

EDUCATIONAL INCENTIVE

Upon successful completion of approved college courses, full-time staff members may request Educational Incentive as follows: Reimbursement of \$150 per approved college hour, with a maximum of 9 hours per semester. Incentive may be requested for each semester (Fall/Spring/Summer) by submitting evidence of successful completion of college courses (grade report or transcript) to the Superintendent. Requests for Education Incentive must be submitted in the same fiscal year that the credit was completed.

CLOTHING ALLOWANCE

Mid-America Technology center will reimburse regular, fulltime employees up to the amount of \$125 for the purchase of approved clothing with the school logo. Reimbursements will happen three times a year in October, February, and June. Employees must submit the reimbursement form and documentation to payroll but the first day of the month in which reimbursement is to be processed. Clothing reimbursement is a taxable benefit and as such, will be paid through payroll. This benefit will be contingent upon district funds available and approved by the Superintendent and Board of Education on an annual basis.

HAZCOM PROGRAM

The board of education values the health and safety of its employees and students, and the technology center will comply with all state and federal laws regarding the presence of hazardous chemicals at school. The board expects all individuals to use non-hazardous materials at school when feasible, to follow established safety procedures at all times, and to promptly report any suspected violations of this commitment to the technology center's assistant superintendent.

The technology center's assistant superintendent will develop, implement and maintain a comprehensive HazCom Program for use throughout the district. All technology center employees are required to participate in appropriate training on the new HazCom Program.

Reference: 29 C.F.R. 1910.1200