

**ADDENDUM TO
EMPLOYEE AGREEMENT
CITY OF BLAIR
CHIEF OF POLICE
APRIL 3, 2025
JEREMY KINSEY**

This Addendum is made and entered into this ___ day of _____, 2026, by and between the City of Blair, Nebraska (“City”) and Jeremy Kinsey (“Employee”), and shall amend the Employee Agreement.- .City.of.Blair.- .Chief.of.Police, executed on the ___ day of _____, 2025 (“Agreement”).

Purpose of Addendum

The purpose of this Addendum is to modify the provisions of Section 3: Compensation, Cell Phone, and Automobile Allowance, relating specifically to the automobile allowance.

Amendment

1. Elimination of Automobile Allowance

The City has provided the Employee with a City-owned vehicle for use in the performance of his official duties. Accordingly, effective _____, 2026, the provision in Section 3 of the Agreement granting the Employee One Hundred Seventy-Five Dollars (\$175.00) per pay period as an automobile allowance is hereby removed and no longer in effect.

2. Continued Requirements While Operating Any Vehicle for City Business

All requirements stated in Section 3 of the original Agreement regarding vehicle operation remain in full force and effect, including but not limited to:

- Employee shall not be under the influence of any drug or alcohol while operating any vehicle during City business.
- Employee shall maintain a valid operator’s license at all times.
- Employee shall comply with all applicable laws and City policies regarding vehicle use.

3. No Other Modifications

Except as specifically amended by this Addendum, all other terms, conditions,

rights, and obligations contained in the Agreement remain unchanged and in full force and effect.

Execution

IN WITNESS WHEREOF, the parties have executed this Addendum as of the date first written above.

CITY OF BLAIR, NEBRASKA

By: _____

Melinda Rump, Mayor

Date: _____

EMPLOYEE

Jeremy Kinsey, Chief of Police

Date: _____