

ADA CITY SCHOOLS CERTIFIED STAFF SALARY AND BENEFITS SCALE

Bachelors Degree

EXP.	BASE	RETIREMENT	TRS CREDIT	DISABILITY	LIFE INS.	CONTRACT TOTAL	FBA Ins	Total Compensation
0	\$41,520.94	\$3,071.86	\$60.15	\$69.60	\$20.40	\$44,742.95	\$8,484.00	\$53,226.95
1	\$41,975.81	\$3,062.84	\$103.41	\$69.60	\$20.40	\$45,232.06	\$8,484.00	\$53,716.06
2	\$42,383.68	\$3,051.30	\$145.65	\$69.60	\$20.40	\$45,670.63	\$8,484.00	\$54,154.63
3	\$42,788.47	\$3,039.27	\$188.15	\$69.60	\$20.40	\$46,105.89	\$8,484.00	\$54,589.89
4	\$43,196.21	\$3,024.78	\$233.33	\$69.60	\$20.40	\$46,544.32	\$8,484.00	\$55,028.32
5	\$44,635.30	\$3,087.67	\$278.76	\$69.60	\$20.40	\$48,091.73	\$8,484.00	\$56,575.73
6	\$45,066.89	\$3,073.65	\$325.26	\$69.60	\$20.40	\$48,555.80	\$8,484.00	\$57,039.80
7	\$45,526.42	\$3,060.68	\$372.82	\$69.60	\$20.40	\$49,049.92	\$8,484.00	\$57,533.92
8	\$45,963.01	\$3,044.92	\$421.44	\$69.60	\$20.40	\$49,519.37	\$8,484.00	\$58,003.37
9	\$46,393.60	\$3,027.65	\$471.12	\$69.60	\$20.40	\$49,982.37	\$8,484.00	\$58,466.37
10	\$48,343.62	\$3,123.68	\$521.87	\$69.60	\$20.40	\$52,079.17	\$8,484.00	\$60,563.17
11	\$48,802.86	\$3,106.45	\$573.67	\$69.60	\$20.40	\$52,572.98	\$8,484.00	\$61,056.98
12	\$49,262.11	\$3,088.14	\$626.54	\$69.60	\$20.40	\$53,066.79	\$8,484.00	\$61,550.79
13	\$49,720.42	\$3,068.70	\$680.48	\$69.60	\$20.40	\$53,559.60	\$8,484.00	\$62,043.60
14	\$50,179.65	\$3,048.28	\$735.47	\$69.60	\$20.40	\$54,053.40	\$8,484.00	\$62,537.40
15	\$51,660.56	\$3,103.68	\$791.53	\$69.60	\$20.40	\$55,645.77	\$8,484.00	\$64,129.77
16	\$52,123.81	\$3,081.43	\$848.65	\$69.60	\$20.40	\$56,143.89	\$8,484.00	\$64,627.89
17	\$52,587.05	\$3,058.12	\$906.83	\$69.60	\$20.40	\$56,642.00	\$8,484.00	\$65,126.00
18	\$53,050.28	\$3,033.75	\$966.07	\$69.60	\$20.40	\$57,140.10	\$8,484.00	\$65,624.10
19	\$53,515.53	\$3,008.45	\$1,026.38	\$69.60	\$20.40	\$57,640.36	\$8,484.00	\$66,124.36
20	\$53,995.36	\$2,983.20	\$1,087.75	\$69.60	\$20.40	\$58,156.31	\$8,484.00	\$66,640.31
21	\$54,455.61	\$2,955.41	\$1,150.18	\$69.60	\$20.40	\$58,651.20	\$8,484.00	\$67,135.20
22	\$54,915.78	\$2,926.55	\$1,213.68	\$69.60	\$20.40	\$59,146.01	\$8,484.00	\$67,630.01
23	\$55,375.02	\$2,896.57	\$1,278.23	\$69.60	\$20.40	\$59,639.82	\$8,484.00	\$68,123.82
24	\$55,834.25	\$2,865.51	\$1,343.85	\$69.60	\$20.40	\$60,133.61	\$8,484.00	\$68,617.61
25	\$57,159.33	\$2,898.57	\$1,410.53	\$69.60	\$20.40	\$61,558.43	\$8,484.00	\$70,042.43
26	\$57,478.33	\$2,922.58	\$1,410.53	\$69.60	\$20.40	\$61,901.44	\$8,484.00	\$70,385.44
27	\$57,878.33	\$2,952.69	\$1,410.53	\$69.60	\$20.40	\$62,331.55	\$8,484.00	\$70,815.55
28	\$58,278.32	\$2,982.80	\$1,410.53	\$69.60	\$20.40	\$62,761.65	\$8,484.00	\$71,245.65
29	\$58,778.32	\$3,020.43	\$1,410.53	\$69.60	\$20.40	\$63,299.28	\$8,484.00	\$71,783.28
30	\$59,278.32	\$3,058.06	\$1,410.53	\$69.60	\$20.40	\$63,836.91	\$8,484.00	\$72,320.91
31	\$59,778.32	\$3,095.70	\$1,410.53	\$69.60	\$20.40	\$64,374.55	\$8,484.00	\$72,858.55
32	\$60,278.32	\$3,133.33	\$1,410.53	\$69.60	\$20.40	\$64,912.18	\$8,484.00	\$73,396.18
33	\$60,778.32	\$3,170.97	\$1,410.53	\$69.60	\$20.40	\$65,449.82	\$8,484.00	\$73,933.82
34	\$61,278.32	\$3,208.60	\$1,410.53	\$69.60	\$20.40	\$65,987.45	\$8,484.00	\$74,471.45
35	\$61,778.32	\$3,246.24	\$1,410.53	\$69.60	\$20.40	\$66,525.09	\$8,484.00	\$75,009.

ADA CITY SCHOOLS CERTIFIED STAFF SALARY AND BENEFITS SCALE

Masters Degree

EXP.	BASE	RETIREMENT	TRS CREDIT	DISABILITY	LIFE INS.	CONTRACT TOTAL	FBA Ins	Total Compensation
0	\$42,897.63	\$3,175.49	\$60.15	\$69.60	\$20.40	\$46,223.27	\$8,484.00	\$54,707.27
1	\$43,304.50	\$3,162.85	\$103.41	\$69.60	\$20.40	\$46,660.76	\$8,484.00	\$55,144.76
2	\$43,708.38	\$3,151.01	\$145.65	\$69.60	\$20.40	\$47,095.04	\$8,484.00	\$55,579.04
3	\$44,115.17	\$3,139.13	\$188.15	\$69.60	\$20.40	\$47,532.45	\$8,484.00	\$56,016.45
4	\$44,519.05	\$3,124.35	\$233.33	\$69.60	\$20.40	\$47,966.73	\$8,484.00	\$56,450.73
5	\$45,962.01	\$3,187.53	\$278.76	\$69.60	\$20.40	\$49,518.30	\$8,484.00	\$58,002.30
6	\$46,393.60	\$3,173.51	\$325.26	\$69.60	\$20.40	\$49,982.37	\$8,484.00	\$58,466.37
7	\$46,825.12	\$3,158.43	\$372.82	\$69.60	\$20.40	\$50,446.37	\$8,484.00	\$58,930.37
8	\$47,255.71	\$3,142.22	\$421.44	\$69.60	\$20.40	\$50,909.37	\$8,484.00	\$59,393.37
9	\$47,687.23	\$3,125.02	\$471.12	\$69.60	\$20.40	\$51,373.37	\$8,484.00	\$59,857.37
10	\$50,095.50	\$3,255.54	\$521.87	\$69.60	\$20.40	\$53,962.91	\$8,484.00	\$62,446.91
11	\$50,556.74	\$3,238.46	\$573.67	\$69.60	\$20.40	\$54,458.87	\$8,484.00	\$62,942.87
12	\$51,019.97	\$3,220.46	\$626.54	\$69.60	\$20.40	\$54,956.97	\$8,484.00	\$63,440.97
13	\$51,483.21	\$3,201.38	\$680.48	\$69.60	\$20.40	\$55,455.07	\$8,484.00	\$63,939.07
14	\$51,945.53	\$3,181.19	\$735.47	\$69.60	\$20.40	\$55,952.19	\$8,484.00	\$64,436.19
15	\$53,427.37	\$3,236.67	\$791.53	\$69.60	\$20.40	\$57,545.57	\$8,484.00	\$66,029.57
16	\$53,890.60	\$3,214.42	\$848.65	\$69.60	\$20.40	\$58,043.67	\$8,484.00	\$66,527.67
17	\$54,353.84	\$3,191.10	\$906.83	\$69.60	\$20.40	\$58,541.77	\$8,484.00	\$67,025.77
18	\$54,817.09	\$3,166.73	\$966.07	\$69.60	\$20.40	\$59,039.89	\$8,484.00	\$67,523.89
19	\$55,280.33	\$3,141.29	\$1,026.38	\$69.60	\$20.40	\$59,538.00	\$8,484.00	\$68,022.00
20	\$55,763.09	\$3,116.26	\$1,087.75	\$69.60	\$20.40	\$60,057.10	\$8,484.00	\$68,541.10
21	\$56,226.33	\$3,088.69	\$1,150.18	\$69.60	\$20.40	\$60,555.20	\$8,484.00	\$69,039.20
22	\$56,689.58	\$3,060.06	\$1,213.68	\$69.60	\$20.40	\$61,053.32	\$8,484.00	\$69,537.32
23	\$57,156.75	\$3,030.68	\$1,278.23	\$69.60	\$20.40	\$61,555.66	\$8,484.00	\$70,039.66
24	\$57,615.99	\$2,999.62	\$1,343.85	\$69.60	\$20.40	\$62,049.46	\$8,484.00	\$70,533.46
25	\$58,975.54	\$3,035.27	\$1,410.53	\$69.60	\$20.40	\$63,511.34	\$8,484.00	\$71,995.34
26	\$59,279.53	\$3,058.16	\$1,410.53	\$69.60	\$20.40	\$63,838.22	\$8,484.00	\$72,322.22
27	\$59,679.54	\$3,088.26	\$1,410.53	\$69.60	\$20.40	\$64,268.33	\$8,484.00	\$72,752.33
28	\$60,079.54	\$3,118.37	\$1,410.53	\$69.60	\$20.40	\$64,698.44	\$8,484.00	\$73,182.44
29	\$60,579.54	\$3,156.01	\$1,410.53	\$69.60	\$20.40	\$65,236.08	\$8,484.00	\$73,720.08
30	\$61,079.54	\$3,193.64	\$1,410.53	\$69.60	\$20.40	\$65,773.71	\$8,484.00	\$74,257.71
31	\$61,579.54	\$3,231.27	\$1,410.53	\$69.60	\$20.40	\$66,311.34	\$8,484.00	\$74,795.34
32	\$62,079.54	\$3,268.91	\$1,410.53	\$69.60	\$20.40	\$66,848.98	\$8,484.00	\$75,332.98
33	\$62,579.54	\$3,306.54	\$1,410.53	\$69.60	\$20.40	\$67,386.61	\$8,484.00	\$75,870.61
34	\$63,079.54	\$3,344.18	\$1,410.53	\$69.60	\$20.40	\$67,924.25	\$8,484.00	\$76,408.25
35	\$63,579.54	\$3,381.81	\$1,410.53	\$69.60	\$20.40	\$68,461.88	\$8,484.00	\$76,945.88

Base + Retirement + TRS Credit = Total Salary

Approved by Board of Education: July 20, 2026

ADA CITY SCHOOLS CERTIFIED STAFF SALARY AND BENEFITS SCALE

Doctors Degree

EXP.	BASE	RETIREMENT	TRS CREDIT	DISABILITY	LIFE INS.	CONTRACT TOTAL	FBA Ins	Total Compensation
0	\$42,089.34	\$3,114.65	\$60.15	\$69.60	\$20.40	\$45,354.14	\$8,484.00	\$53,838.14
1	\$42,494.20	\$3,101.86	\$103.41	\$69.60	\$20.40	\$45,789.47	\$8,484.00	\$54,273.47
2	\$42,899.08	\$3,090.10	\$145.65	\$69.60	\$20.40	\$46,224.83	\$8,484.00	\$54,708.83
3	\$43,305.00	\$3,078.15	\$188.15	\$69.60	\$20.40	\$46,661.30	\$8,484.00	\$55,145.30
4	\$43,709.75	\$3,063.43	\$233.33	\$69.60	\$20.40	\$47,096.51	\$8,484.00	\$55,580.51
5	\$45,150.00	\$3,126.41	\$278.76	\$69.60	\$20.40	\$48,645.17	\$8,484.00	\$57,129.17
6	\$45,582.00	\$3,112.43	\$325.26	\$69.60	\$20.40	\$49,109.69	\$8,484.00	\$57,593.69
7	\$46,013.00	\$3,097.31	\$372.82	\$69.60	\$20.40	\$49,573.13	\$8,484.00	\$58,057.13
8	\$46,444.00	\$3,081.13	\$421.44	\$69.60	\$20.40	\$50,036.57	\$8,484.00	\$58,520.57
9	\$46,876.00	\$3,063.96	\$471.12	\$69.60	\$20.40	\$50,501.08	\$8,484.00	\$58,985.08
10	\$50,202.60	\$3,263.60	\$521.87	\$69.60	\$20.40	\$54,078.07	\$8,484.00	\$62,562.07
11	\$50,661.85	\$3,246.37	\$573.67	\$69.60	\$20.40	\$54,571.89	\$8,484.00	\$63,055.89
12	\$51,121.00	\$3,228.06	\$626.54	\$69.60	\$20.40	\$55,065.60	\$8,484.00	\$63,549.60
13	\$51,580.00	\$3,208.67	\$680.48	\$69.60	\$20.40	\$55,559.15	\$8,484.00	\$64,043.15
14	\$52,039.00	\$3,188.23	\$735.47	\$69.60	\$20.40	\$56,052.70	\$8,484.00	\$64,536.70
15	\$53,518.00	\$3,243.49	\$791.53	\$69.60	\$20.40	\$57,643.02	\$8,484.00	\$66,127.02
16	\$53,976.65	\$3,220.89	\$848.65	\$69.60	\$20.40	\$58,136.19	\$8,484.00	\$66,620.19
17	\$54,435.88	\$3,197.28	\$906.83	\$69.60	\$20.40	\$58,629.99	\$8,484.00	\$67,113.99
18	\$54,895.13	\$3,172.61	\$966.07	\$69.60	\$20.40	\$59,123.81	\$8,484.00	\$67,607.81
19	\$55,354.37	\$3,146.86	\$1,026.38	\$69.60	\$20.40	\$59,617.61	\$8,484.00	\$68,101.61
20	\$55,834.06	\$3,122.35	\$1,087.00	\$69.60	\$20.40	\$60,133.41	\$8,484.00	\$68,617.41
21	\$56,293.00	\$3,093.71	\$1,150.18	\$69.60	\$20.40	\$60,626.89	\$8,484.00	\$69,110.89
22	\$56,752.00	\$3,064.76	\$1,213.68	\$69.60	\$20.40	\$61,120.44	\$8,484.00	\$69,604.44
23	\$57,211.72	\$3,034.81	\$1,278.23	\$69.60	\$20.40	\$61,614.76	\$8,484.00	\$70,098.76
24	\$57,671.00	\$3,003.76	\$1,343.85	\$69.60	\$20.40	\$62,108.61	\$8,484.00	\$70,592.61
25	\$59,071.36	\$3,042.49	\$1,410.53	\$69.60	\$20.40	\$63,614.38	\$8,484.00	\$72,098.38
26	\$59,377.35	\$3,065.52	\$1,410.53	\$69.60	\$20.40	\$63,943.40	\$8,484.00	\$72,427.40
27	\$59,727.36	\$3,091.86	\$1,410.53	\$69.60	\$20.40	\$64,319.75	\$8,484.00	\$72,803.75
28	\$60,077.36	\$3,118.21	\$1,410.53	\$69.60	\$20.40	\$64,696.10	\$8,484.00	\$73,180.10
29	\$60,577.36	\$3,155.84	\$1,410.53	\$69.60	\$20.40	\$65,233.73	\$8,484.00	\$73,717.73
30	\$61,077.36	\$3,193.48	\$1,410.53	\$69.60	\$20.40	\$65,771.37	\$8,484.00	\$74,255.37
31	\$61,577.36	\$3,231.11	\$1,410.53	\$69.60	\$20.40	\$66,309.00	\$8,484.00	\$74,793.00
32	\$62,077.36	\$3,268.75	\$1,410.53	\$69.60	\$20.40	\$66,846.64	\$8,484.00	\$75,330.64
33	\$62,577.36	\$3,306.38	\$1,410.53	\$69.60	\$20.40	\$67,384.27	\$8,484.00	\$75,868.27
34	\$63,077.36	\$3,344.01	\$1,410.53	\$69.60	\$20.40	\$67,921.90	\$8,484.00	\$76,405.90
35	\$63,577.36	\$3,381.65	\$1,410.53	\$69.60	\$20.40	\$68,459.54	\$8,484.00	\$76,943.