

NON BARGAINING UNIT

Maximum Salary

Per Bi-weekly Pay Period

SALARIED POSITIONS	
Building Inspector	\$3,124.46
Chief of Police	\$4,721.91
City Administrator	\$7,494.40
City Attorney	\$6,287.63
City Clerk	\$3,819.60
Community Assistance Director	\$2,975.98
Director of Economic Development	\$3,733.55
Director of Finance	\$4,688.28
Director of Human Resources	\$3,418.65
Director of Parks & Recreation	\$4,177.27
Director of Public Works	\$4,753.06
Economic Development Coordinator	\$2,548.37
Human Resources Coordinator	\$3,048.06
Library Director	\$3,710.16
Media Specialist	\$2,303.74
Office Manager	\$3,102.27
Police Captain	\$4,086.51
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	\$3,034.83
Electric Superintendent	\$4,549.32
Deputy City Clerk	\$2,547.93
GIS & Technical Support Specialist	\$3,019.05
Airport Manager	\$2,746.16
Grant Writer	\$2,461.77
IT director	\$3,745.81
Waste Water Superintendent	\$3,866.40
Water Superintendent	\$3,421.60

Pay Per Hour

Grade	1	2	3	4	5	6	7	8
ADMINISTRATIVE								
Administrative Assistant.....	\$16.21	\$17.20	\$18.20	\$19.16	\$20.15	\$21.13	\$22.11	\$23.09
Purchasing Clerk.....	\$21.82	\$23.16	\$24.51	\$25.86	\$27.20	\$28.55	\$29.89	\$31.25
POLICE DEPARTMENT								
Code Enforcement Officer.....	\$20.44	\$21.52	\$22.61	\$23.69	\$24.78	\$25.86	\$26.94	\$28.02

Administrative Assistant (PD).....	\$18.66	\$19.80	\$20.93	\$22.06	\$23.21	\$24.34	\$25.47	\$26.57
Noncertified Conditional Officer.....	\$23.53							

LIBRARY

Assistant Director.....	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65	\$28.83	\$30.01	\$31.19
Librarian.....	\$20.81	\$21.85	\$22.89	\$23.93	\$24.97	\$26.01	\$27.05	\$28.06
Library Clerk.....	\$16.86	\$17.67	\$18.48	\$19.29	\$20.09	\$20.91	\$21.72	\$22.49
Library Aide.....	\$15.00							

Grade

1 2 3 4 5 6 7 8

PUBLIC WORKS

Admin Asst/Asst Office Manager.....	\$23.04	\$24.24	\$25.43	\$26.61	\$27.81	\$28.99	\$30.18	\$31.40
Bookkeeper/Billing.....	\$19.85	\$21.05	\$22.26	\$23.46	\$24.66	\$25.86	\$27.07	\$28.27
Cemetery.....	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Customer Service Rep.....	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Electric Foreman.....	\$36.69	\$38.29	\$39.88	\$41.48	\$43.07	\$44.67	\$46.27	\$47.87
Water Foreman.....	\$28.15	\$29.60	\$31.04	\$32.48	\$33.92	\$35.35	\$36.79	\$38.20
Street Foreman.....	\$26.63	\$27.93	\$29.23	\$30.54	\$31.84	\$33.14	\$34.45	\$35.78
Janitor/Custodian.....	\$17.09	\$17.78	\$18.48	\$19.18	\$19.88	\$20.58	\$21.29	\$21.97
Custodial Support.....	\$15.00							
Electric Lineman I.....	\$36.03	\$37.57	\$39.10	\$40.64	\$42.17	\$43.71	\$45.25	\$46.79
Electric Lineman II.....	\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84
Electric Groundsperson.....	\$24.90	\$26.32	\$27.76	\$29.20	\$30.64	\$32.07	\$33.51	\$34.96
Power Plant Operator.....	\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84
Street Operator.....	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63

Wastewater I-IV Operator.....	\$23.79	\$25.34	\$26.88	\$28.43	\$29.97	\$31.52	\$33.06	\$34.61
Seasonal/Laborer - Cemetery.....	\$13.96	\$14.34	\$14.72	\$15.10	\$15.48			
Power Plant Superintendent.....	\$33.44	\$34.73	\$36.04	\$37.34	\$38.65	\$39.95	\$41.25	\$42.56
Transfer Station.....	\$15.00	\$15.12	\$15.24	\$15.36	\$15.48			
Wastewater Lead Operator.....	\$28.76	\$30.22	\$31.68	\$33.15	\$34.61	\$36.07	\$37.53	\$39.00
Water Operator IV-II.....	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Additional Duty.....	\$0.66	\$1.04	\$1.42	\$1.79	\$2.15	\$2.53	\$2.91	\$3.27
Meter Reader.....	\$0.41 per meter							

PARKS AND RECREATION

Parks Groundskeeper I.....	\$19.09	\$20.05	\$21.02	\$21.99	\$22.96	\$23.92	\$24.89	\$25.87
Park Facilities and Groundskeeper.....	\$23.11	\$24.10	\$25.09	\$26.07	\$27.06	\$28.05	\$29.05	\$30.05
Pool Cashiers.....	\$15.00	\$15.45	\$15.91	\$16.39				
	\$13.77	\$14.13	\$14.49	\$14.87				
Pool Lifeguards.....	\$15.65	\$16.12	\$16.60	\$17.10				
	\$14.33	\$14.71	\$15.09	\$15.47				
Pool Manager/Swim Coach.....	17.65	18.18	18.72	19.29	19.87	20.46		
	\$16.37	\$16.80	\$17.24	\$17.68	\$18.15	\$18.62		
Assistant Pool Manager/Swim Coach..	16.65	17.15	17.66	18.19				
	\$15.35	\$15.75	\$16.16	\$16.58				
Recreation Coordinator.....	\$24.27	\$25.37	\$26.48	\$27.58	\$28.68	\$29.78	\$30.89	\$31.98
Referees/Coaches.....	\$13.77							
Seasonal/Laborer.....	16.25	16.74	17.24	17.76	18.29			
	\$14.91	\$15.30	\$15.70	\$16.11	\$16.52			
Training Pay.....	\$12.24							

FIRE DEPARTMENT

Fire Chief	per hour	bi-weekly	\$484.31
Assistant Fire Chief			\$290.57
Ambulance Administrator			\$370.62
Ambulance Attendants	\$25.26		

Ambulance Maintenance	\$17.58	
Firefighter Call Response	\$8.00	per call