

LEGAL CONTRACT**BETWEEN SAPULPA PUBLIC SCHOOLS AND TRACI BAUER**

This agreement is entered into between Sapulpa Public Schools and Traci Bauer, a BCBA, certified to conduct behavioral assessments, supervise and related activities for Sapulpa Public Schools.

I. Terms

- A. Traci Bauer shall maintain current BCBA certification, Oklahoma BCBA licensure and carry personal liability insurance for the duration of the contract.
- B. Traci Bauer shall conduct Functional Behavior Assessments (FBA), create Behavior Intervention Plans (BIP), supervise fieldwork hours for BCBA candidates, attend IEP or 504 staffings/meetings, and related activities as directed by the Director of Special Services. Services may include meeting with teachers, parents or other BCBA's, reviewing student files, observing or directly working with students in class, and serving as a BCBA in MTSS meetings. Services will be scheduled as feasible for both parties.
- C. Traci Bauer shall maintain the confidentiality of all student, family, and district information in accordance with applicable federal and state laws, including the Family Educational Rights and Privacy Act (FERPA).

II. Consideration and Cost of Services

- A. Sapulpa Public Schools shall pay Traci Bauer \$75.00 per hour for duties related to the position of BCBA and related activities as directed by the Director of Special Services.
- B. Traci Bauer will provide services up to 12 hours per week unless additional services are approved by the Director of Special Services. Sapulpa Public Schools will pay the current IRS federal mileage rate for travel to and from her homebase.
- D. Traci Bauer will submit an invoice by the 5th of each month to Sapulpa Public Schools for services provided.

III. Duration of the Contract

The duration of this contract is to become effective August 1, 2026 and terminate June 30, 2027 with the Board of Education approval.

- IV. This contract is subject to termination upon 30 (thirty) days advance written notice by either party. Said written notice must be forwarded by certified mail.

V. Amendment

This contract is subject to amendments at any time but only upon fully disclosed written consent and approval by both parties.

Sapulpa Public Schools _____ Date _____
Board President

Traci Bauer _____ Date _____
BCBA