Monday, December 13, 2021 7:00 PM Central 700 South Kent St., Madison, NE 68748

Meeting Notice Posted for October 2021 Meeting

City Office	11-24-2021
Library	11-24-2021
Front door of high school	11-24-2021
Madison Star Mail (Mtg Notice)	11-25-2021

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6; Absent: 0

- 1: Call the meeting to order
 - 1.1 Roll Call
 - 1.2 Pledge of Allegiance
 - 1.3 Open Meetings Act
 - 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2, & 2.3 as presented. Passed with a motion by Jim Knapp and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

Albracht Disposal Service Appeara	Waste Disposal	325.00 Supplies
138.00 Apple, Inc. BCN Big Country Auto	Computer Repairs Phone Service Inspection/Repairs	299.00 135.74 641.37
Brady & Amy's	Fuel	103.75
CDW - Government Inc	Supplies	42.34
Central Nebraska Rehab Services	Services	4,199.90
Chartwells	Meals	. 88.00
Choice Foods	Supplies	381.03
City of Madison	Utilities	7,069.87
Custom Sports	Supplies	900.00
Deere Credit Inc.	Lease Payment	510.58
Dent Specialists	Maintenance	1,529.68
Eakes Office Solutions	Supplies	30.20
Ecolab Pest Elimination Division Educational Service Unit #1 Educational Service Unit #7 Educational Service Unit #8 Eller Heating & Air Conditioning	Pest Control Registration Registration Registration/Apex Seats/Erate/Services Repairs	121.85 90.00 25.00 104,535.30 1,000.00
EMC Insurance Companies Federal Express Corporation Floor Maintenance Follett School Solutions Frontier	Insurance Postage Supplies Renewal Phone	166.00 19.17 941.92 1,819.46 737.66
Greatamerica Financial Services Corporation	Copier Lease	2,112.42
Hy-Vee Food Store	Supplies	110.64
Hy-Vee Food Stores, Inc.	Supplies	198.09
Hyvee Food Stores Inc.	Supplies	239.52
J W Pepper & Son Inc	Supplies	107.19
Jackson Services	Supplies	247.86
Johnson's Inc.	Supplies	219.03
Jurgens Repair	Repairs	485.79
Ken's Band Instrument Repair	Repairs	28.00
Krier Technologies	Supplies	6,035.50
KSB School Law	Legal Services	320.00
Lunchtime Solutions	Meals	1,089.90
Madison Star Mail	Publications	105.86
Matteo Sand & Gravel Co	Supplies	247.25

Menards - Norfolk	Supplies	262.83
Midwest Alarm Services	Alarm Service	65.10
NE Regional Deaf Ed Program	Services	646.00
Nebraska Safety Center Pupil Transportation	Training	50.00
Norfolk Works	DOT Physical	75.00
Northeast Nebraska Juvenile Services	Reimbursement	5,622.31
One Office Solution	Supplies	98.00
One Source	Background Check	35.00
Pinkelman Truck and Trailer	Repairs	6,798.58
Pizza Hut of Madison	Supplies	405.79
Precisionit Renaissance Learning, Inc. Schmidt, Courtney Short Stop, The Sparklight (Formerly Cable One)	Supplies Supplies Mileage Fuel Cable Box Rental	142.50 2,525.00 70.56 1,942.97 27.02
State Fire Marshall Office Subco Madison, LLC Symmetry Energy Solutions SYNCB/Amazon Teacher Innovations Inc	Inspection Supplies Utilities Supplies Subscription	60.00 311.05 753.25 17,272.65 684.00
TK Elevator	Repairs	1,401.25
TWD Lock, Safe & Key	Repairs	110.00
US Bank Cardmember Services	Supplies	9,918.60
US Cellular	Hot Spots	158.81
Water Engineering Inc.	Water Service	425.04

- 3: Public forum
- 4: Administrator and other reports
- 5: Board Committee reports/meeting dates
- 6: Action Items
- 7: Discuss, consider, and take all necessary action to reaffirm Board Policies 4034-4062.

Motion to reaffirm Board Policies 4034-4062. Passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

- 8: Discuss, consider, and take all necessary action on certified contracts.
- 9: Discuss, consider, and take all necessary action on a two-year Negotiated Agreement with the Madison Education Association.

Motion to approve 2022-23 & 2023-24 Negotiated Agreement. Passed with a motion by Steve Ruh and a second by Deb Neidig. Passed with a motion by Jim Knapp and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

- 10: Discuss bus route pay and driver hourly rates.
- 11: Discuss, consider, and take all necessary action on bus route rates and driver pay.

Motion to adjust route pay to \$65.00 per route effective January 1, 2022. Passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

- 12: Discuss future facility needs of Madison Public Schools.
- 13: Executive Session

Motion to enter Executive Session at 9:23 pm for discussion of administrative compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation. Passed with a motion by Kate Ebeling and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

14: Discuss administrative compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.

15: Any action resulting from Executive Session.
16: Discuss, consider, and take all necessary action on extending the Superintendent's contract with base salary to be set at \$ for the 2022-2023 school year.
Motion to approve the contract extension and to allow the board officers the authority to sign the Superintendent's contract in June/July of 2022. Superintendent's annual gross salary for the 2022-2023 school year is set at \$163,066.00. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0
17: Topics for next month's Board of Education meeting.
18: Adjournment
Motion to adjourn at 9:43 pm. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0
President Secretary

The Board concluded Executive Session at $9:35\ pm$ with no action taken.