
01 2190 150 2 002 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 150 3 003 000	SALARY-ADD'L COMP-COACH/SPONSOR/NON-INS	\$15,000.00	\$0.00	\$13,618.93	90.79	\$1,381.07	\$0.00	\$0.00	\$1,381.07
01 2190 152 1 001 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$100.00	\$0.00	\$485.80	485.80	(\$385.80)	\$0.00	\$0.00	(\$385.80)
01 2190 152 2 002 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$220.00	0.00	(\$220.00)	\$0.00	\$0.00	(\$220.00)
01 2190 152 3 003 000	SALARY - ADD'L COMP- PARA COACH/SPNSR	\$0.00	\$0.00	\$518.14	0.00	(\$518.14)	\$0.00	\$0.00	(\$518.14)
01 2190 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$100.00	\$0.00	\$95.62	95.62	\$4.38	\$0.00	\$0.00	\$4.38
01 2190 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$100.00	\$0.00	\$17.10	17.10	\$82.90	\$0.00	\$0.00	\$82.90
01 2190 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$8.16	0.00	(\$8.16)	\$0.00	\$0.00	(\$8.16)
01 2190 212 1 001 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 212 2 002 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 212 3 003 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$7.69	0.00	(\$7.69)	\$0.00	\$0.00	(\$7.69)
01 2190 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$300.00	\$0.00	\$156.79	52.26	\$143.21	\$0.00	\$0.00	\$143.21
01 2190 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$5,100.00	\$0.00	\$3,180.52	62.36	\$1,919.48	\$0.00	\$0.00	\$1,919.48
01 2190 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$1,500.00	\$0.00	\$1,041.79	69.45	\$458.21	\$0.00	\$0.00	\$458.21
01 2190 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$100.00	\$0.00	\$36.39	36.39	\$63.61	\$0.00	\$0.00	\$63.61
01 2190 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$16.82	0.00	(\$16.82)	\$0.00	\$0.00	(\$16.82)
01 2190 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$0.00	\$0.00	\$36.84	0.00	(\$36.84)	\$0.00	\$0.00	(\$36.84)
01 2190 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$300.00	\$0.00	\$161.93	53.98	\$138.07	\$0.00	\$0.00	\$138.07

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2190 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$2,000.00	\$0.00	\$1,462.40	73.12	\$537.60	\$0.00	\$0.00	\$537.60
01 2190 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$1,600.00	\$0.00	\$1,161.01	72.56	\$438.99	\$0.00	\$0.00	\$438.99
01 2190 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$100.00	\$0.00	\$47.98	47.98	\$52.02	\$0.00	\$0.00	\$52.02
01 2190 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$21.74	0.00	(\$21.74)	\$0.00	\$0.00	(\$21.74)
01 2190 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$0.00	\$0.00	\$51.18	0.00	(\$51.18)	\$0.00	\$0.00	(\$51.18)
01 2190 280 0 000 000	HEALTH BEN/CAFE 125-NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 1 001 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 1 001 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 2 002 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 292 3 003 000	OTHER BENEFITS - PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 333 1 001 000	MILEAGE PAID TO STAFF	\$600.00	\$0.00	\$81.59	13.60	\$518.41	\$0.00	\$0.00	\$518.41
01 2190 333 2 002 000	MILEAGE PAID TO STAFF	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 2190 333 3 003 000	MILEAGE PAID TO STAFF	\$100.00	\$0.00	\$81.58	81.58	\$18.42	\$0.00	\$0.00	\$18.42
01 2190 580 1 001 000	TRAVEL EXPENSE	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2190 610 1 001 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$163.50	32.70	\$336.50	\$0.00	\$0.00	\$336.50
01 2190 650 1 001 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 739 1 001 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 739 2 002 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 739 3 003 000	EQUIPMENT - EXCEEDS \$5000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2190 890 1 001 000	MISCELLANEOUS EXPENSES	\$300.00	\$0.00	\$70.00	23.33	\$230.00	\$0.00	\$0.00	\$230.00
01 2190 890 2 002 000	MISCELLANEOUS EXPENSES	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 2190 890 3 003 000	MISCELLANEOUS EXPENSES	\$300.00	\$0.00	\$838.37	279.46	(\$538.37)	\$0.00	\$0.00	(\$538.37)
2190	OTHER PUPIL SUPPORT SERV	\$64,000.00	\$0.00	\$67,524.41	105.51	(\$3,524.41)	\$0.00	\$0.00	(\$3,524.41)
2211	SCHOOL IMPROVEMENT								
01 2211 330 0 000 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 330 1 001 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 330 2 002 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 330 3 003 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$303.17	0.00	(\$303.17)	\$0.00	\$0.00	(\$303.17)

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2211 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$303.17	0.00	(\$303.17)	\$0.00	\$0.00	(\$303.17)
01 2211 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$303.18	0.00	(\$303.18)	\$0.00	\$0.00	(\$303.18)
01 2211 810 1 001 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2211 890 1 001 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$196.84	39.37	\$303.16	\$0.00	\$0.00	\$303.16
01 2211 890 2 002 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$196.84	39.37	\$303.16	\$0.00	\$0.00	\$303.16
01 2211 890 3 003 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$195.85	39.17	\$304.15	\$0.00	\$0.00	\$304.15
2211	SCHOOL IMPROVEMENT	\$1,500.00	\$0.00	\$1,499.05	99.94	\$0.95	\$0.00	\$0.00	\$0.95
2212	INST STAFF TRNG AND CURR DEV								
01 2212 330 1 001 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$3,000.00	\$125.00	\$1,828.00	60.93	\$1,172.00	\$0.00	\$0.00	\$1,172.00
01 2212 330 2 002 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$3,000.00	\$125.00	\$1,798.00	59.93	\$1,202.00	\$0.00	\$0.00	\$1,202.00
01 2212 330 3 003 000	TRAINING & DEVELOPMENT SERVICE/REGISTR.	\$3,000.00	\$245.00	\$3,025.00	100.83	(\$25.00)	\$0.00	\$0.00	(\$25.00)
01 2212 580 1 001 000	TRAVEL EXPENSE	\$500.00	\$96.00	\$1,069.35	213.87	(\$569.35)	\$0.00	\$0.00	(\$569.35)
01 2212 580 2 002 000	TRAVEL EXPENSE	\$500.00	\$0.00	\$66.30	13.26	\$433.70	\$0.00	\$0.00	\$433.70
01 2212 580 3 003 000	TRAVEL EXPENSE	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2212 610 1 001 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$51.25	10.25	\$448.75	\$0.00	\$0.00	\$448.75
01 2212 610 2 002 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$51.25	10.25	\$448.75	\$0.00	\$0.00	\$448.75
01 2212 610 3 003 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$51.24	10.25	\$448.76	\$0.00	\$0.00	\$448.76
01 2212 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$3,000.00	\$0.00	\$2,037.50	67.92	\$962.50	\$0.00	\$0.00	\$962.50
01 2212 810 1 001 000	DUES AND FEES	\$1,000.00	\$0.00	\$1,050.00	105.00	(\$50.00)	\$0.00	\$0.00	(\$50.00)
01 2212 810 2 002 000	DUES AND FEES	\$1,000.00	\$0.00	\$50.00	5.00	\$950.00	\$0.00	\$0.00	\$950.00
01 2212 810 3 003 000	DUES AND FEES	\$1,000.00	\$0.00	\$50.00	5.00	\$950.00	\$0.00	\$0.00	\$950.00
01 2212 890 1 001 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2212 890 2 002 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2212 890 3 003 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
2212	INST STAFF TRNG AND CURR DEV	\$19,500.00	\$591.00	\$11,127.89	57.07	\$8,372.11	\$0.00	\$0.00	\$8,372.11
2220	SCHOOL LIBRARY SERVICES								
01 2220 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$20,000.00	\$0.00	\$15,269.50	76.35	\$4,730.50	\$0.00	\$0.00	\$4,730.50
01 2220 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$20,000.00	\$0.00	\$15,269.50	76.35	\$4,730.50	\$0.00	\$0.00	\$4,730.50
01 2220 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$10,000.00	\$0.00	\$7,634.70	76.35	\$2,365.30	\$0.00	\$0.00	\$2,365.30
01 2220 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$5,000.00	\$0.00	\$3,131.83	62.64	\$1,868.17	\$0.00	\$0.00	\$1,868.17
01 2220 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$5,000.00	\$0.00	\$3,131.83	62.64	\$1,868.17	\$0.00	\$0.00	\$1,868.17
01 2220 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$31,000.00	\$0.00	\$25,054.53	80.82	\$5,945.47	\$0.00	\$0.00	\$5,945.47
01 2220 122 1 001 000	SALARY - PARAPROF SUBSTITUTES	\$100.00	\$0.00	\$125.94	125.94	(\$25.94)	\$0.00	\$0.00	(\$25.94)
01 2220 122 2 002 000	SALARY - PARAPROF SUBSTITUTES	\$100.00	\$0.00	\$125.93	125.93	(\$25.93)	\$0.00	\$0.00	(\$25.93)

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2220 122 3 003 000	SALARY - PARAPROF SUBSTITUTES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 2220 123 1 001 000	SALARY-SUBSTITUTES	\$500.00	\$0.00	\$90.00	18.00	\$410.00	\$0.00	\$0.00	\$410.00
01 2220 123 2 002 000	SALARY-SUBSTITUTES	\$500.00	\$0.00	\$150.00	30.00	\$350.00	\$0.00	\$0.00	\$350.00
01 2220 123 3 003 000	SALARY-SUBSTITUTES	\$1,000.00	\$0.00	\$1,485.00	148.50	(\$485.00)	\$0.00	\$0.00	(\$485.00)
01 2220 132 1 001 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$100.00	\$0.00	\$68.68	68.68	\$31.32	\$0.00	\$0.00	\$31.32
01 2220 132 2 002 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$100.00	\$0.00	\$68.68	68.68	\$31.32	\$0.00	\$0.00	\$31.32
01 2220 132 3 003 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$500.00	\$0.00	\$549.50	109.90	(\$49.50)	\$0.00	\$0.00	(\$49.50)
01 2220 151 1 001 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 151 2 002 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 151 3 003 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 221 1 001 000	SOCIAL SECURITY	\$2,000.00	\$0.00	\$1,519.90	76.00	\$480.10	\$0.00	\$0.00	\$480.10
01 2220 221 2 002 000	SOCIAL SECURITY	\$2,000.00	\$0.00	\$1,519.90	76.00	\$480.10	\$0.00	\$0.00	\$480.10
01 2220 221 3 003 000	SOCIAL SECURITY	\$1,100.00	\$0.00	\$759.63	69.06	\$340.37	\$0.00	\$0.00	\$340.37
01 2220 222 1 001 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$300.00	\$0.00	\$249.75	83.25	\$50.25	\$0.00	\$0.00	\$50.25
01 2220 222 2 002 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$300.00	\$0.00	\$249.74	83.25	\$50.26	\$0.00	\$0.00	\$50.26
01 2220 222 3 003 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$2,400.00	\$0.00	\$1,921.04	80.04	\$478.96	\$0.00	\$0.00	\$478.96
01 2220 223 1 001 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$100.00	\$0.00	\$6.88	6.88	\$93.12	\$0.00	\$0.00	\$93.12
01 2220 223 2 002 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$100.00	\$0.00	\$11.48	11.48	\$88.52	\$0.00	\$0.00	\$88.52
01 2220 223 3 003 000	SOCIAL SECURITY - SUBSTITUTE TEACHERS	\$300.00	\$0.00	\$113.61	37.87	\$186.39	\$0.00	\$0.00	\$186.39
01 2220 231 1 001 000	RETIREMENT	\$2,000.00	\$0.00	\$1,508.27	75.41	\$491.73	\$0.00	\$0.00	\$491.73
01 2220 231 2 002 000	RETIREMENT	\$2,000.00	\$0.00	\$1,508.27	75.41	\$491.73	\$0.00	\$0.00	\$491.73
01 2220 231 3 003 000	RETIREMENT	\$1,000.00	\$0.00	\$754.21	75.42	\$245.79	\$0.00	\$0.00	\$245.79
01 2220 232 1 001 000	RETIREMENT - PARAPROFESSIONALS	\$500.00	\$0.00	\$328.59	65.72	\$171.41	\$0.00	\$0.00	\$171.41
01 2220 232 2 002 000	RETIREMENT - PARAPROFESSIONALS	\$500.00	\$0.00	\$328.59	65.72	\$171.41	\$0.00	\$0.00	\$171.41
01 2220 232 3 003 000	RETIREMENT - PARAPROFESSIONALS	\$3,100.00	\$0.00	\$2,529.10	81.58	\$570.90	\$0.00	\$0.00	\$570.90
01 2220 233 1 001 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 233 2 002 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 233 3 003 000	RETIREMENT FOR SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 281 1 001 000	125 CAFETERIA PLAN	\$7,000.00	\$0.00	\$5,596.82	79.95	\$1,403.18	\$0.00	\$0.00	\$1,403.18
01 2220 281 2 002 000	125 CAFETERIA PLAN	\$7,000.00	\$0.00	\$5,596.82	79.95	\$1,403.18	\$0.00	\$0.00	\$1,403.18

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2220 281 3 003 000	125 CAFETERIA PLAN	\$3,600.00	\$0.00	\$2,798.47	77.74	\$801.53	\$0.00	\$0.00	\$801.53
01 2220 291 1 001 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 1 001 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 2 002 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 320 3 003 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 333 1 001 000	MILEAGE PAID TO STAFF	\$200.00	\$0.00	\$149.10	74.55	\$50.90	\$0.00	\$0.00	\$50.90
01 2220 333 2 002 000	MILEAGE PAID TO STAFF	\$100.00	\$0.00	\$149.10	149.10	(\$49.10)	\$0.00	\$0.00	(\$49.10)
01 2220 333 3 003 000	MILEAGE PAID TO STAFF	\$300.00	\$0.00	\$149.10	49.70	\$150.90	\$0.00	\$0.00	\$150.90
01 2220 352 1 001 000	OTHER PROF/TECH SERVICES	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 2220 352 2 002 000	OTHER PROF/TECH SERVICES	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 2220 352 3 003 000	OTHER PROF/TECH SERVICES	\$300.00	\$0.00	\$0.00	0.00	\$300.00	\$0.00	\$0.00	\$300.00
01 2220 580 1 001 000	TRAVEL EXPENSE	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 2220 580 2 002 000	TRAVEL EXPENSE	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 2220 580 3 003 000	TRAVEL EXPENSE	\$200.00	\$0.00	\$0.00	0.00	\$200.00	\$0.00	\$0.00	\$200.00
01 2220 610 1 001 000	GENERAL SUPPLIES	\$1,000.00	\$0.00	\$243.53	24.35	\$756.47	\$0.00	\$0.00	\$756.47
01 2220 610 2 002 000	GENERAL SUPPLIES	\$1,000.00	\$0.00	\$573.09	57.31	\$426.91	\$0.00	\$0.00	\$426.91
01 2220 610 3 003 000	GENERAL SUPPLIES	\$1,000.00	\$0.00	\$103.58	10.36	\$896.42	\$0.00	\$0.00	\$896.42
01 2220 640 1 001 000	BOOKS AND PERIODICALS	\$3,500.00	\$24.00	\$2,992.46	85.50	\$507.54	\$0.00	\$0.00	\$507.54
01 2220 640 2 002 000	BOOKS AND PERIODICALS	\$3,500.00	\$24.00	\$3,214.09	91.83	\$285.91	\$0.00	\$0.00	\$285.91
01 2220 640 3 003 000	BOOKS AND PERIODICALS	\$3,500.00	\$0.00	\$1,753.95	50.11	\$1,746.05	\$0.00	\$0.00	\$1,746.05
01 2220 642 1 001 000	AUDIO-VISUAL MATERIALS	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 2220 642 2 002 000	AUDIO-VISUAL MATERIALS	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 2220 642 3 003 000	AUDIO-VISUAL MATERIALS	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 2220 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$7,000.00	\$10,145.01	\$13,897.00	198.53	(\$6,897.00)	\$0.00	\$0.00	(\$6,897.00)
01 2220 643 1 001 000	WEB/CLOUD BASED SOFTWARE	\$600.00	\$0.00	\$0.00	0.00	\$600.00	\$0.00	\$0.00	\$600.00
01 2220 643 2 002 000	WEB/CLOUD BASED SOFTWARE	\$600.00	\$0.00	\$0.00	0.00	\$600.00	\$0.00	\$0.00	\$600.00
01 2220 643 3 003 000	WEB/CLOUD BASED SOFTWARE	\$600.00	\$0.00	\$0.00	0.00	\$600.00	\$0.00	\$0.00	\$600.00
01 2220 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2220 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2220 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2220 733 1 001 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 733 2 002 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 733 3 003 000	FURNITURE & FIXTURES - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2220 890 1 001 000	MISCELLANEOUS EXPENSES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2220 890 2 002 000	MISCELLANEOUS EXPENSES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 2220 890 3 003 000	MISCELLANEOUS EXPENSES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
2220	SCHOOL LIBRARY SERVICES	\$156,250.00	\$10,193.01	\$122,681.69	78.52	\$33,568.31	\$0.00	\$0.00	\$33,568.31
2230	INSTRUCTION-RELATED TECHNOLOGY								
01 2230 351 1 001 000	DATA PROCESSING/CODING SERVICES	\$18,000.00	\$1,688.41	\$16,243.72	90.24	\$1,756.28	\$0.00	\$0.00	\$1,756.28
01 2230 351 2 002 000	DATA PROCESSING/CODING SERVICES	\$18,000.00	\$1,688.41	\$16,243.70	90.24	\$1,756.30	\$0.00	\$0.00	\$1,756.30
01 2230 351 3 003 000	DATA PROCESSING/CODING SERVICES	\$18,000.00	\$1,688.40	\$16,243.69	90.24	\$1,756.31	\$0.00	\$0.00	\$1,756.31
2230	INSTRUCTION-RELATED TECHNOLOGY	\$54,000.00	\$5,065.22	\$48,731.11	90.24	\$5,268.89	\$0.00	\$0.00	\$5,268.89
2310	BOARD OF EDUCATION								
01 2310 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 112 0 000 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 211 0 000 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 310 0 000 000	PROFESSIONAL/TECHNICAL SERV	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 317 0 000 000	LEGAL SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$2,500.00	\$0.00	\$2,664.00	106.56	(\$164.00)	\$0.00	\$0.00	(\$164.00)
01 2310 333 0 000 000	MILEAGE PAID TO STAFF	\$1,500.00	\$0.00	\$744.80	49.65	\$755.20	\$0.00	\$0.00	\$755.20
01 2310 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$261.50	0.00	(\$261.50)	\$0.00	\$0.00	(\$261.50)
01 2310 520 0 000 000	INSURANCE -WORK COMP, LIABILITY	\$62,000.00	\$0.00	\$62,392.00	100.63	(\$392.00)	\$0.00	\$0.00	(\$392.00)
01 2310 540 0 000 000	ADVERTISING	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2310 580 0 000 000	TRAVEL EXPENSE	\$2,500.00	\$0.00	\$2,415.09	96.60	\$84.91	\$0.00	\$0.00	\$84.91
01 2310 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$749.52	0.00	(\$749.52)	\$0.00	\$0.00	(\$749.52)
01 2310 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$3,500.00	\$0.00	\$3,350.00	95.71	\$150.00	\$0.00	\$0.00	\$150.00
01 2310 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$1,500.00	\$0.00	\$2,910.00	194.00	(\$1,410.00)	\$0.00	\$0.00	(\$1,410.00)
01 2310 810 0 000 000	DUES AND FEES	\$5,000.00	\$850.00	\$6,263.00	125.26	(\$1,263.00)	\$0.00	\$0.00	(\$1,263.00)
01 2310 890 0 000 000	MISCELLANEOUS EXPENSES	\$1,500.00	\$507.76	\$8,861.94	590.80	(\$7,361.94)	\$0.00	\$0.00	(\$7,361.94)
2310	BOARD OF EDUCATION	\$80,000.00	\$1,357.76	\$90,611.85	113.26	(\$10,611.85)	\$0.00	\$0.00	(\$10,611.85)
2320	EXECUTIVE ADMIN/SUPERINTENDENT								
01 2320 105 0 000 000	SALARY - SUPERINTENDENT	\$130,500.00	\$0.00	\$108,742.24	83.33	\$21,757.76	\$0.00	\$0.00	\$21,757.76
01 2320 110 0 000 000	SALARY - NON-INSTRUCTIONAL STAFF	\$39,200.00	\$0.00	\$35,465.82	90.47	\$3,734.18	\$0.00	\$0.00	\$3,734.18
01 2320 116 0 000 000	SALARY - PROF STAFF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 120 0 000 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$2,700.00	\$0.00	\$2,733.01	101.22	(\$33.01)	\$0.00	\$0.00	(\$33.01)
01 2320 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$4,000.00	\$0.00	\$7,247.99	181.20	(\$3,247.99)	\$0.00	\$0.00	(\$3,247.99)
01 2320 136 0 000 000	SALARY - OVERTIME-PROF NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2320 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$5,650.00	\$0.00	\$2,807.44	49.69	\$2,842.56	\$0.00	\$0.00	\$2,842.56
01 2320 215 0 000 000	GROUP INSURANCE - SUPERINTENDENT	\$25,000.00	\$0.00	\$20,043.40	80.17	\$4,956.60	\$0.00	\$0.00	\$4,956.60
01 2320 216 0 000 000	GROUP INSURANCE -PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$2,700.00	\$0.00	\$3,029.33	112.20	(\$329.33)	\$0.00	\$0.00	(\$329.33)
01 2320 225 0 000 000	SOCIAL SECURITY - SUPERINTENDENT	\$10,000.00	\$0.00	\$8,195.00	81.95	\$1,805.00	\$0.00	\$0.00	\$1,805.00
01 2320 226 0 000 000	SOCIAL SECURITY - PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$5,000.00	\$0.00	\$4,463.30	89.27	\$536.70	\$0.00	\$0.00	\$536.70
01 2320 235 0 000 000	RETIREMENT - SUPERINTENDENT	\$12,000.00	\$0.00	\$10,721.62	89.35	\$1,278.38	\$0.00	\$0.00	\$1,278.38
01 2320 236 0 000 000	RETIREMENT - PROF/NON-CERT STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 250 0 000 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 295 0 000 000	OTHER BENEFITS - SUPERINTENDENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 296 0 000 000	OTHER BENEFITS - PROF NON-CERT/BUS MGRS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 310 0 000 000	OFFICIAL/ADMINISTRATIVE SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 330 0 000 000	TRAINING & DEVELOPMENT SVCS-REGISTR.	\$1,000.00	\$0.00	\$1,694.00	169.40	(\$694.00)	\$0.00	\$0.00	(\$694.00)
01 2320 580 0 000 000	TRAVEL EXPENSE	\$2,500.00	(\$378.56)	\$1,637.39	65.50	\$862.61	\$0.00	\$0.00	\$862.61
01 2320 610 0 000 000	GENERAL SUPPLIES	\$1,000.00	\$0.00	\$110.51	11.05	\$889.49	\$0.00	\$0.00	\$889.49
01 2320 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$250.00	\$83.40	\$150.39	60.16	\$99.61	\$0.00	\$0.00	\$99.61
01 2320 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$500.00	\$15.96	\$135.84	27.17	\$364.16	\$0.00	\$0.00	\$364.16
01 2320 733 0 000 000	FURNITURE AND FIXTURES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2320 734 0 000 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2320 810 0 000 000	DUES AND FEES	\$1,000.00	\$1.66	\$436.66	43.67	\$563.34	\$0.00	\$0.00	\$563.34
01 2320 890 0 000 000	MISCELLANEOUS EXPENSES	\$1,500.00	\$0.00	\$661.61	44.11	\$838.39	\$0.00	\$0.00	\$838.39
2320	EXECUTIVE ADMIN/SUPERINTENDENT	\$245,000.00	(\$277.54)	\$208,275.55	85.01	\$36,724.45	\$0.00	\$0.00	\$36,724.45
2330	DISTRICT LEGAL SERVICES								
01 2330 317 0 000 000	DISTRICT LEGAL SERVICES	\$25,000.00	\$390.00	\$10,893.46	43.57	\$14,106.54	\$0.00	\$0.00	\$14,106.54
2330	DISTRICT LEGAL SERVICES	\$25,000.00	\$390.00	\$10,893.46	43.57	\$14,106.54	\$0.00	\$0.00	\$14,106.54
2410	OFFICE OF THE PRINCIPAL								
01 2410 110 1 001 000	SALARY - NON-INSTRUCTIONAL STAFF	\$48,000.00	\$0.00	\$40,893.37	85.19	\$7,106.63	\$0.00	\$0.00	\$7,106.63
01 2410 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$44,000.00	\$0.00	\$36,370.28	82.66	\$7,629.72	\$0.00	\$0.00	\$7,629.72
01 2410 110 3 003 000	SALARY - NON-INSTRUCTIONAL STAFF	\$41,000.00	\$0.00	\$33,654.16	82.08	\$7,345.84	\$0.00	\$0.00	\$7,345.84
01 2410 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$91,000.00	\$0.00	\$75,031.30	82.45	\$15,968.70	\$0.00	\$0.00	\$15,968.70
01 2410 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$81,000.00	\$0.00	\$66,979.90	82.69	\$14,020.10	\$0.00	\$0.00	\$14,020.10
01 2410 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$76,000.00	\$0.00	\$63,362.50	83.37	\$12,637.50	\$0.00	\$0.00	\$12,637.50

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2410 120 1 001 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$500.00	\$0.00	\$911.66	182.33	(\$411.66)	\$0.00	\$0.00	(\$411.66)
01 2410 120 2 002 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$500.00	\$0.00	\$2,482.25	496.45	(\$1,982.25)	\$0.00	\$0.00	(\$1,982.25)
01 2410 120 3 003 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$500.00	\$0.00	\$915.04	183.01	(\$415.04)	\$0.00	\$0.00	(\$415.04)
01 2410 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$7,507.26	375.36	(\$5,507.26)	\$0.00	\$0.00	(\$5,507.26)
01 2410 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$1,733.75	86.69	\$266.25	\$0.00	\$0.00	\$266.25
01 2410 130 3 003 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$1,407.43	70.37	\$592.57	\$0.00	\$0.00	\$592.57
01 2410 151 1 001 000	SALARY - ADD'L COMP - PROF STAFF	\$1,200.00	\$0.00	\$1,095.40	91.28	\$104.60	\$0.00	\$0.00	\$104.60
01 2410 151 2 002 000	SALARY - ADD'L COMP-PROF STAFF	\$1,000.00	\$0.00	\$748.00	74.80	\$252.00	\$0.00	\$0.00	\$252.00
01 2410 151 3 003 000	SALARY - ADD'L COMP-PROF STAFF	\$1,000.00	\$0.00	\$845.10	84.51	\$154.90	\$0.00	\$0.00	\$154.90
01 2410 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$8,500.00	\$0.00	\$7,082.84	83.33	\$1,417.16	\$0.00	\$0.00	\$1,417.16
01 2410 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$24,000.00	\$0.00	\$20,082.08	83.68	\$3,917.92	\$0.00	\$0.00	\$3,917.92
01 2410 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$24,000.00	\$0.00	\$20,043.40	83.51	\$3,956.60	\$0.00	\$0.00	\$3,956.60
01 2410 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$24,000.00	\$0.00	\$20,004.72	83.35	\$3,995.28	\$0.00	\$0.00	\$3,995.28
01 2410 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$4,800.00	\$0.00	\$3,772.39	78.59	\$1,027.61	\$0.00	\$0.00	\$1,027.61
01 2410 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$3,700.00	\$0.00	\$3,104.86	83.92	\$595.14	\$0.00	\$0.00	\$595.14
01 2410 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$3,400.00	\$0.00	\$2,721.69	80.05	\$678.31	\$0.00	\$0.00	\$678.31
01 2410 221 1 001 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$7,000.00	\$0.00	\$5,823.68	83.20	\$1,176.32	\$0.00	\$0.00	\$1,176.32
01 2410 221 2 002 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$6,000.00	\$0.00	\$4,986.78	83.11	\$1,013.22	\$0.00	\$0.00	\$1,013.22
01 2410 221 3 003 000	SOCIAL SECURITY - PROF STAFF/TEACHERS	\$5,900.00	\$0.00	\$4,911.87	83.25	\$988.13	\$0.00	\$0.00	\$988.13
01 2410 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$6,100.00	\$0.00	\$4,859.02	79.66	\$1,240.98	\$0.00	\$0.00	\$1,240.98
01 2410 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$4,800.00	\$0.00	\$4,006.45	83.47	\$793.55	\$0.00	\$0.00	\$793.55
01 2410 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$4,400.00	\$0.00	\$3,511.14	79.80	\$888.86	\$0.00	\$0.00	\$888.86
01 2410 231 1 001 000	RETIREMENT - PROF STAFF/TEACHERS	\$9,000.00	\$0.00	\$7,470.23	83.00	\$1,529.77	\$0.00	\$0.00	\$1,529.77
01 2410 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$6,000.00	\$0.00	\$6,620.92	110.35	(\$620.92)	\$0.00	\$0.00	(\$620.92)
01 2410 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$7,700.00	\$0.00	\$6,292.90	81.73	\$1,407.10	\$0.00	\$0.00	\$1,407.10
01 2410 250 1 001 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 250 2 002 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 250 3 003 000	TSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 281 3 003 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 290 1 001 000	OTHER BENEFITS - NON-	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
	INSTRUCTIONAL								
01 2410 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 1 001 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$290.00	58.00	\$210.00	\$0.00	\$0.00	\$210.00
01 2410 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$190.00	38.00	\$310.00	\$0.00	\$0.00	\$310.00
01 2410 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$210.00	42.00	\$290.00	\$0.00	\$0.00	\$290.00
01 2410 333 1 001 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 333 2 002 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 333 3 003 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$328.77	0.00	(\$328.77)	\$0.00	\$0.00	(\$328.77)
01 2410 580 1 001 000	TRAVEL EXPENSE	\$500.00	(\$34.68)	\$1,178.82	235.76	(\$678.82)	\$0.00	\$0.00	(\$678.82)
01 2410 580 2 002 000	TRAVEL EXPENSE	\$500.00	(\$44.99)	\$997.08	199.42	(\$497.08)	\$0.00	\$0.00	(\$497.08)
01 2410 580 3 003 000	TRAVEL EXPENSE	\$500.00	(\$54.16)	\$1,243.15	248.63	(\$743.15)	\$0.00	\$0.00	(\$743.15)
01 2410 610 1 001 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2410 610 2 002 000	GENERAL SUPPLIES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2410 610 3 003 000	GENERAL SUPPLIES	\$500.00	\$411.76	\$492.48	98.50	\$7.52	\$0.00	\$0.00	\$7.52
01 2410 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$83.40	0.00	(\$83.40)	\$0.00	\$0.00	(\$83.40)
01 2410 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 1 001 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 2 002 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 733 3 003 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2410 810 1 001 000	DUES AND FEES	\$1,000.00	\$0.00	\$1,105.00	110.50	(\$105.00)	\$0.00	\$0.00	(\$105.00)
01 2410 810 2 002 000	DUES AND FEES	\$1,000.00	\$0.00	\$614.00	61.40	\$386.00	\$0.00	\$0.00	\$386.00
01 2410 810 3 003 000	DUES AND FEES	\$1,000.00	\$0.00	\$605.00	60.50	\$395.00	\$0.00	\$0.00	\$395.00
01 2410 890 1 001 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 2410 890 2 002 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2410 890 3 003 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
2410	OFFICE OF THE PRINCIPAL	\$550,000.00	\$277.93	\$466,570.07	84.83	\$83,429.93	\$0.00	\$0.00	\$83,429.93
2510	GENERAL ADMIN-BUSINESS SERVICE								
01 2510 112 1 001 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 116 0 000 000	SALARY - PROF NON-CERT /BUS. MANAGERS	\$119,000.00	\$0.00	\$96,994.31	81.51	\$22,005.69	\$0.00	\$0.00	\$22,005.69
01 2510 136 0 000 000	SALARY - OVERTIME-PROF NON-CERT/BUS.MGR	\$5,000.00	\$0.00	\$6,516.82	130.34	(\$1,516.82)	\$0.00	\$0.00	(\$1,516.82)
01 2510 211 1 001 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 211 3 003 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 216 0 000 000	GROUP INSURANCE -PROF/NON-CERT (BUS MGR)	\$33,000.00	\$0.00	\$27,416.28	83.08	\$5,583.72	\$0.00	\$0.00	\$5,583.72
01 2510 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 226 0 000 000	SOCIAL SECURITY - PROF/NON-CERT/BUS MGR	\$9,500.00	\$0.00	\$7,401.12	77.91	\$2,098.88	\$0.00	\$0.00	\$2,098.88
01 2510 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 236 0 000 000	RETIREMENT - PROF/NON-CERT/BUS MGR	\$12,800.00	\$0.00	\$10,198.19	79.67	\$2,601.81	\$0.00	\$0.00	\$2,601.81
01 2510 315 0 000 000	ACCOUNTING & AUDITING SERVICES	\$13,500.00	\$0.00	\$13,600.00	100.74	(\$100.00)	\$0.00	\$0.00	(\$100.00)
01 2510 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 351 1 001 000	DATA PROCESSING/CODING SERVICES	\$3,000.00	\$133.00	\$1,990.09	66.34	\$1,009.91	\$0.00	\$0.00	\$1,009.91
01 2510 351 2 002 000	DATA PROCESSING/CODING SERVICES	\$3,000.00	\$132.00	\$1,990.06	66.34	\$1,009.94	\$0.00	\$0.00	\$1,009.94
01 2510 351 3 003 000	DATA PROCESSING/CODING SERVICES	\$3,000.00	\$133.00	\$1,590.00	53.00	\$1,410.00	\$0.00	\$0.00	\$1,410.00
01 2510 352 1 001 000	OTHER PROF/TECH SERVICES	\$3,900.00	\$1.00	\$1,805.88	46.30	\$2,094.12	\$0.00	\$0.00	\$2,094.12
01 2510 352 2 002 000	OTHER PROF/TECH SERVICES	\$3,900.00	\$0.00	\$1,798.86	46.12	\$2,101.14	\$0.00	\$0.00	\$2,101.14
01 2510 352 3 003 000	OTHER PROF/TECH SERVICES	\$3,900.00	\$0.00	\$1,796.86	46.07	\$2,103.14	\$0.00	\$0.00	\$2,103.14
01 2510 382 1 001 000	TELEPHONE & INTERNET CHARGES	\$6,000.00	\$218.12	\$4,164.79	69.41	\$1,835.21	\$0.00	\$0.00	\$1,835.21
01 2510 382 2 002 000	TELEPHONE & INTERNET CHARGES	\$6,000.00	\$218.12	\$4,164.77	69.41	\$1,835.23	\$0.00	\$0.00	\$1,835.23
01 2510 382 3 003 000	TELEPHONE & INTERNET CHARGES	\$6,000.00	\$374.15	\$4,313.35	71.89	\$1,686.65	\$0.00	\$0.00	\$1,686.65
01 2510 490 1 001 000	OTHER PURCHASED PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2510 530 1 001 000	COMMUNICATIONS	\$1,000.00	\$805.00	\$1,197.84	119.78	(\$197.84)	\$0.00	\$0.00	(\$197.84)
01 2510 530 2 002 000	COMMUNICATIONS	\$1,000.00	\$805.00	\$1,197.84	119.78	(\$197.84)	\$0.00	\$0.00	(\$197.84)
01 2510 530 3 003 000	COMMUNICATIONS	\$1,000.00	\$805.00	\$1,197.84	119.78	(\$197.84)	\$0.00	\$0.00	(\$197.84)
01 2510 531 1 001 000	POSTAGE	\$3,000.00	\$275.00	\$2,853.71	95.12	\$146.29	\$0.00	\$0.00	\$146.29
01 2510 531 2 002 000	POSTAGE	\$3,000.00	\$275.00	\$2,772.35	92.41	\$227.65	\$0.00	\$0.00	\$227.65
01 2510 531 3 003 000	POSTAGE	\$3,000.00	\$0.00	\$1,358.15	45.27	\$1,641.85	\$0.00	\$0.00	\$1,641.85
01 2510 540 1 001 000	ADVERTISING	\$5,000.00	\$725.88	\$6,847.69	136.95	(\$1,847.69)	\$0.00	\$0.00	(\$1,847.69)
01 2510 540 2 002 000	ADVERTISING	\$5,000.00	\$726.88	\$6,425.69	128.51	(\$1,425.69)	\$0.00	\$0.00	(\$1,425.69)
01 2510 540 3 003 000	ADVERTISING	\$5,000.00	\$726.88	\$6,422.65	128.45	(\$1,422.65)	\$0.00	\$0.00	(\$1,422.65)
01 2510 610 1 001 000	GENERAL SUPPLIES	\$1,500.00	\$50.00	\$717.45	47.83	\$782.55	\$0.00	\$0.00	\$782.55
01 2510 610 2 002 000	GENERAL SUPPLIES	\$1,500.00	\$50.00	\$716.43	47.76	\$783.57	\$0.00	\$0.00	\$783.57
01 2510 610 3 003 000	GENERAL SUPPLIES	\$1,500.00	\$679.70	\$1,209.43	80.63	\$290.57	\$0.00	\$0.00	\$290.57
01 2510 643 0 000 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$8,000.00	\$7,500.00	\$7,500.00	93.75	\$500.00	\$0.00	\$0.00	\$500.00
01 2510 643 1 001 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 643 2 002 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 643 3 003 000	COMPUTER SOFTWARE WEB/CLOUD BASED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$1,430.93	0.00	(\$1,430.93)	\$0.00	\$0.00	(\$1,430.93)
01 2510 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$1,000.00	\$0.00	\$461.25	46.13	\$538.75	\$0.00	\$0.00	\$538.75
01 2510 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$1,000.00	\$0.00	\$461.24	46.12	\$538.76	\$0.00	\$0.00	\$538.76
01 2510 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2510 720 1 001 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 720 2 002 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 720 3 003 000	BUILDINGS - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2510 733 1 001 000	FURNITURE AND FIXTURES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2510 733 2 002 000	FURNITURE AND FIXTURES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2510 733 3 003 000	FURNITURE AND FIXTURES	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2510 810 1 001 000	DUES AND FEES	\$500.00	\$0.00	\$120.02	24.00	\$379.98	\$0.00	\$0.00	\$379.98
01 2510 810 2 002 000	DUES AND FEES	\$500.00	\$0.00	\$101.38	20.28	\$398.62	\$0.00	\$0.00	\$398.62
01 2510 810 3 003 000	DUES AND FEES	\$500.00	\$0.00	\$128.10	25.62	\$371.90	\$0.00	\$0.00	\$371.90
01 2510 890 1 001 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$15.94	3.19	\$484.06	\$0.00	\$0.00	\$484.06
01 2510 890 2 002 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$15.94	3.19	\$484.06	\$0.00	\$0.00	\$484.06
01 2510 890 3 003 000	MISCELLANEOUS EXPENSES	\$500.00	(\$0.40)	\$31.48	6.30	\$468.52	\$0.00	\$0.00	\$468.52
2510	GENERAL ADMIN-BUSINESS SERVICE	\$280,000.00	\$14,633.33	\$228,924.73	81.76	\$51,075.27	\$0.00	\$0.00	\$51,075.27
2610	OPERATION OF PLANT								
01 2610 110 1 001 000	SALARY - NON-INSTRUCTIONAL STAFF	\$60,000.00	\$0.00	\$42,112.33	70.19	\$17,887.67	\$0.00	\$0.00	\$17,887.67
01 2610 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$60,000.00	\$0.00	\$41,600.59	69.33	\$18,399.41	\$0.00	\$0.00	\$18,399.41

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2610 110 3 003 000	SALARY - NON-INSTRUCTIONAL STAFF	\$73,000.00	\$0.00	\$72,819.20	99.75	\$180.80	\$0.00	\$0.00	\$180.80
01 2610 130 1 001 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$10,812.18	196.59	(\$5,312.18)	\$0.00	\$0.00	(\$5,312.18)
01 2610 130 2 002 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$10,530.58	191.47	(\$5,030.58)	\$0.00	\$0.00	(\$5,030.58)
01 2610 130 3 003 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$11,197.79	203.60	(\$5,697.79)	\$0.00	\$0.00	(\$5,697.79)
01 2610 210 1 001 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$4,500.00	\$0.00	\$3,720.65	82.68	\$779.35	\$0.00	\$0.00	\$779.35
01 2610 210 2 002 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$4,500.00	\$0.00	\$3,720.65	82.68	\$779.35	\$0.00	\$0.00	\$779.35
01 2610 210 3 003 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$8,600.00	\$0.00	\$7,108.10	82.65	\$1,491.90	\$0.00	\$0.00	\$1,491.90
01 2610 220 1 001 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$3,997.16	72.68	\$1,502.84	\$0.00	\$0.00	\$1,502.84
01 2610 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$3,937.57	71.59	\$1,562.43	\$0.00	\$0.00	\$1,562.43
01 2610 220 3 003 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$7,200.00	\$0.00	\$5,911.06	82.10	\$1,288.94	\$0.00	\$0.00	\$1,288.94
01 2610 230 1 001 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$7,200.00	\$0.00	\$5,147.54	71.49	\$2,052.46	\$0.00	\$0.00	\$2,052.46
01 2610 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$7,200.00	\$0.00	\$5,069.21	70.41	\$2,130.79	\$0.00	\$0.00	\$2,130.79
01 2610 230 3 003 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$10,500.00	\$0.00	\$8,299.05	79.04	\$2,200.95	\$0.00	\$0.00	\$2,200.95
01 2610 290 1 001 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 290 2 002 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 290 3 003 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 410 1 001 000	UTILITY SERVICES	\$13,000.00	\$629.76	\$8,853.75	68.11	\$4,146.25	\$0.00	\$0.00	\$4,146.25
01 2610 410 2 002 000	UTILITY SERVICES	\$13,000.00	\$629.76	\$8,503.28	65.41	\$4,496.72	\$0.00	\$0.00	\$4,496.72
01 2610 410 3 003 000	UTILITY SERVICES	\$2,000.00	\$74.80	\$1,190.55	59.53	\$809.45	\$0.00	\$0.00	\$809.45
01 2610 420 1 001 000	CLEANING SERVICES (TRASH REMOVAL)	\$3,300.00	\$151.20	\$2,272.40	68.86	\$1,027.60	\$0.00	\$0.00	\$1,027.60
01 2610 420 2 002 000	CLEANING SERVICES (TRASH REMOVAL)	\$3,300.00	\$151.20	\$2,636.99	79.91	\$663.01	\$0.00	\$0.00	\$663.01
01 2610 420 3 003 000	CLEANING SERVICES (TRASH REMOVAL)	\$2,500.00	\$0.00	\$3,641.15	145.65	(\$1,141.15)	\$0.00	\$0.00	(\$1,141.15)
01 2610 431 1 001 000	REPAIRS AND MAINTENANCE SERVICES	\$4,000.00	\$0.00	\$202.90	5.07	\$3,797.10	\$0.00	\$0.00	\$3,797.10
01 2610 431 2 002 000	REPAIRS AND MAINTENANCE SERVICES	\$4,000.00	\$0.00	\$734.67	18.37	\$3,265.33	\$0.00	\$0.00	\$3,265.33
01 2610 431 3 003 000	REPAIRS AND MAINTENANCE SERVICES	\$4,000.00	\$0.00	\$85.00	2.13	\$3,915.00	\$0.00	\$0.00	\$3,915.00
01 2610 440 1 001 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 440 2 002 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 440 3 003 000	RENTALS OR LEASES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 490 1 001 000	OTHER PURCHASED PROPERTY SERVICES	\$500.00	\$57.55	\$611.07	122.21	(\$111.07)	\$0.00	\$0.00	(\$111.07)
01 2610 490 2 002 000	OTHER PURCHASED PROPERTY SERVICES	\$500.00	\$57.55	\$611.07	122.21	(\$111.07)	\$0.00	\$0.00	(\$111.07)
01 2610 490 3 003 000	OTHER PURCHASED PROPERTY SERVICES	\$500.00	\$57.56	\$611.07	122.21	(\$111.07)	\$0.00	\$0.00	(\$111.07)

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2610 520 1 001 000	PROPERTY INSURANCE	\$33,000.00	\$27.00	\$10,837.00	32.84	\$22,163.00	\$0.00	\$0.00	\$22,163.00
01 2610 520 2 002 000	PROPERTY INSURANCE	\$33,000.00	\$0.00	\$10,809.00	32.75	\$22,191.00	\$0.00	\$0.00	\$22,191.00
01 2610 520 3 003 000	PROPERTY INSURANCE	\$33,000.00	\$0.00	\$10,811.00	32.76	\$22,189.00	\$0.00	\$0.00	\$22,189.00
01 2610 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 610 1 001 000	GENERAL SUPPLIES	\$13,000.00	\$874.45	\$13,220.31	101.69	(\$220.31)	\$0.00	\$0.00	(\$220.31)
01 2610 610 2 002 000	GENERAL SUPPLIES	\$13,000.00	\$223.75	\$7,515.07	57.81	\$5,484.93	\$0.00	\$0.00	\$5,484.93
01 2610 610 3 003 000	GENERAL SUPPLIES	\$13,000.00	\$2,276.49	\$12,605.29	96.96	\$394.71	\$0.00	\$0.00	\$394.71
01 2610 621 1 001 000	UTILITY ENERGY SERVICES	\$45,000.00	\$2,948.08	\$30,999.27	68.89	\$14,000.73	\$0.00	\$0.00	\$14,000.73
01 2610 621 2 002 000	UTILITY ENERGY SERVICES	\$38,000.00	\$2,948.07	\$31,001.20	81.58	\$6,998.80	\$0.00	\$0.00	\$6,998.80
01 2610 621 3 003 000	UTILITY ENERGY SERVICES	\$52,000.00	\$1,400.04	\$38,475.44	73.99	\$13,524.56	\$0.00	\$0.00	\$13,524.56
01 2610 626 1 001 000	GAS AND OIL (MOWER)	\$500.00	\$198.73	\$795.54	159.11	(\$295.54)	\$0.00	\$0.00	(\$295.54)
01 2610 626 2 002 000	GAS AND OIL (MOWER)	\$500.00	\$123.08	\$317.04	63.41	\$182.96	\$0.00	\$0.00	\$182.96
01 2610 733 1 001 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 733 2 002 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 733 3 003 000	FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2610 890 1 001 000	MISCELLANEOUS EXPENSES	\$2,000.00	\$0.00	\$25.00	1.25	\$1,975.00	\$0.00	\$0.00	\$1,975.00
01 2610 890 2 002 000	MISCELLANEOUS EXPENSES	\$2,000.00	\$0.00	\$0.00	0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
01 2610 890 3 003 000	MISCELLANEOUS EXPENSES	\$2,000.00	\$0.00	\$0.00	0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
2610	OPERATION OF PLANT	\$600,800.00	\$12,829.07	\$433,348.72	72.13	\$167,451.28	\$0.00	\$0.00	\$167,451.28
2620	MAINTENANCE OF PLANT								
01 2620 340 1 001 000	OTHER PROFESSIONAL SERVICES	\$1,500.00	\$0.00	\$0.00	0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00
01 2620 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$1,500.00	\$0.00	\$0.00	0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00
01 2620 340 3 003 000	OTHER PROFESSIONAL SERVICES	\$1,500.00	\$0.00	\$0.00	0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00
01 2620 352 1 001 000	OTHER PROF/TECH SERVICES	\$20,000.00	\$551.10	\$2,065.25	10.33	\$17,934.75	\$0.00	\$0.00	\$17,934.75
01 2620 352 2 002 000	OTHER PROF/TECH SERVICES	\$15,000.00	\$267.03	\$2,100.68	14.00	\$12,899.32	\$0.00	\$0.00	\$12,899.32
01 2620 352 3 003 000	OTHER PROF/TECH SERVICES	\$20,000.00	\$0.00	\$302.49	1.51	\$19,697.51	\$0.00	\$0.00	\$19,697.51
01 2620 420 1 001 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$2,500.00	\$48.00	\$191.00	7.64	\$2,309.00	\$0.00	\$0.00	\$2,309.00
01 2620 420 2 002 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$2,500.00	\$47.00	\$189.00	7.56	\$2,311.00	\$0.00	\$0.00	\$2,311.00
01 2620 420 3 003 000	CLEANING SVC (SNOW,PEST CNTRL,RUGS)	\$5,100.00	\$64.41	\$3,402.69	66.72	\$1,697.31	\$0.00	\$0.00	\$1,697.31
01 2620 431 1 001 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$50,000.00	\$0.00	\$11,924.71	23.85	\$38,075.29	\$0.00	\$0.00	\$38,075.29
01 2620 431 2 002 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$30,000.00	\$0.00	\$11,427.00	38.09	\$18,573.00	\$0.00	\$0.00	\$18,573.00
01 2620 431 3 003 000	NON-TECHNOLOGY-RELATED REPAIRS & MAINT.	\$50,000.00	\$0.00	\$16,567.92	33.14	\$33,432.08	\$0.00	\$0.00	\$33,432.08
01 2620 610 1 001 000	GENERAL SUPPLIES	\$1,000.00	\$102.73	\$512.80	51.28	\$487.20	\$0.00	\$0.00	\$487.20
01 2620 610 2 002 000	GENERAL SUPPLIES	\$1,000.00	\$102.72	\$512.79	51.28	\$487.21	\$0.00	\$0.00	\$487.21

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 2660 352 0 000 000	OTHER PROF/TECH SERVICES	\$1,000.00	\$0.00	\$1,105.00	110.50	(\$105.00)	\$0.00	\$0.00	(\$105.00)
01 2660 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 650 0 000 000	SUPPLIES - TECHNOLOGY RELATED	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01 2660 810 0 000 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2660 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2660 SCHOOL SECURITY		\$2,000.00	\$0.00	\$1,105.00	55.25	\$895.00	\$0.00	\$0.00	\$895.00
2670 SCHOOL SAFETY									
01 2670 330 1 001 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$225.00	45.00	\$275.00	\$0.00	\$0.00	\$275.00
01 2670 330 2 002 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$223.00	44.60	\$277.00	\$0.00	\$0.00	\$277.00
01 2670 330 3 003 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$500.00	\$0.00	\$222.00	44.40	\$278.00	\$0.00	\$0.00	\$278.00
01 2670 352 0 000 000	OTHER PROF/TECH SERVICES	\$2,000.00	\$0.00	\$5,822.71	291.14	(\$3,822.71)	\$0.00	\$0.00	(\$3,822.71)
01 2670 610 0 000 000	GENERAL SUPPLIES	\$1,000.00	\$0.00	\$698.37	69.84	\$301.63	\$0.00	\$0.00	\$301.63
01 2670 890 0 000 000	MISCELLANEOUS EXPENSES	\$500.00	\$1,800.00	\$2,627.83	525.57	(\$2,127.83)	\$0.00	\$0.00	(\$2,127.83)
2670 SCHOOL SAFETY		\$5,000.00	\$1,800.00	\$9,818.91	196.38	(\$4,818.91)	\$0.00	\$0.00	(\$4,818.91)
2710 REG. PUPIL TRANSPORT VEHICLE OPERATION									
01 2710 110 0 000 000	SALARY - NON-INSTRUCTIONAL STAFF	\$110,000.00	\$0.00	\$79,608.73	72.37	\$30,391.27	\$0.00	\$0.00	\$30,391.27
01 2710 120 0 000 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$12,000.00	\$0.00	\$8,466.82	70.56	\$3,533.18	\$0.00	\$0.00	\$3,533.18
01 2710 130 0 000 000	SALARY - OVERTIME -NON-INSTRUCTIONAL	\$10,000.00	\$0.00	\$13,055.84	130.56	(\$3,055.84)	\$0.00	\$0.00	(\$3,055.84)
01 2710 210 0 000 000	GROUP INSURANCE - NON-INSTRUCTIONAL	\$9,000.00	\$0.00	\$7,485.71	83.17	\$1,514.29	\$0.00	\$0.00	\$1,514.29
01 2710 220 0 000 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$10,000.00	\$0.00	\$6,956.36	69.56	\$3,043.64	\$0.00	\$0.00	\$3,043.64
01 2710 230 0 000 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$11,800.00	\$0.00	\$8,474.26	71.82	\$3,325.74	\$0.00	\$0.00	\$3,325.74
01 2710 290 0 000 000	OTHER BENEFITS - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 332 0 000 000	MILEAGE TO PARENTS	\$500.00	\$0.00	\$53.76	10.75	\$446.24	\$0.00	\$0.00	\$446.24
01 2710 333 0 000 000	MILEAGE PAID TO STAFF	\$100.00	\$0.00	\$17.92	17.92	\$82.08	\$0.00	\$0.00	\$82.08
01 2710 340 0 000 000	OTHER PROFESSIONAL SERVICES	\$2,000.00	\$0.00	\$505.00	25.25	\$1,495.00	\$0.00	\$0.00	\$1,495.00
01 2710 352 0 000 000	OTHER PROF/TECH SERVICES	\$5,000.00	\$0.00	\$2,044.00	40.88	\$2,956.00	\$0.00	\$0.00	\$2,956.00
01 2710 510 0 000 000	STUDENT TRANSPORTATION SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 519 0 000 000	CONTRACTED PUPIL TRANSPORT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 520 0 000 000	INSURANCE - AUTOMOBILE	\$45,000.00	\$0.00	\$44,134.00	98.08	\$866.00	\$0.00	\$0.00	\$866.00
01 2710 610 0 000 000	GENERAL SUPPLIES	\$5,000.00	\$0.00	\$1,354.13	27.08	\$3,645.87	\$0.00	\$0.00	\$3,645.87
01 2710 626 0 000 000	GAS AND OIL	\$40,000.00	\$1,090.96	\$45,317.13	113.29	(\$5,317.13)	\$0.00	\$0.00	(\$5,317.13)
01 2710 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 2710 732 0 000 000	VEHICLE/BUS ACQUISITION	\$75,000.00	\$0.00	\$70,500.00	94.00	\$4,500.00	\$0.00	\$0.00	\$4,500.00
01 2710 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$8,570.00	0.00	(\$8,570.00)	\$0.00	\$0.00	(\$8,570.00)
01 2710 810 0 000 000	DUES AND FEES	\$100.00	\$0.00	\$36.00	36.00	\$64.00	\$0.00	\$0.00	\$64.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 3512 382 1 001 000	TELEPHONE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 382 2 002 000	TELEPHONE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 382 3 003 000	TELEPHONE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3512 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3512	DISTANCE EDUCATION EQUIPMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3535	HIGH ABILITY LEARNERS								
01 3535 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$11,500.00	\$0.00	\$9,088.79	79.03	\$2,411.21	\$0.00	\$0.00	\$2,411.21
01 3535 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$11,500.00	\$0.00	\$9,088.79	79.03	\$2,411.21	\$0.00	\$0.00	\$2,411.21
01 3535 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$11,500.00	\$0.00	\$8,554.10	74.38	\$2,945.90	\$0.00	\$0.00	\$2,945.90
01 3535 211 1 001 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 221 1 001 000	SOCIAL SECURITY	\$1,100.00	\$0.00	\$884.95	80.45	\$215.05	\$0.00	\$0.00	\$215.05
01 3535 221 2 002 000	SOCIAL SECURITY	\$1,200.00	\$0.00	\$884.95	73.75	\$315.05	\$0.00	\$0.00	\$315.05
01 3535 221 3 003 000	SOCIAL SECURITY	\$1,200.00	\$0.00	\$832.81	69.40	\$367.19	\$0.00	\$0.00	\$367.19
01 3535 231 1 001 000	RETIREMENT	\$1,200.00	\$0.00	\$897.80	74.82	\$302.20	\$0.00	\$0.00	\$302.20
01 3535 231 2 002 000	RETIREMENT	\$1,100.00	\$0.00	\$897.80	81.62	\$202.20	\$0.00	\$0.00	\$202.20
01 3535 231 3 003 000	RETIREMENT	\$1,100.00	\$0.00	\$844.92	76.81	\$255.08	\$0.00	\$0.00	\$255.08
01 3535 281 1 001 000	125 CAFETERIA PLAN	\$3,000.00	\$0.00	\$2,479.20	82.64	\$520.80	\$0.00	\$0.00	\$520.80
01 3535 281 2 002 000	125 CAFETERIA PLAN	\$3,000.00	\$0.00	\$2,479.20	82.64	\$520.80	\$0.00	\$0.00	\$520.80
01 3535 281 3 003 000	125 CAFETERIA PLAN	\$3,000.00	\$0.00	\$2,333.30	77.78	\$666.70	\$0.00	\$0.00	\$666.70
01 3535 291 1 001 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3535 330 1 001 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 3535 330 2 002 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 3535 330 3 003 000	TRAINING & DEVELOPMENT SERVICES/REGIST.	\$500.00	\$0.00	\$40.00	8.00	\$460.00	\$0.00	\$0.00	\$460.00
01 3535 580 1 001 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 3535 580 2 002 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 3535 580 3 003 000	TRAVEL EXPENSE	\$250.00	\$0.00	\$0.00	0.00	\$250.00	\$0.00	\$0.00	\$250.00
01 3535 610 1 001 000	GENERAL SUPPLIES	\$250.00	\$121.41	\$248.26	99.30	\$1.74	\$0.00	\$0.00	\$1.74
01 3535 610 2 002 000	GENERAL SUPPLIES	\$250.00	\$121.41	\$378.95	151.58	(\$128.95)	\$0.00	\$0.00	(\$128.95)
01 3535 610 3 003 000	GENERAL SUPPLIES	\$250.00	\$121.40	\$742.97	297.19	(\$492.97)	\$0.00	\$0.00	(\$492.97)
01 3535 643 1 001 000	WEB/CLOUD BASED SOFTWARE	\$1,000.00	\$0.00	\$553.33	55.33	\$446.67	\$0.00	\$0.00	\$446.67
01 3535 643 2 002 000	WEB/CLOUD BASED SOFTWARE	\$1,000.00	\$0.00	\$671.34	67.13	\$328.66	\$0.00	\$0.00	\$328.66
01 3535 643 3 003 000	WEB/CLOUD BASED SOFTWARE	\$1,000.00	\$0.00	\$552.33	55.23	\$447.67	\$0.00	\$0.00	\$447.67
01 3535 810 1 001 000	DUES AND FEES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 3535 810 2 002 000	DUES AND FEES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 3535 810 3 003 000	DUES AND FEES	\$100.00	\$0.00	\$0.00	0.00	\$100.00	\$0.00	\$0.00	\$100.00
01 3535 890 1 001 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 3535 890 2 002 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
01 3535 890 3 003 000	MISCELLANEOUS EXPENSES	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
3535 HIGH ABILITY LEARNERS		\$58,200.00	\$364.22	\$42,453.79	72.94	\$15,746.21	\$0.00	\$0.00	\$15,746.21
3570 EDUCATOR EFFECTIVENESS GRANT									
01 3570 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 3570 643 0 000 000	WEB/CLOUD BASED SOFTWARE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
3570 EDUCATOR EFFECTIVENESS GRANT		\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
4700 BUILDING IMPROVEMENTS									
01 4700 352 0 000 002	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
4700 BUILDING IMPROVEMENTS		\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 DEBT SERVICES									
01 5000 611 0 000 000	REDEMPTION/PRINCIPAL-ATH COMPL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 5000 831 0 000 000	REDEMPTION OF PRINCIPAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 5000 832 0 000 000	DEBT SERVICE INTEREST	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
5000 DEBT SERVICES		\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6200 TITLE I, PART A									
01 6200 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$32,000.00	\$0.00	\$26,110.00	81.59	\$5,890.00	\$0.00	\$0.00	\$5,890.00
01 6200 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$32,000.00	\$0.00	\$26,110.00	81.59	\$5,890.00	\$0.00	\$0.00	\$5,890.00
01 6200 112 2 002 000	SALARY -PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 112 3 003 000	SALARY-PARAPROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 151 3 003 000	SALARY-ADD'L COMP-TEACHER/COACH/SPNSR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$7,500.00	\$0.00	\$5,881.41	78.42	\$1,618.59	\$0.00	\$0.00	\$1,618.59

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 6200 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$7,500.00	\$0.00	\$5,881.41	78.42	\$1,618.59	\$0.00	\$0.00	\$1,618.59
01 6200 221 2 002 000	SOCIAL SECURITY - PROF STAF/TEACHERS	\$2,800.00	\$0.00	\$1,990.06	71.07	\$809.94	\$0.00	\$0.00	\$809.94
01 6200 221 3 003 000	SOCIAL SECURITY - PROF STAF/TEACHERS	\$2,800.00	\$0.00	\$1,990.06	71.07	\$809.94	\$0.00	\$0.00	\$809.94
01 6200 231 2 002 000	RETIREMENT - PROF STAFF/TEACHERS	\$3,500.00	\$0.00	\$2,573.71	73.53	\$926.29	\$0.00	\$0.00	\$926.29
01 6200 231 3 003 000	RETIREMENT - PROF STAFF/TEACHERS	\$3,500.00	\$0.00	\$2,573.71	73.53	\$926.29	\$0.00	\$0.00	\$926.29
01 6200 239 3 003 000	RETIREMENT - STIPENDS PAID	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 281 2 002 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$2,000.00	\$0.00	\$716.60	35.83	\$1,283.40	\$0.00	\$0.00	\$1,283.40
01 6200 281 3 003 000	HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$2,000.00	\$0.00	\$716.60	35.83	\$1,283.40	\$0.00	\$0.00	\$1,283.40
01 6200 291 2 002 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 291 3 003 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 610 2 002 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 610 3 003 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 640 2 002 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 640 3 003 000	BOOKS AND PERIODICALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 810 2 002 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 810 3 003 000	DUES AND FEES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6200 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6200	TITLE I, PART A	\$95,600.00	\$0.00	\$74,543.56	77.97	\$21,056.44	\$0.00	\$0.00	\$21,056.44
6310	TITLE II - PART A								
01 6310 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 112 2 002 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 112 3 003 000	SALARY-CLERICAL/PARAPROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 123 2 002 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 123 3 003 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 6310 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 281 3 003 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6310 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6310	TITLE II - PART A	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6402	IDEA PART B BASE ALLOCA-TRANSPORTATION								
01 6402 110 2 002 000	SALARY - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 220 2 002 000	SOCIAL SECURITY - NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 230 2 002 000	RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 519 0 000 000	CONTRACTED PUPIL TRANSPORT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6402 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6402	IDEA PART B BASE ALLOCA-TRANSPORTATION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6403	IDEA PART B BASE ALLOCATION SCHOOL AGE								
01 6403 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 211 2 002 000	HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6403 591 2 002 000	IDEA PART B BASE SA PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6403	IDEA PART B BASE ALLOCATION SCHOOL AGE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6404	IDEA PART B BASE-BIRTH THROUGH AGE FOUR								
01 6404 340 2 002 000	IDEA PART B BASE BIRTH - 4 PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6404 562 2 002 000	TUITION PD TO OTHER DIST & AGENCIES-SPED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6404 591 2 002 000	IDEA PART B BIRTH-4 PUPIL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6404	IDEA PART B BASE-BIRTH THROUGH AGE FOUR	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6406	IDEA PRE-SCHOOL AGES 3-5								
01 6406 340 2 002 000	IDEA PRE-SCHOOL AGES 3-5 PMC	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6406 591 2 002 000	IDEA PRESCHOOL 3-5 PUPIL SVCS -ESU	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6406	IDEA PRE-SCHOOL AGES 3-5	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6408	IDEA PART B (611) BASE & ENROLL AGE 0-21								
01 6408 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$18,000.00	\$0.00	\$14,920.00	82.89	\$3,080.00	\$0.00	\$0.00	\$3,080.00
01 6408 112 2 002 000	SALARY-PARAPROFESSIONAL STAFF	\$14,500.00	\$0.00	\$11,651.74	80.36	\$2,848.26	\$0.00	\$0.00	\$2,848.26

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 6415 340 1 001 000	OTHER PROFESSIONAL SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6415	IDEA SPECIAL PROJECTS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6700	CARL PERKINS								
01 6700 111 1 001 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 123 1 001 000	SALARY-SUBSTITUTES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 221 1 001 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 231 1 001 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 330 0 000 000	EMPLOYEE TRAINING & DEVELOPMENT SVCS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6700 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$10,136.96	0.00	(\$10,136.96)	\$0.00	\$0.00	(\$10,136.96)
01 6700 731 1 001 000	MACHINERY-EXCEEDS \$5,000	\$0.00	\$0.00	\$6,212.00	0.00	(\$6,212.00)	\$0.00	\$0.00	(\$6,212.00)
01 6700 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6700	CARL PERKINS	\$0.00	\$0.00	\$16,348.96	0.00	(\$16,348.96)	\$0.00	\$0.00	(\$16,348.96)
6990	OTHER FEDERAL GRANTS- NE HEALTHY SCHOOLS								
01 6990 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 151 0 000 000	SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$0.00	\$0.00	\$250.00	0.00	(\$250.00)	\$0.00	\$0.00	(\$250.00)
01 6990 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$19.12	0.00	(\$19.12)	\$0.00	\$0.00	(\$19.12)
01 6990 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$24.70	0.00	(\$24.70)	\$0.00	\$0.00	(\$24.70)
01 6990 320 0 000 000	PROFESSIONAL EDUCATIONAL SVCS	\$0.00	\$0.00	\$2,000.00	0.00	(\$2,000.00)	\$0.00	\$0.00	(\$2,000.00)
01 6990 580 0 000 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6990 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$773.00	0.00	(\$773.00)	\$0.00	\$0.00	(\$773.00)
6990	OTHER FEDERAL GRANTS- NE HEALTHY SCHOOLS	\$0.00	\$0.00	\$3,066.82	0.00	(\$3,066.82)	\$0.00	\$0.00	(\$3,066.82)
6992	REAP								
01 6992 111 2 002 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 111 3 003 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 211 2 002 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 211 3 003 000	GROUP INSURANCE - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 221 2 002 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 221 3 003 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 231 2 002 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 231 3 003 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 281 2 002 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 281 3 003 000	125 CAFETERIA PLAN	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 291 2 002 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 291 3 003 000	OTHER BENEFITS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 352 1 001 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 352 2 002 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 6992 352 3 003 000	OTHER PROF/TECH SERVICES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 650 1 001 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$11,193.00	0.00	(\$11,193.00)	\$0.00	\$0.00	(\$11,193.00)
01 6992 650 2 002 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$11,193.00	0.00	(\$11,193.00)	\$0.00	\$0.00	(\$11,193.00)
01 6992 650 3 003 000	SUPPLIES-TECHNOLOGY-RELATED	\$0.00	\$0.00	\$11,192.00	0.00	(\$11,192.00)	\$0.00	\$0.00	(\$11,192.00)
01 6992 734 1 001 000	COMPUTER EQUIPMENT (HARDWARE)	\$32,090.00	\$0.00	\$0.00	0.00	\$32,090.00	\$0.00	\$0.00	\$32,090.00
01 6992 734 2 002 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 734 3 003 000	COMPUTER EQUIPMENT (HARDWARE)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 1 001 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 2 002 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6992 890 3 003 000	MISCELLANEOUS EXPENSES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
6992 REAP		\$32,090.00	\$0.00	\$33,578.00	104.64	(\$1,488.00)	\$0.00	\$0.00	(\$1,488.00)
6997 ESSER II									
01 6997 110 0 000 000	ESSER II SALARY-NON INSTRUCTIONAL STAFF	\$27,750.00	\$0.00	\$21,612.30	77.88	\$6,137.70	\$0.00	\$0.00	\$6,137.70
01 6997 111 0 000 000	ESSER II SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 220 0 000 000	ESSER II SOCIAL SECURITY - NON INSTR STAFF	\$4,854.00	\$0.00	\$1,653.33	34.06	\$3,200.67	\$0.00	\$0.00	\$3,200.67
01 6997 221 0 000 000	ESSER II SOCIAL SECURITY - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 230 0 000 000	ESSER II RETIREMENT - NON INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$1,098.74	0.00	(\$1,098.74)	\$0.00	\$0.00	(\$1,098.74)
01 6997 231 0 000 000	ESSER II RETIREMENT - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 281 0 000 000	ESSER II HEALTH BEN/CAPE125 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6997 610 0 000 000	ESSER II GENERAL SUPPLIES	\$20,140.00	\$189.72	\$15,857.01	78.73	\$4,282.99	\$0.00	\$0.00	\$4,282.99
01 6997 732 0 000 000	ESSER II VEHICLE/BUS ACQUISITION	\$92,050.00	\$0.00	\$92,050.00	100.00	\$0.00	\$0.00	\$0.00	\$0.00
6997 ESSER II		\$144,794.00	\$189.72	\$132,271.38	91.35	\$12,522.62	\$0.00	\$0.00	\$12,522.62
6998 ESSER III									
01 6998 110 0 000 000	ESSER III SALARY - NON-INSTRUCTIONAL STAFF	\$30,500.00	\$0.00	\$0.00	0.00	\$30,500.00	\$0.00	\$0.00	\$30,500.00
01 6998 111 0 000 000	ESSER III SALARY-PROFESSIONAL STAFF	\$40,650.00	\$0.00	\$0.00	0.00	\$40,650.00	\$0.00	\$0.00	\$40,650.00
01 6998 112 0 000 000	ESSER III SALARY-PARAPROFESSIONAL STAFF	\$140,000.00	\$0.00	\$0.00	0.00	\$140,000.00	\$0.00	\$0.00	\$140,000.00
01 6998 151 0 000 000	ESSER III SALARY - ADD'L COMP-TEACHER COACH/SPNSR	\$30,000.00	\$0.00	\$0.00	0.00	\$30,000.00	\$0.00	\$0.00	\$30,000.00
01 6998 211 0 000 000	GROUP INSURANCE- PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6998 212 0 000 000	GROUP INSURANCE - PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6998 220 0 000 000	ESSER III SOCIAL SECURITY - NON-INSTRUCTIONAL	\$6,000.00	\$0.00	\$0.00	0.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00
01 6998 221 0 000 000	ESSER III SOCIAL SECURITY - PROF STAFF/TEACHERS	\$11,700.00	\$0.00	\$0.00	0.00	\$11,700.00	\$0.00	\$0.00	\$11,700.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
01 6998 222 0 000 000	ESSER III SOCIAL SECURITY - PARAPROFESSIONALS	\$15,000.00	\$0.00	\$0.00	0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00
01 6998 230 0 000 000	ESSER III RETIREMENT - NON-INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6998 231 0 000 000	ESSER III RETIREMENT - PROF STAFF/TEACHERS	\$11,700.00	\$0.00	\$0.00	0.00	\$11,700.00	\$0.00	\$0.00	\$11,700.00
01 6998 232 0 000 000	ESSER III RETIREMENT - PARAPROFESSIONALS	\$15,000.00	\$0.00	\$0.00	0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00
01 6998 281 0 000 000	ESSER III HEALTH BEN/CAFEL25 - PROF STAFF/TEACHERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
01 6998 330 0 000 000	ESSER III EMPLOYEE TRAINING & DEVEOPMENT SVCS	\$10,000.00	\$0.00	\$0.00	0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00
01 6998 441 0 000 000	RENTAL OF BUILDINGS AND LAND	\$0.00	\$6,000.00	\$6,000.00	0.00	(\$6,000.00)	\$0.00	\$0.00	(\$6,000.00)
01 6998 610 0 000 000	ESSER III GENERAL SUPPLIES	\$146,797.00	\$2,021.24	\$5,676.86	3.87	\$141,120.14	\$0.00	\$0.00	\$141,120.14
6998	ESSER III	\$457,347.00	\$8,021.24	\$11,676.86	2.55	\$445,670.14	\$0.00	\$0.00	\$445,670.14
8000	TRANSFERS								
01 8000 912 0 000 000	TRANSFERS TO LUNCH FROM GEN FD	\$125,000.00	\$0.00	\$100,000.00	80.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00
01 8000 913 0 000 000	TRANSFERS TO ACTIVITY ACCOUNTS	\$100,000.00	\$0.00	\$50,000.00	50.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00
8000	TRANSFERS	\$225,000.00	\$0.00	\$150,000.00	66.67	\$75,000.00	\$0.00	\$0.00	\$75,000.00
9000	NON-PROGRAMMED CHARGES								
01 9000 890 0 000 000	MISCELLANEOUS EXPENSES	\$0.00	\$1,760.68	\$19,367.48	0.00	(\$19,367.48)	\$0.00	\$0.00	(\$19,367.48)
01 9000 910 0 000 000	NON-PROGRAMMED CHGS - TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
9000	NON-PROGRAMMED CHARGES	\$0.00	\$1,760.68	\$19,367.48	0.00	(\$19,367.48)	\$0.00	\$0.00	(\$19,367.48)
01	GENERAL FUND	\$10,299,211.00	\$165,539.43	\$6,999,082.44	67.96	\$3,300,128.56	\$0.00	\$0.00	\$3,300,128.56

Expenditure Report by Function
 07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
02	DEPRECIATION RESERVE FUND								
2900	OTHER SUPPORT SERVICES								
02 2900 352 0 000 000	OTHER PROF/TECH SERVICES	\$150,000.00	\$0.00	\$52,077.17	34.72	\$97,922.83	\$0.00	\$0.00	\$97,922.83
02 2900 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
02 2900 650 0 000 000	SUPPLIES-TECHNOLOGY-RELATED	\$24,040.00	\$0.00	\$0.00	0.00	\$24,040.00	\$0.00	\$0.00	\$24,040.00
02 2900 732 0 000 000	VEHICLE ACQUISITION	\$310,000.00	\$0.00	\$39,500.00	12.74	\$270,500.00	\$0.00	\$0.00	\$270,500.00
02 2900 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$200,000.00	\$0.00	\$0.00	0.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00
2900	OTHER SUPPORT SERVICES	<u>\$684,040.00</u>	<u>\$0.00</u>	<u>\$91,577.17</u>	<u>13.39</u>	<u>\$592,462.83</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$592,462.83</u>
02	DEPRECIATION RESERVE FUND	<u>\$684,040.00</u>	<u>\$0.00</u>	<u>\$91,577.17</u>	<u>13.39</u>	<u>\$592,462.83</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$592,462.83</u>

Expenditure Report by Function
 07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
03	EMPLOYEE BENEFIT FUND								
2900	OTHER SUPPORT SERVICES								
03 2900 211 0 000 000	HEALTH INSURANCE PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 221 0 000 000	SOCIAL SECURITY PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 231 0 000 000	RETIREMENT PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 260 0 000 000	UNEMPLOYMENT COMPENSATION -NON INSTRUCTI	\$0.00	\$0.00	\$1,553.50	0.00	(\$1,553.50)	\$0.00	\$0.00	(\$1,553.50)
03 2900 261 0 000 000	UNEMPLOYMENT COMPENSATION PROF STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
03 2900 291 0 000 000	OTHER BENEFITS - PROF STAFF/TEACHERS	\$134,946.00	\$0.00	\$65,281.00	48.38	\$69,665.00	\$0.00	\$0.00	\$69,665.00
2900	OTHER SUPPORT SERVICES	\$134,946.00	\$0.00	\$66,834.50	49.53	\$68,111.50	\$0.00	\$0.00	\$68,111.50
9000	NON-PROGRAMMED CHARGES								
03 9000 900 0 000 000	OTHER ITEMS -EMPLOYEE FSA CLAIMS	\$64,540.00	\$5,579.16	\$51,074.92	79.14	\$13,465.08	\$0.00	\$0.00	\$13,465.08
9000	NON-PROGRAMMED CHARGES	\$64,540.00	\$5,579.16	\$51,074.92	79.14	\$13,465.08	\$0.00	\$0.00	\$13,465.08
03	EMPLOYEE BENEFIT FUND	\$199,486.00	\$5,579.16	\$117,909.42	59.11	\$81,576.58	\$0.00	\$0.00	\$81,576.58

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
05	ACTIVITIES FUND								
2900	OTHER SUPPORT SERVICES								
05 2900 610 0 000 008	ACTIVITY DIRECTOR ACCOUNT	\$0.00	\$0.00	\$132.00	0.00	(\$132.00)	\$0.00	\$0.00	(\$132.00)
05 2900 610 0 000 009	TRACK	\$1,000.00	\$0.00	\$747.00	74.70	\$253.00	\$0.00	\$0.00	\$253.00
05 2900 610 0 000 020	ART CLUB	\$500.00	\$0.00	\$225.00	45.00	\$275.00	\$0.00	\$0.00	\$275.00
05 2900 610 0 000 070	BOYS GOLF	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
05 2900 610 0 000 075	HIGH ABILITY LEARNERS	\$5,000.00	\$0.00	\$3,479.40	69.59	\$1,520.60	\$0.00	\$0.00	\$1,520.60
05 2900 610 0 000 120	FACILITY USE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 0 000 124	COLERIDGE FITNESS CENTER	\$10,000.00	\$0.00	\$5,911.25	59.11	\$4,088.75	\$0.00	\$0.00	\$4,088.75
05 2900 610 0 000 125	LAUREL FITNESS CENTER	\$10,000.00	\$0.00	\$8,128.57	81.29	\$1,871.43	\$0.00	\$0.00	\$1,871.43
05 2900 610 0 000 160	LIBRARY	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
05 2900 610 0 000 165	MISCELLANEOUS ACCOUNT	\$5,000.00	\$0.00	\$1,280.67	25.61	\$3,719.33	\$0.00	\$0.00	\$3,719.33
05 2900 610 0 000 175	FOOTBALL	\$1,000.00	\$0.00	\$835.47	83.55	\$164.53	\$0.00	\$0.00	\$164.53
05 2900 610 0 000 180	CROSS COUNTRY	\$2,000.00	\$0.00	\$2,110.63	105.53	(\$110.63)	\$0.00	\$0.00	(\$110.63)
05 2900 610 0 000 185	GIRLS GOLF	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
05 2900 610 0 000 230	VOCAL MUSIC	\$1,000.00	\$0.00	\$827.00	82.70	\$173.00	\$0.00	\$0.00	\$173.00
05 2900 610 0 000 235	VOLLEYBALL	\$1,000.00	\$0.00	\$2,899.00	289.90	(\$1,899.00)	\$0.00	\$0.00	(\$1,899.00)
05 2900 610 0 000 240	GIRLS BASKETBALL	\$1,000.00	\$0.00	\$1,725.00	172.50	(\$725.00)	\$0.00	\$0.00	(\$725.00)
05 2900 610 0 000 245	BOYS BASKETBALL	\$1,000.00	\$0.00	\$2,634.75	263.48	(\$1,634.75)	\$0.00	\$0.00	(\$1,634.75)
05 2900 610 0 000 250	WRESTLING	\$1,000.00	\$0.00	\$295.00	29.50	\$705.00	\$0.00	\$0.00	\$705.00
05 2900 610 0 000 260	SCHOOL PICTURES	\$0.00	\$0.00	\$309.99	0.00	(\$309.99)	\$0.00	\$0.00	(\$309.99)
05 2900 610 0 000 500	SECURITY BANK SPONSORSHIP	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 010	HIGH SCHOOL YEARBOOK	\$2,000.00	\$0.00	\$2,534.00	126.70	(\$534.00)	\$0.00	\$0.00	(\$534.00)
05 2900 610 1 000 025	HIGH SCHOOL BAND	\$1,000.00	\$0.00	\$158.34	15.83	\$841.66	\$0.00	\$0.00	\$841.66
05 2900 610 1 000 035	HIGH SCHOOL DANCE	\$2,000.00	\$0.00	\$1,685.87	84.29	\$314.13	\$0.00	\$0.00	\$314.13
05 2900 610 1 000 040	CLASS OF 2021	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 045	CLASS OF 2022	\$10,000.00	\$0.00	\$1,302.50	13.03	\$8,697.50	\$0.00	\$0.00	\$8,697.50
05 2900 610 1 000 050	CLASS OF 2023	\$3,000.00	\$0.00	\$1,977.19	65.91	\$1,022.81	\$0.00	\$0.00	\$1,022.81
05 2900 610 1 000 055	CLASS OF 2018	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 060	CLASS OF 2019	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 065	CLASS OF 2020	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
05 2900 610 1 000 080	CONCESSIONS	\$20,000.00	\$0.00	\$15,645.76	78.23	\$4,354.24	\$0.00	\$0.00	\$4,354.24
05 2900 610 1 000 102	DIGITAL MEDIA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 105	FBLA	\$10,000.00	\$0.00	\$7,984.03	79.84	\$2,015.97	\$0.00	\$0.00	\$2,015.97
05 2900 610 1 000 110	FCCLA	\$2,000.00	\$0.00	\$2,985.20	149.26	(\$985.20)	\$0.00	\$0.00	(\$985.20)
05 2900 610 1 000 115	FFA	\$20,000.00	\$0.00	\$22,169.11	377.05	(\$2,169.11)	\$53,240.00	\$0.00	(\$55,409.11)
05 2900 610 1 000 140	GENERAL ACTIVITIES	\$155,793.00	\$0.00	\$61,741.88	40.30	\$94,051.12	\$1,035.00	\$0.00	\$93,016.12

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
05 2900 610 1 000 145	INDUSTRIAL ARTS	\$5,000.00	\$0.00	\$10,394.18	207.88	(\$5,394.18)	\$0.00	\$0.00	(\$5,394.18)
05 2900 610 1 000 163	MATH CLUB	\$500.00	\$0.00	\$211.00	42.20	\$289.00	\$0.00	\$0.00	\$289.00
05 2900 610 1 000 170	NATIONAL HONOR SOCIETY	\$500.00	\$0.00	\$696.34	139.27	(\$196.34)	\$0.00	\$0.00	(\$196.34)
05 2900 610 1 000 190	QUIZ BOWL	\$500.00	\$0.00	\$216.00	43.20	\$284.00	\$0.00	\$0.00	\$284.00
05 2900 610 1 000 195	HIGH SCHOOL SCIENCE CLUB	\$500.00	\$0.00	\$652.04	130.41	(\$152.04)	\$0.00	\$0.00	(\$152.04)
05 2900 610 1 000 200	SPANISH CLUB	\$1,000.00	\$0.00	\$364.00	36.40	\$636.00	\$0.00	\$0.00	\$636.00
05 2900 610 1 000 205	ONE ACTS	\$1,000.00	\$0.00	\$628.00	62.80	\$372.00	\$0.00	\$0.00	\$372.00
05 2900 610 1 000 210	SPEECH	\$3,500.00	\$0.00	\$685.53	19.59	\$2,814.47	\$0.00	\$0.00	\$2,814.47
05 2900 610 1 000 215	HIGH SCHOOL STUDENT COUNCIL	\$8,000.00	\$0.00	\$2,513.19	31.41	\$5,486.81	\$0.00	\$0.00	\$5,486.81
05 2900 610 1 000 220	FCA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 1 000 225	SKILLS USA	\$3,000.00	\$0.00	\$6,370.75	212.36	(\$3,370.75)	\$0.00	\$0.00	(\$3,370.75)
05 2900 610 1 000 305	AGRICULTURAL FOUNDATION SCHOLARSHIP	\$6,000.00	\$0.00	\$3,000.00	50.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00
05 2900 610 1 000 310	COLLEGE ACCESS GRANT	\$1,000.00	\$0.00	\$658.99	65.90	\$341.01	\$0.00	\$0.00	\$341.01
05 2900 610 1 000 320	STUDENT BOARD MEMBER SCHOLARSHIP	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
05 2900 610 2 000 090	ELEMENTARY ACTIVITY FUND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 2 000 095	ELEMENTARY POP	\$2,000.00	\$0.00	\$0.00	0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
05 2900 610 2 000 100	ELEMENTARY STUDENT COUNCIL	\$8,000.00	\$0.00	\$3,526.81	44.09	\$4,473.19	\$0.00	\$0.00	\$4,473.19
05 2900 610 3 000 015	MIDDLE SCHOOL YEARBOOK	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 030	MIDDLE SCHOOL BAND	\$1,000.00	\$0.00	\$0.00	0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
05 2900 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	\$8,000.00	\$0.00	\$2,974.64	37.18	\$5,025.36	\$0.00	\$0.00	\$5,025.36
05 2900 610 3 000 130	MIDDLE SCHOOL FFA	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
05 2900 610 3 000 135	MIDDLE SCH GENERAL ACTIVITIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 150	MIDDLE SCHOOL SCIENCE CLUB	\$500.00	\$0.00	\$0.00	0.00	\$500.00	\$0.00	\$0.00	\$500.00
05 2900 610 3 000 155	MIDDLE SCHOOL LEO	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
05 2900 610 3 000 156	MIDDLE SCHOOL PBIS	\$2,000.00	\$0.00	\$968.35	48.42	\$1,031.65	\$0.00	\$0.00	\$1,031.65
2900	OTHER SUPPORT SERVICES	\$321,793.00	\$0.00	\$183,584.43	73.92	\$138,208.57	\$54,275.00	\$0.00	\$83,933.57
05	ACTIVITIES FUND	\$321,793.00	\$0.00	\$183,584.43	73.92	\$138,208.57	\$54,275.00	\$0.00	\$83,933.57

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
06	SCHOOL LUNCH/MILK FUND								
3100	FOOD SERVICES OPERATIONS								
06 3100 110 1 001 000	SALARY-NON-INSTRUCTIONAL STAFF	\$45,000.00	\$0.00	\$36,637.77	81.42	\$8,362.23	\$0.00	\$0.00	\$8,362.23
06 3100 110 2 002 000	SALARY-NON-INSTRUCTIONAL STAFF	\$45,000.00	\$0.00	\$36,637.91	81.42	\$8,362.09	\$0.00	\$0.00	\$8,362.09
06 3100 110 3 003 000	SALARY-NON-INSTRUCTIONAL STAFF	\$55,000.00	\$0.00	\$42,341.68	76.98	\$12,658.32	\$0.00	\$0.00	\$12,658.32
06 3100 120 1 001 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$2,000.00	\$0.00	\$1,932.94	96.65	\$67.06	\$0.00	\$0.00	\$67.06
06 3100 120 2 002 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$2,000.00	\$0.00	\$1,929.99	96.50	\$70.01	\$0.00	\$0.00	\$70.01
06 3100 120 3 003 000	SALARY - NON-INSTRUCTIONAL SUBSTITUTES	\$2,000.00	\$0.00	\$84.15	4.21	\$1,915.85	\$0.00	\$0.00	\$1,915.85
06 3100 130 1 001 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$1,182.48	59.12	\$817.52	\$0.00	\$0.00	\$817.52
06 3100 130 2 002 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$1,182.54	59.13	\$817.46	\$0.00	\$0.00	\$817.46
06 3100 130 3 003 000	SALARY-OVERTIME-NON-INSTRUCTIONAL	\$2,000.00	\$0.00	\$206.68	10.33	\$1,793.32	\$0.00	\$0.00	\$1,793.32
06 3100 210 1 001 000	GROUP INSURANCE-NON-INSTR.	\$5,000.00	\$0.00	\$3,554.02	71.08	\$1,445.98	\$0.00	\$0.00	\$1,445.98
06 3100 210 2 002 000	GROUP INSURANCE-NON-INSTR.	\$5,000.00	\$0.00	\$3,554.08	71.08	\$1,445.92	\$0.00	\$0.00	\$1,445.92
06 3100 210 3 003 000	GROUP INSURANCE-NON-INSTR.	\$3,000.00	\$0.00	\$2,500.00	83.33	\$500.00	\$0.00	\$0.00	\$500.00
06 3100 220 1 001 000	SOCIAL SECURITY-NON-INSTR.	\$4,000.00	\$0.00	\$2,945.32	73.63	\$1,054.68	\$0.00	\$0.00	\$1,054.68
06 3100 220 2 002 000	SOCIAL SECURITY-NON-INSTR.	\$4,000.00	\$0.00	\$2,945.33	73.63	\$1,054.67	\$0.00	\$0.00	\$1,054.67
06 3100 220 3 003 000	SOCIAL SECURITY-NON-INSTR.	\$4,000.00	\$0.00	\$2,774.54	69.36	\$1,225.46	\$0.00	\$0.00	\$1,225.46
06 3100 230 1 001 000	RETIREMENT-NON-INSTRUCTIONAL	\$5,000.00	\$0.00	\$3,849.76	77.00	\$1,150.24	\$0.00	\$0.00	\$1,150.24
06 3100 230 2 002 000	RETIREMENT-NON-INSTRUCTIONAL	\$5,000.00	\$0.00	\$3,849.52	76.99	\$1,150.48	\$0.00	\$0.00	\$1,150.48
06 3100 230 3 003 000	RETIREMENT-NON-INSTRUCTIONAL	\$5,500.00	\$0.00	\$4,193.76	76.25	\$1,306.24	\$0.00	\$0.00	\$1,306.24
06 3100 290 1 001 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 290 2 002 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 290 3 003 000	OTHER BENEFITS-NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 333 0 000 000	MILEAGE PAID TO STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 340 1 001 000	OTHER PROFESSIONAL SERVICES	\$3,500.00	\$0.00	\$499.52	14.27	\$3,000.48	\$0.00	\$0.00	\$3,000.48
06 3100 340 2 002 000	OTHER PROFESSIONAL SERVICES	\$3,500.00	\$0.00	\$499.52	14.27	\$3,000.48	\$0.00	\$0.00	\$3,000.48
06 3100 340 3 003 000	OTHER PROFESSIONAL SERVICES	\$7,000.00	\$0.00	\$467.50	6.68	\$6,532.50	\$0.00	\$0.00	\$6,532.50
06 3100 580 1 001 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 580 2 002 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 580 3 003 000	TRAVEL EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 610 1 001 000	GENERAL SUPPLIES	\$5,000.00	\$0.00	\$2,476.75	49.54	\$2,523.25	\$0.00	\$0.00	\$2,523.25
06 3100 610 2 002 000	GENERAL SUPPLIES	\$5,000.00	\$0.00	\$2,476.83	49.54	\$2,523.17	\$0.00	\$0.00	\$2,523.17
06 3100 610 3 003 000	GENERAL SUPPLIES	\$8,000.00	\$0.00	\$6,870.88	85.89	\$1,129.12	\$0.00	\$0.00	\$1,129.12
06 3100 630 1 001 000	FOOD PURCHASES	\$65,000.00	\$0.00	\$66,678.21	102.58	(\$1,678.21)	\$0.00	\$0.00	(\$1,678.21)
06 3100 630 2 002 000	FOOD PURCHASES	\$70,000.00	\$0.00	\$72,274.99	103.25	(\$2,274.99)	\$0.00	\$0.00	(\$2,274.99)
06 3100 630 3 003 000	FOOD PURCHASES	\$65,000.00	\$0.00	\$56,693.96	87.22	\$8,306.04	\$0.00	\$0.00	\$8,306.04

Expenditure Report by Function
 07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
06 3100 650 1 001 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 650 2 002 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 650 3 003 000	SUPPLIES - TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06 3100 739 1 001 000	EQUIPMENT - EXCEEDS \$5,000	\$8,000.00	\$0.00	\$0.00	0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00
06 3100 739 2 002 000	EQUIPMENT - EXCEEDS \$5,000	\$8,000.00	\$0.00	\$0.00	0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00
06 3100 739 3 003 000	EQUIPMENT - EXCEEDS \$5,000	\$8,000.00	\$0.00	\$0.00	0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00
06 3100 810 1 001 000	DUES AND FEES	\$500.00	\$0.00	\$307.50	61.50	\$192.50	\$0.00	\$0.00	\$192.50
06 3100 810 2 002 000	DUES AND FEES	\$500.00	\$0.00	\$302.50	60.50	\$197.50	\$0.00	\$0.00	\$197.50
06 3100 810 3 003 000	DUES AND FEES	\$500.00	\$0.00	\$125.00	25.00	\$375.00	\$0.00	\$0.00	\$375.00
06 3100 890 1 001 000	MISCELLANEOUS EXPENSES	\$975.00	\$0.00	\$445.02	45.64	\$529.98	\$0.00	\$0.00	\$529.98
06 3100 890 2 002 000	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$5.88	0.59	\$994.12	\$0.00	\$0.00	\$994.12
06 3100 890 3 003 000	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$5.87	0.59	\$994.13	\$0.00	\$0.00	\$994.13
3100	FOOD SERVICES OPERATIONS	\$457,975.00	\$0.00	\$362,432.40	79.14	\$95,542.60	\$0.00	\$0.00	\$95,542.60
9000	NON-PROGRAMMED CHARGES								
06 9000 910 0 000 000	NON-PROGRAMMED CHARGES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
9000	NON-PROGRAMMED CHARGES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
06	SCHOOL LUNCH/MILK FUND	\$457,975.00	\$0.00	\$362,432.40	79.14	\$95,542.60	\$0.00	\$0.00	\$95,542.60

Expenditure Report by Function

07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
07	BOND FUND								
5000	DEBT SERVICES								
07 5000 831 0 000 000	REDEMPTION OF PRINCIPAL	\$900,000.00	\$0.00	\$0.00	0.00	\$900,000.00	\$0.00	\$0.00	\$900,000.00
07 5000 832 0 000 000	DEBT SERVICE INTEREST	\$0.00	\$0.00	\$115,502.61	0.00	(\$115,502.61)	\$0.00	\$0.00	(\$115,502.61)
5000	DEBT SERVICES	\$900,000.00	\$0.00	\$115,502.61	12.83	\$784,497.39	\$0.00	\$0.00	\$784,497.39
8000	TRANSFERS								
07 8000 911 0 000 000	TRANSFERS TO THE GENERAL FUND	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
8000	TRANSFERS	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
07	BOND FUND	\$900,000.00	\$0.00	\$115,502.61	12.83	\$784,497.39	\$0.00	\$0.00	\$784,497.39

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
08	SPECIAL BUILDING FUND								
2610	OPERATION OF PLANT								
08 2610 352 0 000 000	OTHER PROF/TECH SERVICES	\$0.00	\$5,159.09	\$47,635.64	0.00	(\$47,635.64)	\$0.00	\$0.00	(\$47,635.64)
08 2610 440 0 000 000	RENTALS	\$0.00	\$405.96	\$3,035.88	0.00	(\$3,035.88)	\$0.00	\$0.00	(\$3,035.88)
08 2610 441 0 000 000	RENTAL OF BUILDINGS AND LAND	\$0.00	\$2,000.00	\$6,000.00	0.00	(\$6,000.00)	\$0.00	\$0.00	(\$6,000.00)
08 2610 520 0 000 000	INSURANCE (NOT EMPLOYEE BENEFIT)	\$0.00	\$41.00	\$41.00	0.00	(\$41.00)	\$0.00	\$0.00	(\$41.00)
08 2610 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$38,242.26	\$38,999.54	0.00	(\$38,999.54)	\$0.00	\$0.00	(\$38,999.54)
08 2610 621 0 000 000	UTILITY SERVICES	\$0.00	\$80.55	\$80.55	0.00	(\$80.55)	\$0.00	\$0.00	(\$80.55)
08 2610 720 0 000 000	BUILDINGS AND IMPROVEMENTS	\$2,362,954.00	\$0.00	\$79,110.00	3.35	\$2,283,844.00	\$0.00	\$0.00	\$2,283,844.00
08 2610 739 0 000 000	EQUIPMENT - EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
08 2610 890 0 000 000	MISCELLANEOUS EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2610	OPERATION OF PLANT	\$2,362,954.00	\$45,928.86	\$174,902.61	7.40	\$2,188,051.39	\$0.00	\$0.00	\$2,188,051.39
4500	BUILDING AND CONSTRUCTION								
08 4500 520 0 000 001	INSURANCE	\$0.00	\$0.00	\$1,434.00	0.00	(\$1,434.00)	\$0.00	\$0.00	(\$1,434.00)
08 4500 520 0 000 002	INSURANCE	\$0.00	\$0.00	\$1,434.00	0.00	(\$1,434.00)	\$0.00	\$0.00	(\$1,434.00)
4500	BUILDING AND CONSTRUCTION	\$0.00	\$0.00	\$2,868.00	0.00	(\$2,868.00)	\$0.00	\$0.00	(\$2,868.00)
4700	BUILDING IMPROVEMENTS								
08 4700 334 0 000 001	MILEAGE PAID - OTHER	\$5,000.00	\$0.00	\$2,950.17	59.00	\$2,049.83	\$0.00	\$0.00	\$2,049.83
08 4700 334 0 000 002	MILEAGE PAID - OTHER	\$5,000.00	\$0.00	\$2,293.56	45.87	\$2,706.44	\$0.00	\$0.00	\$2,706.44
08 4700 340 0 000 001	OTHER PROFESSIONAL SVCS - ARCHITECT	\$900,000.00	\$5,373.95	\$743,492.66	82.61	\$156,507.34	\$0.00	\$0.00	\$156,507.34
08 4700 340 0 000 002	OTHER PROFESSIONAL SVCS - ARCHITECT	\$800,000.00	\$5,373.95	\$638,173.90	79.77	\$161,826.10	\$0.00	\$0.00	\$161,826.10
08 4700 352 0 000 001	OTHER PROF/TECH SERVICES	\$50,000.00	\$3,739.00	\$13,522.49	27.04	\$36,477.51	\$0.00	\$0.00	\$36,477.51
08 4700 352 0 000 002	OTHER PROF/TECH SERVICES	\$5,000.00	\$0.00	\$553.79	11.08	\$4,446.21	\$0.00	\$0.00	\$4,446.21
08 4700 720 0 000 001	BUILDINGS AND IMPROVEMENTS	\$17,500,000.00	\$636,561.40	\$938,601.41	5.36	\$16,561,398.59	\$0.00	\$0.00	\$16,561,398.59
08 4700 720 0 000 002	BUILDINGS AND IMPROVEMENTS	\$5,758,000.00	\$390,432.54	\$491,458.70	8.54	\$5,266,541.30	\$0.00	\$0.00	\$5,266,541.30
08 4700 810 0 000 001	DUES AND FEES	\$5,000.00	\$0.00	\$742.50	14.85	\$4,257.50	\$0.00	\$0.00	\$4,257.50
08 4700 810 0 000 002	DUES AND FEES	\$325,000.00	\$0.00	\$174,379.50	53.66	\$150,620.50	\$0.00	\$0.00	\$150,620.50
08 4700 890 0 000 001	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$33.15	3.32	\$966.85	\$0.00	\$0.00	\$966.85
08 4700 890 0 000 002	MISCELLANEOUS EXPENSES	\$1,000.00	\$0.00	\$16.57	1.66	\$983.43	\$0.00	\$0.00	\$983.43
4700	BUILDING IMPROVEMENTS	\$25,355,000.00	\$1,041,480.84	\$3,006,218.40	11.86	\$22,348,781.60	\$0.00	\$0.00	\$22,348,781.60
5000	DEBT SERVICES								
08 5000 831 0 000 002	REDEMPTION OF PRINCIPAL	\$1,030,000.00	\$0.00	\$0.00	0.00	\$1,030,000.00	\$0.00	\$0.00	\$1,030,000.00
08 5000 832 0 000 002	DEBT SERVICE INTEREST	\$0.00	\$0.00	\$24,439.98	0.00	(\$24,439.98)	\$0.00	\$0.00	(\$24,439.98)
5000	DEBT SERVICES	\$1,030,000.00	\$0.00	\$24,439.98	2.37	\$1,005,560.02	\$0.00	\$0.00	\$1,005,560.02
08	SPECIAL BUILDING FUND	\$28,747,954.00	\$1,087,409.70	\$3,208,428.99	11.16	\$25,539,525.01	\$0.00	\$0.00	\$25,539,525.01

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
10 2190 112 0 000 000	SALARY-CLERICAL/PARAPROF STAFF	\$40,000.00	\$0.00	\$12,332.42	30.83	\$27,667.58	\$0.00	\$0.00	\$27,667.58
10 2190 122 0 000 000	SALARY - PARAPROF SUBSTITUTES	\$1,100.00	\$0.00	\$861.64	78.33	\$238.36	\$0.00	\$0.00	\$238.36
10 2190 132 0 000 000	SALARY - OVERTIME - PARAPROFESSIONALS	\$1,000.00	\$0.00	\$488.17	48.82	\$511.83	\$0.00	\$0.00	\$511.83
10 2190 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 222 0 000 000	SOCIAL SECURITY - PARAPROFESSIONALS	\$1,300.00	\$0.00	\$1,045.28	80.41	\$254.72	\$0.00	\$0.00	\$254.72
10 2190 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2190 232 0 000 000	RETIREMENT - PARAPROFESSIONALS	\$2,000.00	\$0.00	\$1,351.48	67.57	\$648.52	\$0.00	\$0.00	\$648.52
10 2190 591 0 000 000	PURCHASED SVCS FROM ESUs OR SCHOOL	\$15,000.00	\$0.00	\$0.00	0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00
10 2190 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2190	OTHER PUPIL SUPPORT SERV	\$60,400.00	\$0.00	\$16,078.99	26.62	\$44,321.01	\$0.00	\$0.00	\$44,321.01
2510	GENERAL ADMIN-BUSINESS SERVICE								
10 2510 352 0 000 000	OTHER PROF/TECH SERVICES	\$10,000.00	\$0.00	\$0.00	0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00
10 2510 382 0 000 000	TELEPHONE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 531 0 000 000	POSTAGE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 650 0 000 000	SUPPLIES-TECHNOLOGY RELATED	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 739 0 000 000	EQUIPMENT -EXCEEDS \$5,000	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
10 2510 890 0 000 000	MISCELLANEOUS EXPENSE	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	\$10,000.00	\$0.00	\$0.00	0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00
2670	SCHOOL SAFETY								
10 2670 352 0 000 000	OTHER PROF/TECH SERVICES	\$50,000.00	\$0.00	\$0.00	0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00
2670	SCHOOL SAFETY	\$50,000.00	\$0.00	\$0.00	0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00
8000	TRANSFERS								
10 8000 911 0 000 000	TRANSFERS TO THE GENERAL FUND	\$100,000.00	\$0.00	\$0.00	0.00	\$100,000.00	\$0.00	\$0.00	\$100,000.00
8000	TRANSFERS	\$100,000.00	\$0.00	\$0.00	0.00	\$100,000.00	\$0.00	\$0.00	\$100,000.00
10	SCH DIST #54 COOPERATIVE FUND	\$379,138.00	\$0.00	\$140,148.12	36.96	\$238,989.88	\$0.00	\$0.00	\$238,989.88

Expenditure Report by Function
 07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
12	STUDENT FEE FUND								
1300	DRIVERS EDUCATION								
12 1300 111 0 000 000	SALARY-PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 221 0 000 000	SOCIAL SECURITY	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 231 0 000 000	RETIREMENT	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 610 0 000 000	GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 626 0 000 000	GAS AND OIL	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
12 1300 890 0 000 000	MISCELLANEOUS EXPENSES	\$7,412.00	\$0.00	\$550.00	7.42	\$6,862.00	\$0.00	\$0.00	\$6,862.00
1300	DRIVERS EDUCATION	\$7,412.00	\$0.00	\$550.00	7.42	\$6,862.00	\$0.00	\$0.00	\$6,862.00
12	STUDENT FEE FUND	\$7,412.00	\$0.00	\$550.00	7.42	\$6,862.00	\$0.00	\$0.00	\$6,862.00

Expenditure Report by Function
07/2022

Regular; Processing Month 07/2022

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
Grand Total:		\$41,997,009.00	\$1,258,528.29	\$11,219,215.58	26.84	\$30,777,793.42	\$54,275.00	\$0.00	\$30,723,518.42

BCBS Insurance premium payment for School Board member

Board approval, November 13, 2017

Quarterly Report requested by the board:

[coding approved by Lori Olson, auditor]

Jan. 13, 2020	General fund check #105405 (2 months' premium (Dec 2019 & Jan 2020))	\$3,206.40	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3100 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
	Rec'd check #3181 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
Feb. 11, 2020	General fund check #105481	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3207 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
March. 9, 2020	General fund check #105560	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3235 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
April. 13, 2020	General fund check #105640	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3261 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
May. 11, 2020	General fund check #105718	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3281 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
June. 8, 2020	General fund check #105773	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3306 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
July. 13, 2020	General fund check #105832	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3328 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
August 11. 2020	General fund check #105912	\$1,603.20	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3363 from JH	\$1,603.20	rcpt code 01 9000	payable to LCC
September 14. 2020	General fund check # 106060	\$1,710.88	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3395 from JH	\$1,710.88	rcpt code 01 9000	payable to LCC
October 12. 2020	General fund check #106155	\$1,710.88	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3413 from JH	\$1,710.88	rcpt code 01 9000	payable to LCC
November 12. 2020	General fund check #106242	\$1,710.88	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3438 from JH	\$1,710.88	rcpt code 01 9000	payable to LCC
December 15. 2020	General fund check #106324	\$1,710.88	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3477 from JH	\$1,710.88	rcpt code 01 9000	payable to LCC
January 11. 2021	General fund check #106408	\$1,710.88	exp code 01 9000 690 0	payable to BCBS
	Rec'd check #3512 from JH	\$1,710.88	rcpt code 01 9000	payable to LCC

February 9. 2021	General fund check #106477 Rec'd check #3540 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
March 8. 2021	General fund check #106560 Rec'd check # 3563 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
April 12. 2021	General fund check #106617 Rec'd check # 3592 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
May 10. 2021	General fund check #106736 Rec'd check # 3618 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
June 21. 2021	General fund check #106821 Rec'd check # 3646 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
July 19. 2021	General fund check #106920 Rec'd check # 3673 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
August 9. 2021	General fund check #107036 Rec'd check #3685 from JH	\$1,710.88 \$1,710.88	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
September 13.2021	General fund check #107218 Rec'd check #3727 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
October 11. 2021	General fund check #107309 Rec'd check #3737 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
November 8. 2021	General fund check #107385 Rec'd check #3757 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
December 13. 2021	General fund check #107462 Rec'd check #3795 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
January 13. 2022	General fund check #107548 Rec'd check #3813 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
February 14. 2022	General fund check #107624 Rec'd check from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
March 14. 2022	General fund check #107700 Rec'd check #3882 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
April 13. 2022	General fund check #107772 Rec'd check #3900 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>
May 24. 2022	General fund check #107840 Rec'd check #3919 from JH	\$1,760.68 \$1,760.68	exp code 01 9000 690 0 rcpt code 01 9000	<i>payable to BCBS</i> <i>payable to LCC</i>

June 20. 2022

General fund check #107920
Rec'd check #3944 from JH

\$1,760.68
\$1,760.68

exp code 01 9000 690 0
rcpt code 01 9000

payable to BCBS
payable to LCC

Laurel-Concord-Coleridge School



Jeremy Christiansen—Superintendent
Ken Swanson—High School Principal
Mark Leonard—Middle School Principal
Paige Parsons—Elementary School Principal

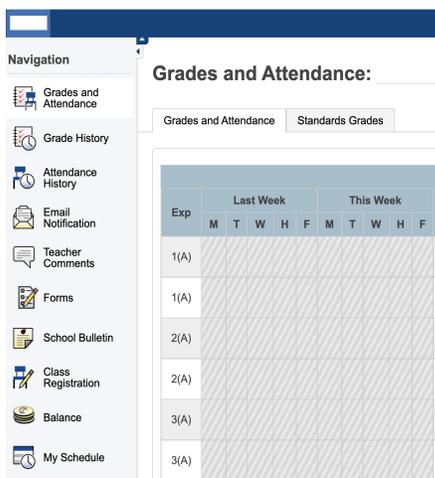
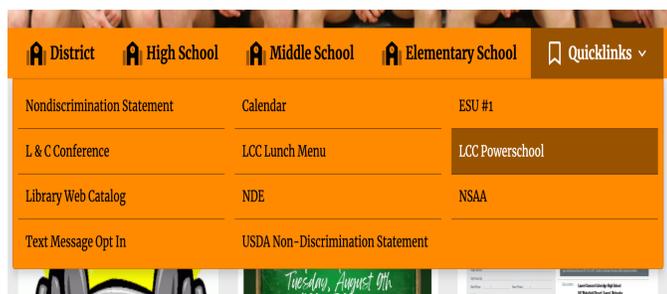
CENTRAL OFFICE: 402.256.3133 — 502 Wakefield St. - PO Box 8 – Laurel, NE 68745
HIGH SCHOOL: 402.256.3133 — 502 Wakefield St. – PO Box 8 – Laurel, NE 68745
MIDDLE SCHOOL: 402.256.3133 — 203 South Main St. – PO Box 37 – Coleridge, NE 68727
ELEMENTARY: 402.256.3133 — 502 Wakefield St. – PO Box 8 – Laurel, NE 68745

FAX: 402.256-9465(Laurel); 402.283.4230(Coleridge) – WEBSITE: www.lccschool.org

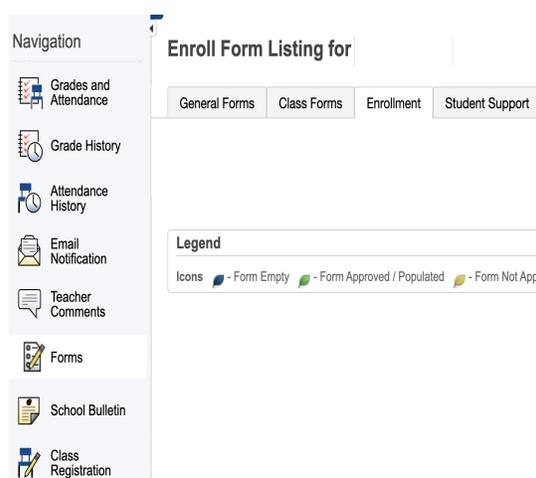
Dear Parents/Guardians:

We are changing our Pre-Registration process to an on-line experience. The PowerSchool portal will be available from July 25th – August 1st.

To access the portal, go to the school’s website at www.lccschool.org, click on **Quicklinks** and then click on **LCC PowerSchool**. This will take you to the PowerSchool login information. If you have forgotten your login or password, contact the Elementary, Middle or High School Office at 402-256-3133.



Once you have logged in, you’ll be able to access your student’s home page. On the homepage, click the forms tab on the left-hand side of the page. This will open-up a page with various tabs at the top. Click on the Enrollment tab. This will display your child’s Demographic form, Additional Information form, Handbook Receipt form, and Health History form. Please review each form and make any necessary updates or changes.



We have also implemented an on-line purchasing program through RevTrak. This will allow you to deposit money to your child’s meal account, purchase milk/snack tickets, as well as activity passes. To make a deposit to your child’s meal account, you will need to have a parent PowerSchool account and have your child linked to your account. More options for on-line payments will be added as the year progresses. Please refer to the enclosed information sheet for those instructions.

We are looking forward to the 2022-2023 school year and hope the on-line Pre-Registration and purchasing process makes things easier for you. If you would prefer to complete the Pre-Registration process in person, forms will be available in the Learning Center on Tuesday, August 2nd from 8:00 a.m. - 4:00 p.m. Please feel free to contact us if you have any questions.

Sincerely,

Jeremy Christiansen
 Superintendent

Laurel-Concord-Coleridge School



Jeremy Christiansen—*Superintendent*

Ken Swanson—*High School Principal*

Mark Leonard—*Middle School Principal*

Paige Parsons—*Elementary School Principal*

CENTRAL OFFICE: 402.256.3133 — 502 Wakefield St. - PO Box 8 – Laurel, NE 68745

HIGH SCHOOL: 402.256.3133 — 502 Wakefield St. – PO Box 8 – Laurel, NE 68745

MIDDLE SCHOOL: 402.256.3133 — 203 South Main St. – PO Box 37 – Coleridge, NE 68727

ELEMENTARY: 402.256.3133 — 502 Wakefield St. – PO Box 8 – Laurel, NE 68745

FAX: 402.256-9465(Laurel); 402.283.4230(Coleridge) – WEBSITE: www.lccschool.org

July 2022

Dear Parents/Guardians:

LCC School is happy to announce the ability for parents to pay for fees or to purchase items on-line! You'll be able to purchase Activity Passes, Milk/Snack Tickets and add money to Student Meal accounts. To access the site go to <https://lccschool.revtrak.net>. In order to make deposits to your student's meal account, your parent PowerSchool account will need to be set up and your student(s) linked to your account.

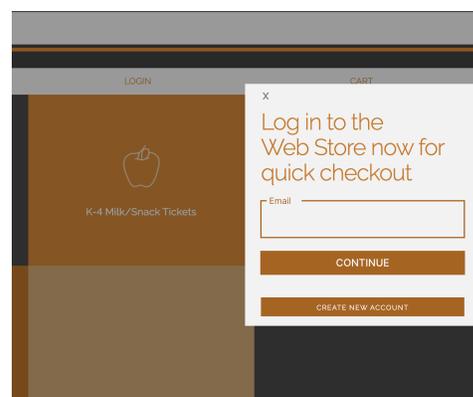
The first time you access the RevTrak site, you'll need to create an account. Once your account is created, you'll be able to pay for or purchase any of the items shown. To pay or purchase an item just click on the icon and follow the prompts. When making a PowerSchool meal account deposit, you will need to log into your parent PowerSchool account. PowerSchool and RevTrak are linked so any deposit made will go directly into your child's meal account.

Milk/Snack Ticket quantities can be changed in your cart. The service fee shown is the transaction fee charged by RevTrak.

We are excited to bring this on-line payment ability to you. Please remember you must have your PowerSchool parent account set up in order to make deposits to your child's meal account. When you click on the PowerSchool Lunch tab, you will need to sign into your PowerSchool account. If you need assistance logging into your parent PowerSchool account or with the RevTrak site, please contact the High School, Middle School or Elementary School Office at 402-256-3133.

Sincerely

Jeremy Christiansen
Superintendent





Memo to: Board of Education
From: Jeremy Christiansen
Re: Superintendent's Report
Date: July 11, 2022

Superintendent's Report

Classified Personnel Updates

- Paraprofessional Positions
 - Two additional interviews conducted during the past few weeks, bringing our total candidate pool to ten. Final hiring decisions and offers of employment should be completed this week following a handful of reference checks.
- Custodial Position
 - We have received no additional applications for this position. We will continue to advertise and we have added the position to the Wayne State College job board.
 - In the meantime, I am proceeding with research and consideration of hiring a high school student or students to assist with custodial duties should we be unable to fill the position as defined. I am working with legal counsel to ensure compliance with all employment regulations unique to this situation.

LCC Student Fitness Center Access

- Complimentary Fitness Center and Gym access for eligible students initiated on June 27th. To date, there have been eight (8) students who have completed the application to get their key card access.

NRCSA Membership Renewal

- We have received the annual membership renewal for the Nebraska Rural Community Schools Association (\$850.00). I have attached a summary of membership benefits to the monthly Board materials for your reference.

NDE Accreditation Approval

- The State Board of Education has approved and accredited our school district for the 2022-2023 school year indicating that we continue to meet or exceed all requirements as outlined in Rule 10.

Review and Approval of Handbooks

- Our LCC Handbooks (Student-Parent, Activity, Faculty, Classified) will be presented for review and approval at the August BOE meeting.
- We once again plan to disseminate handbooks via digital format this school year. Recipients will sign to acknowledge access and acceptance of the handbooks. Individuals will also have the opportunity to request a printed version of handbooks.

On-Line Registration and RevTrak On-Line Purchasing

- We are transitioning our annual Pre-Registration process to an online experience for families. Parents will be encouraged to access their PowerSchool portal account to

update demographic and health history information, as well as complete or submit other necessary forms and documentation for the start of the school year.

- We are also implementing an online purchasing system called RevTrak. This option allows families to deposit funds into student meal accounts, purchase milk/snack tickets, as well as purchase activity passes. Future purchase options will be available too!

NASB Well-Being Survey

- As you are aware, I coordinated with NASB to conduct a Well-Being Survey with all of our LCC faculty and staff members during the period of May 10th through May 18th.
- It is intended for survey results to be shared with faculty and staff, the administrative team, as well as Board members, to inform and assist in developing goals and objectives toward continuous improvement.
- On June 3rd, Carol Erwin and I held a conference call with NASB staff to preview and initially discuss the survey results, as well as to consider next steps toward our shared goals. Overall, the results of the survey were positive and encouraging, with excellent response and representation of all staff member groups.
- The following points outline the steps that have (strikethrough font) and will be taken in followup to the survey:
 - ~~Administration will review and identify the critical areas (a maximum of three to four) within the data they wish to address to improve district culture-climate (June/July 2022).~~
 - NASB staff will review and identify the critical areas and vet with the administration (July 2022).
 - **Administration will share and discuss critical areas with the Board of Education during the regular Board meeting on July 11, 2022, to gain additional feedback.**
 - NASB staff will meet with LCC certified and classified staff members during August professional development time to engage in a discussion of successful strategies to address the critical areas identified (August 2022).
 - NASB will compile results of staff engagement and share with administration to inform development of a draft Climate-Culture Plan for engaging staff during the 2022-2023 school year (August 2022).
 - Administration shares Climate-Culture Plan with all staff and Board members (August/September 2022).
 - The Superintendent and Board will consider next steps (December 2022):
 - NASB Community Engagement Proposal and the NASB Strategic Plan Proposal (surveys for both services include the Well-Being Survey) for consideration
 - Note: NASB will modify the process to accommodate a Superintendent-Board facilitated engagement process
 - NASB will re-administer the Well-Being Survey/Community (January 2023):
 - Engagement/Strategic Plan surveys to provide comparable data to assess progress
 - Note: Depending upon the service selected, NASB will analyze all stakeholder feedback (i.e., Administration, Board, Certified, Classified, Students, Parents, Community and Business Leaders)
 - Administration will assess results of survey feedback and modify the Climate-Culture plan as appropriate (January/February 2023).
 - NASB will analyze all data, code, and develop a comprehensive Needs Analysis of all data collected through the surveys (January/February 2023).

- NASB will facilitate services to Administration and Board as determined (i.e., Community Engagement or Strategic Planning)

Action Items

- School Audit Services
 - We have received our annual engagement letter from Dana F. Cole & Company for the year ending August 31, 2022. I would recommend that LCC continues to contract with this accounting and auditing firm to conduct our annual audit. Upon Board approval, the Board President and Superintendent will sign to execute the agreement.
- Annual Policy Updates
 - The Policy Committee has reviewed the annual policy service update provided by Perry Law Firm and is recommending approval on second reading. These policy updates are in response to recent Nebraska legislation, federal and state guidelines, as well as court decisions.
 - Please review the Required Policy Updates (Section A) of the memo provided by Perry Law Firm, attached to your Board materials.
- Amendment to Negotiated Agreement for 2022-2023
 - Following Board approval of the Spirit Club position assignment on the Extra Duty Schedule within the Negotiated Agreement, I approached the LCC Education Association with a proposed placement on the Extra Duty Schedule for compensation (Category 7 - 3%-5% of the base salary and, according to the existing longevity terms; Same as HS StuCo Sponsor).
 - The LCCEA submitted the proposal to its membership and the proposal was subsequently approved, thus amending this section of the Negotiated Agreement.
- Policy #5103 - Extracurricular Activity Code of Conduct
 - The Policy Committee has revised Policy 5103 for your review and consideration. The revised draft includes all edits including strikethroughs and additions highlighted in yellow.
 - This draft version has also been sent to and reviewed by our school's legal counsel.
 - Our legal counsel has also confirmed that the Board does have the option of suspending a second reading of a policy if it intends to approve a policy on first reading. With the impending start of the school year and the necessity to include this revised policy in handbooks, I would recommend that the Board consider approving this policy revision on first reading. The Board has had this item on a previous month's published agenda as a Discussion Item and also received public comment.
 - I want to thank the Policy Committee members (Angela, Jay, Dan, Dustin), as well as Ken Swanson, for their efforts in considering, researching and discussing this policy.
- Sound System for High School Band and Vocal Classroom
 - For the past several months, we have been researching and designing the sound system to be installed in the new high school band and vocal classroom. We recommend the proposal from Kansas City Audio Visual (KCAV) for the total cost of \$28,186.53.

- Purchased Equipment: \$16,236.53
 - Professional Services: \$11,450.00
 - Shipping and Handling: \$500.00
 - Total: \$28,186.53
- These funds will be applied to our project budget - Fixtures, Furniture and Equipment.
- Please see the materials attached to Sparq for much detail regarding the proposal.
- Bright Horizons Expanded Learning Opportunity Program
 - The BRIGHT HORIZONS Expanded Learning Opportunity Program is about to become a reality for LCC School! [Bright Horizons Documents](#)
 - I have previously shared a folder containing the following program information with you via email. Here also is the link:
 - Program Handbook
 - Enrollment and Registration Forms
 - Job Descriptions for:
 - Program Director
 - Assistant Program Director
 - Program Assistant(s)
 - Program Budget and Compensation Details
- Classified Staff/Technician Compensation Schedule for 2022-2023
 - The 2022-2023 Classified/Technician Compensation Schedule needs to be amended to add the three Bright Horizons positions to the schedule.
 - Program Director - Step 12 (12 month)
 - Assistant Program Director - Step 8 (12 month)
 - Program Assistant(s) - \$15.00/hour (part-time)

Discussion Items

- School Construction and Renovation Project
 - Structural demolition is complete! Over excavation work should wrap up in about two weeks.
 - Concrete work has begun on the north side and will continue throughout the next few weeks.
 - Footings and steel beams will begin by early August on the northwest side for the future multipurpose room/storm shelter, as well as for the fitness center.
 - The portable classroom units are scheduled to be delivered July 12th-14th with set up scheduled for July 20th-22nd.
 - Deep cleaning and set up at our Downtown Campus (auditorium) will occur the week of July 11th.
 - The recent deluge of rain caused a minor delay to pump water and reset electric poles. Hausmann, Detlefsen Construction and City of Laurel personnel worked hard to maintain electrical service and safety on campus.

Correspondence

- Regular communication and updates from NASB, NRCSA and NSAA have been included in monthly materials.

Upcoming Meetings

- Regular Board of Education Meeting

- Tuesday, August 9, 2022 at 7:00 pm (Middle School Board Room - Coleridge Campus)

Upcoming Dates to Note

- July 27th - July 29th - Administrator Days/Administrative Team (Kearney)
- Thursday, August 4th - Athlete/Parent/Coaches Meeting (7:00pm)
- Friday, August 5th - LCC New Teacher/Staff Orientation
- Sunday, August 7th - LCC All Staff Fall Gathering @ Cedar View Country Club
 - Golf Scramble - 2:30 pm
 - Picnic Supper, Social & Friendly Competition - 5:30 pm to 8:30 pm
- Monday, August 8th - Wednesday, August 10th - All Staff Returns/Professional Learning @ Middle School Campus (Coleridge)
 - Monday, August 8th: All Staff Luncheon - 11:45 am (Board Members Invited)
 - Wednesday, August 10th: All Staff Luncheon - 12:00 pm (Board Members Invited)
- Tuesday, August 9th - Back to School Night for PK-Grade 8 (4:00pm - 7:00pm)
 - 5th Grade Orientation - 4:00 pm
- Wednesday, August 10th - High School Orientation
 - 6:30 pm - Freshman/Grade 9 (Legacy Gym/Cafeteria)
 - 7:00 pm - Grades 10-12 (Main Gym)
- Thursday, August 11th - First Day of School for Students (K-12)
 - Early Dismissal - 1:50 pm
- Friday, August 12th - Second Day of School for Students
 - Early Dismissal - 1:50 pm
- Monday, August 15th - First Day of School for PreK Students and Level 3 Program

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES	6,512,599.00	311,451.51	5,928,747.34	91.04	583,851.66
01 1115	CARLINE TAX	1,500.00	0.00	1,422.79	94.85	77.21
01 1120	PUBLIC POWER DIST SALES TAX	0.00	0.00	0.00	0.00	0.00
01 1125	MOTOR VEHICLE TAX	325,000.00	28,583.42	282,699.14	86.98	42,300.86
01 1315	TUITION FROM OTHER DISTRICTS-DISTANCE ED	0.00	0.00	0.00	0.00	0.00
01 1323	TUITION- OTHER DIST W/I STATE -SP ED	100,000.00	13,156.25	52,624.98	52.62	47,375.02
01 1335	TUITION REC'D FROM OTHER DISTRICTS BA5	0.00	0.00	0.00	0.00	0.00
01 1370	PRE-SCHOOL TUITION AND FEES	20,000.00	0.00	20,300.00	101.50	(300.00)
01 1410	TRANSPORTATION FROM INDIV - GEN ED	0.00	0.00	0.00	0.00	0.00
01 1423	TRANSPORT-OTHER DIST W/I STATE -SP ED	0.00	0.00	0.00	0.00	0.00
01 1510	INTEREST ON INVESTMENTS	10,000.00	612.84	5,699.95	57.00	4,300.05
01 1910	RENTAL OF SCHOOL FACILITIES	0.00	0.00	0.00	0.00	0.00
01 1911	LOCAL LICENSE FEES	1,600.00	0.00	1,400.00	87.50	200.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00	0.00	0.00
01 1941	TEXTBOOK SALES	0.00	0.00	0.00	0.00	0.00
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	6,970,699.00	353,804.02	6,292,894.20	90.28	677,804.80
01 2110	COUNTY FINES AND LICENSE FEES	25,000.00	1,640.81	14,963.74	59.85	10,036.26
01 2210	ESU RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: COUNTY AND ESU RECEIPTS	25,000.00	1,640.81	14,963.74	59.85	10,036.26
01 3110	STATE AID	66,354.00	6,639.00	66,354.00	100.00	0.00
01 3120	SPECIAL ED SCHOOL AGE	400,000.00	64,825.00	393,747.00	98.44	6,253.00
01 3125	SCHOOL AGE SPECIAL ED TRANSPOR	20,000.00	0.00	10,478.00	52.39	9,522.00
01 3130	HOMESTEAD EXEMPTION	0.00	7,827.84	31,311.36	0.00	(31,311.36)
01 3131	RELIEF TO PROPERTY TAXPAYERS	0.00	0.00	574,516.30	0.00	(574,516.30)
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3133	NAMEPLATE CAPACITY (WIND ENERGY TAX)	5,000.00	0.00	4,261.88	85.24	738.12
01 3134	PPTC-RAILROADS & PUBLIC SERVICE	0.00	0.00	0.00	0.00	0.00
01 3160	PMTS REC FOR WARDS OF STATE	0.00	0.00	0.00	0.00	0.00
01 3165	FLEX FUNDING AGE 0-5 SVCS (STATE)	0.00	0.00	0.00	0.00	0.00
01 3180	PRO-RATE MOTOR VEHICLE	10,000.00	0.00	10,956.19	109.56	(956.19)
01 3400	STATE APPORTIONMENT	60,000.00	0.00	57,127.97	95.21	2,872.03
01 3512	DISTANCE ED INCENTIVE	16,000.00	0.00	10,131.36	63.32	5,868.64
01 3535	HIGH ABILITY LEARNERS	0.00	0.00	4,671.00	0.00	(4,671.00)
01 3570	EDUCATOR EFFECTIVENESS GRANT	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	577,354.00	79,291.84	1,163,555.06	201.53	(586,201.06)
01 4105	E-RATE FUNDS	0.00	0.00	0.00	0.00	0.00
01 4310	REAP	33,578.00	33,578.00	33,578.00	100.00	0.00
01 4505	TITLE I, PART A	90,835.00	0.00	54,046.00	59.50	36,789.00
01 4509	TITLE II, PART A	0.00	0.00	17,384.00	0.00	(17,384.00)
01 4510	TITLE IV, PART A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA PART B-611BASE ALLOCATION AGES 0-3	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA PART B-619-BASE ALLOCATION AGE 3-5	0.00	0.00	4,441.00	0.00	(4,441.00)
01 4518	IDEA PART B (611) BASE & ENROLL POVERTY	114,377.00	0.00	122,452.00	107.06	(8,075.00)
01 4519	IDEA ENROLLMENT POVERTY (FEDERAL)	0.00	0.00	0.00	0.00	0.00
01 4520	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00
01 4525	FED VOC ED (CARL PERKINS)-BSN	3,000.00	9,449.95	16,348.96	544.97	(13,348.96)
01 4530	OTHER FEDERAL RECEIPTS-NE HEALTHY SCHOOLS	0.00	0.00	3,000.00	0.00	(3,000.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	1,000.00	0.00	5,997.77	599.78	(4,997.77)
01 4709	MEDICAID ADMINISTRATIVE ACTIV.	5,000.00	0.00	4,410.35	88.21	589.65

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 4969	TITLE IV, PART A (SSAE)	0.00	0.00	10,000.00	0.00	(10,000.00)
01 4996	ESSER (EL & SEC SCHOOL EMERGENCY RELIEF	0.00	0.00	0.00	0.00	0.00
01 4997	ESSER II	145,113.00	0.00	156,089.00	107.56	(10,976.00)
01 4998	ESSER III	457,028.00	0.00	0.00	0.00	457,028.00
	Subtotal: FEDERAL RECEIPTS	849,931.00	43,027.95	427,747.08	50.33	422,183.92
01 5150	TAX ANTICIPATION NOTES	0.00	0.00	0.00	0.00	0.00
01 5200	TRANSFERS FROM OTHER FUNDS	0.00	0.00	0.00	0.00	0.00
01 5300	SALE OF PROPERTY	0.00	10,587.36	11,004.86	0.00	(11,004.86)
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	17,738.50	0.00	(17,738.50)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	14,781.61	0.00	(14,781.61)
01 5690 9999	ADD CASH RESERVE-PROTECT UNUSED BUDGET	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	10,587.36	43,524.97	0.00	(43,524.97)
01 9000	NON-PROGRAM RECEIPTS	0.00	1,760.68	17,606.80	0.00	(17,606.80)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	1,760.68	17,606.80	0.00	(17,606.80)
	Fund Total:	8,422,984.00	490,112.66	7,960,291.85	94.51	462,692.15

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 02 DEPRECIATION RESERVE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	201.49	2,152.44	0.00	(2,152.44)
	Subtotal: LOCAL RECIEPTS	0.00	201.49	2,152.44	0.00	(2,152.44)
02 5200	TRANSFERS FROM OTHER FUNDS	110,000.00	0.00	110,000.00	100.00	0.00
02 5300	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
02 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	110,000.00	0.00	110,000.00	100.00	0.00
02 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	110,000.00	201.49	112,152.44	101.96	(2,152.44)

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 03 EMPLOYEE BENEFIT FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	0.00	24.55	224.26	0.00	(224.26)
	Subtotal: LOCAL RECIEPTS	0.00	24.55	224.26	0.00	(224.26)
03 5200	TRANSFERS FROM OTHER FUNDS	65,000.00	0.00	65,000.00	100.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	65,000.00	0.00	65,000.00	100.00	0.00
03 9000	NON-PROGRAM RECEIPTS	64,540.00	5,675.69	55,856.90	86.55	8,683.10
	Subtotal: NON-PROGRAM RECEIPTS	64,540.00	5,675.69	55,856.90	86.55	8,683.10
	Fund Total:	129,540.00	5,700.24	121,081.16	93.47	8,458.84

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 05 ACTIVITIES FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1510 0000	INTEREST ON INVESTMENTS	0.00	28.58	253.00	0.00	(253.00)
05 1710 0000	ACTIVITY ADMISSIONS	0.00	0.00	0.00	0.00	0.00
05 1790 1008	ACTIVITY DIRECTOR ACCT.	0.00	0.00	0.00	0.00	0.00
05 1790 1009	TRACK	0.00	747.00	881.00	0.00	(881.00)
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	650.00	0.00	(650.00)
05 1790 1015	MIDDLE SCHOOL YEARBOOK	0.00	0.00	0.00	0.00	0.00
05 1790 1020	ART CLUB	0.00	0.00	447.93	0.00	(447.93)
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	13,287.99	0.00	(13,287.99)
05 1790 1030	MIDDLE SCHOOL BAND	0.00	0.00	0.00	0.00	0.00
05 1790 1035	HIGH SCHOOL DANCE	0.00	0.00	2,317.71	0.00	(2,317.71)
05 1790 1040	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
05 1790 1045	CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
05 1790 1050	CLASS OF 2023	0.00	0.00	2,930.00	0.00	(2,930.00)
05 1790 1055	CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
05 1790 1060	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
05 1790 1065	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
05 1790 1070	BOYS GOLF	0.00	0.00	0.00	0.00	0.00
05 1790 1075	HIGH ABILITY LEARNERS	0.00	0.00	99.00	0.00	(99.00)
05 1790 1080	CONCESSIONS	0.00	0.00	15,064.77	0.00	(15,064.77)
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	0.00	3,165.10	0.00	(3,165.10)
05 1790 1090	ELEMENTARY ACTIVITY FUND	0.00	0.00	0.00	0.00	0.00
05 1790 1095	ELEMENTARY POP	0.00	0.00	903.00	0.00	(903.00)
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	0.00	1,684.31	0.00	(1,684.31)
05 1790 1105	FBLA	0.00	0.00	6,681.50	0.00	(6,681.50)
05 1790 1110	FCCLA	0.00	0.00	1,050.00	0.00	(1,050.00)
05 1790 1115	FFA	0.00	0.00	75,873.11	0.00	(75,873.11)
05 1790 1120	FACILITY USE	0.00	0.00	0.00	0.00	0.00
05 1790 1124	COLERIDGE FITNESS CENTER	0.00	0.00	1,190.00	0.00	(1,190.00)
05 1790 1125	LAUREL FITNESS CENTER	0.00	0.00	3,415.00	0.00	(3,415.00)
05 1790 1130	MIDDLE SCHOOL FFA	0.00	0.00	0.00	0.00	0.00
05 1790 1135	MIDDLE SCH GENERAL ACTIVITIES	0.00	0.00	0.00	0.00	0.00
05 1790 1140	GENERAL ACTIVITIES	0.00	520.00	28,813.91	0.00	(28,813.91)
05 1790 1145	INDUSTRIAL ARTS	0.00	0.00	11,211.99	0.00	(11,211.99)
05 1790 1150	MIDDLE SCHOOL SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
05 1790 1155	LEO	0.00	0.00	0.00	0.00	0.00
05 1790 1156	MIDDLE SCHOOL PBIS	0.00	0.00	350.00	0.00	(350.00)
05 1790 1160	LIBRARY	0.00	0.00	0.00	0.00	0.00
05 1790 1163	MATH CLUB	0.00	0.00	326.00	0.00	(326.00)
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	0.00	1,250.00	0.00	(1,250.00)
05 1790 1170	NATIONAL HONOR SOCIETY	0.00	0.00	1,180.00	0.00	(1,180.00)
05 1790 1175	FOOTBALL	0.00	0.00	1,206.22	0.00	(1,206.22)
05 1790 1180	CROSS COUNTRY	0.00	0.00	1,727.00	0.00	(1,727.00)
05 1790 1185	GIRLS GOLF	0.00	0.00	514.00	0.00	(514.00)
05 1790 1190	QUIZ BOWL	0.00	0.00	218.00	0.00	(218.00)
05 1790 1195	HIGH SCHOOL SCIENCE CLUB	0.00	0.00	263.00	0.00	(263.00)
05 1790 1200	SPANISH CLUB	0.00	0.00	0.00	0.00	0.00
05 1790 1205	ONE ACTS	0.00	0.00	1,352.00	0.00	(1,352.00)
05 1790 1210	SPEECH	0.00	0.00	324.00	0.00	(324.00)
05 1790 1215	HIGH SCHOOL STUDENT COUNCIL	0.00	0.00	2,075.93	0.00	(2,075.93)
05 1790 1220	FCA	0.00	0.00	0.00	0.00	0.00
05 1790 1225	SKILLS USA	0.00	0.00	3,348.00	0.00	(3,348.00)
05 1790 1230	VOCAL MUSIC	0.00	0.00	2,058.00	0.00	(2,058.00)
05 1790 1235	VOLLEYBALL	0.00	0.00	6,741.00	0.00	(6,741.00)
05 1790 1240	GIRLS BASKETBALL	0.00	0.00	642.00	0.00	(642.00)

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 05 ACTIVITIES FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
05 1790 1245	BOYS BASKETBALL	0.00	250.00	2,205.00	0.00	(2,205.00)
05 1790 1250	WRESTLING	0.00	0.00	421.00	0.00	(421.00)
05 1790 1260	SCHOOL PICTURES	0.00	0.00	400.00	0.00	(400.00)
05 1790 1305	AGRICULTURAL FOUNDATION SCHOLARSHIP	0.00	0.00	5,587.92	0.00	(5,587.92)
05 1790 1310	COLLEGE ACCESS GRANT	0.00	0.00	1,250.00	0.00	(1,250.00)
05 1790 1320	STUDENT BOARD MEMBER SCHOLARSHIP	0.00	0.00	0.00	0.00	0.00
05 1790 1500	SECURITY BANK SPONSORSHIP	0.00	0.00	15,000.00	0.00	(15,000.00)
Subtotal: LOCAL RECIEPTS		0.00	1,545.58	218,358.39	0.00	(218,358.39)
05 5200 0000	TRANSFERS FROM OTHER FUNDS	100,000.00	0.00	50,000.00	50.00	50,000.00
Subtotal: NON-REVENUE RECEIPTS		100,000.00	0.00	50,000.00	50.00	50,000.00
Fund Total:		100,000.00	1,545.58	268,358.39	268.36	(168,358.39)

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 06 SCHOOL LUNCH/MILK FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	0.00	7.91	77.97	0.00	(77.97)
06 1611	DAILY SALES - SCHOOL LUNCH PROGRAM	25,000.00	0.00	0.00	0.00	25,000.00
06 1612	DAILY SALES - SCHOOL BREAKFAST PROGRAM	0.00	0.00	0.00	0.00	0.00
06 1613	DAILY SALES - SPECIAL MILK PROGRAM	0.00	0.00	0.00	0.00	0.00
06 1614	DAILY SALES - AFTER SCHOOL PROGRAMS	0.00	0.00	0.00	0.00	0.00
06 1620	DAILY SALES NON-REIMB. -ADULT or ALA CARTE	0.00	0.00	25,031.11	0.00	(25,031.11)
06 1650	DAILY SALES - SUMMER FOOD PROGRAMS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	25,000.00	7.91	25,109.08	100.44	(109.08)
06 3150	SCHOOL LUNCH STATE REIMBURSEMENT	2,000.00	0.00	0.00	0.00	2,000.00
	Subtotal: STATE RECEIPTS	2,000.00	0.00	0.00	0.00	2,000.00
06 4210	SCHOOL LUNCH FEDERAL REIMBURSEMENT	250,000.00	13,548.07	261,718.93	104.69	(11,718.93)
06 4996	ESSER (EL & SEC SCHOOL EMERGENCY RELIEF	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	250,000.00	13,548.07	261,718.93	104.69	(11,718.93)
06 5200	TRANSFERS FROM OTHER FUNDS	125,000.00	0.00	100,000.00	80.00	25,000.00
06 5690	OTHER NON-REVENUE RECEIPTS	0.00	127.54	1,256.90	0.00	(1,256.90)
	Subtotal: NON-REVENUE RECEIPTS	125,000.00	127.54	101,256.90	81.01	23,743.10
06 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	402,000.00	13,683.52	388,084.91	96.54	13,915.09

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 07 BOND FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL PROPERTY TAXES	900,000.00	43,040.81	583,718.47	64.86	316,281.53
07 1115	CARLINE TAX	0.00	0.00	138.78	0.00	(138.78)
07 1510	INTEREST ON INVESTMENTS	0.00	107.09	327.00	0.00	(327.00)
	Subtotal: LOCAL RECIEPTS	900,000.00	43,147.90	584,184.25	64.91	315,815.75
07 3130	HOMESTEAD EXEMPTION	0.00	1,081.77	4,327.08	0.00	(4,327.08)
07 3131	PROPERTY TAX CREDIT	0.00	0.00	79,394.88	0.00	(79,394.88)
07 3133	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	187.62	0.00	(187.62)
07 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	171.48	0.00	(171.48)
	Subtotal: STATE RECEIPTS	0.00	1,081.77	84,081.06	0.00	(84,081.06)
07 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	900,000.00	44,229.67	668,265.31	74.25	231,734.69

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 08 SPECIAL BUILDING FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	LOCAL PROPERTY TAXES	0.00	0.00	147,175.34	0.00	(147,175.34)
08 1100 0002	LOCAL PROPERTY TAXES	1,030,000.00	49,257.37	672,750.54	65.32	357,249.46
08 1115	CARLINE TAX	0.00	0.00	37.29	0.00	(37.29)
08 1115 0002	CARLINE TAX	0.00	0.00	158.83	0.00	(158.83)
08 1120	PUBLIC POWER DIST SALES TAX	0.00	0.00	0.00	0.00	0.00
08 1510	INTEREST ON INVESTMENTS	0.00	760.13	8,138.56	0.00	(8,138.56)
08 1510 0001	INTEREST ON INVESTMENTS	0.00	2,978.61	12,603.38	0.00	(12,603.38)
08 1510 0002	INTEREST ON INVESTMENTS	0.00	1,602.15	11,816.30	0.00	(11,816.30)
08 1990	OTHER MISCELLANEOUS LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	1,030,000.00	54,598.26	852,680.24	82.78	177,319.76
08 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
08 3130 0002	HOMESTEAD EXEMPTION	0.00	1,238.03	4,952.22	0.00	(4,952.22)
08 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
08 3131 0002	PROPERTY TAX CREDIT	0.00	0.00	90,862.22	0.00	(90,862.22)
08 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
08 3133	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	258.74	0.00	(258.74)
08 3133 0002	NAMEPLATE CAPACITY (WIND ENERGY TAX)	0.00	0.00	214.73	0.00	(214.73)
08 3134	PPTC-RAILROADS & PUBLIC SERVICE	0.00	0.00	0.00	0.00	0.00
08 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	176.21	0.00	(176.21)
08 3180 0002	PRO-RATE MOTOR VEHICLE	0.00	0.00	1,202.89	0.00	(1,202.89)
	Subtotal: STATE RECEIPTS	0.00	1,238.03	97,667.01	0.00	(97,667.01)
08 5100 0001	ISSUANCE OF BONDS	18,500,000.00	0.00	12,958,908.10	70.05	5,541,091.90
08 5300	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
08 5301	INSURANCE ADJUSTMENTS	0.00	238,926.08	238,926.08	0.00	(238,926.08)
08 5400 0002	LOAN PROCEEDS	6,855,000.00	0.00	6,855,000.00	100.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	25,355,000.00	238,926.08	20,052,834.18	79.09	5,302,165.82
08 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	26,385,000.00	294,762.37	21,003,181.43	79.60	5,381,818.57

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 10 SCH DIST #54 COOPERATIVE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 1321	TUITION FROM OTHER DIST-GEN ED	0.00	6,978.14	27,009.74	0.00	(27,009.74)
10 1323	TUITION FROM OTHER DIST-SP ED	0.00	0.00	0.00	0.00	0.00
10 1370	PRE-SCHOOL TUITION AND FEES	0.00	0.00	0.00	0.00	0.00
10 1421	TRANSPORTATION FROM OTHER DIST-GEN ED	0.00	0.00	0.00	0.00	0.00
10 1510	INTEREST ON INVESTMENTS	0.00	6.03	698.01	0.00	(698.01)
10 1910	RENTAL OF SCHOOL FACILITIES	0.00	0.00	0.00	0.00	0.00
10 1951	MISC. REVENUE -SCHOOLS W/IN THE STATE	0.00	0.00	0.00	0.00	0.00
10 1990	OTHER LOCAL RECEIPTS	0.00	0.00	19,200.00	0.00	(19,200.00)
	Subtotal: LOCAL RECIEPTS	0.00	6,984.17	46,907.75	0.00	(46,907.75)
10 2210	ESU RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	0.00	0.00	0.00	0.00
10 3512	DISTANCE ED INCENTIVE	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
10 4105	E-RATE FUNDS	0.00	0.00	0.00	0.00	0.00
10 4530	OTHER FEDERAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
10 5200	TRANSFERS FROM OTHER FUNDS	0.00	0.00	0.00	0.00	0.00
10 5300	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
10 5400	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
10 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
10 9000	NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	6,984.17	46,907.75	0.00	(46,907.75)

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

Fund: 12 STUDENT FEE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1510	INTEREST ON INVESTMENTS	0.00	0.62	6.32	0.00	(6.32)
12 1741	EXTRACURRICULAR ACTIVITY FEES	0.00	0.00	0.00	0.00	0.00
12 1742	POSTSECONDARY EDUCATION FEES	0.00	0.00	0.00	0.00	0.00
12 1743	SUMMER OR NIGHT SCHOOL FEES-DR ED	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	0.00	0.62	6.32	0.00	(6.32)
12 5200	TRANSFER FROM GENERAL FUND	0.00	0.00	0.00	0.00	0.00
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Fund Total:	0.00	0.62	6.32	0.00	(6.32)

Revenue Summary Report
Processing Month: 06/2022

Regular; Processing Month 06/2022; Accounts to Include Accounts with Activity

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	36,449,524.00	857,220.32	30,568,329.56	83.86	5,881,194.44



Laurel-Concord-Coleridge School

**Board of Education
Committee Meeting Minutes**

Board Committee: Policy Committee	Meeting Date: June 27, 2022
Meeting Location: HS/Elem Board Conference Room	Meeting Start Time: 6:30 am Meeting End Time: 8:00 am
Participants: Angela Johnson, Dan Kuhlman, Jay Hall, Dustin Thompson, Jeremy Christiansen, Ken Swanson Absent: None	
<p>Agenda</p> <p>1. Extracurricular Activity: Section 2 - Code of Conduct (Policy #5103)</p> <ul style="list-style-type: none"> a. Review DRAFT policy language b. Make revisions as determined for recommendation to full Board c. Send revised, draft policy to all Board members for review <p>2. Other Items for Discussion</p>	
Discussion (Topics and Notes)	Follow Up (Who's Responsible/Timeline)
1. Extracurricular Activity: Section 2 - Code of Conduct (Policy #5103) Committee members reviewed and discussed the policy including proposed revisions.	Jeremy will edit the draft policy with revisions. The draft policy will be emailed again to committee members for review and then to all Board members for review.
2. Other Items for Discussion None	None

Minutes recorded by: Jeremy Christiansen



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June 21, 2022

To the Members of the School Board
Laurel-Concord-Coleridge Public School District No. 54
P.O. Box 8
Laurel, NE 68745

To Whom It May Concern:

Enclosed please find the engagement letter for the audit of Laurel-Concord-Coleridge Public Schools for the year ended August 31, 2022. If acceptable, please have a Board member sign the original letter and return it to us in the enclosed envelope. We have enclosed a copy for your records.

Please note the estimated fee for our services included on page six. After careful consideration we find it necessary to increase our audit fees in order to cover the costs to continue to provide quality audit services. The proposed fee is based on our increased staffing costs and increasing audit regulations and related compliance requirements. These costs include resources needed for hiring, training and retention of quality staff, and related overhead. We appreciate the privilege to provide services to your district over the years and remain committed to continue to offer quality audit and related services.

Our professional standards require communication of certain information regarding audit services contained in the enclosed letter to the Board of Education. The Board acknowledges this communication with the signature of a Board member.

Dana F. Cole & Company appreciates the opportunity to be of service to the Laurel-Concord-Coleridge Public Schools.

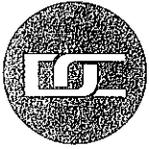
Please call us if you have questions.

Yours truly,

DONITA POKORNY, CPA
For the Firm

Email: pokorny@danacole.com

Enclosures



**DANA F. COLE
& COMPANY^{LLP}**
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June 10, 2022

To the Board of Education
Laurel-Concord-Coleridge School District No. 54
P.O. Box 8
Laurel, NE 68745

We are pleased to confirm our understanding of the services we are to provide the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska, for the year ended August 31, 2022.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, and the disclosures, which collectively comprise the basic financial statements of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska, as of and for the year ended August 31, 2022.

We have also been engaged to report on supplementary information other than RSI that accompanies the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole, in a report combined with our auditors' report on the financial statements:

1. General Fund Components - Combining Schedule of Receipts, Disbursements, and Changes in Fund Balances - Modified Cash Basis and Schedule of Assets and Fund Balance - Modified Cash Basis.
2. Schedules of Receipts, Disbursements, and Changes in Fund balance - Modified Cash Basis - Budget and Actual - All Funds.
3. Nonmajor Funds - Combining Statements of Receipts, Disbursements, and Changes in Fund Balances - Modified Cash Basis and Statements of Assets and Fund Balances - Modified Cash Basis.

In connection with our audit of the basic financial statements, we will read the following other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report:

1. Activities Fund - Schedule of Changes in Cash Balances.
2. Other supplementary information required or requested.

If applicable, we will also audit the schedule of classifications of payrolls by NCCI codes for the year ended August 31, 2022, to obtain reasonable assurance about whether the classification of payrolls by NCCI codes and payrolls in total is free of material misstatements, and we will issue an opinion thereon.

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with the modified cash basis of accounting, and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements

We will conduct our audit in accordance with GAAS and will include tests of your accounting records and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and direct confirmation of certain assets and liabilities by correspondence with selected customers, creditors, and financial institutions. We may also request written representations from your attorneys as part of the engagement, and they may bill you for this inquiry.

Our audit of the financial statements does not relieve you of your responsibilities.

Audit Procedures - Internal Control

We will obtain an understanding of the government and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards.

We have identified the following significant risk of material misstatement as part of our audit planning:

Management override of controls.

Planning has not been concluded as of the date of this communication, and modifications may be made.

Audit Procedures - Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska's compliance with the provisions of applicable laws, regulations, contracts, and agreements. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion.

Other Services

We will also assist in preparing the financial statements of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska, in conformity with the modified cash basis of accounting based on information provided by you. We will prepare a trial balance for use during the audit. Our preparation of the trial balance will be limited to formatting information in the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska's general ledger into a working trial balance. In addition, we will assist the District with the AFR upload process, if requested. This will be limited to assistance with formatting and reclassification of reports from the District's software into the format needed for the AFR system. We will also propose journal entries.

We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statement services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for any nonattest services we provide; oversee the services by designating an individual, Jeremy Christiansen, Superintendent, with suitable skill, knowledge, or experience; evaluate the adequacy and results of the services; and accept responsibility for them.

Responsibilities of Management for the Financial Statements

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including monitoring ongoing activities; for the selection and application of accounting principles; and for the preparation and fair presentation of the financial statements in conformity with the modified cash basis of accounting, with the oversight of those charged with governance. You are responsible for including all informative disclosures that are appropriate for the the modified cash basis of accounting. Those disclosures will include (1) a description of the the modified cash basis of accounting, including a summary of significant accounting policies, and how the the modified cash basis of accounting differs from GAAP; (2) informative disclosures similar to those required by GAAP; and (3) additional disclosures beyond those specifically required that may be necessary for the financial statements to achieve fair presentation.

Management is responsible for making drafts of financial statements, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws and regulations.

You are responsible for the preparation of the supplementary information in conformity with the modified cash basis of accounting. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information.

You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the representation letter that (1) you are responsible for presentation of the supplementary information in accordance with the modified cash basis of accounting; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with the modified cash basis of accounting; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

With regard to including the auditors' report in an exempt offering document, you agree that the aforementioned auditors' report, or reference to Dana F. Cole & Company, LLP, will not be included in any such offering document without our prior permission or consent. Any agreement to perform work in connection with an exempt offering document, including an agreement to provide permission or consent, will be a separate engagement.

With regard to publishing the financial statements on your website, you understand that websites are a means of distributing information and, therefore, we are not required to read the information contained in those sites or to consider the consistency of other information on the website with the original document.

In connection with this engagement, we may communicate with you or others via email transmission. As emails can be intercepted and read, disclosed, or otherwise used or communicated by an unintended third party, or may not be delivered to each of the parties to whom they are directed and only to such parties, we cannot guarantee or warrant that emails from us will be properly delivered and read only by the addressee. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure of emails transmitted by us in connection with the performance of this engagement. In that regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of email transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of revenues or anticipated profits, or disclosure or communication of confidential or proprietary information.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash or other confirmations and schedules we request and will locate any documents selected by us for testing. We will schedule the engagement based in part on deadlines, working conditions, and the availability of your key personnel. We will plan the engagement based on the assumption that your personnel will cooperate and provide assistance by performing tasks such as preparing requested schedules, retrieving supporting documents, and preparing confirmations. If, for whatever reason, your personnel are unavailable to provide the necessary assistance in a timely manner, it may substantially increase the work we have to do to complete the engagement within the established deadlines, resulting in an increase in fees over our original fee estimate.

The audit documentation for this engagement is the property of Dana F. Cole & Company, LLP, and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the State of Nebraska Auditor of Public Accounts and the Nebraska Department of Education or its designee. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Dana F. Cole & Company, LLP's personnel. Furthermore, upon

request, we may provide copies of selected audit documentation to the State of Nebraska Auditor of Public Accounts and the Nebraska Department of Education or its designee. The State of Nebraska Auditor of Public Accounts and the Nebraska Department of Education or its designee may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

Donita D. Pokorny is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it. To ensure that Dana F. Cole & Company, LLP's independence is not impaired under the AICPA *Code of Professional Conduct*, you agree to inform the engagement partner before entering into any substantive employment discussions with any of our personnel. We expect to begin our audit in early October, and to issue our reports no later than November 5, 2022.

Our fee for these services will be at our standard hourly rates for the individuals involved. We estimate that our fees for these services will not exceed \$16,100. You will also be billed for travel and other out-of-pocket costs such as report production, word processing, postage, etc. The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. Bills will be rendered as the work progresses with payment to be made upon presentation. Interest will be charged at the rate of 1% per month on balances in excess of 60 days. In accordance with our firm policies, work may be suspended if your account becomes 30 days or more overdue and will not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination. Our audit engagement ends on delivery of our audit report. Any follow-up services that might be required will be a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific engagement letter for that service.

You may request that we perform additional services not addressed in this engagement letter. If this occurs, we will communicate with you regarding the scope of the additional services and the estimated fees. We also may issue a separate engagement letter covering the additional services. In the absence of any other written communication from us documenting such additional services, our services will continue to be governed by the terms of this engagement letter.

We would expect to continue to perform our services under the arrangements discussed above from year to year unless for some reason you or we find that some change is necessary.

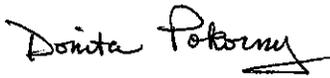
Reporting

We will issue a written report upon completion of our audit of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska's financial statements. Our report will be addressed to the Board of Education of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If circumstances occur related to the

condition of your records, the availability of sufficient, appropriate audit evidence, or the existence of a significant risk of material misstatement of the financial statements caused by error, fraudulent financial reporting, or misappropriation of assets, which in our professional judgment prevent us from completing the audit or forming an opinion on the financial statements, we retain the right to take any course of action permitted by professional standards, including declining to express an opinion or issue a report, or withdrawing from the engagement.

We appreciate the opportunity to be of service to you and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the original and return it to us. The copy enclosed is for your records.

Yours truly,



DONITA D. POKORNY
For the Firm

e-mail: pokorny@danacole.com

DDP:arb

Enclosures

RESPONSE:

This letter correctly sets forth the understanding of the Laurel-Concord-Coleridge School District No. 54, Laurel, Nebraska.

By: _____

Title: _____

By: _____

Title: _____

James B. Gessford
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight***
Charles Kaplan
Haleigh B. Carlson
Daniel K. Kaplan
Sara I. Tonges



Of Counsel
Thomas M. Haase
Rex R. Schultze

*Also admitted in Iowa
** Also admitted in Kansas
***Also admitted in Colorado

PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MEMORANDUM

To: Bill Heimann, ESU 1 Administrator
From: Perry Law Firm
Date: May 1, 2022
RE: School District Annual Policy Service Update

A. REQUIRED POLICY UPDATES

1. **Policy 1220 – Title IX Grievance Policy** – The grievance policy needed several clarifications and adjustments to comply with the current Title IX regulations, and Policy 1220 incorporates these technical changes. However, as the Biden Administration reviews current Title IX regulations, this Policy may need to be updated again next year.

2. **Policy 3132 – Internal Controls** – NDE has asked for additional policy provisions under federal monitoring and reporting requirements. This policy update will also be applicable for schools that are audited and/or monitored for use of ESSER funds.

3. **Policy 3540 – Bidding Construction Projects** – Neb. Rev. Stat. 73-106 generally requires the District to bid construction projects in excess of \$100,000. However, that amount is subject to adjustment by the State Board of Education. The State Board of Education has adjusted this amount to \$109,000, so Policy 3540 has been updated to reflect this change. The requirement to hire an engineer or architect has also been increased to projects in excess of \$118,000.

4. **Policy 4009 – Drug and Substance Abuse** – This policy reflects updates at the federal level for drug and substance abuse testing for employees.

5. **Policy 4133 – Substitute Teachers** – There were some timing issues with Boards approving local substitute teachers and when the District needed the substitute to begin teaching. This policy specifically authorizes the Superintendent to sign off on a local substitute permit.

6. **Policy 6600 – Special Education** – Over the past year, NDE has developed new special education guidance for district policies and procedures. You can access the majority of this guidance here: <https://cdn.education.ne.gov/wp-content/uploads/2017/09/Developing-Local-Policies-and-Procedures-Required-for-Implementation-of-Special-Education-Part-B-Regulations-in-Nebraskas-Public-Schools.pdf>. In response to this new guidance, we have updated Policy 6600.

7. **Policy 8343 – Agenda Construction and Control** – LB 83 requires persons wishing to address the Board of Education to state their name, address, and any organization they represent.

8. **Policy 8343 – Agenda Construction and Control & Policy 9340 – Minutes** – Beginning July 31st, LB 83 requires that Board agendas and meeting minutes be posted on the District’s website. Each agenda must be posted at least twenty-four hours before the meeting. Both the agendas and meeting minutes must remain on the District’s website for at least six months.

B. OTHER CONSIDERATIONS

1. **LB 644 / Property Tax Request Joint Hearing.** This summer, Districts will need to prepare for and review LB 644, and the new budget and tax request process and timelines. Of note, districts will need to sufficiently plan to ensure that they meet the new law’s very specific and condensed timeframe. Within the next week or so, we will be sending out a more detailed guidance on complying with LB 644.

2. **Juneteenth.** This session, LB 29 made Juneteenth (June 19th) a Nebraska State holiday. Although most policies (including 6117) are limited to holidays that occur during the school year, some school districts (either by contract, handbook, or business practice) offer paid holidays for employees on state or federal holidays. Districts should review their holiday pay practices to determine if Juneteenth needs to be added as an additional paid holiday.

3. **Seizure Safe Schools Act.** Last year, the Legislature enacted LB 639, which requires, among other things, that “at least one school employee at each school who has met the training requirements necessary to administer or assist with the self-administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms as approved by the United States Food and Drug Administration.” This requirement becomes effective, beginning in 2022-2023 school year.

4. ***Mahanoy v. BL Case.*** Last summer, the United States Supreme Court issued its decision in the “Snapchat cheerleader case.” The case mainly focused on whether a cheerleader had a First Amendment right to post negative comments about the cheer coaches and school while off-school grounds and outside of school hours. The United States Supreme Court held that the school overstepped its authority by removing the student from the cheer squad in response to her Snaps. One key takeaway from this case is that schools need to review their activity handbooks, activity agreements, and so forth, to ensure that there are no prohibitions against “any” negative speech, comments, and the like. Overbroad and/or vague rules regarding student speech are now subject to higher scrutiny under the *Mahanoy* case.

5. Polling Place or Election Training. LB 843 requires that any political subdivision that receives state or federal funding must make their building available to the County Election Commissioner either as a polling place or for election training. Schools should be aware of this new requirement, if contacted by their Election Commissioner.

6. Holocaust and Financial Literacy Standards. LB 888 requires the State Board of Education to incorporate education on the Holocaust and financial literacy into the social studies standards. This does not necessarily require a policy update but is something to keep in mind as you review and update your curriculum.

7. Bond Timing Correction. LB 1165 fixed a timing dispute over the approval and issuance of voter-approved bonds. Districts who are interested in pursuing a bond election should consult with their bond counsel to confirm that LB 1165 would address any timing concerns with their bond election.

8. Student Attendance Policies. Several schools ran into problems with NDE over student attendance reporting and their Student Attendance Policy. This summer would be a good time to review your Student Attendance Policy and related handbook provisions to ensure that your policy matches current practice.

9. Temporary Memorials Policy. Recent guidance has led some to rethink their Temporary Memorials Policy. Typically, this Policy outlines how deceased staff and/or students will (or will not) be memorialized by the District. There is no requirement to have a Temporary Memorials Policy, but some Districts have adopted a policy for the sake of consistency. For those Districts interested in different policy options on this point, please let us know and we can send you different draft policies.

10. Release from Contract. Some Districts have a policy that allows a teacher or administrator to be released from their contract up to a certain date. The current teacher shortage has led some Districts to question their current practices. In advance of the 2022-2023 school year, this summer would be a good time to decide if your District needs to change its policy and/or practice related to releasing certificated employees from contracts by a certain date.

As always, please let us know if you have any questions or concerns.

Bylaws of the Board - MeetingsMinutes

The Board of Education shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The resignation of a Board member or any other circumstance that results in a vacancy in office shall be made a part of the minutes.

The minutes shall be prepared by the secretary immediately following the meeting, shall be written, shall be available on the District's website and for inspection by the public and for distribution to the members of the Board within ten (10) working days, or prior to the next convened meeting, whichever occurs earlier, and shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved.

The minutes shall be kept in the office of the superintendent and shall be public records and open to public inspection during normal business hours. The minutes shall also be available on the District's website for at least six (6) months.

~~The minutes may be kept as an electronic record.~~

Legal Reference: Neb. Rev. Stat. Sections 79-555; 79-570; and 79-577
Neb. Rev. Stat. Sections 84-1408 to 1414

Date of Adoption: [Insert Date]

Internal Board Policies - Methods of OperationPublic Participation at Board MeetingsA. Attend

Members of the public shall be permitted to attend and to speak at board meetings. They will not be required to identify themselves as a condition for admission to the meeting.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The chair has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The chair may order persons who are disorderly to be removed from the meeting.

Legal Reference:	Sections 79-570; 79-571; Sec. 84-1411 (3) and (6); Sec. 84-1412 (1) and (3)
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B. Hear

The board will, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

Legal Reference:	Sec. 84-1412 (7)
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C. Record

Members of the public may use recording devices (tape recorder, video camera, etc.) to record any part of a meeting of a public body, except for closed sessions. No recording, other than note taking, shall be done without informing the President in advance. The President shall control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

Legal Reference:	Sec. 84-1412 (1)
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D. Access to Written Materials

At least one copy of all reproducible written material to be discussed at an open meeting will be made available at the meeting for examination and copying by members of the public.

Legal Reference:	Sec. 84-1412 (8)
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E. Speak

Members of the public will be permitted to speak at Board meetings at which a public forum is on the Agenda. Members of the public may also speak when invited to make a presentation or when recognized by the chair. The Board is not required to allow members of the public to speak at each meeting. However, the Board will not forbid public participation at all meetings.

Members of the public will not be required to have their name be placed on the agenda prior to the meeting in order to speak about items on the agenda.

Any member of the public desiring to address the body shall be required to identify himself or herself, including an address and the name of any organization represented by such person, unless the address requirement is waived to protect the security of the individual. ~~Members of the public who desire to address the Board will be required to identify themselves.~~

The President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers and for the duration of public forum sessions.

Speakers will be permitted to address the Board consistent with free speech rights. However, offensive language, defamatory remarks, and hostile conduct will not be tolerated. Further, charges or complaints against a school employee shall not be made for the first time at a public Board meeting without having followed the school's complaint procedure.

Legal Reference:	Sec. 84-1412 (1) (2) and (3)
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Date of Adoption: [Insert Date]

Internal Board Policies - Methods of Operation

Agenda Construction and Control

- A. Written meeting agendas will be prepared by the Superintendent in collaboration with the President and Vice President of the Board of Education. Any Board member may submit agenda items to be placed on the agenda by the Superintendent and the Board President.

- B. Control of the agenda is the responsibility of the Board President. Agenda items shall set forth the matter to be discussed at that agenda item. An agenda, kept continuously current, shall be readily available for public inspection at the office of the Superintendent of Schools of the [Name]Laurel-Concord-Coleridge School District during normal business hours. Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The School Board shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered. Agenda items shall be sufficiently specific to advise the public of the issues to be discussed under that agenda item.

Legal Reference: Neb. Rev. Stat. Sec. 84-1411

Date of Adoption: [Insert Date]

InstructionSpecial Education

Laurel-Concord-Coleridge Public Schools adopts this special education policy with the intent that the policy maintains the District's compliance with all applicable laws affecting special education services and programs. The Superintendent or designees shall develop regulations or procedures to implement these policies. Employees and contractors of the District are expected to comply with these policies and all regulations, guidelines and procedures related to this policy in all respects.

The District will abide by all state and federal laws relating to special education. The District's special education policy and regulations, guidelines and procedures related to this policy are to be interpreted so as to be in compliance with such laws. In the event of changes in law, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies are adopted by the Board of Education. References herein to 92 NAC 51 citations are made to Rule 51 as in effect on the date of the adoption of these policies. In the event of renumbering or other revisions to Rule 51, the policy shall be interpreted and implemented consistent with such renumbering or revisions.

1. Free Appropriate Public Education

A free appropriate public education shall be made available to all children with disabilities residing in the District, including children with disabilities who have been suspended or expelled, from date of verification through the school year in which the child is no longer eligible or the student reaches twenty-one (21) years of age, whichever occurs earlier. An Individualized Education Plan ("IEP") will be created for each such child that will enable the student to make progress appropriate in light of the student's unique circumstances

Legal Reference: 92 NAC 51-004.01 through 004.03A and 007.07C2 through 007.07C6

2. Full Educational Opportunity Goal

The District shall take steps to ensure that its children with verified disabilities have available to them the variety of educational programs and services available to children without disabilities in the areas served by the District, including art, music, industrial arts, family consumer science education, and vocational education.

Legal Reference: 92 NAC 51-004.11A

3. Child Find

All children from birth to age twenty-one (21) with disabilities residing in the District, including children with disabilities who are homeless or are wards of the state or attending nonpublic schools, regardless of the severity of their disabilities, who are in need of special education and related services, will be identified, located and evaluated. A practical method shall be developed and implemented by the administration to determine which children with disabilities are currently receiving needed special education and related services. The District will implement multiple methods to provide parents, guardians, and community members with information regarding how to refer a child for an evaluation and the identification process and will publish an annual notice of any significant activity that is designed to identify, locate, or

evaluate children to publicly notify parents, guardians, or appointed surrogates. The District's child find process will be consistent with Federal and Nebraska regulations. Legal Reference: 92 NAC 51-006.01 through 006.01A2

4. Pre-Referral Interventions

For a school age student, a general education student assistance team (SAT) or a comparable problem solving team shall be used prior to referral for multidisciplinary team evaluation. The SAT or comparable problem solving team shall utilize and document problem solving and intervention strategies to assist the teacher in the provision of general education. If the student assistance team or comparable problem solving team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. A referral shall include information from the SAT or comparable problem solving team, meeting the requirements of 92 NAC 51-006.01B and a listing of the members of the SAT or comparable problem solving team.

Legal Reference: 92 NAC 51-006.01B

5. Disability Verification and Eligibility

Eligibility for services will be determined by a multidisciplinary team based on the results of a comprehensive evaluation. The multidisciplinary team will identify whether a child is eligible for special education services based on the disability categories identified by Nebraska and Federal regulations. The multidisciplinary team will rule out the determinant factor is due to a lack of appropriate instruction in reading or math or due to lack of English proficiency. The team will prepare a written report documenting all evaluation findings in accordance with Federal and Nebraska requirements that will be provided to the parent, guardian, or appointed surrogate. When a child is not eligible for services, the multidisciplinary team will determine if general education interventions or strategies are needed.

Legal Reference: 92 NAC 51-006.03; 92 NAC 51-006.04B through 006.04N;

6. Individualized Education Program (IEP)

An individualized education program, or an individualized family service plan, is to be developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007 by teams that will include all roles identified within Federal and Nebraska rules. Any draft of an IEP that is developed will not be considered final until it is reviewed and revised based on the team, including the parent, guardian, or appointed surrogate, input, and consensus. The district will make reasonable efforts to obtain informed consent from the parent, guardian, or appointed surrogate for special education placement on the IEP form before services are initiated. Revocation of consent for services must be documented by the parent, guardian, or appointed surrogate in writing.

Legal Reference: 92 NAC 51-007

7. Least Restrictive Environment

To the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are to be educated with children who are not disabled. Placement for a student with a disability will be based upon a completed IEP developed by a group of persons, including the parent, guardian, or appointed surrogate, knowledgeable about the child, the meaning of the evaluation data, and the placement options. Special classes, separate schooling, or other removal of children with disabilities from the regular educational environment will occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily (the "Least

Restrictive Environment Rules”). The District will ensure that a continuum of alternative placements is available to meet the needs of children with disabilities, particularly those in disproportionate groups, for special education and related services.

Legal Reference: 92 NAC 51-008.01

8. Procedural Safeguards

Children with disabilities and their parents, guardians, or appointed surrogates shall be afforded the required procedural safeguards. Parents, guardians, and appointed surrogates will be given a copy of their procedural safeguards annually or upon initial referral or parental (parent, guardian, or appointed surrogate) request for evaluation; upon request by a parent, guardian, or appointed surrogate; upon receipt by the school district or approved cooperative of the first occurrence of the filing of a complaint under 92 NAC 51-009.11 and the first occurrence of filing a special education due process case under 92 NAC 55; and in accordance with the discipline procedures in 92 NAC 51-016.

Legal Reference: 92 NAC 51-009.01 through 009.07; 009.10 through 009.12; 009.14, 006.07

9. Disciplinary Removal of Children with Disabilities

School personnel may remove a child with a disability who violates a code of student conduct from his or her current placement to an appropriate interim alternative educational setting, another setting, or suspension, for no more than ten (10) consecutive school days and for additional removals of not more than ten (10) consecutive school days in the same school year for separate incidents of misconduct, as long as those removals do not constitute a change of placement. If a student with a disability violates a code of student conduct, the school district will ensure that school personnel appropriately consider unique circumstances on a case-by-case basis when determining whether a change in placement, as defined in Federal and Nebraska rules, is appropriate for the student. Change of placement decisions related to disciplinary removals will be consistent with Federal and Nebraska regulations. For disciplinary changes in placement that would exceed ten (10) consecutive school days, if the behavior that gave rise to the violation of the school code is determined not to be a manifestation of the child’s disability, school personnel may apply the relevant disciplinary procedures to children with disabilities in the same manner and for the same duration as the procedures that would be applied to children without disabilities.

Legal Reference: 92 NAC 51-016

10. Evaluation, Identification, and Reevaluation Procedures

Children with disabilities shall be evaluated, identified, and reevaluated by a team of multidisciplinary qualified professionals in accordance with 92 NAC 51-006. The MDT of a child suspected of having a specific learning disability shall include the additional requirements in accordance with 92 NAC 51-006.04K. The District will make reasonable efforts to obtain written permission for evaluation in accordance with Federal and Nebraska rules. Revocation for consent for evaluation must be documented by the parent, guardian, or appointed surrogate in writing.

The documented results of the evaluation will be provided to parent, guardian, or appointed surrogate and included in student files. All evaluation components will be at district expense. The District will utilize a variety of assessment instruments to ensure district teams have access to appropriate measures to complete evaluations. The district will follow any publisher guidelines for assessments and will not use outdated or culturally inappropriate tools.

The District will respond to a request for an Independent Educational Evaluation without unnecessary delay. The parent, guardian, or appointed surrogate will be given written notice of the District's decision to either move forward with the Independent Educational Evaluation or to initiate a hearing to determine the appropriateness of the evaluation. If the District agrees to move forward with the evaluation, locations of any evaluator shall be within a reasonable distance of the District. A reasonable distance means within 100 miles of the school building the child attends and within Nebraska. In the event this geographic area restriction would prevent a parent, guardian, or appointed surrogate from obtaining an Independent Educational Evaluation, the location of the evaluator may be outside the specified geographic area but must be within Nebraska. The District will provide the parent, guardian, or appointed surrogate with a list of qualified agencies/evaluators within the geographic area. The evaluators are to have their rates approved by the Nebraska Department of Education to be authorized to conduct the evaluation.

Legal Reference: 92 NAC 51-006

11. Confidentiality of Personally Identifiable Information

A system of safeguards will be implemented to protect the confidentiality of student records and information in accordance with law.

Legal Reference: 92 NAC 51-003.16, 003.20, 009.03 through 009.03M3

12. Transition of Children from Part C to Preschool Programs

Children participating in early intervention programs under Part C of the IDEA (early intervention services) will be appropriately evaluated, identified, and have services under Part B of the IDEA by age 3 in a manner consistent with 92 NAC 52-008. Children receiving early intervention services under Part C of the IDEA may continue to receive Part C services, upon parental consent, until the August 31st following the child's third birthday. The District will participate in transition planning conferences arranged by the designated lead agency.

Legal Reference: 92 NAC 52-008

13. Children in Nonpublic Schools

To the extent consistent with the number and location of children with disabilities in the District who are enrolled by their parents, guardians, or appointed surrogates in nonpublic elementary and secondary schools in the District, provision will be made for the participation of those children in the programs assisted or carried out under Part B of the IDEA (services for school-aged children) by providing them with special education and related services.

Legal Reference: 92 NAC 51-012.08 and 015

14. Personnel Standards and Personnel Development

Personnel providing special education or related services to children with disabilities shall be appropriately and adequately prepared and trained in accordance with IDEA requirements and the District will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide such services.

Legal Reference: 92 NAC 51-010

15. Participation in and Reporting of State and District Wide Assessments

All children with disabilities shall be included in all general state and district wide assessment programs, including assessments described under section 612(a)(16)(A) of the IDEA with appropriate accommodations and alternate assessments where necessary and as indicated in their respective individualized education programs. The District will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

Legal Reference: 92 NAC 51-004.05

16. Suspension and Expulsion Rates

The District will examine data, including data disaggregated by race/ethnicity, gender, LEP status, and disability category, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

Legal Reference: 92 NAC 51-004.06E

17. Access to Instructional Materials

As part of any printed instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of printed instructional materials, the District will enter into a written contract with the publisher of the printed instructional materials to:

- A. Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the printed instructional materials using the National Instructional Materials Accessibility Standard, or
- B. Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

Legal Reference: 92 NAC 51-004.15

18. Over-Identification and Disproportionality

Procedures shall be in place to ensure that testing and evaluation materials and procedures utilized for the evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided and administered in the child's native language or mode of communication, unless it is clearly not feasible to do so, and no single procedure shall be the sole criterion for determining an appropriate educational program for a child. All District special education provisions will be equitably available to all children regardless of race, ethnicity, language, location, transience, income level, and access to medical care.

Legal Reference: 92 NAC 51-006.02C

19. Prohibition on Mandatory Medication

Children shall not be required to obtain a prescription for a controlled substance as a condition of attending school, receiving an evaluation to determine whether a child has a disability or the nature and extent of special education and related services the child needs, or receiving special education services.

Legal Reference: 92 NAC 51-004.11D; 21 U.S.C. §812(c)

20. Transportation

Transportation will be provided for children with disabilities who are eligible for transportation and residents of the school district as required by law to access academic, related services, and nonacademic services and activities as determined by the child's IEP. Except when a parent is transporting only his or her child, the District shall require that the driver and vehicle meet the standards required by 92 NAC 91 and 92.

Legal Reference: 92 NAC 51-014.01 through 014.02

21. Surrogates

A surrogate will be appointed, and other action taken to ensure the rights of children with a disability as required by law. The surrogate may represent the child in all matters related to the identification, evaluation, and educational placement of a child and the provision of a free appropriate public education to the child.

Legal Reference: 92 NAC 51-009.10

22. Early Intervention Services – Consent

When a parent refuses to provide consent under 92 NAC 52, a meeting will be held or offered to explain to the parents how their failure to consent affects the ability of their child to receive services under 92 NAC 52.

Legal Reference: 92 NAC 52

Legal Reference: 34 CFR Parts 300, 303 and 304
Neb. Rev. Stat. Sec. 79-1110 to 79-1167
92 NAC 51, 52 and 55

Date of Adoption: [Insert Date]

Personnel - Certificated EmployeesSubstitute Teachers

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

Rates of compensation for all substitute teachers will be set by the Board, provided that after a substitute employee has been on duty in the same assignment for ~~fifteen (15)~~ ten (10) consecutive school days, such substitute teacher shall be paid on a per diem rate applying the base salary schedule in place for certificated teachers for the school district ~~based upon the substitute teacher's level of educational attainment and years of teacher experience~~. Substitute teachers will not participate in the health plan or other fringe benefits of the school district.

The Superintendent shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers. The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Legal Reference: Neb. Rev. Stat. Sec. 79-808

Date of Adoption: [Insert Date]

Personnel - All EmployeesDrug and Substance Use and Abuse

It is the policy of the ~~[Name]~~ Laurel-Concord-Coleridge Public School District to eliminate the influence of drugs, alcohol and other chemicals within the school environment and to educate students against the usage of drugs, alcohol and illegal substances. The District will implement regulations and practices which will ensure compliance with laws relating to drugs and alcohol, including: the Drug-Free Workplace Act and the Omnibus Transportation Employee Testing Act of 1991, and all regulations and rules promulgated pursuant thereto.

Section 1 Drug-Free Workplace

The District has established the school as a drug-free workplace. The drug-free workplace for this purpose includes school grounds, school utilized vehicles, and places in which school activities are held. The school district recognizes that the use, possession, or being under the influence of illicit drugs or alcohol constitutes a hazard to the positive development of students and employees and a substantial interference with school purposes.

1. The unlawful manufacture, distribution, disposition, possession, or use of a controlled substance is prohibited in the work place. Employees are also prohibited from possessing, using or distributing illicit drugs or alcohol, or being under the influence of illicit drugs or alcohol, on any district property or district sponsored event. Any level of impairment from illicit drugs, alcohol, or inhalants, and the presence of any odor of illicit drugs (such as marijuana) or alcohol in the work place or on duty time shall be a violation of the drug-free workplace.
2. The possession or distribution of a look-alike drug or look-alike controlled substance is prohibited. In addition, employees are expected to serve as role models for students and will be considered to have violated the District's expectations in the event the employee commits a criminal drug or alcohol offense off the work place or off duty time.
3. As a condition of employment, employees will abide by the District's drug-free workplace policies and notify the Superintendent or designee in writing of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) calendar days after such conviction.
4. Disciplinary sanctions, up to and including termination of employment and referral for prosecution, will be imposed upon employees who violate the aforementioned standards of conduct. Sanctions for violation thereof may include the requirement that the employee complete an appropriate rehabilitation program, reprimands, and non-renewal, cancellation, or termination of contract of employment.
5. Employees shall be advised through employee publications about drug and alcohol counseling and rehabilitation and reentry programs that are available.

6. Employees shall be furnished with a paper or digital copy of this policy.

This policy supplements and is in addition to all other policies, regulations, practices, procedures and contractual provisions regarding or related to the improper or unlawful possession, use, or distribution of illicit drugs and alcohol.

Section 2 Alcohol and Drug Testing

The District will implement regulations and practices which will insure compliance with the Omnibus Transportation Employee Testing Act of 1991, [the Moving Ahead for Progress in the 21st Century \(MAP-21\) Act](#), and all regulations and rules promulgated pursuant ~~theretoto~~ [such Acts](#). Employees in "safety-sensitive" positions, as defined by the Act and regulations promulgated thereunder, including employees whose position requires a commercial driver's license (CDL), shall be tested for alcohol and controlled substances as required by law. (See attached Appendix "1"). Refusal to submit to such pre-employment testing, or testing positive, shall disqualify an applicant from employment. Reasonable suspicion, random, post-accident, return-to-duty, and follow-up testing shall also be conducted. Employees who test positive shall be immediately removed from safety-sensitive positions and shall be removed from employment.

Legal Reference: 41 U.S.C. §§701 to 707
49 U.S.C. [§§5331\(b\) and 31306](#); ~~and~~ 49 CFR Part 382

Date of Adoption: [Insert Date]

**CONTROLLED SUBSTANCES AND ALCOHOL USE AND TESTING:
FEDERAL REGULATIONS, [NAME] PUBLIC SCHOOLS' COMPLIANCE POLICIES
AND PROCEDURES, AND EDUCATIONAL MATERIALS**

The U.S. Department of Transportation (DOT) and the Federal Highway Administration (FHWA) have issued regulations requiring that individuals who perform safety-sensitive functions and who are required to maintain a commercial driver's license (CDLs) be tested for controlled substances and alcohol and not engage in controlled substances use or alcohol misuse. Information concerning those regulations, [Name] Public Schools policies and procedures, and educational materials relating to controlled substances use and alcohol misuse is set forth as follows:

(A) The persons designated by [Name] Public Schools to answer employee questions about these materials are:

Superintendent of Schools
Secondary Principal

(B) The categories of employees who are subject to the provisions of the federal controlled substances and alcohol use and testing regulations are:

Individuals who perform safety-sensitive functions and who are required to maintain a commercial driver's license (CDLs), including bus drivers and distribution and maintenance employees who are subject to driving commercial motor vehicles.

(C) The term "safety-sensitive functions" means:

- (1) All time waiting to be dispatched, unless the driver has been relieved from duty;
- (2) All time inspecting equipment or inspecting, servicing, or conditioning any commercial motor vehicle (i.e., a vehicle in excess of 26,000 pounds GVWR or designed to carry 16 or more passengers, including the driver) at any time;
- (3) All driving time (i.e., time spent at the controls of a commercial motor vehicle in operation);
- (4) All time, other than driving time, in or upon any commercial motor vehicle;
- (5) All time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded;
- (6) All time spent performing the driver requirements of 49 CFR §§392.40 and 392.41 relating to accidents;
- (7) All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

(D) Employee conduct that is prohibited by the federal controlled substances and alcohol

use and testing regulations includes:

1. **Alcohol concentration.**
No driver shall report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater.
2. **Alcohol possession.**
No driver shall be on duty or operate a commercial motor vehicle while the driver possesses alcohol.
3. **On-duty use.**
No driver shall use alcohol while performing safety-sensitive functions.
4. **Pre-duty use.**
No driver shall perform safety-sensitive functions within four (4) hours after using alcohol.
5. **Use following an accident.**
No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until the driver undergoes a post-accident alcohol test, whichever occurs first.
6. **Refusal to submit to a required alcohol or controlled substances test.**
No driver shall refuse to submit to a post-accident alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, or a follow-up alcohol or controlled substances test.
7. **Controlled substances use.**
No driver shall report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any controlled substance, except when the use is pursuant to the instructions of a physician who has advised the driver that the substance does not adversely affect the driver's ability to safely operate a commercial motor vehicle.
8. **Controlled substances test.**
No driver shall report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive for controlled substances.

(E) The circumstances under which an employee will be tested for alcohol and/or controlled substances pursuant to the federal regulations include:

1. **Pre-employment testing.**
Prior to the first time a driver performs safety-sensitive functions, the driver shall undergo testing for alcohol and controlled substances. No safety-sensitive functions are to be performed unless the driver has been administered an alcohol test with a result indicating an alcohol concentration less than 0.04, and has received a controlled substances test result from the medical review officer indicating a verified negative test result.
2. **Post-accident testing.**
 - (a) As soon as practicable following an accident involving a commercial motor vehicle, each surviving driver:
 - (1) Who was performing safety-sensitive functions with respect to the vehicle,

- if the accident involved the loss of human life; or
- (2) Who receives a citation under State or local law for a moving traffic violation arising from the accident shall undergo a test for alcohol and controlled substances.
- (b)
 - (1) *Alcohol tests.* Shall be administered within two hours following the accident unless such cannot reasonably be done, and not more than eight hours following the accident.
 - (2) *Controlled substance tests.* Shall be administered within 32 hours following the accident.
 - (c) A driver who is subject to post-accident testing shall remain readily available for such testing or may be deemed by the employer to have refused to submit to testing. The driver shall be permitted to leave the immediate scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care, but shall otherwise remain readily available for testing.

3. **Random testing.**

- (a) Drivers shall be subject to random testing. The minimum annual percentage rate for random alcohol testing should be 25 percent of the average number of driver positions, or such minimum annual percentage rate as established from time to time by the FHWA. The minimum annual percentage rate for random controlled substance testing shall be 50 percent of the average number of driver positions.
- (b) The selection of drivers for random alcohol and controlled substances testing shall be made by a scientifically valid method. Under the selection process used, each driver shall have an equal chance of being tested each time selections are made.
- (c) The random alcohol and controlled substances tests shall be unannounced and the dates for administering random alcohol and controlled substances tests shall be spread reasonably throughout the calendar year.
- (d) Each driver who is notified of selection for random alcohol and/or controlled substances testing shall proceed to the test site immediately; provided, however, that if the driver is performing a safety-sensitive function at the time of notification, the driver shall cease to perform the safety-sensitive function and proceed to the testing site as soon as possible.

4. **Reasonable suspicion testing.**

- (a) A driver shall submit to an alcohol test when the employer has reasonable suspicion to believe that the driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations (except for possession of alcohol).
- (b) Under federal law, notwithstanding the absence of a reasonable suspicion alcohol test, a driver is prohibited from reporting for duty or remaining on duty requiring the performance of safety-sensitive functions while the driver is under the influence of or impaired by alcohol and must not perform or continue to perform safety-sensitive functions, until:
 - (i) An alcohol test is administered and the driver's alcohol concentration measures less than 0.02; or
 - (ii) Twenty-four hours have elapsed following the determination that there is reasonable suspicion to believe that the driver has violated the prohibitions concerning the use of alcohol.

5. **Return-to-duty testing.**

(a) Alcohol. If a driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations concerning alcohol and has not been terminated, the driver shall undergo a return-to-duty alcohol test with a result indicating an alcohol concentration of less than 0.02.

(b) Controlled Substances. If a driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations concerning controlled substances, and has not been terminated, the driver shall undergo a return-to-duty controlled substances test with a result indicating a verified negative result for controlled substances use.

6. **Follow-up testing.**

Following a determination that a driver is in need of assistance in resolving problems associated with alcohol misuse and/or use of controlled substances, the driver shall, if still employed, be subject to unannounced follow-up alcohol and/or controlled substances testing as directed by a substance abuse professional in accordance with the provisions of federal regulations.

Random, reasonable suspicion, and follow-up alcohol testing shall be conducted only when the driver is performing safety-sensitive functions, just before the driver is to perform safety-sensitive functions, or just after the driver has ceased performing safety-sensitive functions.

(F) The procedures that will be used to test for the presence of alcohol and controlled substances, to protect the employee and the integrity of the testing processes, to safeguard the validity of the test results, and to ensure that those results are attributed to the correct employee include:

The procedures outlined in 49 CFR 40, concerning procedures for Transportation Workplace Drug and Alcohol Testing Program, will be followed. This includes use of a "split sample" approach for drug testing and chain of custody procedures including documentation of screening aliquots.

(G) An employee is required to submit to alcohol and controlled substances tests administered pursuant to the federal regulations.

(H) A "refusal to submit" to an alcohol or controlled substance test includes:

Refuse to submit (to an alcohol or controlled substances test) means that a driver (1) Fails to provide adequate breath for testing without a valid medical explanation after he or she has received notice of the requirement for breath testing, (2) fails to provide adequate urine for controlled substances testing without a valid medical explanation after he or she has received notice of the requirement for urine testing, or (3) engages in conduct that clearly obstructs the testing process. A failure to remain readily available for post-accident testing, or to notify the employer of the need for such testing, or to proceed to the test site immediately for random testing, may be deemed by the employer to constitute a refusal to submit.

The consequences for refusing to submit to an alcohol or controlled substances test are as follows: A driver who has refused to submit to a required alcohol or controlled substance test is subject to the same consequences as a driver who has tested positive on an alcohol

(concentration of 0.04 or greater) or controlled substances test.

(I) The consequences under the federal regulations for employees who have violated the federal regulations relating to controlled substances and alcohol use and testing include:

The driver shall be removed from and not permitted to perform safety-sensitive functions. The driver shall be referred for evaluation by a substance abuse professional for a determination of what assistance, if any, the employee needs in resolving problems associated with alcohol misuse and controlled substances abuse.

Before a driver returns to duty requiring the performance of a safety-sensitive function after engaging in conduct prohibited by the federal regulations, the driver shall, if still employed, undergo a return-to-duty alcohol test with a result indicating an alcohol concentration of less than 0.02 if the conduct involved alcohol, or a controlled substances test with a verified negative result if the conduct involved a controlled substance.

In addition, each driver identified as needing assistance in resolving problems associated with alcohol misuse or controlled substance use, if still employed,

- (i) Shall be evaluated by a substance abuse professional to determine that the driver has properly followed any rehabilitation program prescribed, and
- (ii) Shall be subject to unannounced follow-up alcohol and controlled substances tests administered by the employer following the driver's return to duty.

The driver may also be subject to the penalty provisions of 49 U.S.C. § 521(b).

(J) The consequences under the federal regulations for employees found to have an alcohol concentration of 0.02 or greater but less than 0.04 include: Removal from safety-sensitive functions for a period of not less than 24 hours following administration of the test.

(K) Information to assist employees in avoiding alcohol misuse and controlled substances use, signs and symptoms of an alcohol or a controlled substances problem, and available methods of intervening when such a problem is suspected: Information will be made available by the counselor to employees upon request.

Date of Adoption: [Insert Date]

Business OperationsProcedures—Bidding Construction Projects

The District shall bid every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is in excess of one hundred nine thousand dollars (\$109,000), or such sum as adjusted pursuant to Section 73-106. The bidding procedures shall comply with the requirements of state law and shall include the following:

1. Notice to Bidders: —The Administration shall prepare a notice to bidders containing a general description of the scope of the project being bid; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids will close; and the date, hour and place bids are to be returned, received and opened, and a provision that such bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders, when the hour is reached for the bids to close.
2. Regular Manner of Advertisement for Bids: The notice to bidders shall be published one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids. The Board of Education or Administration may, in its sole discretion, elect to utilize further advertisement for bids as it may determine appropriate to secure a sufficient number of qualified bidders for the scope of the project.
3. Bid Opening: When the hour is reached for such bids to close, bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder as to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria determined appropriate by the Board or administration.
5. Performance and Payment Bonds. Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposed which has a total cost of ten thousand dollars (\$10,000) or less unless the School Board or Administration includes a bond requirement in the specifications for the project. The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract. Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Retention of an Architect or Engineer. The School District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect, professional engineer, or those under the direct supervision of an architect or professional engineer; provided that such requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed one hundred and eighteen thousand dollars (~~\$100~~118,000), as adjusted from time to time by Section 81-3445 or other applicable law.

7. Additional Procedures. Each bid for which a labor and material bond is required shall be accompanied by a bid bond or certified check in the amount of five percent (5%) of such bid unless the School Board or Administration waives such requirement. The Board of Education or Administration may provide for additional procedures for the procurement, opening and acceptance of bids as deemed appropriate for a particular project.

Legal Reference: Neb. Rev. Stat. Sec. 52-118; Neb. Rev. Stat. Sec. 73-101 *et seq.*; Neb. Rev. Stat. Sec. 73-106; Neb. Rev. Stat. Sec. 81-3445

Date of Adoption: [Insert Date]

Business Operations

Internal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- (b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- (c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- (d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- (e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a Control System procedure;

- 4) Continue to develop and implement adequate maintenance procedures for the equipment;
- 5) Continue to develop and implement sales procedures for the equipment; and
- 6) Continue to develop and implement disposition procedure for the equipment.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.33.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids;
- 4) A procedure for competitive proposals; and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient.

For all other records, the District will retain such records for the length of time as required by law.
Legal Reference: 2 C.F.R. § 200.333.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will verify that a vendor has not been debarred, suspended or otherwise excluded, and the District will maintain a copy of said verification.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;

- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately the source and application of funds for federally-funded activities;
- 4) Ensuring effective controls over and accountability for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.

Legal Reference: 34 C.F.R. § 75.600, et seq.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.

B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.

C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.

D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.

E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.

F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time. Legal Reference: 2 C.F.R. § 200.334.

Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy. Legal Reference: 2 C.F.R. § 200.112.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

1. Reporting Procedures: All employees are responsible for helping to prevent sexual harassment. Employees or students who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator, or the Title IX Coordinator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator ~~may file a formal complaint and begin the following complaint procedure is:~~

TITLE IX COORDINATOR CONTACT INFORMATION

[Coordinator Name] Ken Swanson

[Address] Laurel-Concord-Coleridge School

[City, State, Zip] Laurel, NE 68745

[Phone Number] (402) 256-3133

[Email Address] ken.swanson@lcschool.org

5. _____

2. District Actions upon Report of Sexual Harassment or Sexual Misconduct: Upon receipt of a report of sexual harassment, the Title IX Coordinator, or designee, including but not limited to a building principal or assistant principal, will conduct an initial inquiry. The first step of the inquiry will typically include a preliminary meeting between the individual whom the reporting party alleges has been subjected to sexual harassment or sexual misconduct and the Title IX Coordinator, or designee. The initial inquiry may also include a meeting between the Title IX Coordinator, or designee, and the individual whom the reporting party alleges has committed sexual harassment or sexual misconduct. The purpose of these meetings is to gain a basic

understanding of the nature and circumstances of the report, it is not intended to be a full investigative interview. During the initial assessment, the reporting party may also receive information about resources, rights, procedural options, and supportive measures. The Title IX Coordinator, or designee, may inquire into whether the person who has is alleged to have been subject to sexual harassment or misconduct requests resources, no further action, supportive measures, and/or initiation of the “Formal Complaint” process. The Title IX Coordinator will make a reasonable effort to respect the wishes of the person who experienced sexual harassment or sexual misconduct; however, if the reported incident constitutes an imminent or ongoing threat to school safety, based on the assessment of the Title IX Coordinator, then the Title IX Coordinator may file a Formal Complaint, on behalf of the District, with or without the consent or permission of the person who has experienced sexual harassment or sexual misconduct.

With or without a Formal Complaint, allegations of sexual harassment or discrimination shall be investigated and if substantiated, corrective or disciplinary action will be taken, up to and including dismissal from employment, if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against any person for reporting discrimination or harassment. This policy does not limit or prohibit the District from instituting disciplinary measures pursuant to other Board Policy, rules, or other expectations if the District determines that a person violated District rules or expectations.~~Allegations of sexual harassment or discrimination shall be investigated and, if substantiated, corrective or disciplinary action taken, up to and including dismissal from employment if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against an employee or student for reporting discrimination or harassment.~~

B. Formal Complaint Process

The following procedures apply only in the event that a Formal Complaint is filed. All other reports of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.

1. Misconduct Which May Be Investigated Under a Formal Complaint: The Formal Complaint process is only available if the Formal Complaint alleges: (i) conduct which occurs on District grounds or property owned or controlled by the District; (ii) conduct which occurs in the context of District employment or an education program or District-sponsored activity within the United States, and (iii) conduct which occurs when the District has substantial control over both the Respondent and the context in which the sexual harassment or sexual misconduct occurs. The conduct must also fall within one of the following categories: (a) an employee of the District conditioning an aid, service, or benefit of the District on an individual’s participation in unwelcome sexual contact; (b) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the District’s education program or activity; (c) sexual assault; (d) domestic violence; (e) dating violence; or (f) stalking.

2. Parties to a Formal Complaint: The only parties to a Formal Complaint are the Complainant, who is the person alleged to have been subject to misconduct, and the Respondent, the person who is alleged to have committed the misconduct.

3. Filing a Formal Complaint: A Formal Complaint may only be filed by a Complainant or the Title IX Coordinator. An employee or student Complainant may file a Formal Complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail. The Formal Complaint must be signed by the Complainant or by the Title IX Coordinator.

4. Immediate Actions Upon Receipt of Formal Complaint: Upon receipt of a Formal Complaint, the Title IX Coordinator will conduct an initial assessment of the allegations contained within the Formal Complaint to determine if the allegations in the Formal Complaint, if true, allege misconduct which may be investigated under the Formal Complaint process. If the allegations in the Formal Complaint do not allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator must dismiss the Formal Complaint and may proceed under other District policies or procedures. The Complainant will be provided notice in writing if the Formal Complaint is dismissed.

If the allegations in the Formal Complaint allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator shall provide the following to all known parties: (1) The complaint procedure as outlined in this policy; and (2) Notice of the allegations of sexual harassment, known by the District at the time of filing the Notice, including (i) the identities of the parties involved, if known, (ii) the conduct allegedly constituting sexual harassment, and (iii) the date and location of the alleged incident.

The Title IX Coordinator shall then provide the Formal Complaint and the Notice of the Formal Complaint to the District's Title IX Investigator.

5. Investigation of Formal Complaint: Upon receipt of a Formal Complaint, the Investigator will promptly investigate the allegations contained within, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involve possible criminal conduct, the District will notify the Complainant of his or her right to file a criminal complaint, and District employees will not dissuade the Complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will contact the Complainant, Respondent, and relevant witnesses to schedule interviews. All parties may bring up to two people to this meeting: (1) Support Person and/or (2) Advisor of Choice. The Advisor of Choice may or may not be an attorney. Neither the Support Person nor the Advisor of Choice can direct questions or comments to the Investigator, nor may the Support Person or Advisor of Choice advise a student or employee how to answer the Investigator's questions.

The Investigator will also aim to collect all tangible evidence relevant to the investigation.

The Investigator will complete the investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the Formal Complaint and the number of witnesses that may need to be interviewed. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as deemed necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality*: The Title IX Coordinator, Investigator, Decision-Maker, or any person designated by the District to facilitate this Formal Complaint process, shall not have any conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent. The District shall ensure that Title IX Coordinator, Investigator, Decision-Maker, and any person who facilitates this Formal Complaint process shall receive training on the definition of sexual harassment, the scope of the District’s education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias.

(B) *Burden of Production*: It shall be the Investigator’s burden to gather evidence sufficient to reach a determination regarding the outcome of the Formal Complaint. To reach a determination, the investigation will include, but is not limited to:

- i. Providing the parties with the opportunity to present witnesses and provide evidence.
- ii. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- iii. A consideration of various factors, including: (1) the nature of the conduct and whether the conduct was unwelcome, (2) the surrounding circumstances, expectations, and relationships, (3) the degree to which the conduct affected one or more students' education, (4) the type, frequency, and duration of the conduct, (5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, (6) the number of individuals involved, (7) the age and sex, if applicable, of the alleged harasser and the alleged victim(s) of the harassment, (8) the location of the incidents and the context in which they occurred, (9) the totality of the circumstances, and (10) other relevant evidence.
- iv. A review of the evidence using a “preponderance of the evidence” standard. To meet the “preponderance of the evidence” standard, the evidence must show that the discrimination, harassment, or retaliation more likely occurred than did not occur.

(C) *Rights of the Parties*: The Respondent is entitled to a presumption that the Respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process. The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The District retains the right to place any person on administrative leave during the pendency of the investigation. The District also retains the right to remove a Respondent from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the Respondent shall have the opportunity to challenge the decision for removal by meeting with the Title IX Coordinator to discuss the removal.

(D) Conclusion of Investigation: Prior to the conclusion of the investigation, the Investigator shall send each party the evidence that is subject to inspection and review in an electronic format or a hard copy. This information shall be known as the "Draft Investigative Report." The Draft Investigative Report shall include all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the Investigator does not intend to relay to the ~~Decision-Maker~~Decision-Maker. The parties shall then have ten (10) calendar days to submit a written response, which the Investigator will consider. Responses may not be submitted by the parties' Advisor of Choice or Support Person, unless such person is the parent or guardian of the Complainant or Respondent. Responses may include corrections to the Investigator's summary of the parties' interviews, suggestions for additional investigation, or additional information not known at the time of the interviews. Any new information provided by the parties during the response period will not result in an additional time period for response by the other party unless determined necessary by the Title IX Coordinator. The Investigator is not obliged to respond to any question or requests for information in the parties' responses. The Investigator will consider the information provided by the parties and will incorporate relevant information into the Final Investigative Report. The Final Investigative Report will fairly summarize the relevant evidence. The Investigator shall then submit the Final Investigation Report to the Decision-Maker. The parties shall each receive a copy of the ~~Ffinal Iinvestigative Rreport~~ at the same time as the Decision-Maker.

6. Actions Taken By ~~Decision-Maker~~Decision-Maker Upon Receipt of Final Investigative Report: Upon receipt of the Final Investigative Report, the Decision-Maker~~Decision-Maker~~ shall provide 10 days for each party to submit written, relevant questions that a party wants asked of any party or witness. Questions shall be submitted to the Title IX Coordinator who shall determine whether questions are relevant. The Title IX Coordinator shall contact parties or witnesses to request answers to the parties' relevant questions. The Title IX Coordinator will -provide each party, and the ~~Decision-Maker~~Decision-Maker with the answers provided by the opposing party or witness and allow for additional, limited follow-up questions from each party.

7. Notice of Determination: Once the Decision-Maker~~Decision-Maker~~ has received the answers to relevant questions submitted by the parties, the ~~Decision-Maker~~Decision-Maker shall consider the answers and the Decision-Maker~~Decision-Maker~~ shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame, as determined by the Title IX Coordinator. The Decision-Maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as the Complainant, Respondent, or witness. The Decision-Maker shall provide the written determination to both parties simultaneously. The written determination shall include:

- (a) Identification of the allegations potentially constituting sexual harassment;
- (b) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- (c) Findings of fact supporting the determination;
- (d) Conclusions regarding the application of each recipient's code of conduct to the facts;
- (e) A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the Respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the Complainant; and
- (f) The recipient's procedures and permissible bases for the Complainant and Respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA) permits the District to disclose relevant information to a student who was discriminated against or harassed.

8. Sanctions: At the conclusion of the investigation, the Decision-Maker may institute disciplinary measures against the Respondent if the Decision-Maker determines that the Respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and, in the case of an employee disciplinary action, up to and including immediate termination from employment.

The Title IX Coordinator is responsible for coordinating the implementation of supportive measures for the victim(s).

C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the Decision-Maker, they may appeal on the following bases:

1. Procedural irregularity that affected the outcome of the matter;
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
3. The Title IX Coordinator, Investigator, or Decision-Maker had a conflict of interest or bias for or against the Complainant or Respondent generally or the individual Complainant or Respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent shall give both parties a reasonable, and equal opportunity to submit a written statement in support of, or challenging the outcome.

The Superintendent shall review the investigative report, Decision-Maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent shall provide the written decision simultaneously to both parties.

D. Informal Resolution

If a Formal Complaint is filed, the District may offer the Complainant and Respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

1. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a Formal Complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the Formal Complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
2. The parties' voluntary, written consent to the informal resolution process; and
3. That the allegations of the Formal Complaint do not involve any allegations that an employee sexually harassed a student.

E. Record Keeping

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings for a period of seven (7) years.

B. Response to a Formal Complaint

1. Filing Formal Complaint: An employee or student can allege sexual harassment by filing a formal complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail using the following contact information:

~~TITLE IX COORDINATOR CONTACT INFORMATION~~

~~{Coordinator Name}~~

~~{Address}~~

~~{City, State, Zip}~~

~~{Phone Number}~~

~~{Email Address}~~

~~The formal complaint must be signed by the complainantComplainant or by the Title IX Coordinator. **The following procedures apply only in the event that a formal complaint is filed. All other allegations of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.**~~

~~2. — Immediate Actions upon Receipt of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following to all known parties: (a) the complaint procedure as outlined in this regulation; and (b) notice of the allegations of sexual harassment, including: (i) the identities of the parties involved, if known; and (ii) the conduct allegedly constituting sexual harassment; and (iii) the date and location of the alleged incident.~~

~~The parties to the formal complaint may select an advisor of their choice, who may be, but is not required to be, an attorney.~~

~~3. — Investigation of Formal Complaint: Upon receipt of a formal complaint, the Title IX Coordinator shall notify the Investigator. The Investigator will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involves possible criminal conduct, the District will notify the complainantComplainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainantComplainant from filing a criminal complaint either during or after the District's investigation.~~

~~The Investigator will aim to complete its investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the formal complaint, the number of witnesses that may need to be interviewed, and whether the police are also conducting an investigation into the allegations. The time frame originally set by the Title IX Coordinator may be extended by the Title IX Coordinator, upon notice to the parties, as he or she deems necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.~~

~~(a) — Neutrality: The Title IX Coordinator, investigatorInvestigator, decision-makerDecision-Maker, or any person designated by the District to facilitate this complaint procedure, shall not have any conflict of interest or bias for or against complainantComplainants or respondentRespondents generally or an individual complainantComplainant or respondentRespondent. The District shall ensure that Title IX Coordinators, investigatorInvestigators, decision-makerDecision-Makers, and any persons who facilitate this complaint procedure shall receive training on the definition of sexual harassment in accordance with this regulation, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias. The District shall ensure that the individuals involved in the complaint procedure receive training on issues of~~

~~relevance of questions and evidence and on issues of relevance to create an investigative report that fairly summarizes relevant evidence.~~

- ~~(b) *Burden of Production:* It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding responsibility. To reach a determination, the investigation will include, but is not limited to:~~
- ~~i. Providing the parties with the opportunity to present witnesses and provide evidence.~~
 - ~~ii. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.~~
 - ~~iii. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.~~
 - ~~iv. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)~~
- ~~(c) *Rights of the Parties:* The respondentRespondent is entitled to a presumption that the respondentRespondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process.~~

~~The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.~~

~~The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.~~

~~The Investigator shall provide the parties with the same opportunities to have others present during any complaint proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice if the Investigator deems appropriate. However, the Investigator may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.~~

~~The Investigator shall provide to all witnesses expected to attend a meeting notice of the date, time, location, participants, and purpose of all hearings within two (2) days of the meeting.~~

~~Up until the conclusion of the investigation, the parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the formal complaint. This includes the evidence upon which the Investigator does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence obtained from any source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation.~~

~~The District retains the right to place an employee on administrative leave during the pendency of an investigation. The District also retains the right to remove a student from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the respondent Respondent shall have the opportunity to challenge the decision for removal.~~

- ~~(d) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the investigator Investigator shall send each party and the party's advisor, if any, the evidence that is subject to inspection and review in an electronic format or a hard copy. The parties shall then have ten (10) days to submit a written response, which the investigator Investigator will consider.~~

~~Once the investigator Investigator has considered the written statements of the parties, if any, and any questions of the parties, if any, the investigator Investigator shall create an investigative report that fairly summarizes relevant evidence. The investigator Investigator shall then submit the written investigation report to the decision-maker Decision-Maker. The parties shall each receive a copy of the final investigative report at the same time as the decision-maker Decision-Maker.~~

~~4. *Decision of Responsibility:* The decision-maker Decision-Maker shall review the investigative report. Prior to coming to a determination regarding responsibility, the decision-maker Decision-Maker shall provide ten (10) days for each party to submit written, relevant questions that a party wants asked of any party or witness, provide each party with answers, and allow for additional, limited follow-up questions from each party.~~

~~Once the decision-maker Decision-Maker has considered the written questions of the parties, if any, the decision-maker Decision-Maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame as determined by the Title IX Coordinator. The decision-maker Decision-Maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person's status, such as complainant Complainant, respondent Respondent, or witness. The decision-maker Decision-Maker shall provide the written determination to both parties simultaneously. The written determination must include:~~

- ~~(a) Identification of the allegations potentially constituting sexual harassment;~~
- ~~(b) A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;~~
- ~~(c) Findings of fact supporting the determination;~~
- ~~(d) Conclusions regarding the application of each recipient's code of conduct to the facts;~~
- ~~(e) A statement of, and rationale for, the results as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent Respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant Complainant; and~~
- ~~(f) The recipient's procedures and permissible bases for the complainant Complainant and respondent Respondent to appeal.~~

~~The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Sec. 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.~~

~~5. Supportive Measures and Disciplinary Actions:~~

~~Throughout the investigation, either party may be entitled to supportive measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant Complainant or the respondent Respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment to deter sexual harassment.~~

~~Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The District shall maintain as confidential any supportive measures provided to the complainant Complainant or respondent Respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.~~

~~At the conclusion of the investigation, the decision-maker Decision-Maker may institute disciplinary measures to the respondent Respondent if the decision-maker Decision-Maker determines that the respondent Respondent engaged in sexual abuse or harassment. Disciplinary~~

~~measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and in the case of an employee, disciplinary action up to and including dismissal from employment. This policy does not limit or prohibit the District from instituting disciplinary measures if, in the course of the investigation, it determines that the complainant Complainant or respondent Respondent violated the student code of conduct.~~

~~The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.~~

~~C. — Appeals~~

~~If either party is not satisfied with the outcome of the investigation and the decision of the decision-maker Decision-Maker, they may appeal on the following basis:~~

- ~~1. — Procedural irregularity that affected the outcome of the matter;~~
- ~~2. — New evidence, that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and~~
- ~~3. — The Title IX Coordinator, investigator Investigator, or decision-maker Decision-Maker had a conflict of interest or bias for or against the complainant Complainant or respondent Respondent generally or the individual complainant Complainant or respondent Respondent that affected the outcome of the matter.~~

~~The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent of Schools.~~

~~Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.~~

~~The Superintendent of Schools shall give both parties a reasonable and equal opportunity to submit a written statement in support of or challenging the outcome.~~

~~The Superintendent of Schools shall review the investigative report, decision-maker Decision-Maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent of Schools shall provide the written decision simultaneously to both parties.~~

~~D. — Informal Resolution~~

~~If a formal complaint is filed, the District may offer the complainant Complainant and respondent Respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:~~

- ~~1. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process, including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;~~
- ~~2. The parties' voluntary written consent to the informal resolution process; and~~
- ~~3. That the allegations of the formal complaint do not involve any allegations that an employee sexually harassed a student.~~

~~**E. Record Keeping**~~

~~The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, any transcripts, or audio recordings pertaining to the investigative and appeal proceedings for a period of seven (7) years.~~

Legal Reference: Title IX

Date of Adoption: [Insert Date]

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into as of the date identified below, by and between the Laurel-Concord-Coleridge Educators’ Association (the “Association”) and the Board of Education of Cedar County No. 14-54, also known as Laurel-Concord-Coleridge School District, a political subdivision of the State of Nebraska (the “Board”).

WHEREAS, on **January 10, 2022**, the Board and Association entered into a Negotiated Agreement to establish the working conditions and standards for certain certificated employees employed by the Board; and

WHEREAS, the Board and Association now wish to amend and modify said Negotiated Agreement in a manner that benefits both parties.

NOW WHEREFORE, both parties hereby acknowledge, agree and understand that the following language should be, and is hereby, incorporated into the applicable Negotiated Agreement and shall become binding upon both parties:

Schedule “B” – Extra Duty Assignment Schedule (see attached documents)

- 1) Creation of High School Spirit Club Sponsor Assignment (see attached job description)

Category 7	3%	3.5%	4%	4.5%	5%
* HS Student Council					
* HS Spirit Club	\$1119.00	\$1305.50	\$1492.00	\$1678.50	\$1865.00

**Board of Education of Cedar County
No. 14-54, a/k/a Laurel-Concord-Coleridge
School District:**

**Laurel-Concord-Coleridge Education
Association**

Signature

Signature

Name: _____

Name: _____

Date: _____

Date: _____

Title: _____

Title: _____

Students

Extracurricular Activity

Section 1 Extracurricular Activity Philosophy

Extracurricular activity programs enrich the curriculum of the school by making available a wide variety of activities in which a student can participate. Extracurricular activity programs are considered an integral part of the school's program of education that provide experiences that will help students physically, mentally and emotionally.

The element of competition and winning, though it exists, is controlled to the point it does not determine the nature or success of the program. This is considered to be educationally and psychologically sound because of the training it offers for living in a competitive society. Students are stimulated to want to win and excel, but the principles of good sportsmanship prevail at all times to enhance the educational values of contests. Participation in activities, both as a competitor and as a student spectator, is an integral part of the students' educational experiences. Such participation is a privilege that carries with it responsibilities to the school, team, student body, community, and the students themselves. In their play and their conduct, students are representing all of these groups. Such experiences contribute to the knowledge, skill and emotional patterns that they possess, thereby making them better individuals and citizens.

Safety

The District's philosophy is to maintain an activities program which recognizes the importance of the safety of the participants. To ensure safety, participants are required to become fully familiar with the dangers and safety measures established for the activity in which they participate, to adhere to all safety instructions for the activity in which they participate, to inform their coach or sponsor when they are injured or have health problems that require their activities be restricted, and to exercise common-sense.

Warning for Participants and Parents

The purpose of this warning is to bring your attention to the existence of potential dangers associated with athletic injuries. Participation in any intramural or athletic activity may involve injury of some type. The severity of such injury can range from minor cuts, bruises, sprains and muscle strains to more serious injuries to the body's bones, joints, ligaments, tendons, or muscles, to catastrophic injuries to the head, neck and spinal cord. On rare occasions, injuries can be so severe as to result in total disability, paralysis or death. Even with appropriate coaching, appropriate safety instruction, appropriate protective equipment and strict observance of the rules, injuries are still a possibility.

Section 2 Extracurricular Activity Code of Conduct

Purpose of the Code of Conduct. Participation in extracurricular activities is a privilege. The privilege carries with it responsibilities to the school, team, student body, and the community. Participants are not only representing themselves, but also their school and community in all of their actions. Others judge our school on the student participants' conduct and attitudes, and how they contribute to our school spirit and community image.

The student participants' performance and devotion to high ideals and values make their school and community proud. Consequently, participation is dependent upon adherence to this Code of Conduct and the school district's policies, procedures and rules.

Activities Subject to the Code of Conduct: The Code of Conduct applies to all extracurricular activities. Extracurricular activities means student activities or organizations which are supervised or administered by the school district which do not count toward graduation or grade advancement and in which participation is not otherwise required by the school.

Extracurricular activities include but are not limited to: all sports, cheerleading, dance team, Pep Spirit Club, Pep Band, vocal, band, speech and drama, One-Act, FFA, FBLA, FCCLA, Skills USA, Art Club, Math Club, Science Club, Spanish Club, Student Council, Student Advisory Board, National Honor Society, and other school sponsored organizations and activities. The Code of Conduct also applies to participation in school sponsored activities such as school dances and royalty for such activities.

A participant means a student who participates in, has participated in, or will participate in an extracurricular activity.

When is the Code of Conduct Applicable: The Code of Conduct rules apply to conduct which occurs at any time during the school year, and also includes the time frame which begins with the official starting day of the fall sport season established by the NSAA and extends to the last day of the spring sport season established by the NSAA, whether or not the student is a participant in an activity at the time of such conduct.

The rules also apply when a student is participating or scheduled to participate in an extracurricular activity that is held outside the school year or the NSAA season. For example, if an FBLA or FCCLA student plans to participate in a conference in July and commits a Code of Conduct infraction in June, the student may be suspended from participating in the conference. Conduct during the summer months may also affect a student's participation under the team selection and playing time guidelines.

Where is the Code of Conduct Applicable: The Code of Conduct rules apply regardless of whether the conduct occurs on and off school grounds. If the conduct occurs on school grounds, at a school function or event, or in a school vehicle, the student may also be subject to further discipline under the general student code of conduct. A student who is suspended or expelled from school shall not be permitted to participate in activities during the period of the suspension or expulsion, and may also receive an extended activity suspension.

Grounds for Extracurricular Activity Discipline. Students who participate in extracurricular activities are expected to demonstrate cooperation, patience, pride, character, self-respect, self-discipline, teamwork, sportsmanship, and respect for authority. The following conduct rules have been determined by the Board of Education to be reasonably necessary to aid students, further school purposes, and prevent interference with the educational process. Such conduct constitutes grounds for suspension from participation in extracurricular activities and grounds for other restrictions or disciplinary measures related to extracurricular activity participation:

1. Willfully disobeying any reasonable written or oral request of a school staff member, or the voicing of disrespect to those in authority.
2. Use of violence, force, coercion, threat, intimidation, bullying, harassment, or similar conduct in a manner that constitutes a substantial interference with school or extracurricular activity purposes or making any communication that a reasonable person would interpret as a serious expression of an intent to harm or cause injury to another.
3. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property, repeated damage or theft involving property or setting or attempting to set a fire of any magnitude.
4. Causing or attempting to cause personal injury to any person, including a school employee, school volunteer, or student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect another person shall not constitute a violation.
5. Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from a student or making a threat which causes or may be expected to cause a disruption to school operations.
6. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (including personal safety or security devices, such as tasers, mace and pepper spray) or that has the appearance of a weapon, or bringing or possessing any explosive device, including fireworks, on school grounds or at a school function or event, or in a manner that is unlawful or contrary to school activity rules.
7. Selling, using, possessing, or dispensing alcohol, tobacco, narcotics, drugs, a controlled substance, or an inhalant; being under the influence of any of the above; possession of drug paraphernalia, or the selling, using, possessing, or dispensing of an imitation controlled substance as defined in section 28-401 of the Nebraska statutes, or material represented to be alcohol, narcotics, drugs, a controlled substance, or inhalant. (Note: Refer to “Drug and Alcohol Violations” for further information).
8. Public indecency.
9. Sexual assault or attempting to sexually assault any person. Engaging in sexual conduct, even if consensual, on school grounds or at a school function or event.
10. Engaging in any activity forbidden by law which constitutes a danger to other students, interferes with school purposes or an extracurricular activity, or reflects a lack of high ideals.
11. Repeated violation of any of the school rules.
12. Truancy or failure to attend assigned classes or assigned activities; or tardiness to school, assigned classes or assigned activities.
13. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to a school employee, school volunteer, or student. Profane or abusive language or

- conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion.
14. Dressing or grooming in a manner which is dangerous to the student's health and safety or a danger to the health and safety of others or repeated violations of dress and grooming standards; dressing, grooming, or engaging in speech that is lewd or indecent, vulgar or plainly offensive; dressing, grooming, or engaging in speech that school officials reasonably conclude will materially and substantially disrupt the work and discipline of the school or of an extracurricular activity; dressing, grooming, or engaging in speech that a reasonable observer would interpret as advocating illegal drug use.
 15. Willfully violating the behavioral expectations for those students riding Laurel-Concord-Coleridge School buses or vehicles used for activity purposes.
 16. Failure to report for the activity at the beginning of the season. Reporting for one activity may count as reporting on time if there is a change in activity within the season approved by the coach or the supervisor.
 17. Failure to participate in regularly scheduled classes on the day of an extracurricular activity or event.
 18. Failure to attend scheduled practices and meetings. If circumstances arise to prevent the participant's attendance, the validity of the reason will be determined by the coach or sponsor. Every reasonable effort should be made to notify the coach or sponsor prior to any missed practice or meeting.
 19. All other reasonable rules or regulations adopted by the coach or sponsor of an extracurricular activity shall be followed, provided that participants shall be advised by the coach or sponsor of such rules and regulations by written handouts or posting on bulletin boards prior to the violation of the rule or regulation.
 20. Failure to comply with any rule established by the Nebraska School Activities Association, including, but not limited to, the rules relating to eligibility.

All terms used in the Code of Conduct have a less strict meaning than under criminal law and are subject to reasonable interpretation by school officials.

Consequences.

The disciplinary consequence will be determined based on consideration of the seriousness of the offense, any prior violations, the student's compliance with the self-reporting procedures, the student's level of cooperation and willingness to resolve the matter, and the student's demonstration of a commitment to not commit future violations.

Students may be suspended from participation in extracurricular competition or participation in co-curricular activities for violations of the Code of Conduct. The period of suspension or other discipline for such offenses shall be determined by the school administration. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor.

When Suspensions Begin.

All suspensions begin as soon as it has been determined that a violation has occurred and with the next scheduled activity practice, contest or event in which the student is a participant, after the determination by school officials of the sanction to be imposed. , provided that the school officials shall have the discretion to establish a time period for the suspension that makes the suspension have a real consequence for the student. During a suspension, participants may be required or permitted to practice at the sole discretion of the coach or activity sponsor. Suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served. or when determined appropriate for the suspension to have a real consequence for the student. In the event of any uncertainty or disagreement, the Superintendent shall make the final determination on when a suspension begins and ends.

Letters and Post-Season Honors.

A student who commits a Code of Conduct violation is:

1. Eligible to letter, provided the student meets the criteria of the coach or sponsor.
2. Not eligible to receive honors during the sport or activity in which they are participating at the time of the offense and/or in sports or activities in which they have been suspended due to a code violation. The coach/sponsor, with the Athletic Director's approval, may make an exception where the student has self-reported or otherwise demonstrated excellence in character allowing for such honors.

Tobacco, Alcohol and Drug and Alcohol Violations.**Meaning of Terms.**

Use or consume includes any level of consumption or use. Use of a controlled substance in the manner prescribed for the student by the student's physician is not a violation.

Under the influence means any level of impairment and includes even the odor of alcohol on the breath or person of a student, or the odor of an illicit drug on the student. Also, it includes being impaired by reason of the abuse of any material used as a stimulant.

Possession includes having control of the substance or on one's person. and also includes being in the same area where the substance is present and no responsible adult present and responsible for the substance. Possession includes situations where, for example:

- (1) Alcohol is in a vehicle in which the student is present. The student is considered to be in possession if the student is aware that the alcohol is in the vehicle, even though the student has not touched or consumed the alcohol; and
- (2) Alcohol is present at a party attended by the student. The student is considered to be in possession if the student is aware that alcohol is at the party and fails to immediately leave the party, even though the student has not touched or consumed the alcohol.

In these situations, a violation would not exist if the alcohol is in the control of a parent or guardian or other responsible adult (age 21 or older) such that students are not allowed to access the alcohol. A violation would also not exist if the student did not know or have a reasonable basis to know

that alcohol would be present, and the student leaves the location where the alcohol is present as soon the student could safely do so. (Students are expected to leave immediately, but are not to do so in a manner that would endanger them. For example, you are not to leave in a car being driven by a person who has been drinking just to get away from the alcohol party immediately when there is no other way to get home. Instead, you should call for a safe ride home and, while waiting, clearly distance yourself from the alcohol).

Drugs and Alcohol.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. **First Violation:** 21 days.
2. **Second or Any Subsequent Offense:** Nine (9) weeks or six (6) weeks and proof (certificate) of completion of an approved alcohol/drug evaluation in the following circumstances: Counseling, education, or evaluation are the financial responsibility of the student.
3. **Reduction for Self-Reporting:** If the student has self-reported, the first violation shall be reduced to 14 days for the first violation. A commensurate reduction for a second or subsequent violation shall be given for self-reporting.
4. **Reduction for Participation in Chemical Dependency Program:** If the student and parents agree to participate in a school-approved program for chemical dependency, the consequence will be reduced to only the next activity in which the student was to participate (including at least one contest) in the case of a first violation, and to a commensurate reduction (approximately 80%, as determined by the administration, for a second or subsequent violation). The program must be administered by a certified alcohol and drug abuse counselor and be approved by the school authorities. The student will need to successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to the Activities Director. Failure to participate and successfully complete the approved chemical dependency program may cause the participating student to be suspended from extracurricular activities for one calendar year. All costs associated with the program are to be borne by the student/parent or guardian.
5. **More Serious Violations:** In the event of more serious drug or alcohol violations, such as students engaging in use of especially serious drug offenses (cocaine, meth, etc.) or procuring alcohol for minors, the consequence of the violation is not restricted by the foregoing and may be established in the good discretion of the administration.

Determining a Tobacco, Alcohol or Drug Violation Has Occurred.

A violation of the Code of Conduct will be determined to have occurred based on any of the following criteria:

1. When a student is cited by law enforcement and school officials have a reasonable basis for determining that grounds for the issuance of the citation exist.
2. When a student is convicted of a criminal offense. Conviction includes, without limitation, a plea of no contest and an adjudication of delinquency by the juvenile court.
3. When a student self-reports and/or admits to violating the Code of Conduct.
4. When a student is witnessed by a paid employee of the school district who actually saw the

student in physical contact of tobacco, alcohol, and/or drugs, or to have had them on their person.

5. When a student is accused by another person of violating one of the standards of the Code of Conduct and school officials determine that such information is reliable.
6. When school officials otherwise find sufficient reliable and credible evidence to support a determination that a violation has occurred.

Consequences for Possession or Use of Tobacco, Alcohol, and/or Drugs.

Because of the significance of drug and alcohol violations on the student participants, other students and the school, the following consequences are established for such violations.

Whenever a student violates the Code of Conduct by possession or consumption of tobacco, alcohol, and/or drugs, there are two possible consequences for the action. The consequence to be enforced is determined by whether the violation is Self-Reported by the student or if the violation is Not Self-Reported by the student but is reported by a law enforcement official, a matter of public record, or is witnessed by a paid employee of the school district.

To be considered Self-Reported, the student must report the violation to the High School Principal, Superintendent, or a Coach/Sponsor within 72 hours of the violation. A violation may also be considered Self-Reported if the student admits and takes responsibility for her/his actions upon initial interview/questioning by a school official. Self-Reporting is only applicable to a student whose violation occurs off school grounds, not at a school function or event, and not in a school vehicle. The intent of self-reporting is to encourage personal responsibility for one's actions in a truthful manner. The consequences for students who take responsibility for their actions will be less.

The term "witnessed" shall mean to have actually seen a student in physical contact of tobacco, alcohol, and/or drugs, or to have had them on their person, or to have been under the influence of the same.

Students who have violated the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, but do not have a subsequent violation for a full calendar year (365-calendar days), shall have previous violations removed from consideration and enforcement of consequences. This allows students who make mistakes the opportunity to learn and to modify their actions. However, students who accumulate three or more violations of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, during their high school enrollment, will have prior accumulated violations considered in determination of consequences.

An activity participant who violates the drug or alcohol rules (other than steroids) shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: For a first violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, the following consequences apply:
 - a. Self-Reported Violation: 14-calendar day suspension from activities
 - b. Not Self-Reported Violation: 21-calendar day suspension from activities

- c. The activity suspension must include at least one contest, performance, or event. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. The activity suspension applies to the entire day of such contest, performance, or event. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served.
2. Second Violation: For a second violation of the Code of Conduct policy related to possession or use of tobacco, alcohol, and/or drugs, and occurring within 365-calendar days of the first violation, the following consequences apply:
 - a. Self-Reported Violation: 42-calendar day suspension from activities
 - b. Not Self-Reported Violation: 63-calendar day suspension from activities
 - c. Reduction for Participation in Chemical Dependency Program: (This option is provided only one time and only for a second violation.) If the student and parents agree to participate in a school-approved program for chemical dependency, the activities suspension will be reduced to 21-calendar days. The program must be administered by a certified alcohol and drug abuse counselor or agency and be approved in advance by the school authorities. The student must successfully complete the approved chemical dependency program. Proof of successful completion of program must be submitted in writing to the High School Principal, or designee, within 21 calendar days of the violation. Failure to participate and successfully complete the approved chemical dependency program will cause the participating student to be suspended from extracurricular activities for the remainder of the second violation consequence. All costs associated with the program are the responsibility of the student/parent or guardian.
 - d. The activity suspension must include at least one contest, performance, or event. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. The activity suspension applies to the entire day of such contest, performance, or event. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served.
3. Third and Subsequent Violation(s): A third and any subsequent violations shall result in 270- or 365-calendar day suspensions from activities even if the subsequent violation(s) do not occur within the past full calendar year (365-calendar days).
 - a. Self-Reported Violation: 270-calendar day suspension from activities
 - b. Not Self-Reported Violation: 365-calendar day suspension from activities
 - c. The activity suspension must include at least one contest, performance, or event. If such contest, performance, or event does not occur during the imposed suspension period, the next occurring contest, performance, or event will apply, regardless of activity or season. The activity suspension applies to the entire day of such contest, performance, or event. Activity suspensions in the Spring will be carried over to the Fall when the suspension has not been fully served.
4. More Serious Violations: In the event of more serious drug or alcohol violations, such as students engaging in use of especially serious drug offenses (cocaine, meth, etc.) or procuring

alcohol for minors, the consequence of the violation is not restricted by the foregoing and may be established at the discretion of the administration. The Superintendent shall have the authority to determine what constitutes a more serious violation and may develop guidelines to implement consistent discipline in accordance with this section.

Steroid Offenses.

A student who possesses, dispenses, delivers, or administers anabolic steroids shall be prohibited from participating in any extracurricular activity for the following minimum periods:

1. First Violation: 28-calendar days ~~30 days~~
2. Second or Any Subsequent Offense: 365-calendar days.

~~**Self-Reporting.** A student who violates the Code of Conduct must self-report. A failure to self-report will lead to a longer suspension or other discipline. The self-report must be made to: the principal, athletic director, or the head coach or sponsor of an activity in which the student participates. The student's parent or guardian may initiate the self-reporting process, but the student will be later required to give a written statement of the self-report. The self-report must be made the earlier of: (1) before the end of the next school day after the conduct occurred and (2) before participation in an extracurricular or co-curricular activity.~~

~~In making a self-report, the student must identify the events that took place, what conduct the student engaged in, and any witnesses to the student's conduct, and will be required to put this information in a written statement. In the event the student has received a criminal citation, charge, or ticket, and proclaims innocence of a violation, the student will be required to self-report such offense and provide information as to why they should be found innocent, not as it relates to the criminal offense, but as it relates to the Code of Conduct.~~

~~All students are expected to be honest and forthright with school officials. In the event the coach or activity sponsor or any school administrator asks a student participant for information pertaining to compliance (or lack of compliance) by the student or other student participants with the Code of Conduct or eligibility conditions for participation in activities, the student is expected to fully, completely, and honestly provide the information. Students may be disciplined for a failure to be honest and forthright.~~

Procedures for Extracurricular Discipline

The following procedures are established for suspensions from participation in extracurricular activities:

1. Investigation. The school official(s) considering the violation(s) and suspension will conduct a reasonable investigation of the facts and circumstances and determine whether a violation occurred. ~~whether the suspension will help the student or other students, further school purposes, or prevent an interference with a school purpose.~~ The investigation will be initiated within 72 hours of the school official(s) becoming aware of a student's potential violation.

2. Meeting. Prior to determination of a violation and prior to commencement of the suspension, the school official considering the suspension, or their designee, will provide the student an opportunity to give the student's side of the story. The meeting for this purpose may be held in person or via a telephone conference. If the alleged violation occurred off school grounds, not at a school function or event, or not in a school vehicle, the student's parent or guardian will be contacted and provided the opportunity to attend or participate in such meeting.
 - a. The student will be given oral or written notice of what the student is accused of having done, an explanation of the evidence the school has, and the opportunity to explain the student's version. Detail is not required where the activity participant has made a Self-Report or otherwise admits the conduct. Names of informants may be kept confidential where determined to be appropriate.
 - b. The suspension may be imposed prior to the meeting if the meeting cannot reasonably be held before the suspension is to begin. In that case the meeting will occur as soon as reasonably practicable. The student and parent/guardian (as applicable) is responsible for cooperating in the scheduling of the meeting.
3. Notice Letter. Within two school days (two business days if school is not in session), or such additional time as is reasonably necessary following the suspension, the Athletic Director or the Athletic Director's designee, will send a written statement to the student and the student's parents or guardian. The statement will describe the student's conduct violation and the discipline imposed. The student and parents or guardian will be informed of the opportunity to request a hearing.
4. Informal Hearing Before Superintendent. The student or student's parent/guardian may request an informal hearing before the Superintendent. The Superintendent may designate the Athletic Director or another administrator not responsible for the suspension decision as the Superintendent's designee to conduct the hearing and make a decision.
 - a. A form to request such a hearing must be signed by the parent or guardian. A form will be provided with the notice letter or otherwise be made available by request from the Principal's office.
 - b. The request for a hearing must be received by the Superintendent's office within five days of receipt of the notice letter.
 - c. If a hearing is requested:
 - i. The hearing will be held within ten calendar days of receipt of the request; subject to extension for good cause as determined by the Superintendent or the Superintendent's designee.
 - ii. The Superintendent or the Superintendent's designee will notify the participants of the time and place of the hearing a reasonable time in advance to allow preparation for the hearing.
 - iii. Upon conclusion of the hearing, a written decision will be rendered within five school days (ten calendar days if school is not in session). The written decision will be mailed or otherwise delivered to the participant, parents, or guardian.
 - iv. A record of the hearing (copies of documents provided at the hearing and a tape recording or other recordation of the informal hearing) will be kept by the school if requested sufficiently in advance of the hearing by the parent/guardian.
5. No Stay of Penalty. There will be no stay of the penalty imposed pending completion of the due process procedures.

6. Opportunity for Informal Resolution. These due process procedures do not prevent the student or parent/guardian from discussing and settling the matter with the appropriate school officials at any stage.

Section 3 Attendance

Student participants are expected to meet the following attendance expectations:

1. Attend school regularly. Students who have “excessive absences” as determined under the school’s attendance policy are ineligible to participate in extracurricular activity contests or performances. Students who have four or more unexcused absences in the semester of participation will be ineligible to participate in extracurricular activity contests or performances.
2. Be on time for all scheduled practices, contests, and departure for contests. In the event a participant is unable to attend a practice or contests the participant should contact the coach or sponsor in advance.
3. On the day of a contest, performance, or other activity, be in attendance for the full day. A student who is not in attendance the full day is ineligible for the contest, performance, or activity.

Exceptions may be made for extenuating circumstances, such as doctor/dentist appointments or family emergencies. The exception must be approved by the Principal or Athletic Director.

Every attempt should be made to be in attendance the day of a contest. Sleeping in to rest up for the game will not be considered an extenuating circumstance, nor will going home ill and then returning to play in the contest later that day.

Section 4 Academic Standards

Participation in extracurricular school activities is encouraged and desirable for all students. At the same time, the primary mission and responsibility for each student is to establish a firm academic foundation. A student participating in extracurricular school activities must show evidence of sincere effort towards scholastic achievement. To be eligible for participation in extracurricular activities, students must:

1. Be enrolled in at least 25 20 credit hours in the semester of participation.
2. To be eligible to participate in extracurricular activities, after the second week of each semester, a student’s semester grade must be passing in all but one (1) subject area. Any student failing more than one (1) course will be placed on academic probation for one (1) week (Monday-Sunday). Students will have a one (1) week period to bring their grades to a passing level. If, after the end of that time, the student is failing two (2) or more classes (does not have to be the same classes), the student will be ineligible for the following week. Raising grades during that time will have no effect on the eligibility for that week. If, at the

end of the week in which the student was ineligible, the student is still failing more than one (1) class, the ineligibility continues for the next week. Students do not get another week of probation until they have worked themselves off of the ineligibility list by having one (1) or fewer failing grade averages. During a period of ineligibility, students are expected to attend practice sessions for the activities in which they are involved. The eligibility list will be generated at 8:00 a.m. on Mondays.

- ~~3. Maintain passing grades in all courses. A student who is not passing one or more classes at progress reporting times will be ineligible to participate in extracurricular activity contests or performances if the grade remains below passing one week after progress reporting time. The student will remain ineligible until the student is passing all classes.~~
- ~~4. Maintain an overall "C" average to participate in extracurricular activities, except school dances.~~
5. Academic requirements do not apply to:
 - a. Instructional field trips which are a part of the scheduled course learning experience; and
 - b. Activities or events which are a part of the student's grade requirements.

Legal Reference: Neb. Rev. Stat. Sections 79-254 to 79-296

Date of Adoption: August 10, 2015

Amended: August 11, 2020

Amended: July 11, 2022

Laurel-Concord - Band Room Audio and Video Recording - 6-23-22 REV B

Proposal No. 28404

6/24/2022

Prepared For:

Laurel-Concord-Coleridge Sch Dist 54

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At KCAV, we help our clients succeed by providing audio-visual solutions that deliver results. We look forward to partnering with you to create engaging spaces to learn, work and share!

COMPANY HISTORY

Kansas City Audio-Visual (KCAV) was founded in 1953 by Mickey Adler, who offered his clients innovative solutions of the time - dictating machines, opaque projectors, and overhead projectors. Today, KCAV remains family-owned and run by Jerry & Lisa Bernard, Mickey's son-in-law and daughter. And while technology has definitely changed since 1953, KCAV's commitment to the customer has not.

At KCAV, we are committed to:

- Integrity at the core of everything we do.
- Innovative, reliable solutions that help our customers succeed.
- Long-term relationships based on trust, proactive communication, and high-quality service.

In 2018, KCAV acquired Engaging Technologies, a family-owned audio-visual technology company based in Omaha, further expanding KCAV's footprint into Nebraska and Iowa. Now, over sixty-five years later, KCAV is one of the largest suppliers of audio-visual technologies in the Midwest.

THE KCAV TEAM

We believe that people choose to do business with people. Our business model is based on offering our clients personal service from AV professionals at every stage of your experience. The KCAV Sales Team is distributed throughout Kansas, Nebraska and Missouri, allowing us to offer local, personalized service. Our Sales Team will partner with you, investing the time and resources to understand your needs, goals and realities. With that understanding, the KCAV Team will design, install, and support solutions that will transform your learning, working and sharing spaces - including meeting and collaboration spaces, classrooms and training rooms, and larger venues such as auditoriums, gymnasiums, and more.

Our full-time, industry-certified Design and Engineering Team takes pride in providing cost-effective systems that provide quality, worry-free operation. Big or small, each project receives individual attention from experienced professionals. In addition, our strong relationships with hundreds of manufacturers allow us to offer the latest technology at a cost you will appreciate.

Our KCAV Operations Team includes full-time engineers, project managers, and technical staff that hold industry-recognized certifications and strive to provide you with an exceptional client experience. In addition to providing thorough, quality, on-site installation, we place great value on providing you with proactive communication so that there are no surprises throughout the process.

After installation is complete, you'll receive on-site training in the operation of your installed systems. In addition, we offer optional high-quality professional development delivered by our Implementation Specialist, a trained educator experienced in helping users of all levels better utilize your technology investment.

Finally, the KCAV Service Team will provide you with "peace-of-mind" support, offering both telephone-based support with after-hours paging service, as well as on-site service to maximize the utilization of your new audio-visual system.

We look forward to welcoming you to the KCAV family of clients.

I. SYSTEM DESCRIPTION:

A. New Band Room Sound System

- **Functionality Description:** KCAV proposes a new sound system that will offer both recording of audio for classes/rehearsals in the main band as well as a rehearsal room to the side of the main room. The system will be able to record and playback audio as well as reproduce microphone audio in the space if desired. Recording will be captured on a rack mounted recording device on either a USB drive or an SD card. Playback will be from a rack mounted playback device and will be able to play back audio from a USB drive, SD card, FM tuner or a Bluetooth transmission device such as a cell phone or tablet. The rehearsal space will be equipped with a wall mounted headphone amplifier for use with headphones. A pair of powered studio monitors will also be provided that can be plugged into the headphone output for play back use if desired. The rehearsal room will also have a microphone input so the student's rehearsal can be captured on the recording device if desired. The digital audio mixing board can be controlled either manually or with an app that will need to be downloaded and configured on a client provided device. KCAV will assist in setting up pre-sets in the app during the commissioning phase of the project. Two 12 inch 2-way speakers with speaker stands will be supplied for use in the main band room for playback of audio in the space and will be powered by a rack mounted power amplifier. Two high quality specialty boom extended performance microphones with cables will be provided for recording the classes/rehearsals in the main room. The microphones are designed specifically for these types of applications and can be adjusted for height and moved around the space for different tyooes and sizes of bands or choirs offering an advantage over traditional ceiling mounted recording microphones. KCAV will provide a black finish equipment rack on caster for mounting the new rack mounted equipment. The new mixer can either be rack mounted inside of this rack or set onto of it for easier access. Please note: the mixer will need to be mounted in one or the other of locations and final location will need to be determined before KCAV begins construction and cabling of the rack for the system. KCAV will install a wide-angle static image USB camera on the front wall of the band room. The camera will have a single USB connection for use with the band instructor's laptop or PC. The camera will be connected directly to the laptop/PC and be available for capture using a software that was discussed during our consultation call. An audio output from the mixer will be provided for connection to the laptop/PC in the form of a 3.5mm aux cable and will connect to the audio input and is to be used to capture audio for video in the capture software. A second smaller USB fixed image camera will be installed in the rehearsal space and will have the same connection capabilities as the band room camera. KCAV will have two customs disconnect wall plates manufactured and clearly labeled which will allow for the new rack to be portable and used in conjunction with the speakers on stands and microphones provided, in other locations. PLEASE NOTE: The cameras will be permanently wall mounted and will not be portable. All equipment will be neatly dresses, tunes and tested during final commissioning and before training.
- **Audio:**
 - KCAV to install 2 12" two-way speakers on stands with cables for use in the room or in other locations.
 - KCAV to install 1 new digital audio mixer with tablet control ability (Client tablet with app loaded to be provided by client).
 - KCAV to install 1 new power amplifier.
 - KCAV to install two dual microphone input plates at front of main band room.
 - KCAV to provide to boom recording microphones with 30-foot cables.
 - KCAV to install two handheld wireless microphones.
 - KCAV to install a Bluetooth receiver with SD and USB audio playback
 - KCAV to install a digital recorder to record to USB drive or SD card.
 - KCAV to install a microphone input in the rehearsal room next to main band room for recording.
 - KCAV to install a wall mounted headphone amplifier in the rehearsal room next to band room for audio playback.

- KCAV to provide a pair of 3-inch powered studio monitors to be plugged into the headphone output in the rehearsal room next to the band as an alternative to headphone use.
- KCAV to provide audio outputs from mixer to laptop/PC for use with AV capture on laptop/PC.
- KKCAV will have custom disconnect plates manufactured and labeled for connecting and disconnecting the equipment rack from the wall.
- KCAV to rack mount equipment in a black equipment rack.
- Controls:
 - An owner furnished tablet will be provided by the client and will require the audio mixer manufactures appropriate app to be installed. KCAV will assist in setting up presets on the app.
- Video:
 - KCAV to wall mount a wide-angle USB camera on front wall of band room for connection to owner furnished laptop or PC for AV capture with owner furnished software.
 - KCAV to install small, fixed view USB camera in the rehearsal room for connection to owner furnished laptop or PC for AV capture with owner furnished software

II. EXCLUSIONS: The following work is not included in our Scope of Work:

- All conduit, high voltage, wiring panels, breakers, relays, boxes, receptacles, etc.
- Concrete saw cutting and/or core drilling.
- Fire wall, ceiling, roof and floor penetration.
- Necessary gypsum board replacement and/or repair.
- Necessary ceiling tile or T-bar modifications, replacements and/or repair.
- All millwork (moldings, trim, cut outs, etc.).
- Patching and Painting.
- Permits (unless specifically provided for and identified within the contract).

MATERIALS & SERVICES

PURCHASED EQUIPMENT

PART NUMBER	MFG	PART DESCRIPTION	QTY	UNIT PRICE	EXT. PRICE
PROFESSIONAL SERVICES					
MISC-SUPPLIES	KCAV	Miscellaneous Supplies	1.00 EA	\$75.00	\$75.00
CAB-HARDWARE	KCAV	Cables & Hardware	1.00 EA	\$485.00	\$485.00
LODGING-MEALS	KCAV	Lodging & Meals	6.00 EA	\$150.00	\$900.00
PROFESSIONAL SERVICES SUBTOTAL:					\$1,460.00

SYSTEM HARDWARE

W1225S-CA	Covid	1-Gang, (2) Neutrik 3 Pin XLR Female, Clear Anod	2.00 EA	\$53.30	\$106.60
D-HPA3	RDL	3.5 Watt Audio Power and Headphone Amplifier	1.00 EA	\$246.88	\$246.88
PS-24AS	RDL	24 VDC Switching Power Supply, North American AC Plug, 500 Ma, DC Plug	1.00 EA	\$31.82	\$31.82
PM03H-W	Fostex	3 Inch 2-way Powered Studio Monitor - White - Pair	1.00	\$262.67	\$262.67
AH-QU-16C	Allen & Heath	16 channel rack mount digital, 16 Mic/Line + 3 stereo, 100mm motorized faders, 12 mix outputs, 4 EFX	1.00 EA	\$2,199.99	\$2,199.99
AH-QU-16-RK19	Allen & Heath	Optional Rackmount Kit for QU-16C	1.00 EA	\$69.99	\$69.99
XLi2500	Crown	2x750W Power Amplifier	1.00 EA	\$545.00	\$545.00
E112	QSC	12" 2-way, externally powered, live sound-reinforcement loudspeaker. Available in black only.	2.00 EA	\$724.21	\$1,448.42
SPT-435	Hosa	Speaker Stand, Supports up to 110 lb., Black	2.00 EA	\$119.95	\$239.90
DN-300R MKII	Denon	Solid-State SD/USB Media Recorder	1.00 EA	\$319.44	\$319.44
DN-300Z	Denon	CD, SD, USB Player with BT and AM/FM Receiver, Single Play, Balanced Outputs	1.00 EA	\$449.00	\$449.00
AP42 OM5	Audix	R42 receiver with two H60/OM5 handheld transmitters	1.00 EA	\$1,199.00	\$1,199.00
MB8450	Audix	MICROBOOM 84 (84") with M1250B microphone and cable. Requires 18-52 V phantom power. Black. Cardioid.	2.00	\$611.67	\$1,223.34
VX5	Audix	Handheld Vocal Condenser Microphone	1.00 EA	\$297.00	\$297.00
HMIC-015	Hosa	Pro Microphone Cable, REAN XLR3F to XLR3M, 15 ft	1.00 EA	\$27.12	\$27.12
HMIC-030	Hosa	Pro Microphone Cable, REAN XLR3F to XLR3M, 30 ft	2.00 EA	\$43.29	\$86.58
SKT-430	Hosa	Pro Speaker Cable, REAN Loudspeaker to Same, 30 ft	1.00 EA	\$43.27	\$43.27
SKT-450	Hosa	Pro Speaker Cable, REAN Loudspeaker to Same, 50 ft	1.00 EA	\$59.93	\$59.93
HMP-010Y	Hosa	Pro Stereo Breakout, REAN 3.5 mm TRS to Dual 1/4 in TS, 10 ft	1.00 EA	\$13.00	\$13.00
P-U31A-AC-75	Covid	75' Active USB 3.2 Type A-Male to Type C-Male	1.00 EA	\$464.29	\$464.29
RFR-1628CR	Middle Atlantic	28W16SP28DP RFR RACK CR	1.00 EA	\$1,142.64	\$1,142.64
RFR-1628BR	Middle Atlantic	28W16SP28DP RFR RACK BR	1.00 EA	\$1,142.64	\$1,142.64
PD-1815R-RN	Middle Atlantic	18OUT 15ARKMT 2-STG SRG	1.00 EA	\$197.92	\$197.92
Custom Plate	KCAV	Custom connection plates for wall and rear of rack to allow portable use of system	1.00	\$525.00	\$525.00
SYSTEM HARDWARE SUBTOTAL:					\$12,341.44

VIDEO RECORDING SYSTEM

L1	Huddly	Fixed camera with Category extension and USB Hub. For Band Room	1.00	\$1,493.33	\$1,493.33
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V-USBC-USB3AM-G1-10	Covid	USB 3.1 (G2) Type C-Male to Type A-Male Cable, Distances up to 3', Non-Plenum	1.00 EA	\$14.33	\$14.33
V-USBC-MCBM-06	Covid	USB Type-C to USB Micro B Male, 6ft	1.00 EA	\$8.68	\$8.68
HUD-IQ2	Huddly	USB Camera for Practice Room	1.00 EA	\$918.75	\$918.75
VIDEO RECORDING SYSTEM SUBTOTAL:					\$2,435.09
TOTAL PURCHASED EQUIPMENT					\$16,236.53

INSTALLATION SERVICES

DESCRIPTION	PRICE
Professional Services	
TOTAL INSTALLATION SERVICES	
	\$11,450.00

SHIPPING & HANDLING

DESCRIPTION	PRICE
Shipping & Handling of all above items	\$500.00
TOTAL SHIPPING & HANDLING	
	\$500.00

GENERAL TERMS AND CONDITIONS

These Terms & Conditions are by and between Kansas City Audio-Visual, Inc. (the "Company") and the undersigned Customer (the "Customer").

1. **GRANT OF SECURITY INTEREST:** By signing below, Customer acknowledges that this contract serves as a security agreement within the meaning of the Uniform Commercial Code (UCC), and Customer agrees that Company may file such UCC financing statements as are appropriate to perfect Company's security interest in the Equipment.
2. **INSTALLATION:** Customer hereby grants to Company or its agent the right to install the Equipment, to the extent such installation is specified above. Customer represents and warrants that all necessary governmental and third-party approvals for installation of the Equipment have been obtained. Delays in installation caused by public agencies, manufacturers, suppliers, acts of God, strikes or other union bargaining, and all acts not directly attributable to Company, shall not in any way affect the obligations of Customer, and Company's obligations with respect to such installation shall be suspended during the event causing the delay. Company shall not be responsible for damages from any such delay.
3. **TAXES, FEES, AND PERMITS:** Customer agrees to pay Company all Federal, State, and local taxes, excises, permits, and fees. All dollars in this Agreement are pre-tax, unless otherwise stipulated.
4. **SHIPPING:** All shipments of equipment are FOB Company's distribution facilities.
5. **RESPONSIBILITY:** Until balance is paid, Customer agrees to take proper care of the Equipment on premises and to be responsible for its damage or loss by fire, theft, casualty, or any other cause whatsoever, and will not permit or suffer same to be removed from the place of its location at address of Customer, without written consent of Company or assigns.
6. **GENERAL:** This Agreement constitutes the sole and entire understanding between the parties with respect to the subject matter hereof and supersedes all prior conversations, agreements, representations and promises, whether verbal or written. No modification of this Agreement shall be valid, unless made in writing and properly signed by each party. The provisions of this Agreement are severable; if any clause or provision shall be held invalid or unenforceable, in whole or in part, then such invalidity shall attach only to such clause or provision. The Customer accepts full liability for payment of all reasonable attorneys' fees and other costs and charges incurred by Company in the collection of debt represented in the terms of this agreement or part thereof, and shall not affect any other clause or provision.
7. **INFRASTRUCTURE:** In the event that Company is installing equipment or systems that require connectivity to the Customer network including, but not limited to, VOIP connectivity, Internet Access, Wireless Network Access, firewall traversal, and/or port forwarding, Company may advise Customer as to the network requirements, but any responsibility for infrastructure on the part of Company stops at the installed equipment's network jack or wireless connection and configuration of the network settings on the device sold by Company. Company is not responsible for updating network settings in the event the Customer's network changes. If the Customer's network is not "Plug and Play," then any custom network settings must be supplied by the Customer to Company before the completion of installation.
8. **INSTALLATION AND SITE PREPARATION:** Installation (field assembly, interconnection, equipment calibration and checkout) is to be performed by the Company's trained technical employees. The Company shall be entitled to employ subcontractors and/or agents to assist in or carry out, in whole or in part, the installation. In the event installation by Company employees is prevented by trade unions, the Customer shall arrange with the trade unions at its own expense to complete installation. The Company is thereafter liable only for supervision of installation.

The Company shall coordinate and cooperate with other trades to facilitate satisfactory work progress. If the Company's work in progress is impeded by other trades and/or contractors (excluding the Company's own subcontractors) or by scheduling delays due to the Customer, time delays in the final installation as well as additional charges including labor, travel and reasonable expenses may result.

The Customer shall be responsible for preparing, at its own expense, the installation site in accordance with the Company's instructions, including the requirements specified in the quotation. The Company shall not be responsible for any high-voltage electrical work, ceiling modifications, structural modifications, or mechanical systems modifications. Unless otherwise specified, Customer shall provide the Company with source code for any non-Company programmed remote control system required to be modified under the terms of this Agreement.

The Customer shall provide the Company with reasonable access to the installation site before delivery, for purposes of determining site readiness for installation, and shall designate an individual on Customer's staff to serve as a contact person for all site preparation and installation issues. Customer shall provide the Company with free access to the installation site so the Company can prepare for installation. The Customer shall indemnify the Company against any loss, damage or claim arising out of the condition of the storage and installation premises.

The Customer shall obtain at its expense and keep effective all permissions, licenses, and permits whenever required for the installation and/or use of the Equipment and the premises where the Equipment shall be situated.

9. LIMITATIONS OF WARRANTY - PRODUCTS OF OTHERS: Unless otherwise specified, no warranty is provided for "consumables," including batteries, lamps, glassware and evacuated devices.

The Company's sole obligation with respect to any material or part identified in the quotation, literature, or specifications furnished to the Customer as manufactured or supplied by others, shall be to pass on to the Customer the applicable manufacturer's warranties, if any.

10. CHOICE OF LAW AND SEVERABILITY: This agreement shall be interpreted in accordance with and governed in all respects by the law of Missouri. Venue shall be Kansas City, Missouri. Should any provision of this Agreement be found invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other provision contained herein.

11. RESTOCKING FEES: In the event Customer wishes to return any Equipment based on reasons outside of the Company's control, Customer agrees to pay restocking fees.

12. CHANGE ORDERS: Any changes made to the design of the system or the contractual agreements in implementation or functionality will require a "Change Order" form signed by an authorized decision maker for the Customer.

13. TARIFFS: If any products included in a quote are impacted by International tariff changes, the Company reserves the right to adjust or cancel quote.

14. PROFESSIONAL DEVELOPMENT SERVICES: Unless specified otherwise, any training or professional development services will be conducted for the buyer within 12 months of placement of the sales order. After 12 months, the Company shall no longer be liable to provide professional development services. The Company will consider any contract to deliver professional development services fulfilled on the date 12 months after placement of sales order.

15. DESIGN SERVICES: Any designs in this proposal are the property of the Company. If Customer contracts with the Company to implement the design, this design shall become the property of the client. If Customer elects to proceed with an RFP or bid, or wishes to own the design without implementation by the Company, the design remains the property of the Company and will be made available to the client for a fee.

16. CONFIDENTIALITY: This Entire Document and all drawings, specifications, and designs are the property of the Company. Proprietary information provided to Customer (or its agents) is for the sole purpose of demonstrating the Company's capabilities and shall be held in confidence. These materials may not be copied, distributed or disclosed in any way without the sole written permission of an authorized representative of the Company.

17. PARAGRAPH HEADINGS: The paragraph headings contained herein are for the convenience of reference only and shall not be construed to affect the interpretation or construction of any substantive provision of this Agreement.

1. **DELAYS:** All orders are subject to Company's ability to make delivery at the time specified, and the Company shall not be liable for damages for failure to make partial or complete delivery. The Company shall not be liable for delays in delivery caused by forces not reasonably within Company's control (including but not limited to delays or defaults by carriers, extreme cold weather, floods, fires, storms, or other acts of God, war or act of public enemy or civil disturbance, strikes, lock-outs, shortages of labor or raw materials and supplies, action of any governmental authority, or any other force majeure event). The Customer shall be liable for any added expenses incurred by the Company because of Customer's delay in furnishing requested information to the Company, delays resulting from order changes by the Customer, or delays related to Customer's network configuration or other systems issues or conditions affecting installation.
2. **DELIVERY COSTS & CLAIMS:** Customer agrees to pay for all shipping or transportation costs of the Goods as and if stated on Company's proposal and/or the invoice. Company shall not be liable to Customer for any damage to or loss of Goods in transit. Company's only recourse as to such damage or loss shall be with or against carrier, and all claims must be filed with the carrier. Upon delivery, Customer must inspect and verify that contents match packing list and are without damage. If there are any discrepancies or damages, Customer must notify Company in writing within three (3) business days, or such claims shall be waived.
3. **HARDWARE-ONLY ORDERS:** Orders over \$50,000 require a 50% deposit.
4. **INSTALLATION PROJECTS:** In keeping with industry standards, payment terms for commercial projects that involve installation are as follows:
 - 40% deposit in advance of start of project
 - 40% invoiced following delivery of hardware
 - 20% invoiced following completion of project
5. **PAYMENT & PAST DUE ACCOUNTS:** All payments are due within thirty (30) days of the invoice date unless an advance deposit is required on Company's quote. A finance charge of the lesser of 1.5% per month (18% - APR) or the highest rate permitted by law will be assessed on all past due accounts. Interest charged on a past due invoice will be assessed from the date of the invoice. Customer agrees to reimburse Company for all attorneys' fees and court costs in connection with default of these payment terms by Customer.
6. **CREDIT & CREDIT CARD PURCHASES:** Credit payment terms must have the prior approval of Company. If at any time, Customer's financial responsibility becomes impaired or unsatisfactory to the Company, Company reserves the right to stop delivery of Goods or provision of Services, on notification to Customer, and to demand payment in advance or to require other security, and in the absence thereof, to cancel, without liability, the unfilled portion of an order. Credit card purchases shall be subject to a four percent (4%) convenience fee where allowed.

PROPOSAL SUMMARY

Purchased Equipment:	\$16,236.53
Professional Services:	\$11,450.00
Shipping and Handling	\$500.00
Subtotal:	\$28,186.53
Tax:	\$0.00
Total:	\$28,186.53

ACCEPTANCE

CLIENT: Laurel-Concord-Coleridge Sch Dist 54

DATE: _____

BY: _____

PRINT: _____

COMPANY: Kansas City Audio-Visual

DATE: _____

BY: _____

PRINT: _____

BRIGHT HORIZONS

EARLY BIRDS - BEFORE SCHOOL PROGRAM

AFTER SCHOOL ADVENTURES PROGRAM

SUMMER EXPLORERS PROGRAM



An Expanded Learning Opportunity Program

provided by

Laurel-Concord-Coleridge School

2022 - 2023 Program Handbook

WELCOME to the BRIGHT HORIZONS!

Dear Parents and Students:

BRIGHT HORIZONS is a program designed to provide expanded learning opportunities and educational support for students (Preschool through Grade 6) enrolled at Laurel-Concord-Coleridge School. The program incorporates educational and enrichment opportunities for youth when they are not in school (before school, after school, and during the summer).

The priority for BRIGHT HORIZONS is to provide positive youth development through engaging learning experiences, as well as through school and community partnerships. Students will regularly have the opportunity to take part in hands-on learning that is not only fun and engaging, but also promotes critical thinking and creative problem solving. While BRIGHT HORIZONS' learning activities and support occur outside of the typical school day, the program is closely aligned with the school's goals and objectives.

This Program Handbook is intended to be used as a guide and includes general information and expectations. Parents are encouraged to reference the resources included in the handbook. While the handbook provides an overview of specific topics, it is not intended to be all encompassing.

Thank you for choosing LCC School's BRIGHT HORIZONS program!

PROGRAM CONTACT INFORMATION

Phone: (402) xxx-xxxx	Email: brighthorizons@lccschool.org
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PROGRAM LEADERSHIP AND STAFF

NAME	Program Director	Email: Phone:
NAME	Assistant Director	Email: Phone:
Paige Parsons	Elementary Principal	Email: paige.parsons@lccschool.org Phone: (402) 256-3133
Mark Leonard	Middle School Principal	Email: mark.leonard@lccschool.org Phone: (402) 256-3133
Jeremy Christiansen	Superintendent	Email: jeremy.christiansen@lccschool.org Phone: (402) 256-3133

PROGRAM REGISTRATION

BRIGHT HORIZONS is available to students during the school year to those currently attending Pre-Kindergarten through 6th grade at Laurel-Concord-Coleridge School.

Registration

Registration applications must be submitted prior to any student attending BRIGHT HORIZONS and are available on the school district website, at any school office, or by contacting the Program Director. Students interested in registering after the registration deadline has passed will be considered only if the program is not at capacity. Registration applications may be returned to any school office as well as the school district's Central Office.

Program Capacity

The BRIGHT HORIZONS program is considered at capacity when 45 students are enrolled. This is the maximum number of students our current space and staffing will allow.

Required Forms

The following forms are required to be submitted with each student's application:

- Enrollment Form
- Emergency Contact Form
- Medical Information Form
- Handbook Acceptance Form
- Photo Permission Form
- Dismissal Plan Form
- Health Action Plan (if applicable)
- Direct Draft Authorization Form
- Check/Cash for First Month's Tuition (or for Annual Tuition)

Program Acceptance/Denial

Students will be accepted based on capacity within the program and completion of all required registration forms and records. An application may be denied in the event the program is at capacity or when acceptance of a student:

- Would increase the operating cost of the program.
- Would require the procurement of new equipment, technology, or furnishings.
- Is reasonably deemed by appropriate staff to pose a potential risk to the health or safety of students or staff.

PROGRAM HOURS, CALENDAR, AND DAILY SCHEDULE

During the school year, BRIGHT HORIZONS will follow the Laurel-Concord-Coleridge School calendar. The program will be available each day school is in session. The program does not operate on days or during times when school is delayed or canceled due to inclement weather or for other specified reasons. LCC School reserves the right to close the program as deemed

necessary for the safety and well being of staff and students. Full-time and part-time options are available for attendance in the after-school program. A drop-off option is not available.

Early Birds - Before School Program

BRIGHT HORIZONS is available each weekday morning during the school year (according to the LCC School calendar) from **6:30 am** to **7:45 am**.

After School Adventures Program

BRIGHT HORIZONS is open each weekday afternoon during the school year (according to the LCC School calendar) from **3:50 pm** to **6:00 pm**. Throughout the school year, there are a number of school days with a planned two-hour early dismissal. On these early dismissal school days, the BRIGHT HORIZONS program will be open from **1:50 pm** to **6:00 pm**.

Summer Explorers Program

BRIGHT HORIZONS operates a summer enrichment program offering high-interest topics and engaging learning experiences for LCC School students. Program offerings, schedules, rates, and registration information will be shared with students and families each Spring, prior to the end of the school year.

PROGRAM RATES AND PAYMENT

Early Birds - Before School Program

The cost for attendance in the Early Birds - Before School Program will be determined annually. The tuition fee provides for program participation each school day morning during the school year from 6:30 am to 7:45 am. Part-time or Drop Off options are not available for the Early Birds program.

The first monthly tuition payment for August must accompany the Registration Application, with local checks or cash accepted. Automatic withdrawal payments are required for each month, starting in September, unless the full annual fee is paid prior to attendance or prior arrangements are made. The Direct Draft Authorization Form is included with registration packet and processed through the LCC School Central Office. Automatic withdrawals will be processed each month starting in September and ending in May.

The 2022-2023 tuition fees, per student, are listed below.
(10% Discount Applied for Multiple Children)

Early Birds - Before School Program Rates:

- Monthly Rate: \$30.00 per student
- Yearly Rate: \$300.00 per student

After School Adventures Program

The cost for attendance in the After School Adventures Program will be determined annually. The tuition is intended to cover the cost of materials, snacks, and programming offered and provides for program participation each school day afternoon during the school year from 3:50 pm to 6:00 pm, as well as from 1:50 pm to 6:00 pm on Early Dismissal days. Part-time participation is available and days of attendance must be specified in advance for the days the student will be in attendance each week. There is no Drop Off option available for the After School Adventures Program.

The first monthly tuition payment for August must accompany the Registration Application, with local checks or cash accepted. Automatic withdrawal payments are required for each month, starting in September, unless the full annual fee is paid prior to attendance or prior arrangements are made. The Direct Draft Authorization Form is included with registration packet and processed through the LCC School Central Office. Automatic withdrawals will be processed each month starting in September and ending in May.

The 2022-2023 tuition fees, per student, are listed below.

(A 15% discount to the total tuition will be applied when multiple children from one family enroll.)

After School Adventures Program Rates:

- Full-time Enrollment Status:
 - 4 or 5 Days/Week
 - Monthly Rate: \$130.00 per student
 - Yearly Rate: \$1300.00 per student
- Part-time Enrollment Status:
 - 3 Days/Week:
 - Monthly Rate: \$100.00 per student
 - Yearly Rate: \$1000.00 per student
 - 2 Days/Week:
 - Monthly Rate: \$70.00 per student
 - Yearly Rate: \$700.00 per student
 - 1 Day/Week:
 - Monthly Rate: \$40.00 per student
 - Yearly Rate: \$400.00 per student

Refunds and Reimbursements

Fees are based on scheduled full-time and part-time enrollment. There will be no reduction in fees for absences, holidays, snow days, late starts, vacations, non-school days, or suspensions from the program. In addition, absences due to illness, holidays, severe weather closings, or for personal reasons will not be deducted from the scheduled weekly fee. Fees will not be prorated if attendance begins or ends mid-week.

Financial Assistance

Financial assistance has been established for families in need. Financial assistance will be determined annually based on the amount of funds available and the number of students who apply and qualify. Qualification through the federal free and reduced meal program is used to determine need.

In 2022-2023, qualification for financial assistance is as follows:

- Students who qualify for **reduced meals** may be eligible to attend BRIGHT HORIZONS at the following reduced rates:
 - **Early Birds - Before School Program**
 - Monthly Rate: \$15.00 per student
 - **After School Adventures Program**
 - Full Time Enrollment Status:
 - 4 or 5 Days/Week
 - Monthly Rate: \$65.00 per student
 - Yearly Rate: \$650.00 per student
 - Part-time Enrollment Status:
 - 3 Days/Week:
 - Monthly Rate: \$50.00 per student
 - Yearly Rate: \$500.00 per student
 - 2 Days/Week:
 - Monthly Rate: \$35.00 per student
 - Yearly Rate: \$350.00 per student
 - 1 Day/Week:
 - Monthly Rate: \$20.00 per student
 - Yearly Rate: \$200.00 per student
- Students who qualify for **free meals** may be eligible to attend BRIGHT HORIZONS at the following reduced rates:
 - **Early Birds - Before School Program**
 - Monthly Rate: \$10.00 per student
 - **After School Adventures Program**
 - Full Time Enrollment Status:
 - 4 or 5 Days/Week
 - Monthly Rate: \$35.00 per student
 - Yearly Rate: \$350.00 per student
 - Part-time Enrollment Status:
 - 3 Days/Week:
 - Monthly Rate: \$30.00 per student
 - Yearly Rate: \$250.00 per student
 - 2 Days/Week:
 - Monthly Rate: \$20.00 per student
 - Yearly Rate: \$200.00 per student
 - 1 Day/Week:
 - Monthly Rate: \$10.00 per student
 - Yearly Rate: \$100.00 per student

Direct Draft Authorization

Automatic deduction (via the debit authorization form) is required for attendance unless the full annual fee is paid prior to attendance or prior arrangements are made. The Direct Draft Authorization Form is included with registration packet and processed through the LCC School Central Office.

Return Payment

If a tuition payment is returned by the bank due to insufficient funds the balance must be paid immediately in the form of cash or a money order. Failure to resolve an outstanding balance will result in dismissal from the program.

Termination/Change of Status

A parent wishing to withdraw or reduce the number of days in attendance is required to submit a Withdraw/Change of Days Notice at least 30 days in advance. This form can be obtained by contacting the Program Director. Automatic withdrawal payment would reduce or terminate the following month. A parent wishing to increase days in attendance mid-month during the school year will be required to provide a prorated payment along with the Withdraw/Change of Days Notice. The automatic draft payment would be adjusted accordingly the following month.

Fees for a child dismissed or suspended from the program will not be prorated or reimbursed. The automatic draft payment would automatically terminate the month following a permanent dismissal.

WEATHER-RELATED CANCELLATIONS

BRIGHT HORIZONS will be closed whenever LCC School is closed or has a delayed start due to inclement weather, or for any other reason. Refunds will not be issued for days when the school is closed due to snow, weather-related issues, or any other reason. If the school day is delayed due to weather, the Early Birds - Before School Program will not be available. It is the responsibility of the parent to determine if school is delayed/dismissed early. BRIGHT HORIZONS is not responsible for students who arrive at the program when school has been delayed or dismissed early.

LOCATION

BRIGHT HORIZONS is housed within the Laurel United Presbyterian Church building located northeast of the Laurel Campus building.

TRANSITIONS TO/FROM SCHOOL

Students attending the Early Birds - Before School Program will be dismissed by program staff and supervised as they cross Wakefield Street to either enter the school building (Grades PK-4) or board the bus for transportation to the Middle School (Grades 5-6).

LCC Elementary School students enrolled in the After School Adventures program will be dismissed by classroom teachers and will be directed and supervised as they cross Wakefield Street to BRIGHT HORIZONS. Middle School students (Grades 5-6) will be responsible to walk to BRIGHT HORIZONS after departing the school bus on their designated days.

DROP-OFF AND PICK-UP PROCEDURES

Morning Arrival and Drop-Off

BRIGHT HORIZONS **opens promptly at 6:30 am.** Parents/guardians are responsible for accompanying their child(ren) into the Early Birds - Before School Program each morning. Parents/guardians will be expected to complete the Sign-In Process before leaving their child(ren) at the program.

Afternoon Pick-Up

The dismissal plan section of the registration packet will provide BRIGHT HORIZONS staff the necessary information on afternoon program dismissal procedures for each student. This plan can be changed by parents/guardians throughout the school year with prior notice given to BRIGHT HORIZONS staff. If someone other than the parent/guardian or authorized persons listed on the student's dismissal plan is picking up the child, parents are required to notify BRIGHT HORIZONS staff with a written note, a phone call, or an email.

Late Pick-Up

BRIGHT HORIZONS **closes at 6:00 p.m. sharp.** Parents are expected to arrive at least 5 minutes prior to closing to sign-out and pick up students. If an on-time pick-up is unlikely, please contact BRIGHT HORIZONS staff by phone. We understand that emergencies and unexpected situations occur, however, these occurrences should be rare. After a third occurrence of late pick-up, the program director reserves the right to dismiss the student(s) from the program. If a child remains at BRIGHT HORIZONS 15 minutes past closing with no contact from the parent, staff will attempt to contact a person on the student's emergency contact list. At last resort, staff may contact the Cedar County Sheriff's Office for assistance.

COMMUNICATION WITH PROGRAM STAFF

BRIGHT HORIZONS maintains an open-door policy, encouraging parents/guardians to contact the staff about any concerns, questions, and suggestions. Please contact the Program Director with questions regarding tuition, staffing, activities, or a child's participation. Communication

about a child's daily participation (such as leaving early, not attending due to illness, etc.) may be directed to any BRIGHT HORIZONS staff member.

ATTENDANCE

Attendance will be taken each day, both morning and afternoon, when students arrive at BRIGHT HORIZONS. If a student will not be attending as scheduled, it is the responsibility of the parent/guardian to notify BRIGHT HORIZONS staff of the student's absence.

When a child who is scheduled to attend the program does not arrive, we will initiate the following procedures:

- Contact will be made with the school to see if the child left school early or went home ill.
- A call will be made or a text message sent to the main contact number as indicated on the registration packet. A message will be left if there is no answer.
- A call will be made to the secondary number indicated. A message will be left if there is no answer.
- Once a student's parent/guardian has been contacted, responsibility for the child shifts to the parents/guardians.
- If all contacts have been attempted with no answer, BRIGHT HORIZONS staff reserve the right to contact the Cedar County Sheriff for further assistance.

ABSENCE AND ILLNESS

If a student becomes ill while at BRIGHT HORIZONS, a parent/guardian will be notified as soon as possible. The student must be picked up as soon as possible. Students attending BRIGHT HORIZONS should be healthy and feel well enough to follow the normal schedule. A child may not attend the program if they have a contagious condition, eye ailment, head lice, rash, fever, vomiting or diarrhea, etc. A student who has had a fever must be fever-free for at least 24 hours before returning to the program.

PROGRAM ACTIVITIES

Throughout the year students are offered a variety of activities through a carefully designed schedule of education, enrichment, and recreational programming. If a student does not wish to participate in an activity, she/he may be withdrawn from the activity only with written permission from their parent/guardian. Students attending on a part-time basis may miss out on certain activities. BRIGHT HORIZONS staff will do their best to ensure that all students receive an opportunity to finish projects while in attendance.

HOMEWORK

Time will be set aside each day to give students the opportunity to work on homework and complete assignments. Staff members will assist with homework to the extent that directions are clear and necessary materials are available.

Because of the number of children who require assistance during homework time, staff members are not able to check each student's homework for accuracy. Although BRIGHT HORIZONS staff will check-in with student's regarding homework, using the time set aside to complete homework is the responsibility of the student. BRIGHT HORIZONS' staff are not responsible if students do not complete homework. Please communicate with staff about any issues regarding homework. Prior arrangements to finish homework can be made, but this means students may miss out on program activities.

SNACKS AND MEALS

Early Birds - Before School Program

Breakfast is available at LCC School starting at 7:20 am each school day. Students may choose to eat breakfast when they get to school. Parents/guardians are responsible for communicating expectations with their child(ren) about eating breakfast at school. Students attending the morning program may also choose to bring from home a premade or pre-packaged breakfast item and/or drink to eat at the program prior to school.

After School Adventures Program

Students attending the After School Adventures Program will be offered a snack, including milk or juice, each day. The program only orders enough snacks for each student to have one of each item. All snacks are included in the cost of enrollment, meet established healthy snack guidelines, and are purchased through the LCC School meal program or from local stores.

WEATHER AND OUTDOOR ACTIVITIES/PLAY

Each afternoon at the After School Adventures Program there is designated outdoor play time. If outdoor play is canceled due to precipitation, icy ground conditions, low temperatures, or excessive heat, BRIGHT HORIZONS staff will make other arrangements. Outdoor play will occur as long as the published "real feel" temperature is 5 degrees and above. Parents and students should provide and prepare students with appropriate outdoor clothing and items.

PERSONAL BELONGINGS

All students are responsible for their personal items and should keep those items in their backpacks. A tote will be provided for students to store their belongings. BRIGHT HORIZONS

does not assume responsibility for items brought from home. Missing or lost items will not be replaced. BRIGHT HORIZONS staff cannot hold money for a child in the event that a child brings money to the program. Use of personal cell phones, tablets, smart watches or other electronics by children during program hours is restricted, unless permission is given by BRIGHT HORIZONS staff. BRIGHT HORIZONS is not responsible for any lost, missing or stolen items.

MEDICATION

Prescription medication will NOT be dispensed to students while in attendance at BRIGHT HORIZONS during the school year. Non-prescription medication may only be given when there is written permission from a parent or guardian. The non-prescription medication must be in the original container/packaging and labeled with the student's name. Students with medical needs will need to speak with the Program Director prior to enrolling a student.

Students attending BRIGHT HORIZONS with any kind of medical condition will need to complete a Medical Action Plan Form detailing protocols for handling a medical emergency. Students with a history of asthma or breathing difficulties are allowed to possess and use an asthma inhaler while at BRIGHT HORIZONS. Students with a history of life-threatening allergies are allowed to possess and use an auto injectable epinephrine while at BRIGHT HORIZONS. BRIGHT HORIZONS staff members have been trained to administer the Epi-Pen and/or Albuterol. In the event of an emergency, BRIGHT HORIZONS staff will follow the steps in the student's Action Plan.

ACCIDENTS AND INJURIES

If a minor accident or injury occurs during the time a student is at BRIGHT HORIZONS, staff will address the situation and provide any needed care. In the event of an accident, injury, or acute illness, every effort will be made to notify the student's parents. If a situation requires immediate attention, 911 will be called and the child will be transported to the hospital by ambulance.

STAFFING AND PERSONNEL REQUIREMENTS

All BRIGHT HORIZONS employees are certified in CPR and first aid, and are screened through the Nebraska Central Registry of Child Abuse and Neglect and the Nebraska Adult Protective Services Registry. At least one adult (19+) will be present at all times during program hours and within appropriate supervisory proximity of the students. In addition, BRIGHT HORIZONS maintains a 1:15 ratio staff/child ratio.

STUDENTS WITH SPECIAL NEEDS

BRIGHT HORIZONS and Laurel-Concord-Coleridge School does not discriminate against children with special needs or who need additional support. Additional information (as requested in the registration packet) is requested in order to provide a safe and enjoyable experience for each student. Please note that certain activities may make it difficult to accommodate specific needs, and that all the activities at BRIGHT HORIZONS may not be appropriate for every student. BRIGHT HORIZONS will make every reasonable effort to accommodate a student's special needs, but accommodations are not guaranteed.

All children enrolled in BRIGHT HORIZONS must meet each of the following criteria:

- Must be toilet trained and non-diapered.
- Must be able to move to and from the toilet in the restroom without assistance.
- Must have age-appropriate hygiene skills, • Must have age-appropriate eating skills.
- Must have age-appropriate self-dressing skills.
- Must have physical endurance to interact and participate in indoor and outdoor play.
- Must be able to adhere to the behavior expectations and rules.

BRIGHT HORIZONS reserves the right to restrict admission or continued enrollment on a case-by-case basis. Students with special needs may need to complete an Emergency Action Plan. The feasibility of enrollment for a student with special needs will be determined by the Program Director and LCC School Administration prior to allowing a student to officially enroll in BRIGHT HORIZONS.

BEHAVIOR EXPECTATIONS

To keep BRIGHT HORIZONS safe and operating smoothly, students are expected to adhere to the same rules and expectations they follow during the school day.

As a general guide, BRIGHT HORIZONS students will:

- Show respect to the property of BRIGHT HORIZONS and use that property for its intended purposes.
- Eat snacks or other food while seated at a table.
- Clean up after themselves.
- Ensure they are using an unoccupied restroom.
- Keep the classroom, outdoor and restroom areas clean and picked-up.
- Be respectful to staff and other students at all times.
- Not show any signs of physical aggression, disrespect of property, and use of profanity or improper gestures.
- Not bully other students or staff.

DISCIPLINE PROCEDURES AND TEMPORARY DISMISSALS

Students are expected to follow the same rules and guidelines as listed in the Laurel-Concord-Coleridge School Student/Family Handbook, in addition to the BRIGHT HORIZONS Program Handbook. Parents/guardians will be informed if a student's behavior becomes a substantial or consistent discipline problem.

If inappropriate behaviors occur, BRIGHT HORIZONS staff will attempt to positively reinforce the student by offering choices and redirection. If inappropriate behaviors continue after the first redirection, the student will be directed to separate from the situation and given an opportunity to calm/cool down and redirect as needed. If the student positively responds to this redirection, the student will then have the opportunity to problem solve the incident with a staff member and rejoin the group. If the student does not respond positively, the Program Director or Assistant Director will intervene and determine a solution with the student(s).

When a behavior is deemed to be hurtful to other children or disrespectful to staff, the student's parent/guardian will be notified and the student may be sent home for the day. At this point, the Program Director may decide to temporarily dismiss the student from BRIGHT HORIZONS. Temporary dismissals begin with and progress from 1 day dismissal, to 2 days, then 3 days. Behavioral incidents after a 3-day dismissal will result in student dismissal from the program for the rest of the school/program year.

Examples of behavior which may result in temporary (or permanent) dismissal from the BRIGHT HORIZONS program may include (but are not limited to):

- Intentionally hitting, kicking or injuring another child or staff member.
- Intentionally damaging school, church, or BRIGHT HORIZONS property.
- Threatening another student or BRIGHT HORIZONS employee.
- Inappropriate behaviors or language.
- Repeated occurrences of a behavior.
- Attempting to leave the BRIGHT HORIZONS grounds without a parent/guardian or staff member.

REMOVAL FROM PROGRAM

If the Program Director and/or LCC School administration determine that BRIGHT HORIZONS can no longer serve a student, two-week notice will be provided to the parent/guardian. This notice does not apply if the student is removed for disciplinary reasons. The parent/guardian is responsible for payment for the remainder of the month, regardless of the student's attendance during that period.

BRIGHT HORIZONS may terminate program services for any of the following reasons (but not limited to):

- Failure to honor expectations and obligations listed in the Program Handbook.

- Failure to complete required forms or provide required information.
- Failure to maintain current account balance.
- Continued services would require additional staff or purchase of specialized equipment, materials, or supplies.
- Other violations of the BRIGHT HORIZONS Program Handbook and/or policies.
- Other violations identified by the Program Director and/or school administration.

SUPERVISION, SAFETY, AND TRANSPORTATION

Every precaution will be taken to ensure safety at all times.

- Fire and Tornado drills will be conducted on a regular basis.
- In the event of an emergency, BRIGHT HORIZONS will ensure all parents and families are notified in reasonable time. Notifications may be sent via phone, text, or email.
- BRIGHT HORIZONS staff will be First Aid trained and the Program Director/Assistant Director will be CPR and First Aid trained.
- First Aid kits are kept in the facility.
- The 1:15 staff/child ratio will be met at all times.
- Student employees (under 19 years of age) will not be the sole supervisors of students. An adult (19+) will be present at BRIGHT HORIZONS at all times.
- Transportation vehicles will be provided by LCC School as needed for special activities/field trips. Parents/guardians will be notified in advance and must provide written permission for any student transportation. All drivers will be properly certified and under the direct supervision of the school district.
- Employees will carry a cell phone with them when supervising program participants away from the facility (e.g., school playground, school gym).

BRIGHT HORIZONS SCHOOL YEAR & SUMMER PROGRAM BUDGET									
August 2022 - July 2023									
School Year Fixed Expenses									
Program Director Wage (12 months)		\$35,608.00		Step 12	\$17.12/hour	40 hrs/week	2080 hrs/year		
Program Director Benefits		\$15,237.00			\$6,241.00	\$9032.00 Health/Dental		12 month benefits	
Assistant Director Wage (12 months)		\$28,180.00		Step 8	\$15.37/hour	30 hrs/week	1560 hrs/year		
Assistant Director Benefits		\$13,235.00			\$4,203.00	\$9032.00 Health/Dental		12 month benefits	
Program Assistants (2) Wage		\$12,552.00			\$15.00/hour	20 hrs/week	1040 hrs/year		
Program Assistants (2) Benefits		\$1,872.00						No additional benefits	
Facility Lease (Presby Church)		\$6,000.00							
Utilities (75% of Monthly) *Estimate		\$9,000.00							
Professional Development		\$1,000.00							
Snacks/Supplies		\$10,000.00							
School Year Expense Total		\$132,684.00							
School Year Revenue									
Parent Fees (School Year)		\$60,000.00							
Parent Fees (Summer)		\$5,000.00							
ESSER III Funds (Year 1)		\$60,184.00							
Grants (TBD)		\$7,500.00							
School Year Revenue Total		\$132,684.00							



BRIGHT HORIZONS PHOTO PERMISSION FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

PHOTO PERMISSION

Throughout the year, we will be promoting the BRIGHT HORIZONS Program through newspaper and website articles, as well as through social media posts. Please indicate your preference for including your child's picture (no names will be published) in these publications.

- I give permission for my child's photograph to be used publicly (website, newspaper, social media, etc.) for promotion of the BRIGHT HORIZONS Program.

- I do not wish for my child's photograph to be used for promotion of the BRIGHT HORIZONS Program.

Parent/Guardian Signature

Date



BRIGHT HORIZONS MEDICAL INFORMATION FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

Does your child have any of the following? If yes, please explain below:

___Allergies ___Asthma ___Diabetes ___Heart Problems ___Seizures

___Other (_____)

Explanation: _____

Does your child currently take any medications that program staff should be aware of? If yes, please list medications and explain: _____

Has your child ever experienced any serious illness or injury that may limit her/his activity? If yes, please explain: _____

Does your child currently have a Health Action Plan on file at LCC School? If yes, please explain: _____

As the parent or guardian, I authorize the BRIGHT HORIZONS and/or Laurel-Concord-Coleridge School staff to obtain and to direct emergency medical treatment by professional medical personnel to my child, while under the care of the BRIGHT HORIZONS Program, go to or from the Program, while riding in an authorized school district vehicle, or while participating in a BRIGHT HORIZONS activity.

I understand that I will be contacted as soon as possible in the event of an emergency.

I understand that the above information may be shared with appropriate staff members unless I notify the Program and/or School of my objection.

Parent/Guardian Signature

Date



BRIGHT HORIZONS EMERGENCY CONTACT FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

Emergency Contact #1

Name: _____ Relationship to Student: _____

Phone Numbers: _____

Emergency Contact #2

Name: _____ Relationship to Student: _____

Phone Numbers: _____

Emergency Contact #3

Name: _____ Relationship to Student: _____

Phone Numbers: _____



BRIGHT HORIZONS DISMISSAL PLAN FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

Your child's safety is of the utmost importance! In order to ensure that your child is safe after they leave the BRIGHT HORIZONS After School Adventures Program, we will strictly follow this Dismissal Plan set by you as the parent/guardian. If this plan changes at any time throughout the year, please contact the Program Director or Assistant Director to complete an updated Dismissal Plan Form.

My child will be PICKED UP from BRIGHT HORIZONS.

_____ Approximate time that my child typically will be picked up.

I give permission for the following people to pick up my child from the Program. Students will not be released to someone not included on this list, unless prior contact and arrangements have been made with the Program Director or Assistant Director.

Name: _____ Relationship to Student: _____

Phone Numbers: _____

Name: _____ Relationship to Student: _____

Phone Numbers: _____

Name: _____ Relationship to Student: _____

Phone Numbers: _____

My child will WALK to _____ from BRIGHT HORIZONS.

She/He should check out from the Program at the following time to WALK:

- 5:00 pm
- 5:30 pm
- 6:00 pm
- Other: _____

Parent/Guardian Signature

Date



BRIGHT HORIZONS PROGRAM HANDBOOK ACCEPTANCE FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

The BRIGHT HORIZONS Program Handbook is intended to be used as a guide and includes general information and expectations. Parents are encouraged to reference the resources included in the handbook. While the handbook provides an overview of specific topics, it is not intended to be all encompassing.

The Program Handbook does not create a contract between BRIGHT HORIZONS, staff members, students, or parents. Laurel-Concord-Coleridge School reserves the right to make decisions and to make rule revisions at any time to implement the program and to ensure the safety and well-being of all students and staff. Parents will be notified of any program changes made during the school year.

Students and parents will have access to the handbook throughout the school year via the school district's website.

PROGRAM HANDBOOK ACCEPTANCE AND ACKNOWLEDGMENT OF UNDERSTANDING

I understand that the BRIGHT HORIZONS Program Handbook contains rules, regulations, expectations, and procedures related to the BRIGHT HORIZONS Program and that it is my responsibility to know and understand the information contained in the handbook.

Parent/Guardian Signature

Date



BRIGHT HORIZONS PROGRAM ENROLLMENT FORM
2022 - 2023 School Year



Student's Name: _____ Grade: ____ (2022-23) DOB: _____

Address: _____

Primary Phone Number: _____

Parent/Guardian Name: _____ Phone: _____

Email: _____

Parent/Guardian Name: _____ Phone: _____

Email: _____

Please indicate if your child will be attending Full-Time or Part-Time during the school year:
(A **15%** discount to the total tuition will be applied when multiple children from one family enroll.)

EARLY BIRDS - BEFORE SCHOOL PROGRAM

Full-Time Enrollment

1 to 5 Days/Week

Monthly Rate: \$30

Annual Rate: \$300

AFTER SCHOOL ADVENTURES PROGRAM

Full-Time Enrollment

4 to 5 Days/Week

Monthly Rate: \$130

Annual Rate: \$1300

Part Time Enrollment

3 Days/Week

Monthly Rate: \$100

Annual Rate: \$1000

2 Days/Week

Monthly Rate: \$70

Annual Rate: \$700

1 Days/Week

Monthly Rate: \$40

Annual Rate: \$400

***Please indicate which days per week your child will be attending. If your child attends more than 3 days per week, you will be billed for the weekly full-time rate.

___ Monday ___ Tuesday ___ Wednesday ___ Thursday ___ Friday

Please indicate if your family will apply for financial assistance to help cover the cost of enrolling your child(ren) in the program. Eligibility is determined based on the federal free/reduced meal program.

Yes, I would like to apply to be considered for financial assistance.

No, I do not plan to apply to be considered for financial assistance.



BRIGHT HORIZONS REGISTRATION CHECKLIST



Use this form as a checklist to ensure that all required forms and information are submitted to BRIGHT HORIZONS for consideration of enrollment in the program. All forms and information must be completed and submitted prior to attendance.

- Enrollment Form
- Emergency Contact Form
- Medical Information Form
- Program Handbook Acceptance Form
- Photo Permission Form
- Dismissal Plan Form
- Health Action Plan (if applicable)
- Direct Draft Authorization Form
- Check/Cash for First Month's Tuition (or for Annual Tuition)

Bright Horizons Program Director Job Description

Job Title: Program Director

FLSA Status: Non-Exempt

Reports To: LCC School Superintendent
and LCC School Principals

Date: July 2022

Direct Reports: Assistant Program Director
Program Assistants

Job Summary

To provide leadership to the Bright Horizons and effectively implement Expanded learning Opportunity Program programming in partnership with the Laurel Concord Coleridge School.

Education and Experience

1. High School Diploma or GED equivalent. Must be at least 19 years of age.
2. Meet **ONE** of the following requirements:
 - Hold a bachelor's degree from an accredited college or university in early childhood education, education or child/youth development;
 - Hold a bachelor's degree from an accredited college or university and at least six credit hours in early childhood education, education or child/youth development;
 - Have an associate degree from an accredited college or university in early childhood education, education or child/youth development;
3. CPR certification or ability to obtain certification
4. Must attend Child Abuse/Neglect training every 5 years.

General Job Description and Responsibilities

- Update and distribute Program handbooks and registration information on an annual basis.
- Assist LCC School in establishing automatic withdraw payment system
- Update and distribute employee handbooks and provide orientation to staff members
- Ensure all program employees meet and maintain required levels of training and certification.
- Plan and conduct monthly staff meetings.
- Conduct yearly staff evaluations.
- Develop programming that is aligned with School goals and objectives, is STEM-driven, and garners student interest and engagement.
- Keep record of student involvement in programming and effectiveness through data collection.
- Plan nutritionally balanced snack and meal options.
- Maintains regular communication with the Assistant Director to ensure program effectiveness.
- Create and maintain necessary reporting to LCC School.

- Attend and present at school board meetings when seeking approval for programming or general updates.
- Report to the Program Advising Board members with regular updates.
- Create and maintain community partnerships to support local programming and program sustainability through financial means.
- Pursue local and state-wide grant opportunities.
- Collect parent feedback through an annual survey.
- Maintain active Bright Horizons involvement in social media and print advertising.

Knowledge of

- Management principles.
- Developmentally appropriate activities for elementary-aged children
- Curriculum development and state standards
- Grant requirements.

Ability to

- Interact with children of various ages and abilities in a positive and appropriate manner.
- Lead safe and developmentally appropriate activities for registered students.
- Understand and follow protocol for various emergency procedures.
- Prepare and maintain departmental records, reports, and correspondences pertaining to the functions of participating programs.
- Maintain the confidentiality of appropriate communications, documents, and transactions.
- Plan and organize work, set priorities, and meet deadlines.
- Guide, direct and support staff while cultivating a team environment.
- Establish and maintain effective working relationships with parents, district employees, and board members.
- Operate standard office equipment and software.
- Communicate effectively both verbally and in writing.
- Present to and cultivate relationships with community stakeholders.

Skills in

- Leadership.
- Active listening.
- Problem solving and decision making.

Bright Horizons Assistant Director Job Description

Job Title: Assistant Director

FLSA Status: Non-Exempt

Reports To: Program Director

Date: July 2022

Direct Reports: Program Assistants

Job Summary

To provide direction and oversight to the staff and children involved in the before and after school activities of the Bright Horizons Program. Manages staff by directing their activities and provides feedback and discipline as appropriate in a team environment. Ensures staff carries out activities in support of the program's goals and objectives. Establishes and maintains open communication with staff, parents, and children.

Education and Experience

1. High School Diploma or GED equivalent. Must be at least 19 years of age.
2. CPR certification or ability to obtain certification
3. Must attend Child Abuse/Neglect training every 5 years.

General Job Description and Responsibilities

- Works with Program Director to plan and implement safe and developmentally appropriate activities, routines, policies and procedures in support of short- and long-range goals of the Bright Horizons Program.
- Maintains a safe, clean, and healthy environment in accordance with all relevant laws and regulations.
- Determines and provides a variety of nutritious snacks within state and budget guidelines.
- Oversees or assists with setting up and clean up snack time.
- Monitors and maintains needed supplies and communicates supply needs to the Program Director.
- Understands and is able to execute various emergency procedures as trained including conducting fire and tornado drills to ensure compliance with State requirements.
- Completes weekly director reports, tracking staff and child attendance, discipline reports, accident reports, menus, sign in and sign out processes, time off requests, etc.
- Ensures constant and appropriate level of supervision of children by overseeing, monitoring and directing the activities of staff and children.
- Establishes and maintains open communication with parents, staff and children in a respectful manner.
- Conducts attendance for morning and afternoon care to ensure all children are accounted for and attendance is properly tracked including students being checked out upon pick up.
- Assists with incident and accident reports and communicates issues and events to children, parents, and Program Director as appropriate.

- Provides appropriate care for children who become ill, are injured, or are upset.
- Helps clean up children and soiled garments resulting from toileting issues or other bodily fluids.

Position qualifications, skills, knowledge, and abilities of the job

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Knowledge of

- Management principles.
- Age and developmentally appropriate activities for elementary aged children

Ability to

- Interact with children of various ages and abilities in a positive and appropriate manner.
- Lead safe and developmentally appropriate activities for registered students.
- Understand and follow protocol for various emergency procedures.
- Maintain departmental records, reports, and correspondences pertaining to the functions of Bright Horizons.
- Maintain the confidentiality of appropriate communications, documents, and transactions.
- Perform job duties efficiently while managing frequent interruptions.
- Guide, direct and support staff while cultivating a team environment.
- Establish and maintain effective working relationships with parents, district employees, and board members and Bright Horizons Staff.
- Operate standard office equipment and software.
- Communicate effectively both verbally and in writing.

Skills in

- Leadership.
- Active listening.
- Problem solving and decision making.

Bright Horizons Program Assistant Job Description

Job Title: Program Assistant

FLSA Status: Non-Exempt

Reports To: Program Director

Date: July 2022

Direct Reports: None

Job Summary

To provide support and supervision for children involved in the before and after school activities of the Bright Horizons Program. Carries out activities in support of the program's goals and objectives. Establishes and maintains open communication with other staff, parents, and children.

Education and Experience

1. Must be at least 14 years of age.

General Job Description and Responsibilities

- Works with program staff to implement safe and developmentally appropriate activities, routines, policies and procedures in support of short- and long-range goals of the Bright Horizons Program.
- Maintains a safe, clean, and healthy environment in accordance with all relevant laws and regulations.
- Oversees or assists with setting up and clean up snack time.
- Maintains needed supplies and communicates supply needs to Assistant Program Director or Program Director.
- Understands and is able to execute various emergency procedures as trained including conducting fire and tornado drills to ensure compliance with State requirements.
- Assists with child attendance, discipline reports, accident reports, sign in and sign out processes, etc.
- Ensures constant and appropriate level of supervision of children by overseeing, monitoring and directing the activities of children.
- Establishes and maintains open communication with parents, staff and children in a respectful manner.
- Ensures all children are accounted for and attendance is properly tracked including students being checked out upon pick up.
- Assists with incident and accident reports and communicates issues and events to the Assistant Program Director and/or Program Director, as appropriate.
- Provides appropriate care for children who become ill, are injured, or are upset.
- Helps clean up children and soiled garments resulting from toileting issues or other bodily fluids.

Position qualifications, skills, knowledge, and abilities of the job

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Knowledge of

- Age and developmentally appropriate activities for elementary aged children

Ability to

- Interact with children of various ages and abilities in a positive and appropriate manner.
- Lead safe and developmentally appropriate activities for registered students.
- Understand and follow protocol for various emergency procedures.
- Maintain the confidentiality of appropriate communications, documents, and transactions.
- Perform job duties efficiently while managing frequent interruptions.
- Interact and support program staff while cultivating a team environment.
- Establish and maintain effective working relationships with parents, district employees, and Bright Horizons Staff.
- Operate standard office equipment and software.
- Communicate effectively both verbally and in writing.

Skills in

- Leadership.
- Active listening.
- Problem solving and decision making.

<u>Transportation, Substitute and Other Positions</u>	<u>Hourly Rate</u>
Activity Bus Drivers	\$18.00
Substitutes (Paras, Cooks, Secretary, Custodian) and Level III Para	\$14.00/\$15.00
Summer Paras (Custodial); Bright Horizons Program Assistants	\$15.00
Accompanist	\$16.00
Level III Drivers	\$25.00
Certified Van/Bus Drivers per Hour	\$32.00
Substitute Certified Van/Bus Driver	\$32.00



NASB Monthly Update for Board Meeting Agenda Item

July 2022

Coming Soon: July Agenda Video Update

<http://members.nasbonline.org/index.php/news-resources/videos>

While you're there ... WATCH: Don't Ever Stop

[Latest 'Board Notes' – Monthly Newsletters](#)

(www.NASBonline.org - News & Resources - Board Notes)

- *Legislative Lunches & Coffee with Candidates*
- *School Leaders & Law, Golf & The Arch*
- *Communicating Expectations with Board Candidates*
- *Leadership at the Local Level*
- *NASB Communicating with Sen. Fischer RE: USDA*
- *Congrats to the Class of 2022!*
- *Your NASB Board of Directors & Staff*
- *Your 2022 NASB Affiliates*
- *... And Much More!*

["NASB Update – Annual Board Calendar Summary"](#)

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

- Student Fees Policy. On or before August 1, every school board is required to hold a public hearing proposing a student fee policy. In the meeting, the board shall review the amount of money collected from student fees (per policy) the prior year. They shall then propose and adopt the upcoming school year policy and publish in the student handbook. The written Meal Charge Policy and guidelines shall be in place and ready to be communicated to staff and households. § 79-2,134: Student Conduct. On or before August 1, each year, all school boards shall annually review in collaboration with the county attorney of

the county in which the principal office of the school district is located the rules and standards concerning student conduct adopted by the school board. § 79-262

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Review Summer School Program [Content of report: staff, # students served, purpose and value, etc.]: Review the Alternative Education Program [Content of report: staff, # students served, curriculum, etc.]: Review Multi-Cultural Education Program: Apply for Distance Education Incentives. On or before August 1, School districts and educational service units shall apply for Distance Education Incentives (through 2020) § 79-1337: Students receiving instruction in another district; contracts authorized. On or before August 15, if the school district is contracting with a neighboring district(s) for instruction of all or any part of pupils residing in the district, written contracts shall be filed in the office of the superintendent of the primary high school district. § 79-598

ADVOCACY

- Deadline for District Legislative Proposals to NASB is July 1, 2022

DISTRICT/ESU RESOURCES (BUDGET)

- Conduct a Public Hearing on the Proposed Budget Statement. §13-506 The hearing shall be held separately from any regularly scheduled meeting and shall not be limited by time. *Please reference the statute to review the complete text and requirements: Budget Authority and Allowable Reserve Percentage Certification §79-1023

BOARD/SUPERINTENDENT RELATIONS

- Superintendent Pay Transparency Act. On or before August 1, file with NDE a copy of approved contracts or any amendments, for superintendent/ESU administrator services. § 79-2403

REPORTS

- Board Committees; Superintendent; Administrators.

BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard V. Advocacy: NASB Board Member Candidate Webinar (*Election year.): NASB New Member Orientation (New Superintendents, Board President, District Administrative Assistant): NASB Legislation Committee Meeting: Review NASB Board Awards of Achievement Points (July 31st deadline for updating points earned.)

NASB's Video Resources:

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

2022 NASB Board Candidate Webinars

Tuesday, June 7 – 7:00 to 8:30 PM CT
Thursday, June 9 – 12:00 to 1:30 PM CT
Wednesday, June 15 – 12:00 to 1:30 PM CT
Wednesday, July 13 - 7:00 to 8:30 PM CT
Wednesday, September 14 - 7:00 to 8:30 PM CT
Wednesday, October 5 - 12:00 to 1:30 PM CT

NASB's New Superintendent Orientation

July 20 – Lincoln

Area Membership Meetings

August 23 – Nebraska City
August 24 - Fremont
August 29 - Gering
August 30 - Valentine
August 31 - Norfolk
September 1 - La Vista
September 7 - York
September 20 – North Platte
September 21 – Kearney

Annual Sparq Date Solutions Tailgate

September 17 – Lincoln

Facilities & Construction Workshop

September 22 – Kearney

NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

• **Previous Member Virtuals Available to Watch Include:**

- 2022 Legislative Recap & Look Ahead
- NASB Member Virtual with UNMC
- Tough Times & Tough Meetings: The Board's Role in Navigating Hot Button Issues
- NASB Member Virtual w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
- NASB Member Virtual w/ NDE – The Local Board's Role in ESSER Investments
- NASB Member Virtual w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
- NASB Member Virtual w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
- And More ...

Advocacy/2021-22 Legislative Session

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

The 2022 legislative session began Wednesday, January 5 and wrapped up April 20. Keep tabs with all things pertinent to your school at NASB's Govt Relations pages and the links below!

[*WATCH: Sine Die - Legislative Wrap-Up 2022*](#)

[*NASB Legislative Notes – 4/26/22*](#)

NASB Call for Legislative Proposals – Due July 1

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB

and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the ***Board Notes newsletter*** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINKS

<http://members.nasbonline.org/index.php/news-resources/videos>



JULY

CONGRESSMAN BACON MEET & GREET - JULY 7 - PAPILLION

NASB CANDIDATE WEBINAR - JULY 13 - 7:00 TO 8:30 PM CT

SBMs: PLEASE CHECK YOUR POINTS HISTORY FOR ACCURACY. ALL POINTS MUST BE ENTERED BY JULY 15

NASB'S NEW SUPERINTENDENT ORIENTATION - JULY 20 - LINCOLN

NASB LEGISLATIVE LUNCH - MEET & GREET W/ LEG CANDIDATE LIPPINCOTT - JULY 27 - CENTRAL CITY

AUGUST

NASB LEGISLATIVE LUNCH - MEET & GREET W/ LEG CANDIDATE HOLDCROFT - AUGUST 11 - SPRINGFIELD

NASB LEGISLATIVE LUNCH - MEET & GREET W/ LEG CANDIDATE HUGHES - AUGUST 17 - YORK

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH SEPTEMBER

AUGUST 23 - NEBRASKA CITY	AUGUST 24 - FREMONT	AUGUST 29 - GERING	AUGUST 30 - VALENTINE	AUGUST 31 - NORFOLK
SEPTEMBER 1 - LA VISTA	SEPTEMBER 7 - YORK	SEPTEMBER 20 - NORTH PLATTE	SEPTEMBER 21 - KEARNEY	

NASB LEGISLATIVE LUNCH - MEET & GREET W/ LEG CANDIDATES HARDIN & LEASE - AUGUST 28 - GERING

NASB LEGISLATIVE LUNCH - MEET & GREET W/ LEG CANDIDATE DeKAY - AUGUST 31 - PLAINVIEW

SEPTEMBER

NASB CANDIDATE WEBINAR - SEPTEMBER 14 - 7:00 TO 8:30 PM CT

ANNUAL SPARQ DATA SOLUTIONS TAILGATE PARTY - SEPTEMBER 17 - LINCOLN

FACILITIES & CONSTRUCTION - SEPTEMBER 22 - KEARNEY



Page 2

OCTOBER, NOVEMBER & DECEMBER

NASB CANDIDATE WEBINAR - OCTOBER 5 - 12:00 TO 1:00 PM CT

LABOR RELATIONS - OCTOBER 5-6 - LINCOLN

STATEWIDE GENERAL ELECTION - NOVEMBER 8

STATE EDUCATION CONFERENCE - NOVEMBER 16-18 - OMAHA

NEW BOARD MEMBER WORKSHOPS - DECEMBER - GERING, NORTH PLATTE, KEARNEY, YORK, LA VISTA, NORFOLK

NASB IS LOOKING FOR A BOARD LEADERSHIP ASSOCIATE!

THIS PERSON WILL PARTNER WITH THE DIRECTOR TO MANAGE SERVICES FOR SCHOOL BOARDS. RESPONSIBILITIES WILL INCLUDE, BUT ARE NOT LIMITED TO: THE FACILITATION OF STRATEGIC PLANNING, COMMUNITY ENGAGEMENT, DATA ANALYSIS, CODING, DESIGN OF REPORTS, AND MEMBER ENGAGEMENT SUPPORT. BELOW YOU WILL FIND THE FULL JOB DESCRIPTION AND REQUIREMENTS.

IF YOU OR SOMEONE YOU KNOW IS INTERESTED, LEARN MORE & APPLY AT

<http://members.nasbonline.org/index.php/about-us>



**WE ARE
HIRING**

YOUR 2022 PLATINUM AFFILIATES



If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>





Nebraska Rural Community Schools Association
455 S.11th St, Ste B
Lincoln, NE 68508

Invoice #:	Mem 110
Date:	7/1/2022

Bill To:
 LAUREL-CONCORD-COLERIDGE SCHOOL
 PO BOX 8
 LAUREL NE 68745

For: NRCSA Membership Dues

Description	Amount
<i>2022-23 NRCSA Membership Dues</i>	<i>\$850.00</i>
Invoice Total	<i>\$850.00</i>

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028 or e-mail: jbundy@nrca.net



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

<p><u>STATE LEGISLATIVE ADVOCACY</u> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents from member schools and helps to direct the legislative efforts of the organization.</p>	<p><u>RURAL ADVOCACY</u> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.</p>	<p><u>SUPERINTENDENT SEARCHES</u> NRCSA's Superintendent Search Service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>
<p><u>PLANNING WORKSHOPS</u> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><u>NATIONAL ADVOCACY</u> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>	<p><u>LEGISLATIVE FORUM</u> During each legislative session NRCSA offers a forum for Board members and administrators. The forum provides the opportunity to hear from Senators as to what is happening in the Unicameral, as well as to provide input to Senators. The forum is held in Lincoln.</p>
<p><u>COMMUNICATIONS</u> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA web-page is www.nrcsa.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).</p>	<p><u>SPRING CONFERENCE</u> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><u>GARY FISHER FINE ARTS SCHOLARSHIPS</u> NRCSA awards two \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the plan to major in a fine arts field.</p>
<p><u>DISTRICT MEETINGS</u> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>	<p><u>US BANK ONE CARD PROGRAM</u> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><u>NRCSA AWARDS</u> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><u>NRCSA EXECUTIVE BOARD</u> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><u>NRCSA SCHOLARSHIPS</u> NRCSA annually awards 14 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers.</p>	<p><u>EXCESS EQUIPMENT CLEARINGHOUSE</u> A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, and text books have been posted on behalf of members.</p>
<p><u>NEBRASKANS UNITED</u> NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><u>CORONAVIRUS ISSUES</u> Over 100 NRCSA member Superintendents and ESU Administrators worked together to produce NRCSA's Reopening Document to help districts develop their own plans for reopening school in the fall. Over 70 rural educators worked together to develop Remote Learning Assistance sites for teachers and administrators.</p>	<p><u>LEADERSHIP OPPORTUNITIES</u> Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents.</p>
<p><u>EDUCATION ASSOCIATIONS COALITION</u> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><u>NATIONAL RURAL EDUCATION ASSOCIATION</u> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, has served as the President of NREA the past two years.</p>	<p><u>RURAL TEACHER SHORTAGE</u> NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.</p>

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 455 S. 11th St, Suite B, Lincoln, NE 68508



Nebraska Rural Community Schools Association

Member Update

July 7, 2022



Photo Credit: Blue Hill Public Schools



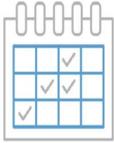
www.nrcsa.net



[www.twitter.com/NRCSA1980](https://twitter.com/NRCSA1980)



www.facebook.com/nrcsahome/



NRCSA Calendar

NRCSA Events

NRCSA Golf Tournament

July 26, 2022

Meadowlark Hills Golf Course in Kearney

[More about this event](#)

NRCSA New Superintendent Breakfast

July 28, 2022

Younes North Convention Center

7:00 AM, Silver 4 Room

NRCSA Legislative Forum

February 16, 2023

Cornhusker Hotel in Lincoln

[More about this event](#)

NRCSA Spring Conference

March 23-24, 2023

Crowne Plaza & Younes North Convention Center in Kearney

[More about this event](#)

Committee Meetings

2022-23 NRCSA Executive Committee

July, 27, 2022

Held in conjunction with Administrator Days in Kearney

3:00 PM, Bronze 1 Room



NRCSA Search Service

Please let Jack Moles know where superintendent vacancies occur, so that NRC-SA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.



Arapahoe-Holbrook Public Schools
Search Complete



O'Neill Public Schools
Search Complete



Arthur County Schools
Search Complete



Potter-Dix Public Schools
Search Complete



Bayard Public Schools
Search Complete



St Edward Public Schools
Search Complete



Educational Service Unit 11
Search Complete



St Paul Public Schools
Search Complete



Heartland Community Schools
Search Complete



Tri County Public Schools
Search Complete



Leyton Public Schools
Search Complete



Wheeler Central Public Schools
Search Complete



Newman Grove Public Schools
Search Complete



North Bend Central Public Schools - Interim
Search Complete

Access the Members area of www.nrcsa.net anytime.

Login: member Password: recess

The recent tragic event in Uvalde has caused much discussion in the education world. Sen. Lynne Walz, Chair of the Unicameral's Education Committee, called together a group of education groups to discuss a response to the shootings. A joint statement was discussed and developed. The statement came from Sen. Walz and referenced school groups being involved. NRCSA was involved in this discussion. She has asked Commissioner Matt Blomstedt to convene a task force that would be tasked with studying safety conditions in Nebraska's schools (public, private, and higher education) and making recommendations for improvement. I expect that NRCSA will be involved on that task force.

In discussing the Uvalde incident with people from different walks, I find it easy for people to focus on one issue, whether it be mental health, assault weapons, gun laws, school resource officers, or school safety measures. I find myself reminding them that this is a multifaceted issue, and those facets intersect. All of those issues, plus others, come into play and need to be studied.

NRCSA is fielding a team in the Market to Market Relay and has a few openings remaining. The relay, which goes from the Old Market in Omaha to the Haymarket in Lincoln, takes place on Saturday, Oct. 8. A team has 7-9 members, each running 2.5 to 5.9 miles at a time. Team NRCSA has openings for administrators or Board of Education members from NRCSA member districts or ESUs. Filling the openings will be based on a "first come, first served" basis. We will take serious or casual runners (or less than casual runners like me!). This promises to be a fun activity, with a chance to develop closer contacts within NRCSA. Please contact Executive Director Jack Moles if you are interested.

National Rural Teacher of the Year, Laurie Smith of Sumner-Eddyville-Miller continues to represent rural schools in Nebraska on a high level. Laurie was recently featured on Sustaining Capitalism podcast. It can be accessed at <https://www.conference-board.org/mediaroom/#mediaRoomPodcasts>. Click on "Sustaining Capitalism: Rural Education in America.

In its most recent newsletter, The Conference Board had this to say about Laurie's podcast"

According to data from the High School Longitudinal Study, 76 percent of urban and 79 percent of suburban students went to some form of college. However, that holds true for just 71 percent of rural students. Lack of exposure to a broad swath of career opportunities is one potential cause of this discrepancy. In a new episode of the Sustaining Capitalism podcast, Laurie Smith, the 2021 National Rural Teacher of the Year, spoke about the key challenges and opportunities for students in rural America with **Cindy Cisneros**, Vice President of Education Programs at the Committee for Economic Development, the public policy center of The Conference Board (CED).

NRCSA Leadership

Ginger Meyer, President
Chadron Public Schools

Del Dack, Past President.
Paxton Consolidated Schools

Dr. Dawn Lewis, Pres-Elect.
Arlington Public Schools

Jane Davis, Secretary.
Hershey Public Schools

District Representatives:

Eugene Hanks, West
Crawford Public Schools

Dale Hafer, North Central
Ainsworth Community Schools

Dr. Jon Cerny, Northeast
Bancroft-Rosalie Community Schs

Paul Sheffield, Southeast
Exeter-Milligan Public Schools

Jon Davis, South Central
Alma Public Schools

Alan Garey, Southwest
Medicine Valley Schools

Executive Director:

Jack Moles

Lobbyists:

Jon Edwards
Trent P. Nowka
Russell Westerhold

Legislative Co- Chairs:

Randy Page,
Thayer Central Community Schs

Dr. Jason Dolliver
Pender Public Schools

Scholarship & Recognition Co Chairs:

Tim Heckenlively,
Falls City Public Schools

Jim Widdifield
Minden Public Schools

Why It Matters Ultimately, diversifying the skillsets of students in these areas will bolster not only their own economic prospects, but also strengthen the competitiveness of rural America. Smith encourages policymakers and employers in surrounding locales to reach out to educators and schools in rural communities to facilitate collaborative conversations as well as career fairs or Zoom sessions. And as CED has recommended, regional employers and other stakeholders can play a pivotal role by providing students with more training opportunities and exposure to careers beyond traditional industry sectors. Moreover, CED advocates for business and public policy leaders to work towards addressing the affordability and access barriers to reliable, high-speed internet—essential for rural students in particular to attain economic and educational improvements.

Annual Dues remain at \$850. Notices were sent July 5th & 6th in time for July board meetings. You are welcome to pay your dues in this fiscal year or the next. Last year we had 216 school districts, ESU's, and State colleges and we are hoping to continue our annual growth. Thanks to you for being a member. This energizes our representation and advocacy for rural Nebraska, no matter who we are engaged with on education, legislation, or community issues. Without your support, there is less rural advocacy. Whether we like it or not, the outstate and rural population does not create a legislative majority anymore. In fact, rural Nebraska lost another seat in the Unicameral in last fall's redistricting. Finding success, whether passing, amending, or stopping legislation comes from membership, relationships, and focus. Thanks to your membership in NRCSA, rural is at the table and making a difference on behalf of our rural students, schools, and communities.

NRCSA elections and committee appointments have been completed. Mark Lenihan, Superintendent at Wayne, has been selected as President-Elect for the 2022-23 year. Paul Sheffield, Superintendent at Exeter-Milligan, has been re-elected to a second term as the Southeast District Representative on the NRCSA Executive Board.

At its June meeting, the NRCSA Executive Committee made the following committee appointments:

LEGISLATIVE COMMITTEE: Brian Rottinghaus (Pawnee City) was appointed to his second 3-year term.

Appointed to their first 3-year term were Jeff Edwards (Northwest), Aaron Plas (Lakeview), Trevor Anderson (Kimball), John Poppert (ESU 11) and Heather Nebesniak (Ord).

SCHOLARSHIP AND RECOGNITION COMMITTEE: Appointed to a 2-year term were Dade McDonald (McCool Junction), Michael Eldridge (East Butler), Kathy Urbanek (Mitchell), and Kyle Finke (Summerland).

CLOSING THE ACHIEVEMENT GAP COMMITTEE: Appointed were Derek Anderson (Friend) and Jeremy Braden (Doniphan-Trumbull).

RURAL TEACHER COMMITTEE: Chris Kuncl (Mullen) was named as a sub-committee Co-Chair. Appointed to the committee were George Griffith (HTRS) and Derek Anderson (Friend).

Several committee members will no longer be serving on their committees as a result of their term being completed or retirement. A very special thank you to the following for their leadership and their willingness to be involved:

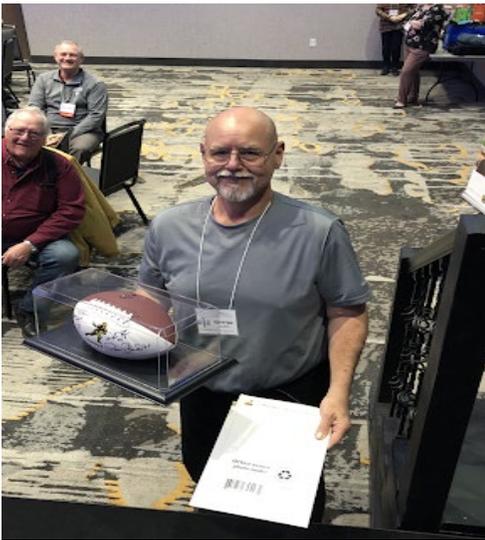
Del Dack (Paxton)--Past President/Executive Committee

LEGISLATIVE COMMITTEE: Chad Boyer (Wisner-Pilger), Lori Liggett (Gordon-Rushville), Todd Rhodes (Gothenburg), and Mike Williams (Arcadia).

SCHOLARSHIP AND RECOGNITION COMMITTEE: Wade Finley (Litchfield), Nicole Hardwick (Boone Central), Beth Johnson (Conestoga), and Greg Sjuts (Humphrey).

CLOSING THE ACHIEVEMENT GAP COMMITTEE: Charles Isom Hemingford), Beth Johnson (Conestoga), Randy Schleuter (Tri County), and Mikal Shalikow (Newman Grove).

RURAL TEACHER COMMITTEE: Lori Liggett (Gordon-Rushville) and Mike Williams (Arcadia).



The Spring Conference traditionally closes with some prize drawings. A new feature was added a few years ago as a special prize is awarded to the winner of the “Heads or Tails” contest. This year’s winner was George Griffith, Superintendent of HTRS Public Schools. George won a football that was graciously donated by Eric Crouch. The football was obtained by Eric at this year’s Heisman Trophy Awards Ceremony and has over 20 signatures from past Heisman Trophy winners. We thank Eric Crouch, owner of Crouch Recreation, a NRCSA Purple Ribbon Partner!

[The NRCSA Joe Toczek Golf Tournament is tentatively scheduled for Tuesday July 26, 2022.](#)

Registration for this event was opened on May 25. The tournament contains space for 156 golfers or 39 teams, and as of June 8 all team slots have been filled.

This event is always a fun way to start the week in Kearney. If you would like to golf, it may be possible for us to provide your name to some of our corporate sponsors who have yet to completely fill their foursomes. There have already been requests for 39 teams.



[The 2022 Legislative Session produced several bills of interest to the Education Community\(unless otherwise noted, all of these bills have an effective date of July 21, 2022\):](#)

LB 1218 (Education Committee) This bill provides two pieces that should serve to help address the teacher shortage: (1) eliminate the “PRAXIS I” test as a requirement on behalf of the state for admission to teacher education programs, and (2) provide up to \$5,000 per year for up to five years of teacher loan forgiveness for young teachers. There is still a lot of clarification that needs to take place on the PRAXIS I, but it is definitely a step in the right direction. We were not sure the bill would even be put up for consideration in the waning days of the session, but it finally was and did pass in an amended form.

LB 742 (Erdman) Allows minutes from Board of Education meetings to be kept in either written or electronic form.

LB 758 (Brandt) Expands the Nebraska Farm to School Program Act to also include early childhood programs. This merely cleans up an oversight in the original law.

LB 852 (Day) Requires that a Behavioral Health Point of Contact be appointed in each school building. This person must be knowledgeable of local behavioral health providers and services. The local school district is required to report the name(s) of the behavioral health point(s) of contact to NDE. An amendment to the bill from Sen. Morfeld requires NDE to develop mental health first aid training. Lottery funds will be used to provide the training through grants to schools or ESUs.

LB 888 (Day) Requires that the Holocaust and other forms of genocide, as well as financial literacy, to be included in the Social Studies standards.

LB 1024 (Wayne) Adopts the Economic Recovery Act, in which the Legislature appropriated \$250 million in federal funds under ARPA to the Department of Economic Development. \$40 Million is allocated to the Third Congressional District for grants in cities of the second class or villages. Broadband infrastructure projects are eligible uses of these funds.

LB 1057 (Brewer) Changes conditions for a Class III school district to remain operational. The minimum student count is changed from 35 students in grades 9-12 to 45 students in grades K-12. In addition to a public vote to remain open, an option to simply allow for a public hearing before the local Board of Education, then a vote by the BOE is added.

LB 1112 (McKinney) Requires a 5-credit hour high school course in computer science as a graduation requirement. Sen. McKinney says he realizes substantial changes may be in order in the interim. I have been invited to be part of a meeting including other Education groups, some Business groups, along with Sen. McKinney and Sen. Walz to discuss “cleanup”. I plan to take three recommendations, including (1) allowing the class to be offered in grades 7-12 instead of 9-12, (2) allow school districts that are 1:1 in all curricular areas to satisfy the requirement via a report to NDE, and (3) ensuring that there is no endorsement requirement placed on teachers for the class. I will report back to you the outcomes of the meeting which will be held in June,

As always, please let us know if you have any questions about the session or bills that were passed or defeated.

[Nebraska rural school districts are being offered an opportunity to participate in a pilot program designed to increase student attendance.](#) Below is information about the program. If this is something your district would like to work on, this may be a really good opportunity.

The National Center for Rural Education Research Networks (NCRERN) at Harvard University seeks to bring together a national cohort of rural districts to pilot an evidence-based program designed to increase student attendance rates. During the 2022-23 academic year, NCRERN will support the expanded implementation and evaluation of **[Leveraging Interactions with Families To \(L.I.F.T.\) Up Attendance](#)**, a low-burden, research-based program proven to reduce absenteeism rates.

LIFT Up Attendance is a user-friendly messaging program that integrates with your student information system (SIS) to provide personalized messages that inform caregivers about their student’s total number of absences each month. Caregivers are provided with information on how to contact the school if they need support to address barriers to their student’s attendance. LIFT Up Attendance aims to engage and empower families and caregivers as partners in their students’ education by providing transparent, real-time information about attendance patterns.

LIFT Up Attendance was developed by researchers and piloted in 8 rural districts in New York and Ohio during the 2020-21 academic year. Even amidst the uncertainty and disruption of the pandemic, the pilot study found

the personalized messages reduced absences for rural students by up to 11% and saved instructional days. We also know that schools have a lot going on. The messaging program is designed to be easy to use with minimal time required — just a few clicks per month! LIFT Up Attendance can be used in conjunction with other family engagement initiatives or as a standalone engagement strategy.

Interested and want to learn more? Check out our website (<https://sites.google.com/view/lift-up-attendance>) or contact Hayley Didriksen (hayley.didriksen@gse.harvard.edu) for more information.



Purple Ribbon Partners



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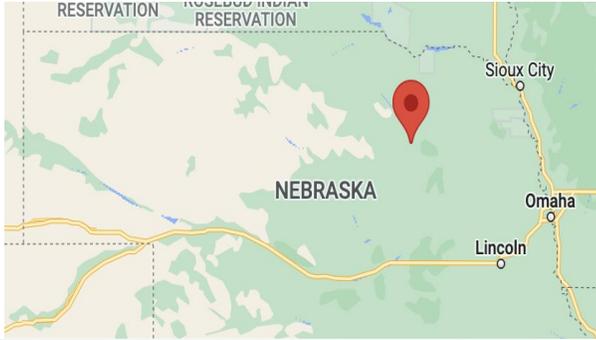
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MEMBER SPOTLIGHT

Elgin Public Schools



Mascot: Eagles

Enrollment: 196

Location: Elgin, NE

Interesting Fact: Elgin High School was the first exclusive high school building in Antelope County, erected in 1924 at a cost of \$70,000.00

Administration: Mike Brockhaus, Superintendent (left); Greg Wemhoff, Principal (right)



Board Members: Lisa Welding – President, Todd Heithoff– Vice President, Ron Bode – Secretary, Luke Hinkle - Treasurer, Eric Beckman, Steve Busted



Programs



Program 1. The Elgin FFA Chapter is an intracurricular student organization that prepares members for their futures by focusing on leadership, careers and personal growth. This is done through classroom and FFA hands-on experiences that allow them to discover their talents. Elgin FFA is for those students interested in agriculture and leadership but also welcomes members who seek careers as scientists, doctors, teachers, business owners and more!



Program 2. Elgin has been competing in the high school level of the CyberPatriot competition for 5 years. The team members have learned about networking and securing Windows and Ubuntu operating systems. Each round consists of 3 virtual systems, a 10-question CISCO networking quiz, and a virtual networking system that needs to be configured so everything is connected.

CyberPatriot is the National Youth Cyber Education Program created by the Air Force Association to inspire K-12 students toward careers in cybersecurity or other science, technology, engineering, and mathematics disciplines critical to our nation's future.

MEMBER SPOTLIGHT

Southern Valley Schools



Mascot: Eagles

Enrollment: 364

Location: Oxford, NE

Interesting Facts: Our district is not located in a town. Our district is located out in the country on the corner of highway 46 and highway 89. We serve the communities of Orleans, Oxford, Stamford, Beaver City, Edison, and Hendley. This consolidation happened in 1995 with the completion of a new 7-12 building. In 2008, and new elementary was also constructed bring all students to the same campus. Because of this new consolidation, we have excellent facilities for both our teachers and students.

Superintendent: Bryce Jorgenson



Principals: Mark Grove – PK-6 Principal, Josh Lanik – 7-12 Principal

Board Members: Ryan Hunt, Steve Hunt, Mike Stalder, Mike Taylor, Todd Brown, and Craig Bailey



Programs

The Southern Valley journalism department, led by Meredith McQuay, has had tremendous success at the state level for the past several years. The is past year they finished with the runner up trophy at the NSAA state competition. Students had 29 entries, and they received 46 medals, of which 23 medals were runner up and they came home champions of 4 events. This also marks the third year in a row where they have finish as the runner up at the event. Mrs. McQuay continues to lead an excellent program that allows students to have success in areas other the sports. It is a great program for our district and students continue to perform well in many different categories.



The Southern Valley art department has also produced high quality work. That department is led by Rebecca Jorgenson. This past year, she also was awarded by her peers as the “Art Teacher of the Year” by the Nebraska Art Teacher Association. She then also was recognized by the national organization at their conference in New York, NY in March. Mrs. Jorgenson continues to push artists forward, but also shows students who never thought they could do art, become passionate about the subject.



I would encourage districts to consider participating in the Academic Decathlon competition. Academic Decathlon is an activity that is dependent on students of different ability levels. A team is made up of students who are in the Honors (A average), Scholastic (B average), and Varsity (C average) levels. Students may move up, but they may not move down. The combined scores of the students in all 10 competition events are counted, thus each team member is very important. There is a defined course of study in each subject area each year. Subject areas are commonly Math, Language & Literature, Science, Social Science, Economics, Art, and Music which are covered in the Regional competition each year. At the State Competition, Speech, Interview, and Essay are added. There is a “theme” each year that many of the subject areas cover. The theme for 2022-23 is the American Revolution. Students on successful teams that place in the top three at Regionals and State also receive scholarships. Regional competition takes place in January and State competition takes place in February. The school can decide how to prepare for the competitions. Some schools have teams that have practices in the evenings or after school. Some simply provide the students with materials to study prior to competitions. Other schools offer a class to prepare.

Quiz Bowls are wonderful and fun activities, but they do not have a defined course of study like the Academic Decathlon. I find the Decathlon to be the best academic competition that I have experienced. To me, it is based on true study and learning.

On a personal note, three of my four kids participated in Academic Decathlon through high school and between them they won thousands of dollars in scholarships as they were on teams that had success. I currently serve on the Nebraska Academic Decathlon Board of Directors. I have been very involved with this activity and highly encourage you to consider adding it to your school. A new school can have its enrollment fee waived the first year and may receive free study materials.

If you have any questions or have a staff member who is interested, please feel free to contact me. You could also contact the State Director, Vicki Deniston-Reed at dethln.denistonreed@gmail.com.

NRCSA was recently asked to share with all of our members about some items that were for sale. Rob Gregory, Supt. at Axtell, asked us to spread the news about lunch tables that they had available. Soon after that, Brent Hollinger, Supt. at Cross County,

asked us to advertise a SPED van with a lift that they were making available. We sent both notices to all NRCSA member districts. Shortly after this, they both informed me that the items were all sold.

This is a service that NRCSA enthusiastically provides—we can help to spread the word if you have any items for sale (or to give away). If you have such items, please don’t hesitate to contact us. Hopefully we can help!

Darron Arlt, Supt. at Plainview, asked that we share that they have two scoreboards for sale. He said they were purchased in 2014 and are in perfect condition. They are asking \$13,000 per scoreboard. If interested you can contact Darron at darlt@plainviewschools.org.



Big Red Leader Tuition Program The Big Red Leader tuition remission program offers reduced tuition rates for Nebraska resident students in P-12 School Leadership programs leading to an endorsement.

[Big Red Leader Website](#)

[Big Red Leadership Flyer](#)

Board of Education meeting visits. Beginning in December, 2019, I started attending Board of Education meetings in member school districts. Since then, I have attended 64 such meetings. I have really enjoyed this and am willing to attend Board meetings when I can. I take a few minutes to cover NRCSA news and offerings, as well as some legislative news. When I am going to be in a specific area on Board meeting days I may send out a notice to near-by Superintendents to make an offer to visit. I’d like to be able to schedule two or three in the same evening if I can.

On Monday, May 16, I attended BOE meetings at ESU 2 and ESU 7 and on Monday, June 13, I attended meetings at Arcadia and Sargent, as well as met with some Board

members and administrators at Central Valley (currently a non-member). On Monday, July 11, I am scheduled to attend the Board meetings at Leigh and Humphrey, as well as visit with some non-member schools in that area. If you would be interested in me attending a future Board meeting, please contact me to start the arrangements. I would also be willing to “attend” your Board meetings via Zoom if you preferred. I would still only do one at a time but would be able to do several in the same evening. Let me know and we will try to make the connection.

UNL Tuition Discount

We have a new tuition discount program aimed at better serving folks from rural districts who are seeking school leadership degrees (MEd – principalship, EdD – superintendency) or endorsements. The program provides a 15% tuition discount for educators who serve in NRCSA member districts or are in an area classified by NCEES as rural or town. We think this is a small but important step toward helping rural schools be intentional about growing their own leaders.

If interested, please contact Dr. Nick Pace at nick.pace@unl.edu.

Graduate School Library Programs in Nebraska (from Dr. Sara Churchill, Ed.D., UNO; and Judy Henning, Ed.D., UNK)

Today’s school librarians are not just managers of a collection of resources, but also educational leaders who collaborate with the classroom teachers on a daily basis and teach essential information evaluation and research skills to students. In fact, many administrators include librarians on the school improvement team because of their overall curricular knowledge of the school. In some schools, librarians are the school’s technology leaders facilitating the use of technology for the classroom teachers. Research demonstrates that school librarians are instructional leaders who are instrumental in increasing student academic achievement.

In Nebraska, there are two institutions that offer graduate programs of study for teachers who want to add the PreK-12 school librarian endorsement to their NDE teaching certificate. The University of Nebraska Omaha and University of Nebraska at Kearney both offer Nationally Recognized School Library programs that meet national and state standards for developing high-quality, digital-age librarians. The coursework

includes a focus on the many roles of today’s school librarians from how to teach information evaluation and research skills to how to assess curriculum materials for every subject area to promotion of reading and technology integration. Both programs offer fully online coursework on a schedule that is flexible for the needs of today’s practicing educators.

Strong educators who love reading and serving both students and staff are excellent candidates for school library positions. Certified teachers who take two graduate library courses (6 credit hours) in a calendar year are eligible to serve in a school library position, without a full or provisional endorsement. This allows administrators to “grow their own” school librarian and meet the Nebraska Department of Education requirements for accreditation.

Both institutions offer their students the opportunity to complete a master’s program along with their school library endorsement. This can benefit local districts by fostering experience and creating highly-qualified teachers within our schools. Since the school library endorsement is a 30-credit hour endorsement, earning a master’s degree typically only requires two additional classes. Students in either program can also take 2-3 additional graduate technology courses to qualify for a supplemental NDE endorsement in PreK-12 Instructional Technology Leadership.

Because there is a shortage of school librarians in Nebraska, graduate students pursuing a school librarian endorsement are eligible to apply each spring for the Enhancing Excellence in Teaching Program (EETP). EETP is a forgivable loan program from the Nebraska Department of Education that pays partial tuition for classes towards an endorsement in a shortage area or towards an advanced degree. Graduate students who are eligible may apply for up to \$175 per credit hour for a maximum of \$3,000 per year. Students may reapply each year for up to five years. See the [Nebraska Department of Education EETP Information website](#) for additional information.

There are many supports available to administrators who are looking for a dynamic, high-quality school librarian. Dr. Judy Henning, Assistant Professor of Teacher Education, is the administrator of UNK’s program. Dr. Sara Churchill, Assistant Professor of Teacher Education, is the coordinator of UNO’s program. Drs. Henning and Churchill are eager to help administrators fill this valuable position. They can help take some of the burden of finding a school librarian off of administrators. Their expertise can guide potential candidates through

the admissions process, help them navigate the program choices and endorsement requirements, and provide institutional verification to NDE once a program is completed. Additionally, the School Library programs serve as two of the biggest networks for the profession in the state. Informing candidates about open positions, both now and in the future, is something that occurs regularly. UNO operates a school library mailing list that reaches hundreds of school librarians across the state and beyond.

Both Dr. Henning and Dr. Churchill are available to discuss how you can “grow your own” school librarian, help answer questions about EETP or endorsement requirements, as well as connect you with quality candidates and even facilitate access to professional development in the area of school librarianship. Please consider reaching out to either program coordinator to discuss how we can help support you in filling this high-impact position.

Sara Churchill, Ed.D., UNO
402-554-3485. schurchill@unomaha.edu

Judy Henning, Ed.D., UNK
308-627-6807. henningja@unk.edu

[Data for SL Revisions](#)

[Chadron State College Special Education Para-to-Teacher Program Initiative.](#)

Purpose: This “Grow Your Own” Special Education Teacher program is designed to provide school districts with the opportunity to cultivate and participate in the training of their para-professionals who wish to continue their education to become special education teachers.

Who: Any individual who holds a minimum of an Associate’s Degree (or equivalent credit hours) from an accredited higher education institution, and who is employed as a para-professional within a school district. What: Chadron State will provide required course work and enrichment activities via online, face-to-face (via Zoom), and on the job experiential learning, leading to a Bachelor’s in Education Degree, and a Nebraska Teaching Certificate with an endorsement in Special Education (grades PK-12). With administrator input, program course work will be tailored to best fit your district practices and expectations. Each course will be offered in an 8-week format, with 12-13 credit hours to be completed each 16 week semester.

How: Program participants will be advised, monitored,

and supported by CSC faculty/staff, and a CSC Education Program liaison is specifically assigned to facilitate their progress. District para-professionals may enter the program at any time in the academic year.

When: once participants reach their senior academic year they will embark on completing their capstone course work, via online and Zoom class sessions. This course work has been pared down considerably with the understanding and assumption that these student teachers will be learning “on-the-job”. For example, one section covers classroom management practices. Clearly, one can argue and attest that these student teacher interns are learning more about managing a classroom from being mentored by veteran teachers within your school, and observing them in action. This is the belief and learning approach embraced during this senior year. However, to ensure and assess concept learning, Chadron State faculty will be meeting with your student teacher cohort twice per week for 1.5 hours, via Zoom conferencing technology.

Graduation: At the completion of this program students/candidates graduate from Chadron State College, and apply for teaching licensure resulting in a valid initial teaching certificate with and endorsement in PK-12 Special Education. Chadron State’s education program is nationally and State accredited. As such, interstate certification reciprocity is not a problem.

Things for your consideration:

- 1) To qualify for this program participants must hold at least an Associate’s Degree or the equivalent in college credit hours. *(CSC will work with those applicants to provide them with the needed coursework leading up to program entry).*
- 2) Districts must agree to maintain para-professional employment throughout the course of the program—including during the student teaching experience.

Please contact Dr. Adam Fette for more program information, at afette@csc.edu.

[The UNL Department of Educational Psychology has received a grant from the Swanson Foundation which allows them to offer mental health services to rural schools.](#)

From Dr. Michael Scheel, Chair of the UNL Department of Educational Psychology:

The UNL Department of Educational Psychology would like to offer counseling and psychological services, as well as consultation services to the schools and communities of Southeast Nebraska. We run a mental health counseling and therapy clinic and we are offering counseling and consultation services to teachers, administrators, students, and community members of Southeast Nebraska. Services will be provided through remote and confidential means (i.e., Zoom conferencing). We are hoping that schools, families, and individuals contact us to schedule an appointment for a telehealth counseling or consultation session.

We have recently learned that a donor will support our work with individuals living in rural Southeast NE by paying all fees for services. Thus, whoever seeks out our services will simply have to indicate they live in Southeast Nebraska, and any services we provide will be paid for through the UNL Foundation. Individual, couple, and family counseling will be provided without financial expense. Additionally, we can provide teachers, school administrators, school counselors, and school social workers consultation services for students of their schools without charge.

We are very excited to enter a partnership with schools and communities of SE Nebraska to promote mental health and well-being. We are aware of the mental health counseling disparities that exist in Nebraska rural areas, and our department, our College of Education and Human Sciences, and UNL are highly interested in offering our expertise and resources with the goal of enhancing the well-being of SE Nebraska individuals, schools, and communities. We are a group comprised of licensed psychologists and psychology graduate students who regularly provide services through our clinic to the Lincoln community. We are seeking to reach beyond Lincoln to connect more with surrounding rural areas. We also are acutely aware of the importance of addressing mental health concerns right now as we all are experiencing the stress of going through the COVID-19 pandemic.

The Counseling and School Psychology Clinic is a training clinic in which graduate students in counseling and school psychology work with clients under the supervision of licensed psychologists. Services are available to all on a sliding scale. For clients from SE Nebraska communities, services will be paid for through UNL Foundation funds supplied by a donor who cares deeply about the welfare of schools and communities in SE Nebraska. Counseling services are

offered to improve well-being, improve academic and behavioral issues, stabilize mood, manage stress, and improve life-adjustment issues.

For more information, please visit our clinic website:

<https://cehs.unl.edu/edpsych/clinic/>

A common theme from some of the decision makers on the state level is that “out of control” local spending is to blame for the property tax problem. NRCSA, along with many other educational entities, maintains that we do not have a school spending issue, but instead have a school funding issue. Attached are two reports, one from NRCSA, the other from Open Sky, that discuss the myth of “out of control” school spending. It is my hope that administrators and Board of Education members will read, then use these reports to counter those claims. When you do please tell your district’s story as that is the most powerful way to get this message across.

[NRCSA Spending Study](#)

[A Look at School Spending in NE from Open Sky](#)

We urge you to consider making use of the NRCSA Partner OneCard as a tool for you in managing school expenditures, both large and small. Certainly, the card can help reduce/eliminate any issues relative to unverified cash expenditures. You decide who uses it, can get cards for each of those users, keep all cards wherever you wish, determine the amount to load it with, and how long the time frame of use is. It is a terrific management tool and clearly identifies each expenditure/name/date/amount. Whether small purchases or very large purchases, the card is a terrific tool. NRCSA owns the state contract, so liability for misuse falls to NRCSA, not the district user. We have only had three circumstances of fraud and all three have been the theft of the card number information, not any district employee misuse. Great job by all participating districts in protecting the card and program! Don’t forget, the NRCSA rebate from the transaction fee paid by businesses that choose to accept plastic is used for scholarship, awards, and special needs. For 2021-22, the rebate was over \$23,000 to NRCSA, showing that use is increasing, and large purchases are being included. WIN, WIN, WIN!

If you are considering joining the program and need more information, please contact Jack Moles (jmoles@nrca.net) or Jeff Bundy (jbundy@nrca.net).

Global Teletherapy is a group with which NRCSA has had a long relationship. As a nationally renowned K-12 service provider, Global Teletherapy offers virtual mental-health, speech, occupational, physical therapy services, and psychoeducational assessments to students across the nation.

SUPERINTENDENT SEARCH & PLANNING

NRCSA had a very successful year this past year in assisting 14 Boards of Education in choosing their next Superintendent of Schools. The NRCSA Superintendent Search Service helped Arapahoe, Arthur County, Bayard, Heartland, Leyton, Newman Grove, North Bend Central, O'Neill, Potter-Dix, St. Paul, St. Edward, Tri-County, Wheeler Central, and ESU 11 in identifying their next leader.

Currently serving approximately 100 schools in over 30 states around the U.S. with over 500 therapists, Global Teletherapy is prepared to help districts that find themselves short of the needed personnel to provide these services.. To learn more about Global Teletherapy's caring therapists and reliable virtual platform please [click here](#).

If your district finds a need to locate your next school leader, please be sure to keep the NRCSA Superintendent Search Service in mind. For more information you can contact Executive Director Jack Moles at jmoles@nrca.net or by phone at 402-335-7732.



It is a common practice for many Boards of Education and the Superintendent to conduct short and long-term planning. NRCSA does provide a quality service using experienced consultants. If you are interested in more information, please contact Executive Director Jack Moles.

From Dr. Jon Habben, NREA Past President:

Below is the latest information from the AASA

Legislative Corps June 27, 2022



NREA membership: You may have received an email from the NREA asking you to renew your membership for 2022-23. If you have already renewed your membership via the NREA's process please let Jack or Jeff know.

NRCSA is also offering members the chance to become NREA members alongside its own membership drive beginning in July. As a state affiliate of the NREA, NRCSA can offer members a twenty-five percent discount on membership to the NREA.

SYRACUSE-DUNBAR-AVOCA used the NRCSA Planning Service in 2022. NRCSA Consultants Rob Hanger and Fred Helmink assisted the district with its planning.

Information and a registration form for NREA membership are part of NRCSA dues renewal information that was emailed to administrators on July 5 & 6, 2022.

NRCSA Search Service Experience

NRCSA Planning Support Brochure

Contact Information

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[Don Bacon](#)

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Nebraska Governor

[Pete Ricketts](#)

NE State Senators

[Raymond Aguilar, Dist 35](#)

[Joni Albrecht, Dist 17](#)

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[Carol Blood, Dist 3](#)

[Eliot Bostar, Dist 29](#)

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