

Jessica Hand, MS CCC-SLP
Certified Speech Language Pathologist
DBA- Hand and CO. Therapy Services
4200 Shoreline Circle
Norman, OK 73026

Agreement for Services

Agreement between **Shawnee Public Schools (hereinafter referred to as "School")** and **Jessica Hand, Certified Speech Language Pathologist, DBA – Hand and CO. Therapy Services** herein for good and valuable consideration it is agreed that the speech language pathologist being duly certified by the state of Oklahoma agrees to provide speech services according to the following stipulated provisions.

1. The speech language pathologist is stipulated to be an independent contractor and is not an agent of the school, nor entitled to benefits provided by the school district.
2. The school shall take all necessary steps to assure provision of and complete access by the speech language pathologist to all school records within the school, necessary for the performance of services described herein.
3. The speech language pathologist agrees to retain as confidential all information relating to policies, procedures, and records of the school provided; however, the speech language pathologist reserves the right to act as a consultant or perform duties as a speech language pathologist to any other school or related institution during the term of this agreement or subsequent thereto.
4. In consideration of the services to be performed, the school agrees to pay the speech language pathologist **\$75.00 per hour** for speech services by the SLP and/or SLPA including: speech assessments, IEP meetings/phone conferences, direct instruction with student, beginning of the year prep, year-end completion, development of IEP/MEEGS paperwork and progress notes/reports, SOAP notes, therapy preparation, in-services, consultation with parents, teachers, and paraprofessionals, etc., creation and implementation of instruction in home/classroom programs, all SLPA Supervision and tasked related to supervision including CE, and all distance learning including therapy, evals, preparation, and paperwork, etc., Medicaid billing and documentation. Billing will be submitted monthly per district request. In the event of a long-term school closure (closure greater than 1 week), SLP will be permitted to complete therapy, etc. through a virtual platform, and meetings can be held through a virtual platform or by phone conference. Paperwork, such as IEP's, etc. completed during the closure will also be billable at said rate. In the event of school closures for more than 2 consecutive days, due to but not limited to, various weather conditions such as snow, ice, flood, or tornado, teacher/staff/admin walk-outs, mandated school closures, fire, building disturbances, and/or manmade or natural disasters, the SLP will be paid the stated regularly billable pay rate for the full 8 hour day on each day the school was scheduled to be open, hold class, or have professional development, starting on the 3rd day of the school closure. Drive time is not billable. This does not include any regularly scheduled breaks in the adopted school calendar. All case management completed off campus, will be considered documentation time and paid at the current rate.
5. The speech language pathologist will provide a copy of professional certification to the school district.
6. This agreement will be in effect for the 2025-2026 school year. This agreement may be modified or terminated by either party provided that 30 days written notice is given to the other party.
7. This contract denotes the job is the kind of occupation where work is usually performed by a specialist without supervision, and not under the direction of the contractor, as a result, Shawnee Public Schools will not provide accident or health insurance, Worker's Compensation nor any other fringe benefits to the speech language pathologist. The speech-language pathologist will provide their own professional liability or malpractice insurance in such amounts as are satisfactory.

Approved this day _____ of _____, 2026



Speech Language Pathologist

Superintendent

