

Ada City Schools Support Employee Pay Scale (July 2026)

Yrs Exp	CN Cook/ Server Building Custodian <	Teacher Asst/Para Professional Bus Monitor	CN Manger Building Custodian (Lead)	Yrs Exp	Child Nutrition Asst Director	Utility Maintenance	Bus Drivers	Transportation Mechanic	Yrs Exp	Clerical	Utility/or Custodial Crew Chief / Tech 1	Tech 2	Licensed Utility/Clerical 2	Yrs Exp
	S1	S2	S3		S4	S5	S6	S7		S8	S9	S10	S11	
0	\$11.75	\$11.95	\$13.05	0	\$13.75	\$14.85	\$15.80	\$19.80	0	\$15.35	\$17.25	\$22.35	\$18.25	0
1	\$11.95	\$12.15	\$13.25	1	\$13.95	\$15.05	\$16.00	\$20.00	1	\$15.55	\$17.45	\$22.55	\$18.45	1
2	\$12.15	\$12.35	\$13.45	2	\$14.15	\$15.25	\$16.20	\$20.20	2	\$15.75	\$17.65	\$22.75	\$18.65	2
3	\$12.35	\$12.55	\$13.65	3	\$14.35	\$15.45	\$16.40	\$20.40	3	\$15.95	\$17.85	\$22.95	\$18.85	3
4	\$12.55	\$12.75	\$13.85	4	\$14.55	\$15.65	\$16.60	\$20.60	4	\$16.15	\$18.05	\$23.15	\$19.05	4
5	\$12.75	\$12.95	\$14.05	5	\$14.75	\$15.85	\$16.80	\$20.80	5	\$16.35	\$18.25	\$23.35	\$19.25	5
6	\$12.95	\$13.15	\$14.25	6	\$14.95	\$16.05	\$17.00	\$21.00	6	\$16.55	\$18.45	\$23.55	\$19.45	6
7	\$13.15	\$13.35	\$14.45	7	\$15.15	\$16.25	\$17.20	\$21.20	7	\$16.75	\$18.65	\$23.75	\$19.65	7
8	\$13.35	\$13.55	\$14.65	8	\$15.35	\$16.45	\$17.40	\$21.40	8	\$16.95	\$18.85	\$23.95	\$19.85	8
9	\$13.55	\$13.75	\$14.85	9	\$15.55	\$16.65	\$17.60	\$21.60	9	\$17.15	\$19.05	\$24.15	\$20.05	9
10	\$13.75	\$13.95	\$15.05	10	\$15.75	\$16.85	\$17.80	\$21.80	10	\$17.35	\$19.25	\$24.35	\$20.25	10
11	\$13.95	\$14.15	\$15.25	11	\$15.95	\$17.05	\$18.00	\$22.00	11	\$17.55	\$19.45	\$24.55	\$20.45	11
12	\$14.15	\$14.35	\$15.45	12	\$16.15	\$17.25	\$18.20	\$22.20	12	\$17.75	\$19.65	\$24.75	\$20.65	12
13	\$14.35	\$14.55	\$15.65	13	\$16.35	\$17.45	\$18.40	\$22.40	13	\$17.95	\$19.85	\$24.95	\$20.85	13
14	\$14.55	\$14.75	\$15.85	14	\$16.55	\$17.65	\$18.60	\$22.60	14	\$18.15	\$20.05	\$25.15	\$21.05	14
15	\$14.75	\$14.95	\$16.05	15	\$16.75	\$17.85	\$18.80	\$22.80	15	\$18.35	\$20.25	\$25.35	\$21.25	15
16	\$14.95	\$15.15	\$16.25	16	\$16.95	\$18.05	\$19.00	\$23.00	16	\$18.55	\$20.45	\$25.55	\$21.45	16
17	\$15.15	\$15.35	\$16.45	17	\$17.15	\$18.25	\$19.20	\$23.20	17	\$18.75	\$20.65	\$25.75	\$21.65	17
18	\$15.35	\$15.55	\$16.65	18	\$17.35	\$18.45	\$19.40	\$23.40	18	\$18.95	\$20.85	\$25.95	\$21.85	18
19	\$15.55	\$15.75	\$16.85	19	\$17.55	\$18.65	\$19.60	\$23.60	19	\$19.15	\$21.05	\$26.15	\$22.05	19
20	\$15.75	\$15.95	\$17.05	20	\$17.75	\$18.85	\$19.80	\$23.80	20	\$19.35	\$21.25	\$26.35	\$22.25	20
21	\$15.95	\$16.15	\$17.25	21	\$17.95	\$19.05	\$20.00	\$24.00	21	\$19.55	\$21.45	\$26.55	\$22.45	21
22	\$16.15	\$16.35	\$17.45	22	\$18.15	\$19.25	\$20.20	\$24.20	22	\$19.75	\$21.65	\$26.75	\$22.65	22
23	\$16.35	\$16.55	\$17.65	23	\$18.35	\$19.45	\$20.40	\$24.40	23	\$19.95	\$21.85	\$26.95	\$22.85	23
24	\$16.55	\$16.75	\$17.85	24	\$18.55	\$19.65	\$20.60	\$24.60	24	\$20.15	\$22.05	\$27.15	\$23.05	24
25	\$16.75	\$16.95	\$18.05	25	\$18.75	\$19.85	\$20.80	\$24.80	25	\$20.35	\$22.25	\$27.35	\$23.25	25
26	\$16.95	\$17.15	\$18.25	26	\$18.95	\$20.05	\$21.00	\$25.00	26	\$20.55	\$22.45	\$27.55	\$23.45	26
27	\$17.15	\$17.35	\$18.45	27	\$19.15	\$20.25	\$21.20	\$25.20	27	\$20.75	\$22.65	\$27.75	\$23.65	27
28	\$17.35	\$17.55	\$18.65	28	\$19.35	\$20.45	\$21.40	\$25.40	28	\$20.95	\$22.85	\$27.95	\$23.85	28
29	\$17.55	\$17.75	\$18.85	29	\$19.55	\$20.65	\$21.60	\$25.60	29	\$21.15	\$23.05	\$28.15	\$24.05	29
30	\$17.75	\$17.95	\$19.05	30	\$19.75	\$20.85	\$21.80	\$25.80	30	\$21.35	\$23.25	\$28.35	\$24.25	30
31	\$17.95	\$18.15	\$19.25	31	\$19.95	\$21.05	\$22.00	\$26.00	31	\$21.55	\$23.45	\$28.55	\$24.45	31
32	\$18.15	\$18.35	\$19.45	32	\$20.15	\$21.25	\$22.20	\$26.20	32	\$21.75	\$23.65	\$28.75	\$24.65	32
33	\$18.35	\$18.55	\$19.65	33	\$20.35	\$21.45	\$22.40	\$26.40	33	\$21.95	\$23.85	\$28.95	\$24.85	33
34	\$18.55	\$18.75	\$19.85	34	\$20.55	\$21.65	\$22.60	\$26.60	34	\$22.15	\$24.05	\$29.15	\$25.05	34
35	\$18.75	\$18.95	\$20.05	35	\$20.75	\$21.85	\$22.80	\$26.80	35	\$22.35	\$24.25	\$29.35	\$25.25	35
36	\$18.95	\$19.15	\$20.25	36	\$20.95	\$22.05	\$23.00	\$27.00	36	\$22.55	\$24.45	\$29.55	\$25.45	36
37	\$19.15	\$19.35	\$20.45	37	\$21.15	\$22.25	\$23.20	\$27.20	37	\$22.75	\$24.65	\$29.75	\$25.65	37
38	\$19.35	\$19.55	\$20.65	38	\$21.35	\$22.45	\$23.40	\$27.40	38	\$22.95	\$24.85	\$29.95	\$25.85	38
39	\$19.55	\$19.75	\$20.85	39	\$21.55	\$22.65	\$23.60	\$27.60	39	\$23.15	\$25.05	\$30.15	\$26.05	39
40	\$19.75	\$19.95	\$21.05	40	\$21.75	\$22.85	\$23.80	\$27.80	40	\$23.35	\$25.25	\$30.35	\$26.25	40
41	\$19.95	\$20.15	\$21.25	41	\$21.95	\$23.05	\$24.00	\$28.00	41	\$23.55	\$25.45	\$30.55	\$26.45	41
42	\$20.15	\$20.35	\$21.45	42	\$22.15	\$23.25	\$24.20	\$28.20	42	\$23.75	\$25.65	\$30.75	\$26.65	42

Total Cost of Scale Implementation

Paras	\$110,282.20
Maintenance	\$9,995.72
Custodian	\$16,974.24
Child Nutrition	\$9,856.00
Secretaries	\$9,087.54
Transportation	\$8,083.86
Technology	\$1,016.40
Total Support	\$165,295.96
Burdens	\$28,100.31
Total Cost	\$193,396.27