

Regular Monthly Meeting (MS)
Monday, January 14, 2019 7:00 PM

BOARDROOM @ LCC MIDDLE SCHOOL
203 S Main
Coleridge, NE 68727

Agenda

- I. CALL MEETING TO ORDER
- II. OATH OF OFFICE FOR BOARD MEMBERS
- III. REORGANIZATION OF THE BOARD - ELECTION/APPOINTMENT OF OFFICERS
 - III.1. NOMINATION/ELECTION OF PRESIDENT
 - III.2. NOMINATION/ELECTION OF VICE PRESIDENT
 - III.3. NOMINATION/ELECTION OF SECRETARY
 - III.4. APPOINTMENT OF TREASURER
 - III.5. APPOINTMENT OF RECORDING SECRETARY
- IV. APPROVAL OF AGENDA AND CHANGES TO AGENDA
- V. CONSENT AGENDA
- VI. EXCUSE ABSENT BOARD MEMBERS
- VII. PUBLIC COMMENT
- VIII. INFORMATION AND PROPOSALS
 - VIII.1. PRINCIPALS' REPORTS
 - VIII.2. SUPERINTENDENT'S REPORT
 - VIII.3. BOARD COMMITTEE REPORTS
 - VIII.3.1. NEGOTIATIONS COMMITTEE MEETING - DECEMBER 18, 2018
- IX. ACTION ITEMS
 - IX.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE PROPOSED 2019-2020 NEGOTIATED AGREEMENT
 - IX.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO DESIGNATION OF SCHOOL DISTRICT DEPOSITORY FOR 2018
 - IX.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SELECTION OF DISTRICT LEGAL COUNSEL
 - IX.4. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO SELECTION OF DISTRICT NEWSPAPERS
 - IX.5. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO LCC SCHOOL'S NON-DISCRIMINATION COMPLIANCE COORDINATOR
 - IX.6. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO AMENDMENT OF THE 2018-2019 LCC SCHOOL CALENDAR - DISTRICT MUSIC CONTEST (APRIL 12, 2019)
- X. DISCUSSION ITEMS
 - X.1. BOARD COMMITTEE ASSIGNMENTS
 - X.2. 2019-2020 SCHOOL CALENDAR
 - X.3. BOARD MEMBER CODE OF ETHICS (POLICY 8272)

- X.4. CONFLICT OF INTEREST STATEMENT
- X.5. STUDENT BOARD MEMBER FOR 2019-2020
- XI. CORRESPONDENCE AND BULLETINS
- XII. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS
 - XII.1. REGULAR BOARD MEETING - MONDAY, FEBRUARY 11, 2019
(12:30 PM - BOARD CONFERENCE ROOM/LAUREL)
 - XII.2. LCC SCHOOL AND CITY OF LAUREL INTERLOCAL AGREEMENT
FOR THE LEARNING CENTER MEETING - JANUARY 21, 2019 (6:30 PM
- BOARD CONFERENCE ROOM/LAUREL)
- XIII. ADJOURN

Laurel-Concord-Coleridge Public School

#LCCPRIDE

502 Wakefield Street
Laurel, NE 68745

(402) 256-3133
www.lccschool.org



Oath of Office for School Board Member

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation, or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of Laurel-Concord-Coleridge Board of Education member, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence; and that during such time as I am in this position, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States, or of this state, by force or violence. So help me God.

Signature

Legal Reference: §11:101

Checking Account ID: 1

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
104361	01/14/2019				CARDMEMBER	CARDMEMBER SERVICE	1,608.97
104362	01/14/2019				ABBUSINESS	A & B BUSINESS SOLUTIONS	2,085.88
104363	01/14/2019				AMAZCAPITA	AMAZON CAPITAL SERVICES	56.91
104364	01/14/2019				AMERICANFL	AMERICAN FLOOR MATS	554.40
104365	01/14/2019				ANDERCONST	DENNIS ANDERSON	1,150.00
104366	01/14/2019				APPEARA	APPEARA	183.36
104367	01/14/2019				ATT	AT&T	137.56
104368	01/14/2019				BLACKHILLS	BLACK HILLS ENERGY	5,103.32
104369	01/14/2019				BLICK	BLICK ART MATERIALS	372.88
104370	01/14/2019				BLOCKPROP	BLOCK PROPERTIES, LLC	61.00
104371	01/14/2019				BLUECROSS	BLUE CROSS BLUE SHIELD OF NEBRASKA	1,115.45
104372	01/14/2019				BOMGAARS	BOMGAARS SUPPLY INC	65.94
104373	01/14/2019				CHHEAVYDUT	C & H HEAVY DUTY SPECIALISTS INC.	450.00
104374	01/14/2019				CARLSO	CARLSON WEST POVONDRA ARCHITECTS	650.84
104375	01/14/2019				CASEY	CASEY ROOFING LLC	665.00
104376	01/14/2019				CEDARKNOX	CEDAR-KNOX PPD	2,003.41
104377	01/14/2019				CENTURYLIN	CENTURYLINK	563.64
104378	01/14/2019				CHEMSEARCH	CHEMSEARCH	950.53
104379	01/14/2019				CITYLAUREL	CITY OF LAUREL	5,383.87
104380	01/14/2019				COLBLA	COLERIDGE BLADE	32.00
104381	01/14/2019				COLECOMM	COLERIDGE COMMUNITY CLUB	50.00
104382	01/14/2019				CONSOL	CONSOLIDATED BUSINESS PRODUCTS	219.50
104383	01/14/2019				CORNER	CORNER MART	2,408.28
104384	01/14/2019				ESU1	EDUCATIONAL SERVICE UNIT #1	330.50
104385	01/14/2019				ESU6	EDUCATIONAL SERVICE UNIT 6	90.00
104386	01/14/2019				ENTERPRISE	ENTERPRISE FINANCIAL SERVICES, LLC	388.00
104387	01/14/2019				EXPLORELEA	EXPLORE LEARNING	2,975.00
104388	01/14/2019				FAIRFLINCO	FAIRFIELD INN & SUITES	109.74
104389	01/14/2019				FAITHREGIO	FAITH REGIONAL PHYSICIAN SERVICES LLC	200.00
104390	01/14/2019				FOLLETTSCH	FOLLETT SCHOOL SOLUTIONS, INC.	49.42
104391	01/14/2019				GARYS	GARY'S FOODTOWN	187.64
104392	01/14/2019				GENERAL	GENERAL FUND PETTY CASH	30.00
104393	01/14/2019				GILLHAUL	GILL HAULING, INC.	140.00
104394	01/14/2019				GRANQUIST	JEAN GRANQUIST	13.08
104395	01/14/2019				H2O	H2O 4 U	209.76
104396	01/14/2019				HANSENBROS	HANSEN BROTHERS PARTS & SERVICE, INC.	5,619.90
104397	01/14/2019				HEFNEROIL	HEFNER OIL & FEED CO. INC	481.40
104398	01/14/2019				HEITHO	LORA HEITHOLD	350.00
104399	01/14/2019				HENRI	HENRICH BROTHERS SHARPENING	80.00
104400	01/14/2019				HUMANEX	HUMANEX VENTURES	400.00
104401	01/14/2019				HYATTPLACE	HYATT PLACE LINCOLN DOWNTOWN	258.00
104402	01/14/2019				JAYMAR	JAYMAR	257.50
104403	01/14/2019				KARDEL	KARDELL'S AUTO	710.57
104404	01/14/2019				KENSMA	KEN'S CORNER MARKET	24.84
104405	01/14/2019				KOESJUNE	JUNE KOESTER	167.31
104406	01/14/2019				KORANDA	SUSAN KORANDA	80.00
104407	01/14/2019				KORTHTRAVI	TRAVIS KORTH	165.00
104408	01/14/2019				LACKAS	LACKAS SERVICE	160.99
104409	01/14/2019				LAURELTV	LAUREL TRUE VALUE	184.00
104410	01/14/2019				LCCLUNCH	LAUREL-CONCORD-COLERIDGE HOT LUNCH FUND	1,242.15
104411	01/14/2019				LIBRARYSTO	THE LIBRARY STORE, INC.	148.75
104412	01/14/2019				MARDAL	MARCO INC	1,311.09
104413	01/14/2019				MATHESON	MATHESON TRI-GAS INC	298.20
104414	01/14/2019				MENARDSC	MENARD'S OF SIOUX CITY	58.58
104415	01/14/2019				MILLIKENA	ANN MILLIKEN	17.20
104416	01/14/2019				NASB	NEBRASKA ASSOCIA SCHOOL BOARDS	60.00
104417	01/14/2019				NELINK	NEBRASKA LINK	1,559.88
104418	01/14/2019				NNNEWS	NORTHEAST NEBRASKA NEWS COMPANY	811.27

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
104419	01/14/2019				NNTC	NORTHEAST NEBRASKA TELEPHONE CO.	379.13
104420	01/14/2019				ONESOURCE	ONE SOURCE	67.00
104421	01/14/2019				PATEFIELD	DOROTHY PATEFIELD	155.00
104422	01/14/2019				PEARSO	PEARSON EDUCATION INC	4,021.92
104423	01/14/2019				PERRY	PERRY, GUTHERY, HAASE & GESSFORD PC LLO	300.00
104424	01/14/2019				PLUMBELECT	PLUMBING & ELECTRIC SERVICE, INC.	720.20
104425	01/14/2019				POSTMA	POSTMASTER	225.00
104426	01/14/2019				PRESTOX	PRESTO-X	49.00
104427	01/14/2019				PROVIDENCE	PROVIDENCE MEDICAL CENTER	2,430.00
104428	01/14/2019				RWRICE	RASMUSSEN MECHANICAL SERVICES INC.	4,665.99
104429	01/14/2019				PBRESERVE	RESERVE ACCOUNT	400.00
104430	01/14/2019				SAFETYVISI	SAFETY VISION, LLC	360.60
104431	01/14/2019				SCHMITT	SCHMITT CONSTRUCTION	550.00
104432	01/14/2019				SCHOOL	SCHOOL SPECIALTY INC	5,487.24
104433	01/14/2019				SECURITY	SECURITY BANK	49.76
104434	01/14/2019				SECBANKCOL	SECURITY BANK	31.88
104435	01/14/2019				SHIFFL	SHIFFLER	119.18
104436	01/14/2019				SPARQDATA	SPARQDATA SOLUTIONS	4,100.00
104437	01/14/2019				SUPPLYWORK	SUPPLYWORKS	2,615.77
104438	01/14/2019				SYNOVIA	SYNOVIA SOLUTIONS, LLC	318.00
104439	01/14/2019				TASCCLIENT	TASC	51.40
104440	01/14/2019				THOMPSINNO	THOMPSON INNOVATION	404.81
104441	01/14/2019				USCELL	U.S. CELLULAR	166.98
104442	01/14/2019				UNITEDART	UNITED ART AND EDUCATION	174.50
104443	01/14/2019				USPS68727	USPS 68727	150.00
104444	01/14/2019				VILLCOLE	VILLAGE OF COLERIDGE	190.00
104445	01/14/2019				WAKEFI	WAKEFIELD COMMUNITY SCHOOL	1,750.00
104446	01/14/2019				WESTINTERA	WEST INTERACTIVE SERVICES CORPORATION	1,122.40
104447	01/14/2019				YYLAWN	Y AND Y LAWN SERVICE LLC	1,200.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 77,298.27
Checking Account Total:		1			Void Total:	0.00	Total without Voids: 77,298.27

Checking Account ID: 2

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
528	01/14/2019				MENFORD	MENFORD ELECTRIC LLC	25,678.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 25,678.00
Checking Account Total:		2			Void Total:	0.00	Total without Voids: 25,678.00
Grand Total:					Void Total:	0.00	Total without Voids: 102,976.27

Invoice Listing - Summary
JANUARY 2019 CREDIT CARD PAYMENT

<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Check Number</u>	<u>Invoice Amount</u>
<u>GENERAL FUND:</u>				
AMAZON.COM	12/12/2018	01/14/2019	104361	12.00
AMAZON.COM	12/12/2018	01/14/2019	104361	38.95
AMAZON.COM	12/07/2018	01/14/2019	104361	63.92
AMAZON.COM	12/13/2018	01/14/2019	104361	89.98
AMAZON.COM	12/20/2018	01/14/2019	104361	87.89
AMAZON.COM	12/12/2018	01/14/2019	104361	9.99
AMAZON.COM	12/12/2018	01/14/2019	104361	42.75
BARNES AND NOBLE	12/08/2018	01/14/2019	104361	33.06
BRAINPOP.COM	12/13/2018	01/14/2019	104361	230.00
BRAINPOP.COM	12/13/2018	01/14/2019	104361	170.00
MENARDS E-COMMERCE	12/11/2018	01/14/2019	104361	104.84
RATH'S MINI MART	01/02/2019	01/14/2019	104361	610.74
VISTAPRINT.COM	12/04/2018	01/14/2019	104361	114.85
General Fund Total:				<hr/> 1,608.97

<u>ACTIVITY FUND:</u>				
BATH & BODY WORKS	12/04/2018			459.13
AMAZON.COM	12/05/2018			443.52
AMAZON.COM	12/15/2018			113.70
AMAZON.COM	12/14/2018			227.12
BATH & BODY WORKS	12/17/2018			123.42
DRAMATIC PUBLISHING	12/06/2018			10.00
DRAMATIC PUBLISHING	12/06/2018			15.15
BEST BUY	12/05/2018			18.18
Activity Fund Total:				<hr/> 1,410.22

Total Credit Card payment:

3,019.19

LCC SCHOOL DISTRICT #54
FINANCIAL STATEMENT
2018-2019
January 14, 2019

01 GENERAL FUND CHECKING (#604550)

Beginning Balance 12/1/2018	\$52,114.53	
Receipts		
Cedar County Local Taxes	\$11,910.74	
Cedar County MV Taxes	\$21,214.92	
Cedar County Fines/License	\$1,494.77	
Dixon County Local Taxes	\$4,108.71	
Dixon County MV Taxes	\$2,293.79	
Dixon County Fines/License	\$346.30	
Wayne County MV Taxes	\$84.73	
Wayne County Fines/License	\$21.40	
LCC School Lunch Fund - December Payroll Reimbursement	\$15,459.96	
LCC School Coop Fund - December Payroll Reimbursement	\$3,184.17	
LCC Staff - computer use	\$111.00	
PreSchool - tuition	\$1,558.00	
Betty Jo Leapley - BCBS insurance premium - December	\$1,115.45	
State of NE - State Aid	\$6,289.00	
State of NE - IDEA reimbursement 2017-18	\$119,584.00	
State of NE - Special Ed School Age reimbursement 2017-18	\$43,041.00	
LCC - QCPU Fund - close-out account	\$21.85	
Northeast Nebraska Telephone Co. - capital credits allocation from year 2007	\$2,718.15	
Transfer from General Fund Savings account	\$500,000.00	
Total Receipts	\$734,557.94	
Disbursements		
December Payroll (All funds)	\$492,263.44	
December General Fund Bills	\$85,277.04	
Total Disbursements	(\$577,540.48)	
General Fund Checking Balance 12/31/2018		\$209,131.99

GENERAL FUND SAVINGS (#905844)

Beginning Balance	\$1,112,479.62	
Receipts: Interest	\$483.03	
Transfer to General Fund Checking account	(\$500,000.00)	
Ending Savings Account Balance 12/31/2018	\$612,962.65	

CERTIFICATES OF DEPOSITS

	\$983,422.35
#23106 (matures 3/18/2019) interest added \$736.49	\$518,988.02
#23188 (matures 11/29/2020)	\$260,383.93
#23322 (matures 12/14/2019) interest added \$1,017.45	\$204,050.40

GENERAL FUND PETTY CASH

\$5,000.00

GENERAL FUND BALANCE 12/31/2018

\$1,810,516.99

JANUARY PROJECTED PAYROLL

General Fund	\$450,123.30
Lunch Fund	\$13,064.84
Cooperative Fund	\$2,911.06
Total Payroll:	\$466,099.20

JANUARY PROJECTED BILLS

General Fund	\$77,298.27
Depreciation Fund	\$25,678.00
Total Bills:	\$102,976.27

LCC SCHOOL DISTRICT #54
FINANCIAL STATEMENT
2018-2019
January 14, 2019

02 DEPRECIATION FUND (SAVINGS ACCOUNT #905968)		
Beginning Balance	\$891,822.43	
Receipts: Interest	\$533.52	
Disbursements: Menford Electric	(\$29,772.00)	
Ending Balance 12/31/2018		\$862,583.95

03 EMPLOYEE BENEFIT FUND (SAVINGS ACCOUNT #905933)		
Beginning Balance	\$118,050.16	
Receipts: Interest	\$72.19	
Ending Balance 12/31/2018		\$118,122.35

06 SCHOOL LUNCH/MILK FUND		
Beginning Balance	\$45,933.79	
Receipts: Lunch/Milk/Reimbursement	\$22,351.91	
Disbursements: Food/Supplies/Equipment Purchases	(\$18,909.17)	
December Payroll	(\$15,459.96)	
Ending Balance 12/31/2018		\$33,916.57

08 BUILDING FUND (CHECKING ACCOUNT #604577)		
Beginning Balance	\$119,053.29	
Receipts: Cedar County Taxes	\$734.16	
Dixon County Taxes	\$253.26	
Disbursements: Infrastructure, LLC	(\$852.50)	
Ending Checking Account Balance 12/31/2018		\$119,188.21

BUILDING FUND (SAVINGS ACCOUNT #905925)		
Beginning Balance	\$302,911.27	
Receipts: Interest	\$185.23	
Ending Savings Account Balance 12/31/2018		\$303,096.50

BUILDING FUND BALANCE 12/31/2018		\$422,284.71
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09 QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (CHECKING ACCOUNT #266361)		
Beginning Balance	\$21.85	
Transfer to General Fund to close out account	(\$21.85)	
Ending Checking Account Balance 12/31/2018		\$0.00

LCC SCHOOL DISTRICT #54

FINANCIAL STATEMENT

2018-2019

January 14, 2019

10 SCHOOL DISTRICT #54 COOPERATIVE FUND (CHECKING ACCOUNT #604623)		
Beginning Balance	\$249,850.82	
Receipts		
Disbursements		
December Payroll	(\$3,184.17)	
December Bill	(\$301.00)	
Coop Fund Checking Ending Balance 12/31/2018		\$246,365.65
CERTIFICATE OF DEPOSIT #22319 (matures 2/13/2019)		\$212,202.05
COOP FUND BALANCE 12/31/2018		\$458,567.70
<hr/>		
12 STUDENT FEE FUND (CHECKING ACCOUNT #264954)		
Beginning Balance	\$6,518.90	
Ending Checking Account Balance 12/31/2018		\$6,518.90
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20 INSTRUMENTAL MUSIC (SAVINGS ACCOUNT #849227)		
Beginning Balance	\$3,841.86	
Receipts: interest on CD#17455	\$5.02	
Ending Savings Account Balance		\$3,846.88
Certificate of Deposit #17455 (matures 5/11/2019)		\$10,000.00
Ending Balance 12/31/2018		\$13,846.88
<hr/>		
21 NATIONAL SCIENCE FOUNDATION (SAVINGS ACCOUNT #849251)		
Beginning Balance	\$9,336.75	
Receipts: Interest (qtrly)	\$12.24	
Ending Balance 12/31/2018		\$9,348.99
<hr/>		
22 RUTH EBMEIER MEMORIAL FUND (SAVINGS ACCOUNT #849278)		
Beginning Balance	\$58.54	
Receipts: Interest earned on CD #10301	\$5.22	
Interest earned on Savings account	\$0.07	
Ending Savings Account Balance		\$63.83
Certificate of Deposit #10301 (matures 3/15/2019)		\$6,292.90
Ending Balance 12/31/2018		\$6,356.73

LAUREL-CONCORD-COLERIDGE SCHOOL DISTRICT #54
BOARD OF EDUCATION
Regular Monthly Meeting
Monday, December 10, 2018 7:00 p.m.
Boardroom @ LCC School, Coleridge, NE 68727

Attendance taken at 7:00 p.m.

Rich Brandow: Present
Carol Erwin: Present
Jay Hall: Present
Betty Jo Leapley: Present
Samuel Recob: Present
Steve Schutte: Present
Tyler Specht: Present
Dustin Thompson: Present
John Wolfgram: Present
Present: 9.

I. CALL MEETING TO ORDER

The regular meeting was convened at 7:00 p.m. in the Board Room at Laurel-Concord-Coleridge School, Coleridge, Nebraska. The meeting notice was published in the December 5, 2018 issue of the Coleridge Blade and the Laurel Advocate, posted at the LCC Elementary/High School-Laurel and LCC Middle School-Coleridge, posted at U.S. Post Office-Coleridge, U.S. Post Office Laurel, Security Bank-Coleridge, Security Bank-Laurel, Citizens State Bank-Laurel, and posted on the school web site. Said notice stated the agenda is readily available for public inspection at the Superintendent's office during normal business hours. Board members were emailed notice. In addition to board members the following were present: Superintendent Jeremy Christiansen, Elementary Principal Paige Parsons, Middle School Principal Jay Vance, and High School Principal/Activities Director Ken Swanson. Members of the public were present and welcome. Everyone joined in the pledge of allegiance to the flag. Attention was directed to a current copy of the Nebraska Open Meeting Act posted in the room.

II. APPROVAL OF AGENDA AND CHANGES TO AGENDA

Motion to approve the agenda as provided passed with a motion by Betty Jo Leapley and a second by Rich Brandow.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

III. CONSENT AGENDA

Motion to approve the consent agenda items including minutes of the November 12, 2018 Regular Meeting; Treasurer reports; the General Fund bills in the amount of \$85,277.04; the Depreciation Fund bill in the amount of \$29,772.00; the Building Fund bill in the amount of

\$852.50; the transfer from the QCPU Fund to the General Fund in the amount of \$21.85; the Cooperative Fund bill in the amount of \$301.00; and the projected payroll of in the amount of \$492,625.78 passed with a motion by John Wolfgram and a second by Rich Brandow.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

IV. EXCUSE ABSENT BOARD MEMBERS

All members were present. No action was taken.

V. PUBLIC COMMENT

No member of the public signed in to address the board.

VI. INFORMATION AND PROPOSALS

VI.1. FACULTY/STUDENT REPORT

High School Principal Swanson introduced the high school student council advisor Angie Roberts. She introduced student council members Hunter Pehrson and Izac Reifenrath. Pehrson and Reifenrath reported on the activities of the high school council so far this year and plans for future projects. The student council has 26 members in grades 9-12. They sponsored several homecoming activities with goals to get the community involved. This included a community bonfire with a hotdog feed and an LCC athlete meet and greet, skits, and entertainment. Other activities were class games, school spirit points, recess buddies, class skits, decorating, and theme days. The freshman class won a pizza party for the most spirit. The student council set up and carried out the coronation and dance. They have worked with the dance team and coaches to host pep rallies.

A pink out day with activities was held in October in honor of people who have been impacted by breast cancer. A Halloween costume party was held in October with students invited to wear costumes to school. The sophomore class was awarded an ice cream party for the highest percentage participating. A winner in each class was awarded a gift certificate to be used in Laurel.

The student council worked with the administration and local veterans to plan the Veterans Day program with cookies and coffee served to the veterans and their families following the program. The high school, middle school, and elementary student councils held a fun food drive competition in November to see which building could donate the most pounds of food to a local food pantry. The high school won with over 350 pounds of food. As their prize, High School Principal Swanson wore turkey attire to school the following day. Overall, close to 1000 pounds of food was donated and delivered. Santa for Seniors found the student councils selling approximately 600 dozen donuts, earning over \$2000. This money will be used to purchase gifts and put together gift bags for the residents at both the Laurel and Coleridge nursing homes. The students plan to deliver the bags and visit the residents. The student council has declared December 21st as "Ugly Sweater Day" at LCC. The student council will be serving cookies and coffee at the end of the day to show their appreciation to the staff and

students for supporting student council activities.

Fundraisers this year have included the donut sales with the funds strictly for the Santa for Seniors program, and working the concession stand.

Future goals are Little LCC Champs for elementary students, a winter informal dance, hand sanitizers for the hallways, LCC Senior Friends with senior citizens, starting a spirit club, and attending 2019 NE Student Council Advisory State Convention.

Pehrson and Reifenrath thanked the board and administration for the support of student council activities and for inviting them to present at the meeting. Board members commended them on all their activities and thanked them for attending the meeting.

VI.2. PRINCIPALS' REPORTS

Elementary Principal Parsons reported the CHIP program had been completed for students in kindergarten and 4th grade. The elementary collected 320 pounds of food for the local food drive. Congratulations to Mr. Garthoff and the K-4 students for a well-received Winter Concert. Mrs. Parsons attended CPI's Nonviolent Crisis Intervention program to become a school trainer. All the elementary and high school paras, principals, and mental health team members have received the training. The middle school staff will be trained in the near future.

Middle School Principal Vance congratulated the November Bulldog Bucks Winners: Kassidy Koch, Olivia Hanson, Tyler Recob, Julia Johnson, Dylan Taylor, Berniece McCorkindale, Kolby Casey, Andrea Schilousky, Dalie Paulsen, and Ella Hartung. The Wellness Partners health screening will be held during the January in-service day for staff. AQuESTT classifications and NSCAS assessment results are scheduled for public release on December 21st. He provided a list of upcoming activities.

High School Principal/Activities Director Swanson congratulated Lorna Maxon and Erica Wolfgram for earning Volleyball All-Conference 1st Team honors, and Delaney Ehlers and Kinsey Hall for earning Honorable Mention. Football All District honors went to Izac Reifenrath, Noah Schutte, and Cutter Haberman, and Honorable Mention awards went to Noah Stone, Ethan Williams, Ty Erwin, Austin Hall, and Cael Hartung. The One-Act play completed the season finishing 5th at districts. Winter sports are underway. Mrs. Milliken and Mr. Gottula administered an ACT writing prompt to the sophomores. Coach Sims and Coach Kvolts accompanied 12 LCC student athletes from grade 9-11 to an NSAA Sportsmanship/Leadership Summit in Norfolk. High school paras and Mr. Swanson participated in the CPI training presented by Mrs. Parsons. Freshmen and Mr. Gottula attended a career exploration workshop at Wayne. NWEA Winter MAP testing is the week of December 10. High School Winter Concert is December 20. The end of the 2nd quarter and 1st semester is December 21. NSAA Moratorium is December 22-26. Second semester begins January 7.

The written Principal reports are available at the Office of the Superintendent.

VI.3. SUPERINTENDENT'S REPORT

Superintendent Christiansen thanked the Board members for completing the superintendent evaluation and for meeting with him in the small groups. He is completing evaluations for each principal. Each Board member will receive a copy of the Annual Financial Report and Audit for 2017-2018 conducted by Dana Cole & Company. He recognized the dedicated service of the retiring Board of Education members.

The written Superintendent's report is available at the Office of the Superintendent.

VI.4. BOARD COMMITTEE REPORTS

VI.4.1. NEGOTIATIONS COMMITTEE MEETINGS - NOVEMBER 26, 2018 AND DECEMBER 4, 2018

Jay Hall reported the Negotiations Committees have met four times and will be meeting before Christmas break.

VI.4.2. TRANSPORTATION/BUILDING/GROUNDS COMMITTEE MEETING - NOVEMBER 27, 2018

Dustin Thompson reported on the fire alarm update. An Asbestos Management Plan meeting is next week. Rasmussen Preventive Maintenance Services have visited with Superintendent Christiansen and the district will receive reimbursements totaling \$2084 for overcharges. The Board was updated on the status of the activity bus and bus #18. Update was given on the Elementary renovation project. Projects for consideration have been discussed including "Alumni Corner" design, high school/elementary hallway ceiling grid/tiles/lighting, high school/elementary front windows, signage and canopy removal, and middle school outdoor activity area/playground.

VI.4.3. POLICY/LIBRARY BOARD COMMITTEE MEETING - NOVEMBER 27, 2018

Betty Jo Leapley reported the following were discussed by the committee: definition of immediate family; superintendent evaluation models; Board Policy 1300 on fundraising; samples of Early Separation Policy; Board Policies in the 5000 series related to students; and the Interlocal Agreement with the City of Laurel - Community Learning Center. All items will be discussed with the new board of education members in January and February.

VII. ACTION ITEMS

VII.1. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE SUPERINTENDENT'S EVALUATION

Motion to approve the first semester evaluation for Superintendent Jeremy Christiansen and immediately place the evaluation in his personnel file. Passed with a motion by Rich Brandow and a second by Tyler Specht.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea

Yea: 9, Nay: 0

President Schutte thanked the board members for completing the evaluation. Board members met with either President Schutte or Vice President Erwin, and Superintendent

Christiansen in committees to review the evaluation. President Schutte presented the compiled evaluation review. The evaluation document includes the four areas of Budget/Finance Leadership, District/Community Leadership, Vision and Planning Leadership, and Leadership. Superintendent Christiansen met 100% of the criteria in all four areas.

VII.2. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE SALE OF USED LAPTOP COMPUTERS

Motion to approve the sale of used laptop computers at the established fair market resale value to certificated faculty and school board members upon completion of service to the school district passed with a motion by Samuel Recob and a second by Dustin Thompson.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VII.3. CONSIDER, DISCUSS, AND TAKE NECESSARY ACTION WITH REGARD TO THE 2017-2018 ANNUAL AUDIT

Motion to approve the 2017-2018 annual audit as presented passed with a motion by Betty Jo Leapley and a second by Steve Schutte.

Rich Brandow: Yea, Carol Erwin: Yea, Jay Hall: Yea, Betty Jo Leapley: Yea, Samuel Recob: Yea, Steve Schutte: Yea, Tyler Specht: Yea, Dustin Thompson: Yea, John Wolfgram: Yea
Yea: 9, Nay: 0

VIII. DISCUSSION ITEMS

VIII.1. RECOGNITION OF BOARD MEMBERS' DEDICATED SERVICE TO LCC SCHOOL

Superintendent Christiansen stated we wish to recognize the dedicated service of the following Board of Education members to LCC School:

Steve Schutte - 8 years of dedicated service

Betty Jo Leapley - 16 years of dedicated service

John Wolfgram - 12 years of dedicated service

Richard Brandow - 12.5 years of dedicated service

(This represents a total of 48.5 years of Board experience and service.)

Appreciation was also expressed for the 14 years of service by former Board member Robert Colwell. Everyone was invited to stay for cake following the meeting.

IX. CORRESPONDENCE AND BULLETINS

A thank you card was read from the Eleanor Carlson family following the funeral. A thank you note was shared from a Roy Stohler regarding the Veterans Day program. A card and a \$200 donation for the Giving Tree at the school was received from the employees of Menford Electric, the contractor working on the fire alarm update.

X. UPCOMING BOARD MEETINGS, COMMITTEE MEETINGS, AND WORKSHOPS

Board members were reminded of upcoming meetings and workshops.

X.1. BOARD MEMBER-ELECT ORIENTATION - MONDAY, JANUARY 7, 2019

(6:30 PM - CENTRAL OFFICE)

X.2. REGULAR BOARD MEETING - MONDAY, JANUARY 14, 2019 (7:00 PM -

MIDDLE SCHOOL/COLERIDGE)

XI. ADJOURN

Meeting adjourned at 7:40 p.m.

Cedar County School District #54

Submitted by:

Betty Jo Leapley
Secretary of the Board

**Laurel-Concord-Coleridge School
District #54**

1/11/2019

Tax Receipts from County Treasurers

MONTH	MONTH	2015-16	%	MONTH	2016-17	%	MONTH	2017-18	%	MONTH	2018-19	%
September	September	\$1,304,272.55	21.94%	September	\$1,161,282.84	19.53%	September	\$1,284,655.59	20.84%	September	\$1,297,897.19	23.60%
October	October	\$441,086.07	29.35%	October	\$399,945.84	26.26%	October	\$409,115.20	27.47%	October	\$293,536.13	28.94%
November	November	\$44,548.36	30.10%	November	\$71,837.49	27.46%	November	\$36,165.49	28.06%	November	\$62,771.69	30.08%
December	December	\$16,253.10	30.38%	December	\$33,628.62	28.03%	December	\$19,706.56	28.38%	December	\$16,019.45	30.37%
January	January	\$1,136,493.57	49.49%	January	\$1,052,132.65	45.73%	January	\$1,206,574.66	47.95%	January		30.37%
February	February	\$325,515.12	54.96%	February	\$345,604.58	51.54%	February	\$354,395.25	53.70%	February		30.37%
March	March	\$297,710.64	59.97%	March	\$295,588.72	56.51%	March	\$361,306.69	59.56%	March		30.37%
April	April	\$275,783.86	64.61%	April	\$336,244.89	62.16%	April	\$216,647.34	63.08%	April		30.37%
May	May	\$1,866,473.77	96.00%	May	\$1,596,729.66	89.02%	May	\$1,992,245.64	95.39%	May		30.37%
June	June	\$361,873.21	102.09%	June	\$511,307.04	97.62%	June	\$315,863.47	100.52%	June		30.37%
July	July	\$29,632.67	102.58%	July	\$25,549.81	98.05%	July	\$28,285.78	100.98%	July		30.37%
August	August	\$37,214.19	103.21%	August	\$59,195.17	99.04%	August	\$48,842.27	101.77%	August		30.37%
Adjustment	Adjustment		103.21%	Adjustment		99.04%	Adjustment		101.77%	Adjustment		30.37%
Total	Total	\$6,136,857.11		Total	\$5,889,047.31		Total	\$6,273,803.94		Total	\$1,670,224.46	
Budgeted	Budgeted	\$5,946,033.95		Budgeted	\$5,946,033.95		Budgeted	\$6,164,775.00		Budgeted	\$5,500,000.00	
over/under	over/under	\$190,823.16		over/under	(\$56,986.64)		over/under	\$109,028.94		over/under	(\$3,829,775.54)	

General Fund Expenditures

MONTH	MONTH	2015-16	%	MONTH	2016-17	%	MONTH	2017-18	%	MONTH	2018-19	%
September	September	\$644,158.14	8.90%	September	\$632,784.52	8.76%	September	\$648,463.35	8.85%	September	\$707,908.27	8.91%
October	October	\$527,498.85	16.19%	October	\$559,633.60	16.50%	October	\$526,417.44	16.04%	October	\$578,136.36	16.18%
November	November	\$566,893.51	24.02%	November	\$686,293.32	25.99%	November	\$604,542.03	24.29%	November	\$788,491.86	26.11%
December	December	\$509,881.19	31.06%	December	\$505,508.24	32.99%	December	\$490,686.20	30.99%	December	\$558,896.35	33.14%
January	January	\$469,021.53	37.54%	January	\$573,625.82	40.92%	January	\$469,729.89	37.40%	January		33.14%
February	February	\$561,982.27	45.30%	February	\$604,830.09	49.29%	February	\$586,289.39	45.40%	February		33.14%
March	March	\$489,037.50	52.06%	March	\$632,078.13	58.04%	March	\$504,887.65	52.29%	March		33.14%
April	April	\$563,373.37	59.84%	April	\$722,686.53	68.04%	April	\$566,508.04	60.02%	April		33.14%
May	May	\$527,423.62	67.13%	May	\$622,618.21	76.65%	May	\$662,044.23	69.06%	May		33.14%
June	June	\$520,565.85	74.32%	June	\$523,484.32	83.89%	June	\$526,012.72	76.24%	June		33.14%
July	July	\$545,327.66	81.85%	July	\$620,510.43	92.48%	July	\$580,387.25	84.16%	July		33.14%
August	August	\$1,213,653.64	98.62%	August	\$628,877.69	101.18%	August	\$1,112,011.26	99.34%	August		33.14%
Adjustment	Adjustment		98.62%	Adjustment		101.18%	Adjustment		99.34%	Adjustment		33.14%
Total Spent	Total Spent	\$7,138,817.13		Total Spent	\$7,312,930.90		Total Spent	\$7,277,979.45		Total Spent	\$2,633,432.84	
Budgeted	Budgeted	\$7,238,617.00		Budgeted	\$7,227,583.95		Budgeted	\$7,326,271.00		Budgeted	\$7,946,635.00	
over/under	over/under	(\$99,799.87)		over/under	\$85,346.95		over/under	(\$48,291.55)		over/under	(\$5,313,202.16)	

Regular; Beginning Month 09/2018; Processing Month 12/2018; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	29,865.17	220,880.09	79,563.21	171,182.05
	Total: Current Assets	29,865.17	220,880.09	79,563.21	171,182.05
Fund Balance					
05 704 0000	ACTIVITY WAGES FUND BALANCE	(359.27)	0.00	359.27	0.00
05 704 1008	ACTIVITY DIRECTOR ACCT.	(2,508.07)	10,734.83	10,218.00	(3,024.90)
05 704 1009	TRACK	530.73	0.00	0.00	530.73
05 704 1010	HIGH SCHOOL YEARBOOK	1,546.03	949.58	190.00	786.45
05 704 1015	MIDDLE SCHOOL YEARBOOK	753.68	0.00	120.00	873.68
05 704 1020	ART CLUB	5,259.95	0.00	122.40	5,382.35
05 704 1025	HIGH SCHOOL BAND	(222.16)	862.40	1,213.16	128.60
05 704 1030	MIDDLE SCHOOL BAND	42.74	493.50	147.98	(302.78)
05 704 1035	HIGH SCHOOL DANCE	7,601.84	2,712.93	756.66	5,645.57
05 704 1055	CLASS OF 2018	658.16	0.00	0.00	658.16
05 704 1060	CLASS OF 2019	698.68	299.00	0.00	399.68
05 704 1065	CLASS OF 2020	0.00	4,975.30	8,507.00	3,531.70
05 704 1070	BOYS GOLF	491.93	0.00	0.00	491.93
05 704 1075	COLLEGE CREDIT CLASSES	22,551.93	0.00	0.00	22,551.93
05 704 1080	CONCESSIONS	7,507.89	6,455.54	6,872.36	7,924.71
05 704 1085	MIDDLE SCHOOL STUDENT COUNCIL	(43.73)	5,447.58	6,489.42	998.11
05 704 1090	ELEMENTARY ACTIVITY FUND	931.37	0.00	0.00	931.37
05 704 1095	ELEMENTARY POP	4,955.16	200.25	23.00	4,777.91
05 704 1100	ELEMENTARY STUDENT COUNCIL	11,180.46	1,526.82	880.87	10,534.51
05 704 1105	FBLA	(277.52)	5,392.00	2,177.52	(3,492.00)
05 704 1110	FCCLA	3,998.33	899.00	265.00	3,364.33
05 704 1115	FFA	2,788.07	3,139.21	2,834.70	2,483.56
05 704 1120	FACILITY USE	241.54	0.00	0.00	241.54
05 704 1125	FITNESS CENTER	9,091.01	170.50	2,190.00	11,110.51
05 704 1130	MIDDLE SCHOOL FFA	1.63	270.00	240.00	(28.37)
05 704 1135	MIDDLE SCH GENERAL ATHLETICS	13.48	8,141.75	470.00	(7,658.27)
05 704 1140	GENERAL ACTIVITIES	(64,638.02)	17,214.23	158,493.55	76,641.30
05 704 1145	INDUSTRIAL ARTS	(1,720.97)	467.88	1,720.97	(467.88)
05 704 1155	LEO	557.44	0.00	0.00	557.44
05 704 1160	LIBRARY	7,022.41	0.00	500.00	7,522.41
05 704 1163	MATH CLUB	1,279.13	0.00	0.00	1,279.13
05 704 1165	MISCELLANEOUS ACCOUNT	0.00	815.16	1,200.00	384.84
05 704 1170	NATIONAL HONOR SOCIETY	947.46	0.00	0.00	947.46
05 704 1175	FOOTBALL	0.00	0.00	388.75	388.75
05 704 1185	GIRLS GOLF	139.29	0.00	0.00	139.29
05 704 1190	QUIZ BOWL	1,213.55	0.00	0.00	1,213.55
05 704 1195	HIGH SCHOOL SCIENCE CLUB	3,915.59	29.94	0.00	3,885.65
05 704 1200	SPANISH CLUB	1,136.04	665.63	666.00	1,136.41
05 704 1205	ONE ACTS	0.00	1,268.71	1,511.00	242.29
05 704 1210	SPEECH	1,021.16	150.00	400.00	1,271.16
05 704 1215	HIGH SCHOOL STUDENT COUNCIL	2,884.99	6,259.62	6,950.77	3,576.14
05 704 1220	FCA	210.00	0.00	0.00	210.00
05 704 1225	VICA	2,153.35	0.00	0.00	2,153.35
05 704 1230	VOCAL MUSIC	(3,690.11)	317.00	4,347.11	340.00
05 704 1240	GIRLS BASKETBALL	0.00	440.00	1,330.00	890.00
05 704 1245	BOYS BASKETBALL	0.00	331.00	360.75	29.75
	Total: Fund Balance	29,865.17	80,629.36	221,946.24	171,182.05
Revenue					
05 1790 1008	ACTIVITY DIRECTOR ACCT.	0.00	0.00	10,068.00	10,068.00
05 1790 1010	HIGH SCHOOL YEARBOOK	0.00	0.00	180.00	180.00

Regular; Beginning Month 09/2018; Processing Month 12/2018; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 1790 1015	MIDDLE SCHOOL YEARBOOK	0.00	0.00	120.00	120.00
05 1790 1020	ART CLUB	0.00	0.00	122.40	122.40
05 1790 1025	HIGH SCHOOL BAND	0.00	0.00	1,213.16	1,213.16
05 1790 1030	MIDDLE SCHOOL BAND	0.00	0.00	147.98	147.98
05 1790 1035	HIGH SCHOOL DANCE	0.00	0.00	692.86	692.86
05 1790 1065	CLASS OF 2020	0.00	0.00	8,507.00	8,507.00
05 1790 1080	CONCESSIONS	0.00	0.00	6,254.20	6,254.20
05 1790 1085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	0.00	6,489.42	6,489.42
05 1790 1095	ELEMENTARY POP	0.00	0.00	23.00	23.00
05 1790 1100	ELEMENTARY STUDENT COUNCIL	0.00	686.00	880.87	194.87
05 1790 1105	FBLA	0.00	0.00	2,177.52	2,177.52
05 1790 1110	FCCLA	0.00	0.00	265.00	265.00
05 1790 1115	FFA	0.00	0.00	2,834.70	2,834.70
05 1790 1125	FITNESS CENTER	0.00	0.00	2,190.00	2,190.00
05 1790 1130	MIDDLE SCHOOL FFA	0.00	0.00	240.00	240.00
05 1790 1135	MIDDLE SCH GENERAL ATHLETICS	0.00	0.00	150.00	150.00
05 1790 1140	GENERAL ACTIVITIES	0.00	0.00	158,319.85	158,319.85
05 1790 1145	INDUSTRIAL ARTS	0.00	0.00	1,720.97	1,720.97
05 1790 1160	LIBRARY	0.00	0.00	500.00	500.00
05 1790 1165	MISCELLANEOUS ACCOUNT	0.00	0.00	1,200.00	1,200.00
05 1790 1175	FOOTBALL	0.00	0.00	388.75	388.75
05 1790 1200	SPANISH CLUB	0.00	0.00	666.00	666.00
05 1790 1205	ONE ACTS	0.00	0.00	1,511.00	1,511.00
05 1790 1210	SPEECH	0.00	0.00	400.00	400.00
05 1790 1215	HIGH SCHOOL STUDENT COUNCIL	0.00	0.00	6,950.77	6,950.77
05 1790 1230	VOCAL MUSIC	0.00	0.00	4,347.11	4,347.11
05 1790 1240	GIRLS BASKETBALL	0.00	0.00	1,330.00	1,330.00
05 1790 1245	BOYS BASKETBALL	0.00	0.00	360.75	360.75
Total: Revenue		0.00	686.00	220,251.31	219,565.31

Expenditure

05 2190 610 0 000 008	ACTIVITY DIRECTOR ACCOUNT	0.00	10,734.83	150.00	10,584.83
05 2190 610 0 000 125	FITNESS CENTER	0.00	170.50	0.00	170.50
05 2190 610 0 000 165	MISCELLANEOUS ACCOUNT	0.00	815.16	0.00	815.16
05 2190 610 0 000 230	VOCAL MUSIC	0.00	317.00	0.00	317.00
05 2190 610 0 000 240	GIRLS BASKETBALL	0.00	440.00	0.00	440.00
05 2190 610 0 000 245	BOYS BASKETBALL	0.00	331.00	0.00	331.00
05 2190 610 1 000 010	HIGH SCHOOL YEARBOOK	0.00	949.58	10.00	939.58
05 2190 610 1 000 025	HIGH SCHOOL BAND	0.00	862.40	0.00	862.40
05 2190 610 1 000 035	HIGH SCHOOL DANCE	0.00	2,712.93	63.80	2,649.13
05 2190 610 1 000 060	CLASS OF 2019	0.00	299.00	0.00	299.00
05 2190 610 1 000 065	CLASS OF 2020	0.00	4,975.30	0.00	4,975.30
05 2190 610 1 000 080	CONCESSIONS	0.00	6,455.54	618.16	5,837.38
05 2190 610 1 000 105	FBLA	0.00	5,392.00	0.00	5,392.00
05 2190 610 1 000 110	FCCLA	0.00	899.00	0.00	899.00
05 2190 610 1 000 115	FFA	0.00	3,139.21	0.00	3,139.21
05 2190 610 1 000 140	GENERAL ACTIVITIES	0.00	16,854.96	173.70	16,681.26
05 2190 610 1 000 145	INDUSTRIAL ARTS	0.00	467.88	0.00	467.88
05 2190 610 1 000 195	HIGH SCHOOL SCIENCE CLUB	0.00	29.94	0.00	29.94
05 2190 610 1 000 200	SPANISH CLUB	0.00	665.63	0.00	665.63
05 2190 610 1 000 205	ONE ACTS	0.00	1,268.71	0.00	1,268.71
05 2190 610 1 000 210	SPEECH	0.00	150.00	0.00	150.00
05 2190 610 1 000 215	HIGH SCHOOL STUDENT COUNCIL	0.00	6,259.62	0.00	6,259.62
05 2190 610 2 000 095	ELEMENTARY POP	0.00	200.25	0.00	200.25
05 2190 610 2 000 100	ELEMENTARY STUDENT COUNCIL	0.00	840.82	0.00	840.82

Regular; Beginning Month 09/2018; Processing Month 12/2018; Fund Number 05

Fund: 05 ACTIVITIES FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2190 610 3 000 030	MIDDLE SCHOOL BAND	0.00	493.50	0.00	493.50
05 2190 610 3 000 085	MIDDLE SCHOOL STUDENT COUNCIL	0.00	5,447.58	0.00	5,447.58
05 2190 610 3 000 130	MIDDLE SCHOOL FFA	0.00	270.00	0.00	270.00
05 2190 610 3 000 135	MIDDLE SCH GENERAL ATHLETICS	0.00	8,141.75	320.00	7,821.75
	Total: Expenditure	0.00	79,584.09	1,335.66	78,248.43
	Total: 05	59,730.34	381,779.54	523,096.42	640,177.84



LCC Elementary Principal Report 01-14-18

Elementary Updates

Reading Update—The Elementary saw many great gains on our reading assessments, AimsWeb and MAP. The tier transition reports (AimsWeb) demonstrate that every class made forward progress (see graphs at the end of this report). Next steps for our reading instruction include: creating instructional integrity by retraining our para staff in the intervention programs and providing coaching to classroom teachers; doing more fidelity checks during the spring semester (instructional protocols, engagement, specific-positive praise), and building more time to discuss student data. The MTSS plans to meet January 22nd for a full day MTSS workday.

Curriculum/Instruction

MTSS Coaching – Parsons attended MTSS coaching meeting in Norfolk on Jan. 8th.

MTSS Cohort – Parsons, Jean Granquist, Katrina Beckman attended MTSS 2nd year Cohort meeting in Norfolk on Jan. 10th. The building level MTSS team will meet on Jan. 22nd for a full day work session.

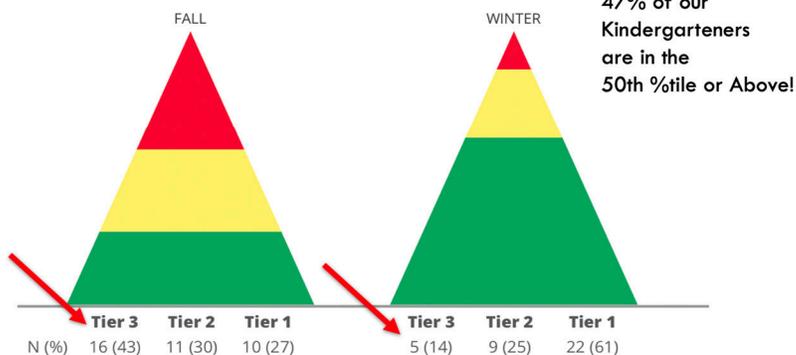
Anita Archer Training – January 29th – Tayler Hall will attend K-2 Vocabulary Explicit Instruction. January 30th – Ella Vance, Jen Van Meter, Amy Gould, and Jay Vance will attend 3-12 Vocabulary Explicit Instruction.

STEMscopes – All science teachers will attend a STEMscopes webinar, as part of our textbook/resource adoption planning, on Jan. 25th.

Paige Parsons
Elementary Principal

Tier Transition Reports

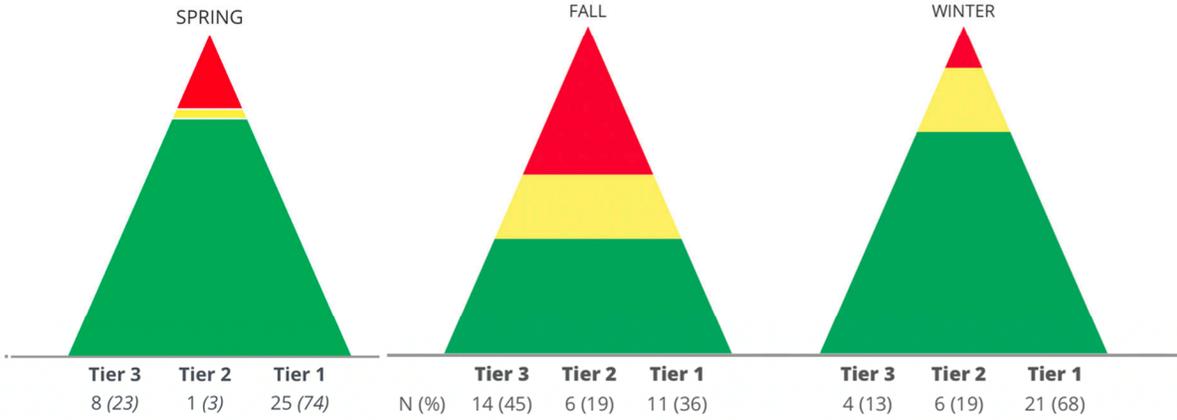
AIMSWEB DATA SNAPSHOT



35% of our First Graders
are in the 50th %tile or Above!

First Grade Fall to Winter

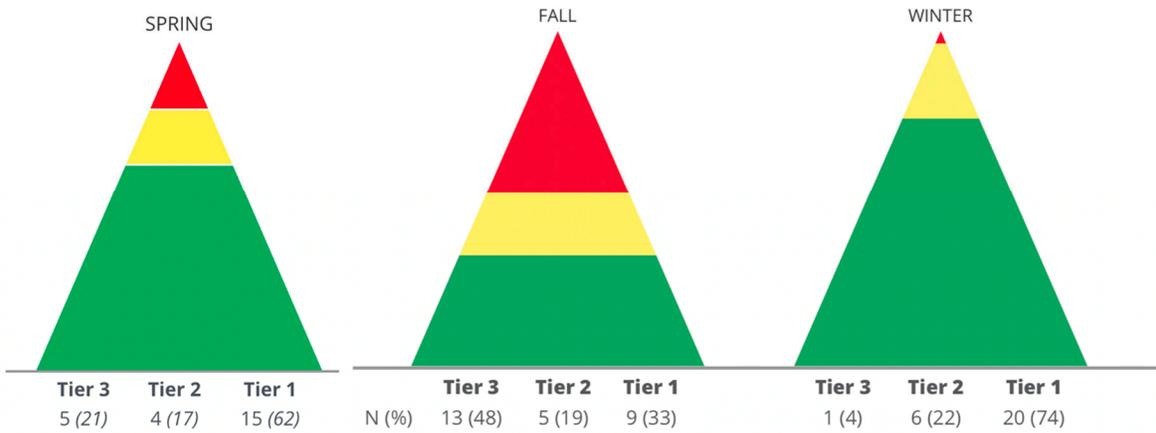
SPRING 2018



43% of our Second Graders
are in the 50th %tile or Above!

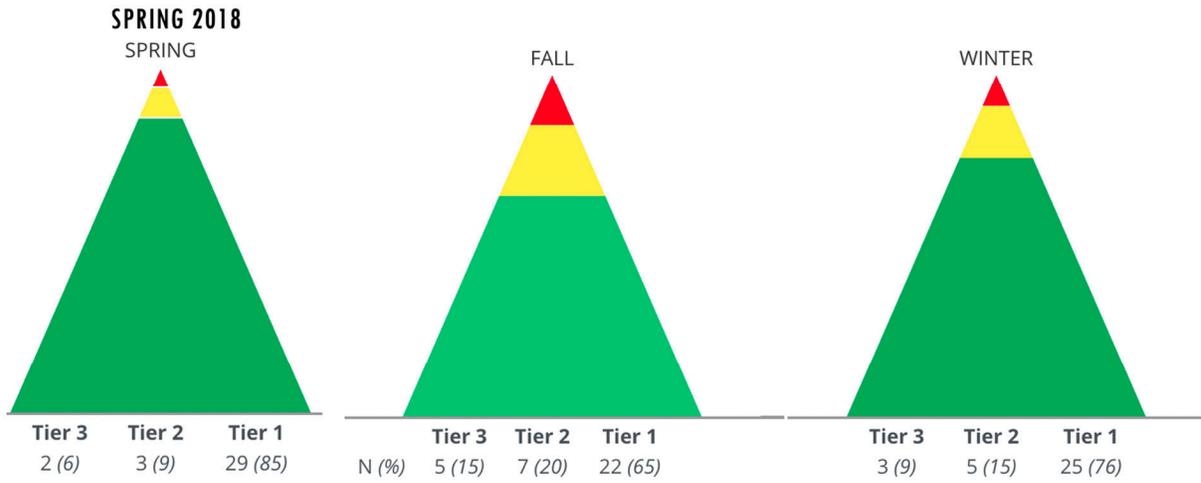
Second Grade Fall to Winter

SPRING 2018



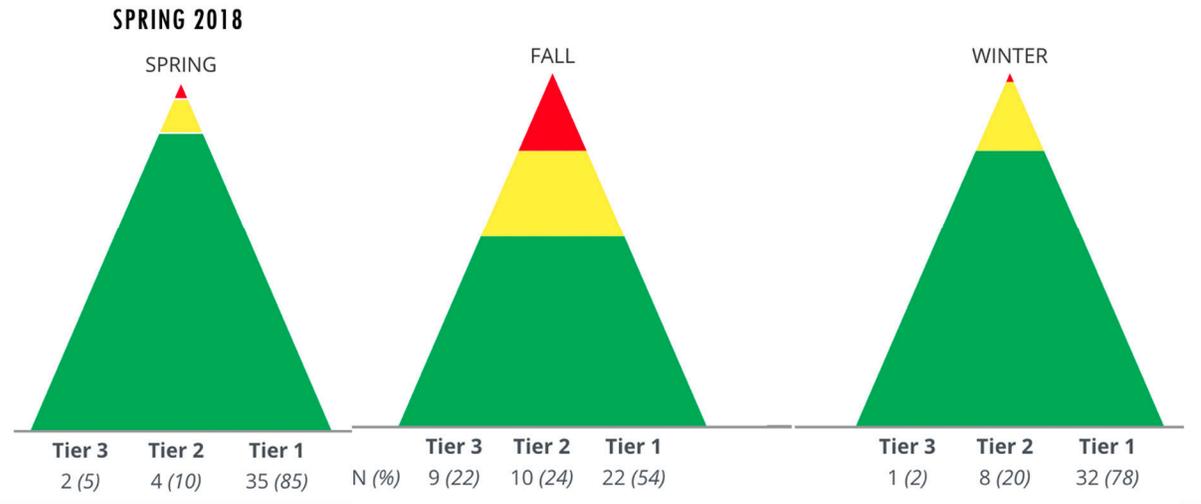
45% of our Third Graders
are in the 50th %tile or Above!

Third Grade Fall to Winter



56% of our Fourth Graders
are in the 50th %tile or Above!

Fourth Grade Fall to Winter





LCC High School Principal Report

1-14-19

Fall NCPA Academic All-State

Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association recognize students who have been nominated by their schools, based on their individual academic excellence, leadership and significant contributions made to their NSAA activity.

The following leadership and scholarship guidelines shall apply:

1. A nominated student must be a varsity player or organizational leader who has played a significant role on the team or in the organizational activity during the seasons for which nominations are accepted.
2. A nominated student must have a minimum cumulative Grade Point Average, in all curricular subjects, of 93% or 3.7 on a 4.0-point scale or the equivalent.
3. NSAA high schools or their cooperative sponsorship may nominate a maximum of two students per NSAA activity program.

LCC Students receiving Honors:

Girls Golf- Jady Kinkaid

Cross Country- Ryan Bathke

Volleyball- Jasmine Galvin & Lorna Maxon

Football- Izac Reifenrath & Noah Stone

Play Production- Lorna Maxon & Noah Stone

NWEA Winter MAP Testing - Testing was 99% complete prior to Winter break. We are finishing testing for 2 students that were unable to complete testing.

Todd Becker Assemebly - LCC hosted the Todd Becker assembly on Wednesday Dec. 12th

High School Winter Concert – LCC High school hosted our winter Music Concert on Thursday Dec. 20th.

Staff Development – Staff development was hosted at the Laurel campus on Friday Jan. 4th prior to the return of students on Monday Jan 7th for the start of the second semester.

NSAA District III Meeting – hosted in Norfolk on Wednesday Jan. 8th to vote on NSAA policy/rules changes. Mr. Christiansen filled in, in my absence.

Upcoming Events

January 17th – Lewis & Clark Conference Wrestling meet @ Randolph 1:00 PM

January 18th - Student Council Winter Dance

January 19th - Lewis & Clark Conference Instrumental Music Clinic @ WSC

January 22nd - Teammates fundraiser/recognition @ basketball game vs Osmond

January 22nd - ESU1 Principal's meeting @ Wakefield.

January 24th - Wrestling Parent's Night Home Triangular (Ponca, Randolph)

January 24th – FFA District Livestock Judging – Norfolk

January 25th- Feb 4th – L&C Conference Basketball Tournament.

LCC hosts: Girls 2nd round on Tuesday January 29th & Finals on Monday February 4th

February 2nd – FFA District Proficiency Review @ Crofton.

February 5th – Parent/Teacher Conferences 2-8 PM

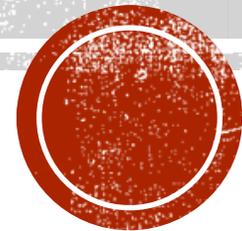
February 7th – Basketball Parent's Night vs Wisner-Pilger

February 8th – No School Winter Break

February 8th–9th - District Wrestling @ Amherst

February 11th – Girls Basketball Sub-districts begin

SURVEY INFORMATION



AdvancED Climate Survey

ADVANCED SURVEY

- **We administered two surveys during the fall semester to patrons, students, and staff.**
- **AdvancEd Survey is our annual climate survey that we have given over the last several years. Results are given in a score on 5 areas:**
 - **Purpose & Direction**
 - **Governance & Leadership**
 - **Teaching & Assessing for Learning**
 - **Resources & Support Systems**
 - **Using Results for Continuous Improvement**



ADVANCED SURVEY

- Scores are calculated for each individual building. An overall district average is not calculated by AdvancEd, but I have calculated the scores as if the survey was given as a district level.
- Results are fairly consistent from year to year. Changes in number of surveys taken affect the scores.
- The AEN (AdvancEd Network) Average is listed below the 2018-19 district average in parenthesis. Any score where LCC is equal to or above the AEN is highlighted in yellow.
- The 2017-18 district average is also listed for comparison purposes.
- The final slides show the three year trends on the surveys for each surveyed group.



ADVANCED PARENT RESULTS

- Results from the parents are:

	Elementary School out of 5.00	Middle School out of 5.00	High School out of 5.00	District Out of 5.00	District Out of 5.00 2017-18
Purpose & Direction	3.79	3.92	3.86	3.89 (4.06)	3.98
Governance & Leadership	3.68	3.87	3.56	3.79 (3.96)	3.72
Teaching & Assessing	3.91	3.93	3.94	3.93 (3.98)	4.00
Resources and Support Systems	3.86	3.99	4.03	3.98 (4.05)	3.96
Using Results	3.88	3.89	3.83	3.88 (3.83)	3.95

ADVANCED STAFF RESULTS

- Results from the staff are:

	Elementary School out of 5.00	Middle School out of 5.00	High School out of 5.00	District Out of 5.00	District Out of 5.00 2017-18
Purpose & Direction	4.01	4.05	4.06	4.04 (4.22)	4.19
Governance & Leadership	4.08	4.08	4.13	4.10 (4.12)	3.84
Teaching & Assessing	3.76	3.85	3.77	3.79 (3.97)	3.72
Resources and Support Systems	3.87	4.25	4.00	4.03 (4.08)	4.17
Using Results	3.88	4.17	3.84	3.95 (4.10)	3.97

ADVANCED STUDENT RESULTS

- Students surveys differ in Elementary-5th grade and 6th-12th:

	Elementary School out of 3.00	Middle School 5th grade out of 3.00	District Out of 3.00	District Out of 3.00 2017-18
Purpose & Direction	2.97	2.90	2.93 (2.90)	2.93
Governance & Leadership	2.79	2.74	2.77 (2.68)	2.77
Teaching & Assessing	2.87	2.72	2.79 (2.78)	2.84
Resources and Support Systems	2.94	2.92	2.93 (2.82)	2.91
Using Results	2.86	2.65	2.75 (2.66)	2.68



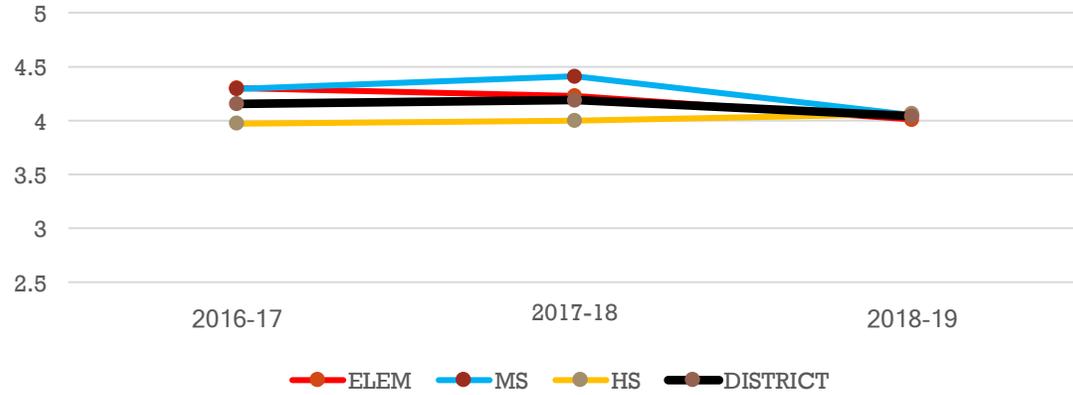
ADVANCED STUDENT RESULTS

- Students surveys differ in Elementary-5th grade and 6th-12th:

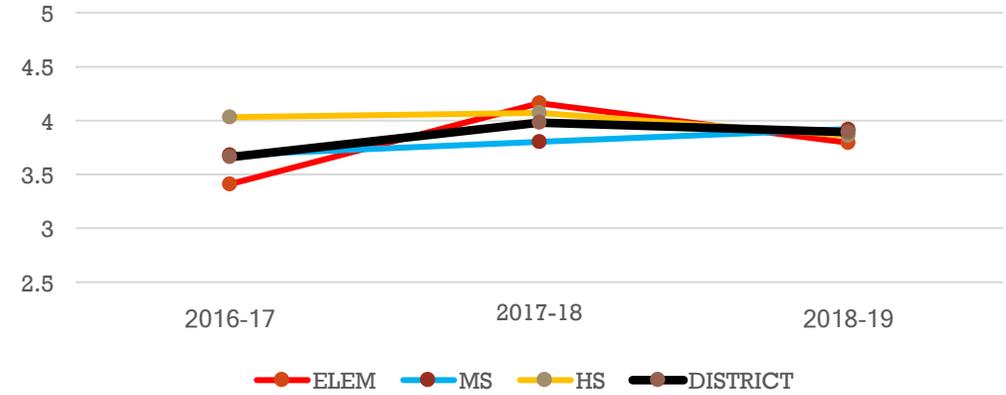
	Middle School 6th-8th grade out of 5.00	High School out of 5.00	District Out of 5.00	District Out of 5.00 2017-18
Purpose & Direction	4.01	3.50	3.79 (3.72)	3.74
Governance & Leadership	3.97	3.31	3.66 (3.54)	3.73
Teaching & Assessing	3.97	3.62	3.82 (3.66)	3.78
Resources and Support Systems	4.08	3.56	3.85 (3.54)	3.79
Using Results	3.95	3.43	3.72 (3.51)	3.62



Staff

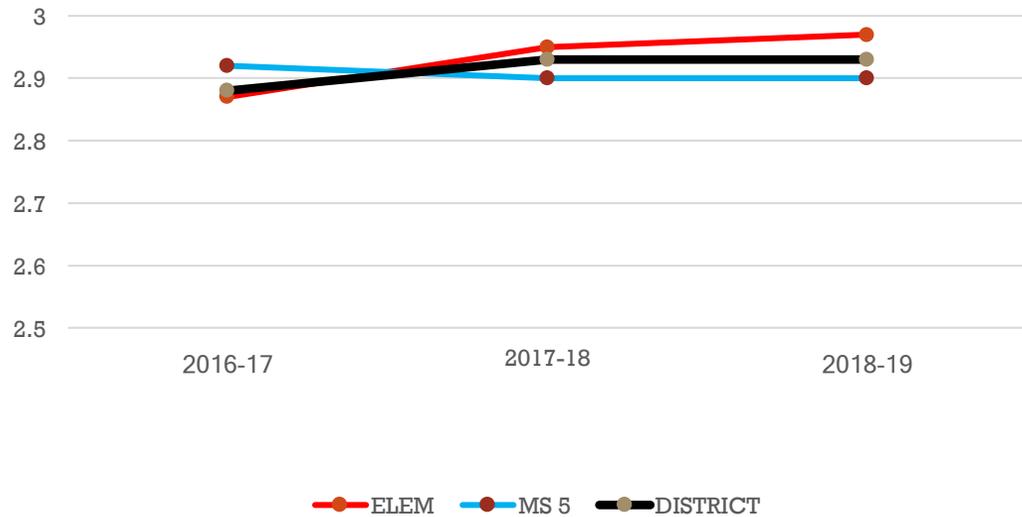


Parent

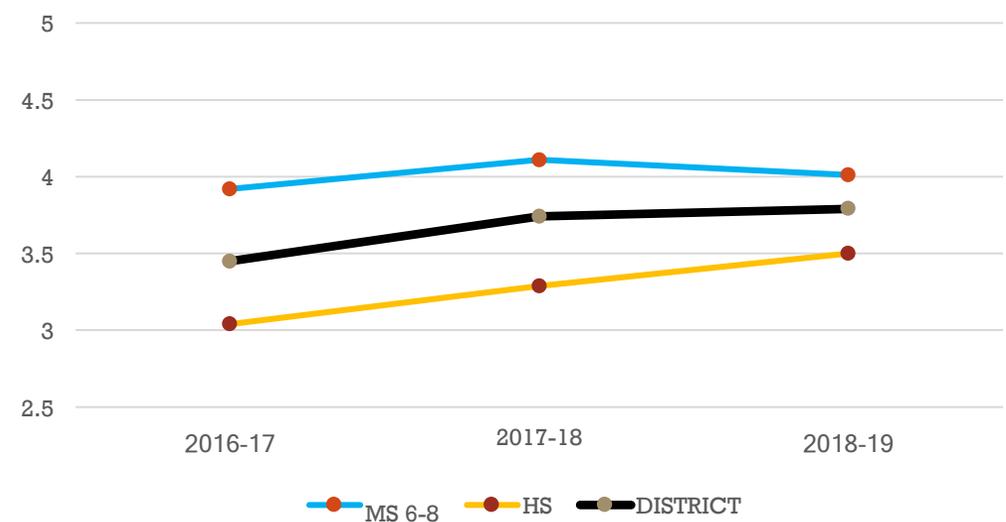


PURPOSE & DIRECTION

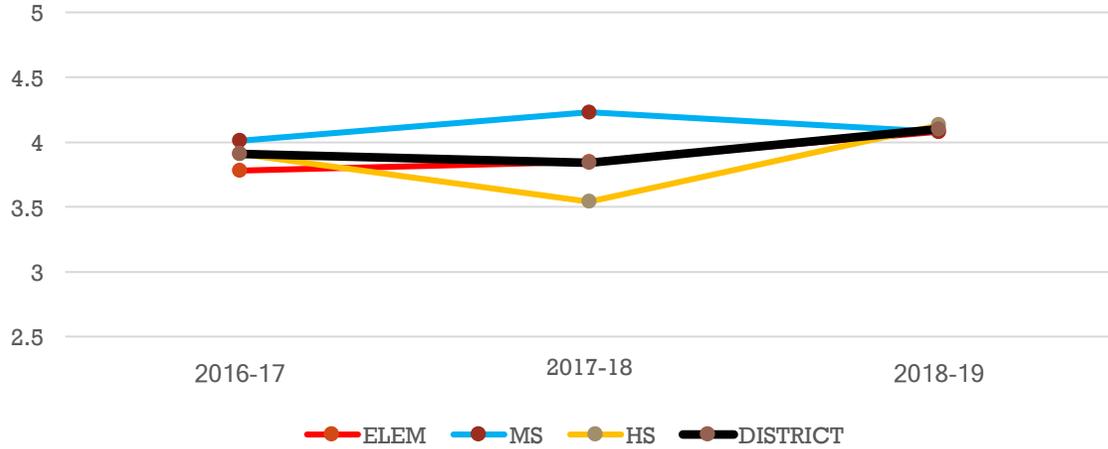
Student-Elem & 5th Grade



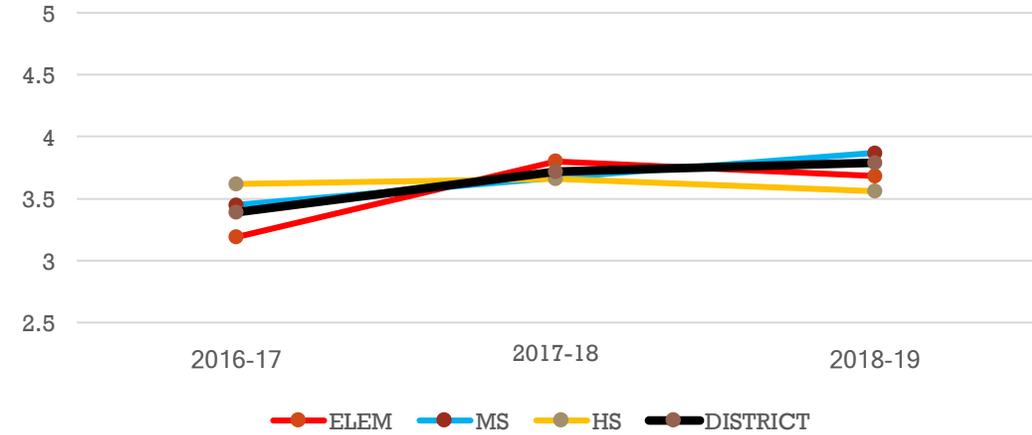
Student-6th-12th



Staff

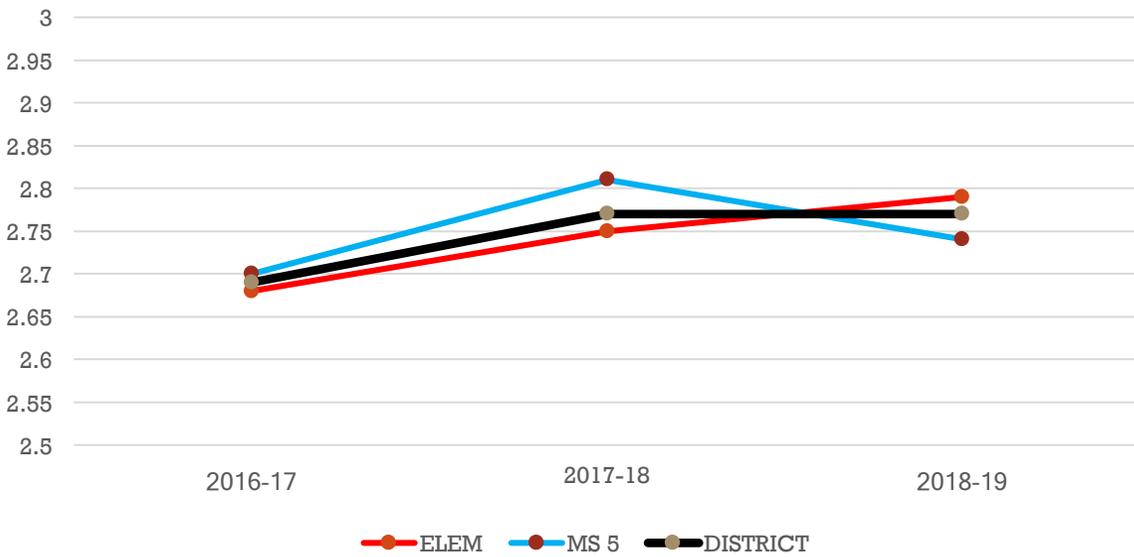


Parent

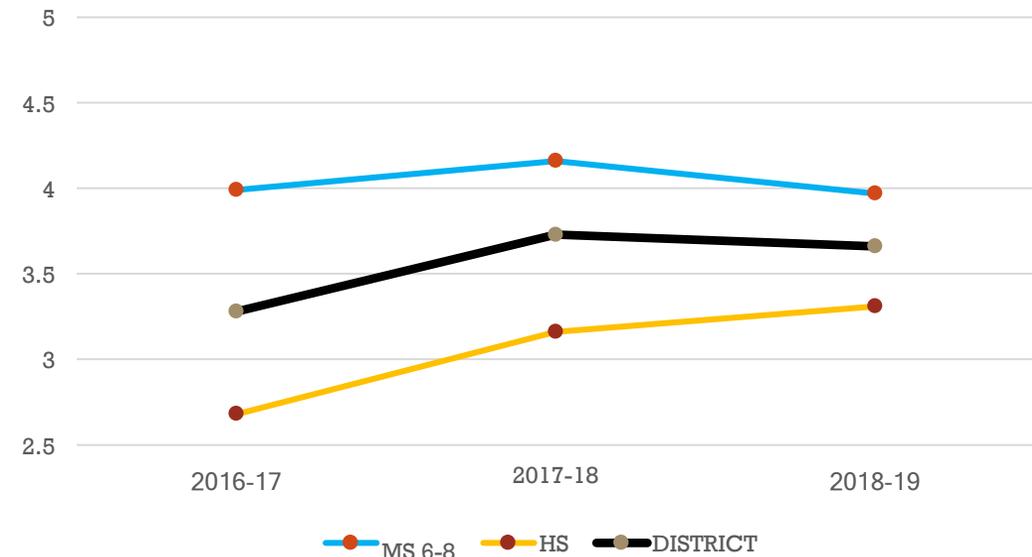


GOVERNANCE & LEADERSHIP

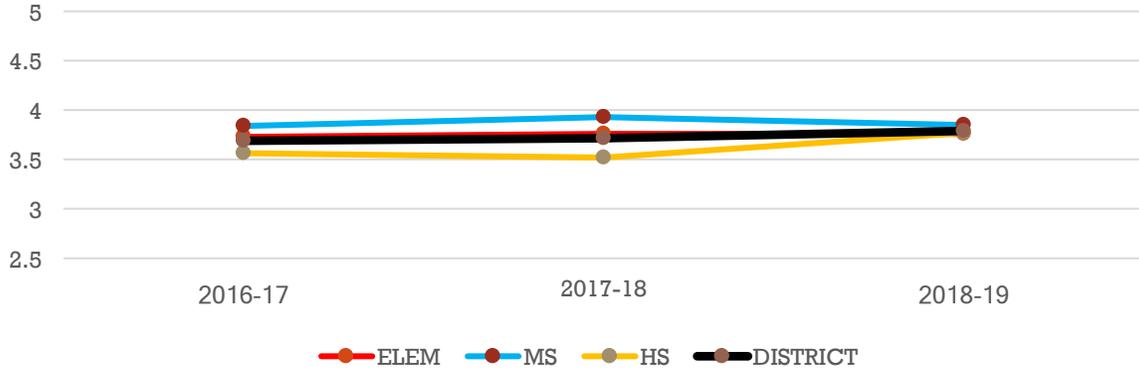
Student-Elem & 5th Grade



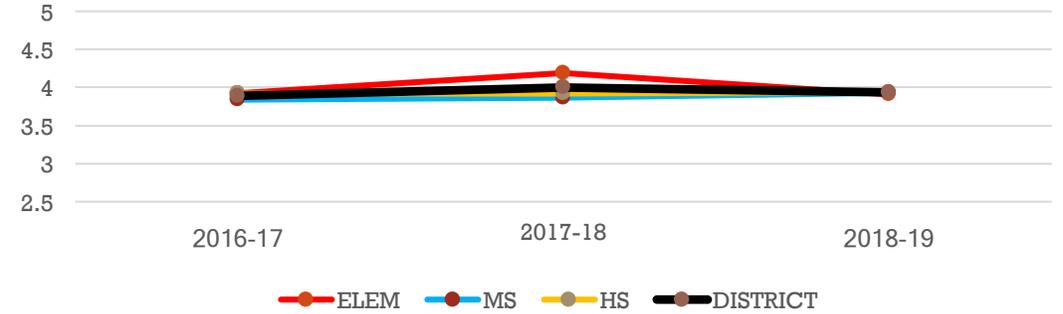
Student-6th-12th



Staff

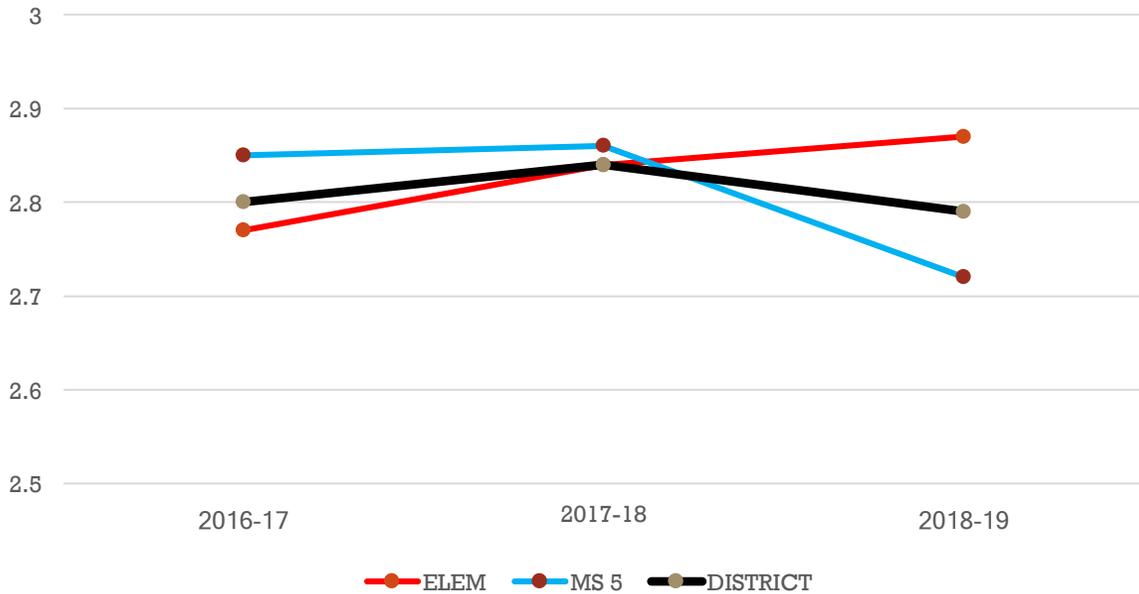


Parent

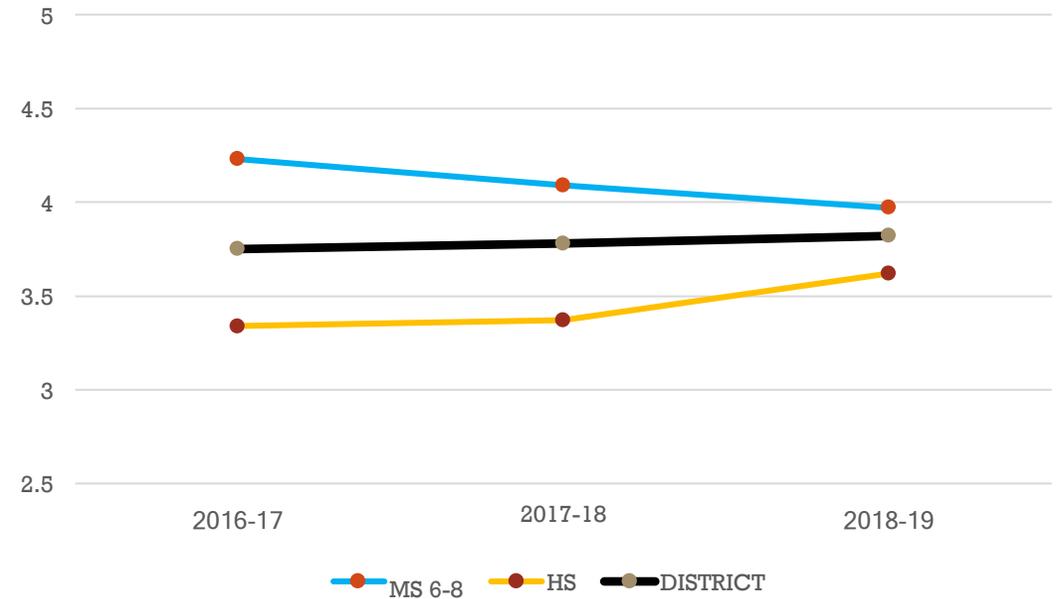


TEACHING & ASSESSING

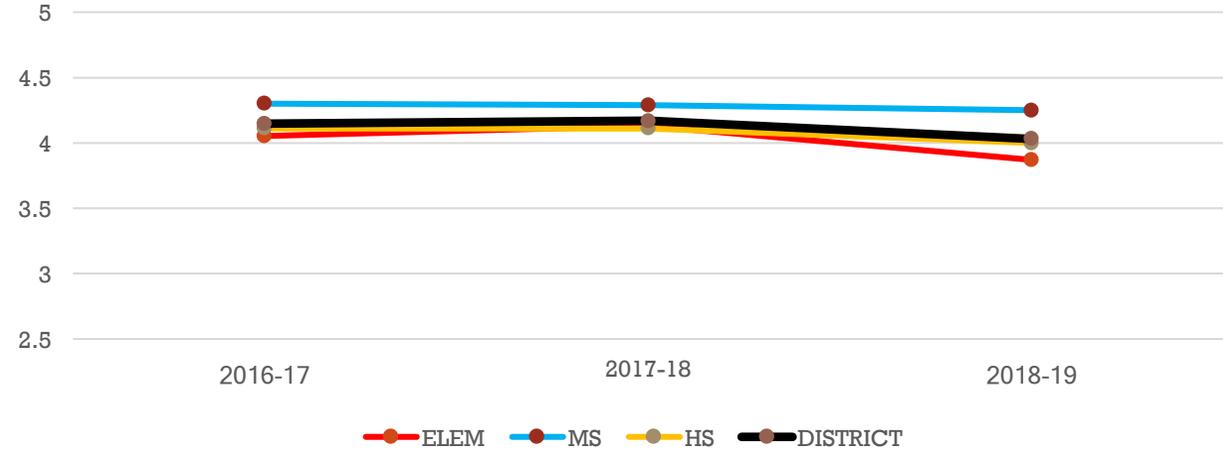
Student-Elem & 5th Grade



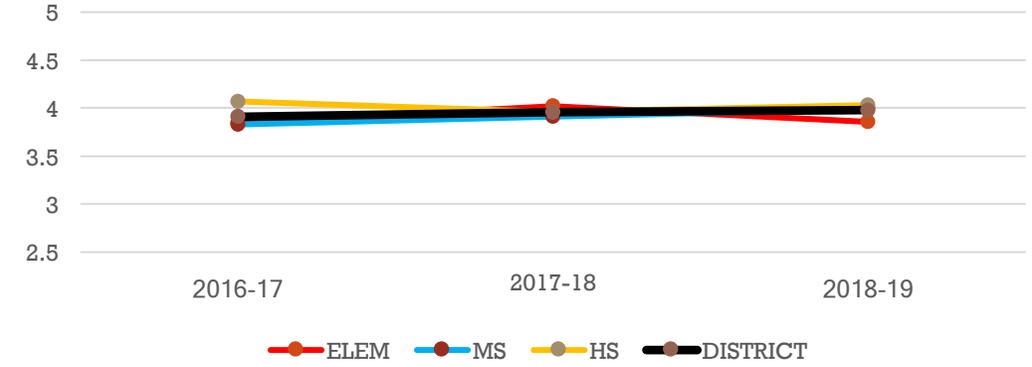
Student-6th-12th



Staff

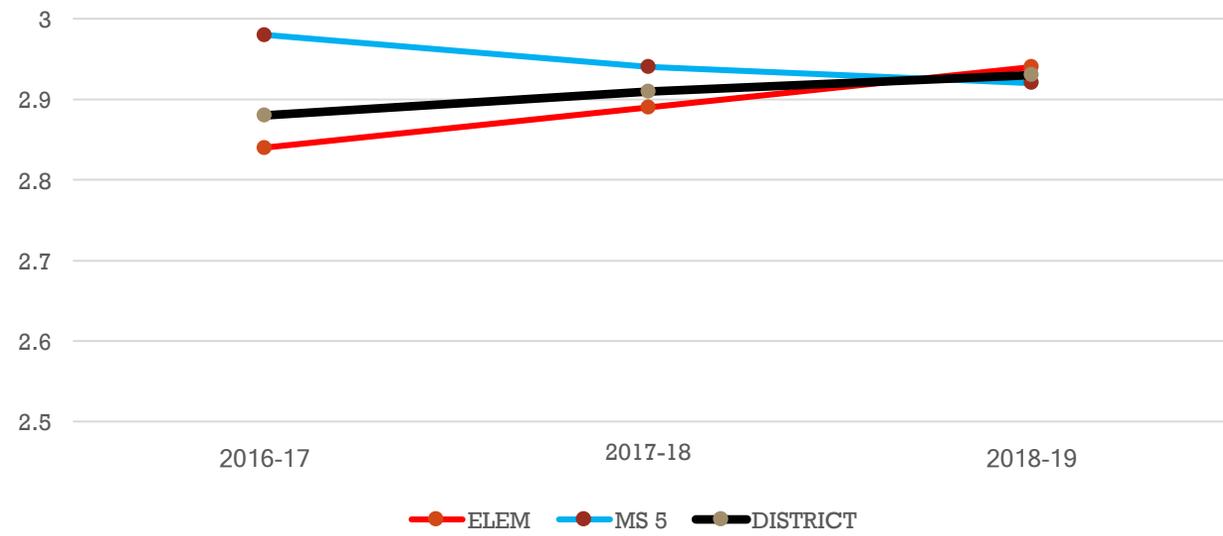


Parent

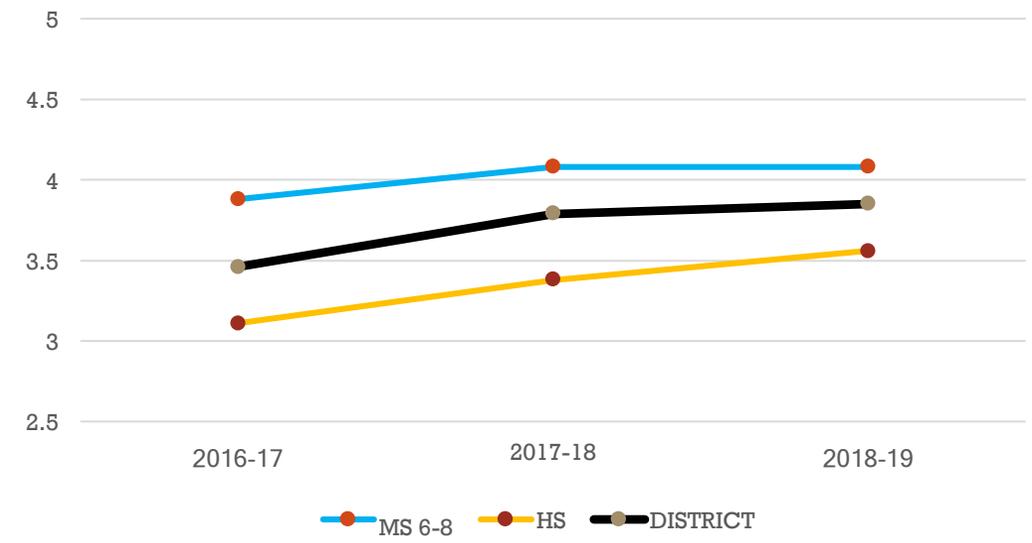


RESOURCES & SUPPORT SYSTEMS

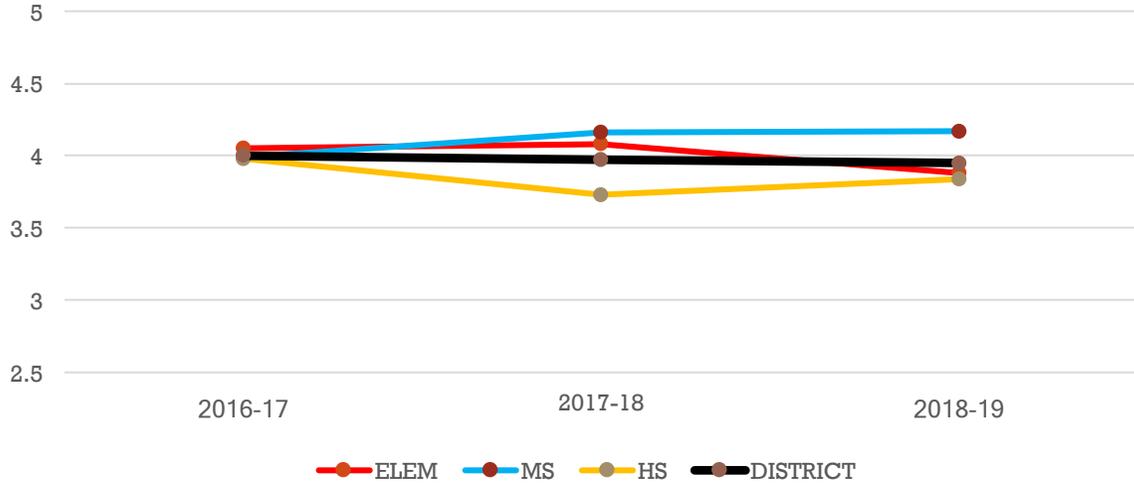
Student-Elem & 5th Grade



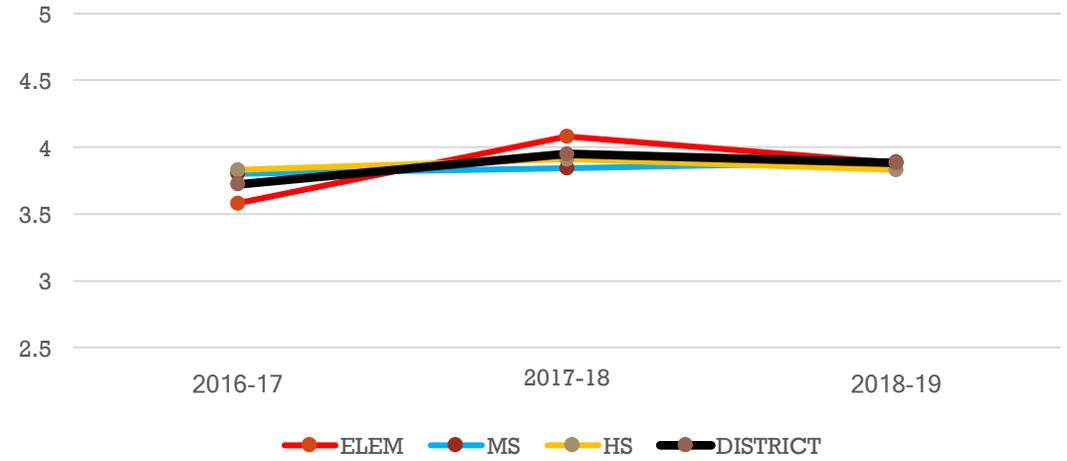
Student-6th-12th



Staff

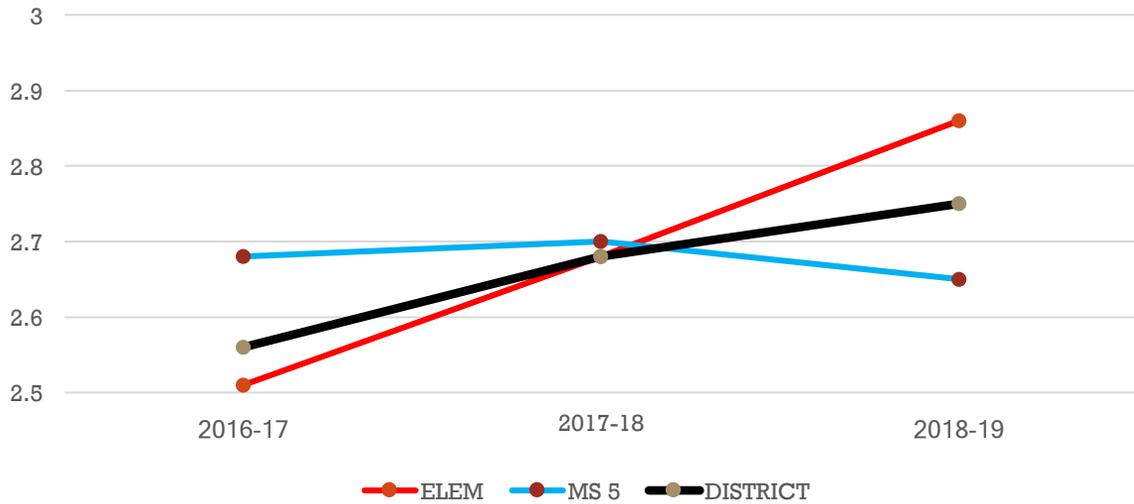


Parent

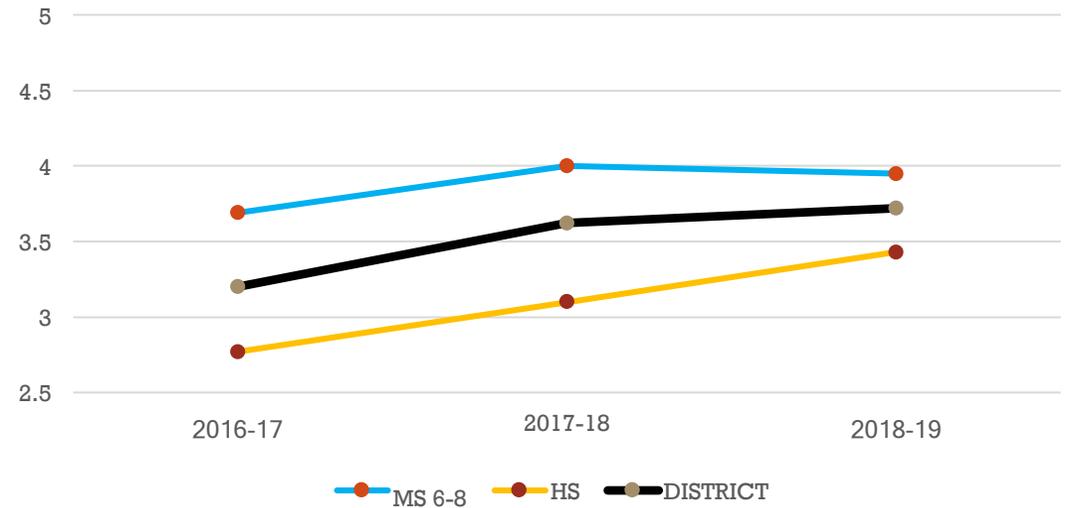


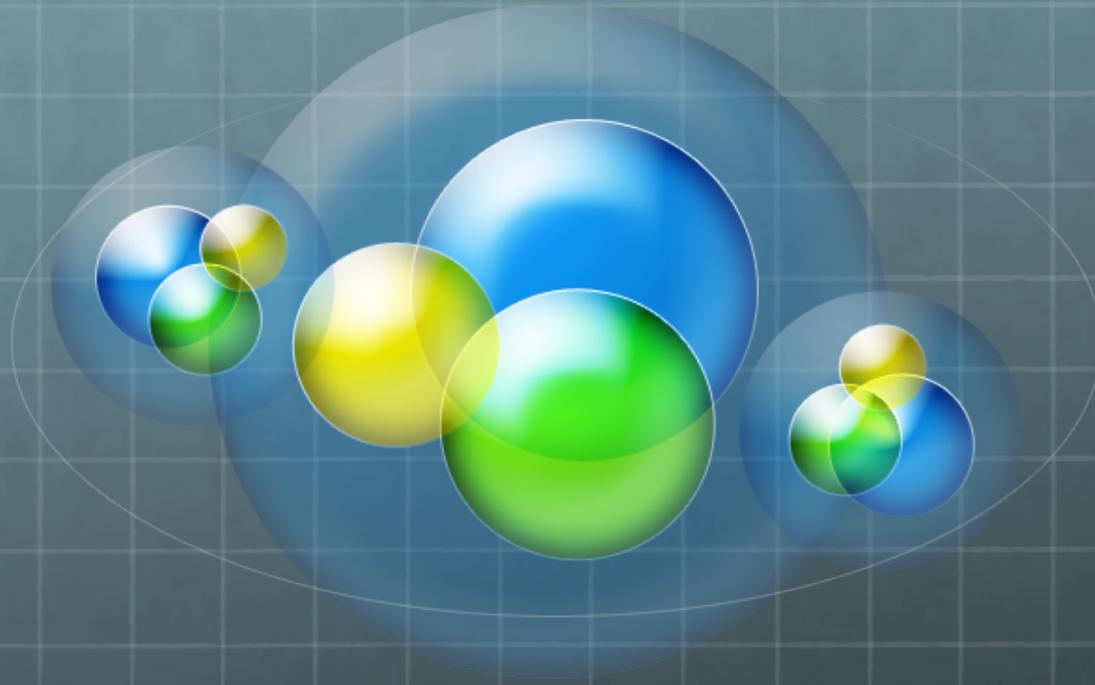
USING RESULTS

Student-Elem & 5th Grade



Student-6th-12th





AQuESTT Classifications

Classifications

- Originally released for the 2013-14 school year, and then again for the 2014-15 school year. This school year is the first release since then.

- Receive one of four ratings:
 - 4 = Excellent
 - 3 = Great
 - 2 = Good
 - 1 = Needs Improvement

- Priority Schools are identified after these ratings are released.

Classifications

- 🌐 Initial Classifications are based off of the results on NSCAS (previously NeSA) assessments.
- 🌐 Schools/Districts can receive adjustments upward or downward based on other factors.
- 🌐 All classifications and adjustments come from the six tenents of the AQuESTT System and the Evidence Based Analysis schools/districts provide annually.

STUDENT SUCCESS AND ACCESS



Positive Partnerships, Relationships, and Student Success

Working together for better results.



Transitions

Ensuring successful next steps.



Educational Opportunities and Access

Preparing for tomorrow.

TEACHING AND LEARNING



College and Career Ready

Equipping students to excel.



Assessment

Measuring growth and improvement.



Educator Effectiveness

Establishing a culture of success.

POSITIVE PARTNERSHIPS, RELATIONSHIPS, AND STUDENT SUCCESS

- Individualized or Personalized Learning Plans
- Attendance and Participation
- Family Engagement
- Community and Support Services

[**READ MORE**](#)

TRANSITIONS

- Early Childhood–Elementary
- Elementary–Middle School
- Middle School–High School
- High School–Post High School

READ MORE

EDUCATIONAL OPPORTUNITIES AND ACCESS

- Early Childhood Education
- Comprehensive Learning Opportunities
- Expanded Learning Opportunities
- Blended Learning Opportunities

[READ MORE](#)

COLLEGE AND CAREER READY

- Rigorous College and Career Ready Standards for All Content Areas
- Technological and Digital Readiness
- Support for Career Awareness and Career/College Goals

[READ MORE](#)

ASSESSMENT

- Individualized/Adaptive Assessments
- Classroom-Based Assessments
- State Assessments
- National/International Assessments

READ MORE

EDUCATOR EFFECTIVENESS

- Nebraska Teacher and Principal Performance Framework
- Professional Development
- Building Leadership Supports
- Effective Local Policy Makers and Superintendents

[**READ MORE**](#)

2014-15 Classifications

-  District Classification: Great
-  Elementary School Classification: Great
-  Middle School Classification: Great
-  High School Classification: Great

Assessment Results

District Results

	ELA	MATH	Total
# of Eligible Assessments	244	244	488
# of Proficient Assessments	139	132	271
		% Proficient	55.53%

 Districts with percent proficient greater than 54 but less than 70 received a status rating of 3 (Great).

Assessment Results

Elementary School Results

	ELA	MATH	Total
# of Eligible Assessments	79	79	158
# of Proficient Assessments	51	41	92
		% Proficient	58.23%

 Elementary Schools with percent proficient greater than 54 but less than 77 received a status rating of 3 (Great).

Assessment Results

Middle School Results

	ELA	MATH	Total
# of Eligible Assessments	134	134	268
# of Proficient Assessments	62	73	135
		% Proficient	50.37%

 Middle Schools with percent proficient greater than 32 but less than 51 received a status rating of 2 (Good).

 1 more proficient assessment would have given us a rating of 3.

Assessment Results

High School Results

	ELA	MATH	Total
# of Eligible Assessments	31	31	62
# of Proficient Assessments	26	18	44
		% Proficient	70.97%

 High Schools with percent proficient greater than 59 but less than 78 received a status rating of 3 (Great).

2017-18 Classifications

-  District Classification: Great
-  Elementary School Classification: Great
-  Middle School Classification: Good
-  High School Classification: Great

Assessment Results

Elementary and MS NSCAS Percent Proficient Results

	LCC % Proficient	State of Nebraska % Proficient
ELA	53%	51%
Mathematics	54%	51%
Science	75%	68%

Assessment Results

High School Results

ACT Results

	LCC Composite Score	LCC % Proficient	State of Nebraska Composite	State of Nebraska % Proficient
English	21.4	86% (ELA)	18.4	50% (ELA)
Mathematics	21.0	59%	19.4	51%
Reading	21.1		19.5	
Science	20.6	79%	19.5	54%
Overall Composite	21.6		19.3	

Nebraska Education Profile

 The AQuESTT Classifications are included as part of the Nebraska Education Profile. The profile is very similar to the State of the Schools Report Card that was previously issued.

 <http://nep.education.ne.gov>

LCC PRIDE!

Equipping Students with skills for Life, Career, Challenges
in a Progressive, Rigorous, Inclusive, Dynamic, Environment!



LCC Middle School Principal Report
January 2019

Upcoming Middle School Activities

Saturday	January 19	JH G/B @ Wakefield 9am
Monday	January 21	JH G/B Home w/Cedar 3pm
Thursday	January 24	JH BBB Home w/ Wayne 5pm
		JH GBB Home w/Homer 3pm
Thursday	January 31	JH B/G @ Hartington-Newcastle 2pm
Tuesday	February 5	P/T Conferences 2-8pm
		Leo's Club Meeting at lunch
Thursday	February 7	JH GBB @ Emerson-Hubbard 3:30pm
Friday	February 8	NO SCHOOL Winter Break
Saturday	February 9	JH BBB Tourney at Wayne

Bulldog Bucks Winners

Congratulations to the winners of our Bulldog Bucks:

December Winners
Shane Langford
Tanner Hansen
Emma Sohler
London VanCleave
Logan Jackson
Gael Sotelo
Tori Rickard
Jake Rath
Mollie Schutte
Aidan Junck

2017-18 NSCAS and ACT results

Last spring, LCC students in grades 3-8 participated in the statewide assessments in the areas of English Language Arts (ELA), Mathematics, and Science (grades 5 and 8 only). The Mathematics assessment is a new assessment this year as it is based off of the new College and Career Ready (CCR) Standards. English Language Arts is in its second year of being tested utilizing the CCR standards. Science is still using Legacy standards and will begin assessing on the CCR standards in 2021-22. We are still learning about the full implementation and assessment of the CCR standards as defined through the Nebraska Department of Education. Students also participated in the Alternate Assessments for grades 3-8 and 11 as they qualified. Finally, this is the second year that the third-year high school cohort students (junior year students) participated in the ACT as their state-wide assessment.

When trying to make comparisons between previous years, a great way to look at it is through trend data. Where the ELA and Mathematics assessments are based utilizing new assessments, we do not have a strong trend line established for those tests.

The results for LCC students on the NSCAS assessments listed reflect the number of students who are College and Career Ready or On Track to become College and Career Ready in ELA and Mathematics and students who Meet or Exceed the standards in Science:

	LCC	State Nebraska average
English Language Arts	53%	51%
Mathematics	54%	51%
Science	75%	68%

Results from the administration of the third-year cohort ACT test are:

	LCC	State Nebraska average
English Language Arts	86%	50%
Mathematics	59%	51%
Science	79%	54%

The composite average for the ACT assessment is:

	LCC	State Nebraska average
English	21.4	18.4
Mathematics	21.0	19.4
Reading	21.1	19.5
Science	20.6	19.5
Overall Composite	21.6	19.3

We are proud of the accomplishments of our students and if you see any LCC student or staff member, please congratulate them!

LCC Receives Great Classification on latest AQuESTT results

The Nebraska Department of Education released their most recent AQuESTT (Accountability for a Quality Education System, Today and Tomorrow) classification on December 21st. The AQuESTT system places all school districts into one of four categories: Excellent, Great, Good, or Needs Improvement. District performance on statewide assessments (NSCAS and ACT results) are included in the rankings, but other tenants are included in the final determination. Those tenants are Positive Partnerships, Relationships and Student Success, Transitions, Education Opportunities and access, College and Career Ready, Assessment, and Educator Effectiveness.

In the most recent release of AQuESTT rankings, LCC was awarded a Great classification. We are proud of this accomplishment and want to congratulate all of our staff members for their hard work in helping to create this great educational system.

To receive more information on the AQuESTT system, visit <http://aquestt.com>

Attached to the board packet is a powerpoint to help explain LCC's AQuESTT ratings.

AdvancEd Climate Survey

Attached to the board packet is a powerpoint showing the results of our most recent AdvancEd Climate Survey. Surveys results are out of 5.0 for parent, staff, and students in grades 6-12. Survey results are out of 3.0 for elementary and 5th grade students. It also shows the comparison between this year and last year, as well as a three-year trend for each group.

Jay Vance
5-8 Principal

**BCBS Insurance premium payment for Betty Jo Leapley, School Board member
Board approval, November 13, 2017**

Quarterly Report requested by the board:

beginning January 2018

make check payable to BCBS

[coding approved by Lori Olson, auditor]

Jan. 17, 2018	Petty Cash check #1377	\$1,685.09	check payable to BCBS	
	Rec'd check from BJJ	\$1,685.09	deposited into petty cash account ("wash")	
Febr. 12, 2018	General fund check #103355	\$1,685.09	expense code 01 9000 690 0	<i>payable to BCBS</i>
Febr. 14, 2018	Rec'd check # 1697 from BJJ	\$1,685.09	receipt code 01 9000	<i>payable to LCC</i>
Mar. 19, 2018	General fund check #103441	\$545.81	expense code 01 9000 690 0	<i>payable to BCBS</i>
Mar. 23, 2018	Rec'd check #1071 from BJJ (change in coverage)	\$545.81	receipt code 01 9000	<i>payable to LCC</i>
April. 9, 2018	General fund check #103520	\$1,115.45	expense code 01 9000 690 0	<i>payable to BCBS</i>
April. 12, 2018	Rec'd check #1709 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
May. 14, 2018	General fund check #103597	\$1,115.45	expense code 01 9000 690 0	<i>payable to BCBS</i>
May. 14, 2018	Rec'd check #1712 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
June. 12, 2018	General fund check #103698	\$1,115.45	expense code 01 9000 690 0	<i>payable to BCBS</i>
June. 12, 2018	Rec'd check #1717 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
July. 9, 2018	General fund check #103769	\$1,115.45	expense code 01 9000 690 0	<i>payable to BCBS</i>
July. 9, 2018	Rec'd check #1721 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
August. 13, 2018	General fund check #103863	\$1,115.45	expense code 01 9000 890 0	<i>payable to BCBS</i>
August. 13, 2018	Rec'd check #1726 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
September. 10, 2018	General fund check #104008	\$1,115.45	expense code 01 9000 890 0	<i>payable to BCBS</i>
September. 10, 2018	Rec'd check #1730 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
October. 8, 2018	General fund check #104095	\$1,115.45	expense code 01 9000 890 0	<i>payable to BCBS</i>
October. 8, 2018	Rec'd check #1740 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
November 12. 2018	General fund check #104189	\$1,115.45	expense code 01 9000 890 0	<i>payable to BCBS</i>
November 12. 2018	Rec'd check #1745 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>
December 10. 2018	General fund check #104286	\$1,115.45	expense code 01 9000 890 0	<i>payable to BCBS</i>
December 10. 2018	Rec'd check #1750 from BJJ	\$1,115.45	receipt code 01 9000	<i>payable to LCC</i>



Memo to: Board of Education
From: Jeremy Christiansen
Re: Superintendent's Report
Date: January 14, 2019

Superintendent's Report

- Administrator Evaluations and Contract Renewal
 - I completed my evaluations for each of our principals and am recommending contract renewal for each of them. I met with each building administrator prior to the semester break to offer feedback including commendations and opportunities for growth. As a reminder, Mrs. Parsons and Mr. Swanson will each have two evaluations this school year, with Mr. Vance having one. I would like to meet with the Negotiations Committee in the next few weeks regarding contract and salary recommendations for the principals. This committee will need to discuss and make a recommendation regarding my contract and salary also.
- Negotiations for 2019-2020
 - The BOE Negotiations Committee concluded the negotiations process with the LCC Education Association on December 18, 2018. Committee members (Hall, Erwin, Thompson, Specht) held a total of 6 negotiating sessions with the teachers. I want to express sincere appreciation to these individuals and to them collectively as a committee.
 - While this was my first formal negotiations process as your Superintendent, I was impressed and pleased by the dedication, attention to detail and commitment to respectful and constructive negotiations shown by members of both committees.
 - The proposed agreement represents a base salary increase of \$900 (\$34,650 to \$35,550) which is a 2.60% increase to the base salary. When considering the total compensation package, this agreement represents a 3.25% overall increase.
 - The proposed agreement includes significant revisions to both the health benefit stipend and the leave provisions (sick/personal leave now Paid Time Off - PTO).
- Fire Alarm System Upgrade and Replacement
 - This project is nearly complete! Over the holiday break, installation was completed including connection with the monitoring service, as well as inspection and approval by the State Fire Marshal. Menford Electric is expected to wrap up demolition and removal of prior system components within the next week or so. We will be scheduling training for designated staff and will be holding our first drills later this month.
- Elementary Renovation Project
 - Our point person with Carlson West Povondra (architect, Bob Soukup) was on site in late December to wrap up his meetings with elementary staff members for additional input and to conduct more detailed analysis as work continues on concept design development. Mrs. Parsons and I will be reviewing initial concept designs and then will meet with members of the Transportation/Buildings/ Grounds Committee to share and seek input from Board members.

- Activity Bus Repair Update
 - On January 2nd I spoke again with a representative from Omaha Truck Center where our activity bus is located and waiting to be repaired. I was informed that there are several major parts still on backorder (bumper/bracket, steering gear box, tie rod assembly, body panels). At that time, the representative was to check on estimated delivery dates for parts and provide me with a revised timeline. I have yet to hear from them.

- TeamMates Program Update
 - We have defined two specific leadership roles within the TeamMates Program - a Program Coordinator (existing school counselor) and a Program Match Facilitator (the Board-approved, part-time [approx 15 hrs/week] position). The Match Facilitator will work under the direction of the Program Coordinator and will be responsible for mentor recruitment and training, as well as monitoring and support of weekly mentor sessions.
 - Interviews for the Match Facilitator position will be held the afternoon/evening of Monday, January 14th, with the interview committee consisting of Alan Gottula, Dustin Thompson and Jeremy Christiansen.

- Teacher In-Service - Friday, January 4, 2019
 - Our teachers and administrators participated in a full-day in-service on Friday, January 4th at the Elementary/High School campus in Laurel. Focus topics included Professional Goal Reflection and Instructional Model Goal Teams, Instructional Coaching Model, AQuESTT, Perceptual and Bright Bytes Survey Data, as well as a Relationship Mapping activity. In addition, teachers had the opportunity to participate in an optional Health Assessment sponsored by Wellness Partners, Inc.
 - Meetings were also held for the Superintendent's Advisory Council and the LCC Technology Team.

- Committee Meetings to Schedule
 - Negotiations
 - Transportation/Buildings/Grounds
 - Policy/Library Board



Teacher In-Service Schedule January 4, 2019 Elementary/High School Campus

- ★ 7:00 am - 9:00 am Health Fair/Optional (Library Conference Room)
- ★ 8:00 am - 9:00 am Breakfast Available (Cafeteria/Legacy Gym)
- ★ 9:00 am - 9:30 am Welcome Activity - BINGO!!
- ★ 9:30 am - 10:00 am Professional Goal Reflection Activity
- ★ 10:00 am - 10:30 am Instructional Coach/HAL Update
- ★ 10:30 am - 10:45 am Break
- ★ 10:45 am - 11:30 am AQuESTT, Perceptual & Bright Bytes Survey Data
- ★ 11:30 am - 12:00 pm Relationship Mapping Activity
- ★ 12:00 pm - 1:00 pm Lunch Provided (Cafeteria/Legacy Gym)

Afternoon Activity Options:

Collaborative Team Planning

Professional Goal Work Time

Middle School faculty may continue to work at the Laurel Campus or may choose to return to classrooms at the Coleridge Campus.

- ★ 1:00 pm - 2:00 pm Superintendent's Advisory Council Meeting (Central Office Conference Room)
- ★ 2:00 pm - 3:00 pm Technology Team Meeting (Central Office Conference Room)

LAUREL-CONCORD-COLERIDGE SCHOOL

2018-2019 SCHOOL YEAR CALENDAR

* UPDATED 01/14/19 *

6 1st Day FB/GG Practice
13 1st Day VB/CC Practice
13-14 Staff Preservice Days
15 1st Day of school

13/15 Student/Staff Days

AUGUST '18						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

3 Labor Day
10 Teacher In-Service
21 No School

17/18.5 Student/Staff Days

SEPTEMBER '18						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

8 Teacher In-Service
18 End of 1st Quarter
18 Parent/Teacher Conference (2pm-8pm)
19 Fall Break

21/22 Student/Staff Days

OCTOBER '18						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

5 Teacher In-Service
12 Veterans Day
21-23 Thanksgiving Break

18/19 Student/Staff Days

NOVEMBER '18						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21 End of 2nd Qtr/1st Sem
22-26 NSAA Moratorium
22-Jan 6 Christmas Break

15/15 Student/Staff Days
84/89.5 Student/Staff Days

DECEMBER '18						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 Staff In-Service Day
7 Start of 2nd Semester

19/20 Student/Staff Days

JANUARY '19						
S	M	T	W	Th	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

5 Parent/Teacher Conference (2-8pm)
8 Winter Break
18 Teacher In-Service

18/19.5 Student/Staff Days

FEBRUARY '19						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

7 End of 3rd Quarter
8 Spring Break
11 Teacher In-Service

19/20 Student/Staff Days

MARCH '19						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

8 Teacher In-Service
19-22 Easter Break

18/20 Student/Staff Days

APRIL '19						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

11 Graduation
21 Last Day EC -11
22 Teacher In-Service

15/16 Student/Staff Days
89/95.5 Student/Staff Days
173/185 Student/Staff Days

MAY '19						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Early Out Days
Professional Development Days
No School

All Early Dismissals will be at 1:37 p.m. unless otherwise noted

* CALENDAR AMENDED 08/30/18 AND 01/14/19 *

PARENT/TEACHER CONFERENCE DATE CHANGED FROM SEPTEMBER 20 TO OCTOBER 18
NO SCHOOL DAY – APRIL 12 – LCC HOSTING DISTRICT MUSIC CONTEST

2018 Officers / Committees

Board President – Steve Schutte
Board Vice-President – Carol Erwin
Board Secretary – Betty Jo Leapley
Treasurer (appointed) – Sheri Krei

COMMITTEES:

Americanism

John Wolfgram, Chair
Tyler Specht
Steve Schutte
Rich Brandow

Transportation/Building/Grounds

Steve Schutte, Chair
Dustin Thompson
Jay Hall
John Wolfgram

Curriculum/Instruction

Carol Erwin, Chair
Rich Brandow
Betty Jo Leapley
Sam Recob

Negotiations

Jay Hall, Chair
Carol Erwin
Tyler Spect
Dustin Thompson

Finance

Sam Recob-Chair
John Wolfgram
Carol Erwin
Steve Schutte

Policy/Library Board

Betty Jo Leapley, Chair
Rich Brandow
Jay Hall

TeamMates Liaison

Dustin Thompson

LCC BOARD OF EDUCATION

Committee Assignments

2019

Board Members -

Please consider each of the committee opportunities in advance of the upcoming Board Meeting on Monday, January 14, 2019. At that meeting, we will work to develop and formalize committee assignments for the calendar year. I have included information below that may assist in your review and discernment prior to Monday's meeting.

- A significant amount of the Board of Education's work is conducted through committee meetings. Each BOE member typically serves on 2 to 3 committees.
- Committee participation helps each Board member develop unique awareness and insight in specific areas. Each committee is responsible for reporting to the full board with findings, progress, and recommendations.

Standing Committees

Negotiations (4) - Members participate in the negotiations process with the LCC Education Association to determine an agreement that defines salary and benefits for certified staff members (teachers). This committee works with the superintendent to develop compensation and benefit provisions for classified staff members (business managers, secretaries, paraeducators, custodians, cafeteria staff). Members also make recommendations regarding administrative contracts and salaries (principals, superintendent).

Curriculum/Instruction (4) - Members review major proposals for textbook adoption and instructional programs. Updates are provided to this committee specific to curricular programs at the elementary, middle school and high school levels. This committee reviews achievement data and provides input on the school improvement process. Special education programs, English Learner programs, and High Ability Learner programs are focus areas. This committee also considers graduation requirements.

Americanism (3) - This is the only committee required by Nebraska statute. Members provide guidance and leadership in support of citizenship programs and review of Social Studies courses of study and textbook adoption. This committee receives the annual multicultural education report.

Transportation/Buildings/Grounds (4) - Members review and provide input on transportation and facilities planning. This committee works with administration to identify priority projects for repair and/or replacement. Members meet regularly to tour facilities, property and vehicles. The committee is responsible for establishing short and long-range plans related to renovation and construction. A focus of this committee is on safety and security of students, staff and patrons.

Finance (4) - This committee is tasked with review of district financial statements, including monthly receipts and expenditures. Members provide input during budget development and become familiar with factors such as tax levies, fund accounts (general, depreciation, etc).

Policy/Library Board (4) - Committee members review existing BOE policies in partnership with administration to assess effectiveness. Members make recommendations for amendment and/or new policy adoption. This committee also serves in partnership with the City of Laurel through the interlocal agreement for the Learning Center.

TeamMates Liaison (1)- This committee members serves as a representative on the TeamMates Board and supports communication between the TeamMates Program and the Board of Education by providing periodic updates and recommendations.

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of Laurel-Concord-Coleridge School that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the Laurel-Concord-Coleridge School District, each Board member will recognize:
 - a. That he or she has been entrusted with the educational development of the children and youth of the district.
 - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
 - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in Laurel-Concord-Coleridge School to meet the needs of every learner.
 - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
 - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the Laurel-Concord-Coleridge District.
 - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
 - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

- b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in Laurel-Concord-Coleridge School.
- c. To base personal decisions upon all available facts in each situation, to vote honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.
- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself, immediate family or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of Laurel-Concord-Coleridge School as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in Laurel-Concord-Coleridge School with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its district, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Date of Adoption: August 10, 2015

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with making an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

SAMPLE POLICY

STUDENT MEMBER OF SCHOOL BOARD

In order to provide the School Board gain a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow one nonvoting student member(s) on the Board of Education. The role of student member is advisory. The board shall decide whether to have a student member.

Selection and Term of Student Member

The student member shall be the student body or student council president, the senior class representative, or a representative elected from and by the entire student body, as designated by the voting members of the board.

The term of office will be one school year, beginning on September 1 and ending on June 1.

Student members will not participate in executive or closed sessions.

Guidelines

Student membership on the board of education is limited to senior students.

Student members may not introduce motions.

Student members are expected to attend all public meetings of the board and can be appointed to committees of the board at the discretion of the president.

The board president, in consultation with the superintendent, has the right to bar the participation of a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on:

NASB Monthly Update for Board Meetings

Agenda Item: JANUARY 2019

“NASB Update”

Happy New Year. January is always a busy time with the start of another Legislative Session, and School Board Member Week, which will run January 27th through February 2nd this year! We can't say it enough, thank you for the work you do for your district, community, and the entire state! Look for a special recognition at this year's Legislative Issues Conference. More to come ...

This year's 90-day legislative session started Wednesday, January 9th, and will see 13 new faces being their first term as a state senator. Be sure to stay engaged from the start as Days 1-10 will be fast-paced with the election of leadership and the introduction of bills.

NASB will be keeping you updated as key items play out online, through social media, and in our Legislative communication. Follow along, and don't ever hesitate to reach out to us for questions, clarifications, or ways you can help assist us share your story to the senators themselves. Stay in close tabs with NASB throughout the Session, scheduled to go into June, through **Board Notes**, **Legislative Notes**, **twitter**, and **NASBonline.org** for news, updates, and call to actions. Tips for you and your board this Session ...

- Know Your Districts Data
- Tell Your Story, or help US tell it for you
- Educate on Education
- Know that no one is more qualified to talk about your district than YOU!

A few weeks after the session has started, join NASB, your peers, the Senators themselves, and get a firsthand look at what has been introduced at this year's **Legislative Issues Conference**, January 27-28, in Lincoln. Register now at www.NASBonline.org

The next few months will see a lot of other learning opportunities and events besides LIC, like:

- Budget & Finance Workshop (February 13 in La Vista, February 20 in North Platte)
- President's Retreat (February 17-18 in Kearney, February 24-25 in Lincoln)
- NAEP State Convention (March 26-27 in Grand Island)
- NSBA Annual Conference (March 30 - April 1 in Philadelphia)
- Spring Legal Workshops (details to come)

You can learn more, and register for the above events at www.NASBonline.org

Stay engaged online at www.NASBonline.org and follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB –

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the ***Board Notes newsletter*** for “This Month In ...” To access the latest newsletter, click here:

https://nasb.envisiams.com/docs/default-source/board-notes/board-notes---december-2018.pdf?sfvrsn=dabb6991_4

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.



Hello everyone!

As it is now official that your new Executive Director is Jack Moles, I would like to wish he and Administrative Assistant Jeff Bundy good learning, good decisions, good priorities, and a great NRCSA future. I have done my best for rural schools and their students within the NRCSA mission and I have faith Jack will continue to move forward.

To say NRCSA is a terrific association is what I have believed since I started actually working on the Legislative Committee in 1994. I spent nearly every year after that on the Legislative Committee and then on the Executive Committee, as District Representative and President, and finally eight years as Executive Director.

In all, 45 years in many ways has flown by. I will go through the three-year National Rural Education Association President cycle, starting this year as President-elect. Over ten years of NREA committee work has prepared me for that. Actually, one is quick to realize that from my first school contract day in August, 1973, (yes, I am 68), that one day at a time was really one day of preparation at a time. You all know what that means, even if you wonder about the future. Learn and practice, and teach resilience. And remember we all stand on many, many shoulders. Thank you, BIG TIME!

I will send you some items from the national level that become part of my continued connection with NRCSA over the near future and hope to see you at the NRCSA events.

We Are NRCSA! Jon Habben

Preparations for the 2019 NRCSA Legislative Forum on Tuesday, March 5, at the Lincoln Cornhusker Marriott are underway.

Invitations to speak and attend the Luncheon with Senators will be out soon and we hope to have an agenda ready soon. Superintendents and Board of Education members, please plan to attend. It is more important than ever to attend and encourage your senator to attend and meet with you. This is a face-to-face endeavor.

[Legislative Forum Registration](#)

The NRCSA Spring Conference is also approaching! Mark your calendars for March 21 & 22, 2019 at the Holiday Inn and Convention Center in Kearney.

There will be many informative and timely sessions regarding law, TEEOSA, school finance, curriculum development, updates from the Department of Ed, staff and board development, updates regarding current federal and state legislation and others. Sessions highlighting special programs and initiatives are always a plus. A total of 35 sessions will be provided at the conference. As always, the general sessions will feature music groups, speakers on Thursday and Friday, scholarships, awards, recognitions, and the traditional meals that have become a mainstay of the conference. Be sure to make plans for you and your board members to attend.

NRCSA Events

NRCSA Legislative Forum

March 5, 2019, Lancaster Room
Cornhusker Hotel in Lincoln
[More about this event](#)

NRCSA Spring Conference

March 21-22, 2019
Holiday Inn in Kearney
[More about this event](#)

NRCSA Golf Tournament

July 30, 2019
Meadowlark Hills Golf Course in
Kearney
[More about this event](#)

Committee Meetings

NRCSA Executive Committee Meeting

January 27, 2019
3:00 PM
At the NCSA Building in Lincoln

NRCSA Legislative Committee Meeting

January 28, 2019
2:00 PM
At the NCSA Building in Lincoln

NRCSA Scholarship & Recognition Committee Meeting

February 3-4, 2019
11:00 AM
At the Holiday Inn in Kearney

NRCSA Closing the Achievement Gap Team Meeting (tentative)

February 4, 2019
1:30 PM
At the Holiday Inn in Kearney

NRCSA Executive Committee Meeting

March 20, 2019
4:00 PM
At the Holiday Inn in Kearney

NRCSA Programs

[Grant Programs \(Pusch Foundation and Project Fit America\)](#)

[Global Speech Teletherapy](#)

[myONcore Services](#)

[Planning Support Service](#)

[Scholarship and Awards Programs](#)

[Superintendent Search Service](#)



Also, we need ideas and session proposals for the conference, contact Jack with your ideas for topics and specific presentations.

[Spring Conference Registration](#)

We are now into the season when districts start to face the task of filling the office of the Superintendent for the next school year. Please know that NRCSA would like to be a partner with your district for that venture. NRCSA does have a reasonably priced, and quite successful, approach to helping districts through this process. If your district has an opening please contact Executive Director Jack Moles to discuss this process. He can be reached via email at jmoles@nrca.net or by phone at (402) 335-7732.

The 2019 Legislative session is now in full swing. This session will be a 90-day session, also referred to as a “long session”, and promises to be filled with many topics that apply directly or indirectly to our rural school districts and ESUs. NRCSA will continue to keep you updated as things happen.

Please make it a priority to get to know your Senators and outline the challenges facing your district or ESU.

Much, but not all of the work will be aimed at accomplishing the goals of Nebraskans United and the Education Coalition. Those two groups are discussed in more detail below.

Committee Chairs elected by the body on the first day of the new session are:

Speaker

Senator Jim Scheer

Executive Board

- Senator Mike Hilgers – Chairman
- Senator Tony Vargas – Vice-Chairman
- Senator Kate Bolz – First District
- Senator Mark Kolterman – First District
- Senator Ernie Chambers – Second District
- Senator John McCollister – Second District
- Senator Dan Hughes – Third District
- Senator John Lowe – Third District

Standing Committee Chairpersons

- Agriculture** – Senator Steve Halloran
- Appropriations** – Senator John Stinner
- Banking, Commerce & Insurance** – Senator Matt Williams
- Business and Labor** – Senator Matt Hansen
- Education** – Senator Mike Groene
- General Affairs** – Senator Tom Briese

Legislative Contacts

U.S. Senators

[Deb Fischer](#)

[Ben Sasse](#)

U.S. House of Representatives

[Don Bacon](#)

[Jeff Fortenberry](#)

[Adrian Smith](#)

Nebraska Governor

[Pete Ricketts](#)

NE State Senators

[Joni Albrecht, Dist 17](#)

[John Arch, Dist 14](#)

[Carol Blood, Dist 3](#)

[Kate Bolz, Dist 29](#)

[Bruce Bostelman, Dist 23](#)

[Tom Brandt, Dist 32](#)

[Tom Brewer, Dist 43](#)

[Tom Briese, Dist 41](#)

[Machaela Cavanaugh, Dist 6](#)

Ernie Chambers, Dist 11, no e-mail

[Robert Clements, Dist 2](#)

[Sue Crawford, Dist 45](#)

[Wendy DeBoer, Dist 10](#)

[Myron Dorn, Dist 30](#)

[Steve Erdman, Dist 47](#)

[Curt Friesen, Dist 34](#)

[Suzanne Geist, Dist 25](#)

[Tim Gragert, Dist 40](#)

[Michael Groene, Dist 42](#)



Government, Military and Veterans Affairs – Senator Tom Brewer
Health and Human Services – Senator Sara Howard
Judiciary – Senator Steve Lathrop
Natural Resources – Senator Dan Hughes
Nebraska Retirement Systems – Senator Mark Kolterman
Revenue – Senator Lou Ann Linehan
Transportation and Telecommunications – Senator Curt Friesen
Urban Affairs- Senator Justin Wayne

Legislative committee members are included here:

[2019 Preliminary Committee Assignments](#)

NRCSA continues to be a member of two larger coalitions that are targeting legislative actions. The first, Nebraskans United for Property Tax Reform and Education, is made up of several ag groups and the major educational organizations in the state. The main push from Nebraskans United is a revival of many of the provisions from LB 1084 from last session. At the time of this update the bill has been drafted but an LB number has not been assigned to it. The work of Nebraskans United is encapsulated in the following attached documents:

[NE United Principles & Provisions Retained from LB 1084](#)

The other coalition is the Education Coalition. The Education Coalition is backing several possible bills aimed at improving our efforts on behalf of the children of our state. The major areas of emphasis for the Education Coalition are included in the following document:

[Invest in Nebraska Document](#)

The latest NREAC Meeting Notes are available through the link below. Dr. Jon Habben is the NREA President-Elect and will continue to serve as liaison to the NREA during his term in the NREA presidency cycle.

[NREAC Meeting Notes December 2018](#)

NREA Update #46 is available through the link below.

[NREA Update # 46](#)

The latest Legislative Corps Newsletter is available through the link below. Leslie Finnan is leaving the national lobbying team for impact aid schools and so Noelle Ellerson has taken over this communication.

[Legislative Corps Newsletter 12-21-18](#)

[Steve Halloran, Dist 33](#)

[Ben Hansen, Dist 16](#)

[Matt Hansen, Dist 26](#)

[Mike Hilgers, Dist 21](#)

[Robert Hilkemann, Dist 4](#)

[Sara Howard, Dist 9](#)

[Dan Hughes, Dist 44](#)

[Megan Hunt, Dist 8](#)

[Rick Kolowski, Dist 31](#)

[Mark Kolterman, Dist 24](#)

[Andrew La Grone, Dist 49](#)

[Steve Lathrop, Dist 12](#)

[Brett Lindstrom, Dist 18](#)

[Lou Ann Linehan, Dist 39](#)

[John Lowe Sr., Dist 37](#)

[John McCollister, Dist 20](#)

[Mike McDonnell, Dist 5](#)

[Adam Morfeld, Dist 46](#)

[Mike Moser, Dist 22](#)

[Dave Murman, Dist 38](#)

[Patty Pansing Brooks, Dist 28](#)

[Dan Quick, Dist 35](#)

[Jim Scheer, Dist 19](#)

[Julie Slama, Dist 1](#)

[John Stinner, Dist 48](#)

[Tony Vargas, Dist 7](#)

[Lynne Walz, Dist 15](#)

[Justin Wayne, Dist 13](#)

[Matt Williams, Dist 36](#)

[Anna Wishart, Dist 27](#)



There is a new 2nd edition of Bridging the Gap from the concussion coalition available on the BIRSST section of the NDE website.

[Bridging the Gap 2nd Edition](#)

The e-mail available below from Nick Shudak of Wayne State College contains the latest on dual-credit guidelines, timelines from the HLC and NSCS, a curriculum apparatus, and a possible funding apparatus.

[Dual Credit Guides from Nick Shudak](#)

Following is a message from one of NRCSA’s partners, Global Teletherapy, available through the link below.

[Global Teletherapy Article 1-10-19](#)

Application materials and nomination forms for NRCSA’s Scholarships and Awards programs continue to be available. Visit the NRCSA website to access application and nomination forms.

Again, this year NRCSA will offer sixteen (16) \$1,000.00 scholarships to graduating seniors of NRCSA member schools. This includes both the NRCSA Scholarships and the Gary Fisher Fine Arts Scholarship.

NRCSA will award one scholarship in each of its six districts, with the remaining NRCSA Scholarships and the Gary Fisher Fine Arts Scholarships being awarded at large. Separate emails regarding the scholarships and the awards were sent on November 27. The e-mail about scholarships was copied to secondary counselors as well.

In addition, postcard reminders have been mailed to NRCSA member schools. Forms and instructions for applications and nominations are available on the NRCSA website: www.nrca.net. The deadline for applications/nominations is: January 25, 2019.

The new series *The Mind Inside* from Nebraska Loves Public Schools premieres in 4 locations throughout Nebraska. You can view the trailer below.

- January 15th** is in Omaha at the Filmstream in Dundee
- January 16th** is in Lincoln at Marcus Edgewood Theaters
- January 23rd** is the News Channel Nebraska screening in Sidney
- January 29th** is the Tri-Cities screening in Grand Island

[The Mind Inside Trailer](#)

NRCSA Leadership

Dr. Curtis Cogswell, President.
McCool Junction Public Schools

Dr. Jon Cerny, Past President.
Bancroft-Rosalie Comm Schs

Del Dack, Pres-Elect.
Paxton Consolidated Schools

Jane Davis, Secretary.
Hershey Public Schools

District Representatives:

Dr. Caroline Winchester, West
Chadron Public Schools

Dr. Dawn Lewis, North Central
Arnold & Callaway Public Schs

Jason Dolliver, Northeast
Pender Public Schools

Paul Sheffield, Southeast
Exeter-Milligan Public Schools

Dr. Dennis Shipp, South Central
Bertrand Public Schools

Jim Kent, Southwest
Dundy Cnty-Stratton Pub Schs

Executive Director:

Jack Moles

Lobbyist:

Trent P. Nowka

Legislative Co- Chairs:

Randy Page,
Freeman Public Schs

Dr. Jason Dolliver
Pender Public Schools

Scholarship & Recognition Co Chairs:

Tim Heckenlively,
Falls City Public Schools

Brian Tonniges,
High Plains Community Schools



NRCSA Superintendent Search Service – 2018-19 Searches:

Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.

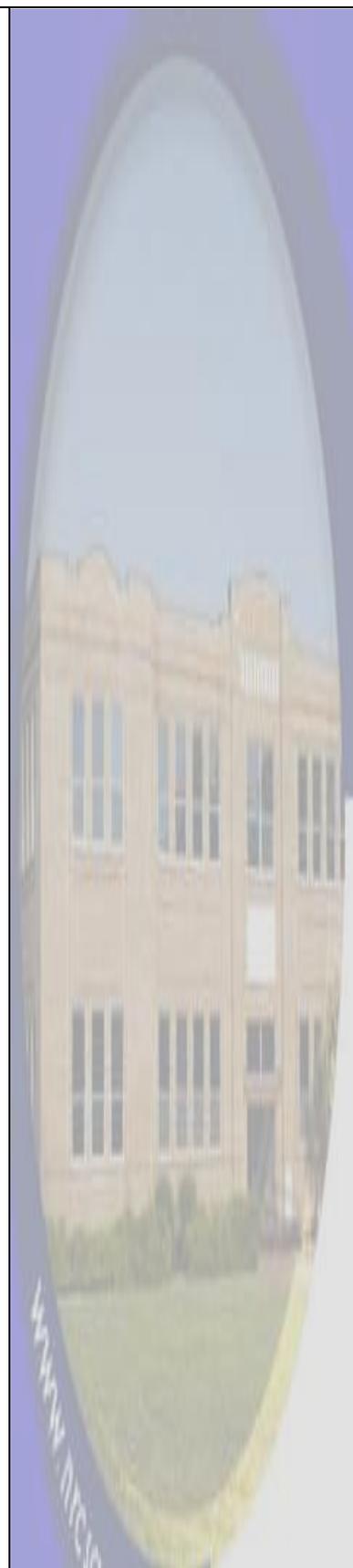


Superintendent of Schools – Potter-Dix Public Schools

Apply at: http://www.nrcsa.net/superintendent_search/

Announcement of Vacancy: [Click Here](#)

Application Deadline: **January 30, 2019**





Member Employment Postings (not using any search service):

NRCSA members may advertise their employment postings here **FREE OF CHARGE**, provided they are using NRCSA Superintendent Search or searching without using any search service to fill their vacancy.

Santee Community School

Santee Community School Board seeks applicants for the following position for the 2019-2020 school year.

Superintendent

Requirement: Education Specialist Degree
Administrative experience preferred
Will work in Santee Community School with the Board of Education, Administrative Team and Staff

The Santee Board of Education is dedicated to finding an outstanding professional that will continue to move our school forward and foster an environment where all students can be successful.

Join a team of professionals committed to providing quality services to children in Northeast Nebraska. We offer competitive wages and an excellent benefit package.

Send letter of interest, resume and credentials to:

Superintendent Search
Santee Community School
206 Frazier AVE
Niobrara NE 68760

Or

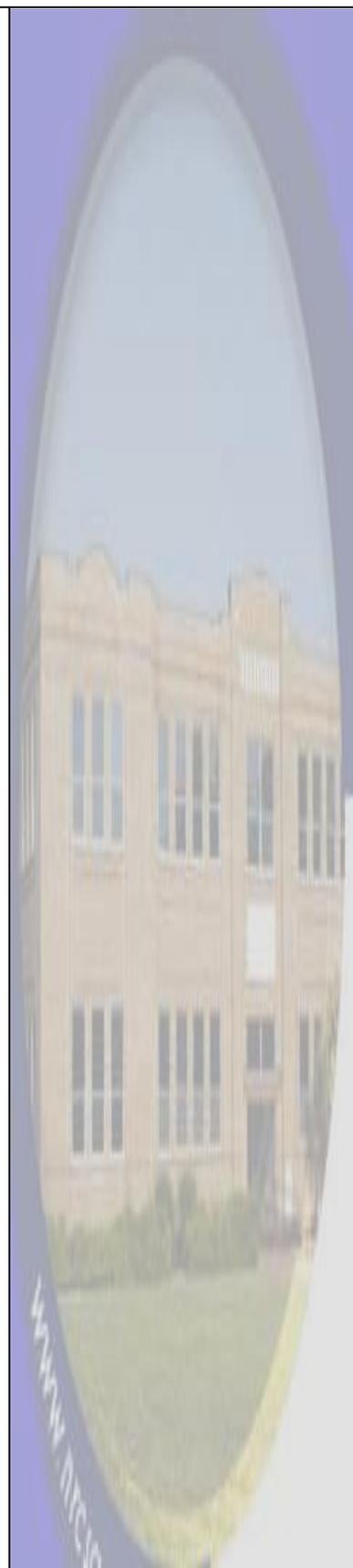
personnel@santeeschools.org
402.857.2741

Educational Service Unit 7

ESU 7 has an opening for a **K-12 Student Services Special Education Principal**: The Principal will be responsible for overseeing the day-to-day operations of the life skills program and the educational behavioral health program. Duties include facilitating the hiring, scheduling and evaluation of staff. Monitor and improve curricular and instructional practices. Implement communication and community relations practices by collaborating with the individual school district involved in the programs. Maintain required records and reports. Administrative Degree with Special Education Degree or Endorsement is required. Start date July 1, 2019.

Please apply at: <http://www.esu7.org/vnews/display.v/SEC/ESU%207%7CCareers>

Any questions, please contact Darus Mettler at 402-564-0815 ext. 1017





Buy, Sell, Trade

NRCSA members may advertise jobs or items for sale. This service is completely FREE OF CHARGE to NRCSA members. E-mail jbundy@nrdsa.net if you would like to post something. Postings will remain in place for one (1) month but may be resubmitted if additional time is needed.

No postings at this time

