

NON BARGAINING UNIT

SALARIED POSITIONS	Maximum Salary	MAX ANNUAL
	Per Bi-weekly Pay Period	25-26
Building Inspector	\$3,093.52	\$3,124.46
Chief of Police	\$4,584.38	\$4,721.91
City Administrator	\$7,347.45	\$7,494.40
City Attorney	\$5,768.47	\$6,287.63
City Clerk	\$3,603.40	\$3,819.60
Community Assistance Director	\$2,755.54	\$2,975.98
Director of Economic Development	\$3,660.34	\$3,733.55
Director of Finance	\$4,301.17	\$4,688.28
Director of Human Resources	\$3,351.62	\$3,418.65
Director of Parks & Recreation	\$3,832.36	\$4,177.27
Director of Public Works	\$4,659.86	\$4,753.06
Economic Development Coordinator	\$2,498.40	\$2,548.37
Human Resources Coordinator	\$2,848.65	\$3,048.06
Library Director	\$3,403.82	\$3,710.16
Media Specialist	\$2,258.57	\$2,303.74
Office Manager	\$2,872.47	\$3,102.27
Police Captain	\$3,967.49	\$4,086.51
SSAR Report Preparation	1/4 Annual State Incentive Payment	
Street Superintendent	3/4 Annual State Incentive Payment	
Street Supervisor	\$2,946.44	\$3,034.83
Superintendent - Electric	\$4,460.12	\$4,549.32
Deputy City Clerk	\$2,497.97	\$2,547.93
GIS & Technical Support Specialist	\$2,848.16	\$3,019.05
Airport Manager	\$2,692.31	\$2,746.16
Grant Writer	\$2,413.50	\$2,461.77
IT director	\$3,672.36	\$3,745.81

Pay Per Hour

Grade	1	2	3	4	5	6	7	8
ADMINISTRATIVE								
Administrative Assistant.....	\$15.89	\$16.86	\$17.84	\$18.78	\$19.75	\$20.72	\$21.68	\$22.64
	\$16.21	\$17.20	\$18.20	\$19.16	\$20.15	\$21.13	\$22.11	\$23.09
Purchasing Clerk.....	\$21.39	\$22.71	\$24.03	\$25.35	\$26.67	\$27.99	\$29.30	\$30.64
	\$21.82	\$23.16	\$24.51	\$25.86	\$27.20	\$28.55	\$29.89	\$31.25
POLICE DEPARTMENT								
Code Enforcement Officer.....	\$20.04	\$21.10	\$22.17	\$23.23	\$24.29	\$25.35	\$26.41	\$27.47
	\$20.44	\$21.52	\$22.61	\$23.69	\$24.78	\$25.86	\$26.94	\$28.02
Administrative Assistant (PD).....	\$18.12	\$19.22	\$20.32	\$21.42	\$22.53	\$23.63	\$24.73	\$25.80
	\$18.66	\$19.80	\$20.93	\$22.06	\$23.21	\$24.34	\$25.47	\$26.57

Noncertified Conditional Officer..... ~~\$23.07~~
\$23.53

LIBRARY

Assistant Director.....	\$22.50	\$23.65	\$24.80	\$25.96	\$27.11	\$28.26	\$29.42	\$30.58
	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65	\$28.83	\$30.01	\$31.19
Librarian.....	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
	\$20.81	\$21.85	\$22.89	\$23.93	\$24.97	\$26.01	\$27.05	\$28.06
Library Clerk.....	\$16.53	\$17.32	\$18.12	\$18.91	\$19.70	\$20.50	\$21.29	\$22.05
	\$16.86	\$17.67	\$18.48	\$19.29	\$20.09	\$20.91	\$21.72	\$22.49
Library Aide.....	\$14.42							
	\$14.71							

Grade

1 2 3 4 5 6 7 8

PUBLIC WORKS

Admin Asst/Asst Office Manager.....	\$22.59	\$23.76	\$24.93	\$26.09	\$27.26	\$28.42	\$29.59	\$30.78
	\$23.04	\$24.24	\$25.43	\$26.61	\$27.81	\$28.99	\$30.18	\$31.40
Bookkeeper/Billing.....	\$19.42	\$20.59	\$21.77	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65
	\$19.85	\$21.05	\$22.26	\$23.46	\$24.66	\$25.86	\$27.07	\$28.27
Cemetery.....	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Customer Service Rep.....	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Electric Foreman.....	\$35.97	\$37.54	\$39.10	\$40.67	\$42.23	\$43.79	\$45.36	\$46.93
	\$36.69	\$38.29	\$39.88	\$41.48	\$43.07	\$44.67	\$46.27	\$47.87
Water Foreman.....	\$27.60	\$29.02	\$30.43	\$31.84	\$33.25	\$34.66	\$36.07	\$37.45
	\$28.15	\$29.60	\$31.04	\$32.48	\$33.92	\$35.35	\$36.79	\$38.20
Street Foreman.....	\$26.11	\$27.38	\$28.66	\$29.94	\$31.22	\$32.49	\$33.77	\$35.08
	\$26.63	\$27.93	\$29.23	\$30.54	\$31.84	\$33.14	\$34.45	\$35.78
Janitor.....	\$16.32	\$16.98	\$17.65	\$18.32	\$18.99	\$19.66	\$20.33	\$20.98
	\$17.09	\$17.78	\$18.48	\$19.18	\$19.88	\$20.58	\$21.29	\$21.97
Electric Lineman I.....	\$35.32	\$36.83	\$38.33	\$39.84	\$41.34	\$42.85	\$44.36	\$45.87
	\$36.03	\$37.57	\$39.10	\$40.64	\$42.17	\$43.71	\$45.25	\$46.79
Electric Lineman II.....	\$29.15	\$30.56	\$31.98	\$33.40	\$34.82	\$36.23	\$37.65	\$39.06
	\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84
Electric Groundsperson.....	\$24.41	\$25.80	\$27.22	\$28.63	\$30.04	\$31.44	\$32.85	\$34.27
	\$24.90	\$26.32	\$27.76	\$29.20	\$30.64	\$32.07	\$33.51	\$34.96
Power Plant Operator.....	\$29.15	\$30.56	\$31.98	\$33.40	\$34.82	\$36.23	\$37.65	\$39.06
	\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84
Street Operator.....	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Wastewater I-IV Operator.....	\$23.32	\$24.84	\$26.35	\$27.87	\$29.38	\$30.90	\$32.41	\$33.93
	\$23.79	\$25.34	\$26.88	\$28.43	\$29.97	\$31.52	\$33.06	\$34.61
Seasonal/Laborer - Cemetery.....	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			

	\$13.96	\$14.34	\$14.72	\$15.10	\$15.48				
Power Plant Superintendent.....	\$32.78	\$34.05	\$35.33	\$36.61	\$37.89	\$39.17	\$40.44	\$41.73	
	\$33.44	\$34.73	\$36.04	\$37.34	\$38.65	\$39.95	\$41.25	\$42.56	
Wastewater Superintendent.....	\$35.46	\$37.16	\$38.87	\$40.58	\$42.29	\$43.99	\$45.70	\$47.38	
	\$36.17	\$37.90	\$39.65	\$41.39	\$43.14	\$44.87	\$46.61	\$48.33	
Water Superintendent.....	\$29.05	\$30.57	\$32.09	\$33.62	\$35.14	\$36.67	\$38.19	\$39.75	
	\$31.26	\$32.89	\$34.53	\$36.18	\$37.81	\$39.46	\$41.09	\$42.77	
Transfer Station.....	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18				
	\$13.96	\$14.34	\$14.72	\$15.10	\$15.48				
Wastewater Lead Operator.....	\$28.20	\$29.63	\$31.06	\$32.50	\$33.93	\$35.36	\$36.79	\$38.24	
	\$28.76	\$30.22	\$31.68	\$33.15	\$34.61	\$36.07	\$37.53	\$39.00	
Water Operator IV-II.....	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97	
	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63	
Additional Duty.....	\$0.65	\$1.02	\$1.39	\$1.75	\$2.11	\$2.48	\$2.85	\$3.21	
	\$0.66	\$1.04	\$1.42	\$1.79	\$2.15	\$2.53	\$2.91	\$3.27	
Meter Reader.....	\$0.40	per meter							
	\$0.41	per meter							

PARKS AND RECREATION

Parks Groundskeeper I.....	\$18.72	\$19.66	\$20.61	\$21.56	\$22.51	\$23.45	\$24.40	\$25.36	
	\$19.09	\$20.05	\$21.02	\$21.99	\$22.96	\$23.92	\$24.89	\$25.87	
Park Facilities and Groundskeeper.....	\$22.66	\$23.63	\$24.60	\$25.56	\$26.53	\$27.50	\$28.48	\$29.46	
	\$23.11	\$24.10	\$25.09	\$26.07	\$27.06	\$28.05	\$29.05	\$30.05	
Pool Cashiers.....	\$13.50	\$13.85	\$14.21	\$14.58					
	\$13.77	\$14.13	\$14.49	\$14.87					
Pool Lifeguards.....	\$14.05	\$14.42	\$14.79	\$15.17					
	\$14.33	\$14.71	\$15.09	\$15.47					
Pool Manager/Swim Coach.....	\$16.05	\$16.47	\$16.90	\$17.33	\$17.79	\$18.25			
	\$16.37	\$16.80	\$17.24	\$17.68	\$18.15	\$18.62			
Assistant Pool Manager/Swim Coach..	\$15.05	\$15.44	\$15.84	\$16.25					
	\$15.35	\$15.75	\$16.16	\$16.58					
Recreation Coordinator.....	\$23.79	\$24.87	\$25.96	\$27.04	\$28.12	\$29.20	\$30.28	\$31.35	
	\$24.27	\$25.37	\$26.48	\$27.58	\$28.68	\$29.78	\$30.89	\$31.98	
Referees/Coaches.....	\$13.50								
	\$13.77								
Seasonal/Laborer.....	\$14.62	\$15.00	\$15.39	\$15.79	\$16.2				
	\$14.91	\$15.30	\$15.70	\$16.11	\$16.52				
Training Pay.....	\$12.00								
	\$12.24								

FIRE DEPARTMENT

	per hour	bi-weekly		
Fire Chief		\$474.81	\$484.31	
Assistant Fire Chief		\$284.87	\$290.57	
Ambulance Administrator		\$363.35	\$370.62	
Ambulance Attendants		\$24.76	\$25.26	

Ambulance Maintenance

~~\$17.58~~

\$17.93