

Ada City Schools Required Training and Professional Development Plan

<u>Topic</u>	<u>Audience</u>	<u>Frequency</u>
Alcohol & Drug Awareness	C & S	Yr 1 then every 5 years
Allergy & Anaphylaxis	C & S	Yearly-before school begins/upon hire
Autism	PK-3 rd C & S	Yr 1 then every 3 years
Bloodborne Pathogens	C & S	Yearly
Bullying Prevention	C & S	Yr 1 then every 5 years
Bus Driver Training	Bus Drivers	Yearly
CPR/First Aid/Heimlich	1 C & 1 S per site *all coaches, trainers, nurses yearly	Yearly
Child Abuse & Neglect; Child Sexual Abuse Awareness & Reporting	C & S	Yr 1 then every 5 years
Child Sexual Abuse Prevention with Vector Solutions	C & S	Yearly (qualifies for deductible waiver)
Confidentiality	C & S	Yearly
Diabetes Management	C & S; Those Responsible for diabetics	Yearly
Digital Teaching & Learning	C	Yr 1 then every 5 years
Dyslexia/Dysgraphia Awareness	C	Yearly
EL	All C & S; *Those who work with EL	Yr 1 then every 5 years Yearly
Family & Community Engagement	C	Yr 1 then every 5 years
FERPA	C & S	Yearly
Finance	Enc Clerk/Treasurer	Follow SDE Guidelines
Hazardous Communications	C & S *lab workers	Yr 1 then every 5 years at assignment & new chemicals introduced
Human Trafficking	C & S	Yr 1 then every 5 years
Medication Training	Those who administer meds	yearly

Mental Health	C & S	Yr 1 then every 5 years
Mindset (de-escalation & restraining training)	C & S SpEd staff; Admin	Biennial
Science of Reading	PK-5 th C	Yearly
Seizure Rescue Training - Safe Schools Act	1 C per site	Yearly
Sports Related Head Injuries Concussion Management Guidelines, Penalties	Athletes, Coaches, P&G, Officials, trainers, nurses	Yearly
Student Communication	C & S	yearly
Sudden Cardiac Arrest Training	Athletes, Coaches, P&G school nurses, trainers	Yearly
Suicide Awareness Training	C & S	Yr 1 then every 5 years
Teacher Induction Program	1st, 2nd, 3rd yr Teachers; Instructional Coach	Yearly
Title IX, Part A Education for the Homeless and Other Laws	C & S *Homeless Liaison	Yr 1 then every 5 years 3 hours annually
Title IX	C & S	Yearly
TLE Framework	Evaluators	Yr 1 then Biennial recertification

On-Going:

Gear Up
 Leader in Me
 PLC
 MTSS
 CFA
 School Safety (RAVE, A.L.I., C.E., Crisis Management)
 Gifted and Talented
 ICAP
 CTE
 New Teacher Academy

OTHER:

Personal Financial Literacy-first year assigned this subject
 Health Education Micro-credential-those integrating curriculum into other content areas
 Vision Screening - screeners of K, 1st, & 3rd required training on OSDH - once every 3 years
 Narcan - yearly