

**ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS South Central, LLC**, a Delaware limited liability company (the “Company”) and the **Sapulpa Public Schools** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the LEA for a period ending June 30, 2026;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2027 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026 through June 30, 2027;
2. Effective July 1, 2026, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**Sapulpa Public Schools**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS South Central, LLC**

By \_\_\_\_\_  
Steve Gritzuk, Chief Operating Officer

**EXHIBIT A  
Pricing Plan**

<b><u>Position</u></b>	<b><u>Full Day Pay Rate</u></b>	<b><u>Company Bill Rate</u></b>	<b><u>Rule</u></b>
Substitute Teacher - Full Day - Certified	\$85.00	\$115.18	Current copy of Oklahoma Certificate/License must be on file. Substitutes in this category may work an unlimited number of days each school year.
Substitute Teacher - Full Day - Non-Certified, Degreed	\$85.00	\$115.18	Substitutes without a Certificate but with a bachelor's degree. Substitutes in this category may only substitute 145 days each school year
Substitute Teacher - Full Day - Non-Certified, Non-Degreed	\$75.00	\$101.63	Substitutes without a Certificate but with a HS Diploma or G.E.D. Substitutes in this category may only substitute 135 days each school year
Substitute Paraprofessional - Full Day	\$75.00	\$101.63	
Substitute Secretary or Assistant - Full Day	\$75.00	\$101.63	
		\$0.00	
Substitute Teacher -Half Day - Certified	\$42.50	\$57.59	Current copy of Oklahoma Certificate/License must be on file. Substitutes in this category may work an unlimited number of days each school year.
Substitute Teacher - Half Day - Non-Certified, Degreed	\$42.50	\$57.59	Substitutes without a Certificate but with a bachelor's degree. Substitutes in this category may only substitute 145 days each school year
Substitute Teacher - Half Day - Non-Certified, Non-Degreed	\$37.50	\$50.81	Substitutes without a Certificate but with a HS Diploma or G.E.D. Substitutes in this category may only substitute 135 days each school year
Substitute Paraprofessional - Half Day	\$37.50	\$50.81	
Substitute Secretary or Assistant - Half Day	\$37.50	\$50.81	

Substitute Teacher - Full Day - Long Term - Certified	\$175.00	\$237.13	Must have Oklahoma Certification. For assignments 20+ days, pay starts on day 1
Substitute Teacher - Half Day - Long Term - Certified	\$87.50	\$118.56	Must have Oklahoma Certification. For assignments 20+ days, pay starts on day 1