

BIS Coordinators and Trainers				
step	Trainer	over 60	BS	Ms
0	\$57,073	\$68,846	\$69,518	\$70,706
1	\$57,638	\$69,411	\$70,083	\$71,453
2	\$58,203	\$69,976	\$70,648	\$72,200
3	\$58,769	\$70,542	\$71,214	\$72,948
4	\$59,834	\$71,107	\$71,779	\$73,695
5	\$60,412	\$72,185	\$72,857	\$74,955
6	\$61,551	\$72,754	\$73,426	\$75,706
7	\$62,120	\$73,324	\$73,996	\$76,458
8	\$62,689	\$73,893	\$74,565	\$77,209
9	\$63,876	\$74,462	\$75,134	\$77,961
10	\$64,950	\$76,149	\$76,821	\$80,408
11	\$65,524	\$76,723	\$77,395	\$81,164
12	\$66,097	\$77,297	\$77,969	\$81,920
13	\$66,671	\$77,870	\$78,542	\$82,676
14	\$67,264	\$78,444	\$79,116	\$83,431
15	\$68,338	\$79,537	\$80,209	\$84,707
16	\$68,912	\$80,111	\$80,783	\$85,463
17	\$69,486	\$80,685	\$81,357	\$86,219
18	\$70,060	\$81,259	\$81,931	\$86,975
19	\$70,654	\$81,833	\$82,505	\$87,731
20	\$71,228	\$82,427	\$83,099	\$88,508
21	\$71,803	\$83,001	\$83,673	\$89,264
22	\$72,377	\$83,576	\$84,248	\$90,020
23	\$72,951	\$84,150	\$84,822	\$90,777
24	\$74,456	\$84,724	\$85,396	\$91,533
25	\$74,962	\$86,229	\$86,901	\$93,256
26	\$75,468	\$86,735	\$87,407	\$93,944
27	\$75,974	\$87,241	\$87,913	\$94,632
28	\$76,480	\$87,747	\$88,419	\$95,320
29	\$76,986	\$88,253	\$88,925	\$96,008

Certified Teachers 10 Month				
step	<60	>60	BS	Ms
0	\$61,491	\$61,913	\$62,475	\$63,496
1	\$61,971	\$62,393	\$62,955	\$64,128
2	\$62,451	\$62,873	\$63,435	\$64,760
3	\$62,932	\$63,354	\$63,916	\$65,393
4	\$63,412	\$63,834	\$64,396	\$66,025
5	\$64,905	\$65,327	\$65,889	\$67,670
6	\$65,389	\$65,811	\$66,373	\$68,306
7	\$65,874	\$66,296	\$66,858	\$68,943
8	\$66,358	\$66,780	\$67,342	\$69,579
9	\$66,842	\$67,264	\$67,826	\$70,216
10	\$68,859	\$69,281	\$69,843	\$72,878
11	\$69,348	\$69,770	\$70,333	\$73,519
12	\$69,838	\$70,259	\$70,822	\$74,160
13	\$70,326	\$70,747	\$71,310	\$74,801
14	\$70,815	\$71,236	\$71,799	\$75,441
15	\$72,323	\$72,745	\$73,307	\$77,102
16	\$72,812	\$73,234	\$73,796	\$77,743
17	\$73,301	\$73,723	\$74,285	\$78,384
18	\$73,790	\$74,212	\$74,774	\$79,025
19	\$74,279	\$74,701	\$75,263	\$79,666
20	\$74,789	\$75,210	\$75,772	\$80,328
21	\$75,278	\$75,699	\$76,261	\$80,969
22	\$75,768	\$76,189	\$76,751	\$81,610
23	\$76,257	\$76,678	\$77,240	\$82,252
24	\$76,746	\$77,167	\$77,729	\$82,893
25	\$78,166	\$78,587	\$79,149	\$84,501
26	\$78,587	\$79,008	\$79,570	\$85,074
27	\$79,008	\$79,429	\$79,991	\$85,647
28	\$79,429	\$79,850	\$80,412	\$86,220
29	\$79,850	\$80,271	\$80,833	\$86,793

Certified Teachers 11 Month				
step	<60	>60	BS	Ms
0	\$65,913	\$66,380	\$66,996	\$68,102
1	\$66,436	\$66,903	\$67,519	\$68,792
2	\$66,959	\$67,426	\$68,042	\$69,482
3	\$67,483	\$67,950	\$68,566	\$70,173
4	\$68,006	\$68,473	\$69,089	\$70,863
5	\$69,542	\$70,009	\$70,625	\$72,566
6	\$70,069	\$70,536	\$71,152	\$73,260
7	\$70,597	\$71,064	\$71,680	\$73,955
8	\$71,124	\$71,591	\$72,207	\$74,649
9	\$71,651	\$72,118	\$72,734	\$75,344
10	\$73,754	\$74,221	\$74,837	\$78,149
11	\$74,286	\$74,753	\$75,369	\$78,848
12	\$74,818	\$75,285	\$75,901	\$79,547
13	\$75,349	\$75,816	\$76,432	\$80,246
14	\$75,881	\$76,348	\$76,964	\$80,944
15	\$77,432	\$76,899	\$78,515	\$82,663
16	\$77,964	\$78,431	\$79,047	\$83,362
17	\$78,496	\$78,963	\$79,579	\$84,061
18	\$79,028	\$79,495	\$80,111	\$84,760
19	\$79,560	\$80,027	\$80,643	\$85,459
20	\$80,112	\$80,579	\$81,195	\$86,179
21	\$80,644	\$81,111	\$81,727	\$86,878
22	\$81,177	\$81,644	\$82,260	\$87,577
23	\$81,709	\$82,176	\$82,792	\$88,277
24	\$82,241	\$82,708	\$83,324	\$88,976
25	\$83,704	\$84,171	\$84,787	\$90,642
26	\$84,168	\$84,635	\$85,251	\$91,273
27	\$84,632	\$85,099	\$85,715	\$91,904
28	\$85,096	\$85,563	\$86,179	\$92,535
29	\$85,560	\$86,027	\$86,643	\$93,166

Certified Teachers 12 Month				
step	<60	>60	BS	Ms
0	\$70,338	\$70,846	\$71,518	\$72,706
1	\$70,903	\$71,411	\$72,083	\$73,453
2	\$71,468	\$71,976	\$72,648	\$74,200
3	\$72,034	\$72,542	\$73,214	\$74,948
4	\$72,599	\$73,107	\$73,779	\$75,695
5	\$74,177	\$74,685	\$75,357	\$77,455
6	\$74,746	\$75,254	\$75,926	\$78,206
7	\$75,316	\$75,824	\$76,496	\$78,958
8	\$75,885	\$76,393	\$77,065	\$79,709
9	\$76,454	\$76,962	\$77,634	\$80,461
10	\$78,641	\$79,149	\$79,821	\$83,408
11	\$79,215	\$79,723	\$80,395	\$84,164
12	\$79,789	\$80,297	\$80,969	\$84,920
13	\$80,362	\$80,870	\$81,542	\$85,676
14	\$80,936	\$81,444	\$82,116	\$86,431
15	\$82,529	\$83,037	\$83,709	\$88,207
16	\$83,103	\$83,611	\$84,283	\$88,963
17	\$83,677	\$84,185	\$84,857	\$89,719
18	\$84,251	\$84,759	\$85,431	\$90,475
19	\$84,825	\$85,333	\$86,005	\$91,231
20	\$85,419	\$85,927	\$86,599	\$92,008
21	\$85,993	\$86,501	\$87,173	\$92,764
22	\$86,568	\$87,076	\$87,748	\$93,520
23	\$87,142	\$87,650	\$88,322	\$94,277
24	\$87,716	\$88,224	\$88,896	\$95,033
25	\$89,221	\$89,729	\$90,401	\$96,756
26	\$89,727	\$90,235	\$90,907	\$97,444
27	\$90,233	\$90,741	\$91,413	\$98,132
28	\$90,739	\$91,247	\$91,919	\$98,820
29	\$91,245	\$91,753	\$92,425	\$99,508

Directors			
step	<60 hrs	Non Cert	Ms Cert
0	\$70,533	\$88,810	\$99,768
1	\$72,256	\$90,533	\$101,508
2	\$72,944	\$92,256	\$103,249
3	\$73,635	\$92,944	\$103,943
4	\$74,320	\$93,635	\$104,641
5	\$76,008	\$95,320	\$106,333
6	\$77,042	\$96,008	\$107,028
7	\$77,878	\$97,042	\$108,072
8	\$78,714	\$97,878	\$108,917
9	\$79,550	\$98,714	\$109,761
10	\$81,386	\$100,550	\$111,605
11	\$82,222	\$101,386	\$112,449
12	\$83,057	\$102,222	\$113,294
13	\$83,893	\$103,057	\$114,138
14	\$84,729	\$103,893	\$114,982
15	\$86,565	\$105,729	\$116,827
16	\$87,401	\$106,565	\$117,671
17	\$88,237	\$107,401	\$118,515
18	\$89,073	\$108,237	\$119,360
19	\$89,909	\$109,073	\$120,204
20	\$90,745	\$109,909	\$121,048
21	\$91,581	\$110,745	\$121,892
22	\$92,417	\$111,581	\$122,737
23	\$93,253	\$112,417	\$123,581
24	\$94,089	\$113,253	\$124,425
25	\$94,925	\$114,089	\$125,270
26	\$95,761	\$114,925	\$126,114
27	\$96,597	\$115,761	\$126,958
28	\$97,433	\$116,597	\$127,803
29	\$98,268	\$117,433	\$128,647

Maintenance & IT				
step	non cert	cert	cert + nbus	licensed
0	\$16.72	\$19.22	\$23.46	\$25.72
1	\$16.97	\$19.47	\$23.71	\$25.97
2	\$17.21	\$19.71	\$23.97	\$26.21
3	\$17.46	\$19.96	\$24.22	\$26.46
4	\$17.70	\$20.20	\$24.48	\$26.70
5	\$17.95	\$20.45	\$24.73	\$26.95
6	\$18.20	\$20.69	\$24.99	\$27.19
7	\$18.44	\$20.94	\$25.24	\$27.44
8	\$18.69	\$21.19	\$25.50	\$27.69
9	\$18.93	\$21.43	\$25.76	\$27.93
10	\$19.18	\$21.68	\$26.01	\$28.18
11	\$19.42	\$21.92	\$26.27	\$28.42
12	\$19.67	\$22.17	\$26.52	\$28.67
13	\$19.92	\$22.41	\$26.78	\$28.91
14	\$20.16	\$22.66	\$27.03	\$29.16
15	\$20.41	\$22.90	\$27.29	\$29.40
16	\$20.65	\$23.15	\$27.54	\$29.65
17	\$20.90	\$23.40	\$27.80	\$29.90
18	\$21.14	\$23.64	\$28.05	\$30.14
19	\$21.39	\$23.89	\$28.31	\$30.39
20	\$21.63	\$24.13	\$28.57	\$30.63
21	\$21.88	\$24.38	\$28.82	\$30.88
22	\$22.13	\$24.62	\$29.08	\$31.12
23	\$22.37	\$24.87	\$29.33	\$31.37
24	\$22.62	\$25.12	\$29.59	\$31.62
25	\$22.86	\$25.36	\$29.84	\$31.86
26	\$23.11	\$25.61	\$30.10	\$32.11
27	\$23.35	\$25.85	\$30.35	\$32.35
28	\$23.60	\$26.10	\$30.61	\$32.60
29	\$23.85	\$26.34	\$30.86	\$32.84

Supervisors				
step	11 month	12 month	12 BS	12 MS
0	\$50,938	\$44,938	\$55,508	\$57,696
1	\$51,503	\$45,503	\$56,073	\$58,443
2	\$52,069	\$46,069	\$56,638	\$59,190
3	\$52,634	\$46,634	\$57,203	\$59,937
4	\$53,200	\$47,200	\$57,769	\$60,685
5	\$54,265	\$48,265	\$58,834	\$61,932
6	\$54,831	\$48,831	\$59,412	\$62,692
7	\$55,396	\$49,396	\$60,551	\$64,013
8	\$55,962	\$49,962	\$61,120	\$64,764
9	\$56,527	\$50,527	\$61,689	\$65,516
10	\$57,593	\$51,593	\$63,376	\$67,463
11	\$58,158	\$52,158	\$63,950	\$68,719
12	\$58,724	\$52,724	\$64,524	\$69,475
13	\$59,289	\$53,289	\$65,097	\$70,231
14	\$59,855	\$53,855	\$65,671	\$70,986
15	\$60,920	\$54,920	\$66,764	\$72,262
16	\$61,486	\$55,486	\$67,338	\$73,018
17	\$62,051	\$56,051	\$67,912	\$73,774
18	\$62,617	\$56,617	\$68,486	\$74,530
19	\$63,182	\$57,182	\$69,060	\$75,286
20	\$63,748	\$57,748	\$69,654	\$76,063
21	\$64,313	\$58,313	\$70,228	\$76,819
22	\$64,879	\$58,879	\$70,803	\$77,575
23	\$65,444	\$59,444	\$71,377	\$78,332
24	\$66,010	\$60,010	\$71,951	\$79,088
25	\$66,575	\$60,575	\$73,456	\$80,811
26	\$67,141	\$61,141	\$73,962	\$81,499
27	\$67,706	\$61,706	\$74,468	\$82,187
28	\$68,272	\$62,272	\$74,974	\$82,875
29	\$68,837	\$62,837	\$75,480	\$83,563

Clerical Reception Finance				
24 recept	24 registr	24 financ	24 adm ast	other 12
\$16.11	\$16.92	\$22.43	\$26.20	\$56,070.00
\$16.46	\$17.27	\$22.78	\$26.55	\$56,635.00
\$16.81	\$17.62	\$23.13	\$26.90	\$57,200.00
\$17.16	\$17.97	\$23.48	\$27.25	\$57,766.00
\$17.51	\$18.32	\$23.83	\$27.60	\$58,331.00
\$17.86	\$18.67	\$24.18	\$27.95	\$58,909.00
\$18.21	\$19.02	\$24.53	\$28.30	\$60,048.00
\$18.56	\$19.37	\$24.88	\$28.65	\$60,617.00
\$18.91	\$19.72	\$25.23	\$29.00	\$61,186.00
\$19.26	\$20.07	\$25.58	\$29.35	\$62,373.00
\$19.61	\$20.42	\$25.93	\$29.70	\$62,947.00
\$19.96	\$20.77	\$26.28	\$30.05	\$63,521.00
\$20.31	\$21.12	\$26.63	\$30.40	\$64,094.00
\$20.66	\$21.47	\$26.98	\$30.75	\$64,668.00
\$21.01	\$21.82	\$27.33	\$31.10	\$65,261.00
\$21.36	\$22.17	\$27.68	\$31.45	\$65,835.00
\$21.71	\$22.52	\$28.03	\$31.80	\$66,409.00
\$22.06	\$22.87	\$28.38	\$32.15	\$66,983.00
\$22.41	\$23.22	\$28.73	\$32.50	\$67,557.00
\$22.76	\$23.57	\$29.08	\$32.85	\$68,151.00
\$23.11	\$23.92	\$29.43	\$33.20	\$68,725.00
\$23.46	\$24.27	\$29.78	\$33.55	\$69,300.00
\$23.81	\$24.62	\$30.13	\$33.90	\$69,874.00
\$24.16	\$24.97	\$30.48	\$34.25	\$70,448.00
\$24.51	\$25.32	\$30.83	\$34.60	\$71,953.00
\$24.86	\$25.67	\$31.18	\$34.95	\$72,459.00
\$25.21	\$26.02	\$31.53	\$35.30	\$72,965.00
\$25.56	\$26.37	\$31.88	\$35.65	\$73,471.00
\$25.91	\$26.72	\$32.23	\$36.00	\$73,977.00
\$26.26	\$27.07	\$32.58	\$36.35	\$74,483.00

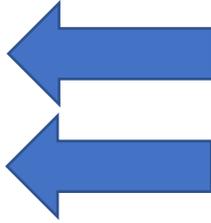
Kitchen/Housekeeping	
step	hourly
0	\$16.47
1	\$16.72
2	\$16.96
3	\$17.21
4	\$17.45
5	\$17.70
6	\$17.95
7	\$18.19
8	\$18.44
9	\$18.68
10	\$18.93
11	\$19.17
12	\$19.42
13	\$19.67
14	\$19.91
15	\$20.16
16	\$20.40
17	\$20.65
18	\$20.89
19	\$21.14
20	\$21.38
21	\$21.63
22	\$21.88
23	\$22.12
24	\$22.37
25	\$22.61
26	\$22.86
27	\$23.10
28	\$23.35
29	\$23.60

Student Services					
step	10 m	12 m Bs	12 m Ms	12 m Ms C	12 m Dr
0	\$74,033	\$81,085	\$84,554	\$85,742	\$89,211
1	\$74,856	\$81,908	\$85,377	\$86,747	\$90,216
2	\$75,518	\$82,731	\$86,200	\$87,752	\$91,221
3	\$76,180	\$83,554	\$87,023	\$88,757	\$92,226
4	\$76,842	\$84,377	\$87,846	\$89,762	\$93,231
5	\$78,504	\$86,200	\$89,669	\$91,767	\$95,236
6	\$79,166	\$87,023	\$90,492	\$92,772	\$96,241
7	\$79,828	\$87,846	\$91,315	\$93,777	\$97,246
8	\$80,469	\$88,669	\$92,138	\$94,782	\$98,251
9	\$81,110	\$89,492	\$92,961	\$95,788	\$99,257
10	\$82,752	\$91,315	\$94,784	\$98,371	\$101,840
11	\$83,393	\$92,138	\$95,607	\$99,376	\$102,845
12	\$84,034	\$92,961	\$96,430	\$100,381	\$103,850
13	\$84,675	\$93,784	\$97,253	\$101,387	\$104,856
14	\$85,316	\$94,607	\$98,076	\$102,391	\$105,860
15	\$86,957	\$96,430	\$99,899	\$104,397	\$107,866
16	\$87,598	\$97,253	\$100,722	\$105,402	\$108,871
17	\$88,239	\$98,076	\$101,545	\$106,407	\$109,876
18	\$88,880	\$98,899	\$102,368	\$107,412	\$110,881
19	\$89,521	\$99,722	\$103,191	\$108,417	\$111,886
20	\$90,162	\$100,545	\$104,014	\$109,423	\$112,892
21	\$90,803	\$101,368	\$104,837	\$110,428	\$113,897
22	\$91,444	\$102,191	\$105,660	\$111,432	\$114,901
23	\$92,085	\$103,014	\$106,483	\$112,438	\$115,907
24	\$92,726	\$103,837	\$107,306	\$113,443	\$116,912
25	\$93,367	\$104,660	\$108,129	\$114,448	\$117,953
26	\$94,008	\$105,483	\$108,952	\$115,489	\$118,958
27	\$94,649	\$106,306	\$109,775	\$116,494	\$119,963
28	\$95,290	\$107,129	\$110,598	\$117,499	\$120,968
29	\$95,931	\$107,952	\$111,421	\$118,504	\$121,973

Superintendent & Deputy Superintendent Salary Index

12 month Teacher

step	Master's Degree
0	72706
1	73453
2	74200
3	74948
4	75695
5	77455
6	78206
7	78958
8	79709
9	80461
10	83408
11	84164
12	84920
13	85676
14	86431
15	88207
16	88963
17	89719
18	90475
19	91231
20	92008
21	92764
22	93520
23	94277
24	95033
25	96756
26	97444
27	98132
28	98820
29	99508



Mike Step 5 @ index 2.4 = \$185,891

Denny Step 8 @ index 1.75 = \$139,490

Teacher Assistant	
step	hourly
0	19.43
1	19.64
2	19.85
3	20.06
4	20.31
5	20.56
6	20.81
7	21.46
8	21.71
9	21.96
10	22.21
11	22.46
12	22.71
13	22.79
14	22.87
15	22.95
16	23.03
17	23.13
18	23.23
19	23.33
20	23.53
21	23.73
22	23.93
23	24.13
24	24.33
25	24.53
26	24.73
27	24.93
28	25.13
29	25.33