

**ORDINANCE 2257 - EXHIBIT A**

**Amending Ordinance 2240**

**NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES**

**SALARIED POSITIONS**

<b>APPOINTED POSITIONS</b>	Maximum Salary Per Biweekly Pay Period
City Administrator	\$7,494.40
City Attorney	\$6,287.63
City Clerk	\$3,819.60
City Treasurer/Finance Director	\$4,688.28
Fire Chief	\$484.31

<b>NON-APPOINTED POSITIONS</b>	Maximum Salary Per Biweekly Pay Period
Airport Manager	\$2,746.16
Ambulance Administrator	\$370.62
Assistant Fire Chief	\$290.57
Building Inspector	\$3,124.46
Community Assistance Director	\$2,975.98
Deputy City Clerk	\$2,547.93
Economic Development Coordinator	\$2,548.37
Economic Development Director	\$3,733.55
Electric Superintendent	\$4,549.32
GIS Technician & Technical Support Specialist	\$3,019.05
Grant Writer	\$2,461.77
Human Resource Coordinator	\$3,048.06
Human Resources Director	\$3,418.65
IT Director	\$3,745.81
Library Director	\$3,710.16
Media Specialist	\$2,303.74
Office Manager	\$3,102.27
Parks and Recreation Director	\$4,177.27
Police Chief	\$4,721.91
Police Captain	\$4,086.51
Public Works Director	\$4,753.06
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	\$3,034.83

**HOURLY POSITIONS**

<b>CITY ADMINISTRATION</b>	1	2	3	4	5	6	7	8
Administrative Assistant	\$16.21	\$17.20	\$18.20	\$19.16	\$20.15	\$21.13	\$22.11	\$23.09
Purchasing Clerk	\$21.82	\$23.16	\$24.51	\$25.86	\$27.20	\$28.55	\$29.89	\$31.25
<b>FIRE &amp; RESCUE</b>	1							
Ambulance Attendant	\$25.26							
Ambulance Maintenance	\$17.58							
Firefighter Call Response	\$8.00	per call						

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Officer Call Response	\$10.00		per call					
<b>LIBRARY</b>	1	2	3	4	5	6	7	8
Assistant Director	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65	\$28.83	\$30.01	\$31.19
Children's Librarian	\$20.81	\$21.85	\$22.89	\$23.93	\$24.97	\$26.01	\$27.05	\$28.06
Librarian	\$20.81	\$21.85	\$22.89	\$23.93	\$24.97	\$26.01	\$27.05	\$28.06
Library Clerk	\$16.86	\$17.67	\$18.48	\$19.29	\$20.09	\$20.91	\$21.72	\$22.49
Library Aide	\$14.71							
<b>PARKS &amp; RECREATION</b>	1	2	3	4	5	6	7	8
Parks Groundskeeper I	\$19.09	\$20.05	\$21.02	\$21.99	\$22.96	\$23.92	\$24.89	\$25.87
Park Facilities and Groundskeeper	\$23.11	\$24.10	\$25.09	\$26.07	\$27.06	\$28.05	\$29.05	\$30.05
Parks Seasonal Laborer	\$14.91	\$15.30	\$15.70	\$16.11	\$16.52			
Pool Cashiers	\$13.77	\$14.13	\$14.49	\$14.87				
Lifeguard/Swim Instructor	\$14.33	\$14.71	\$15.09	\$15.47				
Pool Manager/Swim Coach	\$16.37	\$16.80	\$17.24	\$17.68	\$18.15	\$18.62		
Asst. Pool Manager/Asst. Coach	\$15.35	\$15.75	\$16.16	\$16.58				
Recreation Coordinator	\$24.27	\$25.37	\$26.48	\$27.58	\$28.68	\$29.78	\$30.89	\$31.98
Referees/Coaches	\$13.77							
Training Pay	\$12.24							
<b>POLICE</b>	1	2	3	4	5	6	7	8
Administrative Assistant (PD)	\$18.66	\$19.80	\$20.93	\$22.06	\$23.21	\$24.34	\$25.47	\$26.57
Code Enforcement Officer	\$20.44	\$21.52	\$22.61	\$23.69	\$24.78	\$25.86	\$26.94	\$28.02
Noncertified Conditional Officer	\$23.53							
<b>PUBLIC WORKS</b>	1	2	3	4	5	6	7	8
<b>ADMINISTRATION</b>								
Admin Asst/Asst Office Manager	\$23.04	\$24.24	\$25.43	\$26.61	\$27.81	\$28.99	\$30.18	\$31.40
Bookkeeper	\$19.85	\$21.05	\$22.26	\$23.46	\$24.66	\$25.86	\$27.07	\$28.27
Customer Service Rep.	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Janitor/Custodian	\$17.09	\$17.78	\$18.48	\$19.18	\$19.88	\$20.58	\$21.29	\$21.97
Custodial Support	\$13.50							
Transfer Station Attendant	\$13.96	\$14.34	\$14.72	\$15.10	\$15.48			
Additional Duty	\$0.66	\$1.04	\$1.42	\$1.79	\$2.15	\$2.53	\$2.91	\$3.27
Meter Reader	\$0.41	per meter						
<b>CEMETERY</b>								
Cemetery Sexton	\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Seasonal/Laborer	\$13.96	\$14.34	\$14.72	\$15.10	\$15.48			
<b>ELECTRIC</b>								
Electric Foreman	\$36.69	\$38.29	\$39.88	\$41.48	\$43.07	\$44.67	\$46.27	\$47.87
Electric Groundperson	\$24.90	\$26.32	\$27.76	\$29.20	\$30.64	\$32.07	\$33.51	\$34.96
Electric Lineman I	\$36.03	\$37.57	\$39.10	\$40.64	\$42.17	\$43.71	\$45.25	\$46.79
Electric Lineman II	\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84

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Power Plant Operator		\$29.73	\$31.17	\$32.62	\$34.07	\$35.52	\$36.95	\$38.40	\$39.84
Power Plant Superintendent		\$33.44	\$34.73	\$36.04	\$37.34	\$38.65	\$39.95	\$41.25	\$42.56
	STREET								
Street Foreman		\$26.63	\$27.93	\$29.23	\$30.54	\$31.84	\$33.14	\$34.45	\$35.78
Street Operator		\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
	WASTEWATER								
Wastewater Lead Operator		\$28.76	\$30.22	\$31.68	\$33.15	\$34.61	\$36.07	\$37.53	\$39.00
Wastewater Operator		\$23.79	\$25.34	\$26.88	\$28.43	\$29.97	\$31.52	\$33.06	\$34.61
Wastewater Superintendent		\$36.17	\$37.90	\$39.65	\$41.39	\$43.14	\$44.87	\$46.61	\$48.33
	WATER								
Water Foreman		\$28.15	\$29.60	\$31.04	\$32.48	\$33.92	\$35.35	\$36.79	\$38.20
Water Operator		\$23.11	\$24.61	\$26.12	\$27.62	\$29.12	\$30.62	\$32.13	\$33.63
Water Superintendent		\$31.26	\$32.89	\$34.53	\$36.18	\$37.81	\$39.46	\$41.09	\$42.77